

**CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG
MẠI XUẤT NHẬP KHẨU VIỆT PHÁT
VIET PHAT IMPORT EXPORT
COMMERCIAL INVESTMENT JSC**

Số/No: 58 /2025/CBTT-VP

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

Hải Phòng, ngày 25 tháng 04 năm 2025
Hai Phong, 25th April 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE**

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch chứng khoán Thành phố Hồ Chí Minh/*Ho Chi Minh City Stock Exchange*

1. Tên tổ chức/ Name of Company: Công ty Cổ phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát /*Viet Phat Import Export Commercial Investment JSC.*

- Mã chứng khoán/ *Stock symbol:* VPG
- Địa chỉ trụ sở chính/ *Address of Head office:* Số 123 BT 02-97 Bạch Đằng, Phường Thượng Lý, Quận Hồng Bàng, Thành phố Hải Phòng/ *No.123BT02 – 97 Bach Dang, Thuong Ly ward, Hong Bang District, Hai Phong City.*
- Điện thoại/ *Telephone:* 02253.569699 Fax: 02253.569689
- Email: info@vietphatgroup.com.vn

2. Nội dung thông tin công bố/ Announcement content:

Công ty Cổ Phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát công bố thông tin Biên bản họp và Nghị quyết Đại hội đồng cổ đông thường niên năm 2025 /*Viet phat Import Export Commercial Investment Jsc announces Minutes of the meeting and Resolution of the Annual General Meeting of Shareholders in 2025.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 25/04/2025 tại đường link/ This information was published on the company's website on 25th April 2025, at the link: <https://vietphatgroup.com.vn/dai-hoi-co-dong>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby commit that the information disclosed above is accurate and take full responsibility before the law for the content of the disclosed information.*

Người đại diện theo pháp luật *Rb*

Legal representative



Nguyễn Văn Bình

No: 01/2025/NQ-ĐHĐCĐ

Ha Noi, April 25, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIET PHAT IMPORT EXPORT TRADING INVESTMENT JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022; and the guiding documents thereof;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and the guiding documents thereof;
- Pursuant to the Charter on the Organization and Operation of Viet Phat Import Export Trading Joint Stock Company;
- Pursuant to the vote counting minutes and resolutions passed by the General Meeting of Shareholders;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Viet Phat Import Export Trading Joint Stock Company No. 01/2025/BB-DHĐCĐ dated April 25, 2025;

RESOLVES

Article 1: Approval of the Full Text of the Following Reports:

- The Report on the Activities of the Board of Directors in 2024 and the Plans for 2025;
- The Report on the Activities of the Independent Member of the Board of Directors in the Audit Committee in 2024 and the Operational Plan for 2025;
- The Report on the 2024 Business Performance and the 2025 Business Plan.

Article 2 : Approval of the Company's Business Performance in 2024 and the Business Plan for 2025, Specifically as Follows :

❖ **Key Business Performance Indicators for 2024 are as follows :**

Unit: VND billion

No.	Indicators	2024 Plan	2024 Implementation	Implementation/ Plan
1	Consolidated Revenue	10.500	16.257	155%
2	Consolidated Profit After Tax	150	99	66%

❖ **Key Business Performance Indicators and expected Profit distribution in 2025:**

Unit: VND billion

No.	Indicators	2025 Plan	2024 Implementation	% Growth
1	Consolidated Revenue	16.500	16.257	1,5%
2	Consolidated Profit After Tax	170	99	72%

The dividend payment plan for 2025 is expected to be 5%, equivalent to VND 500 per share.

Article 3: Approval of the Audited Separate and Consolidated Financial Statements for 2024, audited by Deloitte Vietnam Co., Ltd. on March 30, 2025.

Article 4: Approval of the Selection of the Independent Audit Firm for the Review and Audit of the 2025 Financial Statements:

The General Meeting of Shareholders authorizes the Board of Directors to select one of the independent audit firms approved to audit the financial statements of listed companies in 2025 to perform the audit/review of the separate and consolidated financial statements of Viet Phat Import Export Trading Investment Joint Stock Company for the year 2025:

- Deloitte Vietnam Co., Ltd.
- KPMG Vietnam Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.

Article 5: Approval of the 2024 Profit Distribution Plan and Allocation to Funds:

No.	Indicators	Amount (VND)
1	Remaining undistributed profit up to the end of 2023:	313.748.892.943
2	Net profit after tax of the Parent Company in 2024:	98.768.553.147
3	Remaining undistributed profit:	412.517.446.090

The 2024 dividend payment plan according to Resolution No. 01/2024/NQ-DHDCD dated April 24, 2024 of the 2024 General Meeting of Shareholders will not be implemented, the entire remaining after-tax profits in 2024 will be used as a supplement to increase charter capital in 2025.

Article 6: Approval of the contents of Submission No. 05/2025/TTr-HDQT dated April 4, 2025 regarding the finalization of remuneration for the Board of Directors and the Audit Committee in 2024 and the remuneration plan for 2025.

Article 7: Approval of the share issuance to increase charter capital from owner's equity, as proposed in Submission No. 06/2025/TTr-HDQT dated April 4, 2025, specifically as follows:

1. Issuance Plan :

Share name:	Shares of Viet Phat Import Export Trading Investment Joint Stock Company
Type of shares:	Common shares
Par value:	10.000 VND/share

Current charter capital:	884.157.510.000 VND (in word: <i>Eight hundred eighty-four billion, one hundred fifty-seven million, five hundred ten thousand VND</i>)
Total shares issued:	88.415.751 shares
Number of shares outstanding:	88.415.751 shares
Number of shares to be issued (Maximum):	44.207.875 shares
Total value of shares to be issued at par value (Maximum):	442.078.750.000 VND (in words: <i>Four hundred forty-two billion, seventy-eight million, seven hundred fifty thousand VND</i>).
Issuance purpose:	Issuing shares to increase share capital from owner's equity.
Issuance target:	Tất cả các cổ đông hiện hữu của Công ty cổ phần Đầu tư Thương mại XNK Việt Phát có tên trong danh sách người sở hữu cổ phần tại ngày đăng ký cuối cùng (ngày chốt danh sách) để thực hiện quyền nhận cổ phiếu phát hành do thực hiện tăng vốn cổ phần từ nguồn vốn chủ sở hữu do Tổng công ty Lưu ký và Bù trừ chứng khoán Việt Nam (VSDC) cung cấp. Thời điểm chốt danh sách được Đại hội đồng cổ đông ủy quyền cho Hội đồng quản trị quyết định.
Issuance ratio (Number of shares to be issued/ Number of shares outstanding):	50%
Rights exercise ratio:	2:1 (On the record date for shareholders to exercise the right to receive issued shares due to the increase in share capital from owner's equity, each shareholder owning 01 share will have 01 right to receive additional shares, for every 02 rights to receive additional shares, they will receive 01 new share).
Plan for handling the additional fractional shares:	The number of shares each shareholder receives in the share issuance to increase share capital from owner's equity will be rounded down to the nearest unit. Any fractional shares (decimal part) (if any) will be canceled and not issued.

Issuance source:	<p>+ Surplus share capital determined as at December 31, 2024 on the audited separate financial statements in 2024 of Viet Phat Import Export Trading Investment Joint Stock Company: maximum 237.848.870.000 VND (in word: Two hundred thirty seven billion, eight hundred forty eight million, eight hundred seventy thousand dong)</p> <p>+ Development investment fund determined as at December 31, 2024 on the audited separate financial statements in 2024 of Viet Phat Import Export Trading Investment Joint Stock Company: maximum 27.318.145.144 VND (in word: Twenty-seven billion, three hundred and eighteen million, one hundred and forty-five thousand, one hundred and forty-four dong).</p> <p>+ Undistributed profit after tax determined as at December 31, 2024 on the audited separate financial statements in 2024 of Viet Phat Import Export Trading Investment Joint Stock Company: maximum 176.911.734.856 VND (in word: One hundred seventy six billion nine hundred eleven million seven hundred thirty four thousand eight hundred fifty six dong).</p>
Transfer restrictions:	Additional shares are not restrict on assignment.
Implementation time:	Expected in 2025, after being approved by the General Meeting of Shareholders, and after the State Securities Commission announces the receipt of full issuance report documents.
Adjustment of information of the number of registered securities, and changing the registration for stock listing:	The Company proceeds the adjustment of number of securities at Vietnam Securities Depository and Clearing Corporation (VSDC), and proceeds the change in registration of stock listing at the Ho Chi Minh City Stock Exchange for the number of shares issued to increase share capital from owner's equity immediately after completing the issuance in accordance with legal regulations.

2. Amend the terms related to charter capital, shares, and stocks in Article 6 of the Company's Charter updated according to the charter capital after completing the stock issuance.

3. Authorization to the Board of Directors :

- Implement the issuance plan, select the issuance time, carry out necessary procedures with competent authorities to register the issuance/report on the issuance of shares; proactively develop and explain the securities issuance report document to the State Securities Commission and other competent authorities, ensuring compliance with legal regulations. At the same time, proactively adjust the issuance plan and other relevant documents according to the actual

situation of the Enterprise or the requirements of the State Securities Commission and other competent authorities.

- Proactively develop plans to ensure that the issuance of shares meets the regulations on foreign ownership ratio.
- Select the shareholder record date to implement the Plan of issuing shares to increase share capital from owner's equity.
- Decide the number of issued shares based on the actual number of outstanding shares at the time of implementing the issuance plan, ensuring that the total number of issued shares does not exceed the maximum number of expected issued shares approved by the General Meeting of Shareholders at a fixed exercise ratio of 2:1.
- Carry out procedures, work and choose the appropriate time to adjust the increase in the number of securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and change the registration of stock listing at the Ho Chi Minh City Stock Exchange (HOSE) for the number of additional issued shares according to the plan of issuing shares to increase share capital from owner's equity approved by the General Meeting of Shareholders after the State Securities Commission announces the receipt of the issuance results report.
- Carry out procedures of increasing charter capital, and amend provisions related to charter capital, shares, and stocks in the Company's Charter updated according to charter capital after the end of the issuance in accordance with the provisions of law.
- Carry out procedures to adjust the Company's Business Registration Certificate, including preparing and submitting the registration documents for changes in business registration contents to the Business Registration Authority after the issuance period ends in accordance with the provisions of law.
- Carry out other related tasks to ensure the successful issuance of shares to increase share capital from owner's equity .

Article 8 : Approval of the Change of the Company's Name and the Amendment of the Charter, Specifically as Follows :

1. Change the name of Company :

- Current name :
 - +) Vietnamese name : CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI XUẤT NHẬP KHẨU VIỆT PHÁT
 - +) English name : VIET PHAT IMPORT EXPORT TRADING INVESTMENT JOINT STOCK COMPANY
 - +) Abbreviation : VIETPHAT.JSC
- Changed name :
 - +) Vietnamese name : CÔNG TY CỔ PHẦN TẬP ĐOÀN VIỆT PHÁT
 - +) English name : VIET PHAT GROUP JOINT STOCK COMPANY
 - +) Abbreviation : VIET PHAT GROUP

2. Amend Clause 1, Article 2 on "Name, form, headquarters, branches, representative offices and term of operation of the Company", specifically :

No.	Current contents of Charter	Proposed amended contents
-----	-----------------------------	---------------------------

1	1. Company's name: a. Vietnamese name: CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI XUẤT NHẬP KHẨU VIỆT PHÁT b. English name: VIET PHAT IMPORT EXPORT TRADING INVESTMENT JOINT STOCK COMPANY c. Abbreviation: VIETPHAT.JSC	1. Company's name: a. Vietnamese name: CÔNG TY CỔ PHẦN TẬP ĐOÀN VIỆT PHÁT b. English name: VIET PHAT GROUP JOINT STOCK COMPANY a. Abbreviation: VIET PHAT GROUP
---	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------

3. Authorize Mr. Nguyen Van Binh - Chairman of the Board of Directors, legal representative of the Company to carry out procedures of amending the Company Charter and announcing changes in the content of business registration in accordance with the provisions of law.

Article 9: Approval of the Change of the Company's Head Office Address and the Amendment of the Charter, Specifically as Follows :

1. Change the head office address of the Company :

- Current head office: No. 123BT 02-97 Bach Dang, Thuong Ly Ward, Hong Bang District, Hai Phong City, Vietnam .
Telephone : 0225.3569699 Fax: 0225.3569689
- Adjusted head office: Viet Phat Building, No. 2 Tran Hung Dao, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi City, Vietnam .
Telephone : 024 39393989 Fax: 024 39393988

2. Amend Clause 3, Article 2 on "Name, form, headquarters, branches, representative offices and term of operation of the Company", specifically:

No.	Current contents of Charter	Proposed amended contents
1	3. Head office of the Company: a. Address: No. 123BT 02-97 Bach Dang, Thuong Ly Ward, Hong Bang District, Hai Phong City, Vietnam. b. Telephone: 0225 3569699 c. Fax: 0225 3569689 d. Email: info@vietphatjsc.com.vn e. Website: www.vietphatjsc.com.vn	3. Head office of the Company: a. Address: Viet Phat Building, No. 2 Tran Hung Dao, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi City, Vietnam. b. Telephone: 024 39393989 c. Fax: 024 39393988 d. Email: info@vietphatgroup.com.vn e. Website: www.vietphatgroup.com.vn

3. Authorize Mr. Nguyen Van Binh - Chairman of the Board of Directors, legal representative of the Company to carry out procedures of amending the Company Charter and announcing changes in the content of business registration in accordance with the provisions of law.

Article 10: Approval of the contents of Submission No. 09/2025/TTr-HĐQT dated April 4, 2025 regarding the amendments and supplements to the Company's Charter.

Article 11: Approval of the contents of Submission No. 10/2025/TTr-HĐQT dated April 4, 2025 regarding the dismissal and additional election of an independent member of the Board of Directors.

Article 12: Approval of the election of Mr. Chu Tuan Anh as an additional independent member of the Board of Directors of the Company for the 2022–2027 term.

Article 13 : Implementation:

The full text of this Resolution was approved by the General Meeting of Shareholders of Viet Phat Import Export Trading Investment Joint Stock Company at the Meeting held on April 25, 2025, and shall take effect immediately upon the conclusion of the Meeting.

The members of the Board of Directors, the Executive Board, and all relevant departments and divisions of the Company shall be responsible for the implementation of this Resolution.

Recipients:

- As Article 14 (for implementation);
- SSC, HSX (for reporting);
- Disclosure Officer (for information disclosure);
- Website VPG (instead of sending notices to shareholders);
- Filing: Office of the Board of Directors, Archives.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



Nguyen Van Binh

CP
*
GNC

No: 01/2025/BB-DHDCD

Hai Phong, April 25, 2025

MEETING MINUTE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
**VIET PHAT IMPORT EXPORT TRADING INVESTMENT JOINT STOCK
COMPANY**

Company name: Viet Phat Import Export Trading Investment Joint Stock Company

Business Registration Certificate No: 0200826844, first issued by the Department of Planning and Investment of Hai Phong City on July 23, 2008, amended for the 18th time on February 6, 2025.

Head office address: No. 123BT 02-97 Bach Dang Street, Thuong Ly Ward, Hong Bang District, Hai Phong City, Vietnam.

I. TIME, LOCATION

1. **Time:** The Meeting starts at 09:00 on April 25, 2025.
2. **Location:** Meeting room, 7th floor, Viet Phat Building, 2 Tran Hung Dao, Phan Chu Trinh ward, Hoan Kiem district, Hanoi.

II. PARTICIPANTS

1. The Presidium:

Mr. Nguyen Van Binh - Chairman of the Board of Directors – Chairman of the Meeting
Mr. Nguyen Van Duc - Member of Board of Directors and General Director Member - Member
Mr. Nguyen Khoi - Independent Member of the Board of Directors Member - Member

2. The Secretariat:

Mr. Ta Dinh Dich - Head of the Secretariat
Ms. Tran Thi Anh Tho – Member

3. The Vote Counting Committee:

Mr. Pham Duc Thuan - Head of the Vote Counting Committee
Ms. Pham Thi Thanh Huyen - Member
Mr. Nguyen Duc Tuan - Member

4. **Shareholders of the Company:** As listed in the List of Shareholders entitled to attend the General Meeting of Shareholders, based on the consolidated list of securities holders (record date for the right to attend the General Meeting is March 24, 2025), there are **6,191 shareholders**, holding **88,415,751 voting shares**, representing

88,415,751 votes.

