

Số: 73../2025/CBTT-PPE
No.: 73../2025/CBTT-PPE

Hà Nội, ngày 25 tháng 4 năm 2025
Hanoi, April 25th, 2025

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán thành phố Hà Nội.
To: - *State Securities Commission;*
- *Hanoi Stock Exchange.*

1. Tên tổ chức/*Name of organization:* Công ty cổ phần Tư vấn đầu tư PP Enterprise/ *PP Enterprise Investment Consulting Joint Stock Company*

- Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code:* PPE

- Địa chỉ/*Address:* Tầng 12, Tòa nhà Diamond Flower Tower, số 48 đường Lê Văn Lương, phường Nhân Chính, quận Thanh Xuân, thành phố Hà Nội, Việt Nam/ *12th Floor, Diamond Flower Tower, 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam.*

- Điện thoại liên hệ/*Tel.:* 024.3577.2222

Fax: 024.3577.2222

- E-mail: info.ppe.co@gmail.com

2. Nội dung thông tin công bố/*Contents of disclosure:* Công ty cổ phần Tư vấn Đầu tư PP Enterprise công bố thông tin: Thư mời và Tài liệu họp Đại hội đồng cổ đông thường niên năm 2025./ *PP Enterprise Investment Consulting Joint Stock Company discloses the Invitation Letter and Meeting Documents for the 2025 Annual General Meeting of Shareholders.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 25/4/2025 tại đường dẫn <https://pvpe.vn> mục Quan hệ cổ đông - Công bố thông tin/ *This information was published on the company's website on April 25th 2025, at the following address: https://pvpe.vn, under the 'Investor Relations – Information Disclosure' section.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Đại diện tổ chức/ Organization representative

Người UQ CBTT/ *Person authorized to disclose information*

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(*Signature, full name, position, and seal*)



NGUYỄN THỊ THƯƠNG



PP ENTERPRISE INVESTMENT CONSULTING JOINT STOCK COMPANY

NOTICE

INVITATION TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.:7.2../2025/TB-PPE

To: Esteemed Shareholders
Address:

The Board of Directors of PP Enterprise Investment Consulting Joint Stock Company ("PPE") respectfully announces and invites our esteemed Shareholders to attend the 2025 Annual General Meeting of Shareholders with the following main details:

- 1. Time of Meeting:** Opening at 08:00 AM, Monday, May 19th, 2025
 - 2. Meeting Location:** VPlace Vip Auditorium, 3rd Floor, 25T2 Nguyen Thi Thap Building, Trung Hoa Ward, Cau Giay District, Hanoi City.
 - 3. Meeting Agenda:** The General Meeting shall discuss and approve the Report on the activities of the Board of Directors, the Report on the activities of the Supervisory Board, the proposals submitted by the Board of Directors, and other matters within the authority of the General Meeting of Shareholders.
 - 4. Meeting Agenda:** The agenda and meeting materials are published and updated on PPE's website at <https://pvpe.vn>, section Investor Relations – Information Disclosure.
 - 5. Registration and Confirmation of Attendance:**
 - Eligible Participants: Shareholders who hold shares of PPE according to the list compiled by the Vietnam Securities Depository and Clearing Corporation as of the record date April 22, 2025.
 - Shareholders or their authorized representatives are kindly requested to present the following documents for registration to attend the General Meeting:
 - (1) For Individual Shareholders:
 - + Shareholders attending in person: Original Citizen ID card or Passport of the attending Shareholder;
 - + Authorized representatives: Original Power of Attorney using PPE's prescribed form, and the original or certified copy of the Citizen ID card or Passport of both the Shareholder and the authorized representative.
 - (2) For Institutional Shareholders: Business Registration Certificate (original or certified copy); Original Citizen ID card or Passport of the authorized representative; Original Power of Attorney using PPE's prescribed form.
- Note: Any case in which the required valid documents mentioned above are not fully presented shall be considered ineligible to attend the 2025 Annual General Meeting of Shareholders of PPE.*
- To facilitate the organization of the Meeting, Shareholders are kindly requested to confirm their attendance (or authorization of a proxy) by sending an email to PPE at: info.ppe.co@gmail.com no later than 17:00 on May 16th, 2025.

6. Contact Information:

Organizing Committee of the 2025 Annual General Meeting of Shareholders
PP ENTERPRISE INVESTMENT CONSULTING JOINT STOCK COMPANY
Enterprise Code: 0102403985

Address: 12th Floor, Diamond Flower Tower, No. 48 Le Van Luong Street, Nhan Chinh Ward,
Thanh Xuan District, Hanoi City, Vietnam

Contact Person: Ms. Nguyen Thi Thuong - Email: info.ppe.co@gmail.com - Phone: 097.897.1299

We look forward to your participation./.

Hanoi, April 25th, 2025

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

TRAN DUC HIEP



PP ENTERPRISE INVESTMENT CONSULTING JOINT STOCK COMPANY

PROGRAM

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- **TIME:** 8:00 AM - 11:00 AM, May 19th, 2025
- **MEETING LOCATION:** VPlace Vip Hall, 3rd Floor, 25T2 Nguyen Thi Thap Building, Trung Hoa Ward, Cau Giay District, Hanoi City.

TIME	CONTENT
I	Opening Remarks
08:00 - 8:30	Registration of Delegates and Distribution of Materials
8:30 - 8:45	Report on the Verification of Shareholder Eligibility to Attend the Meeting
	Approval of the Composition of the Presidium, Secretariat, and Vote Counting Committee, and Election
	Approval of the Agenda and Regulations for Organizing the Meeting: 1. Approval of the Meeting Agenda 2. Approval of the Working Regulations for the 2025 Annual General Meeting of Shareholders 3. Approval of the Election Regulations for the Supplementary Election of Board of Directors Members and Members of the Supervisory Board for the 2023-2028 Term
II	Reports at the Meeting
8:45 - 9:15	Report on the Activities of the Board of Directors
	Report on the Activities of the Supervisory Board
III	Proposals of the Board of Directors at the Meeting
9:15 - 9:45	Board of Directors' Proposal Regarding the Approval of the Audited Financial Statements for the Year 2024
	Board of Directors' Proposal Regarding the Approval of the Remuneration for the Board of Directors and the Supervisory Board for the Year 2024 and the Proposed Remuneration for 2025
	Board of Directors' Proposal Regarding the Approval of the Profit Distribution Plan and Dividend Payment for the Year 2024; and the Approval of the Business Plan for 2025
	Board of Directors' Proposal Regarding the Authorization to Select an Independent Auditing Firm for the Audit of the Financial Statements for the Year 2025
	Board of Directors' Proposal Regarding the Approval of Amendments and Supplements to the Company's Charter
	Board of Directors' Proposal Regarding the Approval of the Dismissal and Election of Additional Members to the Board of Directors and the Supervisory Board for the Remaining Term of 2023-2028
IV	The General Meeting discusses, elects, and votes
9:45 - 10:30	Discussion
	Voting on the matters at the General Meeting
	Election of Additional Members to the Board of Directors and the Supervisory Board
	Vote Counting
	Announcement of Voting and Election Results
V	Closing of the General Meeting
10:30 - 11:00	Announcement and Adoption of the Minutes and Resolutions of the General Meeting
	Adjournment of the General Meeting

III. AUTHORIZATION TO ATTEND THE GENERAL MEETING OF SHAREHOLDERS

1. Shareholder may authorize a representative to participate in matters at the 2025 annual general meeting of shareholders of the company within the scope of their authority, in accordance with applicable laws and the company's charter. The authorized person shall not be permitted to further delegate such authority to another person
2. The appointment of a representative and the authorization must be made in writing in accordance with the provisions specified in the meeting invitation notice:
 - In the case of a shareholder being an individual, the authorization document must be signed by the shareholder.
 - In the case of a shareholder being a legal entity/organization, the authorization document must be stamped and signed by the legal representative of that legal entity/organization.

IV. ORDER OF THE GENERAL MEETING

1. All shareholders attending the General Meeting must arrive at the designated time and complete the registration process with the Shareholder Status Verification Committee, receiving the Voting Card, Voting Paper, and Election Ballot.
2. Shareholders must sit in the designated seats as arranged by the Organizing Committee and behave courteously and respectfully.
3. Participate in discussions on the agenda items of the General Assembly as directed by the Chairperson.
4. Smoking is not allowed in the meeting room of the General Assembly.
5. Private conversations are not allowed during the General Assembly, and mobile phones should be switched to silent mode.
6. Shareholders must adhere to the proper use and protection of the materials of the General Assembly.

