

**CÔNG TY CỔ PHẦN XÂY
DỰNG SỐ 5
CONSTRUCTION JOINT
STOCK COMPANY NO 05**

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/ No: 196/SC5-CBTT

TP. Hồ Chí Minh, ngày 22 tháng 04 năm 2025
Ho Chi Minh City, 22th April 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỶ
PERIODIC INFORMATION DISCLOSURE**

Kính gửi/ To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch Chứng khoán Việt Nam/ *Viet Nam Stock Exchange*
- Sở Giao dịch Chứng khoán TP.Hồ Chí Minh/ *Ho Chi Minh Stock Exchange*

1. Tên tổ chức: CÔNG TY CỔ PHẦN XÂY DỰNG SỐ 5

Name of organization: CONSTRUCTION JOINT STOCK COMPANY NO. 05

- Mã chứng khoán: SC5

Stock code: SC5

- Địa chỉ: 137 Lê Quang Định, Phường 14, Quận Bình Thạnh, TP.HCM

Address: 137 Le Quang Dinh, Ward 14, Binh Thanh District, Ho Chi Minh City

- Điện thoại liên hệ: Fax: 028 62583426

Tel: 028 62583425 Fax: 028 62583426

- E-mail: sc5@sc5.vn Website: www.sc5.vn

2. Nội dung thông tin công bố/Contents of disclosure:

- Biên bản Đại hội đồng cổ đông thường niên năm 2025.

Minutes of the 2025 Annual General Meeting of Shareholders

- Nghị quyết Đại hội đồng cổ đông thường niên năm 2025.

Resolution of the 2025 Annual General Meeting of Shareholders

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 22/04/2025 tại đường dẫn <https://sc5.vn/dai-hoi-co-dong>

This information was published on the company's website on 22th April 2025, as in the link <https://sc5.vn/dai-hoi-co-dong>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached document:

- Biên bản và Nghị quyết Đại hội đồng cổ đông thường niên năm 2025/ *Minutes and Resolution of the 2025 Annual General Meeting of Shareholders*

Đại diện tổ chức
Organization representative
Người đại diện theo pháp luật

Legal representative



Nguyễn Đình Dũng



SC5

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No: 35/BB-DHĐCD

Ho Chi Minh City, 21st April 2025



**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

- Company Name: Construction Joint Stock Company No. 5
- Stock Code: SC5
- Head Office Address: 137 Le Quang Dinh Street, Ward 14, Binh Thanh District, Ho Chi Minh City
- Telephone: (028) 62.583.425 Fax: (028) 62.583.426 Email: sc5@sc5.vn
- Enterprise Registration Certificate No.: 4103002004, first issued on December 24, 2003. Enterprise Registration Certificate No.: 0300378152, amended for the 19th time on April 21, 2023. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City

At 8:30 a.m. on April 21, 2025, at the Hall of Construction Joint Stock Company No. 5, located on the 7th Floor – 137 Le Quang Dinh Street – Ward 14 – Binh Thanh District – Ho Chi Minh City, Construction Joint Stock Company No. 5 convened the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the “Meeting” or the “AGM”).

I. PARTICIPANTS AND LEGAL VALIDITY OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Participants:

- Mr. Nguyen Kinh Kha – Chairman of the Board of Directors – together with other members of the Board of Directors.
- Mr. Nguyen Dinh Dung – General Director of Construction Joint Stock Company No. 5 – together with other members of the Executive Board.
- Mr. Vu Van Hung – Head of the Supervisory Board of Construction Joint Stock Company No. 5 – together with other members of the Supervisory Board.
- Shareholders of Construction Joint Stock Company No. 5.
- Representatives of the Construction Departments, Divisions, Enterprises, and Teams under the Company.

2. Legality and Validity of the Meeting:

- Mr. Vu Van Hung – Head of the Company’s Supervisory Board – on behalf of the Shareholder Eligibility Verification Committee, reported the results of shareholder verification for the Meeting as follows: As of 8:30 a.m. on April 21, 2025, the number of shareholders attending the AGM was 67 delegates, representing 12.950.992 shares, accounting for 86,44% of the total voting shares of the Company (14.983.499 shares).
- Pursuant to the Law on Enterprises and the Company’s Charter, the General Meeting of Shareholders may be conducted when the attending shareholders represent more than 50% of the total voting shares. Accordingly, with 86,44% of the total voting shares represented at the Meeting, Construction Joint Stock Company No. 5 is fully qualified to validly convene the 2025 Annual General Meeting of Shareholders.

II. PROCEEDINGS OF THE MEETING

Part 1: Opening Session

1. A representative of the Organizing Committee declared the reason for convening the Meeting.
2. The General Meeting of Shareholders approved the following:
 - a. The list of the Presidium members includes:
 - Mr. Nguyen Kinh Kha – Position: Chairman of the Board of Directors of Construction Joint Stock Company No. 5;
 - Mr. Nguyen Dinh Dung – Position: Vice Chairman of the Board of Directors and General Director of Construction Joint Stock Company No. 5;
 - Mr. Pham Van Tu – Position: Member of the Board of Directors and Deputy General Director of Construction Joint Stock Company No. 5.

The Meeting conducted a vote using voting cards, with the following results:

- Number of votes in favor: 67 votes, representing 12.950.992 shares, accounting for 100% of the total shares present at the Meeting;
- Number of votes against: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting;
- Number of votes abstaining: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.

- b. The list of the Secretariat members includes:

- Mr. Dang Xuan Bang – Head of the Secretariat;
- Ms. Trần Yên Oanh – Member.

The Meeting conducted a vote using voting cards, with the following results:

- Number of votes in favor: 67 votes, representing 12.950.992 shares, accounting for 100% of the total shares present at the Meeting;

- Number of votes against: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting;
- Number of votes abstaining: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.

c. The list of the Vote Counting Committee members includes:

- Mr. Dang Xuan Binh – Head of the Committee;
- Mr. Le La Anh Tuan – Member;
- Mr. Phi Hung Cuong – Member.

The Meeting conducted a vote using voting cards, with the following results:

- Number of votes in favor: 67 votes, representing 12.950.992 shares, accounting for 100% of the total shares present at the Meeting;
- Number of votes against: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting;
- Number of votes abstaining: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.

d. Approval of the Meeting Agenda.

The Meeting conducted a vote using voting cards, with the following results:

- Number of votes in favor: 67 votes, representing 12.950.992 shares, accounting for 100% of the total shares present at the Meeting;
- Number of votes against: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting;
- Number of votes abstaining: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.

e. Approval of the Regulations on the Organization of the 2025 Annual General Meeting of Shareholders of Construction Joint Stock Company No. 5.

The Meeting conducted a vote using voting cards, with the following results:

- Number of votes in favor: 67 votes, representing 12.950.992 shares, accounting for 100% of the total shares present at the Meeting;
- Number of votes against: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting;
- Number of votes abstaining: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.

Part 2: Reports Presented to the General Meeting of Shareholders on the Company's Operations

1. Mr. Nguyễn Kinh Kha – Chairman of the Board of Directors – on behalf of the Board of Directors, presented the Report on the Board of Directors' Activities in 2024 and Operational Plan for 2025.
2. Mr. Nguyễn Đình Dũng – Vice Chairman of the Board of Directors and General Director of the Company – on behalf of the Executive Board, presented the Report of the Management Board on Production and Business Performance in 2024 and the Production and Business Plans for 2025..
3. Mr. Vũ Văn Hùng – Head of the Supervisory Board – on behalf of the Supervisory Board, delivered the Report of the Board of Supervisors on the Results of Production and Business Activities and Financial Situation in 2024.
4. Mr. Phạm Văn Tu – Member of the Board of Directors and Deputy General Director – presented the following proposals for the AGM's review and approval:
 - Proposal on Developing Production and Business Plan Targets in 2025.
 - Proposal on Profit Distribution, Fund Allocation, and Dividend Payment Plan in 2024.
 - Proposal on Selecting the Financial Statement Auditing Company in 2025.
5. Mr. Trần Minh Hải – Secretary to the Board of Directors – presented the following proposals for the AGM's review and approval:
 - Proposal for Approval of Board of Directors and Supervisory Board Remuneration 2024 and Remuneration Plan 2025.
 - Proposal on Dismissal and Appointment of Members of Supervisory Board for the term 2024-2029.
 - Proposal on Dismissal and Appointment of Members of Board of Directors for the term 2024-2029.
 - Proposal on Approving Mr. Nguyen Dinh Dung (Deputy Chairman of Board of Directors and General Director) to Receive Share Transfers Without Public Tender Offer Procedures.
 - Proposal on Approving Mr. Pham Van Tu (Member of Board of Directors and Deputy General Director) to Receive Share Transfers Without Public Tender Offer Procedures.
 - Proposal on Other Matters for Approval at the General Meeting.
 - According to the opinion of RSM Vietnam Auditing & Consulting Co., Ltd. on the 2024 Financial Statements of Construction Joint Stock Company No. 5.

Part 3: The General Meeting of Shareholders Discussed the Items on the Agenda: No shareholders participated in giving opinions or comments on the contents of the Meeting agenda.

Part 4: Approval of the Election Regulations for the Additional Election of Members of the Board of Directors and the Supervisory Board for the term 2024–2029

Mr. Trần Minh Hải – Secretary to the Board of Directors – read the Supplementary election regulations members of the board of directors and the supervisory board term 2024-2029.

The Meeting conducted a vote using voting cards, with the following results:

- Number of votes in favor: 67 votes, representing 12.950.992 shares, accounting for 100% of the total shares present at the Meeting.
- Number of votes against: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
- Number of votes abstaining: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.

Part 5: Shareholders Voted on the Matters Presented in the Proposals and Elected Additional Members to the Board of Directors and the Supervisory Board for the 2024–2029 Term

Part 6: Announcement of Voting Results on the Proposals via Voting Ballots

Mr. Đặng Xuân Bình – Head of the Vote Counting Committee – on behalf of the Committee, read the Vote Counting Minutes.

- Number of ballots issued: 67 ballots, representing 12.950.992 shares
- Number of ballots collected: 61 ballots, representing 12.950.914 shares, including:
 - + Valid ballots: 58 ballots, representing 12.950.911 shares
 - + Invalid ballots: 03 ballots, representing 03 shares

1. To approve the Report on the Board of Directors' Activities in 2024 and Plans for 2025.

Voting results:

- Total number of valid ballots: 58 ballots, representing 12.950.911 shares, accounting for 99,99 % of the total shares present at the Meeting.
 - + Number of votes in favor: 58 ballots, representing 12.950.911 shares, accounting for 99,99% of the total shares present at the Meeting.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - + Number of votes abstaining: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00002 % of the total shares present at the Meeting.
2. To approve the Report of the Management Board on Production and Business Performance in 2024 and the Production and Business Plans for 2025.

No	Main indicators	Currency	Plan for 2024	Implementation in 2024	% of implementation compared to plan
1	Total Output Value	Billion VND	2.644,8	3.641	137,67
	- <i>Construction value</i>	<i>Billion VND</i>	2.570	3.621,73	140,92
	- <i>Real estate business value</i>	<i>Billion VND</i>	0	0	0
	- <i>Other business value</i>	<i>Billion VND</i>	74,80	19,27	25,76
2	Gross Revenue Value	Billion VND	1.900	2.756,87	145,10
	- <i>Construction revenue</i>	<i>Billion VND</i>	1.832,0	2.731,27	149,09
	- <i>Real estate business</i>	<i>Billion VND</i>	0	6,33	
	- <i>Other business revenue</i>	<i>Billion VND</i>	68	19,27	28,34
3	Profit before tax	Billion VND	22,8	50,77	222,68
4	Profit after tax	Billion VND	18,24	37,03	203,02
5	Remittance to the state budget	Billion VND	177	240,03	135,61
6	Dividend per share	%	03	0	0

Voting results:

- Total number of valid ballots: 58 ballots, representing 12.950.911 shares, accounting for 99,99 % of the total shares present at the Meeting.
 - + Number of votes in favor: 58 ballots, representing 12.950.911 shares, accounting for 99,99% of the total shares present at the Meeting.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - + Number of votes abstaining: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00002 % of the total shares present at the Meeting.
3. To approve of the 2024 Financial Statements audited by RSM Vietnam Auditing & Consulting Co., Ltd.

Voting results:

- Total number of valid ballots: 58 ballots, representing 12.950.911 shares, accounting for 99,99 % of the total shares present at the Meeting.
 - + Number of votes in favor: 57 ballots, representing 12.950.908 shares, accounting for 99,99% of the total shares present at the Meeting.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - + Number of votes abstaining: 1 ballots, representing 3 shares, accounting for 0,00002% of the total shares present at the Meeting.
 - Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00002 % of the total shares present at the Meeting.
4. To approve the Report of the Supervisory Board on the results of production and business activities and the financial situation in 2024.

