

**CÔNG TY CỔ PHẦN  
AN TIEN INDUSTRIES**

Số: 250405/2025/TB - HII  
No.: 250405/2025/TB - HII

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**  
**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Yên Bái, ngày 25 tháng 04 năm 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi:** Ủy ban Chứng khoán Nhà nước/ *State Securities Commission*  
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh/ *HCM Stock Exchange*

**I. Tên tổ chức/Name of organization:**

**Công ty Cổ phần An Tiên Industries/ *An Tien Industries Joint Stock Company***

- Mã chứng khoán/ *Stock code*: HII
- Địa chỉ/*Address*: Khu Công nghiệp phía Nam, xã Văn Phú, TP. Yên Bái, tỉnh Yên Bái
- Điện thoại liên hệ/*Tel.*: 0216 3 853 886 – 0216 3 856 555
- E-mail: [info@antienindustries.com](mailto:info@antienindustries.com)

**II. Nội dung thông tin công bố/Contents of disclosure:**

1. Biên bản họp Đại hội đồng cổ đông thường niên năm 2025;  
*Minutes of the 2025 Annual General Meeting of Shareholders;*
2. Nghị quyết Đại hội đồng cổ đông thường niên năm 2025.  
*Resolution of the Annual General Meeting of Shareholders in 2025.*

**III. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 25/04/2025 tại đường dẫn [www.antienindustries.com](http://www.antienindustries.com)/This information was published on the company's website on 25/04/2025 (date), as in the link [www.antienindustries.com](http://www.antienindustries.com)**

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**Tài liệu đính kèm/Attached documents:**

Tài liệu liên quan đến nội dung thông tin công bố/*Documents on disclosed information.*

**Đại diện tổ chức**  
**Organization representative**  
**Người được ủy quyền CBTT**  
  
**Dương Huy Bình**

No.: 2504/2025/MoM – GMS

*Yen Bai, April 25, 2025*

**MEETING MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**  
**AN TIEN INDUSTRIES JOINT STOCK COMPANY (HII)**

**Company Name:** AN TIEN INDUSTRIES JOINT STOCK COMPANY  
**Head Office Address:** Southern Industrial Park, Van Phu Commune, Yen Bai City, Yen Bai Province  
**Business Registration Certificate No.:** 5200466372 issued by the Department of Planning and Investment of Yen Bai province for the first time on 01/10/2009, registered for the 16th change on 04/05/2022.

**I. Time and place:**

**Meeting time:** 9:00 AM on April 25, 2025

**Meeting Venue:** Head Office at Southern Industrial Park, Van Phu Commune, Yen Bai City, Yen Bai Province

**II. Participants**

1. Shareholders and authorized representatives of shareholders of An Tien Industries Joint Stock Company according to the list of shareholders closed on 26/03/2025.
2. Board of Directors; Supervisory Board; Board of General Directors, officials of professional departments of An Tien Industries Joint Stock Company.

**III. Approval of the shareholder qualification examination report**

**Mr. Duong Huy Binh** – Head of the Shareholder Eligibility Verification Committee – reported the verification results. As of 09:00 AM on April 25, 2025, the number of shareholders present or represented by proxy was 05 shareholders, representing 43,022,390 shares, accounting for 58.4% of the total shares/voting rights of the Company.

Pursuant to the Law on Enterprises 2020; the Company's Charter, the 2025 Annual General Meeting of Shareholders met the legal requirements to proceed.

**IV. Election of Presidium, Secretary, and Voting Committee**

**1. Presidium of the Meeting**

- Mr. Nguyen Trung Kien – BOD's Chairman – Chairman of the Meeting
  - Mr. Ngo Van Thu – BOD's Member cum CEO – Member
- Secretary of the Meeting: Ms. Pham Thi Ngoan

The composition of the Presidium and Secretary was unanimously approved by all attending shareholders via voting cards, with 100% approval.

**2. Voting Committee:**

- **Mr. Duong Huy Binh** : Head of Department
- **Ms. Pham Thi Nguyet** : Member
- **Ms. Pham Thi Ngoan** : Member

The composition of the Voting Committee was unanimously approved by all attending shareholders via voting cards, with 100% approval.

**V. Approval of Meeting Agenda and Regulations**

**Mr. Duong Huy Binh** – on behalf of the Organizing Committee, presented the content of the meeting agenda and the Regulation on organization of the Meeting. These were unanimously approved by all attending shareholders via voting cards, with 100% approval.