III. PROCEEDINGS OF THE GENERAL MEETING

1. Commencement of the Meeting

Mr. Hoang Trung Kien - MC on behalf of the Organizing Committee of the General Meeting of Shareholders, declared the reasons for convening the meeting and introduced the attending guests.

The General Meeting listened to Ms. Pham Thi Thanh Huyen - Head of the Shareholder Eligibility Verification Committee – presenting the Report on Shareholder Eligibility to Attend the Meeting:

At 9:03 AM, the General Meeting was officially opened. The total number of shareholders attending in person or by proxy was 47 delegates, representing 47,720,218 shares, equivalent to 47,720,218 voting rights, accounting for 53.9725% of the Company's total voting rights.

According to Article 145 of the Law on Enterprises 2020 and the Company's Charter of Organization and Operation, the 2025 Annual General Meeting of Shareholders satisfies the conditions for valid convening.

Pursuant to Clause 6, Article 146 of the Law on Enterprises 2020, once the meeting has been opened, shareholders or their authorized representatives may continue to register and shall have the right to vote immediately after registration. In this case, the validity of resolutions passed prior to such registration remains unchanged.

Therefore, the number of delegates attending the meeting at each time, if increased, shall be recorded when voting on each issue at the General Meeting.

2. Approval of the Presidium, the Secretariat, and the Vote Counting Committee.

To run the General Meeting and assist the Presidium, the General Meeting approved the composition of the Presidium and the Vote Counting Committee by a show of voting cards, with a 100% approval rate of the total voting rights of the shareholders attending and voting at the Meeting. The Chairman of the Meeting appointed the Secretariat of the General Meeting.

3. Approval of the Meeting Agenda, the Meeting Regulations, and the Election Regulations

The General Meeting approved the Meeting Agenda, the Meeting Regulations, and the Election Regulations by a show of voting cards, with a 100% approval rate of the total voting rights of the shareholders attending and voting at the Meeting.

❖ Agenda of the General Meeting:

- Report on the activities of the Board of Directors in 2024 and plans for 2025;
- Report on the Company's business performance in 2024 - Plan, directions and tasks for 2025;

- Report on the activities of the independent members of the Board of Directors in the Audit Committee in 2024 and the operation plan for 2025;
- Proposal No. 01 of the Board of Directors on approval of 2024 business performance and business plan for 2025;
- Proposal No. 02 of the Board of Directors on the approval of the audited separate and consolidated financial statements for 2024;
- Proposal No. 03 of the Board of Directors on the selection of the auditing firm for reviewing and auditing the 2025 financial statements;
- Proposal No. 04 of the Board of Directors on the approval of the profit distribution plan and fund allocation for 2024;
- Proposal No. 05 of the Board of Directors on the report on remuneration payment in 2024 and the remuneration budget for 2025 for the Board of Directors and the Audit Committee.
- Proposal No. 06 of the Board of Directors on the plan to increase charter capital in 2025 by issuing shares to raise share capital from owners' equity;
- Proposal No. 07 of the Board of Directors on the change of the Company's name and amendments to the Charter;
- Proposal No. 08 of the Board of Directors on the change of the head office address and amendments to the Charter;
- Proposal No. 09 of the Board of Directors on the amendment and supplementation of the Company's Charter;
- Proposal No. 10 of the Board of Directors on the dismissal and additional election of an independent member of the Board of Directors for the 2022–2027 term.

4. Presentation of Reports and Proposals

Contents presented by the Board of Directors to the General Meeting:

- a) Mr. Nguyen Van Binh - Chairman of the Board of Directors presented the Report on the activities of the Board of Directors in 2024 and plans for 2025;
- b) Mr. Nguyen Van Duc - Member of the Board of Directors cum General Director presented the Report on the Company's business performance in 2024 – Plans, directions, and tasks for 2025;
- c) Mr. Nguyen Khoi - Independent Member of the Board of Directors presented the Report on the activities of the Independent Board Member in the Audit Committee in 2024 and the plan for 2025;
- d) Mr. Nguyen Van Duc - Member of the Board of Directors cum General Director presented the following Proposals:

- Proposal No. 01 of the Board of Directors on the approval of the 2024 business performance and business plan for 2025;
 - Proposal No. 02 of the Board of Directors on the approval of the audited separate and consolidated financial statements for 2024;
 - Proposal No. 03 of the Board of Directors on the approval of the selection of the auditing firm for the review and audit of the 2025 financial statements;
 - Proposal No. 04 of the Board of Directors on the approval of the profit distribution plan and the allocation to funds for 2024;
- e) Ms. Le Thi Thanh Le - Member of the Board of Directors cum Deputy General Director presented the following Proposals:
- Proposal No. 05 of the Board of Directors on the report on remuneration payment in 2024 and the remuneration budget for 2025 for the Board of Directors and Audit Committee;
 - Proposal No. 06 of the Board of Directors on the plan to increase charter capital in 2025 by issuing shares from owners' equity;
 - Proposal No. 07 of the Board of Directors on the change of Company name and amendment of the Charter;
- f) Mr. Nguyen Khoi - Independent member of the Board of Directors presented the following Proposals:
- Proposal No. 08 of the Board of Directors on the change of the head office address and amendment of the Charter;
 - Proposal No. 09 of the Board of Directors on the dismissal and additional election of an independent member of the Board of Directors for the 2022–2027 term;
 - Proposal No. 10 of the Board of Directors on the dismissal and election of additional independent members of the Board of Directors for the 2022 - 2027 term.
 - Report on nomination, candidacy for Board of Directors members and announcement of the list of candidates to elect additional Board of Directors members

5. Discussion topics at the General Meeting:

5.1 Shareholder 006215:

Question 1: Currently, thermal coal prices are trending downward. Will the Company's business results and plans remain positive under these circumstances?

Answer: The Company has extensive experience in trading thermal coal. While the market is constantly changing—especially now, with new U.S. tariff policies—thermal coal is not affected by these specific policies. The decline in coal prices is actually an advantage, allowing the Company to import this product more competitively for power plants. Purchase prices are directly correlated with selling prices, both calculated based on

international price indices.

Question 2: What is the current sales progress of the project at 80 Ha Ly? Is it expected to be fully sold within this year? Does the Company plan to launch any new projects this year?

(Similar question raised by shareholder 0006194)

Answer: For the 80 Ha Ly Project, the Company has sold over 70% of the units and has handed over more than 60 apartments to customers. Currently, the Company is continuing to implement the plan to sell all remaining units of the project.

The actual sales progress has been somewhat slower than expected due to the overall downturn in the real estate market. However, the project's prime location in the city center and its main customer base—consisting primarily of homebuyers for residential purposes—are key advantages. In addition, the merger of Hai Duong and Hai Phong localities presents a favorable condition to accelerate sales.

The Company expects to sell out the remaining inventory by the second quarter of this year.

5.2 Shareholder 00866:

Question: What is the Company's targeted growth model and its scale?

Answer: The Company is striving to relocate its head office to Hanoi, with the goal of building a strong and sustainable corporate group model. Today marks the first time the Company has held its Annual General Meeting of Shareholders at its own building in Hanoi.

The Board of Directors has set a strategic direction to develop a parent company model and establish subsidiary companies to manage each specific operation and business sector separately. Each subsidiary will be responsible for distinct activities and business areas, aiming to build Viet Phat into a strong and sustainably growing Group.

5.3 Shareholder 006212:

Question: What is the estimated profit for Q1? How does the unpredictable fluctuation of foreign exchange rates (USD) impact the Company's import-export operations?

Answer: The Company recorded a profit of over VND 20 billion in the first quarter. The Company primarily undertakes bidding packages related to major state-owned economic groups such as EVN (Vietnam Electricity) and PVN (Petrovietnam). Payments for these contracts are mainly received in U.S. dollars; therefore, exchange rate fluctuations have little to no impact on the Company's thermal coal trading activities.

6. Voting to approve the contents and electing members of the Board of Directors

The Vote Counting Committee operates according to the General Meeting Organization

Regulations, the Election Regulations and guides shareholders in exercising their voting rights according to the General Meeting Organization Regulations and the Election Regulations approved by the General Meeting of Shareholders.

Shareholders and authorized representatives attending the meeting shall vote to approve the contents presented in Section III.4 by casting voting ballots and election ballots at the Meeting.

7. Voting results of reports and proposals at the General Meeting

Mr. Pham Duc Thuan - Head of the Vote Counting Committee announced the voting results as follows:

7.1 Approval of the Reports:

- Report on the activities of the Board of Directors in 2024 and plans for 2025:

Approve: 48,749,101 votes, accounting for 100.0000% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 0 votes accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

- Report on the Company's business performance in 2024 - Plan, directions and tasks for 2025:

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

- Report on the activities of the independent members of the Board of Directors in the Audit Committee in 2024 and the operation plan for 2025:

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

7.2 Approval of the Proposals:

a) Approval of the Company's business performance in 2024 and business plan for 2025, specifically:

❖ Some business performance indicators in 2024 are as follows:

Unit: billion VND

No.	Indicators	Plan 2024	Actual 2024	Actual/Plan
1	Net revenue	10,500	16,257	155%
2	Profit after tax	150	99	66%

❖ Production and Business Plan and Estimated Profit Distribution for 2025:

Unit: billion VND

No.	Indicators	Plan 2025	Actual 2024	% growth
1	Net revenue	16,500	16,257	1.5%
2	Profit after tax	170	99	42%

The dividend plan for 2025 is expected to be 5%, equivalent to 500 VND per share.

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

b) Approval of the 2024 Separate and Consolidated Financial Statements audited by Deloitte Vietnam Audit Company Limited on March 30, 2025.

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

c) Approval of the selection of an auditing company to review and audit the 2025 financial statements .

The General Meeting of Shareholders authorizes the Board of Directors to select one of the following approved independent auditing firms to audit/review the separate and consolidated financial statements of Viet Phat Import-Export Trading Investment Joint Stock Company in 2025:

- Deloitte Vietnam Auditing Co., Ltd.
- KPMG Vietnam Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

d) Approval of the profit distribution plan and the allocation to funds for 2024:

No.	Indicators	Amount (VND)
1	Remaining undistributed profits until the end of 2023:	313,748,892,943
2	Parent Company's profit after tax in 2024:	98,768,553,147
3	Remaining undistributed profits:	412,517,446,090

The dividend plan for 2024, according to Resolution No. 01/2024/NQ-DHDCD dated April 25, 2024, of the General Meeting of Shareholders 2024, shall not be implemented. All remaining after-tax profits for 2024 shall be used as part of the increase in the charter capital for 2025.

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

e) Approval of the content of Proposal No. 05/2025/TTr-HDQT dated April 4, 2025, regarding the settlement of the remuneration for the Board of Directors and the Audit Committee for 2024 and the remuneration plan for 2025:

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of

shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

- f) Approval of the content of the proposal for issuing shares to increase charter capital from equity sources according to Proposal No. 06/2025/TTr-HDQT dated April 4, 2025, as follows:**

- Issuance plan:

Stock name:	Shares of Viet Phat Import Export Trading Investment Joint Stock Company
Type of Stock:	Common stock
Par Value:	10,000 VND/share
Charter capital before issuance:	884,157,510,000 VND (In words: <i>Eight hundred eighty four billion, one hundred fifty seven million, five hundred ten thousand VND</i>)
Number of shares before issuance:	88,415,751 shares
Number of shares outstanding:	88,415,751 shares
Number of shares expected to be issued (maximum):	44,207,875 shares
Total expected issuance value at par value (maximum):	442,078,750,000 VND (In words: <i>Four hundred forty-two billion, seventy-eight million, seven hundred fifty thousand VND</i>).
Purpose of issuance:	Issuance of shares to increase share capital from equity capital.

Issuer:	All existing shareholders of Viet Phat Import Export Trading Investment Joint Stock Company listed in the shareholder registry as of the final registration date (record date) to exercise the right to receive shares issued due to the increase in share capital from equity provided by the Vietnam Securities Depository and Clearing Corporation (VSDC). The record date is authorized by the General Meeting of Shareholders to be decided by the Board of Directors.
Issuance ratio (number of shares expected to be issued/number of shares outstanding):	50%
Exercise ratio:	2:1 (On the record date for determining the list of shareholders eligible to receive shares issued to increase share capital from owners' equity, each shareholder holding 01 share will receive 01 right to receive additional shares. For every 02 rights, the shareholder will be entitled to receive 01 new share).
Treatment of fractional shares arising from the issuance:	The number of additional shares each shareholder is entitled to receive in this issuance to increase charter capital from the owner's equity will be rounded down to the nearest whole number. Any fractional shares (decimal portion), if any, shall be canceled and not issued.

Sources of Capital for the Issuance:	<p>+ Additional Paid-In Capital determined as of December 31, 2024 on the audited separate financial statements of 2024 of Viet Phat Import Export Trading Investment Joint Stock Company: maximum VND 237,848,870,000 (<i>In words: Two hundred thirty-seven billion, eight hundred forty-eight million, eight hundred seventy thousand dong</i>)</p> <p>+ Development investment fund determined as of December 31, 2024 on the audited separate financial statements of 2024 of Viet Phat Import Export Trading Investment Joint Stock Company: maximum VND 27,318,145,144 (<i>In words: Twenty-seven billion, three hundred and eighteen million, one hundred and forty-five thousand, one hundred and forty-four dong</i>).</p> <p>+ Undistributed profit after tax determined as of December 31, 2024 on the audited separate financial statements of 2024 of Viet Phat Import Export Trading Investment Joint Stock Company: maximum VND 176,911,734,856 (<i>In words : One hundred seventy-six billion nine hundred and eleven million seven hundred and thirty-four thousand eight hundred and fifty-six dong</i>) .</p>
Transfer restrictions:	Additional shares issued are not subject to transfer restrictions.
Expected release date:	Expected to be issued in 2025, after approval by the General Meeting of Shareholders and upon confirmation from the State Securities Commission of Vietnam that all required issuance documents have been duly received.
Adjustment of information on the number of registered securities and amendment of share listing registration:	The Company shall proceed with procedures to increase the number of registered securities at the Vietnam Securities Depository and Clearing Corporation (VSDC), and to amend the share listing registration at the Ho Chi Minh City Stock Exchange for the additional shares issued to increase charter capital from owners' equity, immediately after the completion of the issuance in accordance with legal regulations.

- Amendment of provisions related to charter capital, shares, and stock under Article 6 of the Company's Charter to reflect the updated charter capital after the completion of the share issuance.

- Authorization to the Board of Directors:

- + Implement the share issuance plan, choose the issuance timing, and carry out necessary procedures with relevant authorities to register and report the share issuance; proactively prepare and explain the share issuance documentation to be submitted to the State Securities Commission and other relevant authorities, ensuring compliance with legal regulations. Additionally, proactively adjust the issuance plan and related documentation based on the company's actual situation or requests from the State Securities Commission and other authorities.
- + Proactively develop a plan to ensure the share issuance complies with foreign ownership ratio regulations..
- + Choose the record date for shareholders to participate in the share issuance plan to increase the charter capital from retained earnings.
- + Decide on the number of shares to be issued based on the actual number of outstanding shares at the time of implementing the issuance plan, ensuring that the total number of shares issued does not exceed the maximum number of shares approved by the General Meeting of Shareholders at the fixed exercise ratio of 2:1.
- + Carry out procedures and choose the appropriate timing to adjust the securities quantity at the Vietnam Securities Depository (VSDC) and change the listing registration of the shares at the Ho Chi Minh City Stock Exchange (HOSE) for the additional shares issued as per the share issuance plan approved by the General Meeting of Shareholders, after the State Securities Commission acknowledges the receipt of the share issuance report.
- + Carry out procedures to increase the charter capital and amend related provisions regarding charter capital, shares, and stock in the Company's Charter according to the updated charter capital after the completion of the share issuance in compliance with the law.
- + Carry out procedures to amend the Company's business registration certificate, including preparing and submitting the registration documentation for changes in business registration content to the business registration agency after the completion of the share issuance according to the law.
- + Carry out other related tasks to ensure the success of the share issuance to increase equity capital from owner's equity.

