

No.: 20A/CNG-CBTT.HĐQT  
Regarding: Update the Annual General  
Shareholders meeting documents 2025.

Vung Tau, 2025-04-17

## DISCLOSURE OF UNUSUAL INFORMATION

To:

- State Securities Commission
- Ho Chi Minh City Stock Exchange

1. Organization Name:

- Company: CNG Vietnam Joint Stock Company
- Stock Code: CNG
- Address: No. 475 Nguyen An Ninh Street – Ward 9 – Vung Tau City – BRVT Province
- Phone: 0254. 3574.635 Fax: 0254.3574.619
- Email: [info@cngvietnam.com](mailto:info@cngvietnam.com)

2. Content of information disclosure:

CNG Vietnam Joint Stock Company announced for updating the annual general shareholders meeting documents 2025 as the attachment.

3. This information is published on the Company's website on 2025-4-17 at the link: <https://cngvietnam.com>.

We hereby certify that the above disclosed information is true and we are fully responsible before the law for the content of the disclosed information.

**Recipients:**

- As above;
- BOD; Supervisory Board; BOM;
- Filed; Disclosure. S.01.

**Legal Representative  
Chairman**



Nguyễn Thị Hồng Hải

### CNG VIETNAM JOINT STOCK COMPANY

Office: No. 475, Nguyen An Ninh Street, Ward 9, Vung Tau City, Ba Ria - Vung Tau Province  
Phone: (84) 254. 3574635 – Fax: (84) 254. 3574619  
Email: [info@cngvietnam.com](mailto:info@cngvietnam.com)  
Website: [www.cngvietnam.com](http://www.cngvietnam.com)

No: 12 /TTr - CNG

Vung Tau, 16 April, 2025

**REPORT**  
**Regarding the Profit Distribution Plan for 2024**  
**and the profit distribution plan for 2025**

To: General Meeting of Shareholders (GMS)

*Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 2020-06-17;*

*Pursuant to the Charter of Vietnam CNG Joint Stock Company, 18th amendment, dated 2024-05-24;*

*Pursuant to Resolution No. 23/NQ-DHĐCĐ of the Annual General Meeting of Shareholders dated 2024-05-24;*

The Board of Directors respectfully submits to the General Meeting of Shareholders the profit distribution plan for 2024 and the profit distribution plan for 2025 as follows:

1. Profit distribution plan for 2024:

Unit: VND

No.	Description	Actual 2024	
		Ratio (%)	Amount
<b>I</b>	<b>Profit after tax</b>		<b>137.226.152.360</b>
1	Undistributed Profit from previous year		46.236.754.183
2	Current year profit		90.989.398.177
<b>II</b>	<b>Projected profit allocation</b>		<b>109.091.940.467</b>
1	Dividens on charter capital	12%	42.119.550.000
2	Development Investment Fund (DIF)	50%	45.494.699.089
3	Reward and Welfare Fund		20.598.748.615
4	Board of directors's Bonus fund		878.942.763
<b>III</b>	<b>Undistributed Profit carried forward to the next year</b>		<b>28.134.211.893</b>

2. Projected profit distribution plan for 2025:

Unit: VND

No.	Description	Actual 2025	
		Ratio (%)	Amount
<b>I</b>	<b>Profit after tax</b>		<b>118.959.599.796</b>
1	Undistributed Profit from previous year		28.134.211.893
2	Current year profit		90.825.387.903
<b>II</b>	<b>Projected profit allocation</b>		<b>90.831.166.371</b>
1	Dividends on charter capital	12%	42.119.550.000
2	Development Investment Fund (DIF)	30%	27.247.616.371
3	Reward and Welfare Fund		20.600.000.000
4	Board of directors's Bonus fund		864.000.000
<b>III</b>	<b>Undistributed Profit carried forward to the next year</b>		<b>28.128.433.425</b>

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**Recipients:** 

- As above;
- Board of Directors; Supervisory Board; Board of Management;
- Filed Record Officer ;Accounting Documents.L.01.

