

No.: 11 /2025/CBTT-911

*Hanoi , April 19, 2025*

**PERIODIC INFORMATION DISCLOSURE**

**To: The State Securities Commission;**  
**The Vietnam Stock Exchange;**  
**The Ho Chi Minh City Stock Exchange .**

1. Organization name: 911 Group Joint Stock Company

Stock code : NO1

Address : Phu Duc 1 Village, Phu Dong Commune, Gia Lam District, Hanoi City

Contact phone: 0246.686.0911

Fax:

Person in charge of information disclosure: Mr. Hoang Son Dang - Authorized person to disclose information

Type of information disclosed: ☒periodic ☐ Extraordinary ☐ 24h ☐ Upon request

2. Information disclosure content: Disclosure of information and documents for the 2025 Annual General Meeting of Shareholders.

the Company 's website on 19/04/2025 at the link <https://911group.com.vn/> under the section "Shareholder Relations/Information Disclosure".

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information. /.

**Authorized person to disclose information**



**HOANG SON DANG**

**911 GROUP JOINT STOCK  
COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Hanoi, April 18, 2025*

**INVITATION LETTER**  
**FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Dear: Shareholders of 911 Group Joint Stock Company**

The Board of Directors of 911 Group Joint Stock Company respectfully invites the shareholders to attend the Annual General Meeting of Shareholders 2025 of 911 Group Joint Stock Company (Stock Code: NO1) with the following organizational details:

- 1. Meeting Time:** 1:30 PM on May 17, 2025.
- 2. Venue:** SD Building, No. 6/7 Vu Duc Than, Long Bien, Hanoi
- 3. Attendees:** All shareholders owning shares of the Company listed in the shareholder registry as of April 11, 2025, issued by the Vietnam Securities Depository (VSD), or their validly authorized representatives, are eligible to attend.
- 4. Meeting Documents:** Dear Shareholders, kindly refer to the content and meeting materials for the 2025 Annual General Meeting of Shareholders of the Company on the website: <https://911group.com.vn>.
- 5. Method of Attendance at the General Meeting:**
  - In-person Attendance: Shareholders attending the meeting must bring the Invitation Letter and a valid ID (National ID/Passport/Identity Card). In the case of a corporate shareholder, the representative must present valid documentation proving their authority to represent the shareholder.
  - Attendance by Proxy: The shareholder's authorized representative must present the Invitation Letter, a valid letter of authorization (Original), and a valid ID (National ID/Passport/Identity Card) of the proxy holder upon arrival at the meeting.
- 6. Registration for the General Meeting:**
  - a. In order to ensure proper preparation for the General Meeting, we kindly ask that shareholders confirm their attendance (or proxy attendance) by 4:00 PM on May 14, 2025.
  - b. If shareholders have any questions, need further information, or wish to submit suggestions or requests to be included in the meeting agenda (suggestions must be submitted in writing), please contact or send a letter to the following address by 4:00 PM on May 14, 2025:

Contact : Accounting Department – 911 Group Joint Stock Company  
Department

Address : C14 – HH 04, Luu Khanh Dam Street, Viet Hung Urban Area,  
Giang Bien Ward, Long Bien District, Hanoi City

Responsible : Mr. Hoang Son Dang  
Person

Phone : 0356310275

Email : hoangson dang101296@gmail.com

**We respectfully invite./.**

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

*(Signed)*

**NGUYEN MANH HAI**

**THE SOCIALIST REPUBLIC OF VIETNAM****Independence – Freedom – Happiness**

....., [day] [month], 2025

**LETTER OF AUTHORIZATION**

(Regarding attendance at the 2025 Annual General Meeting of Shareholders of

911 Group Joint Stock Company)

**1. THE AUTHORIZING PARTY**

Name of Shareholder:.....

Legal Representative (for organizations): .....

ID Card/Citizen ID/Passport/Business Registration No.:..... Date of issue ..... at

Address: .....

Total number of shares represented or owned: .....  
Shares

(In words: ..... Shares)

**2. THE AUTHORIZED PARTY**

Information of the Authorized Party:

Name of individual/organization:.....

ID Card/Citizen ID/Passport/Business Registration No.:..... Date of issue ..... at

Address: .....

Number of shares authorized: .....

(In words: ..... Shares)

**Content of the Authorization:**

- The Authorized Party is authorized to represent the Principal at the 2025 Annual General Meeting of Shareholders of 911 Group Joint Stock Company, to attend and vote on matters, and to exercise all rights and obligations related to the authorized shares at the Shareholders' Meeting.
- We take full responsibility for this authorization and commit to strictly comply with the current laws and the Charter of 911 Group Joint Stock Company, and we have no further claims or complaints thereafter.

**Note:**

- *The Authorized Party is not allowed to delegate the number of shares owned by themselves and/or the Principal to another party.*
- *If the Principal or the Authorized Party is an organization, it must have the signature of the legal representative and the organization's seal.*
- *This Letter of Authorization is only valid when it is the original document and bears the live signatures of both parties. If the Principal or the Authorized Party is an organization, it must have the signature of the legal representative and the organization's seal. This Power of Attorney will become invalid once the 2025 Annual General Meeting of Shareholders of 911 Group Joint Stock Company concludes.*

**Shareholder / The Authorizing Party**

(Sign and print full name, affix seal if applicable)

Day \_\_\_\_ Month \_\_\_\_ Year \_\_\_\_

**The Authorized Party**

(Sign and print full name, affix seal if applicable)

**DRAFT****AGENDA****2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**Time : 13:30, May 17<sup>th</sup>, 2025

Location : SD Building, No. 6/7 Vu Duc Thuan Street, Long Bien District, Hanoi

Time	Contents
13:00 – 13:30	<b>Reception and delegate verification:</b> Welcome delegates, verify eligibility, and distribute meeting materials
13:30 – 14:00	<b>Opening of the general meeting:</b> <ul style="list-style-type: none"><li>- Flag salute and declaration of the opening of the General Meeting of Shareholders;</li><li>- Report on the verification of the eligibility of attending shareholders and declaration of the conditions for convening the General Meeting of Shareholders in accordance with the laws and the Company's Charter;</li><li>- Introduction and approval of the Presidium;</li><li>- Introduction and approval of the Secretariat and Vote Counting Committee;</li><li>- Approval of the Meeting Agenda, Working and Voting Regulations of the General Meeting, and the Regulations on nomination, candidacy, and additional election of members to the Board of Directors and the Board of Supervisors for the 2020–2025 term.</li></ul>
14:00 – 15:00	<b>Presentation of reports:</b> <ul style="list-style-type: none"><li>- Report of the Board of Directors on operations in 2024 and orientation for 2025;</li></ul>

**Note:** All documents related to the 2025 Annual General Meeting of Shareholders will be distributed at the Meeting and simultaneously published on the company's website at <https://911group.com.vn/>

	<ul style="list-style-type: none"> <li>- Report of the General Director on business performance in 2024 and business plan for 2025;</li> <li>- Report of the Board of Supervisors on activities in 2024 and plan for 2025;</li> </ul> <p><b>Presentation of proposals:</b></p> <ul style="list-style-type: none"> <li>- Proposal for approval of the audited financial statements for 2024;</li> <li>- Proposal on the 2024 profit distribution plan;</li> <li>- Proposal on the selection of an independent audit firm for auditing the 2025 financial statements;</li> <li>- Proposal on remuneration for the Board of Directors and the Board of Supervisors, and salaries for the Board of Management in 2024, along with the remuneration plan for the Board of Directors and the Board of Supervisors in 2025;</li> <li>- Proposal on the appointment of an additional legal representative;</li> <li>- Proposal for approval of transactions;</li> <li>- Proposal on the election of members to the Board of Directors and the Board of Supervisors for the 2025–2030 term.</li> </ul>
15:00 – 15:15	<b>Discussion and clarification of shareholder comments</b>
15:15 – 15:40	<p><b>Voting instructions</b></p> <p><b>General Meeting proceeds with voting</b></p>
15:40 – 15:55	<b>Break: Delegates take a 15-minute recess</b>
15:55 – 16:05	<b>Announcement of voting result verification</b>
16:05 – 16:30	<p><b>Instructions for electing members of the Board of Directors and Board of Supervisors</b></p> <p><b>General Meeting proceeds with the election of members of the Board of Directors and Board of Supervisors</b></p>
16:30 – 16:40	<b>Announcement of election results for members of the Board of Directors and Board of Supervisors</b>
16:40 – 17:00	<p><b>Closing of the General Meeting</b></p> <ul style="list-style-type: none"> <li>- Reading of the Minutes and the Draft Resolution of the 2025 Annual General Meeting of Shareholders;</li> </ul>

**Note:** All documents related to the 2025 Annual General Meeting of Shareholders will be distributed at the Meeting and simultaneously published on the company's website at <https://911group.com.vn/>

	<ul style="list-style-type: none"><li>- Approval of the Minutes and the Draft Resolution of the 2025 Annual General Meeting of Shareholders;</li><li>- Declaration of the closing of the General Meeting.</li></ul>
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**911 GROUP  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
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*Hanoi, ..... 2025*

**WORKING AND VOTING REGULATIONS  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

**Pursuant to:**

- *Enterprise Law No. 59/2020/QH14 was passed by the 14th National Assembly of the Socialist Republic of Vietnam, 9th session on June 17, 2020 and takes effect from January 1, 2021;*
- *Law No. 03/2022/QH15 amending and supplementing a number of articles of the Law on Public Investment, the Law on Investment under the Public-Private Partnership model, the Investment Law, the Housing Law, the Bidding Law, the Electricity Law, the Enterprise Law, the Law on Special Consumption Tax and the Law on Civil Judgment Enforcement was passed by the 15th National Assembly of the Socialist Republic of Vietnam at the first extraordinary session on January 11, 2022 and took effect from March 1, 2022;*
- *Securities Law No. 54/2019/QH14 was passed by the 14th National Assembly of the Socialist Republic of Vietnam at the 8th session on November 26, 2019, effective from January 1, 2021, amended and supplemented by Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024;*
- *Pursuant to the Charter of organization and operation of 911 Group Joint Stock Company;*
- *Pursuant to the Internal Regulations on Corporate Governance of 911 Group Joint Stock Company.*

Respectfully submit to the General Meeting of Shareholders for approval of the Working and Voting Regulations at the 2025 Annual General Meeting of Shareholders with the following contents:

**CHAPTER I. GENERAL PROVISIONS**

**Article 1. Scope of regulation and applicable subjects**

1.1. This regulation applies to the organization of the Annual General Meeting of Shareholders in 2025 (“AGM”) of 911 Group Joint Stock Company (“the Company”).

1.2. These Regulations stipulate the working principles and order of the General Meeting; conditions and methods of attending the General Meeting; rights and obligations of shareholders or authorized representatives of shareholders (hereinafter referred to as " **Delegate** ") and the agencies that manage and assist the General Meeting; methods of conducting, voting and approving voting contents at the General Meeting.



1.3. All shareholders or authorized representatives of shareholders; executive agencies, assisting the General Meeting; other relevant individuals and organizations are responsible for complying with this Regulation.

## **Article 2. Definitions**

In this Regulation, the following terms are construed as follows:

1.4. **"Company"** is 911 Group Joint Stock Company

1.5. **"Shareholders' Meeting"** or **"General meeting"** means the 2025 Annual General Meeting of Shareholders of 911 Group Joint Stock Company .

1.6. **"Authorized representative of shareholder"** is a person who is validly authorized in writing by the shareholder to attend and exercise the legal rights of the shareholder at the 2025 Annual General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter.

1.7. **"Delegate"** is a shareholder or a shareholder's authorized representative (valid) attending the General Meeting of Shareholders.

1.8. **"Electronic means"** means means that operate based on electrical, electronic, digital, magnetic, wireless transmission, optical, electromagnetic or similar technology.

1.9. **"Direct electronic voting General Meeting of Shareholders"** is a General Meeting of Shareholders held in the form of Delegates attending the meeting directly and using the Electronic Voting System to exercise their voting rights.

1.10. **"Electronic voting"** is the use of computers or other devices with Internet connection by Delegates to vote through the Electronic Voting System as prescribed and announced by the Company.

1.11. **"Electronic voting system"** or **"EzGSM System"** is a system that supports the organization of the General Meeting of Shareholders at the website <https://ezgsm.fpts.com.vn>, providing Delegates with tools to exercise related rights when attending the General Meeting of Shareholders (including voting and election of contents at the General Meeting).

1.12. **"Identifying elements"** are the information needed to accurately identify an object in a context.

1.13. **"Access Account"** or **"Login Information"** is the necessary information such as login name, password and/or other Identification Factors (if any) of each Delegate, used to log in/access the Electronic Voting System and exercise voting rights .

1.14. **"Force majeure events"** are events that occur objectively and cannot be foreseen and cannot be overcome despite the application of all necessary and possible measures.

## **CHAPTER II. CONDITIONS AND METHODS TO ATTEND THE GENERAL MEETING OF SHAREHOLDERS IN PERSON BY ELECTRONIC VOTING**

### **Article 3. Conditions and methods of attending the General Meeting**

1.15. Conditions of participation

a. Participants:

Shareholders whose names are on the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders , closing on April 11, 2025 , established according to the notice of exercise of rights sent by the Company to the Vietnam Securities Depository and Clearing Corporation and the duly authorized representatives of the shareholders whose names are on the above list are entitled to attend and vote on matters at the General Meeting .

b. Technology requirements:

Delegates attending the General Meeting of Shareholders must use suitable electronic devices connected to the Internet to ensure electronic voting, including but not limited to: personal computers, laptops, tablets, and smartphones connected to the Internet.

1.16. Participation Method

a. For shareholders:

Each shareholder shall receive (01) Login Information Notice immediately after the shareholder registers to attend the General Meeting. The Notice shall include the Delegate Code, Login Name, Login Password and access link to the electronic voting system. Shareholders who receive the Login Information Notice with information related to the Access Account shall be responsible for keeping their information confidential to ensure that only shareholders have the right to attend and vote on the Electronic Voting System . The Company shall provide maximum support in ensuring that shareholders are able to attend and vote at the General Meeting of Shareholders but shall not be responsible for any problems arising from shareholders losing/disclosing their Access Account information.

b. For authorized representatives of shareholders:

Shareholders who are unable to attend the General Meeting of Shareholders may authorize another person to represent them in attending the General Meeting of Shareholders in accordance with the provisions of the Company's Charter and this Regulation. The person authorized to attend the General Meeting may not authorize a third person to attend. The authorization letter shall be made according to the Company's form.

c. Note for shareholders/ authorized representatives of shareholders attending the General Meeting in person:

- *When attending the General Meeting of Shareholders, shareholders must present: original ID card/Passport (for individuals); copy of Business Registration Certificate/Business Registration Certificate (for organizations); original meeting invitation.*
- *The authorized person attending the General Meeting of Shareholders must present: a copy of the authorized shareholder's ID card/Passport/Business Registration Certificate/Business Registration Certificate; the original of his/her ID card/Passport; the original of the Power of Attorney (if not previously submitted to the Company).*

1.17. Provide login information to the Electronic Voting System

a. Provide login information:

Information on the access path to the Electronic Voting System and the Access Account will be provided in the Login Information Notice as prescribed by the Company. The Delegate must be responsible for keeping the Access Account granted to ensure that only the Delegate has the right to vote on the Electronic Voting System and is fully responsible for this registered information.

b. Re-Provide Login Information:

When a Delegate requests to re-provide Login Information, the General meeting Organizing Committee will notify the Delegate directly. In this case, the Delegate is obliged to re-provide personal information for identification. The Company may request the Delegate to re-provide information including at least: ID card number/CCCD/Passport, mobile phone number, email address (email address), permanent or temporary residence address (contact address).

1.18. Change password:

The Company recommends that upon receiving the Login Information (including login name and password), Delegates should access the Electronic Voting System to change their login password to ensure information security.