The Presidium conducted the meeting following the agenda approved by the General Meeting of Shareholders, with the following main contents:

1. Approval of the 2024 Business Performance Report.
2. Approval of the 2025 Business Plan.
3. Approval of the 2024 performance report and 2025 operational orientation of the Board of Directors, as well as the evaluation report by the independent member of the Board.
4. Approval of the review report of the 2024 financial statements, the 2024 performance report, the 2025 operational plan, and the self-assessment of the Supervisory Board and its members.
5. Approval of the 2024 Audited Separate and Consolidated Financial Statements.
6. Approval of the 2024–2025 Remuneration for the Board of Directors and Supervisory Board.
7. Approval of Amendments and Supplements to the Company's Charter.
8. Approval of the 2024 Post-Tax Profit Distribution Plan.
9. Approval of the Supervisory Board's Proposal on the Selection of an Auditing Firm for 2025.
10. Approval of the proposal on the dismissal and election of an additional independent member of the Board of Directors.
11. Approval of the proposal on the dismissal and election of additional members of the Supervisory Board.

**PART I. REPORT SECTION**

1. **Mr. Nguyen Trung Kien – Chairman of the Board of Directors – Chairman of the General Meeting** presented the Report on the 2024 performance and the direction of the 2025 operation as per the Report of the Board of Directors;
2. **Mr. Ngo Van Thu – Member of the Board of Directors General Director of the Company** presented the Proposals by the Board of Directors on the matters requiring shareholder approval at the 2025 Annual General Meeting;

3. **Ms. Nguyen Dieu Linh – Representative of the Supervisory Board** – presented the Supervisory Board’s Review Report on the 2024 Financial Statements, the 2024 Performance Report, the 2025 Operational Plan, the Self-Assessment Report on the performance of the Supervisory Board and its members, and the Proposal on the selection of the auditing firm for the 2025 Financial Statements.

## **PART II. DISCUSSION**

Mr. Nguyen Trung Kien - Chairman of the Meeting presided over the discussion of shareholders related to the content of reports and proposals at the General Meeting. The shareholders of the Company discussed and asked questions related to the contents presented at the General Meeting and were explained in detail by the Presidium of the General Meeting.

## **PART III. ELECTION OF AN INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD**

1. **Mr. Duong Huy Binh** – on behalf of the Organizing Committee presented the proposal on the dismissal and election of additional an independent member of the Board of Directors; the proposal on the dismissal and election of additional members of the Supervisory Board; Regulations on nomination and candidacy; List of candidates and Election Regulations. After Mr. Duong Huy Binh's presentation, the General Meeting conducted voting by voting cards to approve of the following matters:
  - 1.1. Approving the proposal on the dismissal and election of an additional independent member of the Board of Directors and the list of candidates with 100% votes in favor, 0% votes against and 0% votes abstaining.
  - 1.2. Approving the proposal on the dismissal and election of additional members of the Supervisory Board and the list of candidates with 100% votes in favor, 0% votes against and 0% votes abstaining.
  - 1.3. Approving the Regulation on nomination and candidacy with 100% votes in favor, 0% votes against and 0% votes abstaining.
  - 1.4. Approving the Election Regulation with 100% votes in favor, 0% votes against and 0% votes abstaining.
2. Election of an additional independent member of the Board of Directors and members of the Supervisory Board

The Vote Counting Committee guided the voting procedures, collected ballots, and conducted vote counting.

## **PART IV. GENERAL MEETING VOTING AND APPROVAL OF CONTENTS**



Under the management of Mr. Nguyen Trung Kien – Chairman of the Board of Directors – Chairman of the Meeting, the shareholders voted on various matters using voting ballots. The results of the voting were as follows:

## 1. General vote counting results

❖ Total voting shares: 73,663,016 shares

Total shares represented at the Meeting: 43,022,390 shares

Total shareholders participating in the vote: 05 shareholders (including proxies)

❖ Voting method: Secret voting.

Number of ballots issued: 02 voting ballots, corresponding to: 43,022,390 voting rights.

Number of ballots collected: 02 voting ballots, corresponding to: 43,022,390 voting rights.

Number of valid ballots: 02 voting ballots, corresponding to: 43,022,390 voting rights and reaching a rate of 100% of the total ballots issued.

Number of invalid ballots: 0 voting ballots, corresponding to: 0 voting rights and reaching a rate of 0% of the total ballots issued.