Voting results:

- Total number of valid ballots: 58 ballots, representing 12.950.911 shares, accounting for 99,99 % of the total shares present at the Meeting.
 - + Number of votes in favor: 58 ballots, representing 12.950.911 shares, accounting for 99,99% of the total shares present at the Meeting.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - + Number of votes abstaining: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00002 % of the total shares present at the Meeting.
5. To approve the Report No.25/TTr-HDQT on the formulation of production and business plan targets in 2025:
- Estimated output value plan: 3.333 billion VND. In which:
 - + Estimated construction and installation value: 3.300 billion VND;
 - + Estimated housing business value: 11 billion VND;
 - + Estimated other business value: 22 billion VND;
 - Estimated revenue value plan: 3.030 billion VND. In which:
 - + Estimated construction and installation revenue value: 3.000 billion VND;
 - + Estimated housing business revenue value: 10 billion VND;
 - + Estimated other business revenue value: 20 billion VND;
 - Planned profit before tax: 48,50 billion VND; profit after tax: 38,80 billion VND.
 - Expected dividend payment for fiscal year 2025: 3%/ share.
 - Planned payment to the state budget: 285 billion VND.

Voting results:

- Total number of valid ballots: 58 ballots, representing 12.950.911 shares, accounting for 99,99 % of the total shares present at the Meeting.
 - + Number of votes in favor: 58 ballots, representing 12.950.911 shares, accounting for 99,99% of the total shares present at the Meeting.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - + Number of votes abstaining: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00002 % of the total shares present at the Meeting.
6. To approve the Report No.26/TTr-HDQT on the plan for profit distribution, fund setting up and dividend distribution in 2024.
- Dividend payment for fiscal year 2024
 - + Pursuant to Resolution No. 129/NQ-DHĐCĐTN2024 of the 2024 Annual General Meeting of Shareholders dated April 20, 2024, in which the General Meeting approved the 2024 dividend payment plan at the rate of 3% (three percent).
 - + However, in order to strengthen the Company's capital resources to support business operations and investment expansion, thereby maintaining competitiveness and ensuring sustainable development in the coming years, the Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of Construction Joint Stock Company No. 5 for consideration and approval the decision not to distribute dividends for the year 2024.
 - Plan for profit distribution and fund setting up

Unit: dong

STT	CONTENT	AMOUNT
1	Profit before tax in 2024	50.765.790.110
2	Payable corporate income tax	13.732.694.720
3	Profit after tax	37.033.095.390
4	The remaining profits are deducted from the fund and dividends	37.033.095.390
5	Setting up funds	1.851.654.770
a	Deduction from the reserve fund to supplement charter capital (0% profit after tax)	0
b	Deduction of reward and welfare funds (10% of profit after tax)	1.851.654.770
6	Remaining profits after setting up funds	35.181.440.620
7	Charter capital until December 31, 2024	149.845.500.000
8	Treasury Stocks	10.510.000

9	Dividend (0% of Charter Capital)	0
10	Remaining undistributed after-tax profit in 2024	35.181.440.620
11	The remaining profit after tax has not been distributed in previous years	39.332.081.599
12	The remaining undistributed after-tax profit	74.513.522.219
13	Development Investment Fund (December 31, 2023)	136.929.966.052
14	Setting up a development investment fund from the remaining undistributed after-tax profit until December 31, 2023	0
15	Development Investment Fund (After appropriation)	136.929.966.052
16	Undistributed profit after tax (After setting up the Development Investment Fund)	74.513.522.219

Voting results:

- Total number of valid ballots: 58 ballots, representing 12.950.911 shares, accounting for 99,99 % of the total shares present at the Meeting.
 - + Number of votes in favor: 57 ballots, representing 12.948.911 shares, accounting for 99,98% of the total shares present at the Meeting.
 - + Number of votes against: 1 ballots, representing 2.000 shares, accounting for 0,02% of the total shares present at the Meeting.
 - + Number of votes abstaining: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00002 % of the total shares present at the Meeting.
7. To approve the Report No. 27/TTr-HĐQT on the selection of financial statement auditing companies in 2025:
- The General Meeting of Shareholders unanimously authorized the Board of Directors to select 01 (one) auditing company for the financial statements in 2025 with the following selection criteria:
 - + It is an auditing unit approved by the State Securities Commission to allow auditing listed organizations in 2025.
 - + As an auditing firm with a reputation for audit quality; having an audit fee in accordance with the content, scope of audit and audit progress required by the Company.

Voting results:

- Total number of valid ballots: 58 ballots, representing 12.950.911 shares, accounting for 99,99 % of the total shares present at the Meeting.

- + Number of votes in favor: 58 ballots, representing 12.950.911 shares, accounting for 99,99% of the total shares present at the Meeting.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - + Number of votes abstaining: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00002 % of the total shares present at the Meeting.
8. To approve the Report No. 28/TTr-HDQT on approving the remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration plan of the Board of Directors and the Supervisory Board in 2025.
- To approve the remuneration of the Board of Directors and the Supervisory Board in 2024.
 - Pursuant to the Resolution of the Annual General Meeting of Shareholders 2024, the Company has paid remuneration to Members of the Board of Directors and members of the Supervisory Board with the following remuneration:

No	Title	Remuneration paid (VND/person/month)
1	Chairman of the Board of Directors	32.000.000
2	Deputy Chairman of the Board of Directors	28.000.000
3	Member of the Board of Directors	25.000.000
4	Independent Member of the Board of Directors	20.000.000
5	Head of the Supervisory Board	12.000.000
6	Members of the Supervisory Board	8.000.000

- + The total remuneration paid in 2024 is: 1,896,000,000 VND
- The plan for the remuneration of the Board of Directors and the Supervisory Board in 2025.

No	Title	Quantity	Remuneration (VND/person/month)
1	Chairman of the Board of Directors	1	32.000.000
2	Deputy Chairman of the Board of Directors	1	28.000.000
3	Member of the Board of Directors	2	25.000.000
4	Independent Member of the	1	20.000.000

	Board of Directors		
5	Head of the Supervisory Board	1	12.000.000
6	Members of the Supervisory Board	2	4.000.000

Voting results:

- Total number of valid ballots: 58 ballots, representing 12.950.911 shares, accounting for 99,99 % of the total shares present at the Meeting.
 - + Number of votes in favor: 58 ballots, representing 12.950.911 shares, accounting for 99,99% of the total shares present at the Meeting.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - + Number of votes abstaining: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00002 % of the total shares present at the Meeting.
9. To approve the Report No. 29/TTr-HDQT on the dismissal and election of additional members of the Supervisory Board for the term 2024 - 2029
- To dismiss of the title of Member of the Supervisory Board for Mr. Nguyen Kha Tuan.
 - To elect additional members of the Supervisory Board.
 - + Number of additional elected members of the Supervisory Board for the term 2024 – 2029: 01 (one) member.
 - + The term of office of members of the Supervisory Board is supplemented: the remaining time of the term 2024 – 2029.
 - + Candidates for additional election to the title of member of the Supervisory Board for the term 2024 – 2029 are: Mr. Hoang Xuan Hung

Voting results:

- Total number of valid ballots: 58 ballots, representing 12.950.911 shares, accounting for 99,99 % of the total shares present at the Meeting.
 - + Number of votes in favor: 58 ballots, representing 12.950.911 shares, accounting for 99,99% of the total shares present at the Meeting.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - + Number of votes abstaining: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
- Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00002 % of the total shares present at the Meeting.

10. To approve the Report No. 30/TTr-HDQT on the dismissal and election of additional members of the Board of Directors for the term 2024 – 2029.

- To dismiss of the title of Member of the Board of Directors for Mr. Pham Gia Phu.
- To elect of additional members of the Board of Directors
 - + Number of additional elected members of the Board of Directors for the term 2024 – 2029: 01 (one) member.
 - + The term of office of members of the Board of Directors is supplemented: the remaining time of the term 2024 – 2029.
 - + Candidates for additional election to the position of member of the Board of Directors for the term 2024 – 2029 are: Mr. Nguyen Kha Tuan

Voting results:

- Total number of valid ballots: 58 ballots, representing 12.950.911 shares, accounting for 99,99 % of the total shares present at the Meeting.
 - + Number of votes in favor: 58 ballots, representing 12.950.911 shares, accounting for 99,99% of the total shares present at the Meeting.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - + Number of votes abstaining: 0 ballots, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
 - Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00002 % of the total shares present at the Meeting.
11. To approve the Report No.31/TTr-HDQT on approving Mr. Nguyen Dinh Dung (Vice Chairman of the Board of Directors and General Director of the Company) to receive the transfer of shares without having to carry out the procedures for public offer.

- The transferor and the number of shares expected to be registered for trading:

No	Full name	Citizen Identity Card	Number of shares to be transferred
1	Nguyen Thi Huyen		396.029

- Transferee and number of shares expected to be registered for trading:

No	Full name	Citizen Identity Card	Number of shares expected to be transferred
1	Nguyen Dinh Dung		396.029

- Trading method: negotiated on the Ho Chi Minh Stock Exchange.
- Number and proportion of shares of Mr. Nguyen Dinh Dung currently holding: 8.290.850 shares, equivalent to: 55,33%

- Number and proportion of shares of Mr. Nguyen Dinh Dung and related persons currently holding: 8.295.850 shares, equivalent to 55,36%
- Number and proportion of shares expected to be held by Mr. Nguyen Dinh Dung after the transaction: 8.686.879 shares, equivalent to: 57,97%
- Number and proportion of shares expected to be held by Mr. Nguyen Dinh Dung and related persons after the transaction: 8.691.879 shares, equivalent to: 58,01%
- Implementation time: after being approved by the General Meeting of Shareholders.
- Authorize the Board of Directors to decide on all matters related to the receipt of this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders.

Voting Results:

- Total number of valid ballots: 56 ballots, representing 4.159.261 shares, accounting for 67,17% of the remaining voting shares.
 - + Number of votes in favor: 56 ballots, representing 4.159.261 shares, accounting for 67,17 % of the remaining voting shares.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the remaining voting shares.
 - + Number of abstentions: 0 ballots, representing 0 shares, accounting for 0% of the remaining voting shares.
 - Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00005 % of the remaining voting shares.
12. To approve the Report No.32/TTr-HDQT on approving Mr. Pham Van Tu (Member of the Board of Directors Deputy General Director of the Company) to receive the transfer of shares without having to carry out the procedures for public tender offer.

- The transferor and the number of shares expected to be registered for trading:

No	Full name	Citizen Identity Card	Number of shares expected to be transferred
1	Nguyen Thi Huyen		103.971

- Transferee and number of shares expected to be registered for trading:

No	Full name	Citizen Identity Card	Number of shares expected to be transferred
1	Pham Van Tu		103.971

- Trading method: negotiated on the HSX.
- The number and proportion of shares of Mr. Pham Van Tu currently holds: 2.896.029 shares, equivalent to the ratio: 19,33%

- Number and proportion of shares of Mr. Pham Van Tu and related persons currently holding: 3.896.029 shares, equivalent to: 26%
- Number and proportion of shares expected to be held by Mr. Pham Van Tu after the transaction: 3.000.000 shares, equivalent to: 20,02%
- Number and proportion of shares expected to be held by Mr. Pham Van Tu and related persons after the transaction: 4.000.000 shares, equivalent to: 26,69%
- Implementation time: after being approved by the General Meeting of Shareholders.
- Authorize the Board of Directors to decide on all matters related to the receipt of this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders.

Voting Results:

- Total number of valid ballots: 56 ballots, representing 9.554.082 shares, accounting for 82,46% of the remaining voting shares.
 - + Number of votes in favor: 55 ballots, representing 9.554.081 shares, accounting for 82,46 % of the remaining voting shares.
 - + Number of votes against: 0 ballots, representing 0 shares, accounting for 0% of the remaining voting shares.
 - + Number of abstentions: 1 ballots, representing 1 shares, accounting for 0,00001% of the remaining voting shares.
- Total number of invalid ballots: 03 ballots, representing 03 shares, accounting for 0,00005 % of the remaining voting shares.

Part 7: Announcement of the Results of the Additional Election of Members of the Board of Directors and Members of the Supervisory Board for the 2024–2029 Term, Specifically as Follows:

1. List of elected additional members of the Board of Directors for the term 2024 -2029:

No	Full name	Approval Vote Rate
1	Mr Nguyen Kha Tuan	99,99%

2. List of elected additional members of the Supervisory Board for the term 2024 -2029:

No	Full name	Approval Vote Rate
1	Mr Hoang Xuan Hung	99,99%

Part 8: Approval of the Minutes of the 2025 Annual General Meeting of Shareholders

1. Approval of the Minutes of the 2025 Annual General Meeting of Shareholders

Mr. Đặng Xuân Bằng – on behalf of the Secretariat – presented the Minutes of the 2025 Annual General Meeting of Shareholders to the Meeting.

The Meeting conducted a vote using voting cards, with the following results:

- Number of votes in favor: 67 votes, representing 12.950.992 shares, accounting for 100% of the total shares present at the Meeting.

- Number of votes against: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
- Number of votes abstaining: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.

2. Approval of the Resolution of the 2025 Annual General Meeting of Shareholders

Mr. Đặng Xuân Bằng – on behalf of the Secretariat – presented the Draft Resolution of the 2025 Annual General Meeting of Shareholders.


The Meeting conducted a vote using voting cards, with the following results:

- Number of votes in favor: 67 votes, representing 12.950.992 shares, accounting for 100% of the total shares present at the Meeting.
- Number of votes against: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.
- Number of votes abstaining: 0 votes, representing 0 shares, accounting for 0% of the total shares present at the Meeting.