**Article 4. Authorization to attend the General Meeting of Shareholders**

Authorization to attend the General Meeting of Shareholders is implemented according to the provisions of the Law on Enterprises and Article 16 of the Company Charter.

The authorization letter must be sent to the Company in accordance with the content, form and deadline stated in the Notice of Invitation to the General Meeting of Shareholders and in accordance with the provisions of the Law and the Company's Charter.

**Article 5. Method of Recording Shareholder Attendance at the General Meeting of Shareholders**

A shareholder/ authorized representative of a shareholder is considered to have attended the General Meeting of Shareholders when the shareholder/ authorized representative of a shareholder has successfully completed the registration procedure to attend the meeting directly and vote electronically with the Organizing Committee on the day of the General Meeting. The Delegate Qualification Examination Committee reports the results of the Delegate Qualification Examination publicly at the General Meeting.

**CHAPTER III. RIGHTS AND OBLIGATIONS OF DELEGATES AND THE ORGANIZING AND SUPPORTING BODIES OF THE GENERAL MEETING**

**Article 6. Rights and obligations of Delegates when attending the General Meeting of Shareholders**

Delegates have the rights and obligations stipulated in the Company Charter, Internal Regulations on Company Governance and the following rights and obligations:

6.1 Delegate Rights:

- a. The Organizing Committee of the General meeting shall publicly announce information about the General meeting Program and documents related to the General meeting content, and review the General meeting documents posted on the Company 's website .
- b. Attend meetings , discuss and vote on all matters within the authority prescribed by law and the Company's Charter of Organization and Operation in the form of electronic voting.
- c. To ask questions to the Chairman according to the provisions of this Regulation.
- d. Attend the meeting on time. After the meeting has opened, Delegates who attend the meeting late still have the right to register and then have the right to participate and vote at the General Meeting immediately after registration, but the Chairman is not responsible for stopping the General Meeting for Delegates who attend late to register and the validity of previously conducted votes is not affected.

#### 6.2 Duties of Delegate:

- a. Carefully read the General Meeting documents posted on the Company's website and follow these instructions to ensure that the organization of the General Meeting with direct electronic voting takes place in an orderly, stable and valid manner.
- b. Prepare and use suitable electronic meeting equipment with internet connection to ensure participation in voting and election of the contents of the General meeting by electronic voting .
- c. For delegates attending in person, when they want to speak or discuss directly at the General meeting, they must comply with the direction of the General meeting Chairman. The content of the speech must be brief and concise, avoiding duplication, focusing on the key content that needs to be discussed in accordance with the agenda content approved by the General meeting.
- d. Login Information to ensure that only the Delegate has the right to vote on the Electronic Voting System. The Delegate's voting results on the Electronic Voting System are considered the Delegate's final decision. The Delegate is fully responsible before the law and the Company for the results of the Delegate's electronic voting on the Electronic Voting System.
- e. The Company must be notified immediately for timely handling when discovering that the login name, password and/or other identification factors are lost, stolen, disclosed, or suspected of being disclosed by contacting the Company to lock the access account . The Delegate must be responsible for any damages, losses and other risks that occur before the Company receives the Delegate's notification if the cause is the Delegate.
- f. In case a shareholder authorizes another individual/organization to attend the General Meeting, the contents as stated in the Meeting Invitation must be complied with. The Company is exempted from all responsibilities related to fraud, forgery, and falsification of information in the Authorization Letter. Shareholders and authorized persons are responsible for the authorization and the results of the electronic voting according to the Access Account that has been granted/notified. All electronic voting results of the Delegate are considered the final will and decision of the Delegate.

- g. Be responsible for intentionally using technology to disrupt the General Meeting of Shareholders or change the results of electronic voting.
- h. Keep confidential, follow the correct regulations for using and preserving documents, do not copy, record or give to people outside the General meeting without permission from the Presidium.
- i. Comply with the provisions of this Regulation, comply with the direction of the Chairman and the Organizing Committee of the General meeting, respect the results of the work at the General meeting, and do not obstruct, disrupt or cause disorder at the General meeting.
- j. Delegates must strictly comply with the provisions of the Enterprise Law, the Company Charter and this Regulation; respect the results of the work at the General meeting; sit in the correct position or area as prescribed by the General meeting Organizing Committee; speak under the direction of the General meeting Chairman and vote according to the instructions of the General meeting Organizing Committee; the recording and filming of the General meeting must be publicly announced and approved by the General meeting Chairman ;
- k. Delegates pay for their own travel and accommodation expenses during the General meeting.
- l. Delegates are not allowed to smoke in the Hall, talk privately, and keep mobile phones on silent mode during the General meeting.

#### **Article 7. Responsibilities of the General meeting Chairman**

- 7.1 Conduct the General meeting in accordance with the agenda and regulations approved by the General meeting.
- 7.2 Guide delegates to discuss and vote on the contents of the General meeting.
- 7.3 Resolve issues arising during the General meeting.
- 7.4 Respond to issues requested by the General Meeting of Shareholders according to these Regulations.
- 7.5 Conclude the issues discussed at the General meeting, manage through the minutes and resolutions of the General meeting.
- 7.6 The chairman has the right to take necessary and reasonable measures to conduct the meeting in an orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of the delegates attending the meeting.
- 7.7 The Chairman of the General Meeting has the right to postpone a General Meeting of Shareholders with a sufficient number of delegates attending as prescribed to another time or change the meeting location in cases prescribed by law and the Company's Charter .
- 7.8 Other powers and duties as prescribed in the Company Charter.

#### **Article 8. Responsibilities of the Secretariat**

- 8.1 The Chairman appoints a number of people to participate in the Secretariat. The Secretariat is the department that assists the Chairman and works under the direction of the Chairman.

8.2 Secretariat 's duties :

8.3 Fully and honestly record all the content of the General meeting and the issues approved by the General Meeting of Shareholders.

8.4 Draft Minutes and Draft Resolution of the General meeting.

8.5 Receive and forward to the Chairman questions from Delegates.

8.6 Collect, preserve and send to the Company's Board of Directors the feedback forms of Delegates at the General meeting.

#### **Article 9. Responsibilities of the Delegate Qualification Verification Committee**

9.1 The Delegate Qualification Verification Committee is appointed by the General meeting Organizing Committee. The Delegate Qualification Verification Committee is responsible to the Chairman and the General Meeting of Shareholders for its duties.

9.2. Duties of the Delegate Qualification Verification Committee:

- a. Verify the qualifications of delegates to participate in the General meeting.
- b. Respond to questions or identify issues that need to be considered regarding the qualifications of the Delegate.
- c. Summarize and report to the General meeting the results of the verification of the qualifications of Delegates before the General Meeting of Shareholders .
- d. Review and comply with the conditions for holding the General Meeting of Shareholders in accordance with the Law on Enterprises and the Company Charter.

#### **Article 10. Responsibilities of the Counting Committee**

10.1. The counting committee consists of: 01 Head of the Committee and members nominated by the General meeting Chairman and approved by the General meeting.

10.2. The General Meeting elects those responsible for counting votes upon the proposal of the Chairman. The number of members of the Vote Counting Committee is decided by the General Meeting of Shareholders upon the proposal of the Chairman of the meeting.

10.3. Duties of the Counting Committee:

- a. Disseminate and guide regulations and rules related to voting and elections (if any) at the General meeting.
- b. Control the voting on the contents and elections (if any) of the General meeting.
- c. Record the results of voting and election (if any) from the software, make minutes of vote counting and announce the results of vote counting and election (if any) or transfer to the Chairman to announce the results of vote counting and election (if any) before the General meeting.

- d. Together with the Chairman of the meeting, review and resolve complaints about candidates and election results (if any) and report to the General Meeting of Shareholders for decision.

## **CHAPTER IV. CONDUCT AND VOTE AT THE GENERAL MEETING**

### **Article 11. Conditions for holding the General Meeting and passing the Resolution of the General Meeting of Shareholders**

Conditions for holding the General Meeting of Shareholders and Conditions for the Resolution of the General Meeting of Shareholders to be passed shall comply with the provisions of the Company Charter, this Regulation and relevant legal provisions.

The basis for determining the resolution to be passed will be implemented according to the provisions of Article 21 of the Company Charter and relevant legal provisions .

### **Article 12. Discussion at the General meeting**

When discussing issues in the General Meeting agenda, shareholders must comply with the following regulations:

12.1 Principle: Discussion at the General Meeting of Shareholders is coordinated by the Chairman or a representative in the Organizing Committee of the General Meeting, ensuring compliance with the provisions of the Company's Charter. Discussions are only carried out within the prescribed time and within the scope of issues presented in the agenda approved by the General Meeting of Shareholders, the content does not violate the law, relate to personal issues or exceed the authority of the enterprise.

12.2. Method of Submitting Discussion Questions: Delegates attending the General Meeting who wish to contribute to the discussion may either raise questions directly with the Chairing Panel or submit their questions to the Secretariat of the Meeting. Delegates wishing to speak or engage in debate must raise their hand and may only proceed once permitted by the Chairing Panel. Each delegate may speak for no more than 03 minutes, and the content should be concise and avoid repetition. The Secretariat will arrange the delegates' questions in the order of registration and forward them to the Chairing Panel. Delegates shall not repeat opinions already expressed by others, and only comments relevant to the meeting agenda will be recorded in the Minutes. The Chairperson of the Meeting has the right to remind or request delegates to focus on key discussion points or interrupt any delegate's statement if deemed necessary to save time and ensure the quality of the Q&A session.

12.3. The General meeting Secretariat will review and summarize the discussion content of the Delegates and forward it to the Chair.

12.4. Answering the Delegates' comments:

- a. Based on the discussion content of the Delegates summarized by the General meeting Secretary, the Chair or a member designated by the Chair will answer the Delegates' opinions.
- b. Contributions or questions will be collected and answered sequentially and can only be contributed during the discussion of the General Meeting. In case many shareholders have overlapping opinions, the Presidium will select and answer all shareholders.
- c. In case of time constraints, questions that are not answered directly at the General Meeting will be considered by the Company and answered to shareholders in an appropriate manner.

### **Article 13. Voting at the General meeting**

**13.1. Voting form:** The contents of the General meeting are voted on by electronic voting. The voting form has been pre-installed on the Electronic Voting System. Delegates prepare their own electronic devices connected to the internet as prescribed in Point b, Clause 3.1, Article 3 above to vote. Delegates use their login name and password or other identification factors provided in the Login Information Notice to log in to the Electronic Voting System and vote and elect.

**13.2. Voting time:** Shareholders can start accessing the Electronic Voting System to exercise their voting rights immediately after successfully registering to attend and being provided with a Login Information Notification until the Chairman announces the end of voting for each voting content. After the voting time of a voting content ends, the Electronic Voting System will not record any more electronic voting results corresponding to that voting content from the Delegates.

**13.3. Voting principles:**

- a. One (01) common share is equivalent to one (01) voting right.
- b. All issues on the agenda of the General meeting are approved by voting of all Delegates attending the meeting by electronic voting on the "Voting - Election" interface of the Electronic Voting System.
- c. Shareholders and related persons are not allowed to vote on transactions, contracts, and issues in which they have related interests.

**13.4. Voting is conducted as follows:**

- a. Delegates must register to attend the General Meeting of Shareholders in person before voting at the "Voting - Election" interface of the Electronic Voting System.
- b. Delegates who have completed the registration procedure to attend the meeting directly with the Organizing Committee on the day of the General meeting shall vote on each issue in the meeting agenda. When voting by electronic voting, for each content, Delegates shall select one (01) of the three (03) options "Agree", "Disagree", "No opinion" on the Voting Form installed in the Electronic Voting System. After completing the voting on all the contents that need to be voted on at one time, Delegates click " **Vote**" to save and send the



voting results to the Electronic Voting System. At the end of the voting time of each vote, if the Delegates do not click to send confirmation "**Vote**" on the Electronic Voting System, the Delegates' voting form (for the contents that need to be voted on at this vote) shall be considered as a non-returnable vote for these contents.

- c. In case the meeting agenda is supplemented with content proposed by shareholders/groups of shareholders according to the provisions of the Charter and approved by the General Meeting of Shareholders, Delegates can conduct additional voting. If Delegates do not conduct additional voting on newly arising content, the Delegates' votes will be considered as votes not collected for these contents.
- d. Method of Recording by the Electronic Voting System: Delegates may change their voting selections multiple times; however, votes cannot be canceled. The electronic voting system only records the final voting result as of the closing time of each voting session, as directed by the Chairperson.
- e. In case a Delegate has registered to attend the General Meeting of Shareholders but cannot attend continuously until the end of the program, he/she can vote on the contents that require shareholders' opinions before logging out of the System. If the Delegates do not vote on the remaining contents of the General meeting , their votes will be considered as null and void for these contents.

13.5. Validity of voting content and voting ballot:

- a. On the voting ballot, the voting content is valid when the Delegate ticks one (01) out of three (03) voting options for that content. Invalid voting content is content in which the Delegate ticks more than one voting option box. for the same voting content or leave any voting option box blank for the same voting content.
- b. For ballots with invalid voting content , the electronic voting system will send a warning to the Delegate attending the General Meeting of Shareholders in the form of electronic voting. The Delegate is responsible for adjusting the ballot to make it valid and clicking "**Vote** " to send the voting results to the system. The system will not record ballots with invalid voting content and the Delegate is considered not to have participated in voting through the electronic voting system if the ballot is not adjusted to be valid.
- c. A valid ballot is a ballot that has all valid voting content and completes the submission (click "**Vote**") on the Electronic Voting System.
- d. In case a Delegate has successfully registered to attend in person and/or has logged into the electronic voting system but does not check any voting option box for all issues in each vote, it will be understood that the Delegate refuses the right and does not vote on the

contents of that vote . The Delegate's vote in this case will be counted as a non-returnable vote .

13.6. Voting to elect members of the Board of Directors is specified in the Election Regulations. Board member for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders .

#### **Article 14. Vote Counting Method**

14.1. Each delegate's ballot is recorded by the system, including: the total number of votes for each voting matter; the number of valid votes, invalid votes, votes in approval, disapproval, and abstention; along with the corresponding percentage of each category based on the total number of votes cast by the participating and voting delegates. The voting results are compiled by the software and calculated as percentages.

14.2. The counting committee is the department that receives electronic voting results information to summarize the voting results.

#### **Article 15. Minutes and Resolutions of the General meeting**

15.1. All contents of the General Meeting of Shareholders must be recorded in the Minutes of the General Meeting by the General Meeting Secretariat. The Minutes must be signed by the Chairman and the Head of the Secretariat.

15.2. The Resolution and Minutes of the General Meeting of Shareholders must be completed and approved before the closing of the meeting , and at the same time be published on the Company's website within twenty-four (24) hours from the time the General Meeting ends.

#### **Article 16. Force Majeure Events**

16.1. During the General meeting, force majeure events may occur. such as natural disasters, fires, power outages, internet connection failures or other technical problems, requests or instructions from the Government and other state agencies, competent persons... The Company mobilizes all resources to overcome the problems and the General meeting can continue, but no later than 60 minutes from the time of the problem.

16.2. In case of force majeure events that cannot be resolved so that the General Meeting can continue within 60 minutes, the Chairman will declare the General Meeting to be suspended, all issues that have been voted on before the suspension (if any) will be canceled. These issues will be re-voted at the nearest General Meeting of Shareholders.

### **CHAPTER V. TERMS OF IMPLEMENTATION**

#### **Article 17. Implementation of the Regulations**

17.1. Other relevant contents not mentioned in this Regulation shall be applied according to the provisions of the Charter and Internal Regulations on corporate governance.

17.2. This Charter consists of 17 Articles and takes effect immediately after being voted on and approved by the Company's Annual General Meeting of Shareholders and is applied to all issues voted on at the opening session of the General Meeting .

