

No: 3586 /Res.-VNBC

Ha Long, April 25, 2025

**RESOLUTION**  
**Annual general Meeting of shareholders 2025**

**GENERAL MEETING OF SHAREHOLDERS**  
**NUI BEO COAL JOINT STOCK COMPANY – VINACOMIN**

Pursuant to the law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the charter of Nui Beo Coal Joint Stock Company - Vinacomin  
approved by the annual general Meeting of shareholders on April 28, 2021;  
Pursuant to the Minutes of the annual general Meeting of shareholders of the  
Company dated April 25, 2025;

**RESOLVES AS FOLLOWS:**

**Article 1.** Approval of the 2024 business results and the 2025 business plan  
with the following key targets:

**1.1. Business results in 2024**

No	Indicators	Unit of measur ement	Plan		Actual perfor mance	Comparison %	
			Beginn ing of the year	Adjus tment		Begin ning of the year	Adjust ment
1	Total tunnel excavation	meter	16.300	13.000	13.016	80	100
-	Production service tunnels	"	16.300	13.000	13.016	80	100
2	Raw coal production	10 <sup>3</sup> tons	1.800	1.716	1.717	95	100
-	Underground coal	"	1.800	1.630	1.631	91	100
-	Recovered coal	"	0	86	86	-	100
3	Washed coal at the mine	10 <sup>3</sup> tons	1.674	1.689	1.693	101	100
-	Washed coal from raw coal	"	1.674	1.589	1.583	95	100
-	Washed coal from dump and stockpile	"	0	100	110	-	110
4	Coal	10 <sup>3</sup> tons	1.674	-	1.649	98	-



No	Indicators	Unit of measurement	Plan		Actual performance	Comparison %	
			Beginning of the year	Adjustment		Beginning of the year	Adjustment
	consumption / sales						
5	Investment and construction value	billion VND	172	166	159	92	96
6	Revenue	billion VND	2.744	-	2.817	103	-
7	Total profit	billion VND	81	-	46,7	58	-
8	Standard labor Force	persons	3.320	-	3.190	96	-
9	Average salary	10 <sup>3</sup> VND/person/month	18.242	-	17.765	97	-
10	Dividend	%	5	-	5	100	-

### *1.2. Business plan year 2025*

No.	Indicators	Units	Quantity	Note
1	Total tunnel excavation	Meter	14.800	
-	Production service tunnels	"	14.800	
2	Raw coal production	10 <sup>3</sup> tons	1.900	
-	Underground coal	"	1.900	
3	Washed coal at the mine	10 <sup>3</sup> tons	1.767	
-	Washed coal from raw coal	"	1.767	
4	Coal consumption/sales	10 <sup>3</sup> tons	1.767	
5	Investment and construction value	billion VND	324,587	
6	Total revenue	billion VND	2.730	



No.	Indicators	Units	Quantity	Note
7	Total profit	billion VND	36,168	
8	Standard labor force	persons	3.385	
9	Average salary	10 <sup>3</sup> VND/person/month	19.912	
10	Dividend	%	≥ 5	

**Article 2.** Approval of the salary, remuneration, and allowances for the Board of Directors, Supervisory Board, and Management Board of the Company for 2024 and the plan for 2025 as follows:

**2.1. Salary, remuneration, and allowances for the Board of Directors, Supervisory Board, and Management Board in 2024:**

No.	Position	Implementation of the 2024 resolution				Note
		Number of people (average)	Total (billion VND)	Of which:		
				Salary	Remuneration and allowances	
1	Board of Directors	5,0	506,4		506,4	
-	Chairman of the Board	1,0	64,8		64,8	
-	Board member	4,0	441,6		441,6	
2	Supervisory Board	3,0	168,0		168,0	
-	Head of the supervisory Board	1,0	57,6		57,6	
-	Supervisory Board member	2,0	110,4		110,4	
3	Management Board	5,9	2.460,1	2.460,1	-	
-	Director/CEO	1,0	468,0	468,0	-	
-	Deputy Director/deputy CEO	3,9	1.614,1	1.614,1	-	
-	Chief accountant	1,0	378,0	378,0	-	
	Total	13,9	3.134,5	2.460,1	674,4	