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of

shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

g) Approving the change of the Company's name and amendments to the Charter, specifically:

• Change of Company Name:

- Current Company Name:

+) Vietnamese name: CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI XUẤT NHẬP KHẨU VIỆT PHÁT

+) English Name: VIET PHAT IMPORT EXPORT TRADING INVESTMENT JOINT STOCK COMPANY

+) Abbreviation: VIETPHAT.JSC

- Company Name Change:

+) Vietnamese name: CÔNG TY CỔ PHẦN TẬP ĐOÀN VIỆT PHÁT

+) English Name: VIET PHAT GROUP JOINT STOCK COMPANY

+) Abbreviation: VIET PHAT GROUP

• Amend Clause 1, Article 2 regarding "Name, form, head office, branches, representative offices, and the duration of the Company's operations" specifically:

No.	Contents of current Charter	Proposed Amendment
1	1. Company Name: a. Vietnamese Name: CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI XUẤT NHẬP KHẨU VIỆT PHÁT b. English Name: VIET PHAT IMPORT EXPORT TRADING INVESTMENT JOINT STOCK COMPANY c. Abbreviation: VIETPHAT.JSC	1. Company Name: a. Vietnamese Name: CÔNG TY CỔ PHẦN TẬP ĐOÀN VIỆT PHÁT b. English Name: VIET PHAT GROUP JOINT STOCK COMPANY c. Abbreviation: VIET PHAT GROUP

• Authorize Mr. Nguyen Van Binh - Chairman of the Board of Directors, the legal representative of the Company, to carry out procedures to amend the Company Charter and notify changes in the content of Business registration in accordance with the law.

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

h) Approval of the change of the head office address and amendments to the Charter, specifically:

• Change of Company's Head Office Address:

- Current head office address: No. 123BT 02-97 Bach Dang, Thuong Ly Ward, Hong Bang District, Hai Phong City, Vietnam.
Phone: 0225.3569699 Fax: 0225.3569689
- Head office address changed: Viet Phat Building, No. 2 Tran Hung Dao, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi City, Vietnam.
Phone: 024 39393989 Fax: 024 39393988

• Amend Clause 3, Article 2 on "Name, form, head office, branches, representative offices and the duration of the Company's operations", specifically:

STT	Contents of current Charter	Proposed Amendment
1	3. Company head office: a. Address: No. 123BT 02-97 Bach Dang, Thuong Ly Ward, Hong Bang District, Hai Phong City, Vietnam. b. Phone: 0225 3569699 c. Fax: 0225 3569689 d. Email: info@vietphatjsc.com.vn e. Website: www.vietphatjsc.com.vn	3. Company head office: a. Address: Viet Phat Building, No. 2 Tran Hung Dao, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi City, Vietnam. b. Phone: 024 39393989 c. Fax: 024 39393988 d. Email: info@vietphatgroup.com.vn e. Website: www.vietphatgroup.com.vn

- Authorize Mr. Nguyen Van Binh - Chairman of the Board of Directors, legal representative of the Company to carry out procedures to amend the Company's Charter and notify changes in the content of Business registration in accordance with the law.

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of

shareholders attending and voting at the General Meeting.

i) Approval of the Proposal No. 09/2025/TTr-HDQT dated April 4, 2025 regarding the amendment and supplementation of the Company's Charter.

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

j) Approval of the Proposal No. 10/2025/TTr-HDQT dated April 4, 2025 regarding the dismissal and additional election of an independent member of the Board of Directors.

Approve: 48,615,972 votes, accounting for 99.7269% of the total votes of shareholders attending and voting at the General Meeting.

Disapprove: 0 vote, accounting for 0.0000% of the total votes of shareholders attending and voting at the General Meeting.

Abstention: 133,129 votes, accounting for 0.2731% of the total votes of shareholders attending and voting at the General Meeting.

8. Results of election of independent members of the Board of Directors for the 2022 - 2027 term:

Mr. Chu Tuan Anh was nominated by a group of shareholders holding more than 10% of the Company's shares to join the Board of Directors for the 2022–2027 term. The General Meeting conducted the election, and as a result, Mr. Chu Tuan Anh was elected as an additional independent member of the Board of Directors for the 2022–2027 term with 48,749,101 votes, representing 100% of the valid votes.

9. Approval of the Minutes of the General Meeting:

Mr. Ta Dinh Dich, Mrs. Tran Thi Anh Tho – The Secretariat of the General Meeting presents the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders of Viet Phat Import Export Trading Investment Joint Stock Company. The General Meeting approved the Minutes and the Resolution by show of voting cards, with the number of affirmative votes being 48,749,101 votes, equivalent to 100% of the total voting cards of the shareholders attending and voting at the General Meeting. The Minutes of the General Meeting of Shareholders were prepared at 12:03 on the same day in four (04) copies (two in Vietnamese and two in English), all having equal legal validity. In the event of any discrepancy in content between the Vietnamese and English versions, the Vietnamese version shall prevail.

IV. CLOSURE OF THE GENERAL MEETING

The Chairman declared the Annual General Meeting of Shareholders 2025 of Viet Phat Import Export Trading Investment Joint Stock Company closed at 11:30 a.m. on April 25, 2025.

ON BEHALF OF SECRETARY



Tran Thi Anh Tho

ON BEHALF OF GENERAL MEETING OF
SHAREHOLDERS



Nguyen Van Binh



VIET PHAT IMPORT EXPORT
TRADING INVESTMENT JSC
Voter Eligibility Examination
Committee

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
---o0o---



REPORT ON VOTER ELIGIBILITY

Annual General Meeting of Shareholders 2025

Viet Phat Import Export Trading Investment JSC

As at 09:03, 25th April, 2025, at Meeting room, 7th floor, Viet Phat Building, 2 Tran Hung Dao, Phan Chu Trinh ward, Hoan Kiem district, Hanoi, the Voter Eligibility Examination Committee, which comprises:

Ms. Pham Thi Thanh Huyen

Position: Head

Ms. Mai Thuy Duong

Position: Member

Mr. Nguyen Van Son

Position: Member

Legally, the Voter Eligibility Examination Committee examines the eligibility of voters in the Annual General Meeting of Shareholders 2025, with the results as follows:

Voters attending: 47

Voters authorized: 27

Represent: 47.720.218 shares - account for: 53,9725% voting shares

Pursuant to the current law and the Articles of Association of the Company, Annual General Meeting of Shareholders 2025 of Viet Phat Import Export Trading Investment JSC with the above voter turnout is eligible for opening.

The Report on Voter Eligibility was determined at 09:03, 25th April, 2025 and reported publicly prior to the opening of the Meeting.

25th April, 2025

ON BEHALF OF VOTER ELIGIBILITY
EXAMINATION COMMITTEE HEAD

Pham Thi Thanh Huyen

Viet Phat Import Export Trading Investment
JSC



Vote counting committee

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
---o0o---

VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2025 Viet Phat Import Export Trading Investment JSC

As at 11:11, 25th April, 2025, at Meeting room, 7th floor, Viet Phat Building, 2 Tran Hung Dao, Phan Chu Trinh ward, Hoan Kiem district, Hanoi, the Vote Counting Committee, which comprises:

Mr. : Pham Duc Thuan	Position: Head of Vote Counting Committee
Ms. : Pham Thi Thanh Huyen	Position: Member of Vote Counting Committee
Mr. : Nguyen Duc Tuan	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Annual General Meeting of Shareholders 2025 of Viet Phat Import Export Trading Investment JSC:

Number of attendees attended: 53

Number of attendees authorized: 29

Represent of the ownership of: 48.749.101 votes

Account for: 55,1362% total votes of outstanding shares.

Counting Results:

Total ballots issued: **53** represent for: **48.749.101** voting, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **53** represent for: **48.749.101** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots uncollected: **0** represent for: **0** votes, account for **0,0000 %** on total number of votes of attendees attended.

Voting results of each proposal:

Content 01: Approval of the 2024 Report on the Activities of the Board of Directors and the Plans for 2025

Total valid ballots: **53** represent for: **48.749.101** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **53** represent for: **48.749.101** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.



- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 100,0000%.

Content 02: Approval of the 2024 Activity Report of the Independent Member of the Board of Directors in the Audit Committee and the Operational Plan for 2025

Total valid ballots: 53 represent for: 48.749.101 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 52 represent for: 48.615.972 votes, account for: 99,7269% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 1 represent for: 133.129 votes, account for: 0,2731% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 02 was approved with the ratio 99,7269%.

Content 03: Approval of the 2024 Business Performance Report and the 2025 Business Plan

Total valid ballots: 53 represent for: 48.749.101 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 52 represent for: 48.615.972 votes, account for: 99,7269% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 1 represent for: 133.129 votes, account for: 0,2731% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 03 was approved with the ratio 99,7269%.

Content 04: Approval of the 2024 Business Performance, the 2025 Business Plan, and the Proposed Profit Distribution Plan for 2025

Total valid ballots: 53 represent for: 48.749.101 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 52 represent for: 48.615.972 votes, account for: 99,7269% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 1 represent for: 133.129 votes, account for: 0,2731% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 04 was approved with the ratio 99,7269%.

Content 05: Approval of the Audited Separate and Consolidated Financial Statements for 2024

Total valid ballots: 53 represent for: 48.749.101 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 52 represent for: 48.615.972 votes, account for: 99,7269% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 1 represent for: 133.129 votes, account for: 0,2731% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 05 was approved with the ratio 99,7269%.

Content 06: Approval of the Selection of the Independent Audit Firm for the Review and Audit of the 2025 Financial Statements

Total valid ballots: 53 represent for: 48.749.101 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 52 represent for: 48.615.972 votes, account for: 99,7269% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 1 represent for: 133.129 votes, account for: 0,2731% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 06 was approved with the ratio 99,7269%.

Content 07: Approval of the 2024 Profit Distribution Plan and Allocation to Funds

Total valid ballots: 53 represent for: 48.749.101 votes, account for: 100,0000% on total number of votes of attendees attended and voted:

- Total ballots for approval: 52 represent for: 48.615.972 votes, account for: 99,7269% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 1 represent for: 133.129 votes, account for: 0,2731% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

As a result, Content 07 was approved with the ratio 99,7269%.

Content 08: Approval of the 2024 Remuneration Report and the 2025 Remuneration Budget for the Board of Directors and the Audit Committee

Total valid ballots: **53** represent for: **48.749.101** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **52** represent for: **48.615.972** votes, account for: **99,7269%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **1** represent for: **133.129** votes, account for: **0,2731%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 08 was approved with the ratio 99,7269%.

Content 09: Approval of the 2025 Charter Capital Increase Plan through Stock Issuance from Owner's Equity

Total valid ballots: **53** represent for: **48.749.101** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **52** represent for: **48.615.972** votes, account for: **99,7269%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **1** represent for: **133.129** votes, account for: **0,2731%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 09 was approved with the ratio 99,7269%.

Content 10: Approval of the Change of Company Name and the Amendment of the Charter

Total valid ballots: **53** represent for: **48.749.101** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **52** represent for: **48.615.972** votes, account for: **99,7269%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **1** represent for: **133.129** votes, account for: **0,2731%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 10 was approved with the ratio 99,7269%.

Content 11: Approval of the Change of the Company's Head Office Address and the Amendment of the Charter

Total valid ballots: **53** represent for: **48.749.101** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **52** represent for: **48.615.972** votes, account for: **99,7269%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **1** represent for: **133.129** votes, account for: **0,2731%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 11 was approved with the ratio 99,7269%.

Content 12: Approval of the Amendments and Supplements to the Company's Charter

Total valid ballots: **53** represent for: **48.749.101** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **52** represent for: **48.615.972** votes, account for: **99,7269%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **1** represent for: **133.129** votes, account for: **0,2731%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 12 was approved with the ratio 99,7269%.

Content 13: Approval of the Dismissal and Additional Election of an Independent Member of the Board of Directors for the 2022–2027 Term

Total valid ballots: **53** represent for: **48.749.101** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **52** represent for: **48.615.972** votes, account for: **99,7269%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **1** represent for: **133.129** votes, account for: **0,2731%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 13 was approved with the ratio 99,7269%.

Record was made at 11:11, 25th April, 2025 and official ratified by the Annual General Meeting of Shareholders 2025 Viet Phat Import Export Trading Investment JSC Joint Stock Company.

25 th April, 2025

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



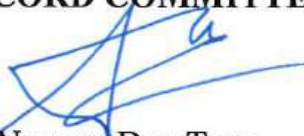
Pham Thi Thanh Huyen

**HEAD OF VOTE
COUNTING COMMITTEE**



Pham Duc Thuan

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



Nguyen Duc Tuan





ELECTION VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2025 Viet Phat Import Export Trading Investment JSC

This document would be represented as the final record of Election of the Board of Directors, that solemnly organized at 11:12, 25th April 2025, at Meeting room, 7th floor, Viet Phat Building, 2 Tran Hung Dao, Phan Chu Trinh ward, Hoan Kiem district, Hanoi, the Vote Counting Committee including:

Mr. : Pham Duc Thuan	Position: Head of Vote Counting Committee
Ms. : Pham Thi Thanh Huyen	Position: Member of Vote Counting Committee
Mr. : Nguyen Duc Tuan	Position: Member of Vote Counting Committee

We had collected and carefully counted all ballot papers of the election of the Board of Directors Viet Phat Import Export Trading Investment JSC at the Annual General Meeting of Shareholders 2025.

Voter attendees: 53

Authorized voters: 29

Represent of the ownership of: **48.749.101** shares

Account for: **55,1362%** voting shares

Election of an Additional Member of the Board of Directors for the 2022–2027 Term

Total votes issued:	53 represent for: 48.749.101 voting rights, account for: 100,0000% on total number of votes of attending shareholders.
Total votes collected:	53 represent for: 48.749.101 voting rights, account for: 100,0000% on total number of votes of attending shareholders.
Total valid votes:	53 represent for: 48.749.101 voting rights, account for: 100,0000% on total number of votes of attending shareholders.
Total invalid votes:	0 represent for: 0 voting rights, account for: 0,0000% on total number of votes of attending shareholders.
Total votes which didn't be collected:	0 represent for: 0 voting rights, account for: 0,0000% on total number of votes of attending shareholders.

Voting results :

Full name of the candidate: Chu Tuan Anh

Total Votes for approval: 53 represent for: 48.749.101 voting rights, account for: 100,0000% on total number of votes of shareholders attended and voted.

As a result, the official members of the Board of Directors are recognized including 1 following candidates:

Full name of the candidate: Chu Tuan Anh

Total Votes for approval: 53 represent for: 48.749.101 voting rights, account for: 100,0000% on total number of votes of shareholders attended and voted.

Record was made at 11:12, 25th April 2025 and official ratified by the Annual General Meeting of Shareholders 2025 Viet Phat Import Export Trading Investment JSC Joint Stock Company.

25 th April 2025

**MEMBER OF VOTE COUNTING
COMMITTEE**



Pham Thi Thanh Huyen

**HEAD OF VOTE COUNTING
COMMITTEE**



Pham Duc Thuan

**MEMBER OF VOTE COUNTING
COMMITTEE**



Nguyen Duc Tuan



No.: 01/2025/BC-HĐQT

Hai Phong, April 04, 2025

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024
AND THE 2025 BUSINESS PLAN**

Dear: Shareholders of Viet Phat Import Export Trading Investment Joint Stock Company

In accordance with the provisions of the Law on Enterprises, the Law on Securities, and the Charter of Viet Phat Import Export Trading Investment Joint Stock Company, the Board of Directors ("BOD") reports and respectfully submits to the General Meeting of Shareholders ("GMS") the results of the BOD's activities in 2024, as well as the agenda, objectives, and tasks for 2025, as follows:

I. Activities of the Board of Directors in 2024:

1. Members and the structure of the Board of Directors:

Members of the Board of Directors in the term 2022-2027 and in 2024:

No.	Full name	Position	Date of appointment	Date of dismissal
1	Mr. Nguyen Van Binh	Chairman of the BOD	19/04/2022	
2	Mr. Nguyen Van Duc	Member of the BOD	19/04/2022	
3	Ms. Le Thi Thanh Le	Member of the BOD	19/04/2022	
4	Mr. Nguyen Khoi	Independence Member of the BOD	19/04/2022	
5	Mr. Le Dinh Dieu	Independence Member of the BOD	19/04/2022	

2. Meetings of the Board of Directors:

In 2024, the Board of Directors held 20 meetings to implement the resolutions of the General Meeting of Shareholders and monitored the Board of Management to focus on addressing issues related to business operations and investments.

a. Meeting attendance rate of the members of the Board of Directors:

No.	Full name	Number of meetings attended by the BOD	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Binh	20	100%	
2	Mr. Nguyen Van Duc	20	100%	
3	Ms. Le Thi Thanh Le	20	100%	
4	Mr. Nguyen Khoi	20	100%	
5	Mr. Le Dinh Dieu	20	100%	

b. Resolutions of the Board of Directors in 2024: (Appendix 01 attached)

c. General assessments on the activities of the members of the Board of Directors:

- In 2024, based on the assigned tasks, the members of the Board of Directors diligently fulfilled their duties as per the assignments given with a high level of commitment. They actively participated in all meetings of the BOD, contributed feedback on the meeting's matters; successfully carried out their responsibilities, and reflected their role and responsibility in accordance with the law, the Company's Charter and internal regulations.
- The Board of Directors meetings were convened in accordance with the provisions of the Law on Enterprises, the Company's Charter and internal regulations. Issues within the Board's decision-making authority were reviewed and voted according to the majority principle, and issued in the form of resolutions and decisions. The resolutions/decisions of the Board of Directors were duly and promptly communicated, in accordance with regulations, to the members of the Board of Directors, the Audit Committee, and the Board of Management.
- The resolutions/decisions issued by the Board of Directors were fully and actively implemented by the Board of Management and the Company's departments/units, achieving the objectives set by the Board of Directors
- These resolutions were publicly disclosed in accordance with Circular 96/2020/TT-BTC dated November 16, 2020, providing guidelines on disclosure of information on securities market.

