

**CÔNG TY CP TẬP ĐOÀN
DABACO VIỆT NAM
DABACO GROUP**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

Số/No: 136/DBC-VPHĐQT
V/v: CBTT Biên bản, Nghị
quyết Đại hội đồng cổ đông
thường niên năm 2025

Bắc Ninh, ngày 19 tháng 4 năm 2025
Bac Ninh, April 19th, 2025

Ref: Disclosure of Minutes and
Resolutions of the 2025 Annual
General Meeting

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA
ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SỞ GIAO DỊCH
CHỨNG KHOÁN TP.HCM
DISCLOSURE OF INFORMATION ON THE PORTALS OF
THE STATE SECURITIES COMMISSION AND HOCHIMINH
STOCK EXCHANGE**

**Kính gửi: - Ủy ban Chứng khoán Nhà nước
The State Securities Commission
- Sở Giao dịch Chứng khoán TP.HCM
Hochiminh Stock Exchange**



1. Tên tổ chức: Công ty Cổ phần Tập đoàn DABACO Việt Nam
Name of organization: Dabaco Group
Mã chứng khoán: DBC
Stock code: DBC
Địa chỉ trụ sở: Số 35 Đường Lý Thái Tổ, TP.Bắc Ninh, Tỉnh Bắc Ninh
Address: No. 35 Ly Thai To Street, Bac Ninh City, Bac Ninh Province
Điện thoại/Telephone: 0222 3826077
Fax: 0222 3896000
**Người thực hiện công bố
thông tin:** Bà Nguyễn Thị Huệ Minh
Spokeswoman: Mrs Nguyen Thi Hue Minh
Chức vụ: Chánh văn phòng HĐQT, Người được ủy quyền CBTT kiêm
Người phụ trách quản trị công ty
Position: Head of the Board of Directors' Office, Authorized
Disclosure Officer concurrently serving as Corporate
Governance Officer.

Loại thông tin công bố: định kỳ bất thường 24h theo yêu cầu

Information disclosure type: periodic irregular 24hours on demand

2. Nội dung thông tin công bố/Content of information disclosure:

- Biên bản, Nghị quyết Đại hội đồng cổ đông thường niên năm 2025/Minutes and Resolution of the 2025 Annual General Meeting.

- Biên bản kiểm phiếu/Minutes of ballot counting

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 19/04/2025 tại đường dẫn: www.dabaco.com.vn.

This information was published on the company's website on April 19th, 2025 as in the link: www.dabaco.com.vn.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

* Tài liệu đính kèm/Attached documents:

- Tài liệu thông qua tại ĐHĐCĐ/Documents approved at the General Meeting of Shareholders

Đại diện tổ chức

Organization representative

Người được ủy quyền công bố thông tin
Person authorized to disclose information



T/L. CHỦ TỊCH HĐQT
CHÁNH VĂN PHÒNG HĐQT
Nguyễn Thị Huệ Minh



RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF DABACO GROUP

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Adjustment of Organization and Operation of DABACO Group;
- Pursuant to the Minutes of the Annual General Meeting of DABACO Group dated April 19th, 2025,

RESOLUTION:

Artical 1. Approving the report on production and business situation in 2024; Production and business plan for 2025 and development orientation to 2030 according to the attached report with some key indicators as follows:

1. Production and business plan to 2025:

- Total revenue (including internal consumption): VND 28,759 billion
- Profit before tax: VND 1,108 billion
- Profit after tax: VND 1,007 billion

2. Development orientation to 2030

Revenue target (including internal consumption) to reach a growth rate of 1.5 times compared to 2024, equivalent to VND 38-40,000 billion in 2030 and profit before tax to grow at an average of at least 7%/year in the period 2026-2030.

3. The investment plan during 2025-2030:

3.1. Review, accelerate investment progress and quickly put into operation the projects that are being implemented as: Vaccine Production Project, Phase II Oil Crushing Expansion Project with a capacity of 1,000 tons of soybean/day, H2 Project in the form of BT and Reciprocal projects (Van An Urban Area (36ha) in Van An Ward, Bac Ninh City, Bac Ninh).

3.2. Investment plan to build projects, enhance business production capacity, including:

No	Project name	Area (expected)	Total expected investment (billion VND)	Expected implementation time
1	High-tech Livestock Farm in VND Trieu, Quang Ninh	30.21 ha	466	2024-2027

2	High-tech Livestock Farm in Ngoc Lac District, Thanh Hoa	20 ha	300	2024-2026
3	High-tech Livestock Farm in Kim Son Commune, Bao Yen District, Lao Cai Province	42.34 ha	460	2024-2027
4	High-tech breeding and commercial pig farming area in Trieu Thuong Commune, Trieu Phong District, Quang Tri Province	85 ha	950	2025-2028
5	High-tech breeding and commercial pig farming area in Binh Thanh Commune, Dinh Hoa District, Thai Nguyen Province	48 ha	665	2024-2028
6	High-tech Animal feed mill in Nghi Xuan, Ha Tinh	56,317.3 m ²	764.9	2025-2027
7	Lac Ve Industrial Cluster, Tien Du District, Bac Ninh Province	45 ha	678	2025-2027
8	High-tech Research & Development Center associated with vaccine production area in Lac Ve Commune, Tien Du District, Bac Ninh Province	8 ha	1,000	2025-2029

3.3. Approve the investment policy to build a number of projects and assign the Board of Directors to direct the project preparation, organize approval and implementation at the appropriate time:

- Dabaco Tan Chi Inland Container Depot (ICD) Project & Logistics Center in Tan Chi Commune, Tien Du District, Bac Ninh Province, area of about 8 hectares, expected implementation time: 2025-2030.

- Research, survey, consider the plan to change the function of the Group's land on Ly Thai To Street, Bac Ninh City to build: Complex Trade Center; the Complex Trade Center project in Dai Phuc Ward - Bac Ninh City (3.7 ha).

3.4. Continue to research, survey, search for suitable locations and implement a number of projects to serve the relocation of a number of livestock farms (if necessary); projects to expand scale, improve capacity of key production sectors including animal feed, livestock and poultry breeds and concentrated livestock farming, food processing, to meet the set strategic goals; Review, research, propose plans for the company's existing land areas to suit the local economic and social development planning and ensure efficiency.