Chairman, Secretariat, Delegate Qualification Examination Committee and Ballot Counting Committee , Delegates responsible for implementation./.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

*(Signed)*

**NGUYEN MANH HAI**

**911 GROUP  
JOINT STOCK  
COMPANY**

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**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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Draft

*Hanoi, ..... 2025*

**REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION OF  
MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF  
SUPERVISORS FOR THE 2025–2030 TERM**

**Pursuant to:**

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended by Law No. 03/2022/QH15 dated January 11, 2022 and documents guiding its implementation .
- Charter of organization and operation of 911 Group Joint Stock Company .
- Internal regulations on governance of 911 Group Joint Stock Company .
- Operating regulations of the Board of Directors of 911 Group Joint Stock Company.
- Operating regulations of the Board of Supervisors of 911 Group Joint Stock Company

Regulations On Nomination, Candidacy, And Election Of Members Of The Board Of Directors And The Board Of Supervisors For The 2025–2030 Term at the 2025 Annual General Meeting of Shareholders of 911 Group Joint Stock Company as follows:

**ARTICLE 1. EXPLANATION OF TERMS/ACBREVIATIONS**

Company	:	911 Group Joint Stock Company
BOD	:	Board of Directors
BOS	:	Board of Supervisors
OC	:	Organizing Committee

General Meeting of : Annual General Meeting of Shareholders 2025  
Shareholders

Delegate : Shareholders, representatives (duly authorized persons) of  
shareholders

## **ARTICLE 2. SCOPE OF APPLICATION**

1. This regulation applies to the nomination, candidacy and election of members of the Board of Directors and Board of Supervisors for the 2025 - 2030 term of 911 Group Joint Stock Company.
2. Shareholders/Authorized representatives of shareholders, members of the Board of Directors, members of the Board of Supervisors, and candidates are responsible for complying with the provisions of this Regulation and the Company's Charter of Organization and Operation.
3. The Chairman of the General meeting is responsible for presiding over the election with the following specific tasks:
  - Introduce the list of candidates and nominees for the Board of Directors .
  - Resolve election complaints (if any).

## **ARTICLE 3. ELECTION PRINCIPLES**

1. Comply with the provisions of law and the Company Charter.
2. The Ballot Counting Committee is nominated by the Chairman and approved by the General meeting. Members of the Ballot Counting Committee may not be on the list of nominees or candidates for the Board of Directors .

## **ARTICLE 4. NUMBER, TERM AND STANDARDS FOR MEMBERS OF THE BOARD OF DIRECTORS**

1. Number of elected Board members: 07 members.
2. Term: Term 2025 -2030 .
3. Maximum number of Board of Directors candidates: Unlimited.
4. Board of Directors' membership structure: Must ensure that at least one-third (1/3) of the total number of Board of Directors members are non-executive members (Board of Directors members who are not the General Director, Deputy General Director, Chief

Accountant and other executives as prescribed in the Company's Charter). The number of independent Board of Directors members of the company must ensure a minimum of 02 members .

5. Standards for candidates for members of the Board of Directors (Pursuant to Clause 1, Article 155 of the Enterprise Law No. 59/2020/QH14 and Clause 1, Article 6 of the Regulations on the operation of the Board of Directors):

- Have full civil act capacity and not be subject to prohibition from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises 2020 .
- Have professional qualifications and experience in business administration or in the Company's business fields, industries and professions and do not necessarily have to be a shareholder of the company, unless otherwise provided in the Company Charter .
- A member of the Board of Directors of a company may concurrently be a member of the Board of Directors of no more than five (05) other companies.
- Other standards and conditions as prescribed by law and the Company Charter.

6. Standards for candidates for independent members of the Board of Directors (Pursuant to Clause 2, Article 155 of the Enterprise Law No. 59/2020/QH14 and Clause 2, Article 6 of the Regulations on the operation of the Board of Directors):

- Not a person currently working for the company, parent company or subsidiary of the company; not a person who has worked for the company, parent company or subsidiary of the company for at least the previous 03 consecutive years.
- Not a person receiving salary or remuneration from the company, except for allowances that Board of Directors members are entitled to according to regulations.
- Not being a person whose wife or husband, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; is a manager of the company or a subsidiary of the company.
- Not a person who directly or indirectly owns at least 01% of the total voting shares of the company.
- Not a person who has been a member of the Board of Directors or Board of Supervisors of the company for at least the previous 5 consecutive years, except in the case of being appointed for 2 consecutive terms.
- Other standards and conditions as prescribed by law and the Company Charter.

## **ARTICLE 5. REGULATIONS ON NOMINATION AND CANDIDATES FOR MEMBERS OF THE BOARD OF DIRECTORS**

1. Shareholders or groups of shareholders owning 10% or more of total common shares have the right to nominate candidates for the Board of Directors in accordance with the provisions of the Law on Enterprises and the Company Charter.

Specifically, shareholders or groups of shareholders holding from 10% to 20% of the total number of voting shares can nominate a maximum of 01 candidate; from 20% to less than 30% of the total number of voting shares can nominate a maximum of 02 candidates; from 30% to less than 40% of the total number of voting shares can nominate a maximum of 03 candidates; from 40% to less than 50% of the total number of voting shares can nominate a maximum of 04 candidates; from 50% to less than 60% of the total number of voting shares can nominate a maximum of 05 candidates; from 60% to less than 70% of the total number of voting shares can nominate a maximum of 06 candidates; from 70% to less than 80% of the total number of voting shares can nominate a maximum of 07 candidates; and from 80% or more can nominate a maximum of 08 candidates.

2. In case the number of candidates for the Board of Directors through nomination and candidacy is still not enough as required in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the provisions of the Company Charter, the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the provisions of law.
3. In case the candidates have been identified in advance, the Company must publish information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must have a written commitment to the honesty and accuracy of the published personal information and must commit to performing their duties honestly, carefully and in the best interests of the Company if elected as a member of the Board of Directors .

## **ARTICLE 6. NUMBER, TERM AND STANDARDS FOR MEMBERS OF THE BOARD OF SUPERVISORS**

1. Number of elected members of the Board of Supervisors : 03 members .
2. Term: Term 2025 -2030 .
3. Maximum Number of Candidates for the Board of Supervisors: Unlimited.
4. Standards for candidates for members of the Board of Supervisors (Pursuant to Clause 1, Article 169 of the Enterprise Law No. 59/2020/QH14 , and Clause 1, Article 5 of the Regulations on the operation of the Board of Supervisors ):
  - a) Not subject to the provisions of Clause 2, Article 17 of this Law ;
  - b) Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or majors suitable for the business operations of the enterprise;
  - c) Not a family member of a member of the Board of Directors, General Director and other managers;
  - d) Not a company manager; not necessarily a shareholder or employee of the company;
  - e) Not allowed to work in the accounting and finance department of the Company;
  - f) Not be a member or employee of an auditing organization approved to audit the Company's financial statements in the previous 3 consecutive years;
  - g) Other standards and conditions as prescribed by other relevant laws.

## **ARTICLE 7. REGULATIONS ON NOMINATION AND CANDIDACY OF MEMBERS OF THE BOARD OF SUPERVISORS**

1. Shareholders or groups of shareholders owning 10% or more of total common shares have the right to nominate candidates for the Board of Supervisors according to the provisions of the Law on Enterprises and the Company Charter.

Specifically:

Shareholders or groups of shareholders owning from 10% to 20% of the total number of common shares or more have the right to nominate a maximum of 01 candidate for the Board of Supervisors, holding from 20% to 30% of the total number of common shares or more have the right to nominate a maximum of 02 candidates for the Board of Supervisors, from 30% to 40% of the total number of common shares or more have the right to nominate a maximum of 03 candidates for the Board of Supervisors, from



40% to 50% of the total number of common shares or more have the right to nominate a maximum of 04 candidates for the Board of Supervisors, from 50% to 60% of the total number of common shares or more have the right to nominate a maximum of 05 candidates for the Board of Supervisors, from 60% to 70% of the total number of common shares or more have the right to nominate a maximum of 06 candidates for the Board of Supervisors, from 70% to 80% of the total number of common shares or more have the right to nominate a maximum of 01 candidates for the Board of Supervisors. Maximum 07 candidates for Board of Supervisors, from 80% or more can nominate maximum 08 candidates for Board of Supervisors

2. In case the number of candidates for the Board of Supervisors through nomination and candidacy is still not enough as required in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Supervisors shall introduce additional candidates or organize nominations in accordance with the provisions of the Company Charter, Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Supervisors . The nomination of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the provisions of law.
3. In case the candidates have been identified in advance, the Company must publish information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Supervisors must have a written commitment to the honesty and accuracy of the published personal information and must commit to performing their duties honestly, carefully and in the best interests of the Company if elected as a member of the Board of Supervisors.

## **ARTICLE 8. NOMINATION AND CANDIDACY DOCUMENTS FOR ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS**

1. Application for candidacy and nomination to the Board of Directors

- Candidates who meet the criteria and conditions to become members of the Board of Directors as prescribed in Article 4 of this Regulation can apply for election to the Board of Directors .
  - Application documents for candidacy and nomination of candidates for election to the Board of Directors include:
    - Nomination or candidacy application for the Board of Directors (as per the attached form).
    - Candidate's curriculum vitae: To be filled out by the candidate (as per the attached form)
    - Certified copy of the following documents: ID card/Passport/Resident card.
    - Certified copy of relevant qualifications (if any) of the candidate/nominated person.
    - Certified copy of the Business Registration Certificate/ID card/Resident card/Passport of the shareholder/group of shareholders making the nomination.
    - Minutes of the shareholder group meeting (in case a group of shareholders combines their voting shares to nominate members to the Board of Directors) (as per the attached form).
    - In case the person making the nomination is an authorized representative of a shareholder, the nomination must be accompanied by a Power of Attorney (signed by the shareholder; signed by the legal representative and stamped if the shareholder is an organization), including authorization to use the voting shares to participate in the nomination and combine shares with other shareholders to nominate candidates for the Board of Directors.
    - Other relevant documents (if any).
  - Nominees/candidates for the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content of their profile.
  - Only nomination or candidacy records that meet the qualifications and candidates that meet the corresponding qualifications of the Board of Directors members will be included in the list announced at the General Meeting.
2. Application for candidacy and nomination to the Board of Supervisors

- Candidates who meet the criteria and conditions to become members of the Board of Supervisors as prescribed in Article 6 of this Regulation can apply for election to the Board of Supervisors.
- Application documents for candidacy and nomination of candidates for election to the Board of Supervisors include:
  - Nomination or candidacy application for the Board of Supervisors (as per the attached form).
  - Candidate's curriculum vitae: To be filled out by the candidate (as per the attached form).
  - Certified copy of the following documents: ID card/Resident card/Passport.
  - Certified copy of relevant qualifications (if any) of the candidate/nominated person.
  - Certified copy of the Business Registration Certificate/ID card/Resident card/Passport of the shareholder/group of shareholders making the nomination.
  - Minutes of the shareholder group meeting (in case a group of shareholders combines their voting shares to nominate members to the Board of Supervisors) (as per the attached form).
  - In case the person making the nomination is an authorized representative of a shareholder, the nomination must be accompanied by a Power of Attorney (signed by the shareholder; signed by the legal representative and stamped if the shareholder is an organization), including authorization to use the voting shares to participate in the nomination and combine shares with other shareholders to nominate candidates for the Board of Supervisors.
  - Other relevant documents (if any).
- Nominees/candidates for the Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their profile.

Only nomination or candidacy records that meet the requirements and candidates that meet the corresponding requirements of the Board of Supervisors members will be included in the list announced at the General Meeting.

### 3. Location and deadline for receiving nomination and candidacy applications

To facilitate the organization of the General meeting, candidates please submit your application before 16:00 on May 6 , 2025 .

**Accounting Department - 911 Group Joint Stock Company**

Address : C14-HH04, Luu Khanh Dam Street, Giang Bien Ward, Long Bien District, Hanoi City

Phone : 0356310275 – Mr. Dang

E-mail : hoangson dang101296@gmail.com

**ARTICLE 9. LIST OF CANDIDATES**

1. The list of candidates for the Board of Directors and Board of Supervisors is prepared based on nominations by shareholders or candidacy by individual shareholders who meet the conditions prescribed by law and the provisions of the Company's Charter.
2. The list of candidates for the Board of Directors and the Board of Supervisors is submitted to the General Meeting and approved by the General Meeting of Shareholders. The list of candidates is arranged in alphabetical order by name, with full names written on the ballot.

**ARTICLE 10. ELECTION METHOD**

1. Implement by cumulative voting method (According to Clause 3, Article 148 of Enterprise Law 59/2020/QH14) .
2. Accordingly, each delegate has a total number of votes corresponding to the total number of representative shares multiplied by the number of elected members of the Board of Directors and Board of Supervisors for the 2025 - 2030 term .
3. Delegates may cast all or part of their total votes for one person or several people, but not more than the number of members approved by the General Meeting of Shareholders.
4. In case two or more candidates receive the same number of votes, a re-election will be held among the candidates with the same number of votes or selection will be made according to the election regulations criteria.

5. In case there are more candidates on the day of the General meeting, delegates can contact the Ballot Counting Committee to request a new ballot and must return the old ballot (before putting it in the ballot box).

## **ARTICLE 11. BALLOTS**

### **1. Election form**

Voting to elect members of the Board of Directors and Board of Supervisors at the General Meeting is conducted publicly by electronic voting through the electronic voting system (EzGSM system) at the website: <https://ezgsm.fpts.com.vn/>.

### **2. Ballot**

- Delegates participate in the election by electronic voting through the EzGSM system. The ballots are pre-installed on the electronic voting system. Delegates prepare their own electronic devices connected to the internet (e.g. computers, tablets, mobile phones, etc.) to log into the system and vote by electronic voting.
- In case additional candidates arise on the day of the General meeting, delegates attending the General meeting may change the election results until the end of the voting and election period as prescribed.
- Some of the terms used in the Ballot are understood and explained as follows:
  - “Cumulative voting”: is the implementation of the Cumulative voting method in which Delegates accumulate votes for one (01) candidate or divide the votes equally among several corresponding candidates. After dividing equally, the corresponding votes for each candidate are rounded down to the nearest unit. The remaining odd votes (if any) will be canceled.
  - “Record voting” : is a method of implementing the cumulative voting method in which the Delegates will specifically record the number of votes for each candidate so that the total number of votes of the elected candidates is equal to the total number of votes that the Delegate represents.
  - “Total number of representative votes”: is understood as the number of votes with voting rights including the number of votes owned by the Delegate and/or authorized by one or more other Delegates .

- “Total number of votes for Board of Directors members”: is understood as the total number of representative votes multiplied (x) by the number of Board of Directors members elected.
- “Total number of votes for members of the Board of Supervisors ”: is understood as the total number of representative votes multiplied (x) by the number of members of the Board of Supervisors elected.

### 3. Voting Procedure

a) Delegates vote for a maximum number of candidates equal to the number of members elected to the Board of Directors and Board of Supervisors ( 07 members of the Board of Directors, 03 members of the Board of Supervisors). Delegates vote electronically through the EzGSM system. follow these instructions:

- From the opening of the meeting, the Electronic Voting System is opened. Voting begins when the Electronic Voting System is opened until the Chairman of the Meeting or the Vote Counting Committee signals the end of the voting period. Delegates who exercise their voting rights immediately after the Electronic Voting System is opened are counted in the number of Delegates attending the General Meeting of Shareholders.

- Ballot Filling Procedure:

Case 1: If the Delegate votes all the votes for one (01) or more candidates, the Delegate checks the box "Vote equally" for the corresponding candidates.

Case 2: If the Delegate votes an uneven number of votes for multiple candidates, the Delegate shall clearly state the number of votes in the "Number of votes" box of the corresponding candidates.

Case 3: If the Delegate does not vote for any candidate, the Delegate leaves the "Even voting" box blank and does not record the number of votes in the "Number of votes" box of the candidates.

**Note:** In case the ballot is valid, the Delegate both checks the box "Vote evenly" and writes the number in the box "Number of votes", the result will be taken according to the number of votes in the box "Number of votes".