V. VOTING ON THE ISSUES AT THE GENERAL ASSEMBLY

1. Principle

- All issues in the agenda of the General Meeting must be approved by a direct vote at the meeting.
- Each shareholder is issued 01 Voting Card, 01 Voting Paper, and 01 Ballot Paper, which include the shareholder's code, name of the shareholder/authorized representative, number of voting shares held by the shareholder, and the official seal of PP Enterprise Investment Consulting Joint Stock Company.

2. Conditions for Convening the General Meeting

- The General Meeting of Shareholders shall be convened when shareholders representing more than 50% of the total voting shares of the Company are present at the meeting.

3. Method of voting on the matters at the general meeting

3.1. Method of Raising the Voting Card:

- Matters to be voted on by raising voting cards:
 - + Approval of the meeting agenda.
 - + Approval of the Election Committee, Secretariat, and Ballot Counting Committee.
 - + Approval of the working regulations of the General Meeting.
 - + Approval of the Board of Directors' activity report.
 - + Approval of the Supervisory Board's activity report.
 - + Approval of the meeting minutes and resolutions of the General Meeting.
 - + Any other matters within the authority of the General Meeting (if applicable).
- Method of Execution:
 - + Shareholders or their representatives vote on the matters listed above by raising their voting cards according to the instructions of the Chairman or the Host of the General Meeting.
 - + During the voting process at the General Meeting, shareholders or their representatives will raise their voting cards high to indicate their agreement, disagreement, or abstention on each issue to be voted on during the meeting.

3.2. Method of Secret Ballot (Voting Card, Election Card):

- Matters to be voted on by secret ballot:
 - + Approval of the audited financial statements for the year 2024.
 - + Approval of the remuneration for the Board of Directors and Supervisory Board for 2024, and the proposed remuneration for 2025.
 - + Approval of the profit distribution plan and dividend payment for 2024; business plan for 2025.
 - + Approval of the authorization to select an independent auditing firm to audit the financial statements for 2025.
 - + Approval of amendments and supplements to the company's Articles of Association.
 - + Approval of the dismissal and election of additional members to the Board of Directors and Supervisory Board for the remainder of the 2023-2028 term.
- Method of Implementation:
 - + Shareholders/representatives of shareholders mark an "X" in the "Agree," "Disagree," or "No opinion" box for the issue to be voted on, as indicated in the Voting Ballot; mark an "X" or fill in the corresponding information in the Election Ballot; sign and write their full name.
 - + Shareholders/representatives of shareholders will place their ballots into the ballot box. Once all Shareholders/Representatives have cast their votes, the Election and Vote Counting Committee will proceed with the vote counting and announce the results to the General Meeting.

4. Approval of the Decisions of the General Meeting of Shareholders

Matters voted on at the General Meeting are approved when:

- For decisions regarding the approval of the type of shares and total number of shares of each type; changes in the industry, business activities, and fields of business; changes in the company's management structure; investment projects or the sale of assets valued at or greater than 35% of the total assets stated in the most recent financial report of the company; the reorganization or dissolution of the company, approval must be obtained from shareholders representing 65% or more of the total voting rights of all shareholders present and voting at the meeting.
- The election of additional members of the Board of Directors and the Supervisory Board must be conducted using the cumulative voting method.
- Other decisions are approved when supported by shareholders holding over 50% of the total voting rights of all shareholders present and voting at the meeting.
- For the approval of contracts or transactions between the company and related parties, shareholders with interests related to the parties in the contract or transaction shall not have voting rights.

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VI. SPEAKING AND EXPRESSING OPINIONS AT THE GENERAL MEETING

1. Principles

- Shareholders wishing to express opinions or participate in discussions during the General Meeting must register the content of their remarks on a question submission form, which should then be submitted to the Secretary for forwarding to the Presidium. The Secretariat is responsible for consolidating the opinions and forwarding them to the Presidium.

2. Method of Speaking

- Shareholders should speak concisely and focus on the key issues that need to be discussed, in accordance with the agenda of the General Meeting that has been approved. The Chairman of the Meeting will arrange for shareholders to speak in the order of their registration and will also address any questions or concerns raised by shareholders.

VII. THE PRESIDIDIUM

1. Composition of the presidium

- The chairman of the board of directors (BOD) will act as the presiding officer or may delegate another BOD member to preside over the meeting; in the event that the chairman is absent or temporarily unable to perform their duties, the remaining BOD members will elect one of them to serve as the presiding officer by majority vote. If no one is elected, the head of the supervisory board will take charge of the meeting and allow the general meeting of shareholders (GMS) to elect a presiding officer, with the person receiving the most votes being appointed as the presiding officer. The presiding officer will oversee the proceedings of the GMS according to the agenda and topics previously approved by the BOD.

2. Duties of the Presidium

- Preside over the activities of the General Meeting of Shareholders (GMS) according to the agenda approved by the GMS.
- Guide delegates and the meeting in discussions.
- Present drafts and conclusions on necessary matters for the GMS to vote on.
- Answer or designate the responsible person to address matters raised by the GMS.
- Work according to the principles of collective responsibility, democratic concentration, and ensure that the meeting is conducted legally, orderly, and reflects the desires of the majority of shareholders/delegates in attendance.

VIII. SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

1. Composition of the Shareholder Eligibility Verification Committee

- The Shareholder Eligibility Verification Committee is appointed by the Board of Directors.

2. Responsibilities of the Shareholder Eligibility Verification Committee

- Receive the documents from shareholders attending the meeting, distribute materials, voting cards, voting ballots, and election ballots; verify the eligibility of the delegates and report the verification results to the General Meeting.
- Prepare the Shareholder Eligibility Verification Report, report to the General Meeting, and be accountable to the General Meeting for the performance of their duties.

IX. THE SECRETARIAT OF THE GENERAL MEETING

1. Composition of the Secretariat

- The Secretariat of the General Meeting is introduced by the Presidium and approved by the General Meeting; it is responsible to the Presidium and the General Meeting for its duties and operates under the direction of the Presidium.

2. Tasks of the Secretariat

- Accurately and fully record all proceedings of the General Meeting, including matters that have been approved or noted, in the Minutes of the Meeting, and have the Minutes adopted before the closing of the Meeting.
- Receive question forms submitted by the Shareholders.
- Assist the Presidium in announcing the drafts of documents, conclusions, and resolutions of the General Meeting.

X. BALLOT COUNTING AND ELECTION COMMITTEE

1. Composition of the Ballot Counting and Election Committee

- The Ballot Counting and Election Committee is nominated by the Presidium and approved by the General Meeting.

2. Duties of the Ballot Counting and Election Committee

- Disseminate the voting regulations and principles for conducting the voting process.
- Collect ballots and conduct the ballot counting.
- Promptly notify the Secretariat of the shareholders' voting results on the matters submitted for approval at the General Meeting.
- Review and report to the General Meeting on any violations of the election regulations or any complaints and petitions relating to the election.
- Announce the ballot counting results to the General Meeting.

XI. MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

- All matters discussed at the General Meeting of Shareholders must be recorded by the Secretariat in the Minutes of the General Meeting of Shareholders. The Minutes of the Meeting shall be read and approved before the meeting is adjourned and shall be kept in the Company's Minute Book.
- The working regulations of the 2025 Annual General Meeting of Shareholders of PP Enterprise Investment Consulting Joint Stock Company shall become effective immediately upon approval by the Company's General Meeting of Shareholders.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON**





Hanoi, , 2025

**REGULATIONS
ON THE ELECTION OF ADDITIONAL MEMBERS TO THE BOARD OF
DIRECTORS AND THE SUPERVISORY BOARD FOR THE 2023-2028 TERM**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020 ("Enterprise Law");
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019 ("Securities Law");
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company ("Company Charter").

The Annual General Meeting of Shareholders for the year 2025 of PP Enterprise Investment Consulting Joint Stock Company ("PPE") will proceed with the election of additional members to the Board of Directors and the Supervisory Board for the 2023-2028 term. The election will be conducted in accordance with the following regulations:

I. OBJECTIVES

- Ensure compliance with the laws and regulations of the Company.
- Ensure transparency, openness, and the protection of the legal rights of shareholders.
- Ensure the focus and stability of the organization of the General Meeting of Shareholders.

II. QUANTITY

- The number of additional members to be elected to the Board of Directors: 02 (two).
- The number of additional members to be elected to the Supervisory Board: 02 (two).
- The maximum number of candidates: Unrestricted.