## 2. Detailed vote counting results

(\*) Based on the number of valid votes

TT	Voting Issues	In Favor		Against		Abstained		Total number of votes
		Number of Votes	% of Valid Votes	Number of Votes	% of Valid Votes	Number of Votes	% of Valid Votes	
1	Issue 1	43,022,390	100%	0	0%	0	0%	43,022,390
2	Issue 2	43,022,390	100%	0	0%	0	0%	43,022,390
3	Issue 3	43,022,390	100%	0	0%	0	0%	43,022,390
4	Issue 4	43,022,390	100%	0	0%	0	0%	43,022,390
5	Issue 5	43,022,390	100%	0	0%	0	0%	43,022,390
6	Issue 6	43,022,390	100%	0	0%	0	0%	43,022,390
7	Issue 7	43,022,390	100%	0	0%	0	0%	43,022,390
8	Issue 8	43,022,390	100%	0	0%	0	0%	43,022,390
9	Issue 9	43,022,390	100%	0	0%	0	0%	43,022,390
10	Issue 10	43,022,390	100%	0	0%	0	0%	43,022,390
11	Issue 11	43,022,390	100%	0	0%	0	0%	43,022,390

## PART V. ANNOUNCEMENT OF ELECTION RESULTS

### 1. Results of the election of an additional independent Board of Directors member

#### 1.1. General vote counting results

Number of ballots issued:	2	voting ballots, corresponding to:	43,022,390	voting rights
Number of ballots collected:	2	voting ballots, corresponding to:	43,022,390	voting rights
Number of valid ballots:	2	voting ballots, corresponding to:	43,022,390	voting rights
Number of invalid ballots:	0	voting ballots, corresponding to:	0	voting rights

#### 1.2. Results of the election of independent members of the Board of Directors

- Number of independent members of the Board of Directors to be elected: 01 member.
- Term: 05 years.
- Candidates elected as independent members of the Board of Directors

STT	Full name	Number of Votes Received	% of Total Shares Represented
1	Hoang Van Vinh	43,022,390	100%

### 2. Results of the election of members of the Supervisory Board

#### 2.1. General vote counting results

Number of ballots issued:	2	voting ballots, corresponding to:	86,044,780	voting rights
Number of ballots collected:	2	voting ballots, corresponding to:	86,044,780	voting rights
Number of valid ballots:	2	voting ballots, corresponding to:	86,044,780	voting rights
Number of invalid ballots:	0	voting ballots, corresponding to:	0	voting rights

#### 2.2. Results of election of members of the Supervisory Board

- Number of elected members of the Supervisory Board: 02 members.
- Term: not exceeding five (05) years and in compliance with the regulations regarding the term of office of the Supervisory Board members as detailed in Article 37 of the Company's Charter.
- Candidates elected as members of the Supervisory Board

STT	Full name	Number of Votes Received	% of Total Shares Represented
1	Nguyen Thuy Nga	43,022,390	100%
2	Do Thao Quyen	43,022,390	100%

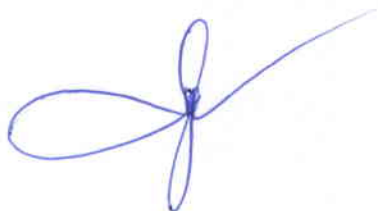
## PART VI. CLOSING

1. Ms. **Pham Thi Ngoan** – Secretary of the General Meeting read the Minutes of the Meeting and the Resolution of the Annual General Meeting of Shareholders in 2025 for the General Meeting to vote and approve.
2. Shareholders attending the 2025 Annual General Meeting of Shareholders voted unanimously to approve the full text of the Minutes and Resolution of the Company's Annual General Meeting of Shareholders in 2025.

3. **Mr. Nguyen Trung Kien** - Chairman of the Meeting – declared that the 2025 Annual General Meeting of Shareholders of **An Tien Industries Joint Stock Company** was successfully concluded and announced the closing of the Meeting.

This meeting transcript comprises six (06) pages, accurately recorded by the Meeting Secretary, reflecting the entire content of the Congress in accordance with the Enterprise Law and the Company's Charter.

