

**DISCLOSURE OF INFORMATION ON THE WEB PORTAL OF
THE STATE SECURITIES COMMISSION AND
THE HANOI STOCK EXCHANGE**

To: - **State Securities Commission**
 - **Hanoi Stock Exchange**

1. Name of the Company: TNG Investment and Trading Joint Stock Company
 - Stock code: TNG
 - Address: No. 434/1 Bac Kan Street, Thai Nguyen City, Thai Nguyen Province
 - Phone number: +84 2083 858 508
 - E-mail: info@tng.vn
2. Person in charge of information disclosure: Mr. Dao Duc Thanh
 - Phone number: 0902.036.234
 - Email: thanhdd@tng.vn
3. Type of Disclosure:
 - Period
 - 24h
 - Abnormal
 - As required

4. Contents of the announcement:

TNG Investment and Trading Joint Stock Company discloses the Resolution of the 2025 Annual General Meeting of Shareholders and the Charter of the Company for the 38th time.

This information was published on the company's website on the same day at the following link: <https://tng.vn/>

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

*Attached documents:
- Related Documents*

**TNG INVESTMENT AND TRADING JOINT STOCK COMPANY
PERSONS AUTHORIZED TO DISCLOSE INFORMATION**


CÔNG TY
CÓ PHẦN ĐẦU TƯ
VÀ THƯƠNG MẠI
TNG
ĐÀO DỤC THANH

**RESOLUTION
OF GENERAL MEETING OF SHAREHOLDERS 2025**

**GENERAL MEETING OF SHAREHOLDERS OF
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

- Pursuant to Enterprise Law No. 59/2020/QH14 on June 17, 2020 and implementation guidance documents;
- Pursuant to Securities Law No. 54/2019/QH14 on November 26, 2019 and implementation guidance documents;
- Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;
- Pursuant to the Minutes of vote counting at the 2025 Annual General Meeting of shareholders No: 02/BB-TNG-ĐHĐCĐ 2025 dated on April 20, 2025;
- Pursuant to the Minutes of the 2025 Annual general meeting of shareholders of TNG Investment and Trading Joint Stock Company No. 162A/BB-TNG-ĐHĐCĐ2025 dated on April 20, 2024;

RESOLVES

Article 1. Approval the following contents

1. Approval on the Financial Statement for the year 2024

Revenue of 2024: 7.655 billion VND

Profit after tax: 314 billion VND

(Detailed data in the 2024 Financial Report audited by Deloitte Vietnam Auditing Co., Ltd).

2. Approval on Report of the BOD, Report of the Board of General Director, Report of the Audit Committee

(Detailed content according to the Report presented at the Meeting)

3. Approval on 2024 profit distribution plan

2024 PROFIT DISTRIBUTION PLAN

NO	CATEGORIES	AMOUNT (VND)
A	Distributable profit ($A=I+2$)	320.404.749.427
1	Undistributed profit for 2023	5.580.541.263
2	Profit after tax	314.824.208.164
B	Profit distribution ($B=I+II+III$)	316.839.142.881
I	Dividend payment for 2024 in cash <i>(20% of the owner's equity)</i>	245.202.412.000
II	Board of Directors' remuneration for 2024 <i>($II=2.4\% \times (2)$) (2.4% of after-tax profit for 2024)</i>	7.555.780.996
III	Establishment of welfare and reward fund ($III=20\% \times A$) <i>(20% of the total distributable profit)</i>	64.080.949.885
C	Remaining undistributed profit for this year ($C=A-B$)	3.565.606.546

(Detailed in Proposal No. 01/TTr-TNG-ĐHĐCĐ2025 dated on March 25, 2025 of BOD)

4. Approval on Payment of dividend of 2024

2024 dividend is 20% of Authorized Capital in cash. Authorize the Board of Directors to approve specific details.

(Detailed in Proposal No. 01/TTr-TNG-ĐHĐCĐ2025 dated on March 25, 2025 of BOD)

5. Approval on Payment of the remuneration of Board of Directors in 2024

Remuneration of BOD in 2024 ratio is 2,4% of 2024 Profit after tax in cash - 7.555.780.996 VND . Authorize the Board of Directors to approve specific details.

(Detailed in Proposal No. 01/TTr-TNG-ĐHĐCĐ2025 dated on March 25, 2025 of BOD)

6. Approval on Business plan in 2025

Revenue: 8.100 billion VND.

Profit after tax: 340 billion VND.

(Detailed in Proposal No. 01/TTr-TNG-ĐHĐCĐ2025 dated on March 25, 2025 of BOD)

7. Approval on Payment plan of dividend in 2025

Payment plan of dividend in 2025: Plan to pay dividend in cash or stock at ratio of 16% to 20% of authorized capital. Authorize the Board of Director to decide on plans for advances, payment of dividend to guarantee benefits of shareholders.

(Detailed in Proposal No. 01/TTr-TNG-ĐHĐCĐ2025 dated on March 25, 2025 of BOD).

8. Approval on Payment plan of remuneration of BOD in 2025

Plan to pay remuneration of BOD in 2025 with the rate 2,4% of 2025 profit after tax – in cash. Authorize the Board of Director to approve specific details.

(Detailed in Proposal No. 01/TTr-TNG-ĐHĐCĐ2025 dated on March 25, 2025 of BOD)



9. Approval on the plan to issue shares to increase charter capital, the listing bonds offered to the public and the cancellation of the plan to issue shares for rights offering

9.1. Approval on the cancellation of the plan to issue shares for rights offering which was approved by the 2024 AGM.

9.2. Approval on the plan to issue shares under the Company's employee stock ownership plan.

9.3. Approval on the listing bonds offered to the public according to regulations.
(Detailed in Proposal No. 02/TTr-TNG-ĐHĐCĐ2025 dated on March 25, 2025 of BOD)

10. Approval on the list of independent auditing companies and authorize the Board of Directors to decide on the independent auditing company to conduct an audit of the company's operations

Approval on the list of auditing firms and authorize the Board of Directors to select one firm to conduct the audits of the financial statements and other audit reports for the year 2025 and up to the time of the Annual General Meeting of Shareholders in 2026 and audit for the Company's Operation as follow:

1. Company: Deloitte Vietnam Audit Company Limited

Address: 15th floor - Vinaconex Tower – 34 Lang Ha St – Dong Da Ward – Ha Noi.

