

No.: 388/TTr-HDQT

Hai Duong, March 31, 2025

PROPOSAL

Regarding the dismissal of a member of the Board of Supervisors and the election of an additional member for the remaining term of 2022–2027.

To: The General Meeting of Shareholders of Song Da Cao Cuong Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Song Da Cao Cuong Joint Stock Company;
- Pursuant to the resignation letter of Mr. Dao Xuan Quynh – Member of the Board of Supervisors of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the matters related to the dismissal and election of an additional member of the Board of Supervisors for the remaining term of 2022–2027 as follows:

The Board of Supervisors of the Company consists of:

1. Mr. Dao Xuan Quynh: Head of the Supervisory Board
2. Ms. Nguyen Thi Thu Hoai: Member
3. Ms. Bui Thi Ve: Member

Due to a planned reassignment of work position, Mr. Dao Xuan Quynh has submitted a resignation request as a member of the Board of Supervisors. Therefore, the Board of Directors and the Board of Supervisors of the Company unanimously propose that the General Meeting of Shareholders approve the election of one additional member to the Board of Supervisors for the remaining term of 2022–2027.

The list of candidates will be updated by 5:00 PM on April 11, 2025, based on nominations/applications from shareholders or groups of shareholders holding a total of 10% or more of the charter capital. Information about the candidates will be published on the Company's website at www.songdacaocuong.vn under the section "Investor Relations / Documents, Information on General Meeting of Shareholders, and Corporate Governance."

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval:

- The dismissal of Mr. Dao Xuan Quynh as a member of the Board of Supervisors.
- The approval of the number of positions for the additional election of Board of Supervisors members for the remaining term of 2022–2027: 01 position.

The election of the additional Board of Supervisors member shall be conducted by cumulative voting in accordance with the provisions of the Law on Enterprises, the Company's Charter, and the Election Regulations of the General Meeting of Shareholders.

Sincerely submitted.

Recipients:

- Shareholders;
- Office archive./.

ON BEHALF OF THE BOD

CHAIRMAN



Kieu Van Mat