

<b>Code</b>	<b>TIP</b>
<b>Company name</b>	Tin Nghia Industrial Park Development Joint Stock Company
<b>Date</b>	04/26/2025
<b>Subject</b>	Change in personnel

**Content:**

On April 25, 2025, Tin Nghia Industrial Park Development Joint Stock Company announces the change in personnel with details as follows:

1. The appointment of:

- Mr. Nguyen Cao Nhon as member of the BOD
- Ms. Nguyen Thi Thuy Van as member of the BOD
- Ms. Nguyen Thi Giang as Head of the Supervisory Board
- Ms. Nguyen Nhu Huynh as member of the Supervisory Board.

2. The resignation of:

- Mr. Nguyen Hieu Loc as Deputy Chairman of the BOD
- Mr. Tran Hoai Nam as member of the BOD
- Ms. Le Kim Thao as Head of the Supervisory Board
- Mr. Tran Tan Nhat as member of the Supervisory Board.

Effective from April 25, 2025.