- After entering the ballot, the delegate clicks “Vote” to save and send the election results to the system. The delegate has the right to change the election results until the end of the election period under the direction of the Chair, but does not have the right to cancel the election results. The recorded election results are the final election results saved on

the system at the time the voting ends as prescribed. After the election voting period ends, the system will no longer record the electronic voting results of the delegate.

b) The electronic voting system records the number of votes for each candidate of the delegates participating in the vote.

4. In the following cases, the Delegate's ballot is considered invalid:

- The total number of votes cast for candidates on the ballot does not equal the 'Total number of votes for the members of the Board of Directors or Board of Supervisors' as recorded on the ballot by the delegate.
- The number of candidates elected by the Delegate is greater than the number of Board members approved by the General Meeting of Shareholders for additional election.

For invalid ballots, the electronic voting system will send a warning to the Delegate attending the General Meeting of Shareholders via electronic voting. The Delegate is responsible for adjusting the ballot to make it valid. The system will not record invalid ballots and the Delegate is considered not to have participated in the election through the electronic voting system.

5. Vote counting

- The system records the number of votes for each candidate of the participating Shareholders. In case the Shareholders choose the "Even voting" method, the system will automatically divide the pre-set number of votes corresponding to the selected candidates. In case the number of votes is divided for odd candidates, the system will automatically cancel the odd number and the number of votes will be recorded according to the rounding down principle.
- The Ballot Counting Committee is responsible for making a record of the vote counting results and announcing the election results to the General Meeting of Shareholders. The record and all ballots must be sealed and returned to the Chairman of the meeting.

6. Principles of election of candidates (According to Clause 3, Article 148 of the Law on Enterprises) Decree 59/2020/QH14)

- Elected members of the Board of Directors and Board of Supervisors are determined according to the number of votes cast from high to low, starting from the candidate with the highest number of votes until the required number of members is reached.

- In case there are two (02) or more candidates receiving the same number of votes for the final member of the Board of Directors or Board of Supervisors, a re-election will be held among the candidates with the same number of votes.
- If the first election results do not have enough members for the Board of Directors and Board of Supervisors, the election will be held until the required number of members are elected .

## **ARTICLE 1 2. EFFECT**

1. This election regulation shall be read before the General Meeting of Shareholders and shall be voted upon by all shareholders before implementation. If approved by the General Meeting of Shareholders, this Regulation shall take effect immediately.
2. This Charter will expire when the 2025 Annual General Meeting of Shareholders of 911 Group Joint Stock Company ends.

Above is the entire Regulations On Nomination, Candidacy, And Election Of Members Of The Board Of Directors And The Board Of Supervisors For The 2025–2030 Term of 911 Group Joint Stock Company at the 2025 Annual General Meeting of Shareholders .

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN OF BOARD OF  
DIRECTORS**

*(Signed)*

**NGUYEN MANH HAI**



**911 GROUP**  
**JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 01/2025/NQ-DHĐCĐ-991

*Hanoi, May 17, 2025*

**Draft**

## **RESOLUTION**

### **ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

#### **911 GROUP JOINT STOCK COMPANY**

**Pursuant to:**

- Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam. Nam passed on June 17, 2020 and documents guiding its implementation ;
- Securities Law No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam. Nam passed on November 26, 2019 and documents guiding its implementation;
- Charter of organization and operation of 911 Group Joint Stock Company ;
- the 2024 Extraordinary General Meeting of Shareholders No. 01 /2025 / BB-DHĐCĐ-911 dated May 17, 2025 of 991 Group Joint Stock Company;

## **DECISION**

**Article 1.** Approve the Board of Directors' Report on 2024 operations and 2025 orientation according to the content of Report No. 01/2025/BCĐHĐCĐ-911 .

**Article 2.** Approval of the Report Of The Board of Management On 2024 Business Performance Results& Business Plan 2025 according to the content of Report No. 02/2025/BCĐHĐCĐ-911 .

**Article 3.** Approve the Board of Supervisors' Report on 2024 operations and 2025 business plan according to the content of Report No. 03/2024/BCĐHĐCĐ-911 .

**Article 4.** Approval of the election results for members of the Board of Directors and the Board of Supervisors of the Company for the 2025–2030 term in accordance with Proposal No. 01/2025/TTr-HĐQT-911 .

The list of members of the Company's Board of Directors for the 2025 - 2030 term includes the following names:

No.	Full name
1	
2	
3	
4	
5	
6	
7	

The list of members of the Company's Board of Supervisors for the 2025 - 2030 term includes the following names:

No.	Full name
1	
2	
3	

**Article 5.** Approval of the audited financial statements for 2024 in accordance with Proposal No. 02/2025/TTr-HĐQT-911.

**Article 6.** Approval of the selection of the independent audit firm to audit the financial statements for 2025 in accordance with Proposal No. 03/2025/TTr-HĐQT-911.

**Article 7.** Approval of the 2024 profit distribution plan in accordance with Proposal No. 04/2025/TTr-HĐQT-911.

**Article 8.** Approval of the transaction with Vincons Development and Construction Investment Joint Stock Company in accordance with Proposal No. 05/2025/TTr-HĐQT-911.

**Article 9.** Approval of the appointment of an additional legal representative in accordance with Proposal No. 06/2025/TTr-HĐQT-911.

**Article 10** Approval of the payment of salaries and remuneration to the Board of Directors and the Board of Supervisors in accordance with Proposal No. 07/2025/TTr-HĐQT-911 .

**Article 11. Implementation provisions**

This Resolution was approved by the 2025 Annual General Meeting of Shareholders and shall take effect from May 17, 2025.

The Board of Directors, the Board of Management, the Board of Supervisors, and relevant parties of 911 Group Joint Stock Company shall be responsible for implementing the matters assigned by the General Meeting of Shareholders under this Resolution to ensure the interests of the Company's shareholders and comply with applicable laws.

**Recipient :**

- Shareholders (post on company website);
- SSC, Ho Chi Minh City Stock Exchange;
- Member of Board of Directors, Board of Management, Board of Supervisors;
- Save: Office.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRMAN**

***(Signed)***

**NGUYEN MANH HAI**

**911 GROUP JOINT STOCK  
COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

No. 01/2025/BCDHDCD-911

**DRAFT**

*Hanoi, May 17, 2024*

## **REPORT THE BOARD OF DIRECTORS**

*(Regarding activities in 2024 and orientation of the plan in 2025)*

### **To: General Meeting of Shareholders of 911 Group Joint Stock Company**

Perform the functions and tasks of the Board of Directors in accordance with the Charter of organization and operation and the operation regulations of the Board of Directors of 911 Group Joint Stock Company approved by the General Meeting of Shareholders.

The Board of Directors would like to report on the operating results in 2024 and the operational orientation in 2025 to the General Meeting of Shareholders as follows:

### **I. SUMMARY OF PRODUCTION AND BUSINESS RESULTS IN 2024**

In 2024, the world economy will continue its recovery process with a growth rate of about 3.2%, despite facing many challenges from geopolitical conflicts and market volatility. Global inflation is trending downward, allowing major central banks to start lowering interest rates in the second half of 2024, facilitating the easing of financial conditions. However, global public debt continues to rise, estimated at \$100 trillion, or 93% of global GDP.

In Vietnam, 2024 will record an impressive GDP growth of 7.09%, exceeding the target of 6.5-7% set by the National Assembly. The GDP scale reached 11,511.9 trillion VND, equivalent to 476.3 billion USD, with GDP per capita reaching 4,700 USD, an increase of 377 USD compared to 2023. The average core inflation in 2024 will increase by 2.71%, lower than the overall average CPI increase of 3.63%, indicating stability in price control. In general, Vietnam's economy in 2024 will continue its clear recovery trend, with socio-economic indicators achieving positive results, creating a solid foundation for development in the following years.

In 2024, NO1 recorded a profit before tax of 18.034 billion VND, completing 100% of the plan. As of December 31, 2024, NO1's total assets reached 537.731 billion VND, of which equity reached 314.589 billion VND.

In addition to focusing on improving the quality of products and services, developing customers, the company has also paid significant attention to employees and other social responsibilities. Some of the activities that can be mentioned are: Taking care of physical health and alertness for employees through periodic medical examinations, health insurance programs, gyms,... Organize seminars to introduce investment opportunities in the Vietnamese stock market

and equip investment knowledge to a large number of investment communities, contributing to the sustainable development of the market.

**Table 1: Results of production and business activities in 2024**

*Unit: Billion VND*

Content	Y2023	Y2024	YOY (%)
Total assets	438.467	537.731	22.63%
owner's equity	308.554	314.589	1.95%
Net revenue from sales of goods and rendering of services	611.497	804.395	31.21%
Gross profit from sales of goods and rendering of services	34.827	53.128	52.55%
Profit before tax	21.253	23.705	11.54%
Profit after tax	16.910	18.034	6.65%

*(Source: Audited 2024 financial statements of 911 Group Joint Stock Company)*

## II. BOARD OF DIRECTORS ACTIVITIES IN 2024

### 1. Report on the results of the implementation of the resolutions of the General Meeting of Shareholders in 2024

Implementing the resolution of the 2024 General Meeting of Shareholders, the Board of Directors has directed and supervised the Executive Board in organizing and administering the company's production and business activities. Closely follow the actual developments of the market and propose correct and appropriate policies. Ensure that all production and business activities of the company achieve the highest efficiency. The results are as follows:

#### a. Regarding the results of production and business activities

*Unit: Billion VND*

No.	Content	The plan has been approved according to the Resolution of the 2024 Annual General Meeting of Shareholders	Implementation in 2024	Percentage of Implementation/Plan
1	Net revenue	600	802	134%
2	Profit after tax	18	18	100%

**b. Regarding the selection of an independent audit unit to audit and review the Financial Statements in 2024**

The Board of Directors has selected AFC Vietnam Auditing Co., Ltd. as the auditing unit and reviewed the financial statements in 2024.

**c. Regarding the implementation of the plan to issue shares to increase charter capital in 2024**

The Extraordinary General Meeting of Shareholders in 2024 approved the cancellation of the plan to issue shares to increase charter capital in 2022 according to the content of the report No. 07/2024/Ttr-HDQT-911 dated November 23, 2024.

**d. Regarding the remuneration of the Board of Directors in 2024**

In 2024, the total salary and remuneration for members of the Board of Directors will be 3,530,941,000 VND.

**2. Board of Directors personnel information in 2024**

The structure of the Board of Directors in 2024 of the Company is as follows:

No.	Board of Directors' Member	Position ( <i>independent member of the Board of Directors, non-executive member of the Board of Directors</i> )	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Luu Dinh Tuan	Chairman of the Board of Directors	March 22, 2011	November 23, 2024
2	Mr. Nguyen Duc Hai	Members of the Board of Directors	May 18, 2017	
3	Mr. Pham Dinh Thoan	Members of the Board of Directors	May 18, 2017	
4	Ms. Nguyen Thi Thom	Members of the Board of Directors	May 18, 2017	June 22, 2024
		Chairwoman of the Board the Board of Directors	November 23, 2024	

5	Mr. Nguyen Manh Hai	Vice Chairman of the Board of Directors	November 23, 2024	
6	Mr. Nguyen Xuan Thanh	Vice Chairman of the Board of Directors	November 23, 2024	
7	Mr. Nguyen Van Bac	Members of the Board of Directors	May 18, 2017	

### 3. Summary of meetings and decisions of the Board of Directors

The Board of Directors always determines the responsibilities and obligations in directing and supervising the Company's activities in compliance with the Law, Charter, Corporate Governance Regulations and the Resolution of the General Meeting of Shareholders. At the same time, the Board of Directors continues to improve the Company's governance capacity, in accordance with practices and standards in the world. In 2024, the Board of Directors has held 6 meetings in person/online or in writing. Members of the Board of Directors attend and give opinions at all meetings. The Board of Directors has approved 7 Resolutions to implement the decisions of the General Meeting of Shareholders and implement other contents under the jurisdiction of the Board of Directors.

In 2024, the Board of Directors has held 17 face-to-face meetings with the full participation of all members of the Board of Directors. Meetings are carried out in accordance with the order, procedures and provisions of the company's charter and the Law on Enterprises. The Resolutions issued have focused on solving key issues related to the development and implementation of the 2024 business plan according to the goals set out in the Resolution of the 2024 Annual General Meeting of Shareholders and responding to market fluctuations, as follows:

No.	Resolutions/Decisions No.	Date	Content	Approval Rate
1	01/2024/NQ-HDQT-911	February 4, 2024	Resolution on approving the 2024 business plan	100%
2	02/2024/NQ-HDQT-911	April 12, 2024	Resolution on the dismissal of the General Director and Deputy General Director positions	100%
3	03/2024/NQ-HDQT-911	April 12, 2024	Resolution on the appointment of the General Director and Deputy General Director positions	100%

4	04/2024/NQ-HDQT-911	April 16, 2024	- Resolution on the extension of the deadline for Holding the 2024 Annual General Meeting of Shareholders	100%
5	05/2024/NQ-HDQT-911	May 6, 2024	- Resolution on the appointment of the Deputy General Director in charge of Finance and Accounting	100%
6	06/2024/ NQ-HDQT-911	May 7, 2024	- Resolution on Finalizing the list of shareholders for the 2024 Annual General Meeting of Shareholders	100%
7	07/2024/ NQ-HDQT-911	May 31, 2024	- Resolution on the termination of the Chief Accountant position of Ms. Nguyen Thi Thuy	100%
8	08/2024/ NQ-HDQT-911	May 31, 2024	- Resolution on the appointment of Mr. Hoang Son Dang to the position of Chief Accountant	100%
9	09/2024/ NQ-HDQT-911	June 25, 2024	- Resolution on selecting an independent auditing firm to provide Review services for the semi-annual financial statements and auditing services for the 2024 financial statements	100%
10	10/2024/ NQ-HDQT-911	September 18, 2024	- Resolution on approving the business results for the half of the year and the business plan for the second half of 2024	100%



11	11/2024/ NQ-HDQT-911	October 8, 2024	- Resolution on approving the plan to organize the Extraordinary General Meeting of Shareholders in 2024	100%
12	12/2024/ NQ-HDQT-911	October 21, 2024	- Resolution on approving the signing of contracts for care sale and battery leasing services	100%
13	13/2024/ NQ-HDQT-911	November 5, 2024	- Resolution on the record date for receiving 2023 cash dividends	100%
14	14/2024/ NQ-HDQT-911	November 19, 2024	- Resolution on disclosing additional information and documents for the 2024 Extraordinary General Meeting of Shareholders	100%
15	15/2024/ NQ-HDQT-911	November 20, 2024	- Resolution on the establishment a branch of 911 Group Joint Stock Company in Dong Nai	100%
16	17/2024/ NQ-HDQT-911	November 23, 2024	- Resolution on electing the Chairwoman and Vice Chairman of the Board of Directors of 911 Group Joint Stock Company for the remaining term of 2020 - 2025	100%

- The Board of Directors maintains regular operations in accordance with the company's charter, ensuring the requirements on the number of meetings as well as the number of members attending, ensuring the legality and efficiency of meetings.
- The Board of Directors supervises the implementation of the decisions of the Board of Directors and the resolutions of the General Meeting of Shareholders.

**4. Report on transactions between companies, subsidiaries and companies under the control of more than 50% of charter capital of 911 Group Joint Stock Company with members of the Board of Directors and related persons of such members; transactions between companies in which members of the Board of Directors are founding members or managers of enterprises in the last 03 years prior to the time of transaction.**

The content of the transactions has been disclosed in the 2024 Corporate Governance Report at the <https://911group.com.vn/> link, " Investor Relations " section.