2. Company: AASC Auditing Firm Company Limited

Address: 01 Le Phung Hieu St – Hoan Kiem Ward – Ha Noi.

(Detailed in Proposal No. 03/TTr-TNG-ĐHĐCĐ2025 dated on March 25, 2025 of BOD)

11. Approval on the change the Company's business lines and amend the Company's Charter.

General Meeting of Shareholders approved the amendment and supplementation of the Company's business lines.

(Detailed in Proposal No. 04/TTr-TNG-ĐHĐCĐ2025 dated on March 25, 2025 of BOD)

12. Approval on the amendment and supplement to the Company Charter

The General Meeting of Shareholders approved the amendment and supplement to the Company Charter (updated with the amended and supplemented contents, including the content of changes to the Company's business lines as stated in Section 11 above). The amended and supplemented Charter will take effect from April 20, 2025 and replace the Charter issued on July 29, 2024.

(Detailed in Proposal No. 04/TTr-TNG-ĐHĐCĐ2025 dated on March 25, 2025 of BOD)

13. Approval on the Internal Regulations on Corporate Governance (amended and supplemented in 2025)

The General Meeting of Shareholders approved the Internal Regulations on Corporate Governance (amended and supplemented in 2025), replacing the Internal Regulations on Corporate Governance approved by the General Meeting of Shareholders on April 25, 2021. Assign the Board of Directors to issue these Regulations in accordance with the provisions of law.

(Detailed in Proposal No. 04/TTr-TNG-DHĐCĐ2025 dated on March 25, 2025 of BOD)

14. Approval and authorize the Board of Directors to approve contracts, transactions with related parties and credit institutions

(Detailed in Proposal No. 05/TTr-TNG-DHĐCĐ2025 dated on March 25, 2025 of BOD)

15. Approval on dismissal of member of the BOD who submitted a resignation letter and the plan to elect additional members of the BOD (term 2025-2030)

(1) Approval on the dismissal of the Board of Directors member whose resignation letter as follow:

Ms. Luong Thi Thuy Ha - Board of Directors member (term 2021-2026)

This dismissal is effective from the date of approval by the General Meeting of Shareholders.

(2) Approval of the plan to elect additional members of the Board of Directors (term 2025-2030) as follows:

- Number of additional members elected to the Board of Directors: 02 members.

Including:

+ 01 independent member of the Board of Directors to replace the member whose term has expired.

+ 01 regular member of the Board of Directors to replace the dismissed member.

(Detailed in Proposal No. 06/TTr-TNG-DHĐCĐ2025 dated on March 25, 2025 of BOD)

16. Results of the election of additional members of the Board of Directors (term 2025-2030)

List of candidates elected to the Board of Directors for the 2025-2030 term:

1. Mr. Nguyen Hoang Giang - Independent Board Member
2. Mr. Dao Duc Thanh - Regular Board Member



After approving the dismissal of Board of Director member and the election of additional members, the Board of Directors consists of the following members:

1. Mr. Nguyen Van Thoi - Term 2023-2028.
2. Mr. Nguyen Duc Manh - Term 2023-2028.
3. Mr. Nguyen Manh Linh - Term 2024-2029
4. Ms. Ha Thi Tuyet - Term 2024-2029
5. Ms. Doan Thi Thu - Term 2024-2029
6. Mr. Nguyen Hoang Giang - Term 2025-2030
7. Mr. Dao Duc Thanh - Term 2025-2030

Article 2. Implementation of Resolution

The General Meeting of Shareholders unanimously agreed to assign the Board of Management and the Board of Directors of the Company to be responsible for implementing the contents stated in this Resolution, ensuring the interests of shareholders, enterprises and in accordance with the provisions of law.

The Resolution includes 05 (five) pages, 02 (two) articles. This resolution has been approved by the 2025 Annual General Meeting of Shareholders and takes effect from the date of signing.

Receipts:

- Shareholders;
- Relevant departments and agencies;
- Board of Management, Board of Director;
- Save in office.

FOR AND ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHARMAN



NGUYEN VAN THOI

No.: 162A/BB-TNG-ĐHĐCĐ2025

Thai Nguyen, April 20, 2025

MINUTES OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
of TNG Investment and Trading Joint Stock Company

- Head office address: No. 434/1 Bac Kan Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province.

- Tax code: 4600305723

Today, at 8:45 a.m. on April 20, 2025, the General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company held the 2025 Annual General Meeting of Shareholders at Viet Duc Garment Branch, Son Cam 1 Industrial Cluster, Son Cam Commune, Thai Nguyen City, Thai Nguyen Province.

ATTENDEES:

1. Shareholders of TNG.
2. All members of the Board of Directors and the General Directors of TNG, including:
 - 2.1. Mr. Nguyen Van Thoi - Chairman of the Board of Directors
 - 2.2. Ms. Luong Thi Thuy Ha - Vice Chairwoman of the Board of Directors
 - 2.3. Mr. Nguyen Duc Manh - Member of the Board of Directors, General Director
 - 2.4. Mr. Nguyen Hoang Giang - Member of the Board of Directors
 - 2.5. Mr. Nguyen Manh Linh - Member of the Board of Directors
 - 2.6. Ms. Ha Thi Tuyet - Member of the Board of Directors
 - 2.7. Ms. Doan Thi Thu - Member of the Board of Directors
3. TNG's Board of Directors.
4. Guests:

EVOLUTION AND CONTENTS OF THE MEETING

PART 1. Report on inspection of shareholders' eligibility to attend the General Meeting and announcement of conditions for conducting the General Meeting

1. Shareholder's Eligibility Verification Committee of the 2025 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company was established under Decision No. 125C/QĐ-HĐQT dated March 25, 2025.