III. TERM OF OFFICE

- The term of office of the elected members of the Board of Directors and the Supervisory Board shall commence from the date of election and last until the end of the remaining duration of the 2023–2028 term. Members of the Board of Directors and the Supervisory Board may be re-elected for an unlimited number of terms.

III. PRINCIPLES, ELECTION METHOD, DETERMINATION OF SUCCESSFUL CANDIDATES

1. Principles of Election

- The election shall comply with the applicable laws and the Company's Charter, ensuring democracy and the legitimate rights and interests of all shareholders.
- The election shall be conducted publicly by means of secret ballot.
- Voting rights are determined based on the number of shares owned or represented. Election results shall be calculated based on the number of voting shares held by shareholders attending the Meeting.
- For each election round, a shareholder (or authorized representative) shall be entitled to cast one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee shall be nominated by the Presidium and approved by the General Meeting. Members of the Vote Counting Committee must not be included in the list of nominees or candidates for the Board of Directors or the Supervisory Board.



2. Right to Nominate and Stand for Election as Members of the Board of Directors and the Supervisory Board

- Shareholders or groups of shareholders holding at least 10% of the total number of ordinary shares shall have the right to nominate candidates for the Board of Directors and the Supervisory Board. Specifically: From 10% to less than 15% of the total voting shares: entitled to nominate one (01) candidate; From 15% to less than 30%: entitled to nominate up to two (02) candidates; From 30% to less than 40%: entitled to nominate up to three (03) candidates; From 40% to less than 50%: entitled to nominate up to four (04) candidates; From 50% to less than 60%: entitled to nominate up to five (05) candidates; From 60% to less than 70%: entitled to nominate up to six (06) candidates; From 70% to less than 80%: entitled to nominate up to seven (07) candidates; From 80% or more: entitled to nominate up to eight (08) candidates.
- In the event that the number of nominees and candidates for the Board of Directors and the Supervisory Board, as nominated or self-nominated, is insufficient, the incumbent Board of Directors and/or Supervisory Board may nominate additional candidates or organize nominations in accordance with the Company's Charter and the internal corporate governance regulations. Any such additional nominations must be clearly disclosed prior to the voting session of the General Meeting of Shareholders and must comply with legal regulations.

3. Election Method

- The list of candidates for the Board of Directors and the Supervisory Board shall be arranged in alphabetical order by full name on the ballot paper.
- Election Method:
 - + The election of members to the Board of Directors and the Supervisory Board shall be conducted according to the cumulative voting principle, which allows shareholders to allocate all or part of their total votes to one or more candidates, depending on their level of trust in the candidates.
 - + In the event of an incorrect selection, shareholders may contact the Election Committee to request a new ballot and return the old ballot.
- Method of Calculating the Total Number of Votes for Board of Directors and Supervisory Board Members: Each shareholder shall have a total number of votes corresponding to the number of voting shares they hold or represent (including ownership and authorized shares), multiplied by (X) the number of members to be elected to the Board of Directors/Supervisory Board as stipulated in these Regulations. The total number of votes shall be determined according to the following formula:

$$\boxed{\begin{array}{l} \text{Total Number of Voting Shares} \\ \text{for Electing Members of the} \\ \text{Board of Directors} \end{array}} = \boxed{\begin{array}{l} \text{Total Number of Shares Owned} \\ \text{and/or Authorized Shares} \end{array}} \times \boxed{2}$$

$$\boxed{\begin{array}{l} \text{Total Number of Voting Shares} \\ \text{for Electing Members of the} \\ \text{Supervisory Board} \end{array}} = \boxed{\begin{array}{l} \text{Total Number of Shares Owned} \\ \text{and/or Authorized Shares} \end{array}} \times \boxed{2}$$

- Instructions for Completing the Voting Ballot:
 - + Method 1: Distribute Votes Equally Between Two Selected Candidates (Mark an "X" next to the two chosen candidates).
 - + Method 2: Vote for Candidates According to Specific Number of Votes (Write the exact number of votes).

Example: The number of members to be elected to the Board of Directors is 02. Mr. X is a shareholder holding 1,000 voting shares. Therefore, the total number of votes Mr. X has for electing members of the Board of Directors is $1,000 \times 2 = 2,000$ votes.

In this case, Mr. X can use up to 2,000 votes to vote for 2 candidates or allocate all his votes to 1 candidate. If Mr. X wishes to distribute the 2,000 votes equally between 2 candidates, he will choose Method 1 and mark an "X" next to the two selected candidates. Alternatively, if Mr. X wants to vote for only 1 candidate, he will choose Method 2 and write "2,000" as the number of votes for the selected candidate. If Mr. X wants to vote 1,800 votes for Candidate 1 and 200 votes for Candidate 2, he will choose Method 2 and write the specific number of votes for each candidate.

If Mr. X uses more than 2,000 votes or votes for more than 2 candidates, the ballot will be considered invalid.

4. Voting Ballots, Voting Principles, and Vote Counting

- The voting ballots shall be placed in the ballot box, inspected, and sealed before the vote counting process begins.
- A voting ballot is considered valid when it meets the following conditions:
 - + The voting ballot issued by the Election Committee shall bear the stamp of PPE.
 - + The voting ballot must be for candidates listed in the candidate list.
 - + The total number of votes must be less than or equal to the total number of votes allowed for that shareholder.
 - + The voting ballot must not be altered, erased, or have any content written other than what is specified for the ballot.
 - + The ballot must be signed by the shareholder or their authorized representative and clearly state their full name.
- A voting ballot is considered invalid if:
 - + A voting ballot not issued by the Election Committee (a ballot without the PPE stamp) is considered invalid;
 - + A voting ballot without the signature of the shareholder or the shareholder's authorized representative is considered invalid;
 - + A voting ballot listing a candidate not included in the nomination list approved by the General Meeting of Shareholders is considered invalid;
 - + A voting ballot that is torn, crossed out, erased, or altered is considered invalid;
 - + The total number of votes cast for candidates exceeding the total number of votes allowed is considered invalid;
 - + A voting ballot with the number of candidates elected exceeding the required number of members for the Board of Directors / exceeding the number of members for the Supervisory Board as stipulated in these Regulations is considered invalid;
 - + A voting ballot submitted to the Vote Counting Committee after the voting process has concluded is considered invalid.
- Invalid voting ballots shall not be counted in the election results.
- Vote Counting: It shall be conducted under the supervision of a shareholder representative.
- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, addressing any questions or complaints from shareholders (if any).
- The voting ballots, after being counted, shall be stored in accordance with regulations and can be opened upon request of the General Meeting of Shareholders.

5. Principles for Selecting Elected Candidates

- The elected members of the Board of Directors shall be determined as the 02 candidates with the highest number of votes. In the case where more than 02 candidates achieve the same highest number of votes, a re-election shall be conducted among these candidates.
- The elected members of the Supervisory Board shall be determined as the 02 candidates with the highest number of votes. In the case where more than 02 candidates achieve the same highest number of votes, a re-election shall be conducted among these candidates.

11/20/2019 10:11 AM

- Any complaints regarding the election results shall only be considered during the General Meeting, and shareholders shall not dispute the validity of the election results after this time.

V. EFFECTIVENESS OF IMPLEMENTATION

- This Regulation shall be read before the General Meeting of Shareholders, and the shareholders' vote shall be taken before proceeding with the election. It will come into effect immediately upon approval.
- This Regulation shall expire upon the conclusion of the Annual General Meeting of Shareholders in 2025.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**





BOARD OF DIRECTORS' ACTIVITY REPORT

In 2024, the Board of Directors (“BOD”) of PP Enterprise Joint Stock Company (“the Company” or “PPE”) made diligent efforts to perform its functions and duties in accordance with applicable laws, the Company’s Charter, and resolutions of the General Meeting of Shareholders. The main results achieved in 2024 are as follows:

I. GENERAL INFORMATION ABOUT THE COMPANY

1. General information about the company

- Trading name: PP ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY
- Address: 12th Floor, Diamond Flower Tower, 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam.
- Telephone: 024.3577.2222
- Website: <https://www.pvpe.vn>
- Email: info.ppe.co@gmail.com
- Charter capital: Twenty billion Dong.
- Securities code (if any): PPE

2. Corporate Governance Structure

- General Meeting of Shareholders.
- Board of Directors.
- Board of Supervisors.
- Directors.

