Code TN1

Company name ROX Key Holdings Joint Stock Company

Date 04/21/2025

Subject BOD resolution dated April 18, 2025

Content:

On April 18, 2025, ROX Key Holdings Joint Stock Company issued the Board resolution. Accordingly, the Board of Directors approved the following contents:

- Approve the policy to allow TN1's related party IMC Industrial Park Operation
 Management Service Joint Stock Company (IMC) to borrow the amount of
 VND261,000,000,000 to supplement IMC's working capital.
- 2. Approve the policy to allow TN1's subsidiary TN Property Investment and Real Estate Management Joint Stock Company (TNPM) to borrow the amount of VND41,000,000,000 to supplement TNPM's working capital.