2. Ms. Ha Thi Tuyet - Head of the Shareholder's Eligibility Verification Committee reported the results of the shareholder's eligibility verification at the opening of the meeting as follows:

- The total number of issued voting shares of the Company is: 122,601,206 shares, equivalent to 122,601,206 voting votes.

- The total number of shareholders attending the meeting is: 422 shareholders, representing 69,030,511 voting rights, equivalent to 69,030,511 voting votes, accounting for 56.3% of the total number of votes.

Pursuant to:

- Article 145 prescribed the conditions for conducting the General Meeting of Shareholders of the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

- Clause 1, Article 19 of the current Charter of TNG Investment and Trading Joint Stock Company: "*The General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents more than 50% of the total number of votes*".

Conclusion: The meeting is qualified to conduct and has sufficient authority to decide on the contents of the meeting.

PART 2. Introduction of Meeting Chairman and Secretary

1. The Presidium of the Meeting:

- Mr. **Nguyen Van Thoi** - Chairman of the Board of Directors chaired the meeting.

- And 02 other members participating in the Presidium include:

+ Mr. Nguyen Duc Manh - Member of the Board of Directors;

+ Mr. Dao Duc Thanh - Person in charge of company governance.

2. Secretary of the Meeting:

Mr. Nguyen Van Thoi - Chairman of the meeting introduced Ms. **Nguyen Le Thuy** as **Secretary** of the 2025 Annual General Meeting of Shareholders.

PART 3. Approving the members of the Vote Counting Committee of the 2025 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company, including the following member:

1. Ms. Tran Thi Thu Ha - Chief Accountant - Head of the Committee;

2. Mr. Le Xuan Vi - Deputy General Director - Member

3. Ms. Nguyen Thuy Ngan - Deputy Head of the Internal Audit Department - Member

4. Ms. Ha Thi Tuyet - Member of the Board of Directors/Member of the Audit Committee - Member

5. Ms. Nguyen Phuong Thuy - Head of Administrative Department- Member

6. Mr. Nguyen Xuan Tung – Deputy Head of Administrative Department - Member

7. Mr. Nguyen Xuan Bao - Deputy Head of Business Department - Member

8. Mr. Pham Quang An - Administrative Department Department - Member



9. Ms. Chu Thi Van Ngoc - Shareholder who does not hold a managerial position in the Company - Member

The meeting approved the members of the Vote Counting Committee as above.

PART 4. Opening speech of the Meeting and approval of the Meeting agenda

- Mr. Nguyen Van Thoi - Chairman delivered the opening speech.

- Mr. Dao Duc Thanh - Member of the Presidium announced the program of the Meeting:

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 (Article 138 stipulates the rights and obligations of the General Meeting of Shareholders, Article 139 stipulates the Meeting of the General Meeting of Shareholders and Article 142 stipulates the Program and contents of the General Meeting of Shareholders);

Mr. Dao Duc Thanh announced the program of the Meeting with the following main contents:

1. Report on production and business results in 2024
2. Reports of the Board of Directors, the Board of General Directors, the Audit Committee
3. Profit distribution plan in 2024
4. Payment plan of dividend in 2024
5. Payment plan of remuneration of the BOD in 2024
6. Production and business plan in 2025
7. Payment plan of dividend in 2025
8. Payment plan of remuneration of the BOD in 2025
9. Plan for issuing shares to increase the charter capital, listing bonds offered to the public and the cancellation of the plan to issue shares for rights offering
10. Plan for selection of independent auditing firm
11. Change of business lines
12. Amending and supplementing the Company's Charter
13. Approving the amended and supplemented Internal Regulation on corporate governance
14. Approving and authorizing the Board of Directors to approve contracts, transactions with related parties and credit institutions
15. Dismissal of Board of Directors members and plan to elect additional Board of Directors members for the term 2025-2030
16. Voting to elect additional members of the Board of Directors for the term 2025-2030

- The General Meeting of Shareholders approved the agenda of the General Meeting as presented.

PART 5. Approving the Meeting Regulations

- Mr. Dao Duc Thanh - Member of the Presidium announces the content of the Regulation on organization of the Annual General Meeting of Shareholders in 2025.

- The General Meeting of Shareholders approved the Regulation on Organization of the General Meeting as presented.

PART 6. Contents of reports and proposals presented at the Meeting

Mr. Nguyen Duc Manh - Member of the Presidium presented to the General Meeting the contents of the report and proposal of the Board of Directors, including a summary of the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders and the content that has been approved by the 2024 Annual General Meeting of Shareholders but has not been implemented. The contents of the report and proposal of the Board of Directors include:

1. Report on production and business results in 2024:

Revenue: VND 7,655 billion

Profit after tax: VND 314 billion

(Detailed content according to the 2024 Financial Statements has been audited by Deloitte Vietnam Auditing Co., Ltd.).

2. Reports of the Board of Directors, the Board of General Director, and the Audit Committee:

(Detailed content according to the Reports presented at the Meeting).

3. Profit distribution plan in 2024:

STT	CONTENT	AMOUNT (VND)
A	Distributable profit (A=1+2)	320,404,749,427
1	Undistributed profit in 2023	5,580,541,263
2	Profit after tax 2024	314,824,208,164
B	Profit Distribution (B=I+II+III)	316,839,142,881
I	2024 dividend payment in cash <i>(20% of the owner's contributed capital)</i>	245,202,412,000
II	Remuneration of the Board of Directors in 2024 (II=2.4% x (2)) <i>(2.4% profit after tax in 2024)</i>	7,555,780,996
III	Establishment of Welfare and Reward Fund (III=20%xA) <i>(20% of total distributable profits)</i>	64,080,949,885
C	Remaining undistributed profit of this year (C=A-B)	3,565,606,546

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

4. Payment plan of dividend in 2024:

The dividend payment in 2024 to shareholders is 20% of the charter capital in cash. Authorize the Board of Directors to approve specific details.