**2.2. Plan for salary, remuneration, and allowances for the Board of Directors, Supervisory Board, and management Board in 2025:**



No.	Position	Number of people	Total (million VND)	Of which:		
				Salary	Remuneration	Allowance
<b>1</b>	<b>Board of Directors</b>	<b>5</b>	<b>506,4</b>	<b>-</b>	<b>230,4</b>	<b>276,0</b>
-	Chairman of the board	1	64,8		64,8	
-	Board member	3	165,6		165,6	
-	Independent board member	1	276,0			276,0
<b>2</b>	<b>Supervisory board</b>	<b>3</b>	<b>168,0</b>	<b>-</b>	<b>168,0</b>	<b>-</b>
-	Head of the supervisory board	1	57,6		57,6	
-	Supervisory board member	2	110,4		110,4	
<b>3</b>	<b>Management board</b>	<b>6</b>	<b>2.502</b>	<b>2.502</b>		
-	Director/ CEO	1	468	468		
-	Deputy director / Deputy CEO	4	1.656	1.656		
-	Chief accountant	1	378	378		
	<b>Total</b>	<b>14</b>	<b>3.176,4</b>	<b>2.502</b>	<b>398,4</b>	<b>276,0</b>

**\* Payment method:**

- Monthly salary, remuneration, and allowances = Annual salary, remuneration.../ 12 months;

- Every month, the members of the Board of Directors, Supervisory Board, and Management Board of the Company will receive an advance of 80% of their monthly salary and remuneration. The remaining 20% will be settled at the end of the year based on the Company's business results.

**Article 3.** Approval of the Company's financial statements for 2024, audited by AASC Audit Company, including the following key indicators:

\* Total assets: 2,570,220,921,022 VND;

- Current assets: 1,054,753,257,675 VND;

- Non-current assets: 1,515,467,663,347 VND;

\* Total liabilities: 2,570,220,921,022 VND;

- Payables: 2,044,776,838,946 VND;

- Equity: 525,444,082,076 VND.



**Article 4.** Approval of the profit distribution plan for 2024 as follows:

No.	Contents	Percentage %	Amount of money (million VND)	Note
<b>I</b>	<b>Undistributed after-tax profit</b>	<b>100,0</b>	<b>77.295,7</b>	
1	Profit brought forward from the previous year	22,1	40.203,0	
2	Profit for the Year 2024	77,9	37.092,7	
<b>II</b>	<b>Undistributed profit (deferred tax assets as of december 31, 2024)</b>		<b>38.704,7</b>	
<b>III</b>	<b>Distributed profit for the year 2024</b>		<b>38.591,0</b>	
1	Dividend payment (dividend rate of 5%)		18.499,6	
2	Remaining profit after dividend payment	100,0	20.091,4	
a	Provision for development investment fund (corresponding to 5.2% of the distributed profit for 2024)	10,0	2.009,2	
b	Provision for management bonus fund	0,0	0	
c	Provision for reward and welfare fund (corresponding to 0.32 months of average salary)	90,0	18.082,2	
-	Reward fund (provision of 50%)		9.041,1	
-	Welfare fund (provision of 50%)		9.041,1	

**Article 5.** Approval of contracts and transactions between the Company and related parties.

**Article 6.** Approval of the report on the activities of the Company's Board of Directors.

**Article 7.** Approval of the Supervisory Board's report on the business results, the audit of the Company's financial statements for 2024; the Supervisory Board's activity report and evaluation of the performance of the Board of Directors and the Company's CEO in 2024.

**Article 8.** Approval of the list of independent audit firms to conduct the audit of the financial statements for the first half and the full year of 2025.



No.	Company name	Address
1	AASC Auditing Firm Company Limited	No. 01 Le Phung Hieu street, Hoan Kiem district, Ha Noi city.
2	PKF-TTG Auditing and Consulting Company Limited	No. 22 Le Trong Tan street, Khuong Mai ward, Thanh Xuan district, Ha Noi city.

**Article 9.** Approval of changes in the Company's Board of Directors personnel during the midterm of Term IV as follows:

9.1. Mr. **Tran Quoc Tuan** resigned from the Board of Directors of the Company at his own request.

9.2 Mr. **Pham Ba Tuoc** was elected to the Board of Directors of the Company based on the direct election results at the general Meeting.

