

<b>Code</b>	<b>HVX</b>
<b>Company name</b>	Vicem Hai Van Cement Joint Stock Company
<b>Date</b>	04/25/2025
<b>Subject</b>	Change in personnel

**Content:**

On April 25, 2025, Vicem Hai Van Cement Joint Stock Company announces the change in personnel with details as follows:

- The appointment of Ms. Nguyen Hong Minh as member of the Supervisory Board
- The resignation of Mr. Huynh Ngoc Khiem as member of the Supervisory Board

Effective from April 24, 2025.