

*Binh Duong, April 28<sup>th</sup> 2025.*

No: [DRAFT]/NQ-DHĐCĐ

**RESOLUTION**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**GENERAL MEETING OF SHAREHOLDERS**  
**BINH DUONG PRODUCING AND TRADING CORPORATION**

*- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;*

*- Pursuant to the Charter on organization and operation of Binh Duong Producing and Trading Corporation approved by the General Meeting of Shareholders on 26/10/2018 and amended for the second time on 29/04/2024;*

*- Pursuant to the Minutes No. .../BB-DHĐCĐ dated 28/04/2025 of the 2025 Annual General Meeting of Shareholders of Binh Duong Producing and Trading Corporation.*

**RESOLVES AS FOLLOWS:**

**Article 1. Approval of the following contents:**

**1. Approval of Report on the Board of Directors' activities in 2024 and orientations for 2025.**

**2. Approval of Report of the Board of Management on business performance in 2024 and business plan for 2025.**

**2.1. Key performance indicators of production and business activities in 2024 compared to the targets assigned by the General Meeting of Shareholders:**

**+ Key indicators in the Consolidated Financial Statements:**

*Unit: VND*

NO	INDICATORS	2024 (Audited)	2024 (Plan)	% Differenc e Actual/Pl an
1	Net revenue from sales of goods and provision of services	987,190,938,128	1,104,733,917,359	89%
2	Gross profit from sales of goods and provision of services	299,848,474,680	353,801,726,256	85%
3	Operating profit from business activities	138,624,724,682	167,514,873,191	83%
4	Profit after corporate income tax	124,637,313,042	130,888,178,484	95%

	<i>Profit after tax attributable to the Parent Company</i>	79,251,720,741	126,728,312,963	63%
	<i>Profit after tax attributable to non-controlling interests</i>	45,385,592,301	4,159,865,521	1091%
5	<b>Basic earnings per share (EPS)</b>	<b>240</b>	<b>422</b>	<b>57%</b>

+ Key indicators in the **Separate Financial Statements**:

*Unit: VND*

NO	INDICATORS	2024 (audited)	2024 (plan)	% Difference Actual/Plan
1	Net revenue from sales of goods and provision of services	1,694,485,715	917,000,000	185%
2	Gross profit from sales of goods and provision of services	1,383,954,181	742,000,000	187%
3	Operating profit from business activities	49,534,465,791	60,347,167,597	82%
4	Profit after corporate income tax	51,713,623,433	60,347,167,597	86%

## 2.2. Business Plan for 2025:

*Unit: VND*

Indicators	2025 Consolidated Financial Statements Plan	2025 Separate Financial Statements Plan
Total revenue	1,045,672,611,009	787,700,000
+ <i>Net revenue from business operations</i>	1,044,175,861,349	787,700,000
+ <i>Revenue from financial activities</i>	22,250,046,575	203,826,125,496
+ <i>Other income</i>	245,000,000	-
Profit after corporate income tax	92,654,273,327	52,624,098,748

**3. Approval of the Report of the Board of Supervisors on activities in 2024 and operational plan for 2025.**

**4. Approval of the Audited separate and consolidated financial statements for 2024.**

**5. Approval of the Profit distribution plan for 2024 and the proposed profit distribution plan for 2025.**

### 5.1. Profit distribution for 2024:

*Unit: VND*

INDICATOR	PROFIT DISTRIBUTION FOR 2024
Bonus and welfare fund	VND 2,585,681,172 (5% PAT 2024)
Development investment fund	VND 2,585,681,172 (5% PAT 2024)
Bonus fund for the Executive Board (General Director, Deputy General Directors, Chief Accountant)	VND 216,000,000
Remuneration for the Board of Directors, the Board of Supervisors, and the Corporate Secretary	VND 1,900,800,000
Dividend distribution	3%/par value/share

**5.2. Profit Distribution Plan for 2025:** Planned profit after corporate income tax in the 2025 separate financial statements: **VND 52,624,098,748.**

*Unit: VND*

Indicator	Profit Distribution Plan for 2025
Bonus and welfare fund	5% PAT 2025
Development investment fund	5% PAT 2025
Remuneration for the Board of Directors, the Board of Supervisors, and the Corporate Secretary	VND 2,270,400,000
Bonus fund for the Executive Board	VND 726,000,000 (PIT borne by the Company)
Dividend distribution	Expected 3%/par value/share

**6. Content 6: Submission for approval of remuneration payments to the Board of Directors and the Board of Supervisors for 2024 and the proposed remuneration plan for 2025.**

**6.1. Remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat for 2024:**

Based on the actual audited business results of the Company in 2024, the profit after tax achieved in 2024 was **VND 51,713,623,433**. The remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat was calculated in accordance with Circular No. 28/2016/TT-BLĐTBXH dated September 1, 2016, with a total amount of **VND 1,900,800,000 per year** (*One billion, nine hundred million, eight hundred thousand Vietnamese dong per year*).

**6.2. Remuneration payment plan for the Board of Directors, the Board of Supervisors, and the Secretariat for 2025:**

According to Decree No. 44/2025/NĐ-CP dated February 28, 2025 and the 2025 business plan of the Company, the planned remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat is **VND 2,270,400,000 per year** (*Two billion, two hundred seventy million, four hundred thousand Vietnamese dong per year*).

The 2025 Annual General Meeting of Shareholders approved the remuneration plan for the Board of Directors, the Board of Supervisors, and the Secretariat for 2025. The total remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat is **VND 2,270,400,000 per year**.

The 2025 Annual General Meeting of Shareholders authorized the Chairman of the Board of Directors to determine the specific remuneration for each member of the Board of Directors, the Board of Supervisors, and the Secretariat.

**7. Submission for selection of an independent auditing firm to audit the 2025 financial statements.**

To select AASC Auditing Firm Company Limited to review the semi-annual financial statements for the first six months of 2025 and to audit the 2025 annual financial statements of Binh Duong Producing and Trading Corporation.

**Article 2.** The 2025 Annual General Meeting of Shareholders of Binh Duong Producing and Trading Corporation unanimously authorized the Board of Directors to direct and organize the full and effective implementation in accordance with current legal regulations and the Corporation's Charter.

**Article 3.** This resolution was approved by the 2025 Annual General Meeting of Shareholders and shall take effect from the date of issuance./.

**ON BEHALF OF THE PRESIDIUM  
CHAIRPERSON**

**Recipients:**

- Shareholders;
- BOD, BOS, Secretariat, General Director;
- Disclosure within 24 hours;
- For archives.

**Nguyen An Dinh**