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

5. Payment plan of remuneration of the Board of Directors in 2024:

The remuneration payment to the Board of Directors in 2024 is 2.4% of the Company's profit after tax in 2024, equivalent to VND 7,555,780,996. Authorize the Board of Directors to approve specific details.

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

6. Production and business plan in 2025:

Revenue: VND 8,100 billion

Profit after tax: VND 340 billion

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

7. Payment plan of dividend in 2025:

It is expected to pay from 16% to 20% of charter capital in cash or shares. Authorize the Board of Directors to decide on the plan on advance and payment of dividends to ensure the interests of shareholders.

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

8. Payment plan of remuneration to the Board of Directors in 2025:

It is expected to pay remuneration to the Board of Directors in 2024 of 2.4% of after-tax profit in 2025 in cash. Authorize the Board of Directors to approve specific details.

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

9. Plan for issuing shares to increase the charter capital, listing bonds offered to the public and the cancellation of the plan to issue shares for rights offering

- Cancel the plan to issue shares to existing shareholders approved by the 2024 Annual General Meeting of Shareholders.

- Approve the plan to issue Employee Stock Ownership Plan (ESOP).

- Approve the registration of listing bonds issued to the public.

(Detailed content according to Proposal No. 02/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

10. Plan for selection of independent auditing firm

The expected list of auditing firms and authorize the Board of Directors to select one firm to conduct the audits of the financial statements and other audit reports for the year 2025 and up to the time of the Annual General Meeting of Shareholders in 2026 for the Company as follows:

(1) Firm: DELOITTE VIETNAM AUDITING CO., LTD

Address: 15th Floor - Vinaconex Building - 34 Lang Ha - Dong Da District - Hanoi.

(2) Firm: AASC AUDITING FIRM CO., LTD

Address: No. 01 Le Phung Hieu - Hoan Kiem district - Hanoi.



(Detailed content according to Proposal No. 03/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

11. Changes in the Company's business lines

(The content of the proposal to amend and supplement the Company's business lines is detailed according to the Proposal No. 04/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

12. Amending and supplementing the Company's Charter

Propose amendments and supplements to the Company's Charter and approve the amended and supplemented Charter (updated amended and supplemented contents, including changes in the Company's business lines mentioned in Section 11 above). The amended and supplemented Charter will take effect from April 20, 2025 and replace the Charter issued on July 29, 2024.

(Detailed content according to Proposal No. 04/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

13. Approving the Internal Regulation on Corporate Governance (amended and supplemented in 2025)

Proposal to approve the Internal Regulation on Corporate Governance (amended and supplemented in 2025), replacing the Internal Regulation on Corporate Governance approved by the General Meeting of Shareholders on April 25, 2021. Assign the Board of Directors to promulgate this Regulation in accordance with the law.

(Detailed content according to Proposal No. 04/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

14. Approving and authorizing the Board of Directors to approve contracts, transactions with related parties and credit institutions

(Detailed content according to Proposal No. 05/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

15. Dismissal of members of the Board of Directors with resignations and approval of the plan to elect additional members of the Board of Directors (term 2025-2030)

(1) Dismissal for a member of the Board of Directors whose resignation:

Ms. Luong Thi Thuy Ha - Member of the Board of Directors (term 2021-2026)

This dismissal takes effect from the date of approval by the General Meeting of Shareholders.

(2) The plan for additional election of members of the Board of Directors (term 2025-2030) is as follows:

- Number of additional elected members of the Board of Directors: 02 members.

Including:

+ 01 independent member of the Board of Directors to replace the expired member.

+ 01 regular member of the Board of Directors to replace the dismissed member.

- Term of additional members of the Board of Directors: 2025-2030
(Detailed content according to Proposal No. 06/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors).

PART 7. Discuss

- Mr. Nguyen Duc Manh - Member of the Presidium of the Meeting conducted the discussion.

- A total of more than 20 questions/comments/contents discussed and answered at the Meeting. The following are excerpts from some of the main contents discussed:

(For details, see "Questions and answers from the discussion section" attached to this Minutes)

PART 8. Voting and elections

- Mr. Dao Duc Thanh - Member of the Presidium guided and managed the voting section to approve the contents and issues of the agenda and elect additional members of the Board of Directors (term 2025-2030).

- Under the guidance and management of Mr. Dao Duc Thanh - Member of the Presidium, the General Meeting of Shareholders conducted a secret ballot to vote to approve the contents and issues of the agenda and elect members of the Board of Directors.

PART 9. Vote counting results and issues passed

1. At the time of starting voting on issues and contents of the agenda and election of members of the Board of Directors, the total number of shareholders attending and voting at the General Meeting is 388 shareholders, representing 69,122,837 shares with voting rights.

After the Vote Counting Committee performed the task of counting votes, Ms. Nguyen Phuong Thuy announced the results of the vote counting on behalf of the Vote Counting Committee:

*** Results of vote counting for each content (except for the election of members of the Board of Directors for the term 2025-2030):**

- Voting method: Voting "Agree", "Disagree", "No opinion" in the form of direct secret ballot at the Meeting by the Voting Ballot issued by the Organizing Committee of the Meeting.

- General principle: Each regular share will correspond to 01 (one) voting vote.

