CORPORATION INVESTMENT IN HOUSING AND URBAN DEVELOPMENT

HUD1 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

Number: 270 /CV-HUD1 Regarding the Minutes and Resolutions Annual General Meeting of Shareholders 2025.

SOCIALIST REPUBLIC OF VIETNAMNAM Independence - Freedom - Happiness

Hanoi, April 25, 2025

INFORMATION DISCLOSURE

(Form CBTT/SGDCK HCM -02 Regulation 340/QD-SGDCKHCM)

To:

- State Securities Commission
- Ho Chi Minh City Stock Exchange
- 1. Company name: HUD1 Investment and Construction Joint Stock Company
- 2. Stock code: HU1
- 3. Head office: No. 168 Giai Phong, Thanh Xuan, , Hanoi
- 4. Phone: 024.38687557
- 5. Person making information disclosure:
 - Full name: Luong Cong Tu
 - Position: Authorized person to disclose information.
- 6. Type of information disclosed:

| 24h | 323 | 72h | Request Abnormal | Periodic | |
|-----|-----|-----|------------------|----------|--|

7. Information disclosure content:

Minutes and resolutions of the 2025 Annual General Meeting of Shareholders of HUD1 Company held on April 25, 2025.

8. This information is published on the Company's www.hud1.com.vn (shareholder relations section).

I hereby certify that the information published above is true and I am fully responsible before the law for the content of the published information.

Recipients:

- As per your request;
- Board of Directors, Supervisory
- Save VT, Board of Directors.

AUTHORIZED PERSON INFORMATION DISCLOSURE

Luong Cong Tu

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 HUD1 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi, April 25, 2025

No: 269 /NQ - Shareholders' Meeting

RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 HUD1 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises passed by the National Assembly on June 17, 2020.
- Pursuant to the Charter of organization and operation of HUD1 Investment and Construction Joint Stock Company approved by the General Meeting of Shareholders on June 25, 2021;

The General Meeting of Shareholders of HUD1 Investment and Construction Joint Stock Company was held at 8:30 a.m. on April 25, 2025 at the Company's Head Office at 168 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City.

The number of shareholders eligible to attend the meeting is 38 out of a total of 725. shareholders, representing 6,240,226 Direct and authorized shares attending the General Meeting out of a total of 10,000,000 voting shares attending the General Meeting, accounting for 62.4%.

The Congress listened to the Company's Board of Directors' Report on the Assessment of Production and Business Results in 2024, the Production and Business Plan in 2025 and the opinions of shareholders. Through discussion, the Congress agreed,

RESOLUTION

- 1. Approval of the Board of Directors' Report *Evaluate the results of production and business activities in 2024 with the* following implementation targets in 2024:
 - Investment value: 0.046 billion VND
- Production and business value: 149.8 billion VND, reaching 48% of the year plan.
 - Revenue: 186.5 billion VND, equal to 49.1% of the year plan,
 - Profit before tax: 5.54 billion VND, equal to 146 % of the year plan
 - Pay to the State budget: VAT, corporate income tax 28 billion.
 - Dividend 2024: 3% (Extracted from Undistributed Profit)
- 2. Approval of the 2024 Audited Financial Statements and the 2024 profit distribution plan as follows:

| TT | Target | Value |
|----|--------------------------|---------------|
| 1 | Profit before tax 2024 | 5,543,095,544 |
| 2 | Profit after tax | 3,043,272,024 |
| 3 | Profit Distribution 2024 | 0 |

| | Bonus fund provision | . 0 |
|---|---|---------------|
| | Welfare fund provision | 0 |
| | Executive Board Fund Provision | 0 |
| 4 | Expected dividend payment of 3% (Equal to undistributed profit after tax accumulated to the end of the previous period) | 3,000,000,000 |
| 5 | Remaining accumulated profit in 2024 | 48,272,024 |

- 3. Approve the Board of Supervisors' 2024 Operational Report and 2025 Task Plan.
- 4. Approving the direction and tasks of production and business in 2025 with the following main targets:

- Investment value:

98 billion VND

- Total production and business value

390 billion VND

- Revenue:

300 billion VND

- Profit before tax:

3.8 billion VND

- State budget contribution:

8 billion VND

- Expected dividend payment:

3%

- 5. Assign the Board of Directors of the Company to approve the plan to adjust the data and economic indicators to increase or decrease after receiving the conclusions of the State agencies inspecting and examining production and business activities through the 2024 financial settlement report, and at the same time redistribute the welfare reward funds and undistributed profits in accordance with the conclusions of the inspection and examination.
- 6. Assign the Board of Directors to decide on investment, approve investment projects, total project investment, approve capital mobilization plans, issue bonds, decide on signing contracts, transactions and other matters under the authority of the General Meeting of Shareholders in accordance with the provisions of law, the Charter and the Company's governance regulations.
- 7. Assign the Board of Directors to decide on new project investment in the following forms: bidding to select investors or auctioning land use rights or buying back/receiving project/part of project transfer or cooperating, bidding joint venture, participating in cooperation to establish enterprises, business arising in the process of implementing production and business activities between the two annual general meetings of shareholders in 2024 and 2025 under the decision-making authority of the General Meeting of Shareholders.
- 8. Agree to approve the plan to develop and implement the divestment of HUD1's capital contribution at two subsidiaries HUD101 and CIC DERCO Joint Stock Company; Authorize the Board of Directors to study the divestment plan, divestment ratio and choose the appropriate time to divest to ensure maximum shareholder benefits.
- 9. Approval of the selection of CPA Vietnam Auditing Company Limited to audit the 2024 Financial Statements.
- 10. Approval of remuneration for the Board of Directors and the Board of Supervisors in 2025 expected: 112,800,000 VND

11. Approve the plan to increase the Company's charter capital with the following main contents:

11.1. Plan for issuing/offering shares to increase charter capital

Current charter capital : 100,000,000,000 VND

Number of shares outstanding : 10,000,000 shares

Number of shares expected to be : 15,000,000 shares

issued

In there:

Issuing shares to exchange for : 13,100,000 shares

debt

Private offering of shares : 1,900,000 shares

Expected charter capital after : 25 0,000,000,000 VND

issuance/offering (In words: Two hundred and fifty billion

dong)

11.2. Plan to issue shares to convert debt

Issuer: : HUD1 Investment and Construction Joint Stock

Company

Stock name: : Shares of HUD1 Investment and Construction

Joint Stock Company

Stock type: : Common stock

Stock code: : HU1

Face value: : 10,000 VND/share

Current charter : 100,000,000,000 VND (In words: One hundred

capital: billion VND)

Number of shares : 10,000,000 shares (In words: Ten million shares) issued

Number of shares : 10,000,000 shares (In words: Ten million shares)

outstanding

Number of treasury : 0 shares shares

Release method : Issuing shares to exchange for debt

Purpose of release : Debt swap with Hanoi Urban Investment Joint

Stock Company (HURI) to improve the Company's financial situation and business performance through increasing charter capital and

reducing financial costs.

Value of swapped : 131,000,000,000 VND.

liabilities

Note: According to the audited 2024 Financial Report, as of December 31, 2024, the Company's outstanding debt to Hanoi Urban Investment Joint Stock Company is VND 131,884,334,711. (In

words: One hundred thirty-one billion eight hundred eighty-four million three hundred thirty-four thousand seven hundred and eleven dong). The remaining outstanding balance after the swap (884,334,711 dong) will be kept as Loan and finance lease debt.

Number of shares expected to be issued in exchange for creditors : 13,100,000 shares (*In words: Thirteen million one hundred thousand shares*)

Total issue value at par value

: 131,000,000,000 VND (In words: One hundred thirty one billion VND)

Ratio of the number of shares expected to be issued to the total

131%

number of shares outstanding Debt swap ratio

: 10,000:1 (accordingly, 10,000 VND of debt will be converted into 1 new HU1 share)

Method of determining debt exchange rate : According to the audited consolidated financial statements for 2024, the Company's book value as of December 31, 2024 is **VND 13,973/share.**

BVPS = Equity – Non-controlling interest

Volume of issued shares –

Treasury shares

Specifically:

| Target | Unit of measure | As of December 31, 2024 |
|---------------------------------|-----------------|-------------------------|
| Total equity | Copper | 146,581,970,908 |
| Non- controlling interest | Copper | 6,854,148,211 |
| Issued shares | Share | 10,000,000 |
| Treasury stock | Share | 0 |
| Outstanding shares | Share | 10,000,000 |
| Book value | VND/shar e | 13,973 |

Currently, the Company's HU1 shares are trading on the Ho Chi Minh Stock Exchange. Accordingly, the average trading price of HU1 shares in the last 30 trading sessions (from February 18, 2025 to March 31, 2025) is VND 6,218/share.