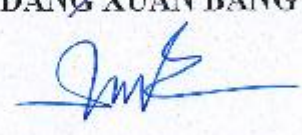
3. Closing of the 2025 Annual General Meeting of Shareholders

The 2025 Annual General Meeting of Shareholders of Construction Joint Stock Company No. 5 concluded at 11:30 a.m. on the same day.

THE SECRETARIAT

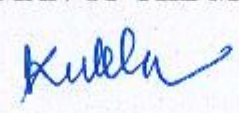


DANG XUAN BANG



TRAN YEN OANH

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



NGUYEN KINH KHA

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SCS

No. 56...../NQ-DHĐCĐ

Ho Chi Minh City, 21st April 2025

RESOLUTION

**THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
CONSTRUCTION JOINT STOCK COMPANY NO. 5**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Construction Joint Stock Company No. 5;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 of Construction Joint Stock Company No. 5 dated April 21, 2025.

**GENERAL MEETING OF SHAREHOLDERS OF CONSTRUCTION JOINT STOCK
COMPANY NO. 5
RESOLVED**

Article 1: To approve the Report on the Board of Directors' Activities in 2024 and Plans for 2025.

Voting rate: 99,99% of the total number of shares attending the meeting.

Article 2: To approve the Report of the Management Board on Production and Business Performance in 2024 and the Production and Business Plans for 2025.

No	Main indicators	Currency	Plan for 2024	Implementation in 2024	% of implementation compared to plan
1	Total Output Value	Billion VND	2.644,8	3.641	137,67
	- Construction value	Billion VND	2.570	3.621,73	140,92
	- Real estate business value	Billion VND	0	0	0
	- Other business value	Billion VND	74,80	19,27	25,76
2	Gross Revenue Value	Billion VND	1.900	2.756,87	145,10
	- Construction revenue	Billion VND	1.832,0	2.731,27	149,09

	- Real estate business	Billion VND	0	6,33	
	- Other business revenue	Billion VND	68	19,27	28,34
3	Profit before tax	Billion VND	22,8	50,77	222,68
4	Profit after tax	Billion VND	18,24	37,03	203,02
5	Remittance to the state budget	Billion VND	177	240,03	135,61
6	Dividend per share	%	03	0	0

Approval Rate: 99,99 % of the total number of shares attending the meeting.

Article 3: To approve of the 2024 Financial Statements audited by RSM Vietnam Auditing & Consulting Co., Ltd.

Approval Rate: 99,99 % of the total number of shares attending the meeting.

Article 4: To approve the Report of the Supervisory Board on the results of production and business activities and the financial situation in 2024.

Approval Rate: 99,99 % of the total number of shares attending the meeting.

Article 5: To approve the Report No. 25/TTr-HDQT on the formulation of production and business plan targets in 2025:

- Estimated output value plan: 3.333 billion VND. In which:
 - + Estimated construction and installation value: 3.300 billion VND;
 - + Estimated housing business value: 11 billion VND;
 - + Estimated other business value: 22 billion VND;
- Estimated revenue value plan: 3.030 billion VND. In which:
 - + Estimated construction and installation revenue value: 3.000 billion VND;
 - + Estimated housing business revenue value: 10 billion VND;
 - + Estimated other business revenue value: 20 billion VND;
- Planned profit before tax: 48,50 billion VND; profit after tax: 38,80 billion VND.
- Expected dividend payment for fiscal year 2025: 3%/ share.
- Planned payment to the state budget: 285 billion VND.

Approval Rate: 99,99 % of the total number of shares attending the meeting.

Article 6: To approve the Report No. 26/TTr-HDQT on the plan for profit distribution, fund setting up and dividend distribution in 2024.

1. Dividend payment for fiscal year 2024

Pursuant to Resolution No. 129/NQ-DHĐCĐTN2024 of the 2024 Annual General Meeting of Shareholders dated April 20, 2024, in which the General Meeting approved the 2024 dividend payment plan at the rate of 3% (three percent).

However, in order to strengthen the Company's capital resources to support business operations and investment expansion, thereby maintaining competitiveness and ensuring sustainable development in the coming years, the Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of Construction Joint Stock Company No. 5 for consideration and approval the decision not to distribute dividends for the year 2024.

2. Plan for profit distribution and fund setting up

Unit: dong

NO	CONTENT	AMOUNT
1	Profit before tax in 2024	50.765.790.110
2	Payable corporate income tax	13.732.694.720
3	Profit after tax	37.033.095.390
4	The remaining profits are deducted from the fund and dividends	37.033.095.390
5	Setting up funds	1.851.654.770
a	Deduction from the reserve fund to supplement charter capital (0% profit after tax)	0
b	Deduction of reward and welfare funds (10% of profit after tax)	1.851.654.770
6	Remaining profits after setting up funds	35.181.440.620
7	Charter capital until December 31, 2024	149.845.500.000
8	Treasury Stocks	10.510.000
9	Dividend (0% of Charter Capital)	0
10	Remaining undistributed after-tax profit in 2024	35.181.440.620
11	The remaining profit after tax has not been distributed in previous years	39.332.081.599
12	The remaining undistributed after-tax profit	74.513.522.219
13	Development Investment Fund (December 31, 2023)	136.929.966.052
14	Setting up a development investment fund from the remaining undistributed after-tax profit until December 31, 2023	0
15	Development Investment Fund (After appropriation)	136.929.966.052
16	Undistributed profit after tax (After setting up the Development Investment Fund)	74.513.522.219

Approval Rate: 99,98 % of the total number of shares attending the meeting.

Article 7: To approve the Report No. 27/TTr-HĐQT on the selection of financial statement auditing companies in 2025:

The General Meeting of Shareholders unanimously authorized the Board of Directors to select 01 (one) auditing company for the financial statements in 2025 with the following selection criteria:

1. It is an auditing unit approved by the State Securities Commission to allow auditing listed organizations in 2025.
2. As an auditing firm with a reputation for audit quality; having an audit fee in accordance with the content, scope of audit and audit progress required by the Company.

Approval Rate: 99,99 % of the total number of shares attending the meeting.

Article 8: To approve the Report No. 28/TTr-HĐQT on approving the remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration plan of the Board of Directors and the Supervisory Board in 2025.

1. To approve the remuneration of the Board of Directors and the Supervisory Board in 2024.

- Pursuant to the Resolution of the Annual General Meeting of Shareholders 2024, the Company has paid remuneration to Members of the Board of Directors and members of the Supervisory Board with the following remuneration:

No	Title	Remuneration paid (VND/person/month)
1	Chairman of the Board of Directors	32.000.000
2	Deputy Chairman of the Board of Directors	28.000.000
3	Member of the Board of Directors	25.000.000
4	Independent Member of the Board of Directors	20.000.000
5	Head of the Supervisory Board	12.000.000
6	Members of the Supervisory Board	8.000.000

- The total remuneration paid in 2024 is: 1,896,000,000 VND
- The plan for the remuneration of the Board of Directors and the Supervisory Board in 2025.

No	Title	Quantity	Remuneration (VND/person/month)
1	Chairman of the Board of Directors	1	32.000.000
2	Deputy Chairman of the Board of Directors	1	28.000.000
3	Member of the Board of Directors	2	25.000.000
4	Independent Member of the Board of Directors	1	20.000.000
5	Head of the Supervisory Board	1	12.000.000
6	Members of the Supervisory Board	2	4.000.000

Approval Rate: 99,99 % of the total number of shares attending the meeting.

Article 9: To approve the Report No. 29/TTr-HDQT on the dismissal and election of additional members of the Supervisory Board for the term 2024 - 2029

- To dismiss of the title of Member of the Supervisory Board for Mr. Nguyen Kha Tuan.
- To elect additional members of the Supervisory Board.
 - Number of additional elected members of the Supervisory Board for the term 2024 – 2029: 01 (one) member.
 - The term of office of members of the Supervisory Board is supplemented: the remaining time of the term 2024 – 2029.
 - Candidates for additional election to the title of member of the Supervisory Board for the term 2024 – 2029 are: Mr. Hoang Xuan Hung

Voting rate: 99,99% of the total number of shares attending the meeting.

Article 10: To approve the results of the election of additional members of the Supervisory Board for the term 2024 - 2029, specifically as follows:

List of elected additional members of the Supervisory Board for the term 2024 -2029:

No	Full name	Approval Vote Rate
1	Mr. Hoang Xuan Hung	99,99%

Article 11: To approve the Report No. 30/TTr-HDQT on the dismissal and election of additional members of the Board of Directors for the term 2024 - 2029

1. To dismiss of the title of Member of the Board of Directors for Mr. Pham Gia Phu.
2. To elect of additional members of the Board of Directors
 - Number of additional elected members of the Board of Directors for the term 2024 – 2029: 01 (one) member.
 - The term of office of members of the Board of Directors is supplemented: the remaining time of the term 2024 – 2029.
 - Candidates for additional election to the position of member of the Board of Directors for the term 2024 – 2029 are: Mr.Nguyen Kha Tuan

Voting rate: 99,99% of the total number of shares attending the meeting.

Article 12: To approve the results of the election of additional members of the Board of Directors for the term 2024 - 2029, specifically as follows:

List of elected additional members of the Board of Directors for the term 2024 -2029:

No	Full name	Approval Vote Rate
1	Mr. Nguyen Kha Tuan	99,99%

Article 13: To approve the Report No.31/TTr-HDQT on approving Mr. Nguyen Dinh Dung (Vice Chairman of the Board of Directors and General Director of the Company) to receive the transfer of shares without having to carry out the procedures for public offer.

- The transferor and the number of shares expected to be registered for trading:

No	Full name	Citizen Identity Card	Number of shares to be transferred
1	Nguyen Thi Huyen		396.029

- Transferee and number of shares expected to be registered for trading:

No	Full name	Citizen Identity Card	Number of shares expected to be transferred
1	Nguyen Dinh Dung		396.029

- Trading method: negotiated on the Ho Chi Minh Stock Exchange.
- Number and proportion of shares of Mr. Nguyen Dinh Dung currently holding: 8,290,850 shares, equivalent to: 55.33%
- Number and proportion of shares of Mr. Nguyen Dinh Dung and related persons currently holding: 8,295,850 shares, equivalent to 55.36%
- Number and proportion of shares expected to be held by Mr. Nguyen Dinh Dung after the transaction: 8,686,879 shares, equivalent to: 57.97%
- Number and proportion of shares expected to be held by Mr. Nguyen Dinh Dung and related persons after the transaction: 8,691,879 shares, equivalent to: 58.01%
- Implementation time: after being approved by the General Meeting of Shareholders.
- Authorize the Board of Directors to decide on all matters related to the receipt of this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders.

Voting rate: 67,17% of the total remaining voting shares.

Article 14: To approve the Report No.32/TTr-HDQT on approving Mr. Pham Van Tu (Member of the Board of Directors Deputy General Director of the Company) to receive the transfer of shares without having to carry out the procedures for public tender offer.

- The transferor and the number of shares expected to be registered for trading:

No	Full name	Citizen Identity Card	Number of shares expected to be transferred
1	Nguyen Thi Huyen		103.971

- Transferee and number of shares expected to be registered for trading:

No	Full name	Citizen Identity Card	Number of shares expected to be transferred
1	Pham Van Tu		103.971

- Trading method: negotiated on the HSX.
- The number and proportion of shares of Mr. Pham Van Tu currently holds: 2,896,029 shares, equivalent to the ratio: 19.33%
- Number and proportion of shares of Mr. Pham Van Tu and related persons currently holding: 3,896,029 shares, equivalent to: 26%
- Number and proportion of shares expected to be held by Mr. Pham Van Tu after the transaction: 3,000,000 shares, equivalent to: 20.02%
- Number and proportion of shares expected to be held by Mr. Pham Van Tu and related persons after the transaction: 4,000,000 shares, equivalent to: 26.69%
- Implementation time: after being approved by the General Meeting of Shareholders.
- Authorize the Board of Directors to decide on all matters related to the receipt of this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders.

Voting rate: 82,46% of the total remaining voting shares.

Article 15: Implementation provisions

- This Resolution has been approved by the Annual General Meeting of Shareholders 2025 of Construction Joint Stock Company No. 5.
- This Resolution takes effect from the date of signing.
- All shareholders, the Board of Directors, the Supervisory Board, the Management Board and all officers and employees of Construction Joint Stock Company No. 5 are responsible for the implementation of this Resolution.

ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN



NGUYỄN KINH KHA



CONSTRUCTION JOINT STOCK COMPANY NO. 5

PROGRAM OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Meeting time: 08:00 - Monday, 21 April 2025.

Meeting venue: Construction Joint Stock Company No. 5 Hall - 137 Le Quang Dinh, Ward 14, Binh Thanh District, Ho Chi Minh City.