No	Voting content	Total votes valid	Total votes invalid	Total votes (*)	Agree		Disagree		No opinion	
					Number of votes	Rate (**)	Number of votes	Rate (**)	Number of votes	Rate (**)
1	Report on production and business results in 2024	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
2	Report of the Board of Directors, Board of General Directors, Audit Committee	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
3	Profit distribution plan in 2024	0	69,122,837	69,122,837	68,171,094	98.62%	43	0.00%	951,700	1.38%
4	Payment plan of dividend in 2024	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
5	Payment plan of remuneration to the Board of Directors in 2024	0	69,122,837	69,122,837	68,171,094	98.62%	43	0.00%	951,700	1.38%
6	Production and business plan in 2025	0	69,122,837	69,122,837	68,171,094	98.62%	0	0.00%	951,743	1.38%
7	Payment plan of dividend in 2025	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
8	Payment plan of remuneration to the Board of Directors in 2025	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
9	Plan for issuing shares to increase the charter capital, listing bonds offered to the public and the cancellation of the plan to issue shares for rights offering	0	69,122,837	69,122,837	68,060,961	98.46%	110,176	0.16%	951,700	1.38%

No	Voting content	Total votes valid	Total votes invalid	Total votes (*)	Agree		Disagree		No opinion	
					Number of votes	Rate (**)	Number of votes	Rate (**)	Number of votes	Rate (**)
10	List of independent auditing firms and authorize the Board of Directors to decide on an independent auditing firm to inspect the company's operations	0	69,122,837	69,122,837	68,060,961	98.46%	0	0.00%	1,061,876	1.54%
11	Change of business lines	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
12	Amending and supplementing the Company's Charter	0	69,122,837	69,122,837	68,060,961	98.46%	110,176	0.16%	951,700	1.38%
13	Approving the Internal Regulation on Corporate Governance (amended and supplemented in 2025)	0	69,122,837	69,122,837	68,060,961	98.46%	110,176	0.16%	951,700	1.38%
14	Approving and authorizing the Board of Directors to approve contracts, transactions with related parties and credit institutions	0	69,122,837	69,122,837	68,060,961	98.46%	110,176	0.16%	951,700	1.38%
15	Dismissal of members of the Board of Directors and plan to elect additional members of the Board of Directors for the term 2025-2030	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%

(*) Total number of votes for each issue = total number of valid votes for each issue

(**) Calculated on the total number of votes of all shareholders attending and voting at the meeting

*** Results of election of additional members of the Board of Directors for the term 2025-2030:**

- Election method: Vote by secret ballot at the Meeting by Electing ballot issued by the Organizing Committee of the Meeting.

- General principle: Each regular share will correspond to 01 (one) vote. Shareholders attending the meeting shall conduct cumulative vote according to each classification of members of the Board of Directors to be elected and the results of the election of members of the Board of Directors shall be calculated according to each classification of members of the Board of Directors to be elected.

STT	Candidates	Number of vote
I	Election of additional independent members of the Board of Directors to replace members at the end of their term	
1	Nguyen Hoang Giang	66,994,176
II	Election of additional regular members of the Board of Directors to replace dismissed members	
1	Dao Duc Thanh	69,088,769

2. Approved issues and the corresponding approval rate:

(1) Approving the 2024 Production and Business Results Report (as detailed in the 2024 Financial Statements audited by Deloitte Vietnam Auditing Co., Ltd.):

With the number of votes agreed: 68,171,137 votes, accounting for 98.62% of the total number of votes of all shareholders attending and voting at the meeting.

(2) Approving the report of the Board of Directors, the report of the Board of General Directors, and the report to the Audit Committee (as detailed in the Report presented at the General Meeting):

With the number of votes agreed: 68,171,137 votes, accounting for 98.62% of the total number of votes of all shareholders attending and voting at the meeting.

(3) Approving the profit distribution plan for 2024 (as detailed in 01/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,171,094 votes, accounting for 98.62 % of the total number of votes of all shareholders attending and voting at the meeting.

(4) Approving the dividend payment plan in 2024 (as detailed in the Proposal No. 01/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,171,137 votes, accounting for 98.62 % of the total number of votes of all shareholders attending and voting at the meeting.

(5) Approving the payment of remuneration of the Board of Directors in 2024 (as detailed in the Proposal No. 01/TTr-TNG-DHDCĐ2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,171,094 votes, accounting for 98.62 % of the total number of votes of all shareholders attending and voting at the meeting.

(6) Approving the production and business plan in 2025 (as detailed in the Proposal No. 01/TTr-TNG-DHDCD2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,171,094 votes, accounting for 98.62 % of the total number of votes of all shareholders attending and voting at the meeting.

(7) Approving the dividend payment plan in 2025 (as detailed in the Proposal No. 01/TTr-TNG-DHDCD2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,171,137 votes, accounting for 98.62 % of the total number of votes of all shareholders attending and voting at the meeting.

(8) Approving the payment of remuneration of the Board of Directors in 2025 (as detailed in the Proposal No. 01/TTr-TNG-DHDCD2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,171,137 votes, accounting for 98.62 % of the total number of votes of all shareholders attending and voting at the meeting.

(9) Approving the plan for issuing shares to increase the charter capital, listing bonds offered to the public and the cancellation of the plan to issue shares for rights offering (as detailed in the Proposal No. 02/TTr-TNG-DHDCD2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,060,961 votes, accounting for 98.46 % of the total number of votes of all shareholders attending and voting at the meeting.

(10) Approving the list of independent audit firms and authorize the Board of Directors to decide on an independent audit firm to inspect the Company's operations (as detailed in Proposal No. 02/TTr-TNG-DHDCD2024 dated 29/03/2024 and Proposal No. 03/TTr-TNG-DHDCD2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,060,961 votes, accounting for 98.46 % of the total number of votes of all shareholders attending and voting at the meeting.

(11) Changes in the Company's business lines (as detailed in the Proposal No. 04/TTr-TNG-DHDCD2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,171,137 votes, accounting for 98.62 % of the total number of votes of all shareholders attending and voting at the meeting.

(12) Amending and supplementing the Company's Charter (as detailed in Proposal No. 04/TTr-TNG-DHDCD2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,060,961 votes, accounting for 98.46 % of the total number of votes of all shareholders attending and voting at the meeting.

(13) Approving the Internal Regulation on Corporate Governance (amended and supplemented in 2025) (as detailed in Proposal No. 04/TTr-TNG-DHDCD2025 dated 25/03/2025 of the Board of Directors):

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With the number of votes agreed: 68,060,961 votes, accounting for 98.46 % of the total number of votes of all shareholders attending and voting at the meeting.

(14) Approving and authorizing the Board of Directors to approve contracts and transactions with related parties and credit institutions (as detailed in the Proposal No. 05/TTr-TNG-DHDCD2025 dated March 25, 2025 of the Board of Directors):

With the number of votes agreed: 68,060,961 votes, accounting for 98.46 % of the total number of votes of all shareholders attending and voting at the meeting.