Independent Valuation Organization's opinion on the swap ratio: *None*

Based on the book value and market price of HU1 shares, on the basis of assessing the Company's debt conversion needs and the negotiation situation with Hanoi Urban Investment Joint Stock Company, in order to ensure the success of the issuance, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the debt conversion ratio of 10,000:1 (equivalent to 10,000 VND of debt will be converted into 01 newly issued share).

Distribution method

: Direct distribution to Creditor Hanoi Urban Investment Joint Stock Company (HURI)

Principles of rounding and handling of fractional shares

: The number of additional shares issued upon debt-to-equity conversion will be rounded down to the nearest whole number. The fractional fraction (if any) will be eliminated.

Plan to handle undistributed shares due to creditors refusing to exchange part or all of them : In case the creditor refuses to convert part or all of the debt approved by the General Meeting of Shareholders, the General Meeting of Shareholders shall authorize the Board of Directors to reduce the number of shares issued according to the actual number of shares converted.

Issuer

- Criteria for selecting debt swap subjects and List of creditors: The creditor whose debt is swapped is Hanoi Urban Investment Joint Stock Company whose debts as of December 31, 2024 are presented in the Company's audited 2024 Financial Statements.
 - Information about the Creditor is attached in Appendix 01 of Submission No. 266/TTr-DHDCD

Transfer restrictions:

Shares issued to the creditor(s) are restricted from transfer within **01 year** from the date of completion of the issuance, except in cases where the transfer is made pursuant to a legally effective court judgment or decision, an arbitration decision, or inheritance in accordance with the provisions of law.

Public Offer:

: The issuer in this debt swap stock issuance will not have to carry out public offering procedures .

Expected release date: : In 2025, after the State Securities Commission announces receipt of a complete application for issuance of shares to convert debt.

> The General Meeting of Shareholders authorizes the Board of Directors to consider and decide on the issuance time in accordance with the actual situation.

Registration, depository of additional securities and registration for additional listing:

: The entire number of shares successfully issued under the approved plan will be registered, deposited with the Vietnam Securities Depository and Clearing Corporation (VSDC) and registered for additional listing at the Stock Exchange where the Company's shares are registered for listing immediately after the end of the issuance in accordance with current law.

The General Meeting of Shareholders authorizes the Board of Directors of the Company to carry out procedures in accordance with current laws.

Plan to ensure the stock issuance meets foreign ownership ratio regulations

The General Meeting of Shareholders authorizes the Company's Board of Directors to consider and decide on a plan to ensure the foreign ownership ratio in accordance with the provisions of law and the Company's Charter.

11.3. Private offering plan

Issuer: : HUD1 Investment and Construction Joint Stock

Company

: Shares of HUD1 Investment and Construction Stock name:

Joint Stock Company

Stock type: : Common stock

Stock code: : HU1

Face value: 10,000 VND/share

: Private offering of shares to professional Offering method

Securities Investors.

Purpose of offering : Improve financial capacity, scale of operations

> and competitiveness, thereby creating the foundation for the Company's sustainable

development in the future.

Number of shares offered expected

: 1,900,000 shares (In words: One million nine

hundred thousand shares)

Total value of shares offered at par value

: 19,000,000,000 VND (In words: Nineteen billion

Asking price : Based on the book value and market price of HU1

shares, to ensure the success of the offering, the

Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval of the private offering price of shares to Investors at VND 10,000/share.

Criteria for selecting offering investors and List of Offering Investors

: Criteria for selecting Investors:

- Have financial potential, able to support the development of the Company.
- Have professional capacity and experience in the Company's business lines.
- Are domestic and foreign institutional and individual investors who meet the conditions of being a professional Securities Investor as prescribed in the Securities Law, Decree No. 155/2020/ND-CP (amended and supplemented from time to time)

Based on the above criteria, the Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of the Company for approval that the Investor expected to be offered shares in the Company's private share offering is Hanoi Urban Investment Joint Stock Company (HURI).

Plan for handling undistributed shares

- In case the Company, Hanoi Urban Investment Joint Stock Company, refuses to purchase part or all of the shares expected to be offered privately, the General Meeting Shareholders authorizes the Company's Board of Directors to decide on the list of other professional securities investors participating in the Company's private offering of shares and the number of shares offered to each investor.
- In case there are no other professional securities investors interested in participating in the Company's private share offering, the Board of Directors shall report the offering results and carry out procedures to increase the Company's charter capital according to the actual number of shares distributed.