2.1. Board of Directors:

Members of the Board of Directors (Term 2023 – 2028):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Hoang Viet	Chairman of the board of Directors	30/11/2023	14/02/2025



2	Ms. Le Tuyet Mai	Board of Director' member	30/11/2023	
3	Mr. Nguyen Manh Tuan	Board of Director' member	30/11/2023	
4	Mr. Tran Duc Hiep	Chairman of the board of Directors	14/02/2025	

2.2. Board of Supervisors:

Members of the Board of Supervisors (Term 2023 – 2028):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	
			The date becoming	The date ceasing
1	Ms. Nguyen Thi Thanh	Members of Board of Supervisors	30/11/2023	
		Head of Board of Supervisors	21/06/2024	
2	Mr. Le Van Huy	Members of Board of Supervisors	30/11/2023	
3	Mr. Nguyen Thanh Tung	Members of Board of Supervisors	21/06/2024	
4	Mr. Tran Duc Hiep	Head of Board of Supervisors	30/11/2023	21/06/2024

2.3. Management Board

- In 2024, there were no changes to the positions of the Chief Executive Officer (CEO) and Chief Accountant of the Company, including the following members:

Management Board:

No.	Members of the Management Board	Date of Birth	The date becoming/ceasing to be a member of the Management Board	
			The date becoming	The date ceasing
1	Mr. Nguyen Manh Tuan	27/01/1976	30/11/2023	

11/01/2025

Chief Accountant:

No.	Full Name	Date of Birth	The date of becoming/ceasing	
			The date becoming	The date ceasing
1	Mr. Kieu Anh Tuyen	12/12/1993	30/11/2023	

II. REPORT ON THE COMPANY'S BUSINESS OPERATIONS

1. Business Performance in 2024

- In 2024, the Company faced numerous challenges due to the economic situation, severely impacted by Typhoon Yagi. This historic typhoon caused widespread heavy rainfall, landslides, and flash floods in many regions. Typhoon Yagi resulted in significant and severe damage to human life, property, crops, livestock, and socio-economic infrastructure, which greatly affected the material and spiritual well-being of the people, as well as business operations.

- Nevertheless, under the close direction of the Board of Directors, along with the efforts of the Management Team and all employees, although the revenue results did not meet the planned targets, the Management Team made diligent efforts to seek business opportunities and generated revenue for the Company. The results are as follows:

Indicator	2024 Plan	Actual 2024	Completion Rate (%)
Revenue	5,500,000,000	4,931,863,377	89.67%
Profit Before Tax	1,100,000,000	3,640,040,701	330.91%
Profit After Tax	1,000,000,000	3,069,036,505	306.90%
Dividend	-	-	-

- In 2024, although the Company only achieved 89.67% of the revenue target, the pre-tax profit and after-tax profit reached 330.91% and 306.90% of the planned targets, respectively.

2. Regarding the Selection of the Auditing Firm

The Company has signed an audit contract with Deloitte Vietnam Co., Ltd. (Business Registration Number: 0100112500; Address: 15th Floor, Vinaconex Building, 34 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi, Vietnam).

Deloitte Vietnam Co., Ltd. is an auditing firm approved by the State Securities Commission to audit listed companies.

3. Remuneration and Operational Expenses of the Board of Directors

In 2024, the Company paid a salary of VND 81,711,000 (In words: Eighty-one million seven hundred eleven thousand VND) to the Chairman of the Board of Directors; the remaining members of the Board of Directors did not receive any remuneration. This total remuneration is within the budget allocated and approved at the 2024 Annual General Meeting of Shareholders.

II. EVALUATION OF THE BOARD OF DIRECTORS' PERFORMANCE

1. Key Activities

In 2024, the Board of Directors (BOD) demonstrated a high sense of responsibility, working together with the Management Board to implement the resolutions of the General Meeting of Shareholders (GMS), swiftly addressing issues related to the Company's personnel and management within the authority of the BOD, specifically:

- The BOD followed a collective working principle, with decisions being made by majority consent. Resolutions of the Board of Directors are adopted when the majority of its members vote in favor.
- The BOD members regularly monitored the situation, urged the Management Board to implement the BOD's resolutions, and worked with the executive team to take appropriate measures to adjust business operations, rectify, supplement, and improve management practices in corporate governance.
- The BOD collaborated with the Company's Supervisory Board to strengthen the monitoring and management functions, achieve the objectives set by the GMS, and ensure compliance with legal regulations and the Company's Charter.
- The BOD performed its functions and duties as stipulated, organized regular meetings, and issued resolutions and decisions in a timely manner, based on the Company's actual situation.
- The BOD prepared for the annual GMS, developed the 2025 plan for approval by the GMS.
- The BOD organized regular meetings to issue resolutions and decisions within the BOD's authority; supervised, urged, and directed the Management Board to fully implement the resolutions of the GMS and the BOD, ensuring the Company developed in line with the approved direction and achieved the targets set by the GMS. However, 2024 was a year with significant economic and social upheavals, and as a result, some of the business targets approved by the GMS were not achieved.

2. Meetings of the Board of Directors

In 2024, the Board of Directors organized meetings with the full participation of all its members, specifically:

No.	Board of Director' member	Position	The date becoming to be the member of the Board of Directors	The date ceasing to be the member of the Board of Directors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Hoang Viet	Chairman of the board of Directors	30/11/2023	14/02/2025	07/07	100%	
2	Mr. Nguyen Manh Tuan	Board of Director' member	30/11/2023		07/07	100%	
3	Ms. Le Tuyet Mai	Board of Director' member	30/11/2023		07/07	100%	

3. The Board of Directors' Oversight of the Management Board

In 2024, the Company's CEO implemented the legal regulations, the Company's Charter, and the resolutions of the Board of Directors, taking in and implementing the necessary solutions in corporate governance as directed by the Board of Directors and in response to the recommendations of the Company's Supervisory Board.

In addition to restructuring and improving the entire company, the Board of Directors also provided direct guidance to the Management Board in order to monitor, supervise, and direct the management and operations of the Management Board. The Board frequently reminded and urged the Management Board to submit reports and disclose information in accordance with the applicable legal regulations.

IV. PLAN AND DIRECTION OF OPERATIONS FOR 2025

1. Business Production Plan

Based on the CEO's report on the business plan for 2025, the business performance in Q1 2025, and the Company's development directions in the near future, the Board of Directors respectfully submits for approval by the General Meeting of Shareholders the business production plan for 2025 as follows:

Indicator	Actual 2024	Plan for 2025
Revenue	4,931,863,377 VND	5,000,000,000 VND
Pre-tax Profit	3,640,040,701 VND	2,500,000,000 VND
After-tax Profit	3,069,036,505 VND	2,000,000,000 VND
Profit Distribution	0 VND	-

2. Profit Distribution for 2024

In 2024, the Company's business operations were profitable; however, due to the ongoing restructuring process and the strengthening of its human resources, the accumulated profit as of December 31, 2024, was -5,918,959,013 VND. As a result, the Company will not allocate any funds or distribute dividends for 2024.

The Board of Directors has developed a plan for the use of profits for 2024 as follows:

Unit of measurement: VND

No.	Content	Amount
1	After-tax profit for the year 2024	3,069,036,505
2	Accumulated profit as of December 31, 2024	(5,918,959,013)
3	Allocation to funds	0
4	Profit distribution	0
5	Remaining profit after distribution	(5,918,959,013)

3. Plan for Payment of Allowances and Remuneration of the Board of Directors in 2024

Based on the projected business plan for 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the proposed operating budget and remuneration for 2025 as follows:

- Remuneration (fixed allowances for regular duties) for the Board of Directors: Not to exceed VND 200,000,000 per year.
- The Board of Directors shall be authorized to determine the specific remuneration for each member based on the assigned duties.

4. Strategic Directions for the Board of Directors' Activities in 2025

In 2025, amid the ongoing governmental plan to reorganize administrative units and, in particular, the complex developments of current tariff and tax policies, the Company is expected to continue facing various challenges and difficulties due to the overall economic situation. However, the Board of Directors will strive to focus on directing key activities of the Company as follows:

- Organize and implement the Company's business operation directions in accordance with the resolutions approved by the General Meeting of Shareholders, with the aim of successfully achieving the targets set out in the 2025 plan;
- Submit to the General Meeting of Shareholders for approval and implement the capital increase plan to reach at least VND 30 billion in accordance with current laws and regulations;
- Flexibly adjust the Company's business strategies to align with the actual conditions and the complex developments of the market;
- Ensure the Company's financial security; strengthen corporate governance and enhance business performance;
- Direct the Executive Board to continue improving the organizational structure, management framework, and internal regulations of the Company to meet operational demands. Reform management practices in business operations, maintain tight control over receivables, continue cost reduction efforts, and eliminate waste in all Company activities.