(15) Dismissal of members of the Board of Directors who apply for resignation and approve the plan to elect additional members of the Board of Directors (term 2025-2030) (as detailed in Proposal No. 06/TTr-TNG-DHDCD2025 dated 25/03/2025 of the Board of Directors):

With the number of votes agreed: 68,171,137 votes, accounting for 98.62 % of the total votes of all shareholders attending and voting at the meeting.

(16) Election of additional members of the Board of Directors (term 2025-2030)

- The list of elected additional members of the Board of Directors for the term 2025-2030 includes:

1. Mr. Nguyen Hoang Giang - Independent Member of the Board of Directors

2. Mr. Dao Duc Thanh - Regular Member of the Board of Directors

- After approving the dismissal of members of the Board of Directors and the election of additional members of the Board of Directors, the structure of the Board of Directors consists of the following members:

1. Mr. Nguyen Van Thoi - Term 2023-2028.

2. Mr. Nguyen Duc Manh - Term 2023-2028.

3. Mr. Nguyen Manh Linh - Term 2024-2029

4. Ms. Ha Thi Tuyet - Term 2024-2029

5. Ms. Doan Thi Thu - Term 2024-2029

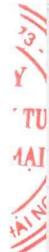
6. Mr. Nguyen Hoang Giang - Term 2025-2030

7. Mr. Dao Duc Thanh - Term 2025-2030

PART 10. Approving the draft Resolution of the General Meeting of Shareholders, Minutes of the General Meeting and closing of the General Meeting

1. The Secretary of the General Meeting publish the draft Resolution of the General Meeting for approval by the General Meeting of Shareholders. The General Meeting of Shareholders unanimously approved the draft Resolution with the number of votes agreed of 69,122,837 votes, accounting for 100% of the total number of votes of all shareholders attending and voting at the meeting.

2. This record was made at 11:35 a.m. on April 20, 2025. The minutes are announced before the whole Meeting for voting and approving. The General Meeting of Shareholders unanimously approved the Minutes of the General Meeting.



3. The Chairman declared the closing of the 2025 Annual General Meeting of Shareholders - TNG Investment and Trading Joint Stock Company.

- The meeting ends at 11:45 a.m. on the same day.

SECRETARY



NGUYEN LE THUY

CHAIRMAN



NGUYEN VAN THOI

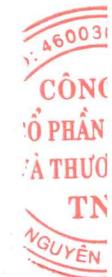




DISCUSSION QUESTIONS AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

No	Question	Answer
1	What is the Company's assessment of the purchasing power of the garment industry in major export markets (US, Europe) in the context of high import taxes on the US?	The US is the world's largest textile and garment consumption market, in the short term, purchasing power may decrease due to inflation and rising selling prices, consumers tighten spending, In the long term when the economy recovers, the supply chain is stable and purchasing power will increase again, especially for sustainable garment products, reasonable price.
2	What measures does the company take to respond to U.S. import tariffs?	We continue the work we are doing, improving technology, processes, cutting costs. Participate more deeply in the global supply of bananas by increasing the content of gray matter, and work with customers to design/develop products.
3	Currently, how much debt does the Company have for TCP customers? When will the order with TCP customers be signed by 2025? What is the Company's assessment of this customer's ability to repay?	31/12/2024 owed 1.8 billion VND. Currently, there are more than 100 billion new goods in March and April, with a collection period of 65 days. The order was signed until July 2025, the Company assessed the ability to repay the debt as agreed.
4	What is the expected gross profit margin in FY25 to be flat, up, or down and what is the reason for the volatility?	It is expected that the whole year of 2025 will decrease due to the market situation of tax sharing with customers.
5	Preliminary about TNG's Revenue and Profit after Tax in Quarter 1 of 2025?	Revenue = 1500 billion, Profit after tax = 43 billion
6	What is the Company's assessment of current exchange rate fluctuations on business results?	TNG has the orientation to minimize USD borrowing (non-swap loans), negotiate banks to support the maximum VND interest rate.
7	When has TNG closed the order by 2025?	In July and August 2025, some European customers have projects until October 2025.

No	Question	Answer
8	What is the Company's comment on the current price trend of raw materials and in the last 6 months of 2025?	The price of raw materials tends to increase slightly, especially recycled raw materials, green raw materials => TNG signs contracts with long-term suppliers to forecast the demand for raw materials to stabilize raw material prices.
9	What do you see as the current trend of short-term and long-term borrowing interest rates?	The VND interest rate is flat, the USD is likely to increase but not strongly.
10	Could you please share your fixed asset investment plan in 2025?	Investing nearly 700 billion VND, of which 330 billion VND for Viet Duc Son Cam new factory, 250 billion VND for upgrading automation machinery and equipment, renovation and repair, solar power, fire prevention and fighting.
11	What is the basis for the company to set a plan for 2025? What are the factors for profit growth in 2025?	When developing the 2025 plan, based on the situation of the mayor at that time, in 2025, the Company will fully exploit the invested assets, promote the application of technology to increase labor productivity.
12	How is the order situation up to now compared to the same period? When is the order available? Does the company still produce for TCP customers?	TNG has closed the order every August 2025 => currently still cooperating with TCP with a value of 16 mil USD, down 55% compared to 2024.
13	What contingency plans does the company have to ensure orders in the context of high tariffs?	Develop more markets with EU/Japan/Korea agreements.
14	In the near future, does TNG plan to increase the number of sewing passes if k has a tariff factor?	In 2025, the plan is to increase 25 sewing lines, which is 7% of capacity.
15	Will management costs in 2025 increase as sharply as in 2024?	It is expected to increase due to the increase in social insurance as prescribed, and ensuring competitive income to recruit high-quality workers.
16	What is the plan to pay dividends in the coming years?	The company maintains an annual dividend payout of 16% to 20% in cash or shares.



