

MEETING MINUTES

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

SONG DA CAO CUONG JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 ;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Song Da Cao Cuong Joint Stock Company;

Key information about the business:

- Company name: Song Da Cao Cuong Joint Stock Company
- Head office: Km 28+100m, National Highway 18, Pha Lai ward, Chi Linh city, Hai Duong province
- Phone: 0220.358.0414
- Business registration certificate number: 0800376530 first issued by Hai Duong Provincial Business Registration Office on April 17, 2007, 17th change issued on April 14, 2025.

Song Da Cao Cuong Joint Stock Company (the Company) held the 2025 Annual General Meeting of Shareholders (the General Meeting) at 8:30 a.m. on April 22, 2025 at Sao Do Hotel, No. 127 Nguyen Trai 1, Sao Do Ward, Chi Linh City, Hai Duong Province.

A. OPENING OF THE MEETING

I. Meeting participants:

- Board of Directors
- Member of the Board of Supervisors
- Member of Board of Management
- Member of the Meeting Organizing Committee
- The Company's shareholders and authorized representatives of shareholders are present in person to attend the meeting.

II. Opening of the Meeting

- On behalf of the Board of Shareholder' eligibility assessment, Mr. Dao Xuan Quynh announced the report on the minutes of verifying the eligibility of Shareholders:



+ The total number of shareholders of the Company is 859 shareholders representing 18,660,895 common shares of the Company.

+ The number of shareholders and authorized representatives validly present at the meeting was 62 people, representing 12,696,956 shares, out of a total of 18,660,895 voting shares, accounting for 68.04%.

Pursuant to the Law on Enterprises 2020 and the Company's Charter, the Annual General Meeting of Shareholders on April 22, 2025 is legally convened, valid and qualified to proceed.

Mr. Le Van Duong, on behalf of the Organizing Committee, introduced and asked for the Meeting's opinions on the Presidium, Secretariat, Election Committee and vote counting committee as follows:

Presidium members: 03 people.

1. Mr. **Kieu Van Mat** - Chairman of the Board of Directors of the Company - Chairman of the Meeting

2. Mr. **Nguyen Anh Dung** - Member of the Company's Board of Directors.

3. Mr. **Vu Van Chien** - General Director of the Company

The Secretariat consists of:

1. Mr. **Le Van Duong** - Head of Administrative Organization

2. Ms. **Bui Thi Thanh Ngan** - Company Secretary

The election and vote counting committee includes:

1. Mr. **Pham Van Tinh** - Head of Technology Department - Head of Board

2. Ms. **Tran Thi Loan** - Head of Factory Office - Member

3. Ms. **Vu Thi Thu Huyen** - Technical Department - Member

- The Meeting voted to approve the personnel of the Presidium, Secretariat, Election Committee and the above-mentioned vote counting and was approved by 100% of the shareholders with voting rights present at the Meeting.

B. MAIN CONTENT OF THE MEETING

I. Approval of the program and regulations for organizing the Meeting

Mr. Nguyen Anh Dung - Member of the Presidium, on behalf of the Presidium, approved the Meeting Program and the Meeting Organization Regulations.

- Voting results:

+ The Meeting voted to approve the Meeting agenda with an approval rate of 100% of the total votes of shareholders with voting rights present at the Meeting.

+ The Meeting voted to approve the Regulations on organizing the Meeting with an approval rate of 100% of the total votes of shareholders with voting rights present at the Meeting.

II. Report content at the Meeting

1. Report No. 385/BC-HĐQT dated March 31, 2025 of the Board of Directors on the activities of the Board of Directors read by Mr. Kieu Van Mat - Chairman of the meeting before the meeting (with attached documents).

2. Report No. 386/BC-SCL dated March 31, 2025 on the results of production, business and investment activities in 2024 and the production, business and investment plan in 2025 presented by Mr. Vu Van Chien - member of the Meeting Presidium (with attached documents)

3. Audited financial report for 2024 presented by Mr. Tran Van Hoan - Chief Accountant of the company (with attached documents).

4. Report of the Company's Board of Supervisors issued on March 20, 2025 on 2024 activities and 2025 work plan presented by Mr. Dao Xuan Quynh - Head of the Company's Board of Supervisors (with attached documents).

5. Profit distribution plan for 2024; **Report on remuneration** payment for the Board of Directors, Board of Supervisors, Company Secretary in 2024 and payment plan for 2025; Report on selection of auditing company in 2025; Report on amendment and supplementation of the company charter; Report on approval of investment policy for "Pha Lai panel, autoclaved lightweight brick, dry mortar and tile adhesive factory"; Report on approval of establishment of company in Binh Thuan; Report on implementation of the plan for offering and issuing shares approved by the General Meeting of Shareholders (2024); Report on plan for issuing shares to existing shareholders in 2025; Report on plan for issuing shares to pay dividends in 2024; Report on plan for issuing ESOP shares; Report on using mortgaged assets for loans; Report on establishment of Science and Technology Development Fund; Report on the Company's General Meeting of Shareholders continuing to implement the work.