**Article 10.** The 2025 annual general Meeting of shareholders authorizes the Board of Directors of Nui Beo Coal Joint Stock Company – Vinacomin to:

10.1. Implement the Company's restructuring project in accordance with the orientation of TKV; and to have the authority to lease assets and equipment necessary for the Company's business and production operations.

10.2. Select an independent auditing company from the list approved by the General Meeting to audit the Company's financial statements for the first half and the full year of 2025; register additional business lines when necessary to serve the Company's business operations; adjust business and production targets in accordance with actual conditions; and be responsible for duly implementing the resolutions and reporting to the general Meeting of shareholders at the next session as prescribed by law and the Company's charter, ensuring the interests of shareholders and the enterprise.

### **Article 11. Implementation provisions**

This Resolution was duly approved by the 2025 Annual General Meeting of Shareholders of Nui Beo Coal Joint Stock Company - Vinacomin and is assigned to the Board of Directors and the General Director of the Company for implementation as from April 25, 2025.

#### **Recipients:**

- TKV; State Securities Commission, Hanoi Stock Exchange, VSDC (for reporting);
- Company's management staff; Shareholders of the Company;
- Departments and divisions (e.copy); Posted on the Company's website;
- Filing: Office; Company secretary.

ON BEHALF OF GENERAL MEETING  
OF SHAREHOLDERS  
**CHAIRPERSON**



**CHAIRMAN OF BOARD OF  
DIRECTORS**  
**Tran Tuan Anh**



*Ha Long, April 25, 2025*

**MINUTES**  
**Annual general meeting of shareholders 2025**

Company Name: **Nui Beo Coal Joint Stock Company - Vinacomin**

Head Office: **799 Le Thanh Tong Street, Ha Long City, Quang Ninh province**

Enterprise registration certificate No.: 5700101700, issued for the 13th time on August 3, 2023, by the Business registration office, Department of planning and Investment of Quang Ninh province.

The Company convened the 2025 Annual general meeting of shareholders at its head office, located at 799 Le Thanh Tong street, Ha Long city, Quang Ninh province, at 08:00 am on April 25, 2025, under the chairmanship of Mr. **Tran Tuan Anh** – Chairman of the Board of Directors of the Company.

- Attendees: 11 shareholders, owning and representing 24,058,540 shares, accounting for 65.02% of the total voting shares of the Company.

- The meeting appointed Mr. Huynh Huu Nam – a shareholder of the Company, as the meeting secretary; Mr. Luu Anh Duc – a company employee, was appointed to assist the secretary in collecting and counting voting cards.

- The meeting elected Mr. Nguyen Hoa Binh, Mr. Nguyen Van Lam, and Mr. Pham Thanh Viet – Company employees, to the vote counting committee.

**The general Meeting was conducted in sequence, including the following contents:**

**I. Execution of procedures for holding the general Meeting:**

1. Mr. Nguyen Tien Nhuong, member of the Supervisory Board and Head of the shareholder eligibility verification Committee, reported the results of the verification of shareholder eligibility (report attached).

2. The Chairperson concluded: Based on the law on enterprises and the Company's charter, the annual general Meeting of shareholders 2025, held on April 25, 2025, at the Company's office, met all conditions to be conducted in accordance with regulations.

**II. The general Meeting discussed and approved the following contents:**

**1. Regulations and agenda of the general Meeting:**

1.1. Mr. Dang Van Ngong, member of the Board of Directors, presented: (i) The working regulations of the general Meeting. (ii) The agenda of the general Meeting (attached documents provided).



1.2. Discussion opinions: None.

1.3. Voting results:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of the total shares with voting rights.

- Number of shareholders against: None.

- Number of shareholders with other opinions: None.

1.4. Chairperson's conclusion: The general Meeting approved the working regulations and agenda of the general Meeting with 11 shareholders in favor, holding and representing 24,058,540 shares, accounting for 100% of the total shares with voting rights.