Distribution method

: Direct distribution to professional securities investor(s)

Transfer restrictions

: Privately offered shares are restricted from transfer for **01 year** from the date of closing of the offering, except in cases of transfer between professional securities investors or in accordance

with a legally effective court judgment or decision, an arbitration decision or inheritance in accordance with the provisions of law.

Tender Offer

: Investors who are allocated shares in the Company's private offering will not have to carry out public offering procedures.

Expected release date

In 2025, after the State Securities Commission has given written approval on receiving the complete registration dossier for the Company's private share offering (*implemented* simultaneously with the issuance of shares to convert debt in Section II).

The General Meeting of Shareholders authorizes the Board of Directors to consider and decide on the offering time in accordance with the actual situation.

Registration, depository of additional securities and registration for additional listing: The entire number of shares successfully offered under the approved plan will be registered, deposited with the Vietnam Securities Depository and Clearing Corporation (VSDC) and registered for additional listing at the Stock Exchange where the Company's shares are registered for listing immediately after the end of the offering in accordance with current law.

The General Meeting of Shareholders authorizes the Board of Directors of the Company to carry out procedures in accordance with current laws.

Plan to ensure the stock offering meets foreign ownership ratio regulations

The General Meeting of Shareholders authorizes the Company's Board of Directors to consider and decide on a plan to ensure the foreign ownership ratio in accordance with the provisions of law and the Company's Charter.

Plan for using the proceeds from the private share offering: The proceeds from the offering (expected to be VND 19,000,000,000) will be used by the Company for the following intended purposes:

| STT | Intended use | Estimated amount (million VND) | Estimated time |
|-----|-----------------------------------|--------------------------------|----------------|
| 1 | Supplementing working capital | 12,000 | In 2025 |
| | for the Company's production | | |
| | and business (Including: Costs of | 8 | |
| | raw materials, goods, supplies; | | |
| | salary costs for employees; debt | | |

| | Total | 19,000 | |
|---|--|---|----------|
| | on the Company's short-term bank loans | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 111 2020 |
| 2 | Payment of principal and interest | 7,000 | In 2025 |
| | payments to contractors and suppliers) | | |

During the implementation process, the General Meeting of Shareholders assigns/authorizes the Board of Directors based on the actual operating situation of the Company to (i) decide on a detailed capital use plan and (ii) flexibly adjust the above capital use plan (*including but not limited to deciding to use the entire amount of money raised from the offering for one of the two above purposes*), ensuring the interests of the Company and shareholders. The Board of Directors of the Company reports to the most recent General Meeting of Shareholders on any adjustments/changes related to this capital use plan.

11.4. Implementation

The General Meeting of Shareholders assigns/authorizes the Company's Board of Directors to perform, including but not limited to, the following tasks:

- Develop and approve the detailed contents of the Share Issuance/Offering Plan and the Share Issuance/Offering Registration Document with the competent State Agency, including: Plan for using the proceeds from the private share offering; Time of issuance/offering, Plan to ensure foreign ownership ratio and all other contents related to the issuance/offering of shares according to legal regulations.
- Decide on the plan to handle undistributed shares (if any).
- Within the scope permitted by law, decide to amend, adjust, and explain in detail the content of the share issuance/offering plan at the request of the competent State agency (if necessary) so that the Company's share issuance/offering is successfully implemented.
- Decide and carry out necessary tasks and procedures in the process of increasing the Company's charter capital after the end of the issuance/offering period in accordance with the provisions of law, including: (i) registering changes to the Company's Business Registration Certificate; (ii) registering and depositing additional shares issued by the Company at the Vietnam Securities Depository and Clearing Corporation; (iii) registering additional listing of the Company's shares at the Stock Exchange where the Company's shares are registered for listing; (iv) changing the Company's Charter Capital, amending/supplementing the provisions on the Charter Capital level and other relevant provisions in the Company's Charter in accordance with the new Charter Capital level after the issuance period and (v) other procedures in accordance with current laws.
- Decide on all other matters related to the Company's stock issuance/offering.
- Carry out all other tasks and procedures as required by the competent State agency (if any) to complete the issuance/offering of shares according to the issuance/offering plan approved by the General Meeting of Shareholders.