6. Dismissal of members of the Board of Supervisors and election of additional members of the Board of Supervisors for the remaining term of 2022 - 2027:

Mr. Nguyen Anh Dung, on behalf of the Presidium, read: The report on the dismissal of members of the Board of Supervisors and the election of additional members of the Board of Supervisors for the remaining term of 2022 - 2027 and was unanimously approved by 100% of shareholders attending the Meeting.

Kieu Van Mat reported the list of nominated candidates for the Board of Supervisors for the remaining term of 2022-2027 for the Meeting to consider and elect.

Mr. Pham Van Tinh - Head of the Election and Vote Counting Committee approved the Election Regulations and guided shareholders to vote to elect additional members of the Board of Supervisors for the remaining term of 2022 - 2027.

C. DISCUSSION COMMENTS

I. Comments at the Meeting

1. Shareholder Doan Xuan Thao's opinion:

- In addition to Gia Binh airport project, can green cement products (porch slag cement) be supplied to other projects?

- Request the Presidium to clarify more about the new legal entity planned to be established in Binh Thuan. Will this company be in charge of the entire project in Vinh Tan or only in charge of phase 2 of the project in Vinh Tan? What is the capital contribution structure of this company?

- What are the key projects that will contribute to the 2025 dry mortar output target? What proportion do these projects account for in the planned 2025 dry mortar output?

- Propose to adjust the Company name to better suit the company's brand building and development goals.

2. Shareholder Tran Minh Dung's opinion:

- Does the company receive support costs from the treatment and consumption of ash and slag at Vinh Tan?

- Recommendations on the drastic implementation of the project of the Factory producing panels and autoclaved lightweight bricks. In addition, when investing in building a factory, it is necessary to invest in the production of a variety of products.

- In the coming time, infrastructure projects and works will be promoted and invested in (airports, highways, high-speed railways, etc.), so it is proposed that in addition to green cement products (porch cement and blast furnace slag), the Company can research and produce other new products to supply to these infrastructure projects and works.

- Issuance of shares: recommend that the Company's Board of Directors consider the feasibility of implementing stock issuance plans (issuance to existing shareholders, dividend payment, ESOP), the more feasible plan should be implemented first.

- Dividend payment: willing to share and accompany in the initial investment phase (next 3-5 years). It is proposed that after this phase, the Company can pay dividends in cash.

3. Opinion of shareholder Nguyen Hong Nhat

- According to the plan related to the construction of the "Pha Lai Panel, Autoclaved Lightweight Brick, Dry Mortar and Tile Adhesive Factory", the time to complete the construction and put the entire project into operation is about 24 (twenty-four) months, from the date the Provincial People's Committee approves the investment and simultaneously approves the investor, however, currently customers have a high demand for using panel products, autoclaved lightweight brick. Can this time be shortened?

- What are the indicators related to capital recovery of factories in invested projects and the project "Pha Lai Panel, Autoclaved Lightweight Brick, Dry Mortar and Tile Adhesive Factory"?

II. Responding to shareholders' opinions

Mr. Kieu Van Mat and Mr. Vu Van Chien, on behalf of the Presidium, received and responded to the opinions. The shareholders were satisfied, agreed, and had no other opinions.

D. VOTING ON MEETING ISSUES

I. Mr. Kieu Van Mat - Chairman of the Meeting collected the Meeting's voting opinions on the contents of the Meeting that needed to be voted on.

II. Update the number of shareholders and the rate of attendance at the General Meeting

The number of shareholders and authorized representatives validly present at the meeting was 67 people, representing 12,991,855 shares, accounting for 69.62% of the total 18,660,895 shares of the Company, corresponding to 100% of the total number of votes of shareholders attending the meeting.

III. Mr. Pham Van Tinh - Head of the Election and Vote Counting Committee announced the voting results as follows:

1. Results of the vote to approve the Company's Report on the results of production, business and investment activities in 2024 and the production, business and investment plan in 2025 in Report No. 385/BC-HDQT and Report No. 386/BC-SCL dated March 31, 2025.

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

2. Results of voting to approve the audited 2024 Financial Report.

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

3. Results of the vote to approve the Company's Supervisory Board's 2024 Operation Report and the Supervisory Board's 2025 Operation Plan .

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.

- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

4. Results of voting to approve the 2024 profit distribution plan

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

5. Results of the vote to approve the report on remuneration payment for the Board of Directors, Board of Supervisors, Company Secretary in 2024 and the payment plan for 2025.