3.5. Review all approved projects and/or investment policies with the motto of investing if effective, suspending if ineffective or the Board of Directors researching, selecting partners and deciding on investment cooperation or transferring one or several projects without capital scale limitation.

3.6. Based on the actual situation, the Board of Directors has full authority to decide on time, investment capital and implementation organization for each specific project, including adjusting and supplementing the above projects (if any), ensuring suitability and efficiency.

Article 2. Approval of the Board of Directors' Report as per the attached Board of Directors' Report dated March 26th, 2025.

Article 3. Approval of the Board of Supervisors' Report as per the attached Board of Supervisors' Report dated March 26th, 2025.

Article 4. Approval of the 2024 Financial Statements audited by Ernst & Young Vietnam Co., Ltd. according to Report Submission No.: 01/TTr-HĐQT dated March 26th, 2025.

Article 5. Approval of the fund appropriation and use of undistributed after-tax profits in 2024 according to Report Submission No. 02/TTr-HĐQT dated March 26th, 2025, as follows:

- Total distributed profits are: VND 769,083,752,455 (In words: Seven hundred sixty-nine billion, eighty-three million, seven hundred fifty-two thousand, four hundred fifty-five VND), of which:

- | | |
|--|---------------------|
| ✓ Pay dividends in 2024 in shares (rate 15%)
(*) | 502,003,710,000 VND |
| ✓ Remuneration for the Board of Directors and
Board of supervisors in 2024: | 3,835,000,000 VND |
| ✓ Remaining profits distributed to Funds: | 263,245,042,455 VND |

In which:

- | | |
|---|---------------------|
| • <i>Appropriation from the Remuneration
Fund, Welfare Fund</i> | 200,000,000,000 VND |
| • <i>In which:</i> | 100,000,000,000 VND |
| + <i>Remuneration fund:</i> | 100,000,000,000 VND |
| + <i>Welfare fund:</i> | |
| • <i>Appropriation Development investment fund</i> | 63,245,042,455 VND |

(*) *The difference due to the implementation of the rounding down principle for odd shares in the plan to issue shares to pay dividends in 2024 will be transferred to the development investment fund.*

Article 6. Approval of the plan to issue shares to pay dividends in 2024 (Details according to the Report Submission No.: 03/TTr-HĐQT dated March 26th, 2025 of the Board of Directors of the Company submitted to the Annual General Meeting for approval of the plan to issue shares to pay dividends in 2024 attached).

Article 7. Approval of the Report No. 11658659/68581249 dated April 14th, 2025 on the use of proceeds from the 2024 share issuance audited by Ernst & Young Vietnam Co., Ltd..

Article 8. Approval of the addition of business lines and amendments and supplements to the Company's Organization and Operation Charter according to Report Submission No. 04/TTr-HĐQT dated March 26th, 2025.

8.1. Additional business lines:

No	Sector name	Sector code
01	Architectural and related engineering consulting activities	7110
02	Specialized design activities	7410
03	Management consulting activities	7020

8.2. Amend and supplement Clause 1, Article 3 of the Company's Organization and Operation Charter regarding business sectors.

8.3. Authorize the Chairman of the Board of Directors and the Company's Legal Representative to carry out necessary procedures in accordance with the provisions of law.

The Chairman of the Board of Directors, the Company's Legal Representative have full authority to decide on all matters related to the registration of additional detailed business lines at the request of competent state agencies and/or the requirements of law without having to go through the Shareholders, with the aim of ensuring access for foreign investors at the maximum foreign ownership ratio in the company; update the content of amendments and supplements to the Company's Charter in accordance with regulations.

Điều 9. Approval of remuneration for members of the Board of Directors, members of the Board of Supervisors and the Secretary of the Board of Directors in 2025 according to Report Submission No. 02/TTr-HĐQT dated March 26th, 2025.

- The total remuneration for members of the Board of Directors, members of the Board of Supervisors and the Secretary of the Board of Directors in 2025 shall not exceed 1.5% of the total undistributed profit after tax on the Company's Consolidated Financial Statements in 2025.

- Authorizing for the Chairman of the Board of Directors to decide on the form and level of specific payment for each member.

Article 10. Approval of the list of auditing companies and authorization for the Board of Directors to select one of the following companies to audit the Company's 2025 Financial Statements, including: Ernst and Young Vietnam Co., Ltd. (E&Y); PricewaterhouseCoopers Vietnam Co., Ltd. (PWC); Deloitte Vietnam Co., Ltd. (Deloitte); KPMG Vietnam Company Limited according to Report Submission No. 01/TTr-BKS dated March 26th, 2025 of the Board of Supervisors.

Article 11: Approval of the election results of members of the Board of Directors and Supervisors for the 2025-2030 term, specifically as follows:

Based on the ballots counting results, the following members have been elected as members of the Board of Directors and Supervisors for the 2025-2030 term:

11.1. The list of elected members of the Board of Directors includes: 11 people (arranged in order of votes from highest to lowest):

No.	Full name	Number of voting ballots	Rate %	Note
1	Mr. Nguyen Nhu So	205,906,878	113.6%	
2	Mr. Nguyen Khac Thao	190,749,545	105.3%	
3	Mr. Pham Van Hoc	173,553,805	95.8%	
4	Mr. Hoang Nguyen Hoc	173,161,007	95.5%	Independent Member
5	Mrs. Tran Phuong Lan	173,151,005	95.5%	Independent Member
6	Mr. Le Quoc Doan	173,149,180	95.5%	
7	Mr. Bui Van Hoan	173,134,273	95.5%	Independent Member
8	Mr. Nguyen Hoang Nguyen	173,059,805	95.5%	
9	Mr. Nguyen The Tuong	173,050,078	95.5%	
10	Mr. Tran Cong Nam	172,906,142	95.4%	
11	Ms. Nguyen Thi Thu Huong	160,954,208	88.8%	

11.2. The list of elected Member of Board of Supervisors includes: 03 people (arranged in order of votes from highest to lowest):

No.	Full name	Number of voting ballots	Rate %
1	Mr. Ho Sy Quy	175,878,150	97.0%
2	Mrs. Nguyen Thi Bich	172,697,188	95.3%
3	Ms. Nguyen Thi Mai Huong	171,096,840	94.4%

Article 12. Effectiveness and responsibility for implementation:

This Resolution valid from the date of signing. The members of the Board of Directors, the Board of supervisors, the Board of Managers, Directors of professional departments and member units in the Company are responsible for implementing this Resolution./.

