

**CHUONG DUONG BEVERAGES JOINT STOCK COMPANY**

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Số : 01/2025/NQ-ĐHĐCĐ

HCM City, date 21.1.4.../2025

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**OF CHUONG DUONG BEVERAGES JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam No. 59/2020/QH14 passed by the 14th National Assembly, during the 9th session on June 17, 2020, effective January 1, 2024;

Pursuant to the Chapter of organization and Operation of Chuong Duong Beverages JSC approved by General Meeting of Shareholders on April 25, 2022;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Chuong Duong Beverages Joint Stock Company dated April 21, 2025;

**RESOLVES:**

**Article 1:** Approve the 2024 Financial Statements of Chuong Duong Beverages Joint Stock Company audited by KPMG Limited Company.

**Article 2:** Approve the BOD Report on business performance for 2024 and business plan for 2025.

**2.1. Business Performance in 2024**

Categories	Unit	2023 Actual (A)	2024 Plan (B)	2024 Actual (C)	% Change on Actual (C)-(A) / (A)	% Change on Plan (C)-(B)/(B)
Net Revenue	Billion VND	126.278	225.26	183.28	45%	- 19%
Profit After Tax	Billion VND	(119.252)	(73.11)	(65.59)	45%	10%

**2.2. 2025 Plan**

Categories	Unit	2024 Actual (A)	2025 Plan (B)	Grow rate % (B-A)/(A)
Net Revenue	Billion VND	183.28	260.34	42%
Profit After Tax	Billion VND	(65.59)	(80.49)	- 23%

**Article 3.** Approve the report of the Supervisory Board's activities in 2024 and plan for 2025

**Article 4.** Approve the proposal to select the independent auditor for 2025 financial statements.

The General Meeting of Shareholder agrees to grant authority to the BOD to select the same independent auditor of SABECO to be CDBECO independent auditor in the fiscal year 2025 and all relevant periods.

**Article 5.** Approve the proposal on 2024 profit distribution

No.	Categories	Budgeted 2024 (Mil. dong)	Actual 2024 (Mil. dong)
1	Undistributed profit - beginning	-200,955.68	-200,955.68
2	Profit after tax	-73,112.67	-65,584.74
3	Profit distribution:	1,012.00	0.00
	Bonus and Welfare Fund	1,012.00	0.00
	Investment and Development Fund	0	0
	Social Activities Fund	0	0
	Dividend	0	0
	Dividend Ratio	0,00%	0,00%
4	Undistributed profit - ending	-275,080.35	-266,540.42

**Article 6.** Approve the proposal on 2025 profit distribution plan

No.	Categories	Actual 2024 (Mil. Dong)	Budget 2025 (Mil. Dong)
1	Undistributed profit – beginning	-200,955.68	-266,540.42
2	Profit after tax	-65,584.74	- 80,492.58
3	Profit distribution:	0.00	0.00
	Bonus and Welfare Fund	0.00	0
	Investment and Development Fund	0	0
	Social Activities Fund	0	0
	Dividend	0	0
	Dividend Ratio	0,00%	0,00%
4	Undistributed profit - ending	-266,540.42	-347,033.00

**Article 7.** Approve the proposal to settle salary, remuneration, bonus in 2024 for the Board of Directors and the Supervisory Board.

7.1. For Members of the Board of Directors of Chuong Duong Beverages Joint Stock Company.

No.	Categories	Unit	2024 Plan	2024 Actual
I	Salary & Bonus			

No.	Categories	Unit	2024 Plan	2024 Actual
1	Number of full-time Members	People	0	0
2	Salary Fund	VND	0	0
3	Bonus Fund	VND	0	0
<b>II</b>	<b>Remuneration</b>			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494,000,000	494,000,000
<b>III</b>	<b>Total Amount</b>	VND	<b>494,000,000</b>	<b>494,000,000</b>

7.2. For Members of the Supervisory Board of Chuong Duong Beverages Joint Stock Company.

No.	Categories	Unit	2024 Plan	2024 Actual
<b>I</b>	<b>Salary &amp; Bonus</b>			
1	Number of full-time Members	People	1	1
2	Salary Fund	VND	407,203,908	406,903,908
3	Bonus Fund	VND	0	0
<b>II</b>	<b>Remuneration</b>			
1	Number of concurrent Members	People	2	2
2	Remuneration Fund	VND	104,000,000	104,000,000
<b>III</b>	<b>Total Amount</b>	VND	<b>511,203,908</b>	<b>510,903,908</b>

**Article 8.** Approve the proposal the 2025 plan of salary, remuneration, bonus for the Board of Director and the Supervisory Board.