**5. Report on the activities of independent members of the Board of Directors and results of evaluation by independent members of the Board of Directors on the activities of the Board of Directors**

- Activities of independent members of the Board of Directors:
- + The number of independent members of the Board of Directors of the company is 01 member, ensuring the structure of 1/3 of the number of independent members of the Board of Directors.
- + Independent members of the Board of Directors have performed their functions, duties and powers in accordance with the law and the company's charter.
- + Independent members of the Board of Directors always participate in all meetings of the Board of Directors, as well as participate in supervising the activities of members of the Board of Directors, the Board of Directors and other departments according to their work assignments.
- + Prepare an evaluation report on the activities of the Board of Directors.
- Evaluation of independent members of the Board of Directors on the activities of the Board of Directors:
- + Meetings and decisions of the Board of Directors are implemented and issued in accordance with the provisions of law and the company's charter.
- + The Board of Directors has directed, supervised, as well as coordinated closely, promptly and regularly with the Board of Directors and the Supervisory Board in directing the implementation of the resolutions of the General Meeting of Shareholders and the resolutions of the Board of Directors, ensuring the successful completion of the set targets and plans.
- + The decisions of the Board of Directors are always promptly notified to the Board of Directors and the Supervisory Board for coordination in implementation.
- + The proposals and comments of the Board of Directors and the Supervisory Board are always considered, studied and given appropriate and timely directions by the Board of Directors.

**6. Supervision of the Board of Directors and other managers**

The Board of Directors always closely monitors the activities of the Board of Directors, in order to promptly come up with solutions and solve problems arising under its jurisdiction. The results show that in 2024, the Board of Directors has managed and operated the company more effectively. At the same time, the Board of Directors also regularly reports on the company's activities for the Board of Directors to give timely directions.

### III. OPERATIONAL ORIENTATION OF THE BOARD OF DIRECTORS IN 2025

In 2024, the Board of Directors will continue to implement solutions to improve the quality of corporate governance. Concrete:

- Always for the common benefit of the Company and Shareholders;
- Direct the implementation of the targets of the resolution of the General Meeting of Shareholders;
- Direct the implementation of governance in accordance with the provisions of law and the company's charter;
- The Board of Directors leads and supervises the activities of the Board of Directors on the basis of creating all the best conditions in terms of mechanisms, policies, human resources, and facilities, to help the Board of Directors successfully complete the assigned tasks; Promptly commend collectives and individuals with good achievements, as well as rectify and replace weak cadres who do not complete their assigned tasks;
- The Board of Directors closely coordinates with the Supervisory Board, ensuring the provision of all necessary documents and information to the Supervisory Board. Respect the objective status of the Control Board, as well as create the best conditions for the Control Board to perform its functions and tasks. Supervise and handle violations at the recommendation of the Control Board.

### IV. CONCLUDE

In 2024, the company has achieved a pre-tax profit of 23.705 billion VND.

The Board of Directors of the company has strictly complied with the regulations on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020, Circular 116/2020/TT-BTC of the Ministry of Finance dated December 31, 2020 and the Charter and Regulation on Governance of 911 Group Joint Stock Company. The Board of Directors has implemented corporate governance in accordance with modern governance standards. In 2025 and the coming years, the Company will continue to promote its strengths in people and technology, anticipate difficulties, expand customer development and strive to complete the set targets. 911 Group Joint Stock Company wishes to receive the support and commitment of shareholders to overcome all challenges and complete the Company's long-term goals. The above is the report of the Board of Directors. Respectfully submit to the General Meeting of Shareholders for consideration and approval.

*Respectfully!*

**Recipient:**

- 2025 General Meeting of Shareholders;
- Save: office BOD, BOM, Human Resources and Administration Department.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN  
(Signed)  
NGUYEN MANH HAI**

**911 GROUP**  
**JOINT STOCK COMPANY**

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No. : 02/2025/BCDHCD-911

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

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*Hanoi, May 17, 2024*

**DRAFT**

**REPORT OF THE BOARD OF MANAGEMENT ON**  
**2024 BUSINESS PERFORMANCE RESULTS**  
**& BUSINESS PLAN 2025**

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**Dear:**

- **Presidium of 911 Group Joint Stock Company;**
- **Shareholders and delegates attending the General meeting.**

On behalf of the Board of Directors, I would like to report to the General meeting on the production and business activities in 2024 and the plan and tasks for 2025 as follows:

**I. ASSESSMENT OF THE MACROECONOMIC SITUATION IN 2025**

***Regarding the world economic situation:*** In 2024, the world economy continues its slow and uneven recovery, continuously improving towards the end of the year. The three largest economies in the world all have their own challenges: the US is witnessing positive growth thanks to improved consumer spending, business investment and exports. On the other hand, the European Union (EU) is still struggling with high energy costs and slow recovery, while China is still struggling to transform its economic growth model and the problem of high unemployment. The tension in international trade, especially between the US and China, Russia and the West, has, is and will continue to have a negative impact on global economic growth.

On the domestic economic situation:

- GDP increased by 7.09% (in 2023 increased by 5.05%)
- Average CPI increased by 3.63% (in 2023 increased by 3.25%)
- Trade surplus of goods and services 12.43 billion USD (trade surplus 18.53% in 2023)
- State budget surplus of 206.7 trillion VND (2023 deficit of 14.1 trillion VND)
- New and returning businesses: 233,400 businesses (2023 figure is 27,700 businesses)
- 197,900 businesses went bankrupt and stopped operating (in 2023 this number will be 172,600 businesses)

**II. MARKET ASSESSMENT OF CONSTRUCTION MACHINERY IN 2024**

Public investment is one of the three driving forces of economic growth. Breakthrough solutions are needed to create a new, breakthrough framework and space for development.

The National Assembly has passed a resolution on socio-economic development, with a GDP growth target of 6-6.5% in 2024 and inflation of 4-4.5%. This target is somewhat challenging in the context of the domestic and global economies still facing many difficulties. However, a brighter growth prospect for 2024 is completely possible, as the economy accelerates its recovery in the last months of this year, creating a foundation for new year goals.

National key projects.

Ho Chi Minh Road.

Expressway projects: North - South East; Ben Luc - Long Thanh; Khanh Hoa - Buon Ma Thuot, Bien Hoa - Vung Tau; Chau Doc - Can Tho - Soc Trang; Ring Road 4 - Hanoi Capital Region, Ring Road 3 Ho Chi Minh City.

High-speed railway on the North-South axis.

Urban railway lines of Hanoi and Ho Chi Minh City.

Long Thanh International Airport Project.

Expressway projects or other transport infrastructure projects that the Steering Committee deems necessary.

Ninh Binh - Nam Dinh - Thai Binh - Hai Phong Expressway Project.

Gia Nghia (Dak Nong) - Chon Thanh (Binh Phuoc) expressway project.

Expressway projects: Tuyen Quang - Phu Tho, Hoa Binh - Moc Chau - Son La, Huu Nghi - Chi Lang, Dong Dang - Tra Linh.

T3 Passenger Terminal Project - Tan Son Nhat International Airport and Tran Quoc Hoan - Cong Hoa Street Construction Project, Tan Binh District, Ho Chi Minh City (connecting to T3 Terminal)

Ho Chi Minh City - Moc Bai Expressway Project.

## **II. ASSESSMENT OF BUSINESS PERFORMANCE RESULTS IN 2024**

2023, a long journey with many fluctuations, difficulties and challenges from the instability in the political, economic and social situation at home and abroad. In the face of these difficulties, **911 Group Joint Stock Company** has been and is proposing specific plans to consolidate its position in core business activities, while gradually expanding into new industries that have been in the company's vision and strategy for many years, specifically: The company strives to become the number one importer, supplier and renter of construction machinery in the Vietnamese and Lao markets, and at the same time transform itself into a mining service provider and direct exploiter.

In 2024, the slowing global economy has caused: Many businesses in the construction and installation sector to not receive projects; Prices of raw materials and labor have increased; A series

of construction and installation businesses have cut working hours and laid off workers, causing disposable income to be tightened . The supply of construction machinery and equipment has been quite surplus since previous years, leading to fierce price competition among retailers to gain market share since the beginning of 2024. However, with the attention and timely direction of the Board of Directors, the Leadership Team, managers at all levels and all employees of **911 Group Joint Stock Company** have made tireless efforts to maintain stable business operations, balance cash flow and join hands with customers to overcome difficulties flexibly in the face of strong market factors and fluctuations. Although the financial targets in some areas were not completed as planned, it was the result of the tireless efforts of the staff of **911 Group Joint Stock Company**. And the company's business results in 2023 were as follows:

**Table 1: Summary of 2024 production and business results of  
911 Group Joint Stock Company**

*Unit: Billion VND*

<i><b>Target</b></i>	<i><b>2023</b></i>	<i><b>2024</b></i>	<i><b>Compare</b></i>	
			<i><b>+/-</b></i>	<i><b>%</b></i>
1. Total asset value	438,467	537,731	99,264	22.63%
2. Net revenue	611,497	802,345	190,848	31.21%
3. Net operating profit	19,922	23,522	3.6	16.94%
4. Other profits	1,330	0.183	-1,146	-86.20%
5. Profit before tax	21,253	23,705	2,453	11.54%
6. Profit after tax	16,910	18,034	1,125	6.65%

*(Source: The audited financial statements for  
911 Group Joint Stock Company)*

Regarding the total assets of the Company: The total asset value in 2024 reached VND 537,731 billion, an increase of VND 99,264 billion compared to 2023, equivalent to an increase of 22.63%.

Net revenue in 2024 will reach VND 802,345 billion, an increase of VND 190,848 billion compared to 2023, equivalent to a growth rate of 31.21%.

The company's after-tax profit in 2024 will reach VND 18,034 billion, an increase of VND 1,125 billion compared to 2023, equivalent to a growth rate of 6.65%.

**Table 2: Implementation of the 2024 Plan by 911 Group Joint Stock Company**

*Unit: Billion VND*

<b>Target</b>	<b>Plan 2024</b>	<b>Implementation in 2024</b>	<b>% Implement the plan</b>
Net revenue	600	802,345	134%
Profit after tax	18	18,034	100%
Profit after tax/Net revenue	0.03	0.022	73.33%
Profit after tax/Charter capital ratio	0.075	0.08	107%

Based on the comparison between the actual business performance in 2024 and the business plan approved by the General Meeting of Shareholders for 2024, as proposed by the Board of Directors of 911 Group Joint Stock Company, it can be concluded that 2024 can be considered a relatively successful year for the company's overall business operations. Specifically, despite ongoing challenges in the economy, the target for profit after tax was achieved as scheduled in accordance with the approved plan.

### **III. BUSINESS PRODUCTION PLAN 2025**

#### **1. Production and business plan for 2025**

2025 will continue to be a challenging year for the company's core business, as macroeconomic indicators still show potential risks of global recession such as : War and conflict in hot spots around the world with no signs of stopping; Slow GDP growth; Oil prices, gold prices, exchange rates, and interest rates continuously increasing. These factors have a significant impact on the construction machinery and spare parts market. The construction machinery market in 2025 is expected to decrease by 5-10% compared to 2024. The segment of low- and medium-tech construction machinery products will be greatly affected by macroeconomic factors. The construction machinery segment with depth in technology and used for a number of key national projects still has a lot of room for development. Although the high-end product segment is still growing in quantity, in terms of value, it does not account for a large proportion of the entire construction machinery industry, leading to the supply of construction machinery forecast to decrease in both quantity and value in 2025. Based on that context, 911 Group Joint Stock Company has set a plan for 2025 with the goal of:

1. Net revenue	880 billion VND
2. Profit after tax	18 billion VND

## **2. Solutions and measures to achieve business plan goals in 2025**

General solution:

- Fully identify risks to have appropriate risk management policies, contributing to minimizing costs and effectively using capital. Strengthen debt collection, balance financial resources, and save the unit's regular operating costs at a reasonable level.

- Prepare plans and countermeasures to have timely response measures, including the worst possible scenarios, to minimize the risk of businesses being surprised and passive, leading to financial difficulties and interruptions in business operations.

- Invest in professional marketing activities, build the company's brand to better serve the business activities of each business segment and product line; Create conditions to approach new partners and customers to further expand the product supply market.

- Develop a mechanism to evaluate work performance and reward based on production and business performance to encourage employees and attract and retain highly qualified labor. Combine with training and development of existing human resources to improve the quality of work of employees.

Solutions for the Distribution Sector:

- Continue to maintain distribution sales to maintain market share and efficiency at the highest possible level. Continue to research and test new technology products, within and outside the current ecosystem.

- Establish close relationships with end-users to gradually have greater influence on the Company and agents. In addition, the company should also focus on recruiting technical staff to provide better quality consulting services during the business process.

- Strictly control inventory, regularly review each order to ensure that market demand is met while still ensuring inventory safety. At the same time, seek additional financial resources at good prices, implement contingency plans to minimize the risk of exchange rate fluctuations as well as make more effective use of loan sources, ensuring that business cash flow is well-operated in the context of many adverse fluctuations in the financial market.

- Calculate the effectiveness of each contract, each product line, and each department to propose a highly effective business plan for the new period.

- Screen customers and incorporate additional terms related to payment obligations into contracts.

- Invest in expanding business and production activities based on the principle of strict compliance with the rule of law, while closely adhering to the resolutions of the General Meeting of Shareholders and the Board of Directors. Continuously monitor domestic developments and global economic trends in order to stay aligned with the established objectives — specifically, the goal of positioning 911 Group Joint Stock Company as a leading provider of construction machinery, equipment, and mining services in Vietnam.



In summary, based on the achievements in 2024, the Company's Executive Board will continue to closely follow and fully comply with the directives and resolutions of the Board of Directors. The Company will focus on effectively implementing the proposed solutions with the goal of successfully fulfilling the 2025 plan, aiming to: ensure stable employment and livelihood for employees; maintain steady business operations; and strive for growth and operational efficiency in 2025.

The above is the full report on the Company's business performance in 2024 and the business plan for 2025. The Board of Management hereby reports and respectfully submits it to the General Meeting of Shareholders for consideration and feedback.

Respectfully!

**Recipient:**

- As per;
- Save to the BOD, BOM, and Human Resources Office .

**ON BEHALF OF THE BOARD OF  
MANAGEMENT**

**GENERAL DIRECTOR**

*(Signed)*

**PHAM DINH THOAN**

**911 GROUP JOINT STOCK  
COMPANY**  
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No. 03/2024/BCDHDCD-911

**THE SOCIALIST REPUBLIC OF VIETNAM****Independence – Freedom – Happiness***Hanoi, May 17, 2025***DRAFT****REPORT OF THE BOARD OF SUPERVISORS  
ABOUT ACTIVITIES IN 2024 AND PLANS FOR 2025**

The Board of Supervisors of 911 Group Joint Stock Company would like to report to the General Meeting of Shareholders on the situation and results of the Board of Supervisors in 2024 with the following main contents:

**I. ACTIVITIES OF THE BOARD OF SUPERVISORS****1. Information about members of the Board of Supervisors (BOS) in 2024**

<b>No.</b>	<b>Members of the Board of Supervisors</b>	<b>Position</b>	<b>The date becoming to be the member of the BOS</b>	<b>The date ceasing to be the member of the BOS</b>	<b>Qualifications</b>
1	Ms. Tran Thi Kim Dung	Head of the Board of Supervisors	June 22, 2024		Bachelor's degree in accounting
2	Ms. Le Thi Loan	Members of the Board of Supervisors	June 30, 2023		Bachelor's degree in accounting
3	Ms. Tran Ngoc Anh	Members of the Board of Supervisors	June 22, 2024		Bachelor's degree in accounting
4	Ms. Dam Thi Viet Anh	Head of the Board of Supervisors	May 18, 2017	June 22, 2024	Bachelor's degree in accounting

5	Ms. Luu Thi Kim Dung	Members of the Board of Supervisors	May 18, 2017	June 22, 2024	Bachelor's degree in accounting
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## 2. Summary of meetings and results of the Board of Supervisors

### 2.1. Summary of Board of Supervisors meetings

The activity program of the Board of Supervisors in 2024 is to conduct a meeting to develop an operational plan of the Board of Supervisors for the year, including the assignment of work for each member of the Board of Supervisors, in the year the Board of Supervisors has met 4 times, specifically as follows:

- ✓ Monitor the Company's operations and finances
- ✓ Implementation of the resolution of the General Meeting of Shareholders
- ✓ Supervise the activities of the Board of Directors and the Executive Board
- ✓ Evaluate the coordination of the Board of Directors with the Executive Board.
- ✓ Assessment of the Company's investment situation, projects that have been implemented according to the Board of Directors' Resolution.
- ✓ From there, make recommendations to the Board of Directors in the following years.