No	Question	Answer
17	How does TNG assess in case the US imposes additional tariffs on garments, can Vietnam compete with other countries?	If the U.S. imposes tariffs on all countries, it can still compete.
18	How is TNG's current order to fill the capacity at the factories?	The order has been closed until August 2025.
19	This year's plan is quite modest growth, I don't know what the company is worried about?	Worried about US tax issues, global purchasing power decreased.
20	With the current fluctuations in tariff policy in the US, how does TNG plan to diversify the market?	TNG increased the proportion of European, Russian, and Japanese customers.
21	What is the current proportion of exports to the US? Who are the top American customers? When is TNG currently having orders? In the past 1 month, there has been a phenomenon of canceling orders, what percentage of total orders have been canceled? What is the view of foreign customers after tariffs? What is the payment status of American customers? Will the reverse application be promoted in the next 3 months to avoid taxes?	Currently, confirmed orders for the US market are 26% - the TOP US customers are ANF, Columbia. Orders have been closed until August 2025, Currently, the US market continues to export goods and push goods to be exported early before 10/07 => Currently, customers pay 45-65 days and TNG uses the form of fast payment and payment.
22	Is the Russian market coming back? Does TNG have any expectations for this market?	Currently, the Russian market is growing quite well due to the development of domestic Russian brands to compensate for the shift from existing brands that have locked in 23 billion USD.
23	How much is the EU market occupying, when have orders been placed and have there been any fluctuations from EU goods? Is it possible for the EU to raise taxes to increase protectionism?	Currently, the EU market accounts for 48-50% of some customers who have signed by the end of 2025.



No	Question	Answer
24	If the customer cancels the order, what percentage of the contract value will be compensated?	Customers still have the need to buy due to orders
25	How does TNG assess tariffs? What about the best case of 10% and what about 22-28%?	Currently, the tariff has increased by 10% for all countries and especially for China by 245%. Orders from China will move to other countries including Vietnam, but now these countries are closed because they have confirmed orders and customers are willing to pay a higher price and with an acceptable 10%. For 22%-28% reduces the competitive advantage with the US market. Currently, TNG has EU customers and is looking for and expanding into other markets with which those markets have agreements.
26	What is TNG's current competitiveness with competitors such as India, Brazil, and Egypt?	Vietnam has the advantage of competitive labor costs compared to many other countries, although costs are on an upward trend. TNG has advantages thanks to its long-term operation, lean production process, application of ERP, digital technology in production, and a highly skilled workforce. For other countries with uneven quality, some areas still produce by hand => Vietnam has signed many FTAs (EVFTA, CPTPP...), helping TNG benefit from tariffs when exporting to major markets such as the EU, Japan, and Canada.



No.: 02/BB-TNG-ĐHĐCĐ2025

Thai Nguyen, April 20, 2025

**MINUTES OF VOTE COUNTING AND ELECTION
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
YEAR 2025**

Today, at 9:10 a.m., April 20, 2025 at Viet Duc Garment Branch, Son Cam 1 Industrial Cluster, Son Cam Commune, Thai Nguyen City, Thai Nguyen Province.

The list of members of the Vote Counting Committee approved by the General Meeting of Shareholders includes the following members:

1. Ms. Tran Thi Thu Ha - Chief Accountant - Head of the Committee;
2. Mr. Le Xuan Vi - Deputy General Director - Member
3. Ms. Nguyen Thuy Ngan - Deputy Head of the Internal Audit Department - Member
4. Ms. Ha Thi Tuyet - Member of the Board of Directors/Member of the Audit Committee - Member
5. Ms. Nguyen Phuong Thuy - Head of Administrative Department- Member
6. Mr. Nguyen Xuan Tung – Deputy Head of Administrative Department - Member
7. Mr. Nguyen Xuan Bao - Deputy Head of Business Department - Member
8. Mr. Pham Quang An - Administrative Department Department - Member
9. Ms. Chu Thi Van Ngoc - Shareholder who does not hold a managerial position in the Company - Member

1. Voting to approve the contents of the format of the meeting:

- At the time of starting voting on the contents of the format of the meeting, the total number of shareholders attending the General Meeting is 388 shareholders, representing 69,122,837 shares with voting rights.

- Voting method: Vote "Agree", "Disagree", "No opinion" directly at the Meeting in the form of holding up a voting card issued by the Organizing Committee of the Meeting.

- General principle: Each regular share will correspond to 01 (one) voting vote.

The vote counting results for each content are as follows:



STT	Voting content	Total votes invalid	Total votes valid	Total votes (*)	Agree		Disagree		No Opinion	
					Number of votes	Rate (**)	Number of votes	Rate (**)	Number of votes	Rate (**)
1	Member of the Vote Counting Committee of the 2025 Annual General Meeting of Shareholders	0	69.122.837	69.122.837	69.122.837	100%	0	0%	0	0%
2	Agenda of the 2025 Annual General Meeting of Shareholders	0	69.122.837	69.122.837	69.122.837	100%	0	0%	0	0%
3	Regulation on organization of the Annual General Meeting of Shareholders in 2025	0	69.122.837	69.122.837	69.122.837	100%	0	0%	0	0%

(*) Total number of votes for each issue = total number of valid votes for each issue

(**) Calculated on the total number of votes of all shareholders attending and voting at the meeting

Conclusion: The General Meeting of Shareholders approved the contents of the format of the meeting, including:

- Members of the Vote Counting Committee of the General Meeting at the request of the Chairman of the meeting.
- The agenda of the General Meeting as announced at the Meeting.
- The Regulation on organization of the Meeting as announced at the Meeting.

2. Voting to approve issues and contents on the agenda and election members of the Board of Directors:

* At the time of starting voting on issues and contents of the agenda and election of members of the Board of Directors, the total number of shareholders attending the General Meeting is 388 shareholders, representing 69,122,837 shares with voting rights.

*** Results of vote counting for each content (except for the election of members of the Board of Directors for the term 2025-2030):**

- Voting method: Voting "Agree", "Disagree", "No opinion" in the form of direct secret ballot at the Meeting by the Ballot issued by the Organizing Committee of the Meeting.