Meeting program:

Time	Content
8:00 - 8:30	<ul style="list-style-type: none">- Welcome delegates and shareholders.- Check shareholder qualifications, making a list of shareholders present.
8:30 - 8:40	<ul style="list-style-type: none">- Opening the Meeting.- Report on checking shareholder qualifications attending the Meeting.- Introduce and vote on the Presidium.- Introduce and vote through the General Meeting Secretary.- Introduce and vote through the Ballot Counting Committee.- Read and approve the General Meeting agenda.- Read and approve the General Meeting regulations.
8:40 - 8:50	<ul style="list-style-type: none">- Report on the Board of Directors' Activities in 2024 and Operational Plan for 2025.
8:50 - 9:00	<ul style="list-style-type: none">- Report of the Management Board on Production and Business Performance in 2024 and the Production and Business Plans for 2025.
9:00 - 9:10	<ul style="list-style-type: none">- Summary report of the audited financial report in 2024.
9:10 - 9:20	<ul style="list-style-type: none">- Report of the Board of Supervisors on the Results of Production and Business Activities and Financial Situation in 2024.
9:20 - 9:40	<p>To read the reports:</p> <ol style="list-style-type: none">1. Proposal on Developing Production and Business Plan Targets in 2025;2. Proposal on Profit Distribution, Fund Allocation, and Dividend Payment Plan in 2024;3. Proposal on Selecting the Financial Statement Auditing Company in 2025;4. Proposal for Approval of Board of Directors and Supervisory Board Remuneration 2024 and Remuneration Plan 2025;5. Proposal on Dismissal and Appointment of Members of Supervisory Board for the term 2024-2029;6. Proposal on Dismissal and Appointment of Members of Board of Directors for the term 2024-2029;7. Proposal on Approving Mr. Nguyen Dinh Dung (Deputy Chairman of Board of Directors and General Director) to Receive Share Transfers Without Public Tender Offer Procedures;8. Proposal on Approving Mr. Pham Van Tu (Member of Board of Directors and Deputy General Director) to Receive Share Transfers Without Public Tender Offer Procedures;9. Proposal on Other Matters for Approval at the General Meeting.
9:40 - 10:10	<ul style="list-style-type: none">- Discussion by Shareholders.- Read and approve the Regulations on the election of additional members of the Board of Directors and members of the Supervisory Board.- Shareholders voting on the issues in the submissions and electing additional members of the Board of Directors and members of the Supervisory Board.
10:10 - 10:40	<ul style="list-style-type: none">- Shareholders taking a break.
10:40 - 11:00	<ul style="list-style-type: none">- Announce the results of the vote counting and election results.
11:00 - 11:30	<ul style="list-style-type: none">- Approve the Minutes and Resolutions of the General Meeting
11:30	<ul style="list-style-type: none">- Closing statement of the General Meeting.



Ho Chi Minh City, 21st April 2025

STATUTE
ON ORGANIZATION OF ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2025
CONSTRUCTION JOINT STOCK COMPANY NO. 5

I. GENERAL PROVISIONS

Article 1. Objectives

1. To ensure the principles of publicity, transparency and democracy.
2. To create favorable conditions for the organization and conduct of the General Meeting of Shareholders.

Article 2. Scope of application

1. These statutes apply to the organization of the Annual General Meeting 2025 of Shareholders on 21 April 2025 ("the General Meeting") of Construction Joint Stock Company No. 5 ("the Company").
2. Shareholders or shareholders' representatives and parties participating in the General Meeting are responsible for implementing the provisions of these statutes.

Article 3. General requirements

1. All shareholders attending the General Meeting must be properly dressed.
2. To maintain order and do not use mobile phones during the General Meeting. All mobile phones must be turned off or set to silent mode.

Article 4. Conditions for holding the General Meeting

The General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents at least 50% of the total number of shares with voting rights according to the list of shareholders of Construction Joint Stock Company No. 5, which is finalized by the Vietnam Securities Depository and

Clearing Corporation - Ho Chi Minh City Branch on the last registration date of 20 March 2025.

II. RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE GENERAL MEETING

Article 5. Provisions on authorization

1. Shareholders and authorized representatives of shareholders that are organizations may directly attend the meeting or authorize one or more other individuals or organizations to attend the meeting or attend the meeting through one of the forms specified in Clause 3, Article 144 of the Law on Enterprises.
2. Authorization for individuals or organizations to represent them in attending the General Meeting of Shareholders as prescribed in Clause 1 of this Article must be made in writing. The authorization document shall be made in accordance with the provisions of civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of the authorization, the scope of authorization, the duration of authorization, and the signatures of the authorizing party and the authorized party.
3. The person authorized to attend the General Meeting of Shareholders must submit the authorization document when registering to attend the meeting. In case of re-authorization, the meeting attendees must present the original authorization document of the shareholder or the authorized representative of the shareholder being an organization (if not previously registered with the Company).

Article 6. Rights and obligations of shareholders attending the General Meeting

1. Rights of shareholders attending the General Meeting
 - a. To directly attend or authorize another person to attend the General Meeting in writing;
 - b. When attending the annual General Meeting of Shareholders, each shareholder or shareholder representative attending the General Meeting of Shareholders shall receive Voting Cards and Voting Ballots with the number of shares corresponding to the number of votes for the issues discussed at the meeting.
 - c. To discuss and vote on all issues under the authority of the General Meeting according to the provisions of the Enterprise Law and the Company's Charter.
 - d. To be distributed by the Organizing Committee the documents: General Meeting Agenda and documents serving the General Meeting.

- e. Shareholders or authorized persons who arrive after the meeting has opened may still register and have the right to vote immediately after registration; in this case, the validity of the contents previously voted on shall not change.
2. Obligations of shareholders attending the General Meeting
 - a. To comply with the provisions of the Law on Enterprises, the Company's Charter, the Internal Regulations on Corporate Governance and this Statute.
 - b. When shareholders or authorized persons attend the General Meeting, they must complete the procedures for registering to attend the General Meeting with the General Meeting Organizing Committee and present the following documents:
 - ID card/Passport.
 - Valid authorization letter (in case of authorization to attend the General Meeting).
 - To strictly comply with the regulations at the General Meeting, respect the results of the work at the General Meeting.
 - To speak and vote in accordance with the instructions of the Organizing Committee and respect the direction of the General Meeting by the General Meeting Chairman.

Article 7. Functions and duties of the Shareholders' Qualification Examination Committee

The Shareholders' Qualification Examination Committee shall be established by the Board of Directors and shall have the following functions and duties:

1. The Shareholders' Qualification Examination Committee shall examine the shareholders' ID cards/Passports and verify the validity of the authorization papers to attend the General Meeting.
2. To issue Voting Cards, Voting Ballots and General Meeting documents to shareholders.
3. In case a person attending the General Meeting does not fully meet the requirements to attend the General Meeting, the Examination Committee has the right to refuse to issue Voting Cards, Voting Ballots and General Meeting documents to the shareholder and has the right to not allow that person to attend the General Meeting.
4. The Shareholders' Qualification Examination Committee must work honestly and accurately and shall be responsible for the results of such examination.

Article 8. Rights and obligations of the Chairman, the Secretariat and the Ballot Counting Committee

1. Rights and obligations of the Chairman of the General Meeting.
 - a. The Chairman of the Board of Directors of the company is the Chairman of the General Meeting, the person who directs the General Meeting.
 - b. The Chairman has the right to take necessary and reasonable measures to conduct the meeting in an orderly and serious manner, in accordance with the approved agenda and reflecting the wishes of the majority of the meeting attendees.
 - c. The Chairman has the right to postpone the General Meeting of Shareholders with the required number of registered attendees to another time or change the meeting location in the following cases:
 - The meeting location does not have enough convenient seats for all attendees;
 - The means of communication at the meeting location do not ensure that the attending shareholders can participate, discuss and vote;
 - There are attendees who obstruct or disrupt the order, with the risk of making the meeting not be conducted fairly and legally.

The maximum postponement period shall not exceed 03 days from the date the meeting is scheduled to open.
 - d. The Chairman's decision on the order, procedures or events arising outside the agenda of the General Meeting shall be the final decision.
2. Rights and obligations of the General Meeting Secretariat
 - The General Meeting Secretary is introduced by the Chairman and approved by the General Meeting by raising the Voting Card directly at the General Meeting.
 - The Secretariat has the function of preparing the Minutes of the General Meeting, Resolutions on issues passed at the General Meeting and other tasks assigned by the Chairman.
3. Rights and obligations of the Ballot Counting Committee
 - The Ballot Counting Committee consists of 01 head and members nominated by the Chairman of the General Meeting and approved by the General Meeting by raising the Voting Card directly at the General Meeting. Members of the Ballot Counting Committee may not be shareholders of the Company.
 - The Ballot Counting Committee is responsible for checking and supervising the voting of shareholders and organizing the counting of votes.

- The Ballot Counting Committee is responsible for making a record of the vote counting results and announcing them before the Congress; To return the record and all ballots to the Chairman of the Congress.
- The Ballot Counting Committee must be honest and accurate in all inspections, making records and announcing the vote counting results, and is responsible for the vote counting results.

III. CONDUCTING THE GENERAL MEETING

Article 9. Contents of the General Meeting

The agenda and contents of the meeting must be approved by the General Meeting of Shareholders at the opening session. The agenda must clearly specify the time for the contents in the meeting agenda.

Article 10. Voting procedures to approve issues at the General Meeting

1. Each shareholder attending the meeting will receive 01 Voting Form including the contents to be approved at the General Meeting. Shareholders will vote by marking X in the selection box (Agree; Disagree; No opinion) and signing in the shareholder signature box.
 - Voting Forms without marking X in the selection box are considered as having no opinion.
 - After 30 minutes from the time of starting the voting, shareholders who do not participate in the vote are considered as having no opinion.
 - Invalid voting cards will not be counted, including:
 - Cards that do not follow the form issued by the Organizing Committee and do not have the Company's seal.
 - Cards that are torn, crossed out, erased, or altered.
 - Cards that contain additional information or symbols.
 - Cards that mark multiple opinions in the same voting content.
 - In case a shareholder makes a mistake or damages the voting card while writing the ballot, provided that it has not been put into the ballot box, he/she has the right to directly meet the Head of the Ballot Counting Committee to request a new voting card.
2. For the contents approved by the Voting Card: Congress agenda; Statutes on organizing the Congress; Secretariat; Ballot Counting Committee; Statutes on the election of additional members of the Board of Directors and Supervisory Board for

the 2024-2029 term; Minutes and Resolutions of the General Meeting of Shareholders.

Shareholders vote on issues requiring opinions by raising their Voting Cards. The Vote Counting Committee will record the number of votes in favor, against, and no opinion to announce the voting results before the General Meeting.

Article 11. Speaking at the General Meeting

1. Shareholders attending the General Meeting who wish to speak must obtain the consent of the Chairman of the General Meeting.
2. Shareholders shall speak briefly and focus on the key contents that need to be discussed, in accordance with the content of the approved Agenda of the General Meeting. The Chairman of the General Meeting will arrange for shareholders to speak in the order of registration, and at the same time answer shareholders' questions.
3. Shareholders shall not repeat opinions that have been expressed by other shareholders and only opinions expressed in accordance with the content of the General Meeting's agenda will be recorded in the Minutes of the meeting.

Article 12. Approval of decisions at the General Meeting

The matters of the General Meeting shall be approved when there is approval from shareholders with voting rights present in person or through authorized representatives present at the General Meeting at the rate prescribed in the Company's Charter and the provisions of the Enterprise Law.

IV. OTHER PROVISIONS

Article 13. Minutes of the General Meeting

All contents of the General Meeting of Shareholders must be recorded in the minutes of the General Meeting by the Secretary of the General Meeting. The minutes of the meeting shall be read and approved before the closing of the meeting and shall be kept at the Company.

Article 14. Resolutions of the General Meeting of Shareholders

1. Based on the results of the General Meeting, the Chairman shall issue a Resolution of the General Meeting of Shareholders on the issues approved by the General Meeting.
2. Shareholders, members of the Board of Directors, the Board of Supervisors, and the General Director have the right to request the Court or Arbitration to consider and cancel part or all of the Resolution of the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises.

Article 15. Cases in which the General Meeting of Shareholders fails to convene

1. In case the first meeting does not meet the conditions for holding a meeting as prescribed in Article 4 of this Statute, a second meeting shall be convened within thirty days from the date of the first meeting scheduled to open. The second General Meeting of Shareholders shall be convened when the number of shareholders attending the meeting represents at least 33% of the shares with voting rights.
2. In case the second meeting does not meet the conditions for holding a meeting as prescribed in Clause 1 of this Article, a third meeting shall be convened within twenty days from the date of the second meeting scheduled to open. In this case, the General Meeting of Shareholders shall be convened regardless of the number of shareholders attending the meeting.

V. IMPLEMENTATION PROVISIONS

Article 16. Effectiveness

This Statute consists of 05 Chapters, 16 Articles and takes effect when approved by the Annual General Meeting 2025 of Shareholders of Construction Joint Stock Company No. 5.