Recipients:

- As per Article 12;
- Information disclosure;
- Relevant agencies and organizations;
- Shareholders (via website);
- Archived: Board of Directors' office.

**ON BEHALF OF SHAREHOLDERS
CHAIRMAN – MODERATOR**



Nguyen Nhu So



DABACO GROUP

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SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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No: 01/2025/BB-ĐHĐCĐ

Bac Ninh, April 19th, 2025

**MEETING MINUTES
2025 ANNUAL GENERAL MEETING
DABACO GROUP**

Company name: DABACO Group
Head office address: No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh City, Bac Ninh Province
Business Registration Certificate No.: 2300105790 first issued by the Business Registration Office of the Department of Planning and Investment of Bac Ninh province on December 23, 2004
Time: Starts at 9:30 a.m. on April 19, 2025
Ends 13:00 pm on April 19, 2025
Venue: Hall of DABACO Group, No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh City, Bac Ninh Province
Agenda: According to the 2025 Annual General Meeting Agenda approved by the shareholders
Number of Attendees: the total attendees were 478 (authorized) shareholders, representing 181,226,829 shares, accounting for 54.15% of the total number of voting shares of the company.
Moderator: Mr. Nguyen Nhu So – Chairman of the Board of Directors: Moderator
Secretariats: Ms. Nguyen Thi Hue Minh - Chief of of the Board of Directors' Office: Head of the Board of the Secretariats

PROGRESS

I. MEETING OPENING RITUAL:

1. Reception.

2. Report on the verification of the validity of the Meeting:

Mr. Ho Sy Quy - Head of the Shareholder Qualification Examination Board read out the Minutes of the Shareholder Qualification Examination right before the opening Meeting.

The results are as follows:

- Total number of voting shares of the Company: 334,669,145 shares.
- At the opening of the Annual General Meeting, the total attendees were 468 (authorized) shareholders, of which 158 shareholders and 310 authorized shareholders, representing 178,797,398 shares, accounting for 53.43% of the total number of voting shares of the company.

Thus, according to the provisions of the Enterprise Law and the Company Charter, the 2025 Annual General Meeting of the company is eligible to be held.

3. The Organizing Committee proposes and ask for approval of the Annual General Meeting to vote on the election of personnel for the Moderators, Secretariat and Ballot Counting Committee, as follows:

3.1. The Moderator committee consists of:

- Mr. Nguyen Nhu So - Chairman of the Board of Directors : Moderator
- Mr. Nguyen Khac Thao - Vice Chairman of Board of Directors : Member
- Ms. Nguyen Thi Thu Huong - Member of Board of Directors : Member

3.2. The Secretariat consists of:

- Ms. Nguyen Thi Hue Minh - Chief Board of Directors' Office : Head
- Mr. Nguyen Dinh Hung - Director of Topfeeds Feedmill : Member

3.3. The counting committee consists of:

- Mr. Do Tuan Anh - Head of preservation department : Head of committee
- Mr. Nguyen Tien Nam - Deputy Head of Financial and Accounting Department : Member
- Mr. Nguyen Quang Minh - Dabaco Feedmill 's Head Office : Member

Shareholders attending the meeting voted to approve the election of personnel for the Moderators, Secretariats and Ballots Counting Committee by raising Voting Ballots with 100% approval.

4. Approval of the Agenda and Working Regulations of the Meeting:

The Organizing Committee approved the Agenda and Working Regulations of the Meeting. Shareholders attending the meeting voted to approve the election of personnel for the Moderators, Secretariat and Counting Committee by raising Voting Ballots with 100% approval.

II. REPORTS AND REPORT SUBMISSION PRESENTED AT THE MEETING:

1. Report on production and business situation in 2024; Production and business plan in 2025 and development orientation to 2030;

2. Report of the Board of Directors;

3. Report of the Board of Supervisors; Report Submission for selection of auditing units for 2025;

4. The Board of Directors' Report Submission approved the following contents: Audited financial statements for 2024; Fund appropriation and use of undistributed profits after tax; Plan to issue shares to pay dividends; Add business lines and amend and supplement the Company's Charter of organization and operation; Voting members of the Board of Directors & Supervisors for the 2025-2030 term ;

5. Audited Report on the utilization of proceeds from the 2024 share issuance.

(with attached documents)

III. SHAREHOLDERS' DISCUSSION:

After presenting the contents of the reports and Report Submissions at the Meeting and conducting the election of members of the Board of Directors and Supervisors for the 2025-2030 term, Mr. Nguyen Nhu So - Chairman of the Board of Directors, Moderator of the meeting chair the discussion.

During the discussion session, some shareholders raised questions related to the contents approved by the Annual General Meeting. All questions were satisfactorily answered by the Chairman/Moderator of the Annual General Meeting.

1. Shareholder code 14449:

- Question: Expected price of ASF vaccine and production and business plan of this sector (shareholders code 1009 and 17086 are interested)? Forecast of price of live pigs and animal feed in 2025? Expected results of Q1/2025?

- Answer:

The company has basically calculated and built the price of ASF vaccine based on the amount of internal use and market demand. The ASF vaccine researched and produced by the company has different strains and technologies from other units and has its own competitive advantages. Effective use in the internal system is the most powerful way of advertisement. ASF vaccine is a special type and is not a common commodity which must be tested, experimented and licensing procedures according to the regulations of the importing country in case of exporting..

Pig prices are forecasted to be optimistic and stable in 2025 because the livestock industry needs more time to restock herds and increase supply; The situation and forecast of production and business results in the first quarter of 2025 are periodically disclosed by the company on the website to inform shareholders, investors and the market.

2. Shareholder code 10322 and 115:

- Question: Can the company's board of directors consider paying additional cash dividends in addition to the stock dividend rate if the 2025 business results are good?

- Answer:

The company will consider, calculate and may seek shareholders' opinions to pay cash dividends at the appropriate time if the 2025 business results are good, ensuring a balance of interests between employees, shareholders and the company.

