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| Code | SAM |
| Company name | SAM Holdings Corporation |
| Date | 04/22/2025 |
| Subject | 2025 AGM resolution |

Content:

SAM Holdings Corporation issued the resolution of the 2025 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the operation report of the BOD in 2024 and operation plan in 2025.
2. Approve the operation report of the Audit Committee in 2024.
3. Approve the report of the Board of General Directors on business result in 2024 and business plan in 2025.
4. Approve the 2024 audited financial statements.
5. Approve the profit distribution in 2024:
 - Reward and welfare fund: VND 843,403,021
 - Dividend payment: 0%
 - Accumulated undistributed profit after tax: VND 175,385,193,356
6. Approve the auditor selection for auditing the 2025 financial statements.
7. Approved the consolidated business plan and profit distribution plan in 2025:
 - Total revenue: VND 3,539.08 billion
 - Profit before tax: VND 125.62 billion
 - Reward and welfare fund: 1% profit after tax
 - Over-performance bonus for the BOD, the Audit Committee: 10% excess profit after tax
 - Over-performance bonus for the Executive Board: 10% excess profit after tax
 - Dividend payment: 5%
8. Approve the remuneration of the BOD and the Audit Committee in 2024 and remuneration plan in 2025.
9. Approve the foreign ownership ratio limit in the Company is 49%.
10. Approved the adjusted charter of the Company.
11. Approve the regulation on nomination, candidature, election of member of the BOD.
12. Approve the election result of member of the BOD:

- Mr. Tran Viet Anh
- Mr. Phuong Xuan Thuy
- Mr. Le Nguyen Minh Quang
- Mr. Hoang Le Son - Independent member of the BOD
- Mr. Bui Quang Bach - Independent member of the BOD.