ON BEHALF OF GENERAL MEETING OF
SHAREHOLDERS

CHAIRMAN
CÔNG TY CỔ PHẦN
XÂY DỰNG SỐ 5

NGUYEN KINH KHA



Ho Chi Minh City, 15th April 2025

**REPORT ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2024
AND OPERATIONAL PLAN FOR 2025**

To: Annual General Meeting of Shareholders 2025

The Board of Directors of Construction Joint Stock Company No. 5 would like to report to the Annual General Meeting of Shareholders 2025 on the operation of the Board of Directors in 2024 and the operation plan in 2025 as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS

1. Personnel structure of the Board of Directors in 2024

No.	Member of the Board of Directors	Position	Notes
1	Mr. Nguyen Kinh Kha	Chairman of the Board of Directors	Appointed to hold the position of Chairman of the Board of Directors from 06/12/2024
2	Mr. Nguyen Dinh Dung	Vice Chairman of the Board of Directors	
3	Mr. Pham Van Tu	Member of the Board of Directors	
4	Mr. Pham Gia Phu	Member of the Board of Directors	Dismissal of the Chairman of the Board of Directors from 06/12/2024
5	Mr. Pham Thanh Van	Independent Member of the Board of Directors	

2. Subcommittees of the Board of Directors

- The company currently has 01 secretary of the Board of Directors in charge of corporate governance – supporting the Board of Directors.
- Internal Audit Board under the Board of Directors: Coordinate with the Supervisory Board (SB) to inspect the activities of member enterprises, construction teams under the Company,

ensure compliance with laws, charters and operating regulations of the Company.

3. Board of Directors activities in 2024

In 2024, the Board of Directors held 21 meetings, and issued 17 resolutions and decisions. Promptly proposed guidelines and solutions to direct the resolution of issues related to the development strategy and implementation of the Company's business plan.

Resolutions of the Board of Directors in 2024:

No.	Number of Resolutions/Decisions	Date	Content
1	67/2024/NQ-HDQT	01/03/2024	Plan to organize the Annual General Meeting of Shareholders in 2024
2	93/2024/NQ-HDQT	29/03/2024	Approval of the Draft Document of the 2024 Annual General Meeting of Shareholders
3	111/2024/NQ-HDQT	09/04/2024	Approving the list of candidates for election of members of the Board of Directors and Supervisory Board for the term 2024 – 2029
4	123/2024/NQ-HDQT	17/04/2024	Supplementing candidates for election of members of the Supervisory Board (BKS) for the term 2024 -2029
5	01/NQ-HDQT	20/04/2024	Election of the Chairman of the Board of Directors (BOD), Vice Chairman of the Board of Directors of Construction Joint Stock Company No. 5 for the term 2024 -2029
6	02/NQ-HDQT	02/05/2024	Dismissal and appointment of the Head of the Internal Audit Committee under the Board of Directors (BOD)
7	03/NQ-HDQT	04/07/2024	Choosing an Auditing Firm in 2024
8	04/NQ-HDQT	30/07/2024	Closing the list of shareholders to pay dividends in 2023
9	05/NQ-HDQT	23/08/2024	Change of auditing firm
10	06/NQ-HDQT	27/09/2024	Transfer of authorized assets.
11	07/NQ-HDQT	30/09/2024	Transfer of authorized assets.
12	08/NQ-HDQT	09/10/2024	Closing the list of shareholders for written comments

13	09/NQ-HDQT	10/10/2024	Transfer of authorized assets.
14	10/NQ-HDQT	28/10/2024	Approve the content and documents for written comments.
15	16/NQ-HDQT	19/11/2024	Transfer of Minh Quoc Apartments.
16	17/NQ-HDQT	06/12/2024	Dismissal and appointment of the Chairman of the Board of Directors.
17	18/NQ-HDQT	26/12/2024	Approval of the application for a credit line at Prosperity and Development Joint Stock Commercial Bank (PGBank).

4. Supervision of the implementation of the Resolution of the General Meeting of Shareholders:

In 2024, the Company convened one Annual General Meeting of Shareholders and conducted one round of written consultations, specifically to implement the Resolutions of the General Meeting of Shareholders as follows:

a. Resolution No. 129/NQ-DHDCDTN2024 dated 20/04/2024: Resolution of the 2024 Annual General Meeting of Shareholders

- Results of implementation of production and business plans

NO.	MAIN INDICATORS	Unit	Plan for 2024	Implementation in 2024	% of implementation compared to plan
1	Total Output Value	Billion VND	2.644,8	3.641	137,67
2	Gross Revenue Value	Billion VND	1.900	2.756,87	145,1
3	Profit before tax	Billion VND	22,8	50,77	222,68
4	Profit after tax	Billion VND	18,24	37,03	203,02
5	Remittance to the state budget	Billion VND	177	240,03	135,61
6	Dividend per share	%	03	0	0

- The company has distributed profits, set up funds and distributed dividends in 2023 in accordance with the Resolution of the General Meeting of Shareholders. The company paid dividends to shareholders on 29 August 2024.
- The Company has selected RSM Vietnam Auditing & Consulting Company Limited as the auditor of the Financial Statements in 2024.
- Salaries and remuneration paid to the Board of Directors and the Supervisory Board in 2024:

Unit: VND

No.	Full name	Title	Amount	Notes
1	Mr. Nguyen Kinh Kha	Chairman of the Board of Directors	335.000.000	Appointed to hold the position of Chairman of the Board of Directors from 06/12/2024
2	Mr. Nguyen Dinh Dung	Vice Chairman of the Board of Directors	336.000.000	
3	Mr. Pham Van Tu	Member of the Board of Directors	300.000.000	
4	Mr. Pham Gia Phu	Member of the Board of Directors	349.000.000	Dismissal of the Chairman of the Board of Directors from 06/12/2024
5	Mr. Pham Thanh Van	Independent Member of the Board of Directors	240.000.000	
6	Mr. Vu Van Hung	Head of the Supervisory Board	144.000.000	
7	Ms. Vu Thi Hang	Member of the Supervisory Board	96.000.000	
8	Mr. Nguyen Kha Tuan	Member of the Supervisory Board	64.000.000	Starting as a member of the Supervisory Board from 20/04/2024
9	Ms. Le Thuy Thanh Quyen	Member of the Supervisory Board	32.000.000	No longer a member of the Supervisory Board as of 20/04/2024

b. Resolution No. 129/NQ-DHDCDTN2024 dated 20/04/2024 on the change of several business lines of the Company: The Company has not successfully implemented the change

due to procedural problems. The company will continue to change a few business lines with the aim of announcing a maximum foreign rate of 49%.

- c. Resolution No. 15/NQ-DHDCHD dated 15/11/2024 on approving Mr. Nguyen Dinh Dung (Vice Chairman of the Board of Directors and General Director of the Company) and Mr. Pham Van Tu (Member of the Board of Directors and Deputy General Director of the Company) to receive the transfer of shares without having to carry out the procedures for public tender offer.
- Mr. Nguyen Dinh Dung received the transfer of 4,660,430 shares; the number of ownerships after receiving the transfer is: 8,290,850, equivalent to the ratio: 55.33%.
 - Mr. Pham Van Tu has received the transfer of 1,371,799 shares; the number of ownerships after receiving the transfer is 2,896,029, equivalent to the ratio: 19.33%.

5. Supervision results for the Management Board

The Board of Directors assesses that the Management Board has properly and fully performed the assigned rights and tasks in accordance with the current law, the company's Charter and the Resolution of the General Meeting of Shareholders. The Management Board has made the necessary decisions to ensure efficient and safe business activities towards sustainable development for the company.

6. Activities of independent members of the Board of Directors and results of evaluation of independent members of the Board of Directors on the activities of the Board of Directors of the Company

a. Activities of independent members of the Board of Directors

In 2024, an independent member of the Board of Directors of Construction Joint Stock Company No. 5 participated in activities to orient and control compliance with the Company's production and business strategy to ensure good compliance with the Company's governance regulations.

b. Results of the evaluation of the independent members of the Board of Directors on the activities of the Board of Directors of the Company

✦ Regarding the organization of the Board of Directors meetings

- Meetings of the Board of Directors have been convened and implemented in accordance with the provisions of the Law on Enterprises and the Company's Charter. At the meetings, members of the Board of Directors actively discussed and participated in opinions to come up with the best orientations and solutions for the Company.

✦ General assessment of the operation of the Board of Directors

- The Board of Directors has done a good job of supervising the Management Board, ensuring that the Company's activities are always strictly controlled.
- The decisions of the Board of Directors at meetings are in accordance with the provisions of current law, in accordance with the Charter and the Regulation on Corporate Governance.

II. ORIENTATION OF THE BOARD OF DIRECTORS IN 2025

- Direct and manage the Company's operations to continue to stabilize and develop, completing the planned targets approved by the Annual General Meeting of Shareholders 2025.
- Strengthen internal inspection and control.
- Continue to restructure the personnel organization in the direction of streamlining the apparatus.
- Review, amend and complete the Charter, Regulations and Regulations in accordance with the new provisions of the Law
- Direct the disclosure of enterprise information in accordance with current laws.

The above is the Report on the operation of the Board of Directors in 2024 and the orientation of the Board of Directors in 2025, which is submitted to the General Meeting for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Ho Chi Minh City, 15th April 2025



**REPORT OF THE MANAGEMENT BOARD ON PRODUCTION
AND BUSINESS PERFORMANCE IN 2024 AND THE PRODUCTION
AND BUSINESS PLANS FOR 2025**

To: Annual General Meeting of Shareholders 2025

The Management Board of Construction Joint Stock Company No. 5 shall report to the Annual General Meeting of Shareholders in 2025 the results of production and business activities in 2024 and the production and business plan in 2025.

I. RESULTS OF PRODUCTION AND BUSINESS ACTIVITIES IN 2024

1. Assessment of the general situation

In 2024, the Government actively promoted the public investment stimulus program, focusing on the development of state-funded projects, transportation infrastructure, and urbanization.

However, fluctuations in both global and domestic situations severely impacted the construction industry, limiting and delaying access to new projects at the local level.

In response to these challenges, the Company's leadership adjusted its strategy by proactively engaging with private investors to seek new projects and strengthening relationships with existing investors, upholding the core principles of credibility, quality, and timely delivery. As a result, the Company's business performance in 2024 achieved positive outcomes.

2. Production and business results in 2024

No.	MAIN INDICATORS	Unit price	Plan for 2024	Implementation in 2024	% of implementation compared to Plan
A	Total Output Value	Billion VND	2.644,8	3.641	137,67
	- Construction value	Billion VND	2.570	3.621,73	140,92
	- Home business value	Billion VND	0	0	0
	- Other business value	Billion VND	74,80	19,27	25,76

	Gross Revenue Value	Billion VND	1.900	2.756,87	145,10
B	- <i>Value of construction and installation revenue</i>	<i>Billion VND</i>	1.832,0	2.731,27	149,09
	- <i>The value of home business revenue</i>	<i>Billion VND</i>	0	6,33	
	- <i>Other Business Revenue Value</i>	<i>Billion VND</i>	68	19,27	28,34
C	Profit before tax	Billion VND	22,8	50,77	222,68
D	Profit after tax	Billion VND	18,24	37,03	203,02
E	Remittance to the state budget	Billion VND	177	240,03	135,61
F	Dividend per share	%	03	0	0

3. Evaluation of the Company's main activities

a. Bidding:

- The Management Board has been proactive, active and drastic in marketing and bidding, focusing on exploiting new job opportunities in potential fields and business areas outside the traditional scope of the Company, in order to diversify job sources, improve competitiveness and promote sustainable growth in the future.
- In 2024, the Company won bids for 08 projects, with a winning bid value of more than VND 2,439 billion, ensuring enough jobs for employees and pillows for the next year's plans.

b. Construction and installation:

- The direction and administration of construction and progress management are strictly in accordance with the terms of the contract signed with the investor and the operating processes and regulations. In order to meet the requirements of the progress as well as quality of the investor, the Management Board has directed and regularly supervised the works. The General Director has assigned Deputy General Directors to urge and supervise each specific project, thus ensuring the completion of progress and quality goals according to the contracts signed with investors.
- The acceptance and settlement of payments at work are focused on implementation.
- Protection, occupational safety, environmental sanitation and fire and explosion prevention at work are always put first by construction units and regularly inspected. In 2024, at the works under construction, the Company will not allow occupational safety to occur.

c. Finance

- Building close cooperation with banks, ensuring sufficient working capital needs for production and business activities.

– The company has focused on drastically urging capital recovery, especially long-lasting old debts at completed construction projects.

d. Investment:

– In 2024, the company did not invest in any new real estate business projects. Phase 2 of the residential area project in Phuoc Long B Ward, Thu Duc City, is currently pending the approval of the Thu Duc City subdivision planning project, in accordance with the general planning project previously approved by the Prime Minister. Thu Duc City is expected to complete the approval of the 1/2000 scale subdivision planning project by the end of 2025.

e. Other production and business sectors:

– The company’s business leasing premises are at 137 Le Quang Dinh Building, My Phuoc Apartment, My Duc Apartment, D5 Apartment, My Long Apartment, My An Apartment, My Kim Apartment have been fully rented, reasonable prices, and stable lease period, which has contributed to bringing profits to the company in the planning period.

– The materials business mainly supplies the projects that the company constructs.

f. Personnel organization:

– Perform well the arrangement and transfer of personnel at the Company’s Office, affiliated enterprises and project management boards in accordance with their capacity and expertise. Do not allow cases of redundancy, shortage or ineffective use of personnel.

– Review and streamline departments and departments with overlapping functions.