**MEETING SECRETARY**



**Pham Thi Ngoan**

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRMAN**



**Nguyen Trung Kien**



No.: 250401/2025/Re – GMS

*Yen Bai, April 25, 2025*

**RESOLUTION**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**AN TIEN INDUSTRIES JOINT STOCK COMPANY**

**THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Law on Securities 2019 and its guiding documents;
- Pursuant to the Charter of An Tien Industries Joint Stock Company
- Based on the Minutes No. 2504/2025/MoM – GMS dated April 25, 2025, of the General Meeting of Shareholders,

**RESOLVES**

**Article 1. Approval of the 2024 Business Performance Report**

The General Meeting of Shareholders approved the Company's 2024 business performance report as presented by the Board of Directors, with 100% votes in favor, 0% against, and 0% abstentions.

Key indicators were as follows:

*Unit: VND billion*

No	Item	Target 2024	Actual 2024	Year on Year Change (YoY)	Completion of business plan
1	Consolidated Net Revenue	6,900	7,206	-9%	104%
2	Consolidated Net Profit After Tax	93	18	-77%	20%

**Article 2. Approval of the 2025 Business Plan**

The General Meeting of Shareholders approved the 2025 business plan of the Company as presented by the Board of Directors, with 100% votes in favor, 0% against, and 0% abstentions.

Key targets:



No	Item	2025 Target
1	Consolidated Revenue (billion VND)	6,429
2	Consolidated Net Profit After Tax attributed to the Parent Company (billion VND)	33

### **Article 3. Approval of the Board of Directors' Reports.**

The General Meeting approved the 2024 performance report and 2025 operational orientation of the Board of Directors, as well as the evaluation report by the independent member of the Board, with 100% votes in favor, 0% against, and 0% abstentions.

### **Article 4. Approval of the Supervisory Board's Reports.**

The General Meeting approved the review report of the 2024 financial statements, the 2024 performance report, the 2025 operational plan, and the self-assessment of the Supervisory Board and its members, with 100% votes in favor, 0% against, and 0% abstentions.

### **Article 5. Approval of the 2024 Audited Separate and Consolidated Financial Statements.**

The General Meeting approved the Company's 2024 audited separate and consolidated financial statements as presented by the Board of Directors, with 100% votes in favor, 0% against, and 0% abstentions.

### **Article 6. Approval of the 2024–2025 Remuneration for the Board of Directors and Supervisory Board.**

The General Meeting approved the 2024–2025 remuneration for the Board of Directors and the Supervisory Board as proposed by the Board of Directors, with 100% votes in favor, 0% against, and 0% abstentions. Especially:

Position			2024	2025
			Monthly Remuneration per Member (VND)	Monthly Remuneration per Member (VND)
Board of Directors	Chairman		10,000,000	10,000,000
	Other Members		5,000,000	5,000,000
Supervisory Board	Head of the Board		3,000,000	3,000,000
	Other Members		2,000,000	2,000,000

*Note: Remuneration for the BOD and Supervisory Board will be calculated and paid based on the actual number of members*

### **Article 7. Approval of Amendments and Supplements to the Company's Charter.**

The General Meeting of Shareholders approved the amendments and supplements to the Company's Charter as proposed by the Board of Directors, with 100% votes in favor, 0% against, and 0% abstentions. Specific contents are as follows:

7.1. Approval of amendments to the following provision of the Charter:

Clause 1, Article 37 – Supervisory Board:	Amended Clause 1, Article 37 – Supervisory Board:
1. The Company’s Supervisory Board shall consist of 03 (three) members. The term of a Supervisory Board member shall not exceed 05 years and may be renewed without limitation.	1. The Company’s Supervisory Board shall consist of 03 (three) members. The term of the Head of the Supervisory Board shall be 05 years; the term of a Supervisory Board member who is also an employee of the Company shall be 04 years; the term of a Supervisory Board member who is not an employee of the Company shall be 03 years. Members may be re-elected without limitation on the number of terms. In cases where members’ terms expire but replacements have not yet been elected, outgoing members shall continue to exercise their rights and duties until the new members are elected and assume their responsibilities. (*)

(\*) Note: The terms of current Supervisory Board members shall be updated and adjusted according to the provisions of Clause 1, Article 37 stated above.

7.2. Approval of the full revised Charter (reflecting all approved amendments and supplements), replacing the version approved at the 2023 Annual General Meeting of Shareholders dated April 26, 2023.