V. CONCLUSION

With the above operational plan, in 2025, the Board of Directors will continue to direct and closely supervise the Company's activities to achieve the best possible business performance. We sincerely hope to receive the continued support and long-term commitment of our valued shareholders.

The above is the Report on the Activities of the Board of Directors, respectfully submitted to the General Meeting of Shareholders of PP Enterprise Investment Consulting Joint Stock Company for consideration. We highly appreciate and look forward to the contributions and support of our esteemed shareholders.

Respectfully yours./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRAN DUC HIEP





No: 024036/2025/PPE/BC-BKS

Hanoi, April 25th, 2025

SUPERVISORY BOARD'S REPORT

Submitted: The 2025 Annual General Meeting of Shareholders
PP Enterprise Investment Consulting Joint Stock Company

The Supervisory Board would like to report to the 2025 Annual General Meeting of Shareholders on its performance in 2024 and the 2025 activity plan as follows:

A. PERFORMANCE RESULTS IN 2024

I. Self-Assessment Report on the Activities of the Supervisory Board and Inspectors

1. Organizational Structure of the Supervisory Board ("SB"):

In 2024, there were changes in the composition of the Company's Supervisory Board (Inspectors), specifically as follows:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	
			The date becoming	The date ceasing
1	Ms. Nguyen Thi Thanh	Members of Board of Supervisors	30/11/2023	
		Head of Board of Supervisors	21/06/2024	
2	Mr. Le Van Huy	Members of Board of Supervisors	30/11/2023	
3	Mr. Nguyen Thanh Tung	Members of Board of Supervisors	21/06/2024	
4	Mr. Tran Duc Hiep	Head of Board of Supervisors	30/11/2023	21/06/2024

2. In 2024, the Supervisory Board carried out the following activities:

Based on the rights and responsibilities of the Supervisory Board (SB) as stipulated in the Company's Charter and relevant legal regulations, in 2024, the SB convened meetings to assign specific tasks to each member according to the Company's areas of operation and agreed upon the 2024 supervision plan.

On a regular basis, the SB assigned Inspectors to monitor the Company's business operations, identifying both challenges and favorable conditions during implementation. Key activities included:

- Participating in the Company's executive meetings on business planning and reporting on the implementation of business performance;
- Reviewing financial, production, and business summary reports;
- Attending meetings of the Board of Directors;

- Examining the Company's financial statements and supervising compliance with accounting regulations;
- Inspecting and supervising activities of the Company and its departments;
- Regularly reporting inspection and supervision results to the Board of Directors;
- Recommending amendments and supplements to internal processes and regulations to improve the Company's operations in accordance with legal provisions.

3. *Summary of Supervisory Board Meetings*

- During the past year, the Supervisory Board held three (03) meetings, all of which were properly documented in accordance with the Company's regulations and legal requirements.
- Based on the actual business performance in 2024, the Supervisory Board made the following recommendations to the Board of Directors:
 - + The Company should implement strong reforms in management methods for staff across departments to enhance operational efficiency;
 - + It is necessary to thoroughly study investment projects and carefully assess the Company's financial resources before selecting and proceeding with any investment.

II. **Report on the Company's Business Performance and the Activities of the Board of Directors and General Director**

1. *Report on the Activities of the Board of Directors and General Director*

- The Board of Directors and Executive Management have generally complied fully with the legal regulations in their management and operations, in all transactions, and have properly performed their assigned functions and duties in accordance with the Law on Enterprises, the Company's Charter, and the Resolutions of the General Meeting of Shareholders.
- All resolutions and decisions of the Board of Directors were issued lawfully, based on meeting minutes and in accordance with the authority stipulated in the Company's Charter.
- The resolutions and decisions of the Board of Directors were focused on the implementation of resolutions of the General Meeting of Shareholders and were issued in a timely manner, effectively fulfilling the Board's management role.
- The General Director and Executive Team have closely followed the resolutions and decisions of the Board of Directors to carry out the goals assigned by the General Meeting of Shareholders.

2. *Report on the Coordination Between the Supervisory Board, the Board of Directors, and the Executive Board*

- In 2024, the Supervisory Board was provided with complete and timely information regarding meetings of the Board of Directors.
- The Executive Board implemented the resolutions of the Board of Directors and reported fully on the implementation results to both the Board of Directors and the Supervisory Board.

3. *Compliance with State Policies and the Company's Charter*

- Full compliance with all applicable regulations was observed.

4. *Review of Audited Financial Statements*

4.1. Key financial indicators as of December 31, 2024:

Business Performance:

Item	Actual (VND)
Charter Capital	20,000,000,000
Revenue	4,931,863,377
Total Profit Before Tax	3,640,040,701
Profit After Tax	3,069,036,505

Assets:

Item	Amount (VND)
I. Current Assets	11,526,644,682
1. Cash and Cash Equivalents	3,584,764,211
2. Short-term Financial Investments	7,303,107,526
3. Short-term Receivables	620,348,251
4. Other Current Assets	18,424,694
II. Non-current Assets	5,250,000,000
Total Assets	16,776,644,682

Capital Sources:

Item	Amount (VND)
I. Liabilities	2,548,737,107
1. Short-term Liabilities	2,548,737,107
2. Long-term Liabilities	0
II. Owners' Equity	14,227,907,575
1. Owners' Investment Capital	20,000,000,000
1. 2. Development Investment Fund	146,866,588
3. Retained Earnings (Accumulated Loss)	(5,918,959,013)
Total Capital Sources	16,776,644,682

4.2. Financial Management:

- The Company has complied with the financial expenditure regulations as per current laws.
- Debt reconciliation has been conducted thoroughly.
- Regarding the initial recording system, accounting books, and financial reporting: The Company applies the general journal accounting method, and the accounting books and financial statements are prepared and stored in full compliance with current state regulations.
- The establishment of funds: This has been carried out according to the current financial regulations.
- Compliance with obligations to the State Budget: The Company has declared and fully paid all applicable taxes in accordance with the law.

5. Organization, Labor, Wages, and Implementation of Labor Regulations:

- Employees have signed Labor Contracts in full compliance with the current Labor Code.
- The Company ensures the right to work, benefits, and other rights of employees, while also protecting the legal rights and interests of employers. This creates conditions for harmonious and stable labor relations, which contribute to maximizing the creativity and talents of employees to achieve productivity, quality, and social progress in labor and production, as well as effectiveness in labor utilization and management.

- The Company ensures fairness in wages, salaries, and bonuses. Additionally, it strives for more effective cost management, which contributes to the overall development of the Company.

B. PLAN FOR 2025

I. Supervisory Board Personnel Structure in 2025

It is anticipated that there will be changes in the personnel of the Company's Supervisory Board (if approved by the 2025 Annual General Meeting of Shareholders). Specifically:

- Mrs. Nguyen Thi Thanh, Head of the Supervisory Board, and Mr. Le Van Huy, a member of the Supervisory Board, have submitted their resignations due to personal reasons.
- It is expected that the General Meeting will elect two additional members to the Supervisory Board, and the Supervisory Board will elect a new Head of the Supervisory Board.

II. Work Plan of the Supervisory Board for 2025

To fulfill the duties of the Supervisory Board as per the Law on Enterprises and the Company's Charter, the Supervisory Board submits the following work plan for 2025 to the General Meeting of Shareholders:

- Review the financial statements, monitor and assess the reasonableness, legality, and level of caution in the management and operation of business activities, financial management, accounting organization, and the preparation of financial reports of the Company;
- Monitor the audit of the 2025 financial statements;
- Oversee the performance of functions related to capital management and the protection of shareholders' rights;
- Assign Supervisory Board members to participate in training courses, professional development, and updates on new regulations and policies;
- Coordinate the handling of complaints, grievances, and accusations within the Board's authority;
- Collaborate with the Company's management and departments to achieve the targets and tasks approved by the General Meeting of Shareholders;
- Carry out other tasks as requested by the General Meeting of Shareholders.

C. RECOMMENDATIONS OF THE SUPERVISORY BOARD TO THE GENERAL MEETING OF SHAREHOLDERS

- The Company needs to develop a specific and feasible action plan for 2025 and the following years, aligning with the overall economic situation in Vietnam and the Company's operational status, ensuring the Company's safe and sustainable development.
- The Company should adopt an appropriate investment strategy, exercising caution in the implementation of new investment areas (especially in light of the complex changes in tax policies and the ongoing administrative restructuring by the government).
- Enhance the effectiveness and strictly enforce the penalties for non-compliance with the Company's regulations, internal rules, and operational procedures.
- Strengthen forecasting efforts to minimize risks in business operations.