## **2. Reports and proposals from the Board of Directors at the general Meeting.**

2.1. Mr. Doan Dac Tho, member of the Board of Directors – General Director of the Company, presented: (1) The 2024 business results report and the business goals and tasks for 2025; (2) The report on salaries, remuneration, and allowances paid to the Board of Directors (BOD), Supervisory Board (SB), and Executive Board (EB) in 2024, and the proposal for salaries, remuneration, and allowances for the BOD, SB, and EB in 2025 (reports attached).

2.2. Ms. Truong Thuy Mai, Chief accountant of the Company, presented: (1) The audited financial statements for 2024; (2) The proposal on profit distribution for 2024; (3) The proposal to approve contracts and transactions between the Company and related parties (Proposals and audited financial statements for 2024 attached).

2.3. Mr. Nguyen Tuan Dung, member of the Board of Directors, presented the report on the activities of the Board of Directors (Report attached).

2.4. Ms. Vu Thi Dung, Head of the supervisory board, presented: (1) The Supervisory Board's assessment of the 2024 business results and its review of the 2024 audited Financial Statements; (2) The report on the activities of the Supervisory Board and the evaluation of the performance of the Board of Directors and the General Director in 2024; (3) The proposal for the selection of an independent audit firm to audit the Company's financial statements for 2025 (reports and proposals attached).

2.5. Discussion opinions: None

2.6. Voting results:

a) Report on 2024 business results and 2025 business objectives and tasks:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of total shares with voting rights.

- Number of shareholders against: None



- Number of shareholders with other opinions: None

b) Report on payment of salaries, remuneration, and allowances to the BOD, SB, and EB in 2024, and the proposed payments for 2025:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of total shares with voting rights.

- Number of shareholders against: None

- Number of shareholders with other opinions: None

c) Audited financial statements for 2024:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of total shares with voting rights.

- Number of shareholders against: None

- Number of shareholders with other opinions: None

d) Proposal on the Company's 2024 profit distribution plan:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of total shares with voting rights.

- Number of shareholders against: None

- Number of shareholders with other opinions: None

e) Proposal on contracts and transactions between the Company and enterprises with related persons:

\* Overall voting (including TKV):

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of total shares with voting rights.

- Number of shareholders against: None

- Number of shareholders with other opinions: None

\* Voting excluding TKV:

- Number of shareholders in favor: 10 shareholders, holding and representing 9,109 shares, accounting for 100% of total shares with voting rights (excluding TKV).

- Number of shareholders against: None

- Number of shareholders with other opinions: None

f) Report on the activities of the Board of Directors in 2024 and the direction for 2025:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of total shares with voting rights.

- Number of shareholders against: None



- Number of shareholders with other opinions: None

g) Supervisory Board's assessment of 2024 business performance and review of the audited financial statements:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of total shares with voting rights.

- Number of shareholders against: None

- Number of shareholders with other opinions: None

h) Report on the activities of the Supervisory board and evaluation of the performance of the Board of Directors and the General Director in 2024:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of total shares with voting rights.

- Number of shareholders against: None

- Number of shareholders with other opinions: None

i) Proposal on the selection of the list of independent audit firms:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of the total shares with voting rights.

- Number of shareholders against: None

- Number of shareholders with other opinions: None

2.7. Chairman's conclusion: The general Meeting approved the following:

(1) The 2024 business performance report and 2025 business objectives and tasks; (2) The 2024 report on salary, remuneration, and allowances for the Board of directors (BOD), Supervisory Board (SB), and Executive Board (EB), and the proposed 2025 salary, remuneration, and allowances for the BOD, SB, and EB; (3) The audited financial statements for 2024; (4) The Proposal on the distribution of the Company's profit for 2024; (5) The Proposal regarding contracts and transactions between the Company and enterprises or individuals with related interests; (6) The Report on the activities of the BOD in 2024 and the orientation for 2025; (7) The Evaluation report of the supervisory board on the 2024 business results and assessment of the Company's audited financial statements; (8) The Report on the activities of the supervisory board and the evaluation of the performance of the BOD and the General director in 2024; (9) The proposal on selecting the list of independent audit firms to audit the semi-annual and annual financial statements of the Company in 2025. All the above were approved by 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of the total shares with voting rights.