3. Activities of Independent Board Members and their Assessments on Activities of the Board of Directors

The Board of Directors includes two independent members: (1) Mr. Nguyen Khoi and (2) Mr. Le Dinh Dieu.

The independent members of the BOD possess professional expertise and experience in the company's key business lines. Their contributions have been significant in shaping the BOD's decisions in 2024.

All independent Board members attended full meetings of the BOD and punctually submitted their opinions on resolutions and matters under the BOD's authority. This ensured transparency, control the conflict of interest, and the protection of the company's and shareholders' interests.

Assessments of Independent Board Members on Activities of the Board of Directors:

- In 2024, the Board of Directors issued flexible policies to respond the changes in business methods and models, driven by global economic instability, political conflicts in Ukraine and the Middle East, have significantly hindered global economic recovery.
- The Board of Directors promptly approved and issued Resolutions/Decisions within its authority to adjust the company's governance and business activities. Additionally, it provided timely guidance and closely supervised the Board of Management in implementing the company's established targets, strategies, and business plans.

4. Activities of the Audit Committee affiliated to the Board of Directors

In 2024, the Audit Committee monitored the Board of Directors implementation of the resolutions from the General Meeting of Shareholders and supervised the Board of Management in executing the BOD's resolutions. With a quarterly work plan and

assignments, the Audit Committee conducted reviews of the financial statements and financial activities. The company's financial statements for 2024 accurately and reasonably reflected the company's business operations and financial activities at the time of reporting.

The Audit Committee has refined the internal control system and the operations of internal auditors. Regarding risk management, the risk portfolio, especially strategic risks, and the evaluation system have been reviewed and improved. The Committee also carried out the evaluation and selection of the audit firm for the 2024 fiscal year;

Monitored the company's compliance with disclosure regulations as set out in Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Ministry of Finance. Furthermore, it supervised and provided feedback on the company's achievement of business production targets to exceed the revenue and profit goals;

The Audit Committee has conducted monthly direct discussions with the members of the Board of Directors responsible for various areas: human resources, salaries, rewards and discipline, and legal affairs, to coordinate the implementation of the BOD's resolutions. The Audit Committee regularly engages with the Board of Management, the Business Director, the Chief Accountant, and Heads of department to oversee business operations, accounting for incidents during operations and taking timely corrective actions to ensure high operational efficiency.

5. Activities of the sub-committees of the Board of Directors:

The Board of Directors did not establish subcommittees but has assigned individual members of the BOD to be responsible for specific areas of work, such as development policies, human resources, salaries and rewards, investments, legal affairs, etc. The members of the Board of Directors are directly involved in certain Company councils, such as the Salary Council and the Discipline and Reward Council... Each member of the Board of Directors directly participates in several Committees of the Company, such as the Salary Committee, the Commendation and Discipline Committee, etc.

6. Supervision the Board of Management ("BOM") Results by the Board of Directors

In compliance with the Company's Charter, Governance Regulations, internal policies, and applicable laws, the Board of Directors has carried out the following supervisory activities over the Board of Management as follows:

- Organized and monitored the implementation of projects where the Company is the investor, as well as the investment and business activities of its subsidiaries;
- Directed and closely supervised the preparation of the 2024 financial statements, including quarterly financial statements, semi-annual financial statements, and the 2024 annual statements;
- Organizing and supervising the implementation of projects where the Company is the investor and the investment and business activities of subsidiary companies
- Chaired, monitored, and successfully organized the Annual General Meeting of Shareholders held on April 24, 2024, and conducted the collection of shareholder opinions in writing on August 6, 2024.

- Supervised the implementation of the Resolutions/Decisions issued by the General Meeting of Shareholders and the Board of Directors, and reviewed the management activities of the Board of Management in business operations;
- Supervised and monitored the disclosure of information to ensure transparency and promptness in accordance with legal regulations

7. Supervision Other Executives Results:

The Board of Directors has strengthened its supervision of Executives. Every quarter, the BOD holds meetings with the Business Director, Chief Accountant, and heads of department to review reports on business challenges and opportunities, promptly implement corrective measures.

8. Report on Transactions Between the Company, its Subsidiaries, with Members of the Board of Directors and their Related Parties; Transactions Between the Company with Company in which a Board Member is a founding member or is a Executive in the past 03 years prior to the Transaction: No transactions occurred.

9. Remuneration, Operating Expenses, and Other Benefits of the Board of Directors and Each Member of the Board of Directors in 2024

Unit: VND

No.	Full name	Position	Remuneration	Salary/ Bonus	Total income
1	Mr. Nguyen Van Binh	Chairman of the BOD	360.000.000	677.500.000	1.037.500.000
2	Mr. Nguyen Van Duc	Member of the BOD - General Director	120.000.000	790.954.428	791.074.428
3	Ms. Le Thi Thanh Le	Member of the BOD - Deputy General Director	120.000.000	457.360.000	577.360.000
4	Mr. Nguyen Khoi	Independence Member of the BOD	180.000.000	-	180.000.000
5	Mr. Le Dinh Dieu	Independence Member of the BOD	180.000.000	-	180.000.000

II. Implementation Status of the Resolutions Approved at the 2024 Annual General Meeting of Shareholders:

1. Business Performance in 2024

Unit: billion VND

No.	Indicators	2024 Plan	2024 Implementation	Plan/ Implementation
1	Net revenue	10.500	16.257	155%
2	Profit after tax	150	99	66%

Although the net revenue target for 2024 exceeded the plan, the profit after tax did not meet the target set by the 2024 Annual General Meeting of Shareholders. Net revenue for 2024 reached 16.257 billion VND, an increase of 157% compared to 2023 and 155% of the 2024 plan. Profit after tax reached 99 billion VND, an increase of 421% compared to 2023 and equivalent to 66% of the 2024 plan.

2. Status of 2023 Dividend Payment to Existing Shareholders

The company has completed the 2023 dividend payment in shares to existing shareholders at a rate of 5%, equivalent to 500 VND per share.

III. Plans for 2025

1. Key Business Plan Targets for 2025

Unit: billion VND

No.	Indicators	2025 Plan	2024 Implementation	% growth
1	Net revenue	16.500	16.257	1,5%
2	Profit after tax	170	99	42%

2. Business and Investment Orientation:

In 2025, the Board of Directors aims to innovate the organizational structure to meet the development significantly needs for the 2025-2030 period, specifically:

- Focus on developing 3 key objectives: Export-import and trade activities will continue to be the main growth drivers, laying the foundation for investment activities; Promote investment in residential real estate, office hotels, and industrial zones through mergers and acquisitions and investment cooperation with other partners; Research and invest in renewable energy from 300-500 MW.
- Assess and optimize the organizational system to maintain a lean, professional structure that meets the demands of changes during a challenging and innovative economic period.
- Thoroughly implement technology achievements, the 4.0 revolution, and AI technology in the management and development of new sectors.

3. Company Governance Plan:

- Enhance financial management skills and human resource management, and thoroughly implement the application of science, technology, and management software into business operations;
- Develop quality management and human resource management systems according to ISO standards;
- Assign members of the Board of Directors, the Board of Management, and other key positions in the company to participate in corporate governance training courses;
- Establish a mechanism for revenue, cost, and salary fund allocation for each department and unit in the company;
- Build a corporate culture, create a favorable working environment, and promote the initiative and creativity of employees in the company.

This is the Report on the activities of the Board of Directors in 2024 and the orientations and tasks for 2025. The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Respectfully report./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Van Binh

PHỤ LỤC 01

DANH MỤC NGHỊ QUYẾT CỦA HỘI ĐỒNG QUẢN TRỊ TRONG NĂM 2024

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
1	01/2024/NQ- HĐQT	20/02/2024	<p>Thông qua ngày tổ chức và chốt danh sách cổ đông thực hiện quyền tham dự Đại hội đồng cổ đông thường niên năm 2024, cụ thể:</p> <ul style="list-style-type: none"> - Ngày chốt danh sách cổ đông thực hiện quyền tham dự Đại hội đồng cổ đông thường niên năm 2024: 25/03/2024. - Ngày tổ chức họp: 24/04/2024. - Địa điểm tổ chức họp: Địa điểm cụ thể sẽ được thông báo đến Quý cổ đông trong Thư mời họp Đại hội đồng cổ đông. <p><i>Approving the date of organization and closing the list of shareholders exercising rights to attend the 2024 Annual General meeting of Shareholders, detailed as follow:</i></p> <ul style="list-style-type: none"> - <i>The date for closing the list of shareholders exercising rights to attend the 2024 Annual General meeting of Shareholders: 25th March 2024.</i> - <i>The date of meeting: 24th April 2024</i> <p><i>The meeting location: Specific location will be announced to shareholders in the Invitation to the AGM.</i></p>	100%
2	02/2024/NQ- HĐQT	28/03/2024	<p>Thông qua kế hoạch sản xuất kinh doanh năm 2024 trình Đại hội đồng cổ đông thường niên 2024, cụ thể như sau:</p> <ul style="list-style-type: none"> - Doanh thu: 10.500 tỷ đồng - Lợi nhuận sau thuế: 150 tỷ đồng <p>Thông qua chương trình và tài liệu họp Đại hội đồng cổ đông thường niên năm 2024, cụ thể như sau:</p> <ul style="list-style-type: none"> - Thời gian họp: 08h00, ngày 24/04/2024 (Thứ 4). - Địa điểm tổ chức họp: Trung tâm Hội nghị Thành phố Hải Phòng, Số 18 Hoàng Diệu, Quận Hồng Bàng, Thành phố Hải Phòng. <p><i>Approving business operation plan for 2024 to present in the 2024 AGM, specially:</i></p> <ul style="list-style-type: none"> - <i>Revenue: 10.500 billions VND</i> - <i>Profit after tax: 150 billions VND</i> <p><i>Approving agenda and documents for 2024 AGM, specially:</i></p> <ul style="list-style-type: none"> - <i>Meeting time: 8:00AM, 24th April 2024 (Wednesday)</i> <p><i>Meeting location: Hai Phong meeting center, No.18 Hoang Dieu street, Hong Bang District, Hai Phong</i></p> <ul style="list-style-type: none"> - <i>Document and meeting content: detailed reports, presentations, and documents were attached to this resolution.</i> 	100%
3	03/2024/NQ- HĐQT	20/05/2024	<p>Thông qua việc triển khai phương án phát hành cổ phiếu trả cổ tức năm 2023 theo Nghị quyết số 01/2024/NQ-ĐHĐCĐ ngày 24/04/2024 của Đại hội đồng cổ đông thường niên năm 2024.</p> <p><i>Approving the implementation of plan of issuing shares to pay dividends accrodging to resolution no. 01/2024/NQ-ĐHĐCĐ dated 24/4/2024 of the 2024 AGM.</i></p>	100%

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
4	04/2024/NQ- HĐQT	29/05/2024	<p>Thông qua việc nhận cấp tín dụng tại Ngân hàng TMCP Công thương Việt Nam – Chi nhánh Lê Chân, cụ thể như sau:</p> <ul style="list-style-type: none"> - Thông qua nhận cấp tín dụng (theo một hoặc nhiều hoặc đồng thời các hình thức cấp tín dụng: cho vay, bảo lãnh, phát hành thư tín dụng, chiết khấu, bao thanh toán,...) tại Ngân hàng TMCP Công thương Việt Nam – Chi nhánh Lê Chân với số tiền tối đa là 2.890.000.000.000 VND (Hai nghìn tám trăm chín mươi tỷ đồng chẵn./.). - Thông qua việc sử dụng các tài sản của Công ty, của bên thứ ba (nếu có) hiện đang thế chấp/cầm cố hoặc sẽ thế chấp/cầm cố trong tương lai để đảm bảo cho các nghĩa vụ trả nợ của Công ty đối với Ngân hàng TMCP Công thương Việt Nam – Chi nhánh Lê Chân phát sinh từ các giao dịch cấp tín dụng nêu trên và các giao dịch khác giữa Công ty với Ngân hàng TMCP Công thương Việt Nam – Chi nhánh Lê Chân. <p><i>Approving the receiving a credit line at Vietnam Joint stock commercial bank for industry and trade- Le Chan Branch, detailed as follow:</i></p> <ul style="list-style-type: none"> - Approving the receiving credit line (including one or more of the following forms of credit, either individually or simultaneously: loan, guarantee, L/C, discounting, factoring,...) at Vietnam Joint stock commercial bank for industry and trade- Le Chan Branch with a maximum amount of 2.890.000.000.000 VND (Two trillion eight hundred and ninety billion VND). - Approving the use of the company's assets, or third-party assets (if any) that have been mortgaged/pledged or will be mortgaged/pledged in the future to secure the company's payment obligations to Vietnam Joint stock commercial bank for industry and trade- Le Chan branch which arise from the above credit transactions and other transactions between the company and Vietnam Joint stock commercial bank for industry and trade- Le Chan branch. 	100%
5	05/2024/NQ- HĐQT	03/06/2024	<p>Thông qua việc ký kết hợp đồng bán than nhiệt giữa Liên danh Công ty Cổ Phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát, Pine Energy Pte. Ltd và Tổng Công ty Phát điện 1.</p> <p>Giá trị hợp đồng tạm tính: 206.535.000.000 VND + 123.885.000 USD</p> <p>Thời hạn thực hiện hợp đồng: 18 tháng kể từ ngày ký hợp đồng.</p> <p><i>Approving the signing of coal purchasing contract between the consortium Viet Phat Import Export commercial investment JSC, Pine Energy Pte and Power Generation Corporation 1. Expected contract value: 206,535,000,000 VND and 123,885,000 USD.</i></p> <p><i>Contract period: 18 months from the date of signing the contract.</i></p>	100%