– Clearly define the roles, responsibilities and powers of each unit and individual.

– Build an open, collaborative, and creative work culture. Encourage 2-way feedback and a spirit of continuous learning.

– The total number of employees in 2024 is 330 people, with an average income of 12 million VND/employee/month.

No.	Criteria	Number (persons)
I	By labor level	330
1	Undergraduate and post-graduate	222
2	Intermediate, College	46
3	Skilled workers, unskilled workers	62
II	By sex	330
1	South	265
2	Female	65

g. Policies related to employees:

– Fully ensure the salary and bonus regimes, social security, health insurance, periodic health checks and other regimes for employees.

– The Company’s working time, weekly holidays, holidays, and Tet holidays shall comply with the provisions of the Labor Law. Allowances and visits during sick leave and maternity leave... fully ensured in accordance with the State’s regulations.

– Organize annual trips for workers. The Company organizes annual meetings and gives gifts to female employees in the Company on International Women’s Day (8/3) and the establishment of the Vietnam Women’s Union (20/10), giving gifts to children of employees and employees on International Children’s Day (1/6) and Mid-Autumn Festival....

– Labor protection for employees is always paid close attention. The company has organized training sessions on occupational safety and health for more than 350 people.

h. Shareholder Structure

No.	Object	Number of Shares	Ownership Rate (%)	Number of Shareholders
1	State Shareholders	0	0	0
2	Founding shareholder/ FDI shareholder/	83.391	0,56	1
	- Domestic	83.391	0,56	1
	- Foreign	0	0	0
3	Major shareholders	12.186.879	81,33	3
	- Domestic	12.186.879	81,33	3
	- Foreign	0	0	0
4	Company Trade Union	0	0	0
	- Domestic	0	0	0
	- Foreign	0	0	0
5	Treasury Stocks	1.051	0,01	1
6	Shareholders owning preferred shares	0	0	0
7	Other shareholders	2.713.229	18,11	1.142
	- Domestic	2.372.986	15,84	1.020
	- Foreign	340.243	2,27	122
TOTAL		14.984.550	100	1.147
<i>In which: - Domestic</i>		14.644.307	97,73	1.025
<i>-Foreign</i>		340.243	2,27	122

II. DEVELOPING A PRODUCTION AND BUSINESS PLAN IN 2025

1. Targets of the plan in 2025

No.	QUOTA	Unit	Plan for 2025
A	Total Output Value	Billion VND	3.333
	- Construction value	Billion VND	3.300
	- Home business value	Billion VND	11
	- Other business value	Billion VND	22
B	Gross Revenue Value	Billion VND	3.030
	- Value of construction and installation revenue	Billion VND	3.000

	- <i>Turnover value of housing</i>	Billion VND	10
	- <i>Other business revenue value</i>	Billion VND	20
C	Profit before tax	Billion VND	48,05
D	Profit after tax	Billion VND	38,8
E	Remittance to the state budget	Billion VND	285
F	Dividend per share	%	3

2. Solutions to implement the plan

a. Financial work

- Proactively work with credit institutions to obtain appropriate credit lines to provide sufficient capital for the unit's production and business activities.
- Quickly recover receivables, ensure fast cash flow in the implementation of projects, in order to reduce bank loan balances, thereby creating opportunities to reduce interest costs to improve production and business efficiency.

b. Administrative organization of human resources

- Digitize management and management activities of the Company's departments/departments through software; digitize all data of documents and records stored and build into a data bank for easy retrieval.
- Implement activities to build corporate culture, create a civilized, modern and professional office space.
- Continue to innovate and organize a lean and effective apparatus.
- Continue to develop and implement plans for recruitment and training of personnel to effectively meet the requirements of production and business activities. At the same time, continue to send officials and employees to participate in training classes to be granted practice certificates in the field of construction.

c. Marketing and bidding:

- Actively select and promote marketing and actively participate in bidding for projects in the Company's areas of strength; expand the scope to projects in the field of transport and other fields with high development potential.
- Constantly improve the quality of bids; improve the efficiency and professionalization of bidding organization, especially giving priority to promoting online bidding (online bidding).

d. Construction management

- Focus on promoting the construction of contracted works to ensure the progress required by the investor.
- Strengthen the management of techniques, fine arts, progress, labor safety and environmental sanitation, strictly manage the quality, construction volume, volume of acceptance and settlement with the Investor and subcontractors, and the volume of materials lost on the construction site.

– Improve the capacity and responsibility of technical staff and workers on the construction site through periodic training and training programs, thereby ensuring the highest construction efficiency and quality.

e. Investment

– Continue to complete the implementation of legal procedures for phase II of the Phuoc Long B Ward Housing Project, Thu Duc City invested by the company.

– Continue to coordinate and support customers who have built houses in the Phase I planning area in accordance with permits to be granted ownership certificates by competent state agencies.

f. Other business areas:

– Improving the quality of office building management services, bringing satisfaction to businesses renting offices, enhancing the competitiveness of buildings in the current market trend.

The above is the Report on production and business results in 2024 and the production and business plan in 2025 of the Management Board of Construction Joint Stock Company No. 5, which is submitted to the Annual General Meeting of Shareholders in 2025 for consideration and approval.

Sincerely thanks./.

GENERAL DIRECTOR

signed

Nguyen Dinh Dung



Ho Chi Minh City, 20th March 2025

REPORT OF THE SUPERVISORY BOARD

(Regarding the results of production and business activities and financial situation in 2024)

To: Annual General Meeting of Shareholders in 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam XIV on June 17, 2020.
- Pursuant to the functions, duties and powers of the Supervisory Board specified in Articles 168 & 169 of the Law on Enterprises 2020 and the Operating Charter of Construction Joint Stock Company No. 5.
- Pursuant to Resolution No. 129/NQ-DHDCDTN2024 of the Annual General Meeting of Shareholders in 2024 of Construction Joint Stock Company No. 5 approved on April 20, 2024.
- Pursuant to the production and business situation and the 2024 financial statements of Construction Joint Stock Company No. 5 have been reviewed by RSM Vietnam Auditing & Consulting Co., Ltd.

The Supervisory Board would like to report to the 2025 Annual General Meeting of Shareholders on the results of production and business activities and financial situation in 2024, the compliance with the State's regulations, and the compliance with the Resolution of the Annual General Meeting of Shareholders 2024 of Construction Joint Stock Company No. 5 as follows:

I. RESULTS OF APPRAISAL - AUDITED FINANCIAL STATEMENTS IN 2024:

Pursuant to the 2024 financial statement data of Construction Joint Stock Company No. 5 which has been audited and reviewed by RSM Vietnam Auditing & Consulting Co., Ltd., through the review, the Supervisory Board respectfully submits to the General Meeting the main report data as follows:

In 2024, net revenue will be VND 2,756,868 billion, completing 145.1% of the plan in 2024 (net revenue plan in 2024 is: VND 1,900 billion) and equal to 105.72% compared to 2023 (net revenue in 2023: VND 2,607,714 billion).

Profit before tax reached: VND 50,766 billion, completing 222.66% of the plan in 2024 (the plan for 2024 profit before tax is: VND 22.8 billion) and exceeding 1.57% compared to 2023 (in 2023, profit before tax is: VND 49,980 billion).

Profit after tax achieved: VND 37.03 billion, completing 203.03% of the plan in 2024 (Plan in 2024: VND 18.24 billion) and up 1.72% compared to profit after tax in 2023 (profit after tax in 2023: VND 36,408 billion).

Some basic financial indicators:

Serial Number	Indicator	Year 2024	Year 2023
1	Solvency indicators		
a	Current Ratio (<i>Times</i>)	1,19	1,14
b	Cash Ratio (<i>times</i>)	0,12	0,28
c	Quick Ratio (<i>times</i>)	0,68	0,75
2	Indicators of capital structure		
a	The ratio of liabilities to Total assets (%)	82	86
b	Equity ratio to Total capital (%)	18	14
3	Profitability Indicators		
a	<i>ROE</i> (Profit After Tax / Equity) %	9,6	10,3
b	<i>ROA</i> (Profit Margin After Tax / Total Assets) %	1,73	1,43
c	Basic earnings per share (VND)	2.472	2.187

II. REPORT ON THE IMPLEMENTATION OF STATE LAWS & IMPLEMENTATION OF THE COMPANY'S REGULATIONS.

1. IMPLEMENTATION OF STATE LAW:

a. Implementation of the tax law and amounts payable to the state budget:

As of December 31, 2024, the situation of tax declaration and payment into the state budget of Construction Joint Stock Company No. 5 has strictly complied with state regulations. The total amount of taxes and amounts still payable to the state budget of the company as of December 31, 2024 is: VND 1,131 billion, equal to 35% over the same period in 2023.

b. Information disclosure:

In 2024, the company has fully and seriously, timely, accurate and transparent in disclosing information of enterprises in accordance with the regulations of the State Securities Commission and the Ho Chi Minh City Stock Exchange.

2. IMPLEMENTATION OF GENERAL REGULATIONS OF THE COMPANY

a. Debt situation:

As of December 31, 2024, the total outstanding receivables (short-term and long-term) of the company's customers are: VND 862,494 billion, down 2.56% compared to 2023, proving that in 2024 the company does a very good job of acceptance, settlement and capital recovery at the works (the receivables at the end of 2023 are: 885,126 billion VND). Most of these are receivables from the company's settled and under construction works, these debts are accepted

by the investor for payment. The company's debt situation is always strictly controlled, safe and highly liquid.

3. IMPLEMENTATION OF THE COMPANY'S CHARTER AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to Resolution No. 129/NQ – Annual General Meeting of Shareholders 2024 held on April 20, 2024 of Construction Joint Stock Company No. 5, the Board of Directors has directed the implementation of the following contents:

- Pay dividends to shareholders in cash at the rate of 3% (300 VND/share). The company has announced the closing of the list of shareholders to pay dividends in 2024 according to the resolution of the general meeting on August 15, 2024.

- Payment of remuneration to the Board of Directors and Supervisory Board: In 2024, the company has paid remuneration to members of the Board of Directors and the Supervisory Board of VND 1,896 billion. The company has accounted the remuneration amount in full and in accordance with current accounting laws.

- Choosing an auditing company: Implementing the resolution of the General Meeting of Shareholders, the Board of Directors and the Supervisory Board of the company has selected RSM Vietnam Auditing & Consulting Co., Ltd. to review the mid-year financial statements and audit the financial statements for the whole year 2024.

- Responsibilities of members of the Board of Directors, the Management Board and managers:

In the fiscal year 2024, the members of the Board of Directors and the Management Board have strictly complied with the laws and regulations of the state, the company's charter, the resolution of the general meeting of shareholders in the governance, management and administration of the company's production and business activities, the Supervisory Board has not seen any signs of violation of regulations, regulations in the process of management and administration of the unit's leadership.

III. OPERATIONAL REPORT OF THE SUPERVISORY BOARD IN 2024:

Pursuant to the duties and powers of the Supervisory Board specified in Articles 168 & 169 of the Law on Enterprises 2020 and the Charter of Construction Joint Stock Company No. 5. The Supervisory Board has carried out its work according to its assigned tasks and responsibilities in an independent, objective, serious, timely and accurate manner.

In 2024, the Supervisory Board has held 05 meetings and had enough members attending with the content of analyzing and evaluating the production and business situation, analyzing and evaluating quarterly and annual financial statements and other issues set out by the Board of Directors and the Management Board. The Supervisory Board finds that all issues in the company's administration and governance are public, transparent, effective in accordance with the State's regulations and always follow the resolutions of the General Meeting of Shareholders. Although in 2024, the company will also face difficulties in finding jobs because the government is promoting to focus on the construction of traffic, roads and bridges, and technical infrastructure, which is not the company's strength. However, with the sensitivity and quick transformation to adapt, the Management Board has made many timely decisions to suit

the reality of the company, so in the past year, the company has won bids and signed many contracts of great value with a total of VND 2,468 billion; Along with the transition of work from 2023 to many, the company not only has enough jobs for the plan year but also for the following years. Also in the past year, the issue of inflation and the monetary policy of the SBV has also significantly affected enterprises in the construction industry, including our company, affecting the construction progress and production and business efficiency, but according to the assessment of the Supervisory Board, this is a successful year for Construction Joint Stock Company No. 5, which has been proven by the numbers report above.

Assessing the financial situation, production and business activities and accounting work in 2024, the Supervisory Board found that the company's financial situation is still stable, sustainable development, good liquidity and safety, although the total asset value in 2024 has decreased by 15.69% compared to 2023, but this is a technical decline index because at the end of the year the company has concentrated exam capital for key projects with urgent progress to recover capital at the beginning of next year. (short-term receivables decreased by 2.56%, inventory value increased by 4%); That proves that although the impact of inflation and credit inflows from banks does not affect the company's production and business situation much. The reason is that in the plan year, the company also signed many contracts with great value, the available money and the remaining value of the transitional contracts that the investor had already had a lot of money from the previous year, along with flexible management and always following the actual situation of the Management Board. therefore, in the past year, the company's revenue increased more than the previous year and exceeded the plan in terms of revenue and profit. The company develops stably and harmoniously in all aspects, ensuring enough jobs and stable income for employees; The accounting work is fast and accurate in accordance with Vietnamese accounting standards.