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

6. The voting results approved the assignment of the Board of Directors to proactively select one of the qualified auditing companies according to current regulations to audit the Company in 2025.

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.

- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

7. Results of the vote to approve the amendment and supplement of the Company's charter according to Submission No. 391/TTr-HĐQT dated March 31, 2025 presented at the General Meeting (Submission attached).

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

8. The results of the vote to approve the investment policy of "Pha Lai Panel, Autoclaved Lightweight Brick, Dry Mortar and Tile Adhesive Production Factory" according to Submission No. 392a/TTr-HĐQT dated March 31, 2025.

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

9. The results of the vote count approved the assignment to the Board of Directors to organize and implement all matters related to the establishment of the company in Binh Thuan according to Submission No. 392b/TTr-HĐQT dated March 31, 2025.

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

10. The results of the vote counting to approve the Report on the implementation of the plan to offer and issue shares approved by the General Meeting of Shareholders (2024) according to Submission No. 393/TTr-HĐQT dated March 31, 2025 presented at the General Meeting (Submission attached).

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

11. Results of voting to approve the Share Issuance Plans presented at the Meeting:

11.1. Issuing shares to existing shareholders according to the content of Proposal No. 394/ TTr-HĐQT dated March 31, 2025 presented at the Meeting (Attached submission).

Content of separation of voting ballots of interested parties:

According to the provisions of Decree No. 155/2020/ND-CP dated December 31, 2020, those with related interests (the list to be distributed according to the regulations is attached to Submission No. 394/TTr-HĐQT dated March 31, 2025) are not allowed to participate in voting. Therefore, the Company will separate the voting votes of those whose names are on the list to participate in the redistribution according to Submission No. 394/TTr-HĐQT dated March 31, 2025.

Total number of shares of the people on the list attached to Report No. 394/ TTr-HĐQT on March 31, 2025 attended the meeting with 6,027,687 shares (List attached).

The total number of remaining voting shares is 6,964,168 shares.

The voting results after splitting the votes (excluding the votes of those on the list attached to Submission No. 394/TTr-HĐQT dated March 31, 2025) are as follows:

- Total valid votes: 6,964,168 / 6,964,168 votes.
- Total invalid votes: 0/ 6,964,168 votes.
- Number of votes in favor: 6,964,168 / 6,964,168 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/ 6,964,168 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/ 6,964,168 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

11.2. Issuing shares to pay dividends in 2024 according to the content of Submission No. 395/TTr-HĐQT dated March 31, 2025 presented at the General Meeting (Submission attached).

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

11.3. Issuing shares under the Employee Stock Option Program (ESOP) according to the content of Submission No. 396/TTr-HĐQT dated March 31, 2025 presented at the General Meeting (Submission attached).

Content of separation of voting ballots of interested parties:

According to the provisions of Decree No. 155/2020/ND-CP dated December 31, 2020, those who have interests related to the issuance of shares under the employee stock option program are not allowed to participate in voting on the issuance of ESOP shares. Therefore, the Company will separate the voting votes of shareholders attending the meeting who are subjects in the Plan that may be distributed to buy shares under the ESOP program as follows:

The total number of shares of shareholders attending the meeting and participating in the vote who are eligible to purchase shares under the ESOP program is 4,080,909 shares (List attached).

The total number of remaining voting shares is 8,910,946 shares.

The voting results after splitting the votes (excluding votes of related parties who were not allowed to vote to approve the content of issuing shares under the ESOP program) are as follows:

- Total valid votes: 8,910,946 / 8,910,946 votes.
- Total invalid votes: 0/ 8,910,946 votes.
- Number of votes in favor: 8,910,946 / 8,910,946 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/ 8,910,946 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/ 8,910,946 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

12. Results of the vote to approve the use of assets as collateral for business loans according to the content of Submission No. 397/TTr-HĐQT dated March 31, 2025 presented at the Meeting (Submission attached)

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

13. Results of the vote to approve the establishment of the Science and Technology Development Fund according to the content of Submission No. 398/TTr-HĐQT dated March 31, 2025 presented at the Meeting.

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

14. The results of the vote to approve the dismissal of members of the Board of Supervisors and the election of additional members of the Board of Supervisors for the remaining term of 2022 - 2027 are as follows:

14.1. Dismissal of members of the Board of Supervisors:

Mr. Dao Xuan Quynh Gender: Male

Date of birth: February 14, 1982

CCCD number: 030082004912 Date of issue: April 25, 2021

Place of issue: Department of Administrative Police for Social Order

14.2. Approving the results of the election of additional members of the Board of Supervisors for the remaining term of 2022 - 2027:

Ms. Duong Thi Thao Gender: Female

Date of birth: April 30, 1984

CCCD number: 030184011432 Date of issue: August 28, 2024 Place of issue: Ministry of Public Security

Hometown: Van An Ward, Chi Linh City, Hai Duong Province

Permanent residence: Residential area No. 11, Pha Lai Ward, Chi Linh City, Hai Duong Province
Education level: 12/12
Qualification: Bachelor of Accounting

Ms. Thi Thao Duong has held the position of member of the Board of Supervisors of Song Da Cao Cuong Joint Stock Company since April 23, 2025.