3. Shareholder code 115:

- Question: Does the company intend to continue implementing the plan to issue shares to strategic partners in 2025?

- Answer:

The objective of the plan to issue shares to strategic partners is to seek and attract investors with outstanding capabilities in science, technology, and management in the company's core business areas. Therefore, if suitable potential partners are selected, the Board of Directors will report and submit to the Annual General Meeting a specific plan, ensuring the interests of the company and shareholders.

4. Shareholder code 17514:

- Question: What is the profit structure of each business segment of the company to ensure the feasibility of achieving the 2025 profit plan? Regarding the appropriation of remuneration and welfare funds in the profit distribution plan of the Board of Directors?

- Answer:

The company's production and business plan is based on the scale, capacity, ability and potential of each operating segment, ensuring appropriate proportions, completely feasible in successfully implementing the production and business plan targets for 2025.

The profit distribution plan proposed by the Board of Directors is reasonable and consistent with the nature of an agricultural production company, aiming to motivate, encourage and attract employees to work for the company stably and long-term.

5. Shareholder code 5043:

- Question: Shareholders share their personal experiences in managing investment projects and if the company needs cooperation, support in this field will be ready. Shareholders are concerned about the speed of expanding pig farming projects is not really strong? The widespread development of the company's pork brand in supermarkets?

- Answer:

The company has a very specific plan for expanding projects in its core business line in each phase, including meeting land requirements for relocation projects as required by the Animal Husbandry Law. In fact, finding suitable land and site clearance for this field is not easy, however, up to now the company has basically completed preparations and is promoting investment and construction procedures as planned.

Regarding the development of pork brand in the supermarket system, Dabaco has deployed it in the Group's retail system and will calculate and consider expanding to other distribution channels suitable to the needs, tastes and consumption habits of the Vietnamese market, ensuring efficiency and benefits for the company.

6. Shareholder code 106:

- Question: As a long-time shareholder of the company, I share and agree with the Board of Directors' proposal to appropriate a remuneration and welfare fund to motivate and encourage employees. Are shareholders interested in the advantages and opportunities of the Oil Crushing Factory when the Chinese market is affected by the US tariff policy? The company's green development policy and carbon credit issuance programs?

- Answer:

The company has been actively accelerating the investment progress of the second phase of the oil Crushing factory to ensure quality and progress. At the same time, it is taking advantage of agricultural tax policies effectively, exploiting capacity scale effectively, increasing output, expanding domestic consumption markets and exporting when there is an opportunity.

The company is also one of the pioneering enterprises implementing ESG sustainable development programs, including carbon credit issuance projects towards green growth and sustainable development.

7. Shareholder code 12240:

- Question: It seems that the 2025 profit target of the construction company is quite cautious? Is the current stock price commensurate with the company's potential? What is the company's policy to attract foreign investors, strategic and long-term investors? What is the progress of the Dabaco Van An project?

- Answer: The production and business plan indicators are built based on scale, capacity, production capacity and cost calculations appropriate to the industry, production sector and market. The company will closely update the situation and promptly inform shareholders. The company is also always open to welcome the participation and cooperation of domestic and foreign partners and investors to invest, stick together and promote the company's strong and sustainable development.

For Dabaco Van An project: This is a reciprocal project of the BT project, so the company will wait for specific instructions from the competent authority on implementation and counterpart payment according to the provisions of law.

8. Shareholder code 16443:

- Question: Shareholders agree with the proposal to appropriate the 2024 remuneration and welfare fund as submitted by the Board of Directors. What is the current cost price of live pigs?

- Answer: The cost of live pigs depends on the specific farming conditions of each farm and the type of pig, ranging from 46-52,000 VND/kg.

9. Shareholder code 11788:

- Question: Shareholders agree with the proposal to appropriate the 2024 remuneration and welfare fund as submitted by the Board of Directors. What is the current cost price of live pigs?

- Answer: The cost of live pigs depends on the specific farming conditions of each farm and the type of pig, ranging from 46-52,000 VND/kg

IV. VOTING ON ISSUES WITHIN THE JURISDICTION OF THE ANNUAL GENERAL MEETING:

At the Voting session of the Annual General Meeting, the total attendees were 478 (authorized) shareholders, of which 168 shareholders and 310 authorized shareholders, representing 181,226,829 shares, accounting for 54.15% of the total number of voting shares of the company.

Method of voting on issues at the meeting: Shareholders vote by raising their ballots publicly at the Annual General Meeting under the direction of the Organizing Committee to collect their opinions: "Agree", "Disagree" and "no opinion" (In particular, for the election of members of the Board of Directors and supervisors, it is conducted by secret ballot and according to the Election Regulations).

Content of request for voting/election opinions:

1. Report on production and business situation in 2024; Production and business plan in 2025 and development orientation to 2030;

2. Report of the Board of Directors;
3. Report of the Board of Supervisors;
4. Audited financial statements for 2024;
5. Fund appropriation and use of undistributed profit after tax;
6. Plan to issue shares to pay dividends in 2024;
7. Audited report on the utilization of proceeds from the 2024 share issuance;
8. Supplementing business lines and amending and supplementing the Company's Charter of organization and operation;
9. Remuneration of the Board of Directors, Board of Supervisors, Secretary of the Board of Directors in 2025;
10. Selecting an auditing Unit in 2025;
11. Election of members of the Board of Directors & Supervisors for the 2025-2030 term .

The Meeting voted to approve the following contents:

Content number 1. Approving the Report on production and business situation in 2024; Production and business plan in 2025 and development orientation to 2030 according to the attached Report, with the following main contents:

1. Production and business plan to 2025:

- Total revenue (including internal consumption): VND 28,759 billion
- Profit before tax: VND 1,108 billion
- Profit after tax: VND 1,007 billion

2. Development orientation to 2030

Revenue target (including internal consumption) to reach a growth rate of 1.5 times compared to 2024, equivalent to VND 38-40,000 billion in 2030 and profit before tax to grow at an average of at least 7%/year in the period 2026-2030.