In 2024, the remuneration of the Supervisory Board has been allocated by the Board of Directors as: 336 million VND.

The Supervisory Board always coordinates smoothly with the Board of Directors and the Management Board in common work.

In the past year, the Supervisory Board has not received any complaints and denunciations from organizations as well as shareholders of the company reflecting related to the administration, management of production and business and the use of assets and capital at Construction Joint Stock Company No. 5.

IV. COMMENTS AND ASSESSMENT OF THE SITUATION IN 2024:

1. Comments:

The year 2024 continued to be a challenging one for the global economy in general and Vietnam's economy in particular. Issues such as inflation and political instability in several countries remained pressing concerns for nations worldwide.

Domestically, the government's fiscal and monetary policy focuses on public investment, mainly technical infrastructure, to drive macroeconomic growth and stability, curb inflation, which has made it difficult for enterprises specializing in civil and industrial construction to find jobs and access resources credit capital to serve production and business.

However, with determination and sensitivity in management and administration, the company's leadership has had many solutions so that the company's production situation is always stable and not broken, at the same time, the company's leaders have developed a plan to do screening, rearranging the apparatus, consolidating subordinate units so that the scale of the company is compact in many aspects as a premise for the acceleration for the following years.

2. Situation assessment:

The year 2025 is a very special year for Vietnam's economy, the country is moving to reach out to enter a new era and development era. That has been clearly shown in recent times is a series of policies and laws that the Party, State, National Assembly and Government are urgently amending, dismantling and untying for businesses to develop. The Government is determined to set a growth target in 2025 of GDP of more than 8%, inflation < 4.5% and a flexible and effective monetary policy. The driving force of our country's growth is still public investment, a series of large projects will be implemented in 2024, facing those forecasts and opportunities, we need to have accurate and timely assessments to develop a production and business plan for 2025 close to the actual situation so that production and business results achieve the highest efficiency, ensuring capital safety.

The above is the Supervisory Board Report 2024 submitted to the General Meeting. We highly appreciate any contributions and suggestions to enhance the completeness and depth of the report.

Respectfully,

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**



VU VAN HUNG



SCS

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No.: 25./TTr - HĐQT

Ho Chi Minh City, 15th April 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

Regarding: Developing production and business plan targets for 2025

To: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Construction Joint Stock Company No. 5.

The Board of Directors of Construction Joint Stock Company No. 5 respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of a number of key economic indicators for the 2025 production and business plan as follows:

1. Estimated output value plan: **3.333 billion VND**. In which:
 - Estimated construction and installation value: 3.300 billion VND;
 - Estimated housing business value: 11 billion VND;
 - Estimated other business value: 22 billion VND;
2. Estimated revenue value plan: **3.030 billion VND**. In which:
 - Estimated construction and installation revenue value: 3.000 billion VND;
 - Estimated housing business revenue value: 10 billion VND;
 - Estimated other business revenue value: 20 billion VND;
3. Planned profit before tax: **48,50 billion VND**; profit after tax: **38,80 billion VND**.
4. Expected dividend payment for fiscal year 2025: **3%/ share**.
5. Planned payment to the state budget: **285 billion VND**.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Place of receipts:

- As above;
- Archived: Board of Directors.

ON BEHALF OF BOARD OF DIRECTORS



NGUYỄN KINH KHA



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No.: 26.../TTr - HDQT

Ho Chi Minh City, 15th April 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Re: Plan for profit distribution, fund allocation and dividend payment for the fiscal year 2024

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the audited financial statements for 2024 by RSM Vietnam Auditing & Consulting Co., Ltd.

The Board of Directors of Construction Joint Stock Company No. 5 respectfully submits to the General Meeting of Shareholders for consideration and approval of the plan for profit distribution, fund allocation and dividend payment for the fiscal year 2024 as follows:

1. Dividend payment for the fiscal year 2024

Pursuant to Resolution No. 129/NQ-ĐHĐCĐTN2024 of the 2024 Annual General Meeting of Shareholders dated April 20, 2024, in which the General Meeting approved the 2024 dividend payment plan at the rate of 3% (three percent).

However, in order to strengthen the Company's capital resources to support business operations and investment expansion, thereby maintaining competitiveness and ensuring sustainable development in the coming years, the Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of Construction Joint Stock Company No. 5 for consideration and approval the decision not to distribute dividends for the year 2024.

2. Plan for profit distribution, fund allocation

No.	CONTENT	AMOUNT
1	Profit before tax in 2024	50.765.790.110
2	Corporate income tax payable	13.732.694.720
3	Profit after tax	37.033.095.390
4	Remaining profit allocated to funds and dividends	37.033.095.390
5	Funds allocated	1.851.654.770
a	Reserve fund for additional charter capital (0% of profit after tax)	0

b	Bonus and welfare fund (10% of profit after tax)	1.851.654.770
6	Remaining profit after funds allocated	35.181.440.620
7	Charter capital as of 31 December 2024	149.845.500.000
8	Treasury shares	10.510.000
9	Dividends (3% of charter capital)	0
10	Remaining undistributed profit after tax in 2024	35.181.440.620
11	Remaining undistributed profit after tax in previous years	39.332.081.599
12	Remaining undistributed profit after tax	74.513.522.219
13	Development investment fund (31 December 2024)	136.929.966.052
14	Development investment fund allocated from remaining undistributed profit after tax as of 31 December 2024	0
15	Development investment fund (After provision)	136.929.966.052
16	Undistributed profit after tax (After provision for Development Investment Fund)	74.513.522.219

Respectfully submits to the General Meeting of Shareholders for approval so that the Company's Board of Directors has a basis to implement the profit distribution plan for 2024.

Sincerely!

Place of receipts:

- As above;
- Archived: Board of Directors

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



NGUYEN KINH KHA



No.: *24*/TTTr-IIDQT

Ho Chi Minh City, 15th April 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
Regarding: Selection of an auditing company for the 2025 financial statements

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Construction Joint Stock Company No. 5.
- Pursuant to the Proposal of the Supervisory Board

The Board of Directors of Construction Joint Stock Company No. 5 respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to select 01 (one) auditing company for the Financial Statements 2025 with the following selection criteria:

1. To be an auditing unit approved by the State Securities Commission to audit listed organizations in 2025.
2. To be an auditing company with a reputation for audit quality; with audit fees appropriate to the content, scope of audit and audit progress requested by the Company.

Respectfully submit to the General Meeting of Shareholders for approval so that the Board of Directors of the Company has a basis to select an auditing company for the financial statements of 2025.

Sincerely!

Place of receipts:

- As above;
- Archived: Board of Directors

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN KINH KHA



No.: 28.../Tr - HĐQT

Ho Chi Minh City, 15th April 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Regarding: Approval of remuneration for the Board of Directors and Supervisory Board in 2024 and remuneration plan for the Board of Directors and Supervisory Board in 2025

To: 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree 155/2020/ND-CP dated 31 December 2020 detailing a number of articles of the Law on Securities;
- Pursuant to the Charter of Construction Joint Stock Company No. 5.

The Board of Directors of Construction Joint Stock Company No. 5 would like to report to the 2025 Annual General Meeting of Shareholders on the payment of remuneration to the Board of Directors ("BD") and the Supervisory Board ("SB") in 2024 and the plan for remuneration levels of the BD and SB in 2025 as follows:

1. Approval of remuneration to the BD and SB in 2024.

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders, the Company has paid remuneration to the members of the BD and SB with the following remuneration levels:

No.	Title	Remuneration paid (VND/person/month)
1	Chairman of Board of Directors	32.000.000
2	Deputy Chairman of Board of Directors	28.000.000
3	Member of Board of Directors	25.000.000
4	Independent Member of Board of Directors	20.000.000
5	Head of the Supervisory Board	12.000.000
6	Member of the Supervisory Board	8.000.000

Total remuneration paid in 2024 is: 1.896.000.000 VND

2. Plan for remuneration of the Board of Directors and Supervisory Board in 2025.

No.	Title	Quantity	Remuneration paid (VND/person/month)
1	Chairman of Board of Directors	1	32.000.000
2	Deputy Chairman of Board of Directors	1	28.000.000
3	Member of Board of Directors	2	25.000.000
4	Independent Member of Board of Directors	1	20.000.000
5	Head of the Supervisory Board	1	12.000.000
6	Member of the Supervisory Board	2	4.000.000

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Place of receipts:

- As above;
- Archived: Board of Directors

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN





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No. 29./TTr – HDQT

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Ho Chi Minh City, 15th April 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Re: Dismissal and election of additional members of the Supervisory Board

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Construction Joint Stock Company No. 5;
- Pursuant to the resignation of Mr. Nguyen Kha Tuan as a member of the Supervisory Board.

The Board of Directors of Construction Joint Stock Company No. 5 respectfully submits to the General Meeting of Shareholders for approval the dismissal of members of the Supervisory Board and the election of additional members of the Supervisory Board as follows:

1. Dismissal of members of the Supervisory Board

On 14 March 2025, the Board of Directors of the Company received the resignation letter of Mr. Nguyen Kha Tuan – Member of the Company's Supervisory Board.

To ensure that the dismissal of members of the Control Board is in accordance with the provisions of law. The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2025 for approval the dismissal of Mr. Nguyen Kha Tuan from the title of Member of the Supervisory Board.

2. Election of additional members of the Supervisory Board.

Due to the number of members of the Supervisory Board has decreased by 01 member. The Board of Directors respectfully requests the 2025 Annual General Meeting of Shareholders to consider and approve:

- Number of additional elected members of the Supervisory Board for the term 2024 – 2029: 01 (one) member.
- The term of office of members of the Supervisory Board is supplemented: the remaining time of the term 2024 – 2029
- Candidates for additional election to the title of member of the Supervisory Board for the term 2024 – 2029 are:

Information on candidates for additional election to the position of member of the Board of Directors is enclosed with this report

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the above contents.

Sincerely,

ON BEHALF OF BOARD OF
DIRECTORS

NGUYEN KINH KHA



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No. 30/TTTr – DHDCH

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Ho Chi Minh City, 15th April 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Re: Dismissal and election of additional members of the Board of Directors

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Construction Joint Stock Company No. 5;
- Pursuant to the resignation of Mr. Pham Gia Phu as a member of the Board of Directors.

The Board of Directors of Construction Joint Stock Company No. 5 respectfully submits to the General Meeting of Shareholders for approval the dismissal of members of the Board of Directors and the election of additional members of the Board of Directors as follows:

1. Dismissal of members of the Board of Directors

On 02 December 2024, the Board of Directors of the Company received the resignation of Mr. Pham Gia Phu – Member of the Board of Directors of the Company.

To ensure that the dismissal of members of the Board of Directors is in accordance with the provisions of law. The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2025 for approval the dismissal of Mr. Pham Gia Phu from the title of Member of the Board of Directors.

2. Election of additional members of the Board of Directors.

Due to the number of members of the Board of Directors has decreased by 01 member. The Board of Directors respectfully requests the 2025 Annual General Meeting of Shareholders to consider and approve:

- Number of additional elected members of the Board of Directors for the term 2024 – 2029: 01 (one) member.
- Term of office of members of the Board of Directors is supplemented: the remaining time of the term 2024 – 2029
- Candidates for additional election to the position of member of the Board of Directors for the term 2024 – 2029 are:

Information on candidates for additional election to the position of member of the Board of Directors is enclosed with this report

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the above contents.

Sincerely,

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN





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No. 51.../TT-HDQT

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Ho Chi Minh City, 15th April 2025

PROPOSAL

Re: Approval for Mr. Nguyen Dinh Dung (Deputy Chairman of Board of Directors and General Director) to receive the transfer of shares without carrying out the procedures for public tender offer

To: Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Construction Joint Stock Company No. 5;

The Board of Directors of Construction Joint Stock Company No. 5 respectfully submits to the General Meeting of Shareholders for consideration and approval of Mr. Nguyen Dinh Dung (Deputy Chairman of the Board of Directors and General Director of the Company) to receive the transfer of voting shares of Construction Joint Stock Company No. 5 (Stock code: SC5) leads to Mr. Nguyen Dinh Dung and related persons owning or exceeding the levels of 25%, 35%, 45%, 55%, 65%, 75% of the voting shares of Construction Joint Stock Company No. 5 without having to carry out public tender offer procedures, specifically:

The transferor and the number of shares expected to be registered for trading:

No	Full name	Citizen Identity number	Number of shares to be transferred
1	Nguyen Thi Huyen		396.029

Transferee and number of shares expected to be registered for trading:

No	Full name	Citizen Identity number	Number of shares expected to be transferred
1	Nguyen Dinh Dung		396.029

- Trading method: negotiated on the HSX.
- Number and proportion of shares of Mr. Nguyen Dinh Dung currently holding: 8,290,850 shares, equivalent to: 55.33%

- Number and proportion of shares of Mr. Nguyen Dinh Dung and related persons currently holding: 8,295,850 shares, equivalent to 55.36%
- Number and proportion of shares expected to be held by Mr. Nguyen Dinh Dung after the transaction: 8,686,879 shares, equivalent to: 57.97%
- Number and proportion of shares expected to be held by Mr. Nguyen Dinh Dung and related persons after the transaction: 8,691,879 shares, equivalent to: 58.01%
- Implementation time: after being approved by the General Meeting of Shareholders.
- Authorize the Board of Directors to decide on all matters related to the receipt of this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders.