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
6	06/2024/NQ-HĐQT	13/06/2024	<p>* Thông qua việc chốt ngày đăng ký cuối cùng để thực hiện quyền nhận cổ tức năm 2023 theo Nghị quyết Đại hội đồng cổ đông thường niên năm 2024, cụ thể:</p> <ul style="list-style-type: none"> - Ngày đăng ký cuối cùng: 01/07/2024 - Trả cổ tức năm 2023 bằng cổ phiếu: + Tỷ lệ thực hiện quyền: 5% tương đương 100:5 (Tại ngày chốt danh sách cổ đông để thực hiện quyền, cổ đông sở hữu 01 cổ phiếu sẽ được hưởng 01 quyền, cổ đông sở hữu 100 quyền sẽ được nhận thêm 5 cổ phiếu mới). + Nguyên tắc làm tròn và phương án xử lý cổ phiếu lẻ: Số lượng cổ phiếu mỗi Cổ đông được nhận khi phát hành cổ phiếu trả cổ tức sẽ được làm tròn đến hàng đơn vị theo nguyên tắc làm tròn xuống. Số cổ phiếu lẻ (phần thập phân) (nếu có) sẽ hủy bỏ, không phát hành. <p>* Lựa chọn Công ty TNHH Kiểm toán Deloitte Việt Nam là đơn vị thực hiện soát xét và kiểm toán Báo cáo tài chính năm 2024.</p> <p>* <i>Approved the closing of the last registration date to exercise the right to receive dividends in 2023 according to the Resolution of the 2024 Annual General Meeting of Shareholders, specifically:</i></p> <ul style="list-style-type: none"> - <i>Last registration date: 01/07/2024</i> - <i>Dividend payment in 2023 in shares:</i> + <i>Right exercise ratio: 5% equivalent to 100:5 (On the closing date of the list of shareholders to exercise rights, shareholders owning 01 share will be entitled to 01 right, shareholders owning 100 rights will receive 5 new shares).</i> + <i>Principle of rounding and plan for handling odd shares: The number of shares received by each shareholder upon issuance of dividend-paying shares will be rounded to the row of units according to the principle of rounding down. The number of odd shares (decimal) (if any) will be canceled, not issued.</i> <p>* <i>Select Deloitte Vietnam Auditing Co., Ltd. as the audit firm to review and audit the 2024 financial statements.</i></p>	100%
7	07/2024/NQ-HĐQT	18/06/2024	<p>Chấp thuận nhận cấp tín dụng từ VPBank/Hợp đồng cấp hạn mức tín dụng với VPBank theo các nội dung chi tiết sau:</p> <ul style="list-style-type: none"> + Hình thức nhận cấp tín dụng: Cho vay, Cấp bảo lãnh, Phát hành L/C + Số tiền nhận cấp tín dụng: Tối đa 1.500.000.000.000 VND (Một nghìn năm trăm tỷ đồng). + Thời hạn nhận cấp tín dụng: 18 tháng kể từ ngày ký Hợp đồng tín dụng. <p>Mục đích nhận cấp tín dụng: Bổ sung vốn lưu động, phát hành bảo lãnh, phát hành L/C để thực hiện Thỏa thuận cung cấp than với Tổng Công ty phát điện 1 (EVNGENCO 1) theo gói thầu: Số 01TH-DH3&DH3MR-2024: Mua sắm than phục vụ vận hành thương mại của NMNĐ Duyên Hải 3 và NMNĐ Duyên Hải 3 mở rộng.</p> <p>Chấp thuận nhận cấp tín dụng từ VPBank/Hợp đồng cấp hạn mức tín dụng với VPBank theo các nội dung chi tiết sau:</p>	100%

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
			<p>+ Hình thức nhận cấp tín dụng: Cho vay, Cấp bảo lãnh, Phát hành L/C</p> <p>+ Số tiền nhận cấp tín dụng: Tối đa 1.500.000.000.000 VND (Một nghìn năm trăm tỷ đồng).</p> <p>+ Thời hạn nhận cấp tín dụng: 18 tháng kể từ ngày ký Hợp đồng tín dụng.</p> <p>Mục đích nhận cấp tín dụng: Bổ sung vốn lưu động, phát hành bảo lãnh, phát hành L/C để thực hiện Thỏa thuận cung cấp than với Tổng Công ty phát điện 1 (EVNGENCO 1) theo gói thầu: Số 01TH-DH3&DH3MR-2024: Mua sắm than phục vụ vận hành thương mại của NMNĐ Duyên Hải 3 và NMNĐ Duyên Hải 3 mở rộng.</p> <p><i>Approval to receive credit from VPBank/Credit line contract with VPBank according to the following details:</i></p> <p>+ <i>Forms of credit: Loan, Guarantee, L/C issuance</i></p> <p>+ <i>Credit amount: Maximum 1,500,000,000,000 VND (One thousand five hundred billion VND).</i></p> <p>+ <i>Credit term: 18 months from the date of signing the credit contract.</i></p> <p><i>Purpose of receiving credit: Supplementing working capital, issuing guarantees, issuing L/C to implement the Coal Supply Agreement with Power Generation Corporation 1 (EVNGENCO 1) according to the bidding package: No. 01TH-DH3&DH3MR-2024: Procurement of coal for the commercial operation of Duyen Hai 3 Thermal Power Plant and Duyen Hai 3 Expansion Power Plant.</i></p> <p><i>Approval to receive credit from VPBank/Credit line contract with VPBank according to the following details:</i></p> <p>+ <i>Forms of credit: Loan, Guarantee, L/C issuance</i></p> <p>+ <i>Credit amount: Maximum 1,500,000,000,000 VND (One thousand five hundred billion VND).</i></p> <p>+ <i>Credit term: 18 months from the date of signing the credit contract.</i></p> <p><i>Purpose of receiving credit: Supplementing working capital, issuing guarantees, issuing L/C to implement the Coal Supply Agreement with Power Generation Corporation 1 (EVNGENCO 1) according to the bidding package: No. 01TH-DH3&DH3MR-2024: Procurement of coal for the commercial operation of Duyen Hai 3 Thermal Power Plant and Duyen Hai 3 Expansion Power Plant.</i></p>	
8	08/2024/NQ-HĐQT	21/06/2024	<p>Thông qua việc lấy ý kiến cổ đông bằng văn bản để thông qua một số vấn đề thuộc thẩm quyền quyết định của Đại hội đồng cổ đông, cụ thể:</p> <p>- Ngày đăng ký cuối cùng để thực hiện quyền lấy ý kiến cổ đông bằng văn bản: 12/07/2024.</p> <p>- Thời gian thực hiện lấy ý kiến cổ đông: Dự kiến từ ngày 22/07/2024 đến hết ngày 05/08/2024.</p> <p>- Địa điểm nhận ý kiến cổ đông bằng văn bản: Văn phòng giao dịch: Phòng 121-128 tầng 1 tòa nhà Thành Đạt 1, Số 3 Lê Thánh Tông, phường Máy Tơ, quận Ngô Quyền, thành phố Hải Phòng.</p>	100%

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
			<p>- Nội dung lấy ý kiến cổ đông: thay đổi địa chỉ trụ sở chính của Công ty và sửa đổi Điều lệ. Các vấn đề khác (nếu có) thuộc thẩm quyền quyết định của Đại hội đồng cổ đông.</p> <p><i>Through the collection of shareholders' opinions in writing to approve a number of issues under the decision-making competence of the General Meeting of Shareholders, specifically:</i></p> <p>- The last date of registration to exercise the right to collect shareholders' opinions in writing: 12/07/2024.</p> <p>- Time to collect shareholders' opinions: Expected from 22/07/2024 to the end of 05/08/2024.</p> <p>- Location of receiving written shareholders' opinions: Transaction office: Room 121-128, 1st floor, Thanh Dat 1 Building, No. 3 Le Thanh Tong, May To Ward, Ngo Quyen District, Hai Phong City.</p> <p>- Contents of shareholder consultation: change of the address of the Company's head office and amendment of the Charter. Other issues (if any) are under the decision-making competence of the General Meeting of Shareholders.</p>	
9	10/2024/NQ-HĐQT	08/07/2024	<p>Thông qua việc vay vốn, bảo lãnh, mở L/C của Công ty Cổ Phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát (Công ty) tại Ngân hàng TMCP Đầu tư và Phát triển Việt Nam – Chi nhánh Hà Nội (sau đây gọi là “Ngân hàng” hoặc “BIDV Hà Nội”) để phục vụ hoạt động sản xuất kinh doanh, cụ thể như sau:</p> <p>+ Tổng hạn mức tín dụng ngắn hạn (bao gồm cho vay, các loại bảo lãnh, L/C) là 1.200.000.000.000 đồng (Bằng chữ: Một nghìn hai trăm tỷ đồng) gồm cả Việt Nam đồng và ngoại tệ quy đổi, trong đó giới hạn cho vay ngắn hạn, phát hành bảo lãnh thanh toán tối đa là 800.000.000.000 đồng (Bằng chữ: Tám trăm tỷ đồng).</p> <p>+ Mục đích sử dụng: Bổ sung vốn lưu động ngắn hạn, phát hành bảo lãnh, L/C phục vụ hoạt động sản xuất kinh doanh.</p> <p>+ Thời gian cấp tín dụng: 12 tháng kể từ ngày ký hợp đồng tín dụng giữa Công ty và BIDV Hà Nội.</p> <p>+ Lãi suất vay, phí và điều kiện vay vốn: Theo quy định của Ngân hàng và thỏa thuận tại Hợp đồng tín dụng ký giữa Công ty và BIDV Hà Nội.</p> <p><i>Through the loan, guarantee and opening of L/C of Viet Phat Import-Export Trade Investment Joint Stock Company (the Company) at the Joint Stock Commercial Bank for Investment and Development of Vietnam – Hanoi Branch (hereinafter referred to as "the Bank" or "BIDV Hanoi") to serve production and business activities, Specifically, as follows:</i></p> <p>+ The total short-term credit limit (including loans, guarantees, L/C) is VND 1,200,000,000,000 (In words: One thousand two hundred billion VND) including Vietnam dong</p>	100%

200826
CÔNG TY
CỔ PHẦN
ĐẦU TƯ THƯƠNG MẠI
XUẤT NHẬP KHẨU
VIỆT PHÁT
CÔNG BẰNG

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
			<p>and foreign currency convertibles, of which the maximum limit for short-term loans and issuance of payment guarantees is VND 800,000,000,000 (In words: Eight hundred billion VND).</p> <p>+ Purpose of use: Supplementing short-term working capital, issuing guarantees, L/C for production and business activities.</p> <p>+ Credit extension period: 12 months from the date of signing the credit contract between the Company and BIDV Hanoi.</p> <p>+ Loan interest rates, fees and loan conditions: According to the Bank's regulations and the agreement in the Credit Contract signed between the Company and BIDV Hanoi.</p>	
10	11/2024/NQ-HDQT	08/07/2024	<p>Thông qua điều chỉnh kế hoạch sản xuất kinh doanh năm 2024 và báo cáo Đại hội đồng cổ đông trong kỳ họp gần nhất:</p> <ul style="list-style-type: none"> - Doanh thu thuần hợp nhất: 12.998 tỷ đồng. - Lợi nhuận sau thuế TNDN hợp nhất: 150 tỷ. <p>Approve the adjustment of the production and business plan in 2024 and report to the General Meeting of Shareholders in the latest meeting:</p> <ul style="list-style-type: none"> - Consolidated net revenue: VND 12,998 billion. - Consolidated profit after CIT: 150 billion. 	100%
11	12/2024/NQ-HDQT	15/07/2024	<p>Thông qua việc vay vốn, mở L/C, mở bảo lãnh của Công ty Cổ Phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát tại Ngân hàng Agribank chi nhánh Bắc Hải Phòng (sau đây gọi là “Ngân hàng” hoặc “Agribank Bắc Hải Phòng”) để phục vụ hoạt động sản xuất kinh doanh, cụ thể như sau:</p> <ul style="list-style-type: none"> - Tổng hạn mức tín dụng (bao gồm cho vay, phát hành L/C, bảo lãnh): 1.400.000.000.000 đồng (Một nghìn bốn trăm tỷ đồng). Trong đó: + Hạn mức vay vốn: 600.000.000.000 đồng (Sáu trăm tỷ đồng). - Mục đích sử dụng: Bổ sung vốn lưu động phục vụ hoạt động kinh doanh thương mại. - Thời hạn hạn mức: 12 tháng kể từ ngày ký hợp đồng tín dụng. - Lãi suất vay, phí và điều kiện vay vốn: theo quy định của Ngân hàng và thỏa thuận tại Hợp đồng tín dụng ký giữa Công ty và Agribank Bắc Hải Phòng. <p>Through borrowing, opening L/C, opening guarantee of Viet Phat Import-Export Trading Investment Joint Stock Company at Agribank Bac Hai Phong branch (hereinafter referred to as "Bank" or "Agribank Bac Hai Phong") to serve production and business activities, specifically as follows:</p> <ul style="list-style-type: none"> - Total credit limit (including lending, L/C issuance, guarantee): VND 1,400,000,000,000 (One thousand four hundred billion VND). In which: + Loan limit: VND 600,000,000,000 (Six hundred billion VND). - Purpose of use: Supplementing working capital for commercial business activities. 	100%

344-C
Y
ÁN
ING MẠI
P KHẨU
PHÁT
T.P.HẢI

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
			<ul style="list-style-type: none"> - Term: 12 months from the date of signing the credit contract. - Loan interest rates, fees and loan conditions: according to the Bank's regulations and the agreement in the Credit Contract signed between the Company and Agribank Bac Hai Phong. 	
12	13/2024/NQ-HDQT	16/07/2024	<p>Thông qua việc vay vốn, bảo lãnh, mở L/C của Công ty Cổ Phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát (Công ty) tại Ngân hàng TMCP Quốc tế Việt Nam – Chi nhánh Hải Phòng (sau đây gọi là “Ngân hàng” hoặc “VIB Hải Phòng”) để phục vụ hoạt động sản xuất kinh doanh, cụ thể như sau:</p> <ul style="list-style-type: none"> + Tổng hạn mức tín dụng ngắn hạn là 300.000.000.000 VND (Ba trăm tỷ đồng) (trong đó: hạn mức vay là 300.000.000.000 VND; hạn mức bảo lãnh là 300.000.000.000 VND và hạn mức LC là 300.000.000.000 VND). + Mục đích sử dụng: Bổ sung vốn lưu động, phát hành bảo lãnh và LC phục vụ hoạt động kinh doanh than cốc, than nhiệt và quặng kim loại các loại phù hợp với đăng ký kinh doanh của Công ty. + Thời gian cấp tín dụng: 12 tháng kể từ ngày ký hợp đồng tín dụng giữa Công ty và VIB Hải Phòng. + Lãi suất vay, phí và điều kiện vay vốn: Theo quy định của Ngân hàng và thỏa thuận tại Hợp đồng tín dụng ký giữa Công ty và VIB Hải Phòng. <p>Through borrowing, guaranteeing, opening L/C of Viet Phat Import-Export Trading Investment Joint Stock Company (the Company) at Vietnam International Commercial Joint Stock Bank – Hai Phong Branch (hereinafter referred to as "Bank" or "VIB Hai Phong") to serve production and business activities, Specifically, as follows:</p> <ul style="list-style-type: none"> + The total short-term credit limit is VND 300,000,000,000 (Three hundred billion VND) (of which: the loan limit is VND 300,000,000,000; the guarantee limit is VND 300,000,000,000 and the LC limit is VND 300,000,000,000). + Purpose of use: Supplementing working capital, issuing guarantees and LCs for trading in coke, thermal coal and metal ores of all kinds in accordance with the Company's business registration. + Credit extension period: 12 months from the date of signing the credit contract between the Company and VIB Hai Phong. + Loan interest rates, fees and loan conditions: According to the Bank's regulations and the agreement in the Credit Contract signed between the Company and VIB Hai Phong. 	100%
13	14/2024/NQ-HDQT	22/07/2024	<p>Thông qua nội dung các văn bản sau đây trình Đại hội đồng cổ đông lấy ý kiến cổ đông bằng văn bản, cụ thể:</p> <ul style="list-style-type: none"> - Thông báo lấy ý kiến cổ đông bằng văn bản; - Phiếu lấy ý kiến cổ đông bằng văn bản; - Tờ trình số 07/2024/TTr-HDQT ngày 22/07/2024 về việc thông qua Quy chế tổ chức, thực hiện và kiểm phiếu lấy ý kiến cổ đông bằng văn bản; 	100%