No.	Content	Meeting Date	Result
1	Assess the operational situation for the whole year 2023 and discuss the plan for 2024	February 28, 2024	100% Unity
2	Discussion and assessment of the operation situation in the first quarter of 2024	May 24, 2024	100% Unity
3	Meeting to elect the head of the Board of Supervisors	June 24, 2024	100% Unity
4	Discussion and assessment of the operation situation in the second quarter of 2024	August 2, 2024	100% Unity

5	Discussion and assessment of the operation situation in the third quarter of 2024	October 25, 2024	100% Unity
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## **2.2. Results of the Board of Supervisors**

In 2024, the Board of Supervisors has inspected, controlled and supervised the company's compliance with the law specified in the Law on Enterprises, the Law on Securities, the Law on Accounting and relevant legal documents; Supervise the observance of the charter, regulations on organization and operation and resolutions of the 204 General Meeting of Shareholders of the company, specifically as follows:

- Consider the conformity of resolutions and decisions of the Board of Directors and the Board of Management on the management and administration of the company's business activities; Control the contents, order and procedures for promulgating documents regulating corporate governance;
- Inspect and evaluate the development and implementation of key statutes, regulations, processes and operations of the company, in order to detect risks or shortcomings and propose solutions;
- Inspecting and supervising the Board of Directors and the Board of Management in organizing and implementing resolutions of the General Meeting of Shareholders;
- Examine and supervise periodic financial statements, in order to assess the reasonableness of financial data; At the same time, coordinate with the Independent Auditor to consider the impact of accounting and audit errors on the Financial Statements; Supervise the company's Leadership Team to implement the recommendations made by the Audit;
- Supervise the company's law enforcement.
- Properly perform the responsibility to supervise the company's financial situation, the legality of activities of members of the Board of Directors, General Director, and other managers of the company. The coordination of activities between the Board of Supervisors, the Board of Directors and the General Director is carried out in accordance with the provisions of law and the company's charter.
- Organize meetings with the Board of Directors and the Board of Management to review data on production and business results made on 30/06/2024 and 31/12/2024; Agree on the basic contents of the Board of Supervisors's Activity Report to be submitted to the 2025 Annual General Meeting of Shareholders.

## **3. Results of monitoring the Company's operation**

### **3.1. Regarding the appraisal of financial statements in 2024**

The company's 2024 financial statements audited by AFC Vietnam Auditing Co., Ltd. have reasonably and honestly reflected the company's financial situation as well as business results in the 2024 fiscal year, in accordance with current accounting standards and regimes.

### **3.2. *Control of legal compliance at the company***

The company's activities are in strict compliance with the establishment license, operation charter and current provisions of law. The company has fully fulfilled its tax obligations to the state, social insurance, health insurance for employees, borrowed and repaid principal and interest to banks.

### **3.3. *About the Company's operation***

- The Board of Management and functional departments have seriously implemented the Resolutions of the General Meeting of Shareholders and implemented their functions and tasks in accordance with the law and the Company's Charter.
- In terms of personnel, the Board of Management continues to consolidate the entire human resources apparatus in line with the Company's development orientation.

## **II. RESULTS OF CONTROL AND SUPERVISION OF ACTIVITIES OF THE BOARD OF DIRECTORS AND THE BOARD OF DIRECTORS**

- The Board of Directors and the Board of Management have complied with the provisions of the law in the management and administration of the company's production and business activities. Members of the Board of Directors, the Board of Management and managers have properly performed their assigned functions and tasks in accordance with the provisions of the Law on Enterprises, the Law on Accounting, the Charter of organization and operation and the contents of the resolution of the General Meeting of Shareholders of the company;
- In 2024, the Board of Directors has held 16 meetings, issued 16 resolutions and decisions to direct the implementation of the tasks assigned by the General Meeting of Shareholders. Meetings of the Board of Directors are convened and organized in accordance with the provisions of the Law on Enterprises and the company's charter on organization and operation;
- The minutes of the meeting of the Board of Directors, accurately reflecting the content of the meeting and the opinions of the members and made in accordance with regulations;
- Resolutions and decisions of the Board of Directors and the Chairman of the Board of Directors are promulgated in accordance with the order and procedures, in accordance with the provisions of law, the company's charter and resolutions of the General Meeting of Shareholders;
- The resolutions and decisions of the Board of Directors and the Chairman of the Board of Directors, focusing mainly on the implementation and implementation of the resolutions of the 2024 General Meeting of Shareholders on directing business activities: Meeting governance requirements and creating favorable conditions for business administration activities of the Board of Directors;
- Pursuant to the resolution of the General Meeting of Shareholders, the Board of Directors and the Board of Management have closely followed the economic situation, market and industry-specific regulations, in order to flexibly manage the company's production and business

activities; Adjust the organizational and personnel structure in accordance with market developments in order to save costs and maintain business activities at an appropriate scale;

- Decisions of the Board of Management on business operations, in accordance with the actual situation of organization and management of the company and general developments of the market;
- The Board of Management has developed a risk management policy, in accordance with the State's new regulations and business requirements;
- The Board of Management has strengthened the management, supplemented the staff of staff, fostered professional skills, improved professional capacity and professional ethics of employees, in order to improve the quality of work, proactively prevent violations, prevent risks for the company;

### **III. EVALUATION REPORT ON TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES**

Pursuant to Clause 4, Article 290 of Decree 155/2020/ND-CP stipulating the supervision and reporting of transactions between the Company and related parties, in 2024, there have been no transactions between the Company and the Company that the related person is a member of the Board of Directors, members of the Board of Management in contravention of regulations.

### **IV. EVALUATE THE COORDINATION OF ACTIVITIES BETWEEN THE BOARD OF SUPERVISORS, THE BOARD OF DIRECTORS, THE BOARD OF MANAGEMENT, AND SHAREHOLDERS IN THE COMPANY**

The coordination of activities between the Board of Supervisors, the Board of Directors, the Board of Management and other managers of the company is strictly implemented, closely following the resolutions of the General Meeting of Shareholders. The Control Board shall be provided with necessary documents and documents in the process of supervising the activities of the Board of Directors and the Board of Management. The recommendations and proposals of the Board of Supervisors are considered by the Board of Directors and the Board of Management and directed by relevant units to seriously implement them.

### **V. OPERATIONAL PLAN 2025**

#### **1. Objectives and mottos**

- Supervise all business activities according to the resolution of the General Meeting of Shareholders;
- Supervise the compliance with resolutions and respect for the law in all fields;
- Periodic supervision helps identify causes and provide timely warnings.

#### **2. Activity plan**

- Supervise in accordance with the plan approved by the General Meeting of Shareholders, as stipulated by law.
- Supervise the implementation of resolutions of the General Meeting of Shareholders with the Board of Directors/ Board of Management.
- Appraisal of quarterly/semi-annual/yearly financial statements, before and after audit.
- Thematic supervision: Legal work, investment field, financial work, legal documents for procurement,...
- Supervise the contents and recommendations of the independent auditor in the financial statements.
- Supervise the periodic and irregular disclosure of information as prescribed.
- Check the proposals from shareholders to the Board Of Supervisors (if any).
- Supervise and remedy inspection conclusions and other tasks.

## **VI. RECOMMENDATIONS AND PROPOSALS**

In order to operate with high efficiency, the Board of Supervisors has a number of recommendations to the Board of Directors/ Board of Management as follows:

- Firstly: The company continues to strengthen the review and examination of legal documents and business activities at home and abroad; Ensure that all production and business activities must comply with the principle of respect for the law, and at the same time be a reliable partner for customers and suppliers.
- Second: In the face of the development of the macroeconomic situation, the market still has potential difficulties and challenges. To overcome those difficulties, the company needs to develop plans in management, in order to provide timely solutions, adapt to market fluctuations in the development of the company's business fields.
- Third: Improve the effective management of the company's business activities.

The above is the Report of the Board of Supervisors to be submitted to the 2025 Annual General Meeting of Shareholders. The Board of Supervisors would like to sincerely thank the Board of Directors/ Board of Management of the company for creating the best conditions for the Board of Supervisors to complete its tasks.

## **VII. CONCLUDE**

Through the operation of the control in 2024, the Board of Supervisors agreed and made an assessment that the company's production and business activities ensure safety, comply with the law, and comply with the orientation of the resolution of the General Meeting of Shareholders.

Respectfully report to the General Meeting of Shareholders.

**Recipient:**

- 2025 General Meeting of Shareholders in;
- Board of Directors, General Director;
- Save: BOS.

**ON BEHALF OF THE BOARD OF  
SUPERVISORS**

**HEAD**

*(Signed)*

**TRAN THI KIM DUNG**



**911 GROUP  
JOINT STOCK COMPANY****THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

No: 01/ 2025/Ttr-HDQT-911

Hanoi, May 17, 2025

**DRAFT****PROPOSAL****(Re: Election of members of the Board of Directors and Board of Supervisors of  
911 Group Joint Stock Company for the 2025 - 2030 term)****Dear: General Meeting of Shareholders of 911 Group Joint Stock Company*****Pursuant to:***

- *The Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guidance documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guidance documents;*
- *The Charter of 911 Group Joint Stock Company;*

The term of the Board of Directors ("BOD") and Board of Supervisors ("BOS") of 911 Group Joint Stock Company has ended (2020-2025). Pursuant to the provisions of the Law on Enterprise and the Company's Charter of Organization and Operation, the BOD has sent a notice to shareholders, in accordance with regulations, regarding the nomination and candidacy of members for the BOD/BOS for the 2025–2030 term.

The Board of Directors respectfully submits to the Company's 2025 General Meeting of Shareholders for approval of the election of members of the Board of Directors (BOD) and members of the Board of Supervisors (BOS) for the 2025-2030 term of the Company as follows:

**I. Approval of the Election of Members of the Board of Directors for the 2025–2030 Term:**

1. Approval of the Number of Members of the BOD for the 2025–2030 Term: 07 members.
2. Criteria for selection of members of the BOD: In accordance with Article 155 of the Law on Enterprises and Article 25 of the Company's Charter. These criteria are specified in the Regulations on Nomination and Candidacy for the Election of Members of the BOD and the BOS for the 2025–2030 Term, as presented at the 2025 Annual General Meeting of Shareholders.
3. List of candidates:

No.	Candidate's full name	Note
1		
2		

3		
4		
5		
6		
7		

## II. Approval of the Election of Members of the Board of Supervisors for the 2025–2030 Term:

1. Approval of the number of BOS members for the 2025–2030 Term: 03 members.
2. Criteria for selection of members of the BOS: In accordance with Article 169 of the Law on Enterprises and Article 37 of the Company’s Charter. These criteria are specified in the Regulations on nomination and candidacy for the election of members of the BOD and the BOS for the 2025–2030 Term, as presented at the 2025 Annual General Meeting of Shareholders.
3. List of candidates:

No.	Candidate's full name	Note
1		
2		
3		

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval!

We respectfully extend our sincere thanks!

### **Recipients:**

- As above;
- Filed: BOD; BOS; Clerical Department.

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

**(Signed)**

**NGUYEN MANH HAI**

No: 02/ 2025/Ttr-HDQT-911

Hanoi , May 17, 2024

**DRAFT****PROPOSAL*****(Re: Approval of the audited 2024 Financial Statements)*****To : General Meeting of Shareholders of 911 Group Joint Stock Company*****Pursuant to:***

- *The Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guidance documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guidance documents;*
- *The Charter of 911 Group Joint Stock Company;*
- *The 2024 financial statements of 911 Group Joint Stock Company audited by AFC Vietnam Auditing Company Limited.*

The Board of Directors (BOD) respectfully submits to the 2025 Annual General Meeting of Shareholders (AGM) for approval of the 2024 Audited Financial Statements of 911 Group Joint Stock Company as follows:

The 2024 audited financial statements of 911 Group Joint Stock Company have been audited by AFC Vietnam Auditing Company Limited in accordance with prescribed standards, inspected by the Company's Board of Supervisors and published by the Company's Board of Directors on the Company's Website ( <https://911group.com.vn/> ) including:

- Report of the Board of Management;
- Independent audit report;
- Balance sheet as of December 31, 2024;
- Income statement for the year 2024;
- Cash flow statement;
- Notes to Financial Statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Respectfully!

**Recipients:**

- *As above;*
- *Archived: Board of Directors; Board of Supervisors; Clerical Department.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

**(Signed)**

**NGUYEN MANH HAI**

**911 GROUP  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

No: 03/2025/Ttr-HĐQT-911

*Hanoi, May 17, 2025*

**DRAFT**

**PROPOSAL**

***(Re: Selection of an Independent Auditing Firm for the 2025 Financial Statements)***

**To: General Meeting of Shareholders of 911 Group Joint Stock Company**

***Pursuant to:***

- *The Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guidance documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guidance documents;*
- *The Charter of 911 Group Joint Stock Company;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of auditing firms to perform the audit and review of the 2025 Financial Statements of 911 Group Joint Stock Company as follows:

1. AFC Vietnam Auditing Company Limited
2. An Viet Auditing Company Limited
3. Vaco Auditing Company Limited
4. Moore AISC Auditing and Informatics Services Company Limited.

We respectfully request that the General Meeting of Shareholders approve the authorization for the Board of Directors to select a specific auditing firm from the above-mentioned list.

In case no agreement can be reached with the auditing firms in the above-mentioned list regarding the implementation timeline or audit fees, the General Meeting of Shareholders authorizes the Board of Directors to select another independent auditing firm from the list of approved auditors for public interest entities issued by the State Securities Commission to conduct the audit and review of the 2025 financial statements of 911 Group Joint Stock Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- *As above;*
- *Archived: Board of Directors; Board of Supervisors; Clerical Department.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN OF BOARD OF  
DIRECTORS**

***(Signed)***

**NGUYEN MANH HAI**

**911 GROUP  
JOINT STOCK COMPANY****THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

No: 04/2025/Ttr-HĐQT-911

Hanoi, May 17, 2024

**DRAFT****PROPOSAL****(Re: Profit distribution plan for 2024)****To: General Meeting of Shareholders of 911 Group Joint Stock Company*****Pursuant to:***

- *The Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guidance documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guidance documents;*
- *The Charter of 911 Group Joint Stock Company;*
- *The 2024 financial statements of 911 Group Joint Stock Company audited by AFC Vietnam Auditing Company Limited.*

Pursuant to the 2024 audited financial statements of 911 Group Joint Stock Company and the actual situation, the Board of Directors (BOD) respectfully submits to the 2025 Annual General Meeting of Shareholders (AGM) for approval of the profit distribution plan and fund allocation for 2024 as follows:

No.	Indicator	Amount (VND)
1.	Profit after tax in 2024	18,034,938,891
2.	Fund allocation	0
3.	Profit after tax after allocation to funds for the year 2024(=1-2)	18,034,938,891
4.	Undistributed profits from previous years	56,554,452,599
5.	Undistributed profits (=3+4)	74,589,391,490
6.	Dividend payment (at a rate of 6%)	14,400,000,000
7.	Retained profit (=5-6)	60,189,391,490

In which, the specific dividend payment plan is as follows:

- Type of shares: Common shares.
- Par value of shares: 10,000 VND/share.
- Payment ratio: 6% per share, equivalent to VND 600 per share.
- Payment method: In cash.

- Payment recipients: Existing shareholders whose names are on the list as of the final registration date to close the shareholder list to exercise the right to receive cash dividends.
- Payment timeline: Expected in 2025, after approval by the 2025 Annual General Meeting of Shareholders.
- The General Meeting of Shareholders authorizes the Board of Directors to select, decide on the payment timeline and to carry out related tasks for the cash dividend payment as mentioned above, based on the actual conditions, in compliance with legal regulations, the Company's charter, and ensuring the protection of shareholders' interests.