### **3. Proposal of the Board of Directors on the resignation of Mr. Tran Quoc Tuan as a member of the BOD.**

3.1. Mr. Tran Tuan Anh – Chairman of the BOD presented the BOD's proposal regarding the resignation of Mr. Tran Quoc Tuan from the BOD.



3.2. Discussion: None

3.3. Voting results:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of the total shares with voting rights.

- Number of shareholders against: None

- Number of shareholders with other opinions: None

3.4. Chairman's conclusion: The General Meeting approved the BOD's proposal regarding Mr. Tran Quoc Tuan's resignation from his position as a member of the BOD with 11 shareholders in favor, holding and representing 24,058,540 shares, accounting for 100% of the total shares with voting rights.

#### **4. The general Meeting elected an additional member of the Board of Directors for the 4th term.**

4.1. Mr. Nguyen Hoa Binh, Head of the vote counting committee, presented the election regulations for the additional member of the Board of Directors for the 4th term (regulations attached).

4.2. Mr. Truong Van Khoa, Head of the Finance and human resources Department, reported to the general Meeting the list of candidates nominated for election as an additional member of the Board of Directors for the 4th term (report attached).

4.3. Discussion: None

4.4. Voting results:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of the total shares with voting rights.

- Number of shareholders against: None

- Number of shareholders with other opinions: None

4.5. Chairman's conclusion: The general Meeting approved: (1) The Election regulations for the additional member of the Board of Directors for the 4th term; (2) The list of nominated and self-nominated candidates for election as an additional member of the Board of Directors for the 4<sup>th</sup> term, with 11 shareholders in favor, holding and representing 24,058,540 shares, equivalent to 100% of the total shares with voting rights.

4.6. The Vote counting committee distributed ballots: The shareholders proceeded to elect an additional member of the Board of Directors for the 4th term using cumulative voting. The election results were announced at the General meeting by the Vote counting committee (vote counting minutes attached).

#### **5. Discussion and approval of the Minutes and resolution of the 2025 annual general meeting of shareholders.**



5.1. Mr. Huynh Huu Nam, secretary of the meeting, presented the draft Minutes and Resolution of the 2025 Annual general meeting of shareholders (content attached).

5.2. Discussion: None

5.3. Voting results:

- Number of shareholders in favor: 11 shareholders, holding and representing 24,058,540 shares, accounting for 100% of the total shares with voting rights.

- Number of shareholders against: None

- Number of shareholders with other opinions: None

5.4. Chairman's conclusion:

The General meeting approved the Minutes and Resolution of the 2025 annual general Meeting of shareholders and authorized the Company's Board of Directors to: (i) Implement the Company restructuring plan as directed by TKV; be authorized to lease assets and equipment as necessary to serve the Company's business activities; (ii) To select an independent auditing firm from the list of auditing firms approved by the general Meeting of shareholders to conduct the audit of the Company's financial statements for the first half and the entire year of 2025; to supplement business lines in the Company's business registration as necessary for its production and business activities; to adjust business plan targets in accordance with the Company's actual conditions; and to be responsible for implementing the approved tasks in a lawful manner, reporting to the general Meeting of shareholders at the nearest session in accordance with the law and the Company's charter, ensuring the interests of shareholders and the enterprise. The resolution was approved by 11 shareholders, representing and holding 24,058,540 shares, accounting for 100% of the total voting shares.

The general Meeting concluded at 11:15 am on the same day.

**Recipients:**

- TKV; State Securities Commission, Hanoi Stock Exchange (for report);
- All shareholders of the Company;
- Board of Directors (BOD), Supervisory Board (SB) (e.copy);
- Party Committee, Trade Union, Youth Union (e.copy);
- General Director, Deputy general Directors, Chief accountant (e.copy);
- All departments and divisions (e.copy);
- To be posted on the Company's website by the Secretariat Dept.;
- Archives: Office; BOD.