**Article 8. Approval of the 2024 Post-Tax Profit Distribution Plan.**

The General Meeting of Shareholders approved the post-tax profit distribution plan for 2024 as proposed by the Board of Directors, with 100% votes in favor, 0% against, and 0% abstentions:

**1. 2024 Profit Distribution Plan**

Content	Amount (VND)
NPAT (separate FS)	2,251,853,112
NPAT attributable to the parent company (consolidated FS)	3,068,939,327
<b>Total undistributed post-tax profit</b>	
<b>Parent Company</b>	<b>133,912,971,984</b>
<i>Cumulative undistributed profit from previous periods</i>	131,661,118,872
<i>Profit for this period</i>	2,251,853,112
<b>Consolidated</b>	<b>102,807,756,932</b>

Content	Amount (VND)
<i>Cumulative from previous periods</i>	99,738,817,605
<i>Profit for this period</i>	3,068,939,327
<b>Distribution of 2024 profit as follows:</b>	
Bonus and welfare fund (15% of NPAT) (*)	460,340,899
Cash dividend (3% of charter capital)	22,098,904,800
Retained earnings for business operations	80,248,511,233

(\*) Refers to NPAT attributable to the parent company on the 2024 audited consolidated financial statements

## 2. 2024 Dividend Payment Plan

- Stock name: Shares of An Tien Industries Joint Stock Company
- Type of share: Common share
- Par value: VND 10,000/share
- Implementation rate: 3% (VND 300/share)
- Payment method: In cash
- The Board of Directors is authorized to determine the payment date and carry out all necessary procedures in accordance with the law, the Company's Charter, and relevant regulations.

## Article 9. Approval of the Supervisory Board's Proposal on the Selection of an Auditing Firm for 2025.

The General Meeting of Shareholders approved the proposal by the Supervisory Board to select the auditing firm for the 2025 financial statements audit, with 100% votes in favor, 0% against, and 0% abstentions.

## Article 10. Approval of the dismissal and election of an independent member of the Board of Directors, List of Candidates and The result of election

The General Meeting approved the dismissal and election of an independent member of the Board of Directors, List of Candidates, with 100% votes in favor, 0% against, and 0% abstentions. Especially:

1. Approval of the dismissal of Mr. Dinh Trong Duc from his position as a member of the Board of Directors due to his resignation.
2. Approval of the election of an additional independent Board member as follows:
  - Number of additional Board members to be elected: 01 member.
  - Term: 05 years.
  - Reason for additional election: Due to the resignation of Mr. Dinh Trong Duc as an independent Board member.
3. Approval of the list of candidates to be elected as independent members:



No	Full Name	Date of Birth	Professional Qualification	Current Position at the Company
1	Hoang Van Vinh	23/09/1994	Engineer	Factory Director at Hanoi Plastics Joint Stock Company

4. Elected candidate:

No.	Full Name	Number of Votes Elected	Vote ratio
1	Hoang Van Vinh	43,022,390	100%

**Article 11. Approval of the dismissal and election of the Supervisory Board Members, List of Candidates and The result of election.**

The General Meeting approved the dismissal and election of the Supervisory Board Members, List of Candidates, with 100% votes in favor, 0% against, and 0% abstentions.

- Approval of the dismissal of the Supervisory Board members due to their resignation, including:
  - Ms. Nguyen Thi Huyen – Head of the Supervisory Board.
  - Ms. Do Nhu Quynh – Member of the Supervisory Board.
- Approval of the election of additional members to the Supervisory Board as follows:
  - Number of additional members to be elected to the Supervisory Board: 02 members.
  - Term: No more than 05 (five) years, and in compliance with the term regulations for members of the Supervisory Board as detailed in Article 37 of the Company's Charter.
- Approval of the list of candidates to be elected as additional members:

No	Full Name	Date of Birth	Professional Qualification	Current Position at the Company
1	Nguyen Thuy Nga	30/08/1990	Master of Banking and Finance	None
2	Do Thao Quyen	13/11/1996	Master of Economic Law	Member of the Supervisory Board at Hanoi Plastics Joint Stock Company

4. Elected candidates:

No.	Full name	Number of Votes Elected	Vote Ratio
1	Nguyen Thuy Nga	43,022,390	100%
2	Do Thao Quyen	43,022,390	100%



## **Article 12. Effective Date**

This resolution includes 12 articles.

Members of the Board of Directors, the Supervisory Board, the CEO, and the Company's shareholders are responsible for implementing this resolution./.

### ***Recipients:***

- *As specified in Article 12*
- *SSC, HSX (for reporting)*
- *Company website (for disclosure)*
- *Company archives.*

**OBO THE GENERAL MEETING OF SHAREHOLDERS**

**CHAIRMAN OF THE MEETING**



**NGUYEN TRUNG KIEN**

