

(Issued with the Decision No.21/QĐ-SGDVN on 21/12/2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

**TNG INVESTMENT AND TRADING  
JOINT STOCK COMPANY**

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No: 173/TB-TNG

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

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Thai Nguyen, April 22, 2025

## **CHANGE IN PERSONNEL**

**To:**

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

- Based on Board Resolution No 166/NQ-HĐQT dated April 21, 2025 regarding the dismissal of the Company's General Director and appointing the Standing Vice Chairman of the Board of Directors;

- Based on Board Resolution No 166/NQ-HĐQT dated April 21, 2025 regarding the dismissal of the Secretary of the Board of Directors and the Secretary of the Company and appointment of a Company Secretary;

- Based on Board Resolution No 168/NQ-HĐQT dated April 21, 2025 regarding the dismissal of the Deputy General Director of Business and appoint the Company's General Director;

We would like to announce the change in personnel of TNG Investment and Trading JSC as follows:

### **IN CASE OF DISMISSAL/ RESIGNATION:**

#### **1. Mr. Nguyen Duc Manh:**

- Resigned position: General Director
- Reason (if any): According to the Resolution
- Effective date: 21/04/2025

#### **2. Mr. Tran Minh Hieu:**

- Resigned position: Deputy General Director of Business
- Reason (if any): According to the Resolution
- Effective date: 21/04/2025

#### **3. Mr. Dao Duc Thanh:**

- Resigned position: Secretary of the Board of Directors, Secretary of the Company
- Reason (if any): According to the Resolution
- Effective date: 21/04/2025

*This information disclosure is published simultaneously in Vietnamese and English. In case of any discrepancy or misinterpretation between Vietnamese and English information, information in Vietnamese will be applied*



## IN CASE OF APPOINTMENT

### 1. Mr. Nguyen Duc Manh:

- Former position in the organization: Member of Board of Director, General Director
- Newly appointed position: Vicechairman of Board of Director
- Effective date: 21/04/2025

### 2. Mr. Tran Minh Hieu:

- Former position in the organization: Deputy General Director of Business
- Newly appointed position: General Director
- Effective date: 21/04/2025

### 3. Ms. Nguyen Thuy Ngan

- Former position in the organization: Deputy Head of Internal Audit
- Newly appointed position: Secretary of the Company, Secretary of the Board of Directors
- Effective date: 21/04/2025

This information was published on the company's website on April 22, 2024, as in the link: <https://tng.vn/> .

\*Attached documents:

- Resolution of BOD No. 166/NQ-HDQT, 167/NQ-HDQT, 168/NQ-HDQT dated 21/04/2025

### ORGANIZATION REPRESENTATIVE

Person authorized to disclose information



**ĐẠO DUC THANH**