3. The investment plan during 2025-2030:

3.1. Review, accelerate investment progress and quickly put into operation the projects that are being implemented as: Vaccine Production Project, Phase II Oil Crushing Expansion Project with a capacity of 1,000 tons of soybean/day, H2 Project in the form of BT and Reciprocal projects (Van An Urban Area (36ha) in Van An Ward, Bac Ninh City, Bac Ninh).

3.2. Investment plan to build projects, enhance business production capacity, including:

No	Project name	Area (expected)	Total expected investment (billion VND)	Expected implementation time
1	High-tech Livestock Farm in VND Trieu, Quang Ninh	30.21 ha	466	2024-2027
2	High-tech Livestock Farm in Ngoc Lac District, Thanh Hoa	20 ha	300	2024-2026

3	High-tech Livestock Farm in Kim Son Commune, Bao Yen District, Lao Cai Province	42.34 ha	460	2024-2027
4	High-tech breeding and commercial pig farming area in Trieu Thuong Commune, Trieu Phong District, Quang Tri Province	85 ha	950	2025-2028
5	High-tech breeding and commercial pig farming area in Binh Thanh Commune, Dinh Hoa District, Thai Nguyen Province	48 ha	665	2024-2028
6	High-tech Animal feed mill in Nghi Xuan, Ha Tinh	56,317.3 m ²	764.9	2025-2027
7	Lac Ve Industrial Cluster, Tien Du District, Bac Ninh Province	45 ha	678	2025-2027
8	High-tech Research & Development Center associated with vaccine production area in Lac Ve Commune, Tien Du District, Bac Ninh Province	8 ha	1,000	2025-2029

3.3. Approve the investment policy to build a number of projects and assign the Board of Directors to direct the project preparation, organize approval and implementation at the appropriate time:

- Dabaco Tan Chi Inland Container Depot (ICD) Project & Logistics Center in Tan Chi Commune, Tien Du District, Bac Ninh Province, area of about 8 hectares, expected implementation time: 2025-2030.

- Research, survey, and calculate the plan to change the function of the Group's land on Ly Thai To Street, Bac Ninh City to build housing and a commercial center; The land of the commercial center complex project in Dai Phuc Ward - Bac Ninh City (3.7ha).

3.4. Continue to research, survey, search for suitable locations and implement a number of projects to relocate some livestock farms (if necessary); projects to expand the scale and improve the capacity of key production sectors including animal feed, livestock and poultry breeds and concentrated livestock farming, food processing, to meet the set strategic goals; Review, research, and propose options for the company's existing land plots to suit the local economic and social development planning and ensure efficiency.

3.5. Review all approved projects and/or investment projects with the motto of investing if effective, suspending if ineffective or the Board of Directors researching, selecting partners and deciding on investment cooperation or transferring one or several projects without limit on capital scale.

3.6. Based on the actual situation, the Board of Directors has full authority to decide on time, investment capital and implementation organization for each specific project, including adjusting and supplementing the above projects (if any), ensuring suitability and effectiveness.

Voting results:

- Total number of voting ballots: 181,226,829 voting ballots, accounting for 100% of the total voting ballots of shareholders attending the meeting.

- Number of valid voting ballots: 181,226,829 voting ballots, accounting for 100% of the total voting ballots of shareholders attending the meeting.

- Number of invalid voting ballots: 0 voting ballots, accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

- Number of agree voting ballots : 181,226,829 voting ballots, accounting for 100% of the total voting ballots of shareholders attending the meeting.

- Number of disagree voting ballots : 0 voting ballots, accounting for 0% of the total voting ballots of shareholders attending the meeting.

- Number of no opinion voting ballots: 0 voting ballots, accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

Content number 2. Approve the Board of Directors' Report as per the attached Board of Directors' Report dated March 26th, 2025.

Voting results:

- Total number of voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of valid voting ballots: 181,226,829 voting ballots, accounting for 100% of the total voting ballots of shareholders attending the meeting.

- Number of invalid ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

- Number of agree voting ballots : 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of disagree voting ballots : 0 voting ballots , accounting for 0% of the total ballots of shareholders attending the meeting.

- Number of no opinion voting ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

Content No. 3. Approval of the Board of Supervisors' Report according to the attached Board of Supervisors' Report dated March 26th, 2025.

Voting results:

- Total number of voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of valid voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of invalid ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

- Number of agree voting ballots : 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of disagree voting ballots : 0 voting ballots , accounting for 0% of the total ballots of shareholders attending the meeting.

- Number of no opinion voting ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

Content number 4. Approval of 2024 Financial Report Audited by Ernst & Young Vietnam Co., Ltd. according to Report No. 01/TTr-HĐQT dated March 26th, 2025.

Voting results:

- Total number of voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of valid voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of invalid ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

- Number of agree voting ballots : 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of disagree voting ballots : 0 voting ballots , accounting for 0% of the total ballots of shareholders attending the meeting.

- Number of no opinion voting ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

Content number 5. Approving the Fund appropriation and use of undistributed profit after tax in 2024 according to Submission No. 02/TTr-HĐQT dated March 26th, 2025, as follows:

The Board of Directors submits to the Annual General Meeting for approval the Fund appropriation and use of undistributed profit after tax in 2024 as follows:

- Total distributed profit is: VND 769,083,752,455 (In words: Seven hundred sixty-nine billion, eighty-three million, seven hundred fifty-two thousand, four hundred fifty-five dong), of which:

- | | |
|---|---------------------|
| ✓ Pay dividends in 2024 by stock (rate 15%) (*) | 502,003,710,000 VND |
| ✓ Remuneration for the Board of Directors and Board of Supervisors in 2024: | 3,835,000,000 VND |
| ✓ The remaining profit is divided among the Funds: | 263,245,042,455 VND |

In there:

- *Appropriation from Remuneration fund, welfare fund* 200,000,000,000 VND
 - In there:* 100,000,000,000 VND
 - + *Remuneration fund:* 100,000,000,000 VND
 - + *Welfare fund:*
- *Appropriation Development investment fund* 63,245,042,455 VND

(*) *The difference amount due to the rounding down principle for fractional shares in the 2024 dividend issuance plan will be transferred to the development investment fund.*

Voting results:

- Total number of voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of valid voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of invalid ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

- Number of agree voting ballots : 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of disagree voting ballots : 0 voting ballots , accounting for 0% of the total ballots of shareholders attending the meeting.