HÔNG

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
			<p>- Tờ trình số 08/2024/TTr-HDQT ngày 22/07/2024 về việc thay đổi địa chỉ trụ sở chính của Công ty và sửa đổi Điều lệ;</p> <p>- Dự thảo Biên bản kiểm phiếu, Nghị quyết Đại hội đồng cổ đông thông qua bằng hình thức lấy ý kiến cổ đông bằng văn bản;</p> <p>- Và các mẫu biểu, văn bản khác.</p> <p>Thông qua danh sách cổ đông để thực hiện lấy ý kiến cổ đông bằng văn bản như sau:</p> <p>Căn cứ Danh sách cổ đông của Công ty Cổ phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát tại ngày đăng ký cuối cùng 12/07/2024 do Tổng Công ty Lưu ký và Bù trừ chứng khoán Việt Nam cung cấp.</p> <p>- Tổng số cổ phần có quyền biểu quyết đang lưu hành: 84.207.071 cổ phần.</p> <p>- Tổng số cổ đông: 6.675 cổ đông (trong đó có 6.646 cổ đông cá nhân, 29 cổ đông tổ chức).</p> <p><i>Approve the following documents to be submitted to the General Meeting of Shareholders for shareholders' opinions in writing, specifically:</i></p> <p>- <i>Notice of collection of shareholders' opinions in writing;</i></p> <p>- <i>A written shareholder opinion poll ;</i></p> <p>- <i>Report No. 07/2024/TTr-HDQT dated 22/07/2024 on the approval of the Regulation on organization, implementation and counting of votes to collect shareholders' opinions in writing;</i></p> <p>- <i>Report No. 08/2024/TTr-HDQT dated 22/07/2024 on the change of the address of the Company's head office and amendment of the Charter;</i></p> <p>- <i>Draft Minutes of vote counting, Resolution of the General Meeting of Shareholders approved in the form of collecting shareholders' opinions in writing;</i></p> <p>- <i>And other forms and documents.</i></p> <p><i>Approve the list of shareholders to collect shareholders' opinions in writing as follows:</i></p> <p><i>Pursuant to the List of shareholders of Viet Phat Import-Export Trading Investment Joint Stock Company as of the last registration date 12/07/2024 provided by the Vietnam Securities Depository and Clearing Corporation.</i></p> <p>- <i>Total number of outstanding voting shares: 84,207,071 shares.</i></p> <p>- <i>Total number of shareholders: 6,675 shareholders (including 6,646 individual shareholders and 29 institutional shareholders).</i></p>	
14	15/2024/NQ-HDQT	23/07/2024	<p>Thông qua việc đăng ký thay đổi vốn điều lệ, cụ thể:</p> <p>- Vốn điều lệ đã đăng ký: 842.070.710.000 đồng (Bằng chữ: Tám trăm bốn mươi hai tỷ không trăm bảy mươi triệu bảy trăm mười nghìn đồng).</p> <p>- Tổng số cổ phiếu đã phát hành: 84.207.071 cổ phiếu</p>	100%



STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
			<ul style="list-style-type: none"> - Vốn điều lệ sau khi thay đổi: 884.157.510.000 đồng (Bằng chữ: Tám trăm tám mươi tư tỷ một trăm năm mươi bảy triệu năm trăm mười nghìn đồng). - Tổng số cổ phiếu sau khi thay đổi: 88.415.751 cổ phiếu - Số lượng cổ phiếu đã phân phối: 4.208.680 cổ phiếu đã được Ủy ban Chứng khoán nhà nước chấp thuận theo Công văn số 4385/UBCK-QLCB ngày 15/07/2024. - Hình thức tăng vốn: Trả cổ tức năm 2023 bằng cổ phiếu - Loại cổ phiếu: cổ phiếu phổ thông - Mệnh giá: 10.000 đồng/cổ phiếu <p>Thông qua sửa đổi khoản 1, Điều 6 Điều lệ Công ty Cổ Phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát. Through the registration of changes in charter capital, specifically:</p> <ul style="list-style-type: none"> - Registered charter capital: 842,070,710,000 VND (In words: Eight hundred and forty-two billion zero hundred and seventy million seven hundred and ten thousand VND). - Total issued shares: 84,207,071 shares - Charter capital after change: VND 884,157,510,000 (In words: Eight hundred and eighty-four billion one hundred and fifty-seven million five hundred and ten thousand VND). - Total number of shares after change: 88,415,751 shares - Number of shares distributed: 4,208,680 shares have been approved by the State Securities Commission according to Official Letter No. 4385/UBCK-QLCB dated July 15, 2024. - Form of capital increase: Pay dividends in 2023 in shares - Stock type: common stock - Par value: 10,000 VND/share <p>Approved the amendment of Clause 1, Article 6 of the Charter of Viet Phat Import-Export Trading Investment Joint Stock Company.</p>	
15	16/2024/NQ-HĐQT	26/08/2024	<p>Chấp thuận nhận cấp tín dụng từ VPBank/Hợp đồng cấp hạn mức tín dụng với VPBank theo các nội dung chi tiết sau:</p> <p>Hình thức nhận cấp tín dụng: Cho vay, Cấp bảo lãnh, Phát hành L/C</p> <p>Số tiền nhận cấp tín dụng: 600.000.000.000 đồng (Bằng chữ: Sáu trăm tỷ đồng) hoặc ngoại tệ tương đương.</p> <p>Thời hạn nhận cấp tín dụng: 15 tháng kể từ ngày ký Hợp đồng tín dụng.</p> <p>Mục đích vay vốn/nhận cấp tín dụng: Tài trợ vốn lưu động (bao gồm cho vay, phát hành bảo lãnh, L/C) phục vụ hoạt động sản xuất kinh doanh than các loại, quặng sắt, quặng vôi viên và các sản phẩm sắt thép, dịch vụ vận tải.</p> <p>Chấp thuận sử dụng tài sản thuộc sở hữu của Công ty và/hoặc Bên thứ ba để thế chấp/cầm cố bảo đảm cho nghĩa vụ trả nợ của Công ty tại VPBank.</p> <p>Approval to receive credit from VPBank/Credit line contract with VPBank according to the following details:</p>	100%

2008
CÔNG
CỔ PH
THU
NHẬP
TPH
GT.PH

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
			<p>Forms of credit: Loan, Guarantee, L/C issuance</p> <p>Amount of credit granted: VND 600,000,000,000 (In words: Six hundred billion VND) or foreign currency equivalent.</p> <p>Term of receiving credit extension: 15 months from the date of signing the credit contract.</p> <p>Purpose of borrowing/receiving credit: Working capital financing (including loans, issuance of guarantees, L/C) for the production and trading of coal of all kinds, iron ore, ore pellets and iron and steel products, transportation services.</p> <p>Approve the use of assets owned by the Company and/or a third party to mortgage/pledge to secure the Company's debt repayment obligations at VPBank.</p>	
16	17/2024/NQ-HĐQT	05/09/2024	<p>Thông qua việc ký kết hợp đồng mua bán than nhiệt giữa Liên danh Công ty Cổ Phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát, Pine Energy Pte. Ltd và Chi nhánh Phát điện Dầu khí.</p> <p>Giá trị hợp đồng tạm tính: 6.600 tỷ đồng.</p> <p>Thời hạn thực hiện hợp đồng: 365 ngày kể từ ngày hợp đồng có hiệu lực.</p> <p>Through the signing of a thermal coal purchase and sale contract between Viet Phat Import-Export Trading Investment Joint Stock Company, Pine Energy Pte. Ltd and PetroVietnam Power Generation Branch.</p> <p>Provisional contract value: 6,600 billion VND.</p> <p>Contract duration: 365 days from the effective date of the contract.</p>	100%
17	18/2024/NQ-HĐQT	16/09/2024	<p>Thông qua việc ký kết các hợp đồng mua than nhiệt giữa Công ty Cổ Phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát và Pine Energy Pte. Ltd.</p> <p>Tổng giá trị tạm tính của các hợp đồng: 4.600.000.000.000 đồng (Bằng chữ: Bốn nghìn sáu trăm tỷ đồng).</p> <p>Thời hạn thực hiện dự kiến của các hợp đồng: từ ngày ký hợp đồng đến tháng 08/2025.</p> <p>Through the signing of thermal coal purchase contracts between Viet Phat Import-Export Trading Investment Joint Stock Company and Pine Energy Pte. Ltd.</p> <p>Total provisional value of contracts: 4,600,000,000,000,000 VND (In words: Four thousand six hundred billion VND).</p> <p>Expected implementation period of the contracts: from the date of signing the contract to 08/2025.</p>	100%
18	19/2024/NQ-HĐQT	17/09/2024	<p>Thông qua việc vay vốn, bảo lãnh, mở L/C của Công ty Cổ Phần Đầu tư Thương mại Xuất nhập khẩu Việt Phát tại Ngân hàng TMCP Đầu tư và Phát triển Việt Nam – CN Hà Nội (sau đây gọi là “Ngân hàng” hoặc “BIDV Hà Nội”) để phục vụ hoạt động sản xuất kinh doanh, cụ thể như sau:</p> <p>- Tổng giới hạn tín dụng tối đa là 4.250.000.000.000 đồng (Bằng chữ: Bốn nghìn hai trăm năm mươi tỷ đồng chẵn) gồm cả Việt Nam đồng và ngoại tệ quy đổi, trong đó giới hạn cho vay ngắn hạn, mở L/C là 3.230.000.000.000 đồng (Bằng chữ: Ba nghìn hai trăm ba mươi tỷ đồng chẵn); giới hạn bảo lãnh (không bao gồm bảo lãnh thanh toán) là 1.020.000.000.000</p>	100%

26844-
TY
AN
IG MẠI
HÀU
V PHÒNG

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
			<p>đồng (Bằng chữ: Một nghìn, không trăm hai mươi tỷ đồng chẵn).</p> <ul style="list-style-type: none"> - Mục đích: bổ sung vốn lưu động, mở L/C, phát hành bảo lãnh phục vụ cung cấp than vận hành thương mại Nhà máy Nhiệt điện Sông Hậu 1 năm 2024 – 2025 theo Hợp đồng 1556/2024/PVPGB/SHITPP-VPG-PINE ngày 06/09/2024 ký giữa Chi nhánh phát điện dầu khí - Tập đoàn dầu khí Việt Nam và Liên danh Công ty CP Đầu tư Thương mại Xuất nhập khẩu Việt Phát - Pine Energy Pte. Ltd. - Thời hạn hạn mức: theo thời hạn của Hợp đồng số 1556/2024/PVPGB/SHITPP-VPG-PINE ngày 06/09/2024 ký giữa Chi nhánh phát điện dầu khí - Tập đoàn dầu khí Việt Nam và Liên danh Công ty CP Đầu tư Thương mại Xuất nhập khẩu Việt Phát - Pine Energy Pte. Ltd. nhưng không quá 31/12/2025. - Lãi suất vay, phí và điều kiện vay vốn: theo quy định của Ngân hàng và thỏa thuận tại Hợp đồng tín dụng ký giữa Công ty và BIDV Hà Nội. <p><i>Through the loan, guarantee and opening of L/C of Viet Phat Import-Export Trading Investment Joint Stock Company at Joint Stock Commercial Bank for Investment and Development of Vietnam – Hanoi Branch; (hereinafter referred to as "the Bank" or "BIDV Hanoi") to serve production and business activities, Specifically, as follows:</i></p> <ul style="list-style-type: none"> - <i>The maximum total credit limit is VND 4,250,000,000,000,000 (In words: Four thousand two hundred and fifty billion even VND) including Vietnam dong and foreign currency converted, of which the limit for short-term loans and opening L/C is VND 3,230,000,000,000 (In words: Three thousand two hundred and thirty billion even VND); the guarantee limit (excluding payment guarantee) is VND 1,020,000,000,000 (In words: One thousand, not one hundred and twenty billion VND).</i> - <i>Purpose: to supplement working capital, open L/C, issue guarantees for the supply of coal for commercial operation of Song Hau 1 Thermal Power Plant in 2024 – 2025 according to Contract 1556/2024/PVPGB/SHITPP-VPG-PINE dated 06/09/2024 signed between PetroVietnam Power Generation Branch - PetroVietnam Group and Joint Venture Viet Phat Import-Export Trading Investment Joint Stock Company - Pine Energy Pte. Ltd.</i> - <i>Deadline: according to the term of Contract No. 1556/2024/PVPGB/SHITPP-VPG-PINE dated 06/09/2024 signed between PetroVietnam Power Generation Branch - PetroVietnam Group and Viet Phat Import-Export Trade Investment Joint Stock Company - Pine Energy Pte. Ltd. but not later than 31/12/2025.</i> - <i>Loan interest rates, fees and loan conditions: according to the Bank's regulations and the agreement in the Credit Contract signed between the Company and BIDV Hanoi.</i> 	

CTCP

STT/ No.	Số Nghị quyết/ Quyết định/ No. of Decisions/ Resolutions	Ngày/ Date	Nội dung/ Contents	Tỷ lệ thông qua/ Appro ving rate
19	20/2024/NQ- HĐQT	25/10/2024	<p>Chấp thuận việc thu hồi phần vốn góp tại Công ty CP Xây dựng Bất động sản Việt Phát do Công ty CP Xây dựng Bất động sản Việt Phát thay đổi Vốn điều lệ.</p> <ul style="list-style-type: none"> - Số cổ phần trước khi thu hồi vốn góp: 14.775.000 cổ phần, giá trị: 147.750.000.000 VNĐ, tỷ lệ sở hữu: 7,44% - Số cổ phần sau khi thu hồi vốn góp: 3.348.000 cổ phần, giá trị: 33.480.000.000 VNĐ, tỷ lệ sở hữu: 7,44% - Số tiền vốn góp thu hồi: 114.270.000.000 VNĐ (Bằng chữ: Một trăm mười bốn tỷ hai trăm bảy mươi triệu đồng) - Thời gian thu hồi vốn góp dự kiến: quý IV năm 2024. <p><i>Approve the recovery of the contributed capital at Viet Phat Real Estate Construction Joint Stock Company due to the change of Charter Capital by Viet Phat Real Estate Construction Joint Stock Company.</i></p> <ul style="list-style-type: none"> - <i>Number of shares before recovery of contributed capital: 14,775,000 shares, value: 147,750,000,000 VND, ownership rate: 7.44%</i> - <i>Number of shares after recovery of contributed capital: 3,348,000 shares, value: 33,480,000,000 VND, ownership rate: 7.44%</i> - <i>Amount of contributed capital recovered: 114,270,000,000 VND (In words: One hundred and fourteen billion two hundred and seventy million VND)</i> - <i>Expected time to recover contributed capital: the fourth quarter of 2024.</i> 	100%

No.: 01/2025/BC-UBKT/VPG

Hai Phong, April 04, 2025

REPORT ON THE ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN THE AUDIT COMMITTEE IN 2024

To: Shareholders of Viet Phat Import Export Trading Investment Joint Stock Company

The Audit Committee and the independent member of the Board of Directors (“**BOD**”) in the Audit Committee report on activities in 2024 and the Operational Directions for 2025 in the General Meeting of Shareholders (“**GMS**”) with the following details:

I. Meetings of the Audit Committee and their Conclusions/Recommendations

In 2024, the Audit Committee held 2 direct meetings, with full participation from all members. The topics discussed during these meetings included the approval of the Audit Committee’s 2024 Operational Plan and the Summary of the 2024 Operational Plan and the 2025 orientation plan for the Audit Committee. After each meeting, the Audit Committee compiled and reported the results to the BOD.

II. Results of Inspections and Supervising Activities

The Audit Committee has effectively carried out its responsibilities and functions by the Audit Committee's Operating Regulations, as detailed below:

1. Supervising Results of Financial Statements and Financial Status

- Pursuant to the list of auditing firms approved by the 2024 Annual General Meeting of Shareholders, the Audit Committee recommended that the Board of Directors select Deloitte Vietnam Auditing Company Limited to audit the Company’s financial statements, supervised Deloitte throughout the audit process to ensure that the audit was conducted in accordance with the scope, methodology, and timeline specified in the signed service contract;
- Results of Financial Statements Review: The Audit Committee conducted a review and found no material errors in the accounting transactions. The 2024 Financial Statements were prepared and presented fairly, in accordance with auditing standards and current legal regulations;
- The Company consistently ensures financial safety in compliance with legal requirements.

2. Supervising Results of Operational Performance

Under the guidance and close monitoring and supervision of the Audit Committee, BOD, the Company exceeded the business plan approved by the General Meeting of Shareholders in terms of revenue (155%) but the profit target was not fully met



(66%). Throughout its operations, the company consistently seeks and implements solutions to improve efficiency and ensure compliance with operational, professional, and governance regulations in accordance with the law.

3. Supervising Results of Transactions with Related Parties

Transactions between the company, subsidiaries with members of the Board of Directors, the Board of Management, other executives of the Company, and related parties of these individuals; transactions between the company and companies in which members of the Board of Directors, the Board of Management, or other executives of the Company are founding members or have been managers within the last 3 years before the transaction are all supervised by the Audit Committee. The Audit Committee also provides recommendations on transactions that require approval from the Board of Directors or the General Meeting of Shareholders.

4. Supervising Results of the Internal Control System and Risk Management

The company has reviewed, updated, and fully issued internal control and risk management procedures in compliance with legal regulations and corporate governance principles. These documents have been communicated across the organization to ensure awareness and implementation by all employees. Control activities are carried out at all levels in accordance with regulations and are periodically assessed as required by the competent authority.