The above is the full report on the activities of the Supervisory Board, respectfully submitted to the General Meeting of Shareholders for review and approval.

Respectfully submitted to the Annual General Meeting of Shareholders 2025./.

**ON BEHALF OF THE SUPERVISORY BOARD
CHAIRPERSON**

NGUYEN THI THANH



Hanoi, April 25th, 2025



No. 6.3/2025/PPE/TTr-HĐQT

PROPOSAL REPORT

Re: Approval of the Audited Financial Statements for Fiscal Year 2024

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Financial Statements of PP Enterprise Investment Consultancy Joint Stock Company, which were audited by Deloitte Vietnam Company Limited as of March 22th, 2025, including:

- The Balance Sheet;
- The Income Statement;
- The Cash Flow Statement;
- The Notes to the Financial Statements.

These Financial Statements have been disclosed on the Company's website at <https://pvpe.vn>, under the section Investor Relations - Information Disclosure.

We respectfully request the General Meeting of Shareholders to consider, provide opinions, and approve the aforementioned documents.

Sincerely,

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Hanoi, April 25th, 2025

PROPOSAL REPORT

Re: Approval of the Remuneration for the Board of Directors and Supervisory Board for the Year 2024 and the Proposed Remuneration for 2025

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matters:

1. Remuneration for 2024:

Based on the approval of the total remuneration for the Board of Directors ("BOD") and the Supervisory Board ("SB") for the year 2024 at the Annual General Meeting of Shareholders in 2024 (issued along with Resolution No. 36/2024/PPE/NQ-GMOS on June 21, 2024), and in accordance with the Company's actual situation.

The remuneration payment results for the fiscal year 2024 are as follows: The income paid to Mr. Hoang Viet - Chairman of the BOD in 2024 is VND 81,711,000; Other members of the BOD and SB did not receive any income from the Company in the year.

Therefore, the BOD respectfully submits to the GMOS for approval and finalization of the remuneration paid to the BOD as mentioned above.

2. Proposed Remuneration Plan for 2025:

The BOD respectfully requests the GMOS to approve the total proposed remuneration for the BOD and SB for 2025 as follows:

- Remuneration (allowance for regular, fixed activities) for the BOD: Not exceeding VND 200,000,000/year.
- Remuneration (allowance for regular, fixed activities) for the SB: Not exceeding VND 200,000,000/year.

The BOD respectfully requests the GMOS to authorize the BOD to independently consider, decide, and implement the advance payment and remuneration for the BOD and SB in 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely,

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**



No. 65/2025/PPE/TTr-HĐQT

Hanoi, April 25th, 2025

PROPOSAL REPORT

**Re: Approval of the profit distribution plan and dividend payment for the year 2024;
Approval of the business plan for the year 2025**

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company;
- Pursuant to the proposal of the Company's Director regarding the business plan for 2025;
- Pursuant to the Company's business performance results.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matters:

1. Profit Distribution Plan and Dividend Payment for 2024

In 2024, the Company's business operations were profitable; however, due to the ongoing restructuring and streamlining of the Company's workforce, the accumulated profit as of December 31, 2024, was a negative amount of VND -5,918,959,013. Therefore, the Company will not allocate funds to reserves nor distribute dividends for the year 2024.

The BOD proposes the allocation of profits for 2024 as follows:

Unit of currency: VND

No.	Content	Amount (VND)
1	Profit after tax in 2024	3,069,036,505
2	Accumulated profit as of December 31, 2024	-5,918,959,013
3	Allocation to funds	0
4	Profit distribution	0
5	Remaining profit after distribution	-5,918,959,013

2. Business Plan for 2025

Based on the proposal of the Company's Director regarding the business plan for 2025, the performance in Q1 2025, and the Company's development orientation in the upcoming period, the BOD respectfully submits to the GMOS for approval the business plan for 2025 as follows:

Unit of currency: VND

Indicator	Actual 2024	Plan for 2025
Revenue	4,931,863,377	5,000,000,000
Profit before tax	3,640,040,701	2,500,000,000
Profit after tax	3,069,036,505	2,000,000,000
Profit distribution	0	-

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely.

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

No. 67/2025/PPE/TTr-HĐQT

Hanoi, April 25th, 2025



PROPOSAL REPORT

Re: Approval of the amendment and supplementation of the Company's Charter

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matters:

1. Amendment and Supplementation of the Charter:

The current Charter of PP Enterprise Investment Consultancy Joint Stock Company was approved by the General Meeting of Shareholders ("GMOS") on November 30, 2023, and amended and supplemented on February 14, 2025.

Currently, during the operation of the Company, some provisions in the Charter have become inconsistent with actual practices. Therefore, it is necessary to amend and supplement the Company's Charter to ensure smooth operations and compliance with current legal regulations.

Details of the proposed amendments and supplements are outlined in the attached Appendix to this Proposal Report.

2. Assignment of Tasks:

The legal representative is tasked with signing and issuing the amended and supplemented Charter, immediately after the approval of the amendment and supplementation by the GMOS in the Annual General Meeting of Shareholders 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely,

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

**PROPOSED AMENDMENTS AND SUPPLEMENTS TO THE CHARTER
OF PP ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY**

(Attached to Proposal No. 67/2025/PPE/Tr-HDOT dated April 25th, 2025, of the Board of Directors)

No.	Clause in the Charter	Current Content	Proposed Amendments	Reason for Adjustment
1	Clause 1, Article 20	"Unless the contents of Clause 1 of this Article are approved by written shareholder consent as per Article 21 of the Charter, a resolution on the following matters is passed if approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting, except as provided in Clauses 3, 4, and 6, Article 148 of the Enterprise Law."	"A resolution on the following matter shall be adopted if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting, except where the resolution is passed by way of written consultation or in the cases stipulated in Clauses 3 and 6, Article 148 of the Law on Enterprises."	In line with the Model Charter for Public Companies.
2	Clause 2, Article 20	"Resolutions are approved if shareholders holding more than 50% of the total voting shares of all shareholders attending the meeting agree, except as provided in Clause 1 of this Article and Clauses 3, 4, and 6 of Article 148 of the Enterprise Law."	"Resolutions shall be adopted when approved by shareholders holding more than 50% of the total voting shares of all shareholders attending and voting at the meeting, except for the cases specified in Clause 1 of this Article, resolutions passed by way of written consultation, and the cases stipulated in Clauses 3 and 6, Article 148 of the Law on Enterprises."	To comply with the Law No. 03/2022/QH15 effective from March 1, 2022, amending Clauses 1 and 2 of Article 148 of the 2020 Enterprise Law.
3	Clause 1, Article 21	"The Board of Directors has the right to collect shareholder consent in writing to pass a resolution of the General Meeting of Shareholders at any time if deemed necessary for the benefit of the Company."	"The Board of Directors shall have the right to seek shareholders' opinions in writing in order to pass resolutions of the General Meeting of Shareholders in any circumstance it deems necessary for the benefit of the Company, including seeking shareholders' written opinions to approve matters specified in Clause 2, Article 147 of the Law on Enterprises"	In line with the Model Charter for Public Companies.
	Clause 8, Article 21	"A decision adopted by way of collecting writer: opinions from shareholders must be approved by shareholders holding more than 50% of the total	"A decision adopted by way of collecting written opinions from shareholders must be approved by shareholders holding more than	In compliance with Article 148 of the Law on Enterprises 2020.

