

**BAC MINH DEVELOPMENT  
INVESTMENT  
JOINT STOCK COMPANY**

No. 31.1/QD-HDQT-SBM

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Hanoi, April 21, 2025*

## **DECISION**

**Re: Appointment of Director  
of Bac Minh Development Investment Joint Stock Company**

**CHAIRMAN OF THE BOARD OF DIRECTORS  
BAC MINH DEVELOPMENT INVESTMENT JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of Bac Minh Development Investment Joint Stock Company amended and approved on April 27, 2023;

Pursuant to Resolution No. 30/NQ-HDQT-SBM on April 21, 2025 on Approval for the appointment of Director and Deputy Director of the Company; Approval for the policy of changing the contents of the Business Registration Certificate and amending the Charter of organization and operation of the Company,

## **DECIDES**

**Article 1. Appointing Mr. Vu Minh Tu - Date of birth: June 25, 1978**

To be the Director and the legal representative of Bac Minh Development Investment Joint Stock Company for 05 years from April 23, 2025.

**Article 2.** Mr. Vu Minh Tu is responsible for performing the duties and powers of the Director and the legal representative of Bac Minh Development Investment Joint Stock Company in accordance with the provisions of law, the company's charter and other tasks assigned by the Board of Directors of the Company.

Mr. Vu Minh Tu is entitled to salary and other benefits according to the company's regulations.



**Article 3.** Members of the Board of Directors, the Board of Supervisors, the Management Committee, the Chief Accountant, related Units, Individuals and Mr. Vu Minh Tu are responsible for implementing this Decision.

The Decision takes effect from the date of signing./.

***Recipients:***

- As stated in Article 3;
- Saved: Office

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Le Dinh Luong**



**BAC MINH DEVELOPMENT  
INVESTMENT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No. 32.2/QĐ-HĐQT-SBM

Hanoi, April 21, 2025

## **DECISION**

**Re: Appointment of Deputy Director  
of Bac Minh Development Investment Joint Stock Company**

**CHAIRMAN OF THE BOARD OF DIRECTORS  
BAC MINH DEVELOPMENT INVESTMENT JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of Bac Minh Development Investment Joint Stock Company amended and approved on April 27, 2023;

Pursuant to Resolution No. /NQ-HĐQT-SBM April 21, 2025 on Approval for the appointment of Director and Deputy Director of the Company; Approval for the policy of changing the contents of the Business Registration Certificate and amending the Charter of organization and operation of the Company,

## **DECIDES**

**Article 1. Appointing Mr. Le Dac Dan** - Date of birth: November 10, 1986

To be the Deputy Director and the legal representative of Bac Minh Development Investment Joint Stock Company for 05 years from June 05, 2025.

### **Article 2. Rights and obligations**

Mr. Le Dac Dan is entitled to salary and other benefits according to the Company's regulations.

Mr. Le Dac Dan is responsible for performing obligations and powers of a Deputy Director of Bac Minh Development Investment Joint Stock Company according to the provisions of law, the Company's charter and other tasks assigned by the Company's Director.



**Article 3.** The Management Committee, the Chief Accountant; departments, factories and Mr. Le Dac Dan are responsible for implementing this decision.

The Decision takes effect from the date of signing./.

***Recipients:***

- As stated in Article 3;
- Board of Directors; Board of Supervisors;
- Saved.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Le Dinh Luong**