5. Supervising the Board of Directors Results

- The Board of Directors has consistently held periodic meetings to assess and update the company's business and financial performance. Additionally, the BOD has convened meetings on specific matters as required. All meetings have been conducted in accordance with the company's Charter and internal regulations, ensuring that discussions, reports, and votes for approval align with legal provisions and the authority of the BOD;
- Based on the meetings, the BOD has outlined strategic directions for the Company's business operations and governance, key decisions to effectively implement the objectives and tasks in accordance with the 2024 Annual General Meeting of Shareholders' Resolution;
- The BOD members attended all meetings, diligently carried out their assigned duties, and actively participated in voting, contributing to the development and strategic direction of the Company;
- The BOD consistently directs and supervises the Board of Management in fulfilling assigned responsibilities, providing strategic guidance, approving matters within its authority, and reporting to the General Meeting of Shareholders in accordance with the Company's Charter and legal regulations.

6. Supervision the Board of Management ("BOM") Results

- The Board of Management has carried out its authorized functions and responsibilities with the highest level of commitment, diligence, and effort, enabling the Company not only to meet but also exceed the 2024 revenue target set by the Resolution of the General Meeting of Shareholders;

- During the management process, the General Director has fully and promptly reported, actively coordinated, and sought approval from the BOD/Chairman of the Board in accordance with reporting regulations and authority, ensuring the execution of assigned tasks as stipulated in the Resolutions, Decisions of the General Meeting of Shareholders and the BOD;
- In 2024, the activities of the BOM complied with the Company's regulations. The Audit Committee has not detected any irregularities in the management and operations of the BOM and senior executives of the Company

7. Assessments on the coordination among the Audit Committee and the BOD, General Director and shareholders

- In 2024, the Audit Committee requested the General Director to provide documents to support inspection and supervision activities, held multiple direct discussions with the General Director and company management, and received full cooperation, facilitating the Audit Committee's tasks and making appropriate recommendations for the Board of Directors to consider and decide upon. The Audit Committee maintained a strong working relationship and close coordination with the Board of Directors, the General Director, and company employees, ensuring favorable conditions for effective inspection and supervision;
- The members of the Audit Committee actively participated in all Board of Directors meetings, regularly engaging in direct discussions with other Board members and the Chairman regarding the status and results of supervision activities and provided recommendations and solutions (if necessary) to the Board within their scope of functions and responsibilities;
- Throughout the year, the Audit Committee did not receive any recommendations or feedback from shareholders.

8. Remuneration, operational expenses, and other benefits of members of the Audit Committee

In 2024, the company has paid remuneration to the members of the Audit Committee as follows:

No.	Full name	Position	Remuneration (Unit: VND)
1	Mr. Nguyen Khoi	Independent BOD member serving as Chairman of the Audit Committee	180.000.000
2	Mr. Le Dinh Dieu	Independent BOD member serving as Member of the Audit Committee	180.000.000
3	Ms. Ngo Thi Minh Lua	Member of the Audit Committee	60.000.000

664
TY
AN
ING M
KHAI
AT
PHAI

9. Operational Directions of the Audit Committee for 2025

Based on the Board of Management's orientation as approved by the General Meeting of Shareholders, the Audit Committee's directions and plans are as follows:

- Monitor the Internal Auditors Department to independently, objectively supervise and promptly address any arising issues during the audit process;
- Review audited quarterly, semi-annual, and annual financial statements for 2025;
- Advise and recommend the selection of an audit firm, ensuring transparency and fairness;
- Develop plans and collaborate with the Board of Management's subcommittees to inspect and supervise the company's operations, financial status, and legal compliance;
- Advise the Board of Directors on risk management policies, monitor implementation, and propose adjustments if necessary;
- Maintain close coordination with the Board of Directors, the Board of Management, managers, and company departments.
- Participate in training programs to enhance professional expertise and attend conferences and seminars related to auditing and supervising.

Report on the activities of the Independent Member of the Board of Directors in the Audit Committee in 2024 and the Operational Directions of the Audit Committee for 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF THE AUDIT COMMITTEE
CHAIRMAN OF THE AUDIT COMMITTEE**



Nguyen Khoi

No.: 01./2025/BC-TGD/VP

Hai Phong, April 04, 2025

**REPORT ON THE 2024 BUSINESS PERFORMANCE RESULTS AND
THE 2025 BUSINESS PLAN**

Dear: Shareholders of Viet Phat Import Export Trading Investment Joint Stock Company

On behalf of the Board of Management of Viet Phat Import Export Trading Investment Joint Stock Company, I would like to extend my best wishes to our esteemed guests and all shareholders of the Company.

The Board of Management respectfully presents to the General Meeting of Shareholders (GMS) the 2024 Business Performance Results and the key objectives, the 2025 Business Plan as follows:

I. THE 2024 BUSINESS PERFORMANCE RESULTS

Unit: billion VND

No.	Indicators	2023 Implementation	2024			% Growth compared to 2023
			Plan	Implementation	% Plan/ Implementation	
1	Consolidated Revenue	6.338	10.500	16.257	155%	157%
2	Consolidated Profit After Tax Attributable to Parent Company's Shareholders	19,46	150	98,8	66%	408%

Notes:

- The 2023 figures according to the 2023 Audited Consolidated Financial Statements.
- The 2024 figures according to the 2024 Audited Consolidated Financial Statements.

II. ASSESSMENT OF THE 2024 BUSINESS PERFORMANCE RESULTS:

- In 2024, consolidated revenue reached 16.257 billion VND, reflecting a 155% growth compared to 2023. Net profit after tax increased by 408%.

- This remarkable growth was driven by the company's strong expansion in the thermal coal business, with revenue from this segment reaching 11.524 billion VND, increased 313% compared to 2023. On the other hand, in 2024, the company generated revenue from real estate investments, specifically from the sale and collection of payments for a low-rise building project in Ha Ly Ward, Hong Bang District, Hai Phong City.

- These outstanding results reflect the high level of determination, agility, and adaptability as well as the strategic vision and effective guidance of the company's leaders and employees. This lays a strong foundation for the company's sustainable growth in the coming years.

III. KEY OBJECTIVES & 2025 BUSINESS PLAN:

1. Trade and Export-Import Department:

- Maintain strong relationships with traditional domestic and international partners for coal and ore imports.
- Continue to maintain and enhance positive relationships with outbound clients.
- Focus resources on achieving the planned Revenue - Expense targets. Strengthen efforts to seek new partners and explore strategies to enhance profitability in trade and import-export activities

2. Real Estate Investment Department:

- Focus on resolving existing issues and recovering capital from completed projects. Intensify the search for and development of new industrial, commercial, and residential projects in various localities to create employment opportunities and short-term revenue for the Group, with priority given to the 2025-2027 period.
- Begin exploring and researching the development of new industries and sectors (electricity, clean water, operational management, etc)

IV. KEY OBJECTIVES FOR 2025 BUSINESS PLAN:

Unit: Billion VND

No.	Indicators	2024 Implementation	2025 Plan	
			Amount	% Growth
1	Consolidated Revenue	16.257	16.500	1,5%
2	Consolidated Profit After Tax	98,8	170	42%

V. STRATEGY AND SOLUTIONS FOR IMPLEMENTING THE 2025 BUSINESS PLAN:

1. Management Strategy:

- Adjust the organizational structure and establish an appropriate business management expenses resource to ensure efficiency and prompt resolution of issues and deliver high-quality products and services that meet market demands.
- Regularly organize training sessions to enhance management skills for the company's leaders and provide internal training for all employees.
- Build a workforce with scientific, sharp thinking and good adaptability to market fluctuations, to minimize business risks.
- Build a corporate culture, create a favorable working environment, and promote the initiative and creativity of employees in the company.

2. Business Strategy:

- Invest in research and apply new technologies and digital transformation technologies to optimize costs and increase profitability for business operations
- Maximize capital mobilization and develop a flexible, proactive, and efficient capital utilization plan.
- Continuously monitor and update market trends in Vietnam and globally to avoid

falling behind and create a competitive advantage over other enterprises.

- Build a professional sales team, enhance marketing efforts, and real estate brokerage to support the company's future projects
- Enhance the search for and development of new projects, initially approaching and researching other sectors (electricity, clean water, management operations, etc.)
- Strengthen communication efforts, building the Viet Phat Group brand to become a leading brand in the fields of real estate investment, trade, and import-export in the view of customers.

Dear Shareholders!

Once again, the Board of Directors sincerely thanks the shareholders for their trust. We promise to continue ensuring the company's business operations, contributing to the development of Viet Phat Import Export Trading Investment Joint Stock Company in particular and Viet Phat Group in general, to grow stronger and more sustainable.

We wish our esteemed shareholders, guests, and all employees good health, happiness, and success. Wishing the General Meeting great success.

Sincerely./.

**ON BEHALF OF THE BOARD OF
MANAGEMENT
GENERAL DIRECTOR**



Nguyen Van Duc



No.: 01/2024/TTr-HĐQT

Hai Phong, April 04, 2025

PROPOSAL

Re: Approval of the 2024 Business Performance Results, the 2025 Business Plan, and the Proposed Profit Distribution for 2025

To: The General Meeting of Shareholders of Viet Phat Import Export Trading Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 03/2022/QH15 dated January 11, 2022;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment Joint Stock Company;
- Pursuant to the economic and social situation and industry characteristics in 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval The 2024 business performance results, the 2025 business plan, and the proposed profit distribution for 2025, as follows:

1. The 2024 business performance results:

Unit: billion VND

No	Indicator	2024 Plan	2024 Implementation	Plan/ Implementation
1	Consolidated Net Revenue	10.500	16.257	155%
2	Consolidated Profit After Tax	150	99	66%

2. The 2025 business plan, and the proposed profit distribution for 2025:

Unit: billion VND

No	Indicator	2025 Plan	2024 Implementation	% Growth
1	Consolidated Net Revenue	16.500	16.257	1,5%
2	Consolidated Profit After Tax	170	99	42%

3. Dividend payout for 2025 is projected at 5%, equivalent to 500 VND per share

Respectfully submit to the General Meeting of Shareholders for consideration and approval./

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Van Binh

No.: 02/2025/TTr-HĐQT

Hai Phong, April 04, 2025

PROPOSAL

Re: Approval of the Audited Separate and Consolidated Financial Statements for 2024

To: The General Meeting of Shareholders of Viet Phat Import Export Trading Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 03/2022/QH15 dated January 11, 2022;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment Joint Stock Company;
- Pursuant to the 2024 Separate Financial Statements and 2024 Consolidated Financial Statements audited by Deloitte Vietnam Audit Company Limited on March 30, 2025

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2024 Separate Financial Statements and 2024 Consolidated Financial Statements audited by Deloitte Vietnam Audit Company Limited on March 30, 2025.

These financial statements have been fully disclosed and published on the Company's website at: <https://vietphatgroup.com.vn/bao-cao-tai-chinh-l93>

Shareholders are invited to view the full report at the published address above.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Van Binh

No. 03/2025/TTr-HDQT

Hai Phong, April 4, 2025

PROPOSAL

Re: Selecting the independent auditor for auditing the 2025 financial statements

To: General Meeting of Shareholders of Viet Phat Import Export Trading Investment Joint Stock Company

- Pursuant to the Enterprises Law No. 59/2020/QH14 on June 17, 2020 and Law No. 03/2022/QH15 on January 11, 2022;
- Pursuant to the Securities Law No. 54/2019/QH14 on November 26, 2019;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment JSC.

To achieve the goal of enhancing professionalism in governance and administration, as well as transparency in the production and business activities of Viet Phat Import Export Trading Investment Joint Stock Company, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the selection of an independent auditing firm to audit the 2025 financial statements of the Company as follows:

1. The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of an independent auditing firm based on the proposal of the Audit Committee to conduct the audit of the Company's 2025 financial statements in accordance with legal regulations.
2. The selected auditing firm shall be one of the following three companies:
 - Deloitte Vietnam Co., Ltd.
 - KPMG Vietnam Co., Ltd.
 - Ernst & Young Vietnam Co., Ltd.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Van Binh

No. 04/2025/TTr-HDQT

Hai Phong, April 4, 2025

PROPOSAL

Re: Approval of the 2024 profit distribution plan and fund allocation

**To: General Meeting of Shareholders of Viet Phat Import Export Trading
Investment Joint Stock Company**

- Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment Joint Stock Company;
- Pursuant to the separate financial statements for 2024 and the consolidated financial statements for 2024 were audited by Deloitte Vietnam Co., Ltd. dated March 30, 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2024 profit distribution plan and fund allocation, as detailed below:

No.	Indicators	Amount (VND)	Notes
1	Remaining undistributed profit up to the end of 2023:	313.748.892.943	
2	Net profit after tax of the Parent Company in 2024:	98.768.553.147	
3	Remaining undistributed profit:	412.517.446.090	

The 2024 dividend payment plan according to Resolution No. 01/2024/NQ-DHDCD dated April 25, 2024 of the 2024 General Meeting of Shareholders will not be implemented, the entire remaining after-tax profits in 2024 will be used as a supplement to increase charter capital in 2025.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Van Binh

No. 05/2025/TTr-HDQT

Hai Phong, April 4, 2025

PROPOSAL

*Re: Report on 2024 remuneration payments and 2025 remuneration budget
for the Board of Directors and the Audit Committee*

**To: General Meeting of Shareholders of Viet Phat Import Export Trading
Investment Joint Stock Company**

- Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 on January 11, 2022;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment Joint Stock Company;
- Pursuant to the Resolution No. 01/2024/NQ-DHDCD dated April 24, 2024 of the 2024 Annual General Meeting of Shareholders;
- Pursuant to the implementation of remuneration payments and other benefits for members of the Board of Directors and members of the Audit Committee in 2024.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the finalization of remuneration and other benefits for 2024 and the remuneration budget for 2025 for the Board of Directors and the Audit Committee, as follows:

1. Remuneration paid to the Board of Directors and the Audit Committee in 2024:

Pursuant to the Resolution No. 01/2024/NQ-DHDCD dated April 24, 2024 of the 2024 Annual General Meeting of Shareholders, the Company made payments for remuneration and other benefits to members of the Board of Directors and the Audit Committee in 2024, totaling **2.765.934.428 VND**. (*Details of the remuneration for each member of the Board of Directors and the Audit Committee are provided in the Board of Directors' Report*).

2. Estimated Remuneration for the Board of Directors and the Audit Committee in 2025:

The Board of Directors submits to the General Meeting of Shareholders for approval the total estimated remuneration for the Board of Directors and the Audit Committee in 2025 as: **3.840.000.000 VND** (*in words: three billion eight hundred and forty million VND*)



The Board of Directors proposes to assign the Chairman of the Board of Directors to decide on the specific remuneration level for each member of the Board of Directors and the Audit Committee within the total amount of remuneration mentioned above.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

A handwritten signature in blue ink is written over a red circular stamp. The stamp contains the text: "M.S.D.N: 0201004", "CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI XUẤT NHẬP KHẨU VIỆT PHÁT", and "QUẢNG BẢNG T. PHÁP".

Nguyen Van Binh



No. 06/2024/TTr-HDQT

Hai Phong, April 4, 2025

PROPOSAL

*Re: Approval of the 2025 charter capital increasing plan through issuing shares to
increase equity capital from owner's equity*

To: General Meeting of Shareholders of Viet Phat Import Export Trading Investment Joint Stock Company

- Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 on January 11, 2022;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment Joint Stock Company;
- Pursuant to the socio-economic situation and the characteristics of the industry in 2025.
- Pursuant to the separate and consolidated financial statements for 2024;
- Pursuant to the business plan of the Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2025 charter capital increasing plan through issuing shares to increase equity capital from owner's equity as follows:

1. Share Issuance Plan to Increase Equity Capital from Owner's Equity

- Share name: Shares of Viet Phat Import Export Trading Investment Joint Stock Company
- Stock symbol: VPG
- Type of shares: Common shares
- Par value: 10.000 VND/share.
- Current charter capital: 884.157.510.000 VND (in word: *Eight hundred eighty-four billion, one hundred fifty-seven million, five hundred ten thousand VND*)
- Total shares issued: 88.415.751 shares.
- Number of shares outstanding: 88.415.751 shares.
- Number of shares to be issued (Maximum): 44.207.875 shares.
- Total value of shares to be issued at par value (Maximum): 442.078.750.000 VND (in words: *Four hundred forty-two billion, seventy-eight million, seven hundred fifty thousand VND*).
- Issuance purpose: Issuing shares to increase share capital from owner's equity.
- Issuance target: All existing shareholders of Viet Phat Import Export Trading Investment Joint Stock Company listed in the list of shareholders on the last registration date (record date) to exercise the right of receiving issued shares due to the increase in share capital from owner's equity provided by the Vietnam Securities Depository and Clearing Corporation (VSDC). The record date is authorized by the General Meeting of



Shareholders to be decided by the Board of Directors.