	<p>number of voting shares, and shall have the same validity as a resolution passed at a General Meeting of Shareholders.”</p>	<p>50% of the total voting shares, and shall have the same validity as a resolution passed at a General Meeting of Shareholders, except in the following cases:</p> <ul style="list-style-type: none"> - A decision adopted by way of collecting written opinions from shareholders to approve the matters specified in Clause 1, Article 20 of this Charter must be approved by shareholders holding 65% or more of the total voting shares, and shall have the same validity as a resolution passed at a General Meeting of Shareholders. - A resolution of the General Meeting of Shareholders concerning matters that adversely change the rights and obligations of holders of preference shares shall be passed only if it is approved by holders of the relevant class of preference shares holding 75% or more of the total number of such preference shares, and shall have the same validity as a resolution passed at a General Meeting of Shareholders.” 	
<p style="text-align: center;">Clause 3, Article 34</p>	<p>“e. By October 31st of each year, the CEO (General Director) must present a detailed business plan for the following fiscal year for approval by the Board of Directors, based on meeting the requirements of the relevant budget and financial plans for the next five (5) years.”</p>		<p>- To increase flexibility in the annual business planning process.</p>
<p style="text-align: center;">Clause 6, Article 41</p>	<p>“6. Transactions between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), other executives, and individuals or organizations related to these parties shall not be invalid in the following cases: a. For transactions with a value less than or equal to 20% of the total assets recorded in the most recent financial statement, the key details of the</p>	<p>“6. Transactions between the Company and one or more members of the Board of Directors, members of the Supervisory Board, CEO (General Director), other executives, and individuals or organizations related to these parties shall not be invalid in the following cases: a. For transactions with a value less than 35% of the total assets recorded in the most recent</p>	<p>- Based on the authority of the Board of Directors and General Meeting of Shareholders to approve transactions with related parties in accordance with the Company Charter and the Enterprise Law.</p>



	<p>contract or transaction, as well as the relationships and interests of the Board members, Supervisory Board members, CEO (General Director), and other executives, have been reported to the Board of Directors and approved by a majority vote of the Board members without a conflict of interest;</p> <p>b. For transactions with a value greater than 20% or transactions that result in a cumulative transaction value within 12 months from the first transaction of 20% or more of the total assets recorded in the most recent financial statement, the key details of this transaction, as well as the relationships and interests of the Board members, Supervisory Board members, CEO (General Director), and other executives, have been disclosed to the shareholders and approved by the General Meeting of Shareholders by the votes of shareholders without a conflict of interest.”</p>	<p>financial statement and not falling under the cases specified in Clause 3, Article 167 of the Enterprise Law, the key details of the contract or transaction, as well as the relationships and interests of the Board members, Supervisory Board members, CEO (General Director), and other executives, have been reported to the Board of Directors and approved by a majority vote of the Board members without a conflict of interest;</p> <p>b. For transactions with a value greater than or equal to 35% of the total assets recorded in the most recent financial statement or transactions that result in a cumulative transaction value within 12 months from the first transaction of 35% or more of the total assets recorded in the most recent financial statement, or transactions specified in Clause 3, Article 167 of the Enterprise Law, the key details of this transaction, as well as the relationships and interests of the Board members, Supervisory Board members, CEO (General Director), and other executives, have been disclosed to the shareholders and approved by the General Meeting of Shareholders by the votes of shareholders without a conflict of interest.”</p>	<p>To enhance governance flexibility for the benefit of the Company.</p>
<p>7</p> <p>Clause 1, Article 58</p>	<p>“1. This Charter consisting of 21 chapters and 58 articles was unanimously adopted by the General Meeting of Shareholders of PP ENTERPRISE Investment Consultancy Joint Stock Company on November 30, 2023, and was approved in its entirety to be effective.”</p>	<p>“1. This Charter consisting of 21 chapters and 58 articles was unanimously adopted by the General Meeting of Shareholders of PP Enterprise Investment Consultancy Joint Stock Company on May 19, 2025, and was approved in its entirety to be effective. This Charter replaces all previous versions of the Company’s Charter.”</p>	<p>Update the effective date of the Charter in accordance with the most recent approval by the General Meeting of Shareholders</p>

Hanoi, April 25th, 2025

No. 44/2025/PPE/TTr-HĐQT

PROPOSAL REPORT

Re: Approval of the election of additional members to the Board of Directors and the Supervisory Board for the term 2023-2028

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMOS") for consideration and approval the election of additional members to the Board of Directors and the Supervisory Board ("SB") for the term 2023-2028, as follows:

1. Reason for the election of additional members:

- On April 24th, 2025, the Company received resignation letters from Mrs. Nguyen Thi Thanh and Mr. Le Van Huy, members of the SB. Therefore, if the GMOS approves the dismissal of these members, the number of SB members for the term 2023-2028 will be reduced to 1. It is necessary to elect 2 additional members to comply with the provisions of the Company's Charter and applicable legal regulations.
- On April 25th, 2025, the Company received resignation letters from Mrs. Le Tuyen Mai and Mr. Nguyen Manh Tuan, members of the BOD. Therefore, if the GMOS approves the dismissal of these members, the number of BOD members for the term 2023-2028 will be reduced to 1. It is necessary to elect 2 additional members to comply with the provisions of the Company's Charter and applicable legal regulations.

2. Number of members and term:

- Election of additional BOD members:
 - + Number of additional members to be elected to the BOD: 2.
 - + Term: From the date of election until the end of the remaining term of 2023-2028. BOD members may be re-elected for an unlimited number of terms.
- Election of additional SB members (Supervisors):
 - + Number of additional members to be elected to the SB: 2.
 - + Term: From the date of election until the end of the remaining term of 2023-2028. Supervisors may be re-elected for an unlimited number of terms.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely.

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Hanoi, April 25th, 2025

No. 49/2025/TB-PPE

NOTICE

Re: Nomination and self-nomination of candidates for the additional election of members of the Board of Directors and members of the Supervisory Board for the 2023–2028 term

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company;
- Pursuant to Resolution no. 49/2025/PPE/NQ-BOD dated April 1, 2025 regarding the convening of the 2025 Annual General Meeting of Shareholders.

The Board of Directors (“BOD”) respectfully submits to the General Meeting of Shareholders (“GMS”) for approval the additional election of members to the BOD and members to the Supervisory Board (“SB”) for the 2023–2028 term at the 2025 Annual General Meeting of Shareholders, as follows:

1. Reason for the election

- To supplement the BOD and SB in accordance with the Company's Charter and the relevant laws and regulations.

2. Number of members and term of office

- Additional election of BOD members:
 - + Number of members to be additionally elected to the BOD: 2
 - + Term of office: From the date of election until the end of the remaining period of the 2023–2028 term. BOD members may be re-elected for an unlimited number of terms.
- Additional election of SB members (Supervisors):
 - + Number of members to be additionally elected to the SB: 2
 - + Term of office: From the date of election until the end of the remaining period of the 2023–2028 term. Supervisors may be re-elected for an unlimited number of terms.
- Maximum number of candidates: Unlimited.

3. Regulations on Nomination and Self-Nomination

- Shareholders or groups of shareholders holding at least 10% of the total number of ordinary shares shall have the right to nominate candidates for the Board of Directors and the Supervisory Board. Specifically: From 10% to less than 15% of the total voting shares: entitled to nominate one (01) candidate; From 15% to less than 30%: entitled to nominate up to two (02) candidates; From 30% to less than 40%: entitled to nominate up to three (03) candidates; From 40% to less than 50%: entitled to nominate up to four (04) candidates; From 50% to less than 60%: entitled to nominate up to five (05) candidates; From 60% to less than 70%: entitled to nominate up to six (06) candidates; From 70% to less than 80%: entitled to nominate up to seven (07) candidates; From 80% or more: entitled to nominate up to eight (08) candidates.
- In the event that the number of nominees and candidates for the Board of Directors and the Supervisory Board, as nominated or self-nominated, is insufficient, the incumbent Board of Directors and/or Supervisory Board may nominate additional candidates or organize nominations in accordance with the Company's Charter and the internal corporate governance regulations. Any such additional nominations must be clearly disclosed prior to

the voting session of the General Meeting of Shareholders and must comply with legal regulations.

4. **Candidate Criteria**

- *Candidate Criteria for Members of the Board of Directors:*
 - + The candidate must have full legal capacity and must not fall under the prohibited categories of business management as specified in Clause 2, Article 17 of the Enterprise Law.
 - + The candidate must have professional qualifications and experience in business management or in the field, industry, or business sector of the company, and is not required to be a shareholder of the company.
 - + A member of the Board of Directors may only simultaneously serve as a member of the Board of Directors at a maximum of 05 other companies.
- *Candidate Criteria for Members of the Supervisory Board:*
 - + Possess full civil legal capacity and is not subject to restrictions on business management as prescribed in Clause 2, Article 17 of the Law on Enterprises.
 - + Have been trained in one of the following fields: economics, finance, accounting, auditing, law, business administration, or any field relevant to the business operations of the company.
 - + Not a family member of any member of the Board of Directors, the CEO, or other managers.
 - + Not an employee of the company; does not have to be a shareholder or an employee of the company.
 - + Not a family member of the company's managers or the parent company's management, nor a representative of the company's capital at the parent company or at the company.
 - + Not falling under any of the following circumstances: Working in the accounting or finance department of the company; Being a member or employee of an independent audit firm that has conducted audits on the company's financial statements for the past three years.

