

Code	HUB
Company name	Thua Thien Hue Construction Joint Stock Corporation
Date	04/29/2025
Subject	Resolution of AGM 2025
Content:	

On April 28, 2025, Thua Thien Hue Construction Joint Stock Corporation issued the resolution of the Annual General Meeting of Shareholders 2025 to approve the following contents:

1. Approve the report of the BOD, the Supervisory Board.
2. Approve the audited consolidated financial statements 2024:
 - Total assets: VND 961,051,200,352
 - Net revenue: VND 308,545,899,041
 - Consolidated profit after tax: VND 71,202,907,938
 - Separate profit after tax: VND 67,868,024,774
3. Approve the business result in 2024:
 - a) In the separate financial statements:
 - Revenue: VND 98.43 billion
 - Profit after tax: VND 57 billion
 - b) In the consolidated financial statements:
 - Revenue: VND 308.55 billion
 - Profit after tax: VND 71.2 billion
 - Dividend payment at the holding company: 15%
4. Approve the profit distribution plan in 2024:
 - Investment development fund: VND 11,400,427,000
 - Reward fund: VND 2,850,107,000
 - Reward for the board of management: VND 1,710,064,000
 - Dividend payment: VND 39,447,655,500
 - Remaining undistributed profit after tax: VND 3,007,259,036
5. Approve the business plan in 2025:
 - Revenue of the holding company: VND 300 billion
 - Profit after tax of the holding company: VND 40 billion
 - Consolidated revenue: VND 400 billion
 - Consolidated profit after tax: VND 65 billion
6. Approve the profit distribution plan in 2024:
 - Expected profit after tax to be distributed: VND 43 billion

- Investment development fund: 20% profit after tax
 - Reward fund: 5% profit after tax
 - Reward for the board of management:
 - If the profit target is met: 3% of profit after tax
 - If the profit exceeds the target: 10% of the excess profit after tax
 - Dividend payment: at least 10% charter capital
7. Approve the remuneration of the BOD, the Supervisory Board in 2024 and plan for 2025.
 8. Approve the plan to issue share for 2024 dividend payment:
 - Issued volume: 26,298,437 shares
 - Outstanding volume: 26,298,437 shares
 - Treasury shares volume: 0 shares
 - Expected issue volume: 3,944,765 shares
 - Expected issue value (at par value): VND 29,447,650,000
 - Exercise ratio: 15% (shareholder who owns 01 share will receive 01 right, and with every 100 rights will be entitled to receive 15 new shares)
 - Plan for handling fractional shares: the distributed shares will be rounded down to units. The fractional shares (if any) will be cancelled
 9. Approve the auditor selection for auditing the separate and consolidated financial statements 2025.
 10. Approve Mr. Doan Huu Ha Vinh not to implement the procedure for public tendering of HUB shares.