The Board of Directors respectfully submits for the consideration and approval of the General Meeting of Shareholders!

Respectfully!

**Recipients:**

- GMS of 911 Group Joint Stock Company;
- Archived: Board of Directors; Board of Supervisors; Clerical department.

**ON BEHALF ON THE BOARD OF  
DIRECTORS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

*(Signed)*

**NGUYEN MANH HAI**



**911 GROUP JOINT STOCK  
COMPANY****THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No. 05/2025/Ttr-HDQT-911

Hanoi, May 17, 2025

**DRAFT****PROPOSAL***(Regarding the transaction with**Vincons Construction Development and Investment Joint Stock Company)***To: General Meeting of Shareholders of 911 Group Joint Stock Company*****Pursuant to:***

- *Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guiding documents;*
- *The Law on Securities No. 54/2019/QH14 was approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and its guiding documents;*
- *Charter of 911 Group Joint Stock Company;*

Pursuant to current legal regulations, the company's charter and the situation of production and business activities, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the transaction between the company and the partner company as follows:

- **Partner name:** VINCONS CONSTRUCTION DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY
- **Main contents of the transaction:** Sale of goods and materials for construction and installation activities
- **Estimated value:** 600 billion VND
- **Expected implementation time:** In 2025 after being approved by the General Meeting of Shareholders
- At the same time, authorize the Company's legal representative to sign, negotiate, amend and supplement terms and organize the implementation of contents related to contracts and transactions on behalf of the Company; responsible for organizing the implementation of transactions to ensure compliance with the provisions of law, the Company's Charter and ensuring the Company's interests.

Respectfully submit to the General Meeting of Shareholders of the company for consideration and approval./.

**Recipient:**

- GMS;
- Save: BOD; BOS; Clerical Office.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**

***(Signed)***

**NGUYEN MANH HAI**

No: 06/2025/Ttr-HDQT-911

Hanoi, May 17, 2025

**PROPOSAL**

***(Re: Appointment of Additional Legal Representative)***

**Dear: General Meeting of Shareholders of 911 Group Joint Stock Company**

***Pusuant to:***

- *The Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guidance documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guidance documents;*
- *The Charter of 911 Group Joint Stock Company;*

Pursuant to the current legal regulations and the practical requirements for the organization and operation of the Company, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the appointment of an additional legal representative of the Company as follows:

**1. Addition to the number of legal representatives:**

- Current legal representative: Chairman of the Board of Directors
- Legal representative after the change: Chairman of the Board of Directors and General Director.
- Detailed information:

<b>Current legal representative of the Company</b>	<b>Legal representative of the Company after change.</b>
* Full name: NGUYEN MANH HAI Gender: Male Title: Chairman of the Board of Directors Date of birth: Ethnicity: Kinh Nationality: Vietnamese Personal legal document number:	* Full name: NGUYEN MANH HAI Gender: Male Title: Chairman of the Board of Directors Date of birth: Ethnicity: Kinh Nationality: Vietnamese Personal legal document number:

Permanent address:	Permanent address:
Contact address:	Contact address:
	* Full name: PHAM DINH THOAN Gender: Male Title: General Director Date of birth: Ethnicity: Kinh Nationality: Vietnamese Personal legal document number:  Permanent address:  Contact address:

- Implementation timeline: To be carried out in 2025 after approval by the 2025 Annual General Meeting of Shareholders.

The Board of Directors and the General Director shall be responsible for carrying out the legal procedures to notify the change in enterprise registration information in accordance with the current Law on Enterprise, as well as any other related legal procedures (if applicable) concerning the change of the Company's legal representative.

## **2. Amendment to the Company's Charter:**

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the amendment to **Article 3** of the Company's Charter regarding the Company's legal representatives, as follows:

*"The Company shall have two legal representatives: the Chairman of the Board of Directors and the General Director"*

Apart from the above amendments, all other provisions of the Charter shall remain in full force and effect.

**Respectfully submit to the General Meeting of Shareholders for consideration and approval .**

Respectfully.

**Recipients:**

- *As above;*
- *Filed: BOD; BOS; Clerical Department.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

***(Signed)***

**NGUYEN MANH HAI**

**911 GROUP  
JOINT STOCK COMPANY**

No: 07/2025/Ttr-HDQT-911

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Hanoi , May 10 , 2025

**DRAFT****PROPOSAL*****(Regarding salary and remuneration of the Board of Directors and the Board of Supervisors)*****Dear: General Meeting of Shareholders of 911 Group Joint Stock Company*****Pursuant to:***

- *The Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guidance documents;*
- *The Charter of 911 Group Joint Stock Company;*
- *The Company's audited financial statements for 2025.*

The Board of Directors of 911 Group Joint Stock Company respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval of the remuneration of the Board of Directors, the Board of Supervisors and the salary of the Board of Management in 2024 and the remuneration plan for the Board of Directors and the Board of Supervisors of the company in 2025 as follows:

**1. Remuneration paid to the Board of Directors, Board of Supervisors and salary of the Board of Management in 2024**

The payment of remuneration to the Board of Directors and the Board of Supervisors complies with the plan approved by the 2024 Annual General Meeting of Shareholders. The total remuneration paid to members of the Board of Directors, the Board of Supervisors and the salary of the Board of Management in 2024 is VND 3,892,740,000, details are as follows:

No.	Content	Position	Amount (VND)
1	Mr. Luu Dinh Tuan	Chairman of the Board of Directors (Dismissed on November 23, 2024)	1,176,241,000
2	Mr. Nguyen Duc Hai	Member of the Board of Directors	754,736,000
3	Mr. Pham Dinh Thoan	Member of the Board of Directors and General Director (Appointed as General Director on April 12, 2024)	527,059,000
4	Mrs. Nguyen Thi Thom	Chairman of the Board of Directors (Dismissed on February 13, 2025)	125,269,000
5	Mr. Nguyen Van Bac	Member of the Board of Directors	199,538,000
6	Mr. Nguyen Manh Hai	Chairman of the Board of Directors (Appointed on February 13, 2025)	80,500,000

7	Mrs. Dam Thi Viet Anh	Head of the Board of Supervisors (Dismissed on June 22, 2024)	116,500,000
8	Mrs. Le Thi Loan	Member of the Board of Supervisors (Appointed on June 30, 2023)	20,770,000
9	Mr. Vu Duc Dat	General Director (Dismissed on April 12, 2024)	105,000,000
10	Mr. Nguyen Trung Hieu	Deputy General Director in charge of finance and accounting (Appointed on May 6, 2024)	341,029,000
	<b>Total</b>		<b>3,892,740,000</b>

## 2. Plan for remuneration payment to Board of Directors and Board of Supervisors in 2025

No.	Position	Remuneration Plan for 2025 (VND/month/person)	
		Monthly salary	Monthly remuneration
1	Chairman of the Board of Directors	60,000,000	20,000,000
2	Vice Chairman of Board of Directors	40,000,000	15,000,000
2	Member of Board of Directors and General Director	40,000,000	5,000,000
3	Member of Board of Directors and Deputy General Director	32,000,000	5,000,000
4	Full-time Member of Board of Directors	30,000,000	5,000,000
5	Independent Member of Board of Directors		30,000,000
6	Full-time Member of the Board of Supervisors	17,000,000	2,000,000

Based on the 2025 production and business plan targets, the total salary and remuneration fund of the Board of Directors and the Board of Supervisors planned for 2025 is: 3,612,000,000 VND .

Respectfully submit to the 2025 Annual General Meeting of Shareholders for consideration and approval./.

**Recipients**

- As above;
- Filed: BOD, BOS, Clerical Department./.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

***(Signed)***

**NGUYEN MANH HAI**



Draft

Hanoi, May 17, 2025

## **GUIDELINES**

**Re**: Nomination of candidates for the Board of Directors

term 2025 – 2030

at the Meeting Annual General Meeting of Shareholders 2025 .

### **Pursuant to:**

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended by Law No. 03/2022/QH15 dated January 11, 2022 and implementing documents.*
- *Charter of organization and operation of 911 Group Joint Stock Company.*
- *Internal regulations on governance of 911 Group Joint Stock Company.*
- *Regulations on the operation of the Board of Directors of 911 Group Joint Stock Company;*

The Board of Directors of 911 Group Joint Stock Company would like to inform shareholders of specific regulations on nomination and candidacy for election of members of the Board of Directors for the 2025 - 2030 term as follows:

### **I. BOARD OF DIRECTORS STRUCTURE FOR TERM 2025 - 2030:**

- Number of elected Board members (*expected*): **07 members**
- Board of Directors term: **5 years** , from 2025 to 2030

### **II. CRITERIA AND CONDITIONS FOR NOMINATION AND CANDIDACY OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2025–2030 TERM:**

- 1. Criteria and Conditions for Becoming a Member of the Board of Directors** (Pursuant to Clause 1, Article 155 of the Enterprise Law No. 59/2020/QH14 and Clause 1, Article 6 of the Regulations on the operation of the Board of Directors):
  - a. Have full civil act capacity and not be subject to prohibition from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises 2020.
  - b. Have professional qualifications and experience in business administration or in the Company's business fields, industries and professions and do not necessarily have to be a shareholder of the company, unless otherwise provided in the Company Charter.
  - c. A member of the Board of Directors of a company may concurrently be a member of the Board of Directors of no more than five (05) other companies.

- d. Other standards and conditions as prescribed by law and the Company Charter.
- 2. Nominate candidates for the Board of Directors** (according to Clause 5, Article 115 of the Law on Enterprises 2020).

Shareholders or groups of shareholders holding 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the provisions of the Enterprise Law and the Company Charter. Specifically, shareholders or groups of shareholders holding from 10% to 20% of the total number of voting shares may nominate a maximum of 01 candidate; from 20% to less than 30% of the total number of voting shares may nominate a maximum of 02 candidates; from 30% to less than 40% of the total number of voting shares may nominate a maximum of 03 candidates; from 40% to less than 50% of the total number of voting shares may nominate a maximum of 04 candidates; from 50% to less than 60% of the total number of voting shares may nominate a maximum of 05 candidates; from 60% to less than 70% of the total number of voting shares may nominate a maximum of 06 candidates; From 70% to less than 80% of total voting shares can nominate up to 07 candidates; and from 80% or more can nominate up to 08 candidates.

In case the number of candidates for the Board of Directors through nomination and candidacy is still not enough, according to the provisions of Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations according to the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors according to the provisions of law.

### **3. APPLICATION DOCUMENTS FOR NOMINATION:**

Shareholders or groups of shareholders holding the ratio as prescribed above when nominating candidates for the Board of Directors of the company must send the following documents to the company directly or by post:

- Application for nomination or candidacy to the Board of Directors (according to the attached form).
- Candidate's Resume: To be completed by the candidate (using the attached template).
- Certified copies of the following documents: ID card/CCCD/Passport.
- Certified copies of qualifications (if any) of the candidate/nominee.
- Notarized copy of Business Registration Certificate/ID card/Citizen ID card/Passport of the nominating shareholder/group of shareholders.
- Minutes of the meeting of the group of shareholders (in case the group of shareholders pool their voting shares to nominate members of the Board of Directors) (according to the attached form).

- In case the person participating in the nomination is the authorized representative of a shareholder, they must submit a Power of Attorney (signed by the shareholder; signed by the legal representative and stamped for verification if the shareholder is an organization). The Power of Attorney must include authorization for: the use of the authorized shares to participate in the nomination, and the ability to combine shares with other shareholders to nominate candidates for election to the Board of Directors.
- Other relevant documents (if any).

#### **4. DEADLINE AND ADDRESS FOR SUBMITTING CANDIDACY AND NOMINATION DOCUMENTS**

For convenience in organizing and preparing election documents, the company respectfully requests shareholders/groups of shareholders who meet the conditions for candidacy/nomination to fax the candidacy and nomination documents specified in Section IV above to the Company before 4:00 p.m. on May 6, 2025. The original candidacy and nomination documents (in case they have not been sent to the Company by direct delivery or by post) must be sent directly to the Organizing Committee by shareholders/groups of shareholders when registering to attend the General Meeting on May 17, 2025.

##### **Accounting Department - 911 Group Joint Stock Company**

Address : C14-HH04, Luu Khanh Dam Street, Giang Bien Ward, Long Bien District,  
Hanoi City

Phone : 0356310275 – Mr. Dang

E-mail : hoangson dang101296@gmail.com

If a shareholder or group of shareholders does not submit the original documents for candidacy and nomination as prescribed in Section IV above to the company before approving the list of candidates/nominations at the General Meeting, then the candidacy/nomination of the shareholder/group of shareholders is not in accordance with the provisions of the Law on Enterprises and the Company's Charter, then the candidacy/nomination of the shareholder/group of shareholders will be invalid at the General Meeting.

Based on the Candidacy and Nomination Profiles of shareholders, shareholder groups and the attached profiles of the candidates, the Board of Directors will prepare and approve a list of candidates who meet the prescribed conditions and submit it to the General Meeting of Shareholders for approval to be elected to the Board of Directors. In case by 4:00 p.m. on May 14, 2025, the number of candidates for the Board of Directors is lower than the number of elected members of the Board of Directors, the remaining candidates will be nominated by the Board of

Directors or by the organization in accordance with the provisions of law and the Company's Charter.

***Recipient:***

- *Shareholders;*
- *Post Company Website;*
- *Document Filing.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

***(Signed)***

**NGUYEN MANH HAI**

Draft

*Hanoi, May 17, 2025*

## **NOTIFICATION**

**Re :** *Nomination of members of the Board of Directors (BOD) and the Board of Supervisors (BOS) for the 2025–2030 term .*

### **Pursuant to:**

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended by Law No. 03/2022/QH15 dated January 11, 2022 and implementing documents.*
- *Charter of organization and operation of 911 Group Joint Stock Company.*
- *Internal regulations on governance of 911 Group Joint Stock Company.*
- *Regulations on the operation of the Board of Directors of 911 Group Joint Stock Company;*
- *Operating regulations of the Board of Supervisors of 911 Group Joint Stock Company*

The Board of Directors of the Company would like to respectfully notify shareholders about the nomination of members of the Board of Directors and Board of Supervisors for the 2025-2030 term of 911 Group Joint Stock Company at the 2025 Annual General Meeting of Shareholders, specifically as follows:

- Number of members of the Board of Directors elected for the 2025 - 2030 term (expected): **07 members**
- Number of members of the Board of Supervisors elected for the 2025 - 2030 term (expected): **03 members**
- Time and place of election: Conducted at the 2025 Annual General Meeting of Shareholders;
- Instructions on nominating candidates for election to the Board of Directors, Board of Supervisors and attached documents/forms are posted on the Company's website. Shareholders are requested to carefully review these Nomination Instructions to

- exercise their right to nominate as a member of the Board of Directors, Board of Supervisors for the 2025 - 2030 term in a manner appropriate and in accordance with the provisions of the Law and the Company's Charter;
- The Draft Regulations on nomination, candidacy, and election of members of the Board of Directors and Board of Supervisors for the 2025 - 2030 term are announced by the Company's Board of Directors, posted on the Company's website and will be approved by the General Meeting of Shareholders at the 2025 Annual General Meeting of Shareholders before conducting the election.

Respectfully./.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN OF BOARD OF DIRECTORS**

*(Signed)*

**NGUYEN MANH HAI**

# THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

## MINUTES OF THE SHAREHOLDERS' MEETING FOR NOMINATING CANDIDATES TO THE BOARD OF DIRECTORS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 Amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and documents guiding its implementation.
- Pursuant to the Charter of Organization and Operation of 911 Group Joint Stock Company;
- Pursuant to the Internal Governance Regulations of 911 Group Joint Stock Company;
- Pursuant to the Regulations on nominating members to the Board of Directors of 911 Group Joint Stock Company

Today, on the day of..... at ....., we are shareholders of 911 Group Joint Stock Company, jointly holding.....shares (in words: ..... shares), accounting for .....% of the total number of voting shares of the Company, whose names are listed below:

No.	Name Shareholders	ID card/CCCD/PASSPORT/BUSINESS REGISTRATION	Permanent address	Number of shares owned/representative SH	Sign and print full name
	<b>Total</b>				

unanimously nominate the following candidate to join the Board of Directors of 911 Group Joint Stock Company for the 2025 - 2030 term at the 2025 Annual General Meeting of Shareholders as follows :

Mr/Ms: .....