**SECRETARY**



**Huynh Huu Nam**

**ON BEHALF OF THE  
GENERAL MEETING OF  
SHAREHOLDERS**



**CHAIRMAN OF THE BOARD  
OF DIRECTORS**  
**Tran Tuan Anh**





*Ha Long, April 25, 2025*

**REPORT**  
**Results of shareholder eligibility verification**  
**at the 2025 Annual General Meeting of shareholders**

Based on the Law on Enterprises and guiding documents;  
Pursuant to the Charter of Nui Beo Coal Joint Stock Company – Vinacomin  
as approved by the Annual General Meeting of shareholders on April 28, 2021;

After conducting the verification of shareholder eligibility, on behalf of the  
Inspection Committee, I would like to report the results of the verification of  
shareholder eligibility to attend the 2025 Annual General Meeting of shareholders  
of the Company as follows:

1. The total number of shareholders of the Company as of the record date,  
March 26, 2025, as provided by the Vietnam Securities Depository and Clearing  
Corporation: 3.025 shareholders.
2. The total number of shareholders invited by the Company to attend the  
2025 Annual General Meeting of shareholders: 3,025 shareholders.
3. The total number of shareholders eligible to attend the 2025 Annual  
General Meeting of shareholders: 11 shareholders, owning and authorized to  
represent 24.058.540 shares, accounting for 65,02 % of the total voting shares.  
Among them, the major shareholder is the Vietnam National Coal and Mineral  
Industries Group, holding 65% of the Company's charter capital.
4. Number of shareholders not eligible to attend the 2025 Annual General  
Meeting of shareholders: None.

Based on Article 19 of the Company's Charter, the 2025 Annual General  
Meeting of shareholders of the Company is qualified to be conducted in  
accordance with legal regulations.

The Inspection Committee respectfully reports to the 2025 Annual General  
Meeting of Shareholders of Nui Beo Coal Joint Stock Company – Vinacomin.

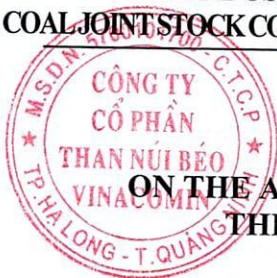
**Recipients:**

- Board of Directors;
- To be archived in the 2025 AGM  
documentation.

**ON BEHALF OF THE  
SHAREHOLDER ELIGIBILITY  
VERIFICATION COMMITTEE  
HEAD OF THE COMMITTEE**

**Nguyen Tien Nhuong**





**VOTE COUNTING MINUTES  
ON THE ADDITIONAL ELECTION OF A MEMBER TO  
THE BOARD OF DIRECTORS – TERM IV  
(April 25, 2025)**

Based on the Law on Enterprises and its guiding documents;  
Pursuant to the Company's Charter;

Pursuant to the regulations on additional election of members of the Board of Directors for term IV,

We, the Vote Counting Committee, are staff members of the Company elected by the 2025 Annual General Meeting of shareholders, consisting of the following 03 members:

- |                        |                       |
|------------------------|-----------------------|
| 1) Mr. Nguyen Hoa Binh | Head of the Committee |
| 2) Mr. Nguyen Van Lam  | Member                |
| 3) Mr. Pham Thanh Viet | Member                |




At 10'30 on April 25, 2025, during the Meeting, the Vote Counting Committee carried out the vote counting for the additional election of a member to the Board of Directors for term IV, in accordance with our assigned responsibilities and duties. The minutes are unanimously agreed and recorded as follows:

1. Number of shareholders attending the meeting: 11 shareholders
2. Number of shareholders participating in the voting: 11 shareholders
3. Number of ballots distributed: 24.058.540 ballots
4. Number of ballots collected: 24.058.540 ballots, including:
  - Valid ballots: 24.058.540 ballots
  - Invalid ballots: 0 ballots
  - Blank ballots: 0 ballots
5. Result:

Mr. Pham Ba Tuoc, Deputy Director of the Company, was elected to the Board of Directors with 24.058.540 votes, accounting for 100 % of the total valid votes collected.

These minutes were made at 11h 00' on the same day and unanimously signed by all members of the Vote Counting Committee.

***(Signatures of the Vote Counting Committee Members)***

- |                        |   |                       |
|------------------------|---|-----------------------|
| 1) Mr. Nguyen Hoa Binh |  | Head of the Committee |
| 2) Mr. Nguyen Van Lam  |  | Member                |
| 3) Mr. Pham Thanh Viet |  | Member                |