- General principle: Each regular share will correspond to 01 (one) voting vote.

No	Voting content	Total votes invalid	Total votes valid	Total votes (*)	Agree		Disagree		No Opinion	
					Number of votes	Rate (**)	Number of votes	Rate (**)	Number of votes	Rate (**)
1	Report on production and business results in 2024	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
2	Report of the Board of Directors, Board of General Directors, Audit Committee	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
3	Profit distribution plan in 2024	0	69,122,837	69,122,837	68,171,094	98.62%	43	0.00%	951,700	1.38%
4	Payment plan of dividend in 2024	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
5	Payment plan of remuneration to the Board of Directors in 2024	0	69,122,837	69,122,837	68,171,094	98.62%	43	0.00%	951,700	1.38%
6	Production and business plan in 2025	0	69,122,837	69,122,837	68,171,094	98.62%	0	0.00%	951,743	1.38%
7	Payment plan of dividend in 2025	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
8	Payment plan of remuneration to the Board of Directors in 2025	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%
9	Plan for issuing shares to increase the charter capital, listing bonds offered to the public and the cancellation of the plan to issue shares for rights offering	0	69,122,837	69,122,837	68,060,961	98.46%	110,176	0.16%	951,700	1.38%
10	List of independent auditing firms and authorize the Board of Directors to decide on an independent auditing firm to inspect the company's operations	0	69,122,837	69,122,837	68,060,961	98.46%	0	0.00%	1,061,876	1.54%
11	Change of business lines	0	69,122,837	69,122,837	68,171,137	98.62%	0	0.00%	951,700	1.38%

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This document is published simultaneously in Vietnamese and English. In case there is a difference or a different interpretation between Vietnamese and English texts, the Vietnamese version will be applied

- General principle: Each regular share will correspond to 01 (one) vote. Shareholders attending the meeting shall vote according to each classification of members of the Board of Directors to be elected and the results of the election of members of the Board of Directors shall be calculated according to each classification of members of the Board of Directors to be elected.

No	Candidates	Number of vote
I	Election of additional independent members of the Board of Directors to replace members at the end of their term	
1	Nguyen Hoang Giang	66,994,176
II	Election of additional regular members of the Board of Directors to replace dismissed members	
1	Dao Duc Thanh	69,088,769

Conclusion: The list of elected additional members of the Board of Directors for the term 2025-2030 includes:

1. Mr. Nguyen Hoang Giang - Independent Member of the Board of Directors
2. Mr. Dao Duc Thanh - Regular Member of the Board of Directors

3. Vote to approve the draft Resolution of the General Meeting of Shareholders and the Minutes of the General Meeting

- At the time of voting to approve the draft Resolution of the General Meeting of Shareholders and the Minutes of the General Meeting, the total number of shareholders attending the General Meeting is 388 shareholders, representing 69,122,837 shares with voting rights.
 - Voting method: Vote "Agree", "Disagree", "No opinion" directly at the Meeting in the form of holding up a Voting card issued by the Organizing Committee of the Meeting.
 - General principle: Each regular share will correspond to 01 (one) voting vote.

The results of the vote count for this content are as follows:



No	Voting content	Total votes invalid	Total votes valid	Total votes vote (*)	Agree		Disagree		No Opinion	
					Number of votes	Rate (**)	Number of votes	Rate (*)	Number of votes	Rate (*)
1	Approving the draft Resolution of the General Meeting of Shareholders and the Minutes of the General Meeting	0	69,122,837	69,122,837	69,122,837	100%	0	0%	0	0%

(*) Total number of votes for each issue = total number of valid votes for each issue

(**) Calculated on the total number of votes of all shareholders attending and voting at the meeting

Conclusion: The General Meeting approved the draft Resolution of the 2025 Annual General Meeting of Shareholders and the Minutes of the General Meeting of Shareholders with 100% of the total votes of all shareholders attending and voting at the meeting.

The vote counting minutes at the 2025 Annual General Meeting of Shareholders were completed at 11:35 a.m. on the same day and approved before the General Meeting.

The meeting was 100% agree, with no other opinions.

**ON BEHALF OF THE VOTE COUNTING COMMITTEE
HEAD OF COMMITTEE**



Tran Thi Thu Ha



**REPORT ON THE RESULTS OF
SHAREHOLDER'S ELIGIBILITY VERIFICATION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Shareholders' Eligibility Verification Committee to attend the Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company was established under Decision No. 125C/QD-HDQT dated 25/03/2025, included:

1. Ms. Ha Thi Tuyet - Independent member of the Board of Directors - Head of the Committee;
2. Mr. Dao Duc Thanh - Head of the Internal Audit Department - Deputy Head of the Committee;
3. Mr. Le Xuan Vi - Deputy General Director - Member;
4. Ms. Nguyen Thuy Ngan - Deputy Head of the Internal Audit Department - Member
5. Ms. Nguyen Phuong Thuy - Head of the Administrative and Organization Department - Member

Members of the Committee have checked the eligibility of shareholders to attend the 2025 Annual General Meeting of Shareholders at the venue of the 2025 Annual General Meeting of Shareholders.

The results of the verification of shareholder's eligibility are as follows:

- The total number of voting shares issued by the Company is: 122,601,206 shares.
- Total number of shareholders attending the general meeting: 422 shareholders, representing 69.030.511 shares, equivalent to 56,3 % of the Company's voting shares.

Pursuant to:

- Article 145 prescribed the conditions for conducting the General Meeting of Shareholders of the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;



Pursuant to Clause 1, Article 19 of the current Charter of TNG Investment and Trading Joint Stock Company: *"The General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents more than 50% of the total number of votes"*.

Conclusion: The meeting is qualified to conduct and has sufficient authority to decide on the contents of the meeting.

This report was prepared at 08:45 on April 20, 2025.

**ON BEHALF OF SHAREHOLDER'S
ELIGIBILITY VERIFICATION COMMITTEE
HEAD OF COMMITTEE**



HA THI TUYET