ID card/CCCD/Passport number: .....

Date of issue: .....Place of issue: .....

Permanent address.....

Education: .....Major:.....

*At the same time we agree to nominate:*

Mr/Ms: .....

ID card/CCCD/Passport number: .....

Date of issue: .....Place of issue:.....

Permanent address: .....

Acting as the group's representative to carry out the nomination procedures in accordance with the Regulations on participation in nominations for the Board of Directors of 911 Group Joint Stock Company.

This record was made at ..... o'clock, date ..... /...../..... at .....

.....

We guarantee that the information I provide is true and we are responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content of the attached documents.

....., date ..... month ..... year ...

**SHAREHOLDERS**

(group representative nominee)

*(Sign and print full name)<sup>1</sup>*

*Attached documents:*

- Valid copy of ID card/CCCD/Passport;

\_\_\_\_\_

**<sup>1</sup>For corporate shareholders:**

- Legal representative signs and stamps, or
- In case a legal entity appoints a representative to contribute capital (authorized representative), the representative shall sign and attach documents appointing the representative according to regulations.



- Certified copies of qualifications;
- Candidate's resume;

**911 GROUP**

**THE SOCIALIST REPUBLIC OF VIETNAM**

**JOINT STOCK  
COMPANY**

**Independence - Freedom - Happiness**

*Hanoi, May 17, 2025*

**NOMINATION FORM FOR BOARD OF DIRECTORS MEMBERS**

**TERM 2025 – 2030**

**To: 911 Group Joint Stock Company**

Shareholder name: .....  
ID card/CCCD/Passport/Business registration number:.....  
Date of issue:.....Place of issue: .....  
Legal representative (if any):.....  
Currently owns:.....shares .....  
Corresponding to ...% of total voting shares  
I/We request 911 Group Joint Stock Company to allow me/my company to nominate:  
Mr/Ms: .....  
ID card/CCCD/Passport number:.....Date of issue:.....Place of issue: .  
Permanent address: .....  
Education:.....Major: .....  
Currently owns: ..... (shares)  
Corresponding total value at face value: ..... (VND)  
Candidate for the Board of Directors of 911 Group Joint Stock Company for the term  
2025 - 2030

I hereby declare that the information I have provided is true and accurate, and I accept full responsibility before the law and the General Shareholders' Meeting for the accuracy and truthfulness of the attached documents.

Sincerely.

**Attached documents:**

- Valid copy of ID card/CCCD/Passport;
- Copies of degrees;
- Candidate's resume;

....., date..... month ..... year 2025

**Nominator**

(Sign, seal and print full name)

Draft

*Hanoi, date 19 month 04 year 2025*

## **GUIDELINES**

**Re :** Re: Nomination of Candidates for the Board of Supervisors for the 2025–2030 Term at the 2025 Annual General Shareholders' Meeting.

**Pursuant to:**

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended by Law No. 03/2022/QH15 dated January 11, 2022 and implementing documents.*
- *Charter of organization and operation of 911 Group Joint Stock Company.*
- *Internal regulations on governance of 911 Group Joint Stock Company.*
- *Regulations on the operation of the Board of Supervisors of 911 Group Joint Stock Company;*

The Board of Directors of 911 Group Joint Stock Company hereby informs the esteemed shareholders of the specific regulations regarding the nomination and candidacy for the election of members to the Board of Supervisors for the 2025–2030 term as follows:

**I. STRUCTURE OF THE BOARD OF SUPERVISORS FOR THE 2025–2030 TERM:**

- Number of members to be elected to the Board of Supervisors (*expected*): **03 members**
- Term of Board of Supervisors member: **5 years**, from 2025 to 2030

**II. CRITERIA AND CONDITIONS FOR NOMINATING AND CANDIDACY OF MEMBERS OF THE BOARD OF SUPERVISORS FOR THE 2025–2030 TERM:**

- 1. Standards and conditions for becoming a member of the Board of Supervisors**  
(Pursuant to Clause 1, Article 169 of the Enterprise Law No. 59/2020/QH14, and Clause 1, Article 5 of the Regulations on the operation of the Board of Supervisors):
  - a. Not subject to the provisions of Clause 2, Article 17 of this Law;
  - b. Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or majors suitable for the business operations of the enterprise;
  - c. Not a family member of a member of the Board of Directors, General Director and other managers;
  - d. Not a company manager; not necessarily a shareholder or employee of the company;
  - e. Not allowed to work in the accounting and finance department of the Company;

- f. Not be a member or employee of an auditing organization approved to audit the Company's financial statements in the previous 3 consecutive years;
  - g. Other standards and conditions as prescribed by other relevant laws.
- 2. Nominate candidates for the Board of Supervisors** (according to Clause 5, Article 115 of the Law on Enterprises 2020).
- a. Shareholders or groups of shareholders holding 10% or more of total common shares have the right to run for election and nominate candidates for the Board of Supervisors.  
 Shareholders or groups of shareholders owning from 10% to 20% of the total number of common shares or more have the right to nominate a maximum of 01 candidate for the Board of Supervisors, holding from 20% to 30% of the total number of common shares or more have the right to nominate a maximum of 02 candidates for the Board of Supervisors, from 30% to 40% of the total number of common shares or more have the right to nominate a maximum of 03 candidates for the Board of Supervisors, from 40% to 50% of the total number of common shares or more have the right to nominate a maximum of 04 candidates for the Board of Supervisors, from 50% to 60% of the total number of common shares or more have the right to nominate a maximum of 05 candidates for the Board of Supervisors, from 60% to 70% of the total number of common shares or more have the right to nominate a maximum of 06 candidates for the Board of Supervisors, from 70% to 80% of the total number of common shares or more have the right to nominate a maximum of 01 candidates for the Board of Supervisors. Maximum 07 candidates for Board of Supervisors, from 80% or more can nominate maximum 08 candidates for Board of Supervisors.
  - b. In case the number of candidates for the Board of Supervisors through nomination and candidacy is still not enough, according to the provisions of Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Supervisors shall introduce additional candidates or organize nominations according to the provisions of the Company Charter, the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Supervisors. The nomination of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors according to the provisions of law.

### **3. APPLICATION DOCUMENTS FOR NOMINATION:**

Shareholders or groups of shareholders holding the specified percentage, as outlined above, when nominating or candidating for the Board of Supervisors, must submit the following documents to the company either in person or by mail:

- Application for nomination or candidacy to the Board of Supervisors (according to the attached form).
- Candidate's Resume: To be completed by the candidate (using the attached template).

- Certified copies of the following documents: ID card/CCCD/Passport.
- Certified copies of qualifications (if any) of the candidate/nominee.
- Notarized copy of Business Registration Certificate/ID card/Citizen ID card/Passport of the nominating shareholder/group of shareholders.
- Minutes of the meeting of the group of shareholders (in case the group of shareholders pool their voting shares to nominate members of the Board of Supervisors) (according to the attached form).
- In the case where the person participating in the nomination is the authorized representative of a shareholder, they must submit a Power of Attorney (signed by the shareholder; signed by the legal representative and stamped for verification if the shareholder is an organization). The Power of Attorney must include authorization for: the use of the authorized shares to participate in the nomination and the ability to combine shares with other shareholders to nominate candidates for election to the Board of Supervisors.
- Other relevant documents (if any).

#### **4. DEADLINE AND ADDRESS FOR SUBMITTING CANDIDACY AND NOMINATION DOCUMENTS**

For convenience in organizing and preparing election documents, the company respectfully requests that shareholders/groups of shareholders who meet the eligibility criteria for candidacy/nomination fax their candidacy/nomination documents, as specified in Section IV above, to the company before 16:00 on May 6, 2025. The original candidacy/nomination documents (if not already submitted to the company via direct delivery or by mail) must be submitted in person by the shareholder/group of shareholders to the Organizing Committee during the registration process for the Annual General Meeting on May 17, 2025.

#### **Accounting Department - 911 Group Joint Stock Company**

Address : C14-HH04, Luu Khanh Dam Street, Giang Bien Ward, Long Bien District,  
Hanoi City

Phone : 0356310275 – Mr. Dang

E-mail : hoangson dang101296@gmail.com

If shareholders or groups of shareholders fail to submit the original candidacy/nomination documents, as specified in Section IV above, to the company before the candidacy/nomination list is approved at the General Meeting, their candidacy/nomination will not comply with the provisions of the Enterprise Law and the Company's Charter. As a result, their candidacy/nomination will be invalid at the General Meeting.

Based on the candidacy/nomination documents from shareholders, groups of shareholders, and the supporting documents from candidates, the Board of Directors will compile and approve the list of candidates who meet the required qualifications, to be presented for approval at the General Shareholders' Meeting for election to the Board of Supervisors. In the event that by 17:00 on May 14, 2025, the number of nominated candidates for the Board of Supervisors is fewer than the number of members to be elected, the incumbent Board of Supervisors will introduce additional candidates or the remaining candidates will be nominated according to legal regulations and the Company's Charter.

***Recipient:***

- Shareholders;
- Post Company Website;
- Document Filing.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN OF BOARD  
OF DIRECTORS**

***(Signed)***

**NGUYEN MANH HAI**

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

**MINUTES OF SHAREHOLDER GROUP MEETING  
ON NOMINATION OF CANDIDATE(S) FOR THE BOARD OF  
SUPERVISORS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 Amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and documents guiding its implementation.
- Pursuant to the Charter of Organization and Operation of 911 Group Joint Stock Company;
- Pursuant to the Internal Governance Regulations of 911 Group Joint Stock Company;
- Pursuant to the Regulations on nominating members to participate in the Board of Supervisors of 911 Group Joint Stock Company;

Today, on the day of..... at ....., we are shareholders of 911 Group Joint Stock Company , jointly holding.....shares (in words: ..... shares), accounting for .....% of the total number of voting shares of the Company, whose names are listed below:

No.	Name Shareholders	ID card/CCCD/PASSPORT/BUSINESS REGISTRATION	Permanent address	Number of shares owned/representative SH	Sign and print full name
	<b>Total</b>				

unanimously agree to nominate the following candidate(s) to join the Board of Supervisors of 911 Group Joint Stock Company for the 2025–2030 term at the 2025 Annual General Meeting of Shareholders, as follows:

Mr/Ms: .....

ID card/ CCCD/Passport number: .....

Date of issue: .....Place of issue: .....

Permanent address.....

Education: .....Major:.....

*At the same time we agree to nominate:*

Mr/Ms: .....

ID card/CCCD/Passport number: .....

Date of issue: .....Place of issue:.....

Permanent address: .....

To act as the representative of the group to carry out nomination procedures in accordance with the Regulations on nomination to the Board of Supervisors of 911 Group Joint Stock Company.

This record was made at ..... o'clock, date ..... /...../..... at .....

.....

.....

We hereby certify that the information provided is true and accurate, and we take full responsibility before the law and the General Meeting of Shareholders for the accuracy and honesty of the submitted documents.

....., ..... month ..... year ...

**SHAREHOLDERS**

(group representative nominee)

(Sign and print full name)<sup>1</sup>

*Attached documents:*

- Valid copy of ID card/CCCD/Passport;

\_\_\_\_\_

**<sup>1</sup>For corporate shareholders:**

- Legal representative signs and stamps, or
- In case a legal entity appoints a representative to contribute capital (authorized representative), the representative shall sign and attach documents appointing the representative according to regulations.



- Certified copies of qualifications;
- Candidate's resume;

**911 GROUP  
JOINT STOCK  
COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Hanoi, ..... 2025

**NOMINATION LETTER**  
**FOR SUPERVISOR / MEMBER OF THE BOARD OF SUPERVISORS**  
**TERM 2025 – 2030**

**To: 911 Group Joint Stock Company**

Shareholder name: .....

ID card/CCCD/Passport/Business registration number:.....

Date of issue:.....Place of issue: .....

Legal representative (if any):.....

Currently owns: ..... shares .....

Corresponding to ...% of total voting shares

I would like to request 911 Group Joint Stock Company to nominate me/my company:

Mr/Ms: .....

ID card/CCCD/Passport number:.....Date of issue:.....Place of issue: .

Permanent address: .....

Education:.....Major: .....

Currently owns: ..... (shares)

Corresponding total value at face value: .....(VND)

Candidate for the Board of Supervisors of 911 Group Joint Stock Company for the term

2025 - 2030

I hereby certify that the information I have provided is true and accurate, and I take full responsibility before the law and the General Meeting of Shareholders for the accuracy and honesty of the submitted documents.

Respectfully.

**Attached documents:**

- Valid copy of ID card/CCCD/Passport;
- Copies of degrees;
- Candidate's resume;

....., date..... month ..... year 202 5

**Nominator**

(Sign, seal and print full name)

## ***CIRRICULLUM VITAE***

### **THE SOCIALIST REPUBLIC OF VIETNAM**

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...., day .... month .... year ....

## ***CIRRICULLUM VITAE***

To: - The State Securities Commission;  
- The Stock Exchange.

1/ *Full name:*

2/ *Sex:*

3/ *Date of birth:*

4/ *Place of birth:*

5/ *ID card No. (or Passport No.): .....*

*Date of issue ..... Place of issue.....*

6/ *Nationality:*

7/ *Ethnic:*

8/ *Permanent residence:*

9/ *Telephone number:*

10/ *Email:*

11/ *Organisation's name subject to information disclosure rules:*

12/ *Current position in an organization subject to information disclosure:*

13/ *Positions in other companies:*

14/ *Number of owning shares ....., accounting for ....% of charter capital, of which:*

+ *Owning on behalf of (the State/strategic investor/other organisation):*

+ *Owning by Individual:*

15/ *Other owning commitments (if any):*

16/ *List of affiliated persons of declarant:*

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\*Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26<sup>th</sup> Nov 2019.

No.	Securities symbol	Name	Securities trading	Position at the company (if any)	Relationship with the company	Passport /	NSH No.	Date of issue	Place of issue	Address / Head office	Number of share	Percentage of	Time the person became	Time the person ceased	Reasons (when arising)	Notes (i.e. not in possession)
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			accounts (if available)	availability	type/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)				address	owned at the end of the period	shares owned at the end of the period	an affiliated person/ internal person	to be an affiliated person/ internal person	changes related to sections of 13 and 14)	ion of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyễn Văn A	xxxxx xx	Chủ tịch HĐQT Chairman of the Board of Directors		CMND ID	024123 456	17/12/2 015	HCM City's Public Security	16 Võ Văn Kiệt, District 1, HCMC			01/01/2 020	15/05/2 020	Miễn nhiệm Dismissed	
1.01		Nguyễn Thị B	yyyyyy yy		Vợ wife	CMND ID Card No.	025123 456	11/05/2 016	HCM City's Public Security	1 Nam Kỳ Khởi Nghĩa, District 1, HCMC			04/05/2 018			
1.02																
15		Nguyễn Văn C	zzzzzz zz	Kế toán trưởng Chief Accountant		CMND ID Card No.	020123 456	11/02/2 011	Public Security				14/03/2 020		Bổ nhiệm Appointed	
....																
15.2.5		Nguyễn Thị D			Con Child											No ID Card
15.2.6		Công ty Cổ phần ABC			Tổ chức có liên quan Related organisation	GCNĐK DN Business Registration Certificate	301234 56	15/10/2 014					15/04/2 020		Bổ nhiệm Appointed	Nguyễn Văn C là thành viên HĐQT CTCP ABC Board member

17/ Related interest with public company, public fund (if any):

18/ Interest in conflict with public company, public fund (if any):

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

**DECLARANT**  
(Signature, full name)