- Number of no opinion voting ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

Content number 6. Approval of the plan to issue shares to pay dividends in 2024 (Details according to Report Submission No. 03/TTr-HĐQT dated March 26th, 2025 of the Company's Board of Directors submitted to the Annual General Meeting for approval of the plan to issue shares to pay dividends in 2024 attached).

Voting results:

- Total number of voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of valid voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of invalid ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

- Number of agree voting ballots : 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of disagree voting ballots : 0 voting ballots , accounting for 0% of the total ballots of shareholders attending the meeting.

- Number of no opinion voting ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

Content number 7. Approval of the Report No. 11658659/68581249 dated April 14th, 2025 on the utilization of proceeds from the 2024 share issuance audited by Ernst & Young Vietnam Co., Ltd..

Voting results:

- Total number of voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of valid voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of invalid ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

- Number of agree voting ballots : 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of disagree voting ballots : 0 voting ballots , accounting for 0% of the total ballots of shareholders attending the meeting.

- Number of no opinion voting ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting

Content number 8. Approving the addition of business lines and amending and supplementing the Company's Charter of Organization and Operation according to Report Submission No.: 04/TTr-HĐQT dated March 26th, 2025 :

8.1. List of additional business lines:

Status	Industry name	Industry code
01	Architectural activities and related technical consultancy	7110
02	Specialized design activities	7410
03	Management consulting activities	7020

8.2. Amend and supplement Clause 1, Article 3 of the Company's Organization and Operation Charter regarding business fields.

8.3. Authorize the Chairman of the Board of Directors and the Legal Representative of the Company to carry out necessary procedures in accordance with the provisions of law.

The Chairman of the Board of Directors, the Legal Representative of the Company, has full authority to decide on all matters related to the registration of additional detailed business lines at the request of competent state agencies and/or the requirements of the law without having to go through the Annual General Meeting, with

the aim of ensuring access for foreign investors at the maximum foreign ownership ratio in the company; updating the content of amendments and supplements to the Company Charter according to regulations.

Voting results:

- Total number of voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of valid voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of invalid ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

- Number of agree voting ballots : 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of disagree voting ballots : 0 voting ballots , accounting for 0% of the total ballots of shareholders attending the meeting.

- Number of no opinion voting ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

Content number 9. Approving the remuneration of members of the Board of Directors, members of the Supervisory Board and Secretary of the Board of Directors in 2025 according to Submission No.: 02/TTr-HĐQT dated March 26th, 2025:

- The total remuneration of members of the Board of Directors , members of the Supervisory Board and the Secretary of the Board of Directors in 2025 shall not exceed 1.5% of the total undistributed profit after tax on the Company's Consolidated Financial Statements in 2025.

- Authorize the Chairman of the Board of Directors to decide on the form and specific level of payment for each member.

Voting results:

- Total number of voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of valid voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of invalid ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

- Number of agree voting ballots : 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of disagree voting ballots : 0 voting ballots , accounting for 0% of the total ballots of shareholders attending the meeting.

- Number of no opinion voting ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

Content number 10. Approving the list of auditing companies and authorizing the Board of Directors to select one of the following companies to audit the Company's 2025 Financial Statements, including: Ernst and Young Vietnam Co., Ltd. (E&Y); PricewaterhouseCoopers Vietnam Co., Ltd. (PWC); Deloitte Vietnam Co., Ltd. (Deloitte); KPMG Vietnam Co., Ltd. according to Report Submission No. 01/TTr-BKS dated March 26th, 2025 of the Board of Supervisors .

Voting results:

- Total number of voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of valid voting ballots: 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of invalid ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

- Number of agree voting ballots : 181,226,829 voting ballots, accounting for 100% of the total ballots of shareholders attending the meeting.

- Number of disagree voting ballots : 0 voting ballots , accounting for 0% of the total ballots of shareholders attending the meeting.

- Number of no opinion voting ballots: 0 voting ballots , accounting for 0% of the total number of voting ballots of shareholders attending the meeting.

Content number 11: Through the election of members of the Board of Directors (BOD) and Supervisors (BOS) for the 2025-2030 term, specifically as follows:

11.1. Mr. Nguyen Khac Thao - Vice Chairman of the Board of Directors presented and asked for approval of the number and list of candidates to elect members of the Board of Directors and Supervisors for the 2025-2030 term according to Report Submission No. 05/TTr-HĐQT dated April 11th, 2025 of the Board of Directors. The meeting voted to approve with 100% of the total ballots of shareholders attending the meeting by raising their Voting Ballots.

11.2. The Ballot Counting Committee asked for approval of the Regulations for the election of members of the Board of Directors and Supervisors for the 2025-2030 term. The Meeting voted to approve with 100% of the total ballots of shareholders attending the meeting by raising their Voting Ballots.

11.3. Based on the vote counting results, the following members were elected as members of the Board of Directors and Supervisors for the 2025-2030 term:

11.3.1. The list of elected members of the Board of Directors includes: 11 people (arranged in order of ballots from highest to lowest):

No.	Full name	Number of voting ballots	Rate %	Note
1	Mr. Nguyen Nhu So	205,906,878	113.6%	
2	Mr. Nguyen Khac Thao	190,749,545	105.3%	
3	Mr. Pham Van Hoc	173,553,805	95.8p%	
4	Mr. Hoang Nguyen Hoc	173,161,007	95.5%	Independent Member
5	Mrs. Tran Phuong Lan	173,151,005	95.5%	Independent Member
6	Mr. Le Quoc Doan	173,149,180	95.5%	
7	Mr. Bui Van Hoan	173,134,273	95.5%	Independent Member
8	Mr. Nguyen Hoang Nguyen	173,059,805	95.5%	
9	Mr. Nguyen The Tuong	173,050,078	95.5%	
10	Mr. Tran Cong Nam	172,906,142	95.4%	
11	Ms. Nguyen Thi Thu Huong	160,954,208	88.8%	