- Issuance ratio (Number of shares to be issued/ Number of shares outstanding): 50%.
- Rights exercise ratio: 2:1 (On the record date for shareholders to exercise the right to receive issued shares due to the increase in share capital from owner's equity, each shareholder owning 01 share will have 01 right to receive additional shares, for every 02 rights to receive additional shares, they will receive 01 new share).
- Plan for handling the additional fractional shares: The number of shares each shareholder receives in the share issuance to increase share capital from owner's equity will be rounded down to the nearest unit. Any fractional shares (decimal part) (if any) will be canceled and not issued.

Example: Shareholder A owns 201 shares (at the record date of shareholders receiving shares issued due to the increase in share capital from owner's equity). With a 2:1 issuance ratio, shareholder A will receive additional issued shares calculated as follows: $201 : 2 \times 1 = 100,5$ shares. As the rounding down rule, shareholder A will receive 100 shares, and the remaining 0.5 shares will be canceled.

- Issuance source:
 - + Surplus share capital determined as at December 31, 2024 on the audited separate financial statements in 2024 of Viet Phat Import Export Trading Investment Joint Stock Company: maximum 237.848.870.000 VND (*in word: Two hundred thirty seven billion, eight hundred forty eight million, eight hundred seventy thousand dong*)
 - + Development investment fund determined as at December 31, 2024 on the audited separate financial statements in 2024 of Viet Phat Import Export Trading Investment Joint Stock Company: maximum 27.318.145.144 VND (*in word: Twenty-seven billion, three hundred and eighteen million, one hundred and forty-five thousand, one hundred and forty-four dong*).
 - + Undistributed profit after tax determined as at December 31, 2024 on the audited separate financial statements in 2024 of Viet Phat Import Export Trading Investment Joint Stock Company: maximum 176.911.734.856 VND (*in word: One hundred seventy six billion nine hundred eleven million seven hundred thirty four thousand eight hundred fifty six dong*).
- Transfer restrictions: Additional shares are not restrict on assignment.
- Implementation time: Expected in 2025, after being approved by the General Meeting of Shareholders, and after the State Securities Commission announces the receipt of full issuance report documents.
- Adjustment of information of the number of registered securities, and changing the registration for stock listing: The Company proceeds the adjustment of number of securities at Vietnam Securities Depository and Clearing Corporation (VSDC), and proceeds the change in registration of stock listing at the Ho Chi Minh City Stock Exchange for the number of shares issued to increase share capital from owner's equity immediately after completing the issuance in accordance with legal regulations.

2. Amend the terms related to charter capital, shares, and stocks in Article 6 of the Company's Charter updated according to the charter capital after completing the stock issuance.

3. Authorization to the Board of Directors:



- Implement the issuance plan, select the issuance time, carry out necessary procedures with competent authorities to register the issuance/report on the issuance of shares; proactively develop and explain the securities issuance report document to the State Securities Commission and other competent authorities, ensuring compliance with legal regulations. At the same time, proactively adjust the issuance plan and other relevant documents according to the actual situation of the Enterprise or the requirements of the State Securities Commission and other competent authorities.
- Proactively develop plans to ensure that the issuance of shares meets the regulations on foreign ownership ratio.
- Select the shareholder record date to implement the Plan of issuing shares to increase share capital from owner's equity.
- Decide the number of issued shares based on the actual number of outstanding shares at the time of implementing the issuance plan, ensuring that the total number of issued shares does not exceed the maximum number of expected issued shares approved by the General Meeting of Shareholders at a fixed exercise ratio of 2:1.
- Carry out procedures, work and choose the appropriate time to adjust the increase in the number of securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and change the registration of stock listing at the Ho Chi Minh City Stock Exchange (HOSE) for the number of additional issued shares according to the plan of issuing shares to increase share capital from owner's equity approved by the General Meeting of Shareholders after the State Securities Commission announces the receipt of the issuance results report.
- Carry out procedures of increasing charter capital, and amend provisions related to charter capital, shares, and stocks in the Company's Charter updated according to charter capital after the end of the issuance in accordance with the provisions of law.
- Carry out procedures to adjust the Company's Business Registration Certificate, including preparing and submitting the registration documents for changes in business registration contents to the Business Registration Authority after the issuance period ends in accordance with the provisions of law.
- Carry out other related tasks to ensure the successful issuance of shares to increase share capital from owner's equity.

Above is the Plan for issuing shares to increase share capital from owner's equity.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Van Binh

No. 07/2024/TTr-HDQT

Hai Phong, April 4, 2025

PROPOSAL

Re: Change of the Company's name and amendment of Charter

**To: General Meeting of Shareholders of Viet Phat Import Export Trading
Investment Joint Stock Company**

- Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 on January 11, 2022;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment Joint Stock Company.

To be consistent with the Company's strategic orientation in the coming time, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the changing in the Company's name and amending the Charter, as follows:

1. Change the name of Company:

- Current name:

- +) Vietnamese name: CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI XUẤT NHẬP KHẨU VIỆT PHÁT
- +) English name: VIET PHAT IMPORT EXPORT TRADING INVESTMENT JOINT STOCK COMPANY
- +) Abbreviation: VIETPHAT.JSC

- Changed name:

- +) Vietnamese name: CÔNG TY CỔ PHẦN TẬP ĐOÀN VIỆT PHÁT
- +) English name: VIET PHAT GROUP JOINT STOCK COMPANY
- +) Abbreviation: VIET PHAT GROUP

2. Amend Clause 1, Article 2 on “Name, form, headquarters, branches, representative offices and term of operation of the Company”, specifically:

No.	Current contents of Charter	Proposed amended contents
1	1. Company's name: a. Vietnamese name: CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI XUẤT NHẬP KHẨU VIỆT PHÁT b. English name: VIET PHAT IMPORT EXPORT TRADING	1. Company's name: a. Vietnamese name: CÔNG TY CỔ PHẦN TẬP ĐOÀN VIỆT PHÁT b. English name: VIET PHAT GROUP JOINT STOCK COMPANY

	INVESTMENT JOINT STOCK COMPANY c. Abbreviation: VIETPHAT.JSC	c. Abbreviation: VIET PHAT GROUP
--	--------------------------------------------------------------------	-------------------------------------

3. Authorize Mr. Nguyen Van Binh - Chairman of the Board of Directors, legal representative of the Company to carry out procedures of amending the Company Charter and announcing changes in the content of business registration in accordance with the provisions of law.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Binh



No. 08/2025/TTr-HDQT

Hai Phong, April 4, 2025

PROPOSAL

Re: Change of the Company's head office address and amendment of the Charter

**To: General Meeting of Shareholders of Viet Phat Import Export Trading
Investment Joint Stock Company**

- Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 on January 11, 2022;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment Joint Stock Company.

Pursuant to the Resolution of the Extraordinary General Meeting of Shareholders ("GMS") in 2024 No. 02/2024/NQ-DHDCD dated August 6, 2024, the GMS approved the change of the Company's head office. However, due to a number of objective factors, in 2024, the Board of Directors has not been able to move the head office in accordance with the approved content of the Resolution.

Therefore, at the 2025 Annual General Meeting of Shareholders, the Board of Directors respectfully submits to the GMS for consideration and approval of the change of the Company's head office address and amendment of the Charter, as follows:

1. Change the head office address of the Company:

- Current head office: No. 123BT 02-97 Bach Dang, Thuong Ly Ward, Hong Bang District, Hai Phong City, Vietnam.

Telephone: 0225.3569699

Fax: 0225.3569689

- Adjusted head office: Viet Phat Building, No. 2 Tran Hung Dao, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi City, Vietnam.

Telephone: 024 39393989

Fax: 024 39393988

2. Amend Clause 3, Article 2 on "Name, form, headquarters, branches, representative offices and term of operation of the Company", specifically:

No.	Current contents of Charter	Proposed amended contents
1	3. Head office of the Company: a. Address: No. 123BT 02-97 Bach Dang, Thuong Ly Ward, Hong Bang District, Hai Phong City, Vietnam. b. Telephone: 0225 3569699 c. Fax: 0225 3569689 d. Email: info@vietphatjsc.com.vn e. Website: www.vietphatjsc.com.vn	3. Head office of the Company: a. Address: Viet Phat Building, No. 2 Tran Hung Dao, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi City, Vietnam. b. Telephone: 024 39393989 c. Fax: 024 39393988 d. Email: info@vietphatgroup.com.vn

		e. Website: www.vietphatgroup.com.vn
--	--	-----------------------------------------

3. Authorize Mr. Nguyen Van Binh - Chairman of the Board of Directors, legal representative of the Company to carry out procedures of amending the Company Charter and announcing changes in the content of business registration in accordance with the provisions of law.

Respectfully submit to the General Meeting of Shareholders for consideration and approval ./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



The signature is a stylized blue ink mark. The red circular stamp contains the following text: 'M.S.D.N. 0200826', 'CÔNG TY CỔ PHẦN', 'ĐẦU TƯ THƯƠNG MẠI VÀ', 'XUẤT NHẬP KHẨU', 'VIỆT PHÁT', and 'PHÒNG'.

Nguyen Van Binh



No. 09/2025/TTr-HDQT

Hai Phong, April 4, 2025

PROPOSAL

Re: Amendment and supplement of the Company Charter

To: General Meeting of Shareholders of Viet Phat Import Export Trading Investment Joint Stock Company

- Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 on January 11, 2022;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment Joint Stock Company.

After reviewing the internal legal document system, the Board of Directors (“BOD”) compared the Company’s current regulations with the provisions of law and found that some provisions in the Company’s Charter need to be amended and supplemented. Therefore, we respectfully submit to the General Meeting of Shareholders for consideration and approval of the following recommendations of the BOD:

1. Approving the amendment and supplement of some articles in the Charter as follows:

CURRENT CONTENT	PROPOSED AMENDMENT	LEGAL BASIS
Clause 18, Article 3: “The notice of invitation to the General Meeting of Shareholders is sent to all shareholders by a secured mail that ensures it reaches the shareholders' contact addresses, and it is published on the Company's website and the State Securities Commission and the Stock Exchange where the Company's shares are listed or registered for trading...”	Clause 18, Article 3” The notice of invitation to the General Meeting of Shareholders is sent to all shareholders by one or more methods, including but not limited to the following methods: post, email, telephone message, fax, and/or other means of communication to ensure that shareholders receive the information. The notice of invitation to the meeting shall be published on the website of the Company and the State Securities Commission, the Stock Exchange where the Company's shares are listed or registered for trading....”	- Clause 2, Article 143 of the Enterprises Law 2020; - Clause 3, Article 18, Appendix 1 of Circular No. 116/2020/TT-BTC guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP



2. Other contents of the Company Charter that are not amended or supplemented remain in force.
3. Approve and assign the BOD to issue the full text of the Company Charter after amending the content and adjusting the provisions corresponding to the amended content. The full text of the Charter issued will be announced and reported to all shareholders, investors, and state management agencies in accordance with the provisions of law.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Binh



No. 10/2024/TTr-HDQT

Hai Phong, April 4, 2025

PROPOSAL

*Re: Dismissal and supplementation of independent members of the Board of Directors
for the 2022 - 2027 term*

**To: General Meeting of Shareholders of Viet Phat Import Export Trading Investment
Joint Stock Company**

- Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 on January 11, 2022;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment Joint Stock Company;
- Pursuant to the resignation letter of Mr. Nguyen Khoi as an independent member of the Board of Directors.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") for approval of the dismissal and supplementation of independent members of the Board of Directors for the 2022-2027 term, specifically as follows:

1. Dismiss Mr. Le Dinh Dieu from the position of Independent Member of the Board of Directors, from the date approved by the General Meeting of Shareholders.
2. To ensure the number of Board members is 05 people according to the provisions of law and the Company's Charter, the 2025 Annual General Meeting of Shareholders will supplement independent members of the Company's Board of Directors, as follows:
 - Number of BOD members need to be supplemented: 01 Independent Member of the Board of Directors;
 - Requirements on standards and conditions for additional members of the BOD: According to the standards in Notice No. 01/2025/TB-HDQT dated April 4, 2025 on the supplementation of independent members of the BOD for the 2022 - 2027 term;
 - Term of supplemented independent member of the BOD: is the remaining time of the 2022 - 2027 term.
3. List of candidates for independent members of the BOD:
 - The list of candidates is compiled from those who meet the above criteria and conditions and have valid documents in accordance with the provisions of Notice No. /2025/TB-HDQT dated April 4, 2025 on the supplementation of independent members of the BOD for the term 2022 - 2027;
 - Information on candidates for additional independent members of the Board of Directors is updated and posted on the Company's website at <https://vietphatjsc.com.vn> and announced at the General Meeting on the date of the 2025 Annual General Meeting of Shareholders.



Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN



Nguyen Van Binh



Hanoi, April 25, 2025

REPORT

(Re: List of nominees, candidates for election of Independent Members of the BOD)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2014;
- Pursuant to the Charter of Viet Phat Import Export Trading Investment Joint Stock Company;
- Pursuant to Notice No. 01/2025/TB-HDQT dated April 4, 2025 of the Board of Directors regarding the additional election of an independent member to the Board of Directors for the 2022–2027 term;

The Board of Directors ("BOD") of Viet Phat Import Export Trading Investment Joint Stock Company issued Notice No. 01/2025/TB-HDQT dated April 4, 2025 regarding the additional election of an independent member to the BOD for the 2022–2027 term, in which shareholders and groups of shareholders were invited to nominate or self-nominate individuals who meet the legal requirements and the provisions of the Company's Charter to participate in the BOD for the 2022–2027 term.

On April 24, 2025, the Company received the nomination document of a candidate for the BOD from a group of shareholders holding more than 10% of the Company's charter capital. After verifying the eligibility of the nominee in accordance with applicable laws, the Company's Charter, and internal regulations, the BOD hereby reports and respectfully submits to the General Meeting of Shareholders the List of qualified candidates for the additional election to the BOD for the 2022–2027 term as follows:

Full name	ID card/ Passport number	Current position at the Company	Conditions and standards to become an independent member of the Company's BOD
Chu Tuan Anh	001078048772, issued on 17/05/2021 by the Department of Administrative Management of Social Order	Are not Have	Qualify according to the law, Charter and internal regulations of the Company

(The resume of the nominated candidate is attached to this Report).

The Board of Directors reports and respectfully submits to the General Meeting of

Shareholders to implement the election in accordance with the law and the Company's Charter.

Best regards!

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

A red circular stamp from the company "CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI XUẤT NHẬP KHẨU VIỆT PHÁT" located in "Q. HỒNG BÀNG TP. HẢI PHÒNG". The stamp contains the registration number "M.S.D.N: 0200826844" and "CTCP". A blue ink signature is written over the stamp.

Nguyen Van Binh



CURRICULUM VITAE

1. Full Name: CHU TUAN ANH
2. Gender : Male
3. Date of Birth: 09/12/1978
4. Place born :
5. Nationality : Vietnam
6. Ethnicity: Kinh
7. ID/Passport Number: 001078048772, issued on: 17/05/2021 at: Department of Public Security for Administrative Management of Social Order
8. Permanent Address: Group 28, Nghia Do Ward, Cau Giay District, Hanoi City.
9. Contact Phone:
10. Email:
11. Education Level: 12/12
12. Professional Qualifications: Master's Degree in Economics, Bachelor's Degree in Economics (Accounting), Bachelor's Degree in Foreign Languages
13. Work Experience:

Time Period	Position	Organization/Company
2000 - 2016	Accountant/ Chief Accountant	Ha Do Group Joint Stock Company
2016 - Jul 2024	Deputy General Manager	Ha Do Group Joint Stock Company
Jul 2024 to present	General Director	Dak Lay Hydroelectricity Co., Ltd.

14. Companies where the candidate holds positions as a member of the Board of Directors or other management titles: None
15. Report on contributions to the company (in case the candidate is a member of the Board of Directors): None
16. Legal violations (if any): None
17. Related interests with the company (if any): None
18. Conflicting interests with the company (if any): None
19. Debts to the company (if any): None
20. Number of shares currently held:
 - + Number of shares representing ownership in the company: None
 - + Personal ownership: None
21. Related persons and number of shares held:
 - + Wife, Vu Thi Ha: Personal ownership: 152,100 shares