The Board of Directors of the Company may authorize the Chairman of the Board of Directors or the General Director of the Company to perform one or more of the above tasks.

- 12. Add business lines according to report No. 265/TTr-DHCD dated April 23, 2025
- 13. The General Meeting of Shareholders assigns tasks and authorizes the Company's Board of Directors to develop programs and plans based on the content of the Resolution and organize implementation in accordance with the provisions of law and the Company's Charter.

Recipient:

- State Securities Commission, Ho Chi Minh City Stock Exchange,

Vietnam Securities Depository and Clearing Corporation;

- Member of Board of Directors, Board of Supervisors;
- Board of Directors, Head of units under the Company;
- Shareholders;
- Save Board of Directors, VT.

TM. BOARD OF DIRECTORS

CHAIRPERSON

CÔNG TY

CÔ PHÂN

DÂU TƯ VÀ XÂY DỤNG

HUBA

Duong Tat Khiem



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

HUD1 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi, April 25, 2025

No: 268/BB - Shareholders' Meeting

MEETING MINUTES ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 Held on April 25, 2025

At 8:30 a.m., April 25, 2025, at the Company's Headquarters at 168 Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City, HUD1 Investment and Construction Joint Stock Company held the 2025 Annual General Meeting of Shareholders.

I. CONGRESS PARTICIPANTS

1. Shareholders:

- The total number of shareholders convened is 725, equivalent to 10,000,000 shares, accounting for 100% of voting shares at the meeting.
- The total number of shareholders attending the meeting was 38 shareholders attending in person and by proxy, of which 17 shareholders attended in person, 21 shareholders by proxy, the total number of shares of shareholders attending the meeting was: 6,240,226 shares, accounting for 62.4% of the total number of voting shares of the company.

At the meeting, the Chairman declared that the General Meeting of Shareholders met the conditions for organization according to the law.

II. MAIN CONTENT OF THE CONFERENCE

1. Statement of reasons for opening the Congress

Mr. Luong Cong Tu on behalf of the Organizing Committee.

2. Approval of the Congress Regulations

Mr. Luong Cong Tu on behalf of the Organizing Committee.

3. Introduction of the Presidium, the Counting Committee and the Secretariat

- The Congress voted to approve the number and list of the Presidium, including members:
 - 1. Mr. Duong Tat Khiem: Chairman of the Board of Directors Chairman
 - 2. Mr. Le Thanh Hai: Member of Board of Directors, General Director of the Company



- The Congress voted to approve the number and list of the Ballot Counting Committee, including the following members:
- 1. Mr. Luong Cong Tu Head of HR Department Head of Board
 - 2. Mr. An Hong Truong Internal Control Department Member
 - 3. Mr. Nguyen Hong Son Internal Control Department Member
 - 4. Mr. Nguyen Ngoc Bich HR Department Specialist Member
- 5. Ms. Tran Thi Dat Specialist of Human Resources Department Member.
- 6. Do Minh Hang Expert of Financial Accounting Department Member.
 - The Chairman appoints the Congress Secretariat.

Mr. Le Minh Hung - Specialist of Finance and Accounting Department.

4. Report of the Board of Directors on management and supervision activities, business performance results in 2024; Plan and tasks for 2025.

Mr. Le Thanh Hai, on behalf of the Board of Directors, reported to the General Meeting of Shareholders.

5. Report on the Board of Supervisors' performance in 2024

Mr. Bui Thai Khanh - Head of the Board of Supervisors presented the Report on behalf of the Board of Supervisors.

- 6. The Presidium discusses and answers shareholders' opinions.
- 7. The Congress voted to approve the following contents:

Mr. Le Thanh Hai - On behalf of the Presidium, conducted the vote:

- 7.1. Content 1: Voting to approve Submission No. 260/TTr-ĐHĐCĐ dated April 23, 2025 regarding the approval of the Report of the Board of Directors, Supervisory Board Report, Financial Report and Profit Distribution Plan for 2025
 - Total number of votes of shareholders attending the meeting: 6,240,226 votes
- Total valid votes 6,240,226 votes, reaching 100% of total votes of shareholders attending the meeting.
- Total number of invalid votes: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of votes in favor: 6,240,226 votes, reaching 100% of the total votes of shareholders attending the meeting.
- Total number of votes against: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of abstentions: 0 votes, reaching 0% of total votes of shareholders attending the meeting.