11.3.2. List of elected Controllers includes: 03 people (arranged in order of ballots from highest to lowest):

STT	Full name	Number of voting ballots	Rate %
1	Mr. Ho Sy Quy	175,878,150	97.0%
2	Mrs. Nguyen Thi Bich	172,697,188	95.3%
3	Ms. Nguyen Thi Mai Huong	171,096,840	94.4%

V. CONTENTS APPROVED BY THE ANNUAL GENERAL MEETING:

Status	Content has been approved	Approval Rate
1	Report on production and business situation in 2024; Production and business plan in 2025 and development orientation to 2030 according to the attached Report dated March 26th, 2025	100%
2	Report of the Board of Directors as per the attached Report dated March 26th, 2025	100%
3	Report of the Board of Supervisors as per the attached Report dated March 26th, 2025	100%
4	The 2024 financial statements have been audited by Ernst & Young Vietnam Co., Ltd. according to Report Submission No.: 01/TTr-HĐQT dated March 26th, 2025.	100%
5	Approving the Fund appropriation and utilize of undistributed profit after tax in 2024 according to Report Submission No.: 02/TTr-HĐQT dated March 26, 2025	100%
6	Approval of the plan to issue shares to pay dividends in 2024 according to Report Submission No.: 03/TTr-HĐQT dated March 26th, 2025	100%
7	Approval of the Audited Report No. 11658659/68581249 on the utilization of proceeds from the 2024 share issuance.	100%
8	Approving the addition of business lines and amending and supplementing the Company's Charter of Organization and Operation according to Report Submission No.: 04/TTr-HĐQT dated March 26th, 2025	100%
9	Approving the remuneration of members of the Board of Directors, members of the Supervisory Board and Secretary of the Board of Directors in 2025 according to Report Submission No.: 02/TTr-HĐQT dated March 26th, 2025	100%
10	Authorizing the Board of Directors to select an auditing unit for the Company's 2025 Financial Statements according to Report Submission No. 01/TTr-BKS dated March 26th, 2025	100%
11	Approving the election results of members of the Board of Directors and Supervisors for the 2025-2030 term	Based on the Ballot counting results

(Attached as approved documents).

VI. MEETING CLOSING PROCEDURES:


The Secretariat approved the Minutes and Resolution of the 2025 Annual General Meeting. Shareholders attending the meeting voted agree of 100% of the total voting shares of shareholders attending the meeting.

The 2025 Annual General Meeting of DABACO Group ended at 13:00 on April 19th, 2025.

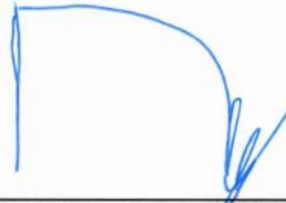
The Moderators and the Secretariat unanimously signed below./.



MODERATORS



**Chairman of the Board of
Directors- Moderator**
Nguyen Nhu So



Member
Nguyen Khac Thao



Member
Nguyen Thi Thu Huong

SECRETARIATS



Head
Nguyen Thi Hue Minh



Member
Nguyen Dinh Hung



No: 01/2025/BB-KPBQ

*Bac Ninh, April 19th, 2025***MINUTES OF BALLOT COUNTING**

Today, April 19th, 2025, at the headquarters of DABACO Group, No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh City, Bac Ninh Province, our Ballot Counting Committee consists of:

1. Mr. Do Tuan Anh - Head
2. Mr. Nguyen Tien Nam - Member
3. Mr. Nguyen Quang Minh - Member

Prepare the minutes of the ballot counting results of the voting issues at the 2025 Annual General Meeting of Dabaco Group, specifically as follows:

I. APPROVAL OF THE MEETING PROCEDURES:

At the Voting session of the Annual General Meeting, the total attendees were 468 (authorized) shareholders, representing and owning 178,797,398 shares, accounting for 53,43% of the total number of shares with voting rights at the company's the Annual general meeting.

Voting method: Raise ballots publicly at the meeting.

Voting results are as follows:

Content 1. Election of the Moderator, Secretariat and Ballots Counting Committee

- Number of valid voting ballots: 178,797,398 voting ballots.

- Number of invalid voting ballots: 0 voting ballots.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	
1	178,797,398	100	0	0	0	0	Approved

Content 2. Agenda and Working Regulations of the Meeting

- Number of valid voting ballots: 178,797,398 voting ballots.

- Number of invalid voting ballots: 0 voting ballots.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	

2	178,797,398	100	0	0	0	0	Approved
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II. APPROVAL OF THE CONTENTS OF THE MEETING:

At the Voting session of the Annual General Meeting, the total attendees were 478 (authorized) shareholders, representing and owning **181,226,829** shares, accounting for 54.15% of the total number of shares with voting rights at the company's meeting.

Voting method: Raising voting ballots publicly at the meeting (except for the content of election of members of the Board of Directors and Supervisors, which is conducted by secret ballot and according to the Election Regulations)

Voting result each content as follows

Content 1. Approval of the production and business situation in 2024; Production and business plan in 2025 and development orientation to 2030 according to the attached Report.

- Number of valid voting ballots: 181,226,829 voting ballots.
- Number of invalid voting ballots: 0 voting ballots.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	
1	181,226,829	100	0	0	0	0	Approved

Content 2. Approval of the Board of Directors' Report as per the attached Board of Directors' Report dated March 26th, 2025.

- Number of valid voting ballots: 181,226,829 voting ballots.
- Number of invalid voting ballots: 0 ballot.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	
2	181,226,829	100	0	0	0	0	Approved

Content 3. Approval of the Board of Supervisors 's Report according to the attached Board of Supervisors 's Report dated March 26th, 2025.

- Number of valid voting ballots: 181,226,829 voting ballots.
- Number of invalid voting ballots: 0 ballot.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	
3	181,226,829	100	0	0	0	0	Approved

Content 4. Approval of the 2024 Financial Statements audited by Ernst & Young Vietnam Co., Ltd. according to Report Submission No. 01/TTr-HĐQT dated March 26th, 2025.

- Number of valid voting ballots: 181,226,829 voting ballots.
- Number of invalid voting ballots: 0 voting ballots.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	
4	181,226,829	100	0	0	0	0	Approved

Content 5. Approval of fund appropriation and use of undistributed profit after tax in 2024 according to Report Submission No. 02/TTr-HĐQT dated March 26th, 2025.