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

15. Agreed to authorize the Board of Directors of the Company to carry out the tasks according to the content of Submission No. 399/TTr-HDQT dated March 31, 2025 presented at the General Meeting.

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

IV. Approval of the minutes of the 2025 Annual General Meeting of Shareholders

Mr. Le Van Duong, on behalf of the Secretariat, read the minutes of the 2025 Annual General Meeting of Shareholders of Song Da Cao Cuong Joint Stock Company.

Comments on the content of the minutes of the Meeting just read: none

The Chairman of the Meeting voted to approve the full text of the minutes of the 2025 Annual General Meeting of Shareholders:

The voting results are as follows:

- Total valid votes: 12,991,855/12,991,855 votes.
- Total invalid votes: 0/12,991,855 votes.
- Number of votes in favor: 12,991,855/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.

- Number of votes against: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Number of abstentions: 0/12,991,855 votes, equivalent to 100% of the total number of voting shares of shareholders attending the meeting.
- Voting rate: 100%.

V. The Chairman concluded:

The Meeting approved the full text of the minutes of the 2025 Annual General Meeting of Shareholders of Song Da Cao Cuong Joint Stock Company. The contents unanimously voted and approved by the General Meeting of Shareholders at the meeting were specified in the Resolutions of the 2025 Annual General Meeting of Shareholders.

E. Closing procedures of the Meeting

On behalf of the Presidium, Mr. Kieu Van Mat read the closing speech of the Meeting.

The 2025 Annual General Meeting of Shareholders ended at 12:30 o'clock on the same day.

This Minutes consists of 12 (twelve) pages, was read before the entire General Meeting of Shareholders and was voted and approved by 100% of the total number of voting shares of the shareholders present at the General Meeting.

This Minutes takes effect immediately after the end of the Meeting.

All shareholders of the Company, Board of Directors, Board of Supervisors, and Board of General Directors of the Company are responsible for implementation./.

**ON BEHALF OF SECRETARIAT
OF THE MEETING
SECRETARY**



Le Van Duong

**ON BEHALF OF THE GMS
CHAIRMAN**



Kieu Van Mat

Recipient:

- Information disclosure;
- Shareholders;
- BOD, BOS, Office of Archives./.

**LIST OF VOTING SPLITTING SHARE ISSUANCE ITEM FOR EXISTING
SHAREHOLDERS ACCORDING TO MINUTES NO. 522/BB-DHDCD DATED
APRIL 22, 2025**

STT	Full name	ID	Date of issue	Number of voting shares
1	Kieu Van Mat	030069008716	03/06/2022	2,205,631
2	Nguyen Hong Quyen	038050004296	11/04/2019	106
3	Nguyen Anh Dung	030075006847	10/07/2021	478,492
4	Nguyen Anh Hong	141883068/ 038078034811	30/10/2006/ 22/12/2021	602,854
5	Kieu Quang Vong	030056000171	08/06/2022	350,514
6	Cao Cuong Industrial - Service Joint Stock Company	0800263713	April 4, 2013	2,390,090
TOTAL				6,027,687

**LIST OF VOTING SPLIT FOR THE ITEM OF ISSUING SHARES TO EMPLOYEES
ACCORDING TO MINUTES NO. 522/BB- DHDCD DATED APRIL 22, 2025**

STT	Full name	ID	Date of issue	Number of voting shares
1	Kieu Van Mat	030069008716	03/06/2022	2.205.631
2	Nguyen Hong Quyen	038050004296	11/04/2019	106
3	Nguyen Anh Dung	030075006847	10/07/2021	478.492
4	Nguyen Anh Hong	141883068/ 038078034811	30/10/2006/ 22/12/2021	602.854
5	Kieu Quang Vong	030056000171	08/06/2022	350.514
6	Vu Van Chien	030086007344	25/04/2021	292.680
7	Pham Van Thu	030084015208	25/04/2021	58.298
8	Dao Xuan Quynh	030082004912	25/04/2021	42.984
9	Nguyen Thi Thu Hoai	033182004804	24/04/2021	2.160
10	Bui Thi Ve	030175007385	08/06/2022	1.080
11	Tra Van Hoan	142188945	20/07/2015	38.880
12	Le Van Duong	030088024071	28/06/2022	3.000
13	Vu Thi Thu	030190012168	25/04/2021	2.230
14	Tran Thi Loan	030186006106	25/04/2021	2.000
TOTAL				4.080.909