7.2. Content 2: Voting to approve Submission No. 261/TTr-ĐHĐCĐ dated April 23, 2025 regarding the approval of the 2025 production and business plan.

- Total number of votes of shareholders attending the meeting: 6,240,226 votes
- Total valid votes 6,240,226 votes, reaching 100% of total votes of shareholders attending the meeting.
- Total number of invalid votes: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of votes in favor: 6,240,226 votes, reaching 100% of the total votes of shareholders attending the meeting.
- Total number of votes against: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of abstentions: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- 7.3. Content 3: Voting to approve Document No. 262/TTr-ĐHĐCĐ dated April 23, 2025 on the authorization of the General Meeting of Shareholders to the Board of Directors to approve a number of contents on Investment and finance.
 - Total number of votes of shareholders attending the meeting: 6,240,226 votes
- Total valid votes 6,240,226 votes, reaching 100% of total votes of shareholders attending the meeting.
- Total number of invalid votes: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of votes in favor: 6,240,226 votes, reaching 100% of the total votes of shareholders attending the meeting.
- Total number of votes against: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of abstentions: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- 7.4. Content 4: Voting to approve Submission No. 263/TTr-ĐHĐCĐ dated April 23, 2025 regarding the approval of the Plan for selecting an auditing unit for the 2025 Financial Statements.
 - Total number of votes of shareholders attending the meeting: 6,240,226 votes
- Total valid votes 6,240,226 votes, reaching 100% of total votes of shareholders attending the meeting.
- Total number of invalid votes: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of votes in favor: 6,240,226 votes, reaching 100% of the total votes of shareholders attending the meeting.
- Total number of votes against: 0 votes, reaching 0% of total votes of shareholders attending the meeting.

- Total number of abstentions: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- 7.5. Content 5: Voting to approve Submission No. 264/TTr-ĐHĐCĐ dated April 23, 2025 regarding Approval of remuneration plan for the Board of Directors and Board of Supervisors in 2025.
 - Total number of votes of shareholders attending the meeting: 6,240,226 votes
- Total valid votes 6,240,226 votes, reaching 100% of total votes of shareholders attending the meeting.
- Total number of invalid votes: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of votes in favor: 6,240,226 votes, reaching 100% of the total votes of shareholders attending the meeting.
- Total number of votes against: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of abstentions: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- 7.6. Content 6: Voting to approve Submission No. 265/TTr-ĐHĐCĐ dated April 23, 2025 regarding Supplementing the Company's business lines.
 - Total number of votes of shareholders attending the meeting: 6,240,226 votes
- Total valid votes 6,240,226 votes, reaching 100% of total votes of shareholders attending the meeting.
- Total number of invalid votes: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of votes in favor: 6,240,226 votes, reaching 100% of the total votes of shareholders attending the meeting.
- Total number of votes against: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of abstentions: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- 7.7. Content 7: Voting to approve the report No. 266/TTr-DHDCD dated April 23, 2025 on approving the plan to issue and offer shares to increase the Company's charter capital.
 - Total number of votes of shareholders attending the meeting: 6,240,226 votes
- Total valid votes 6,240,226 votes, reaching 100% of total votes of shareholders attending the meeting.
- Total number of invalid votes: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of votes in favor: 6,240,226 votes, reaching 100% of the total votes of shareholders attending the meeting.
- Total number of votes against: 0 votes, reaching 0% of total votes of shareholders attending the meeting.
- Total number of abstentions: 0 votes, reaching 0% of total votes of shareholders attending the meeting.

- 8. Congress approved the Minutes of the vote counting
- 9. The Congress approved the Minutes and Resolution of the Congress.

Mr. Le Minh Hung - On behalf of the Congress Secretariat read the Congress Resolution.

After listening to the representative of the Secretariat read the Minutes and Resolution of the Annual General Meeting of Shareholders held on April 25, 2025, the General Meeting unanimously approved the entire content of the Minutes and Resolution with 100% approval rate of the total number of voting shares attending the General Meeting.

III. CLOSING OF THE CONGRESS

The meeting completed all contents as per the agenda approved by the General Meeting of Shareholders. The meeting closed at 11:30 a.m. on the same day.

CONGRESS PRESIDERATION

Member

WIM

Le Thanh Hai

Duong Tat Khiem

SECRETARY OF THE CONGRESS

Le Minh Hung