- Number of valid voting ballots: 181,226,829 voting ballots.
- Number of invalid voting ballots: 0 voting ballots.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	
5	181,226,829	100	0	0	0	0	Approved

Content 6. Approval of the plan to issue shares to pay dividends in 2024 (Details according to Report Submission No. 03/TTr-HĐQT dated March 26th, 2025 of the Company's Board of Directors submitted to the Annual General Meeting for approval of the plan to issue shares to pay dividends in 2024 attached).

- Number of valid voting ballots: 181,226,829 voting ballots.
- Number of invalid voting ballots: 0 voting ballots.

Content	Agree		Disagree		No opinion		Result
	Number of voting	Rate (%)	Number of	Rate (%)	Number of	Rate (%)	

	ballots		voting ballots		voting ballots		
6	181,226,829	100	0	0	0	0	Approved

Content 7. Approval of the Report No. 11658659/68581249 dated April 14th, 2025 on the utilization of proceeds from the 2024 share issuance audited by Ernst & Young Vietnam Co., Ltd..

- Number of valid voting ballots: 181,226,829 voting ballots.

- Number of invalid voting ballots: 0 voting ballots.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	
7	181,226,829	100	0	0	0	0	Approved

Content 8. Approval of the addition of business sectors and amendments and supplements to the Company's Charter of organization and operation according to Report Submission No.: 04/TTr-HĐQT dated March 26th, 2025.

- Number of valid voting ballots: 181,226,829 voting ballots.

- Number of invalid voting ballots: 0 voting ballots.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	
8	181,226,829	100	0	0	0	0	Approved

Content 9. Approval of remuneration of members of the Board of Directors, members of the Board of Supervisors and Secretary of the Board of Directors in 2025 according to Report Submission No.: 02/TTr-HĐQT dated March 26th, 2025.

- Number of valid voting ballots: 181,226,829 voting ballots.

- Number of invalid voting ballots: 0 voting ballots.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	

9	181,226,829	100	0	0	0	0	Approved
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Content 10. Approving the list of auditing companies and authorizing the Board of Directors to select one of the following companies to audit the Company's 2025 Financial Statements, including: Ernst and Young Vietnam Co., Ltd. (E&Y); PricewaterhouseCoopers Vietnam Co., Ltd. (PWC); Deloitte Vietnam Co., Ltd. (Deloitte); KPMG Vietnam Co., Ltd. according to Report Submission No. 01/TTr-BKS dated March 26th, 2025.

- Number of valid voting ballots: 181,226,829 voting ballots.

- Number of invalid voting ballots: 0 voting ballots.

Content	Agree		Disagree		No opinion		Result
	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	Number of voting ballots	Rate (%)	
10	181,226,829	100	0	0	0	0	Approved

Content 11. Approval of the election results of members of the Board of Directors and Supervisors for the 2025-2030 term, specifically as follows:

Based on the ballot counting results, the following members were elected as members of the Board of Directors and Supervisors for the 2025-2030 term:

11.1. The list of elected members of the Board of Directors includes: 11 people (arranged in order of ballots from highest to lowest):

No.	Full name	Number of voting ballots	Percentage (Number of voting ballots/Total number of shares with voting rights attending the Annual General Meeting)	Note
1	Mr. Nguyen Nhu So	205,906,878	113.6%	
2	Mr. Nguyen Khac Thao	190,749,545	105.3%	
3	Mr. Pham Van Hoc	173,553,805	95.8%	
4	Mr. Hoang Nguyen Hoc	173,161,007	95.5%	Independent Member
5	Mrs. Tran Phuong Lan	173,151,005	95.5%	Independent Member

6	Mr. Le Quoc Doan	173,149,180	95.5%	
7	Mr. Bui Van Hoan	173,134,273	95.5%	Independent Member
8	Mr. Nguyen Hoang Nguyen	173,059,805	95.5%	
9	Mr. Nguyen The Tuong	173,050,078	95.5%	
10	Mr. Tran Cong Nam	172,906,142	95.4%	
11	Ms. Nguyen Thi Thu Huong	160,954,208	88.8%	

11.2. List of 03 elected Supervisors (arranged in order of ballots from highest to lowest):

No	Full name	Number of voting ballots	Percentage (Number of ballots/Total number of shares with voting rights attending the Annual General Meeting)
1	Mr. Ho Sy Quy	175,878,150	97.0%
2	Mrs. Nguyen Thi Bich	172,697,188	95.3%
3	Mrs. Nguyen Thi Mai Huong	171,096,840	94.4%

III. CONTENTS APPROVED BY THE AGM:

No	Approved content	Agree rate
1	Report on production and business situation in 2024; Production and business plan in 2025 and development orientation to 2030 according to the attached Report dated March 26th, 2025	100%
2	Report of the Board of Directors as per the attached Report dated March 26th, 2025	100%
3	Report of the Board of Supervisors as per the attached Report dated March 26th, 2025	100%

4	The 2024 financial statements have been audited by Ernst & Young Vietnam Co., Ltd. according to Report Submission No.: 01/TTr-HĐQT dated March 26th, 2025.	100%
5	Approving the Fund appropriation and utilize of undistributed profit after tax in 2024 according to Report Submission No.: 02/TTr-HĐQT dated March 26, 202 5	100%
6	Approval of the plan to issue shares to pay dividends in 2024 according to Report Submission No.: 03/TTr-HĐQT dated March 26th, 2025	100%
7	Approval of the Audited Report No. 11658659/68581249 on the utilization of proceeds from the 2024 share issuance.	100%
8	Approving the addition of business lines and amending and supplementing the Company's Charter of Organization and Operation according to Report Submission No.: 04/TTr-HĐQT dated March 26th, 2025	100%
9	Approving the remuneration of members of the Board of Directors, members of the Supervisory Board and Secretary of the Board of Directors in 2025 according to Report Submission No.: 02/TTr-HĐQT dated March 26th, 2025	100%
10	Authorizing the Board of Directors to select an auditing unit for the Company's 2025 Financial Statements according to Report Submission No. 01/TTr-BKS dated March 26th, 2025	100%
11	Approving the election results of members of the Board of Directors and Supervisors for the 2025-2030 term	Based on the ballot counting results