(Note: The Citizen Identity information of the Transferor and the Transferee is confidential, and full information will be provided to the State Securities Commission, the Stock Exchange and relevant competent agencies.)

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and comments on the above contents in the written shareholder opinion poll.

Sincerely,

Place of receipts:

- As above;
- Archived: Board of Directors

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



NGUYỄN KINH KHA



PROPOSAL

Re: Approval for Mr. Pham Van Tu (Member of Board of Directors and Deputy General Director) to receive the transfer of shares without having to carry out the procedures for public tender offer

To: Annual General Meeting of Shareholders in 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Construction Joint Stock Company No. 5;

Board of Directors of Construction Joint Stock Company No. 5 respectfully submits to the General Meeting of Shareholders for consideration and approval for Mr. Pham Van Tu (Member of the Board of Directors cum Deputy General Director of the Company) to receive the transfer of voting shares of Construction Joint Stock Company No. 5 (Stock code: SC5) leads to Mr. Pham Van Tu and related persons owning or exceeding the levels of 25%, 35%, 45%, 55%, 65%, 75% of the voting shares of Construction Joint Stock Company No. 5 without having to carry out public tender offer procedures, specifically:

- The transferor and the number of shares expected to be registered for trading:

No	Full name	Citizen Identity number	Number of shares to be transferred
1	Nguyen Thi Huyen		103.971

- Transferee and number of shares expected to be registered for trading:

No	Full name	Citizen Identity number	Number of shares expected to be transferred
1	Pham Van Tu		103.971

- Trading method: negotiated on the HSX.
- The number and proportion of shares of Mr. Pham Van Tu currently holds: 2,896,029 shares, equivalent to the ratio: 19.33%

- Number and proportion of shares of Mr. Pham Van Tu and related persons currently holding: 3,896,029 shares, equivalent to: 26%
- Number and proportion of shares expected to be held by Mr. Pham Van Tu after the transaction: 3,000,000 shares, equivalent to: 20.02%
- Number and proportion of shares expected to be held by Mr. Pham Van Tu and related persons after the transaction: 4,000,000 shares, equivalent to: 26.69%
- Implementation time: after being approved by the General Meeting of Shareholders.
- Authorize the Board of Directors to decide on all matters related to the receipt of this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders.

(Note: The Citizen Identity information of the Transferor and the Transferee is confidential, and full information will be provided to the State Securities Commission, the Stock Exchange and relevant competent agencies.)

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and comments on the above contents in the written shareholder opinion poll.

Sincerely,

Place of receipts:

- As above;
- Archived: Board of Directors

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN KINH KHA



CCS

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No.: 33./TTr – HĐQT

—cOo—

Ho Chi Minh City, 15th April 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

Regarding: Developing production and business plan targets for 2025

To: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Construction Joint Stock Company No. 5.

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval the following matters:

1. The Audited Financial Statements for the year 2024, audited by RSM Vietnam Auditing and Consulting Company Limited.
2. Report of the Management Board on Production and Business Performance in 2024 and the Production and Business Plans for 2025.
3. Report on the Board of Directors' Activities in 2024 and Operational Plan for 2025.
4. Report of the Board of Supervisors on the Results of Production and Business Activities and Financial Situation in 2024.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Place of receipts:

- As above;
- Archived: Board of Directors.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



NGUYEN KINH KHA



Ho Chi Minh City, 21th April 2025

**SUPPLEMENTARY ELECTION REGULATIONS
MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY
BOARD
TERM 2024-2029**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Charter of Construction Joint Stock Company No. 5;
- Pursuant to Decree 155/2020/ND-CP dated 31 December 2020 detailing a number of articles of the Law on Securities;

The Annual General Meeting of Shareholders in 2025 of Construction Joint Stock Company No. 5 conducts additional election of members of the Board of Directors and members of the Supervisory Board for the term 2024 - 2029 according to the following regulations:

Article 1. Explanation of terms/abbreviations:

- Company: Construction Joint Stock Company No. 5
- Board of Directors: Board of Directors
- Supervisory Board: Supervisory Board
- General Meeting of Shareholders: General Meeting of Shareholders

Article 2. Principles and subjects of election:

1. Election principles:
 - a. The election shall be held in accordance with the law, the Charter and in accordance with this Regulation in order to ensure democracy and the legitimate interests of all shareholders.
 - b. Public election by secret ballot.
2. Subjects of election:

All shareholders owning voting shares or authorized persons attending the meeting have the right to vote (according to the list of shareholders of Construction Joint Stock Company No. 5 issued by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch. Ho Chi Minh City closes the last registration date of 20 March 2025)

Article 3. Term of office, number and criteria of members of the Board of Directors

1. Term of office: the remaining time of the term 2024 - 2029
2. The number of additional elected members of the Board of Directors is: 01 (one) member
3. Criteria and conditions for being a member of the Board of Directors
 - a. Not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises;
 - b. Having professional qualifications and experience in business administration or in the company's business fields, lines and lines and not necessarily being a shareholder of the company;
 - c. A member of the Board of Directors of a company may also be a member of the Board of Directors of another company.

Article 4. Term of office, number and criteria of members of the Supervisory Board

1. Term of office: the remaining time of the term 2024 - 2029
2. The number of additional elected members of the Supervisory Board is: 01 (one) member
3. Standards and conditions for being a member of the Supervisory Board
 - a. Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;
 - b. Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration or majors suitable to the business activities of the enterprise;
 - c. Not being a person who has a family relationship of a member of the Board of Directors, Director or General Director and other managers;
 - d. Not being a company manager; not necessarily being a shareholder or employee of the company, unless otherwise provided for by the company's charter;
 - e. Other standards and conditions as prescribed by other relevant laws and the company's charter.

Article 5. Conditions for candidacy and nomination of Members of the Board of Directors, Supervisory Board

- a. Shareholders holding shares have the right to vote and have the right to combine the number of voting rights of each person together to nominate/nominate candidates for the Board of Directors and Supervisory Board candidates according to the following regulations:
 - Shareholders or groups of shareholders holding 10% of the total number of voting shares may nominate one (01) candidate;
 - Shareholders or groups of shareholders holding more than 10% to less than 30% may nominate a maximum of two (02) candidates;
 - Shareholders or groups of shareholders holding from 30% to less than 50% may nominate a maximum of three (03) candidates;
 - Shareholders or groups of shareholders holding from 50% to less than 65% may nominate a maximum of four (04) candidates;
 - Shareholders or groups of shareholders holding 65% or more may nominate a maximum of five (05) candidates.
- b. In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient for the necessary number, the incumbent Board of Directors shall introduce additional candidates or nominating organizations as prescribed in the company's Charter, the Internal Regulation on corporate governance and the Regulation on operation of the Board of Directors.
- c. In case the number of candidates for the Supervisory Board through nomination and candidacy is not sufficient for the necessary number, the incumbent Supervisory Board may nominate additional candidates or nominating organizations according to the provisions of the company's Charter, the Internal Regulation on corporate governance and the Regulation on operation of the Supervisory Board.

Article 6. Regulations on dossiers and deadlines for submission of nomination and candidacy dossiers

- a. The dossier of nomination and candidacy for members of the Board of Directors and the Supervisory Board includes the following detailed documents:
 - Candidacy / Nomination application (according to the form);
 - Candidate's curriculum vitae (according to the form);
 - Certified copy: ID card/ ID card/ Passport; qualifications certifying educational qualifications;
 - Information Statement;
- b. Time and place of application
 - Application time: Before 04 April 2025.

- Submission location:
 - + Construction Joint Stock Company No. 5
 - + Address: 137 Le Quang Dinh, Ward 14, Binh Thanh District – Ho Chi Minh City. Ho Chi Minh City.
 - + Phone: (028) 62 583 425 Fax: (028) 62 583 426
- c. If after the above time, the Board of Directors of the Company does not receive the nomination dossier from the shareholders, it is considered that the shareholders do not run for or nominate personnel to elect additional members of the Board of Directors and the Supervisory Board for the term 2024 - 2029.

Article 7. Election method

1. The voting of members of the Board of Directors/Supervisory Board shall be carried out by the method of cumulative voting, whereby each shareholder or authorized person attending the meeting has a total number of votes corresponding to the total number of shares owned/represented multiplied by the number of elected members of the Board of Directors/Supervisory Board and the shareholder or authorized person to attend the meeting has the right to accumulate all of his/her total votes for a or some candidates.

(Attached: Appendix to the instructions for recording election ballots)

Article 8. Forms of conducting elections

1. Ballot Papers:
 - a. Form of vote: Ballot issued by the Organizing Committee of the Congress, with the red seal of Construction Joint Stock Company No. 5.
 - b. Ballot content: On each ballot there is information
 - Part 1: Shareholder information: ordinal number according to the list, number of shares owned.
 - + Shareholder ID;
 - + Full name of the shareholder or authorized representative (if the shareholder authorizes his/her representative to attend the General Meeting);
 - + Total number of voting rights
 - + Total number of voting rights to elect additional members of the Board of Directors = Total number of voting rights x 1
 - + Total number of voting rights to elect additional members of the Supervisory Board = Total number of voting rights x 1
 - Part 2: List of candidates for election of members of the Board of Directors/Supervisory Board; Vote count
2. Regulations on Ballot Papers:
 - a. Valid ballot papers:
 - Ballot papers issued by the Organizing Committee of the Congress;
 - The ballot papers must not be torn, crased, scraped, or written with any additional content other than prescribed;
 - Ballots with a total number of votes for candidates equal to or lower than the total number of votes cast by voting shareholders.
 - b. Invalid ballot papers:
 - Vouchers are not issued by the Organizing Committee according to the prescribed form;
 - The ballot paper shall contain other information, add symbols;
 - Votes for erasure, deletion or correction of the number of ballots inscribed in the box;
 - The total number of votes cast for one or more candidates exceeds the total number of votes cast by shareholders or groups of shareholders;

- The ballot with the names of people outside the list of nominees and self-nominations has been approved by the General Meeting of Shareholders.
- The ticket does not have the signature of the Shareholder/shareholder's representative.
- Ballot papers are submitted to the Counting Board after voting is over.
Invalid Ballot Papers are not counted in the election results.
- c. How to record a ballot paper:
 - When conducting elections, shareholders/shareholder representatives directly record the number of votes for the candidate they choose. The total number of votes for a shareholder's candidate does not exceed the total number of votes allowed by that shareholder.
 - Shareholders can use their total votes to vote for one or several candidates named in the shortlist. Shareholders who support a candidate will write the number of votes they support in the "Number of votes" column on the right of the "Full name of the candidate".
 - In case shareholders/shareholders' representatives want to edit the votes due to mistake, please cross out the wrong number of votes and record the new number of votes right next to them, signing. Do not erase or smear.
 - If a shareholder does not cast a vote for any person on the list of candidates, the "Number of Votes" section will be blank and this vote will still be considered valid.
 - If a shareholder or a person authorized to attend the meeting wishes to divide the number of votes equally among the candidates, write their total number of votes in the "Total number of votes" section.
- 3. Principles for voting for members of the Board of Directors/Supervisory Board:
 - a. The vote counting committee inspected the ballot box in the presence of shareholders.
 - b. Voting begins with the order of the Head of the Counting Committee and ends when the last shareholder casts their ballot in the ballot box or after 20 minutes from the start time, whichever comes first. After the end of voting, the ballot box will be sealed by the Vote Counting Board in the presence of shareholders.
 - c. The vote count must be conducted immediately after the voting is over and the ballot box is sealed.
 - d. The Vote Counting Board may use electronic technical means and technical experts to assist in counting votes.
 - e. The results of the vote counting shall be made in writing with the signatures of the members of the Vote Counting Committee and announced by the Chairman of the Vote Counting Committee before the Congress.

Article 9. Principles for election of members of the Board of Directors/Supervisory Board

1. Principles for electing members of the Board of Directors
 - a. The elected members of the Board of Directors are determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members to be voted for is sufficient.
 - b. In case there are two or more candidates with the same number of votes for the last member, a re-election will be conducted among the candidates with the same number of votes.
2. Principles for electing members of the Supervisory Board
 - a. The elected members of the Control Board are determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members to be voted for is sufficient.
 - b. In case there are 02 (two) or more candidates with the same number of votes for the last member of the Control Board, a re-election will be conducted among the candidates with the same number of votes.

Article 10. Complaints about election and vote counting

1. In case after the announcement of the election results, there are complaints from shareholders or it is necessary to review the election results, the representative of the shareholders will directly re-check, if intentional errors or fraud are detected in the vote counting, the Vote Counting Committee must take full responsibility.
2. Complaints about the election and vote counting will be settled by the Chairman of the meeting and recorded in the Minutes of the General Meeting of Shareholders.

Article 11. Enforcement effect

This Regulation takes effect immediately after being approved by the General Meeting of Shareholders of Construction Joint Stock Company No. 5 at the Annual General Meeting of Shareholders in 2025 on 21 April 2025.

ON BEHALF OF GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING



NGUYỄN KINH KHA