5. **Nomination and Self-Nomination Dossier**

- Minutes of the nomination group meeting, Nomination Letter or Self-Nomination Letter (Original copy) (Refer to the provided template);
- Candidate's Curriculum Vitae (Original copy) (Refer to the provided template);
- Certified true copy of valid Citizen Identification Card/Passport;
- Certified true copies of academic and educational qualifications, if any;
- Candidates for the Board of Directors or the Supervisory Board shall be legally and personally responsible to the General Meeting of Shareholders for the accuracy and truthfulness of the information provided in their application dossier.

6. **Deadline and Address for Submission of Nomination and Self-Nomination Documents**

- In order to facilitate the organization of the General Meeting of Shareholders, shareholders or groups of shareholders who meet the aforementioned eligibility criteria are kindly requested to submit one (01) set of nomination/self-nomination documents (original copy), either directly or indirectly via registered postal mail, no later than 12:00 PM on May 8, 2025 (based on the time of direct receipt as acknowledged by the Company or the delivery confirmation time by the post office), to the Company's head office at the following address:

Organizing Committee of the 2025 Annual General Meeting of Shareholders
PP ENTERPRISE INVESTMENT CONSULTING JOINT STOCK COMPANY
Enterprise Code: 0102403985
Address: 12th Floor, Diamond Flower Tower, No. 48 Le Van Luong Street, Nhan Chinh
Ward, Thanh Xuan District, Hanoi City, Vietnam
Contact Person: Ms. Nguyen Thi Thuong - Email: info.ppe.co@gmail.com - Phone: 097.897.1299

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- On the envelope containing the nomination/self-nomination documents, please clearly indicate “Nomination/Self-Nomination Dossier for the Board of Directors” or “Nomination/Self-Nomination Dossier for the Supervisory Board.” Only dossiers that fully satisfy the nomination/self-nomination conditions, and candidates who meet all eligibility criteria for members of the Board of Directors or the Supervisory Board, will be included in the official list of candidates announced at the General Meeting of Shareholders.
- In the event that the Company does not receive the nomination/self-nomination dossier from the shareholder(s) by the aforementioned deadline, it shall be deemed that such shareholder(s) do not nominate or stand for election as candidates for the Board of Directors or the Supervisory Board.

Sincerely.

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**





PP ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

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VOTING CARD

SHAREHOLDER CODE	:	
Shareholder's Full Name	:	
Number of Shares Held by the Shareholder	:	Shares
Full Name of Authorized Representative	:	
Number of Shares Authorized	:	Shares
TOTAL NUMBER OF VOTING SHARES	:	Shares



PP ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
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VOTING BALLOT

SHAREHOLDER CODE	:	
Shareholder's Full Name	:	
Number of Shares Held by the Shareholder	:	Shares
Full Name of Authorized Representative	:	
Number of Shares Authorized	:	Shares
TOTAL NUMBER OF VOTING SHARES	:	Shares

We respectfully request that Shareholders provide their opinion by marking (X) in the corresponding box:

No.	Content	Approve	Disapprove	No Opinion
1	Approval of the audited financial statements for the year 2024			
2	Approval of the remuneration for the Board of Directors and the Supervisory Board for 2024, and approval of the proposed remuneration for 2025 (according to Proposal No. 64/2025/PPE/TTr-HĐQT)			
3	Approval of the profit distribution plan and dividend payment for 2024; approval of the business plan for 2025 (according to Proposal No. 65/2025/PPE/TTr-HĐQT)			
4	Approval of the authorization to select an independent auditing firm to audit the financial statements for 2025 (according to Proposal No. 66/2025/PPE/TTr-HĐQT)			
5	Approval of amendments and supplements to the Company's Charter (according to Proposal No. 67/2025/PPE/TTr-HĐQT)			
6	Approval of the dismissal of Board Member Ms. Le Tuyet Mai and Mr. Nguyen Manh Tuan			
7	Approval of the dismissal of Supervisory Board Member Ms. Nguyen Thi Thanh and Mr. Le Van Huy			

Instructions:

Please cast your vote by selecting one of the following options: 'Approve', 'Disapprove', 'No Opinion' for each item of the resolution

**Signature of Shareholder
(or Authorized Representative)**
(Sign and print full name)

PP ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY
 THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

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VOTING BALLOT FOR THE ELECTION OF ADDITIONAL BOARD OF DIRECTORS MEMBERS
 (Term 2023-2028)

SHAREHOLDER CODE	:	
Shareholder's Full Name	:	
Number of Shares Held by the Shareholder	:	Shares
Full Name of Authorized Representative	:	
Number of Shares Authorized	:	Shares
otal Number of Voting Shares Represented (A)	:	
Total Number of Votes (=A*2)	:	

List of candidates for 'Board of Directors Member' to be elected includes:

No.	Candidate's Full Name	Number of Votes for the Candidate ¹ (Choose one of the two options below)	
		Option 1: Distribute votes equally between the two selected candidates (mark an 'X' next to the two chosen candidates)	Option 2: Vote for the candidate with a specific number of votes (write the exact number of votes)
1
2

Signature of Shareholder
(or Authorized Representative)
(Sign and print full name)

¹ Note: The total number of votes for candidates by a shareholder must not exceed the total number of votes allowed for that shareholder

PP ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY
 THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

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VOTING BALLOT FOR THE ELECTION OF ADDITIONAL SUPERVISORY BOARD MEMBERS
 (Term 2023-2028)

SHAREHOLDER CODE	:	
Shareholder's Full Name	:	
Number of Shares Held by the Shareholder	:	Shares
Full Name of Authorized Representative	:	
Number of Shares Authorized	:	Shares
otal Number of Voting Shares Represented (A)	:	
Total Number of Votes (=A*2)	:	

List of candidates for 'Supervisory Board Member' to be elected includes:

No.	Candidate's Full Name	Number of Votes for the Candidate ¹ (Choose one of the two options below)	
		Option 1: Distribute votes equally between the two selected candidates (mark an 'X' next to the two chosen candidates)	Option 2: Vote for the candidate with a specific number of votes (write the exact number of votes)
1
2

Signature of Shareholder
 (or Authorized Representative)
 (Sign and print full name)

¹ Note: The total number of votes for candidates by a shareholder must not exceed the total number of votes allowed for that shareholder



Hanoi, , 2025

**RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**GENERAL MEETING OF SHAREHOLDERS OF PP ENTERPRISE INVESTMENT
CONSULTING JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of PP Enterprise Investment Consulting Joint Stock Company, No. dated .../.../2025.

RESOLVES:

- Article 1.** Approval of the Report on the Activities of the Board of Directors.
- Article 2.** Approval of the Report on the Activities of the Supervisory Board.
- Article 3.** Approval of the audited financial statements for the year 2024.
- Article 4.** Approval of the remuneration for the Board of Directors and Supervisory Board for 2024 and approval of the proposed remuneration for 2025 (according to Proposal No. 64/2025/PPE/TTr-HĐQT).
- Article 5.** Approval of the profit distribution plan and dividend payment for 2024; approval of the business plan for 2025 (according to Proposal No. 65/2025/PPE/TTr-HĐQT).
- Article 6.** Approval of the authorization to select an independent auditing firm to audit the financial statements for 2025 (according to Proposal No. 66/2025/PPE/TTr-HĐQT).
- Article 7.** Approval of the amendments and supplements to the Company's Charter (according to Proposal No. 67/2025/PPE/TTr HĐQT).
- Article 8.** Approval of the dismissal and election of additional Board Members:
- Dismissal of Board Members Ms. Le Tuyet Mai and Mr. Nguyen Manh Tuan, effective from .../.../....
 - Election of Mr./Ms. and Mr./Ms. as Members of the Board of Directors of PP Enterprise Investment Consulting Joint Stock Company for the term 2023-2028, effective from .../.../....
- Article 9.** Approval of the dismissal and election of additional Supervisory Board Members:
- Dismissal of Supervisory Board Members Ms. Nguyen Thi Thanh and Mr. Le Van Huy, effective from .../.../....
 - Election of Mr./Ms. and Mr./Ms. as Members of the Supervisory Board of PP Enterprise Investment Consulting Joint Stock Company for the term 2023-2028, effective from .../.../....
- Article 10.** This resolution takes effect from the date of signing. The Company's shareholders, Board of Directors, General Director, and relevant individuals and organizations are responsible for implementing this resolution./.

Recipients:

- As per Article 10 (For implementation);
- SSC, HNX;
- Respective Shareholders;
- Filed: TK.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**