**On behalf of the Board of Directors  
Chairman**




**Nguyễn Thị Hồng Hải**



No: 14/TTr- CNG.HĐQT

Vung Tau, 16 April, 2025

**SUBMISSION**  
**On the Election of Members of the Board of Directors**

To: General Meeting of Shareholders of CNG Vietnam Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14, effective from 2021-01-01;*

*Pursuant to the 18th amended Charter of the Company approved by the General Meeting of Shareholders (GMS) on 2024-05-24;*

*Pursuant to Record No. 14/BB-CNG.HĐQT dated 2025-03-24 of the Board of Directors of CNG Vietnam Joint Stock Company on the additional election of members of the Board of Directors.*

The Board of Directors of CNG Vietnam Joint Stock Company respectfully submits to the GMS for consideration the election of members of the Board of Directors for the term 2025 - 2030, specifically as follows:

1. Number of members to be elected: 01 person.
2. Reason: Ms. Nguyễn Thị Hồng Hải - Chairperson of the Board of Directors, has completed her term as a member of the Board of Directors for the 2020 - 2025 term, as of 2025-04-28.
3. Term of membership in the Board of Directors: 2025 - 2030.
4. Information of candidate for member of the Board of Directors for the term 2025 - 2030: Details as per the attached resume of Ms. Nguyễn Thị Hồng Hải.

The Board of Directors of CNG Vietnam Joint Stock Company respectfully submits to the GMS for consideration and approval.

Sincerely!

**Recipients:**

- As above;
- Supervisory Board, BOD;
- Filed, BOD, KH01

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyễn Thị Hồng Hải**

# SOCIALIST REPUBLIC OF VIETNAM

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## RESUME

1/ Full name:	Nguyen Thi Hong Hai
2/ Gender:	Female
3/ Date of birth:	1973-04-24
4/ Place of birth:	Nghe An
5/ ID card:	040173000359 issued by the Ministry of Public Security on 2024-07-15.
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	36/32 Pham Ngoc Thach, Ward 9, Vung Tau City, Ba Ria Vung Tau Province.
9/ Company phone number: :	0918.582.366
10/ Email address:	Hai.nth@cngvietnam.com
11/ Professional qualifications:	Master of Finance and Banking, Engineer of Maritime Transport Economics, Bachelor of Accounting and Auditing
12/ Work experience:	
+ From 05/1994 to 12/2000:	Staff of Southern Oil and Gas Liaison Station.
+ From 01/2001 to 04/2008:	General accounting specialist, Finance and Accounting Department of Southern Oil and Gas Liaison Station
+ From 04/2008 to 01/2009:	In charge of Finance and Accounting Department, Branch of One Member Limited Liability Company for Management and Exploitation of Oil and Gas Assets
+ From 2009-02 to 2011-04:	Deputy Head of Finance and Accounting Department, Branch of DKVN Group – Management Board for New Drilling Rig Construction.
+ From 2011-04 to 2017-04:	Member of the Board of Directors, Deputy Director of CNG Vietnam Joint Stock Company.
+ From 2017-04 to present:	Chairman of the Board of Directors of CNG Vietnam Joint Stock Company.
13/ Current positions:	Secretary of the Party Committee, Chairman of the Board of Directors of CNG Vietnam Joint Stock Company.
14/ Total shares held (as of 2025-04-10):	6,318,038 shares, accounting for 18% of charter capital, including:

+ Representing capital contribution of (name of organization as state shareholder/strategic shareholder/other):	6,318,038 shares, accounting for 18% of charter capital
+ Individual ownership:	0 shares, accounting for 0% of charter capital
15/Commitments to hold shares (if any)	
16/Related persons holding shares of the company:	None
17/ Debts to the Company:	None
18/ Related benefits to the Company:	None
19/ Conflicts of interest with the Company:	None

I warrant that the above statements are completely true; if they are false, I will be fully responsible before the law.

Vung Tau, day 15 of April, 2025

**Declarant**

(Signature, full name)



Nguyễn Thị Hồng Hải