

Code	SAM
Company name	SAM Holdings Corporation
Date	04/22/2025
Subject	Change in personnel

Content:

On April 22, 2025, SAM Holdings Corporation announces the change in personnel with details as follows:

1. The resignation of:

- Mr. Pham Hong Diep as member of the BOD

2. The appointment of:

- Mr. Tran Viet Anh as Chairman of the BOD
- Mr. Le Nguyen Minh Quang as Deputy Chairman of the BOD
- Mr. Hoang Le Son as Independent member of the BOD cum Head of the Audit Committee
- Mr. Bui Quang Bach as Independent member of the BOD cum member of the Audit Committee
- Mr. Phuong Xuan Thuy as member of the BOD
- Mr. Nguyen Tien Viet as Secretary of the BOD cum Person in charge of Corporate Governance

Effective from April 22, 2025.