

TỔNG CÔNG TY XI MĂNG VIỆT NAM
CÔNG TY CP XI MĂNG VICEM HÀ TIỀN
VIET NAM NATIONAL CEMENT CORPORATION
VICEM HA TIEN CEMENT JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số : 1443 /HT1-TKy
No.: 1443 /HT1-TKy

TP. Hồ Chí Minh, ngày 25 tháng 04 năm 2025
Ho Chi Minh City, April 25, 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi:

- Ủy Ban Chứng Khoán Nhà Nước;
- Sở Giao Dịch Chứng Khoán Thành phố Hồ Chí Minh.

To:

- *The State Securities Commission;*
- *Hochiminh Stock Exchange.*

1. Tên tổ chức: Công ty Cổ Phần Xi Măng VICEM Hà Tiên

Name of organization: VICEM Ha Tien Cement Joint Stock Company

- Mã chứng khoán: HT1

Stock symbol: HT1

- Địa chỉ: 604 Võ Văn Kiệt, Phường Cầu Kho, Quận 1, TP. Hồ Chí Minh

Address: No. 604, Vo Van Kiet street, Cau Kho ward, District 1, Ho Chi Minh City.

- Điện thoại: (028) 38368363

Fax: (028) 38361278

Tel.: (028) 38368363

2. Nội dung thông tin công bố/Content of disclosure:

- Biên bản họp và Nghị quyết Đại hội đồng Cổ đông thường niên năm 2025 (số 01/NQ-ĐHĐCD) ngày 25/04/2025.

- Minutes of the meeting and Resolution of the 2025 Annual General Meeting of Shareholders (No. 01/NQ-DHDCD) dated 25/04/2025.

3. Thông tin này được công bố trên trang thông tin điện tử của Công ty vào ngày 25/04/2025 tại đường dẫn <https://www.vicemhatien.com.vn/thong-tin-cong-bo>.



This information was disclosed on the company's website on April 25, 2025 (date), as in the link <https://www.vicemhatien.com.vn/thong-tin-cong-bo>.

Chúng tôi cam kết các thông tin công bố là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Nơi nhận/Recipient:

- Như trên;
- HĐQT (để b/cáo);
- BKS (để b/cáo);
- Ban TGD (để b/cáo);
- P.KTPC, P.TCKT (để biết);
- Lưu/Archived: VT, Tky Cty.

**Người UQ CBTT/
Information disclosure authorized Person**



Nguyễn Thị Thanh Vượng



No. 01/NQ-DHDCD

Ho Chi Minh City, April 25, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
VICEM HA TIEN CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020 effective on 01/01/2021;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019 effective on 01/01/2021;

Pursuant to the Government's Decree No. 155/2020/ND-CP issued on December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of VICEM Ha Tien Cement Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of VICEM Ha Tien Cement Joint Stock Company dated 25/04/2025.

RESOLUTIONS:

Article 1: To approve the Report of the Board of Directors on the amendment and supplementation of the Company's Charter.

Article 2: To approve the Report of the Board of Directors on the registration and supplementation of business lines. In which, the summary from the Report reads as follows:

“[...]”

1. To add new business lines as follows:

No.	Major Name	Industry Code
1	Power Generation	3511
2	Power Transmission and Distribution	3512
3	The rest of the business support services have not been classified anywhere Details: Traffic toll collection service	8299

<i>No.</i>	<i>Major Name</i>	<i>Industry Code</i>
4	<i>Basic Chemical Production</i> <i>Details: Production of industrial gas products</i>	2011

2. Change the details of the current business lines as follows:

<i>No.</i>	<i>Major Name</i>	<i>Industry Code</i>
1	<i>Other specialized wholesalers have not been classified anywhere.</i> <i>Details: Trading of additives for the production of building materials; Trading of industrial gases</i>	4669

The detailed contents of business lines in Sections 1 and 2 shall comply with the regulations and guidelines of competent state agencies on registration of business lines. [...]"

Article 3: To approve the report on the operation of the Board of Directors.

Article 4: To approve the evaluation report of the independent member of the Board of Directors.

Article 5: To approve the Supervisory Board's operation report.

Article 6: To approve the operation report of the Board of Directors, with the following main indicators:

a. Results of production, business – construction investment in 2024:

- Main product production output

+ Self-produced clinker	Ton	3,932,822
+ Cement (including processing)	Ton	5,451,809
++ Self-production	Ton	5,274,178

In which:

+++ Vicem Hoàng Mai	Ton	3,452
+++ Ha Long Cement	Ton	2,554
++ Order processing at Ha Long Cement	Ton	177,630

- Main product consumption

	Ton	6,072,844
+ Clinker	Ton	612,807
+ Cement (including processing)	Ton	5,460,037
++ Self-consumption		5,454,031

In which, it is placed for processing at Ha Long Cement	Ton	177,630
++ Outsourcing	Ton	6,006
+++ Vicem Hoàng Mai	Ton	3,452
+++ Ha Long Cement	Ton	2,554
- Total revenue	Million VND	6,904,265
- Profit before tax	Million VND	80,437
- Profit after tax	Million VND	60,099
- After-tax profit margin on equity	%	1.27
- Budget submission	Million VND	355,649
- Dividend payout rate	%	1
- Construction investment in 2024		
+ Implementation volume	Million VND	74,308
+ Payment value	Million VND	126,351

b. Production and business plan – construction investment in 2025:

- Main product production output

+ Self-produced clinker	Ton	3,600,000
+ Cement (including processing)	Ton	5,840,000
++ Self-production	Ton	5,660,000

In which:

+++ Vicem Hoàng Mai	Ton	5,000
+++ Ha Long Cement	Ton	5,000
++ Order processing at Ha Long Cement	Ton	180,000

- Main product consumption

+ Clinker	Ton	530,000
+ Cement (including processing)	Ton	5,840,000
++ Self-consumption		5,830,000

In which, it is placed for processing at Ha Long Cement	Ton	180,000
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+ + Outsourcing	Ton	10,000
+++ Vicem Hoàng Mai	Ton	5,000
+++ Ha Long Cement	Ton	5,000
- Total revenue	Million VND	7,162,082
- Profit before tax	Million VND	230,000
- Profit after tax	Million VND	184,000
- After-tax profit margin on equity	%	3.89%
- Budget submission	Million VND	417,275
- Dividend payout rate	%	≥ 3
- Construction investment in 2024		
+ Implementation volume	Million VND	312,868
+ Payment value	Million VND	303,456

Notes:

+ *The 2024 data is extracted from the 2024 separate financial statements of Vicem Ha Tien Cement Joint Stock Company which has been audited by Deloitte Vietnam Auditing Co., Ltd.*

+ *The production, business and construction investment plan in 2025 of VICEM in general and of Vicem Ha Tien Cement Joint Stock Company in particular will be reported by VICEM and proposed to the Ministry of Construction for approval according to regulations. After the Ministry of Construction approves, if there is a change, VICEM will adjust later.*

+ *The Company's planned profit in 2025 at the following targets: Profit before tax, Profit after tax and Profit after tax on equity excluding exchange rate differences.*

+ *The equity at the above target is determined according to the existing balance as of December 31, 2024, including: Owner's investment capital + Development investment fund + Capital investment in capital construction.*

Article 7: To approve the report of the Board of Directors on the audited financial statements for 2024.

Article 8: Approving the content of the report of the Board of Directors on profit distribution and appropriation of funds in 2024:

No.	Quota	Becoming money (million VND)
1.	Total undistributed profit after tax until 31/12/2024	60,655
	- Undistributed profit after tax until 31/12/2023	556
	- Profit after tax in 2024	60,099
2.	Profit distribution plan in 2024	60,446
	Total profit distribution (a+b+c)	60,446
	a. Dividend payment in 2024	38,159
	- Cash dividend distribution rate	1%
	- Dividend distribution (1% x Number of outstanding shares x 10,000)	38,159
	b. Reward and Welfare Fund	21,550
	c. Reward fund for company managers	737
3.	Total profit after tax remaining after distribution (3=1-2)	209

Note: The data extracted from the 2024 Separate Financial Statements of Vicem Ha Tien Cement Joint Stock Company has been audited by Deloitte Vietnam Auditing Co., Ltd.

Article 9: To approve the report of the Supervisory Board on the selection of an independent audit unit to audit the Company's 2025 financial statements.

Article 10: To approve the report of the Board of Directors on the remuneration level in 2024 and the remuneration plan in 2025 to the Board of Directors and the Supervisory Board, specifically as follows:

1. Remuneration in 2024:

a. Board of Directors

- Chairman of the Board of Directors : 8,000,000 VND/month
- Board Members : 6,000,000 VND/month/member
- Administrative Officer Company Secretary : 4,000,000 VND/month

b. Supervisory Board :

- Head of the Supervisory Board : salary according to the Company's salary payment regulations
- Members of the Supervisory Board : 4,000,000 VND/month/member

Thus, the total remuneration cost in 2024 paid to the Board of Directors and the Supervisory Board is VND 672,000,000. In which:

- Board of Directors	:	576,000,000 VND
- Supervisory Board	:	96,000,000 VND

2. Remuneration plan in 2025:

a. Board of Directors

- Chairman of the Board of Directors	:	8,000,000 VND/month
- Board Members	:	6,000,000 VND/month/member
- Administrative Officer Company Secretary	:	4,000,000 VND/month

b. Supervisory Board

- Head of the Supervisory Board	:	salary according to the Regulation on payment Company salary
- Members of the Supervisory Board	:	4,000,000 VND/month/member

Thus, the total remuneration cost in 2025 will be paid to the Board of Directors and the Supervisory Board is 672,000,000 VND. In which:

- Board of Directors	:	576,000,000 VND
- Supervisory Board	:	96,000,000 VND

Article 11: Implementation provisions

1. This Resolution was unanimously approved by the 2025 Annual General Meeting of Shareholders and takes effect from April 25, 2025.

2. For the 2025 Production, Business and Construction Investment Plan, the Congress accepted the targets according to the Decision agreed by Vietnam Cement Corporation (the parent company).

3. The Board of Directors, the Supervisory Board, the Board of Directors and all shareholders of VICEM Ha Tien Cement Joint Stock Company are responsible for implementing this Resolution and organizing the implementation according to their

competence and functions in accordance with the provisions of law and the Company's Charter./.

Recipient:

- As in Article 11;
- Securities Commission of VietNam, Ho Chi Minh city Stock Exchange
- VICEM (to report);
- Affiliated branches and departments;
- Office of the Party Youth Union;
- Archive: Company Secretary.

**PP. GENERAL MEETING OF
SHAREHOLDERS**

CHAIRMAN



DINH QUANG DUNG