8.1. For Members of the Board of Directors of Chuong Duong Beverages Joint Stock Company.

No.	Categories	Unit	2024 Actual	2025 Budget
<b>I</b>	<b>Salary &amp; Bonus</b>			
1	Number of full-time Members	People	0	0
2	Salary Fund	VND	0	0
3	Bonus Fund	VND	0	0



No.	Categories	Unit	2024 Actual	2025 Budget
<b>II</b>	<b>Remuneration</b>			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494,000,000	494,000,000
<b>III</b>	<b>Total Amount</b>	VND	<b>494,000,000</b>	<b>494,000,000</b>

8.2. For Members of the Supervisory Board of Chuong Duong Beverages Joint Stock Company

No.	Categories	Unit	2024 Actual	2025 Budget
<b>I</b>	<b>Salary &amp; Bonus</b>			
1	Number of full-time Members	People	1	1
2	Salary Fund	VND	406,903,908	425,674,858
3	Bonus Fund	VND	0	0
<b>II</b>	<b>Remuneration</b>			
1	Number of concurrent Members	People	2	2
2	Remuneration Fund	VND	104,000,000	104,000,000
<b>III</b>	<b>Total Amount</b>	VND	<b>510,903,908</b>	<b>529,674,858</b>

**Article 9.** Approve amendments, supplements to business lines and amendments , supplements to the Company's Charter.

Current business registration content	Contents of registration after amendment and supplementation
<b>4633</b> Beverage wholesale Details: Buy and sell drinks.	<b>4633: Wholesale of beverages</b> Details: Exercising the right to export, import, and wholesale distribution of goods that are not prohibited from export, import, or distribution according to the provisions of Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a contracting party (CPC 622).
<b>4669</b>	<b>4669: Other specialized wholesale n.e.c</b>

<b>Other specialized wholesale n.e.c</b> Details: Trading in raw materials, packaging, equipment and technology for beverage production.	Details: Exercising the right to export, import, and wholesale distribution of goods that are not banned from export, import, or distribution in accordance with the laws of Vietnam or not subject to restrictions under international treaties to which Vietnam is a contracting party (CPC 622).
<b>6810</b> <b>Trading in real estate, land use rights belonging to owners, users or renters</b> Details: Real estate business (Except for investment in building infrastructure for cemeteries and graveyards to transfer land use rights associated with infrastructure).	<b>6810: Trading in real estate, land use rights belonging to owners, users or renters.</b> Details: Real estate business <i>(Implemented according to the Law on Real Estate Business).</i>
<b>6820</b> <b>Consulting, brokerage, real estate auction, land use right auction</b> Details: Real estate broker.	<b>6820: Consulting, brokerage, real estate auction, land use right auction.</b> Details: Real estate broker. <i>(except except for property auctions, real estate, and land use rights auctions).</i>
<b>4933</b> <b>Freight transport by road</b> (Except liquefied gas for transportation)	(Cancel 4933)
<b>Keep the same 3290</b>	3290: Other production not yet classified
	<b>New registration</b>
<b>1104</b> <b>Production of non-alcoholic beverages and mineral water</b>	<b>1104: Production of non-alcoholic beverages and mineral water</b>

	Details: Production and co-packing of the following product groups: Natural mineral water and Alkaline Hydrogen bottled water and other bottled and canned drinks; Group of non-alcoholic beverages except beer and non-alcoholic wine; Group of carbonated and non-carbonated beverages; Non-alcoholic beverage group: lemonade, orange juice, Cola, fruit juice, nutrition water...
<b>2220</b> <b>Manufacture of products from plastic</b>	<b>2220: Manufacture of products from plastic</b> Details: Producing packaging from plastic used to pack goods such as bags, sacks, boxes, crates, boxes, large bottles, plastic bottles.
<b>8292</b> <b>Packing service</b>	<b>8292: Packing service</b> Details: Manufacturing related services (CPC 884-885).
<b>4791</b> <b>Retail by mail or internet order</b>	<b>4791: Retail by mail or internet order</b> Details: Carry out retail distribution of goods that are not on the list of goods that cannot be distributed according to the provisions of Vietnamese law or are not subject to restrictions according to international commitments to which Vietnam is a member (CPC 632)
<b>4799</b> <b>Other forms of retail not elsewhere classified</b>	<b>4799: Other forms of retail not elsewhere classified</b> Details: Carry out retail distribution of goods that are not on the list of goods that cannot be distributed according to the provisions of Vietnamese law or are not subject to restrictions according to international commitments to which Vietnam is a member (CPC 632)
<b>1102</b> <b>Wine production</b>	<b>1102 : Wine production</b> Details: Production of sparkling wine; Production of wine from grape extract; Production of fermented but not distilled alcoholic beverages such as sake, cider, perry, mead, other fruit wines and alcoholic mixed drinks; Production of vecmut wine and similar



	beverages; Mixing wines; Producing non-alcoholic and low alcohol wine.
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2. Amend Clause 1, Article 4 of the Company's Charter to amend and supplement business lines according to the above content

3. Assign the Company's legal representative to carry out the necessary procedures according to the law to complete the above contents: Update changes in business lines to the Company's Charter, carry out procedures for registering changes to the Company's business registration content at the competent authority according to the provisions of law. Within the scope of business, it has been approved by the General Meeting of Shareholders. The Company's legal representative has full authority to decide on all issues related to the addition and modification of industry and profession details at the request of competent state agencies and/or as required by law.

**Article 10. Implementation provisions:**

The Resolution of the 2025 Annual General Meeting of Shareholders of Chuong Duong Beverages Joint Stock Company has been unanimously approved and thereby takes effect from the date of signing.

All shareholders of Chuong Duong Beverages Joint Stock Company, Members of the Board of Directors, Members of the Supervisory Board, the Company Director, and all staff members of the Company are responsible for implementing this Resolution./.

**Recipients:**

- CDBECO's shareholders
- BOD, BOS;
- Director
- Save at BOD Office, Archives

**ON BEHALF OF AGM  
CHAIRPERSON**



Tan Teck Chuan Lester



