



**LONG GIANG URBAN DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY**

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No: 01/2025/BB-ĐHĐCĐTN

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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*Hanoi, April 26, 2025*

**MINUTE OF  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

- Company Name:  
**LONG GIANG URBAN DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY**
- Head Office: 173 Xuan Thuy Building, Dich Vong Hau Ward, Cau Giay District, Hanoi City;
- Enterprise Registration Certificate No.: 0101184201 issued by the Hanoi Department of Planning and Investment, first registered on October 8, 2001 and amended for the 15th time on May 19, 2023.

**I. TIME AND VENUE**

- Time: 08:00 AM, Friday, April 26, 2025;
- Venue: 24th Floor, 173 Xuan Thuy Building, Cau Giay, Hanoi.

**II. PARTICIPANTS**

**1. Shareholders' Representatives:**

- Shareholders owning the Company's shares as recorded by the Vietnam Securities Depository on March 26, 2025 (attending in person or via proxy);
- Members of the Board of Directors (BOD), Supervisory Board (SB), and Board of Management (BOM).

**2. Guests:**

- Mr. Nguyen Hong Duong – Representative of UHY Auditing and Consulting Company Limited

**III. PROCEDURES**

**1. The Chairperson nominated the Shareholder Eligibility Verification Committee, comprising:**

- Ms. Dang Thi Loan – Head of the Committee
- Ms. Nguyen Thi Mai Huong – Member



- Ms. Do Thi Quynh Tho – Member

**2. The Committee reported shareholder eligibility as follows:**

- 2.1 Ms. Dang Thi Loan, Head of the Committee, reported: As of 08:30 AM on April 26, 2025, the total number of shareholders present was 99 (*including 43 in-person attendees and 56 proxies*), holding and/or representing 28,050,791 voting shares, equivalent to 54.47% of the total voting shares of Long Giang Urban Development and Investment Joint Stock Company (*“the Company” or “Long Giang Land”*).
- 2.2 The total number of shareholders present or represented exceeded 50% of total voting rights. Pursuant to the Law on Enterprises and the Company’s Charter, the 2025 Annual General Meeting of Shareholders (*“AGM”*) was duly convened. (*See attached Shareholder Eligibility Verification Report and List of Attendees*).

**IV. OPENING SESSION**

**1. The Meeting adopted the Organizational and Voting Regulations:**

The AGM heard the Organizing Committee present the main contents of the Organizational and Voting Regulations, followed by a voting session.

Voting result: 100% approval of total voting shares. Thus, in accordance with the Company’s Charter and legal provisions, the content was duly adopted.

(*See Voting Minutes for detailed results*).

**2. The Meeting adopted the Agenda:**

The Organizing Committee introduced the key agenda items, including:

**2.1. Presentation of Reports and Proposals:**

- Business results in 2024 and business plan for 2025 by the Board of Management (BOM);
- Operations in 2024 and plan for 2025 by the Board of Directors (BOD);
- Operations in 2024 and plan for 2025 by the Supervisory Board (SB);
- Approval of the audited 2024 Financial Statements and Consolidated Financial Statements;
- Approval of proposals by the BOD and SB for shareholder approval;
- Dismissal and election of additional BOD members;
- Other issues within the authority of the AGM.

**2.2. Voting to approve the list of candidates for additional BOD members for the 2021–2026 term and conduct the election.**

**2.3. Discussion on Reports, Proposals and business operations.**

**2.4. Voting on Reports and Proposals.**

**2.5. Announcement of vote counting results and BOD member election results.**

**2.6. Announcement of the AGM Minutes and Resolutions.**

**2.7. Closing of the Meeting.**



The General Meeting proceeded to cast votes by raising voting cards to approve the Meeting Agenda

**Voting result:** 100% approval of total voting shares. Thus, in accordance with the Company's Charter and legal provisions, the agenda was duly adopted.

*(See Voting Minutes for detailed results).*

**3. Pursuant to the Charter and adopted regulations, the Chairman of the BOD chaired the AGM and nominated the following personnel:**

**- Presidium:**

- Mr. Le Ha Giang - Chairman of the BOD / Chair of the Meeting
- Ms. Phung Thi Thanh Giang - Vice Chairwoman of the BOD
- Mr. Nguyen Toan Thang - BOD Member

**- Secretarial Board appointed by the Chair:**

- Ms. Dinh Thi Nga - Head
- Ms. Nguyen Thi Cam Tu - Member
- Ms. Vu Thi Hai Nhi - Member

**- Vote Counting Committee proposed by the Chair and elected by the AGM:**

- Ms. Dang Thi Loan - Head
- Ms. Nguyen Thi Mai Huong - Member
- Ms. Do Thi Quynh Tho - Member

The General Meeting proceeded to cast votes by raising voting cards to approve the members of the Vote Counting Committee

**Voting result:** 100% approval of total voting shares. Thus, in accordance with the Company's Charter and legal provisions, the content was duly adopted.

*(See Voting Minutes for detailed results).*

**V. MEETING CONTENT:**

**1. Report on the 2024 Business Performance and 2025 Business Plan of the Board of Management (BOM):**

The General Meeting heard Mr. Nguyen Manh Ha – General Director – present the 2024 Business Performance Report and the 2025 Business Plan of the BOM.

**2. Report on the 2024 Activities and 2025 Plan of the Board of Directors (BOD):**

The General Meeting heard Ms. Phung Thi Thanh Giang – Vice Chairwoman of the BOD – present the 2024 Activities Report and the 2025 Plan of the BOD.

**3. Report on the 2024 Activities and 2025 Plan of the Supervisory Board (SB):**

The General Meeting heard Ms. Luu Thi Thanh Nga – Head of the Supervisory Board – present the 2024 Activities Report and the 2025 Plan of the SB.

**4. Audited 2024 Financial Statements:**

The General Meeting heard Ms. Dang Thi Loan – Chief Accountant – present key highlights of the audited 2024 Financial Statements of Long Giang Land.

**5. Proposals submitted by the BOD and SB to the General Meeting for approval:**

The General Meeting heard Ms. Dinh Thi Nga – Member of the Secretariat – present 2 Proposals from the BOD and 1 Proposal from the SB, specifically:

**5.1. Proposal No. 01/2025/TTr-BOD dated 04 April 2025 by the Board of Directors, seeking approval of the following main contents:**

5.1.1. Approval of the 2024 business performance report and the 2025 business plan of the Executive Board with the following key targets:

- 2024 Audited Business Results

*Unit: VND*

NO.	INDICATORS	AMOUNT	NOTES
1	Total revenue	47,731,093,394	
2	Net revenue	44,908,822,785	
3	Net profit after tax	(55,521,267,614)	

- Profit Distribution for 2024

*Unit: VND*

NO.	INDICATORS	AMOUNT	NOTES
1	Accumulated net profit as of 31/12/2023	152,547,432,090	
2	Net profit after tax for 2024	(55,521,267,614)	
3	2024 Profit distribution:		
	- Remuneration for the BOD and Supervisory Board in 2024	600,000,000	
	- Dividend for 2024	0	
4	Accumulated net profit as of 31/12/2024 remaining	96,426,164,476	



- 2025 Business Plan

Unit: VND

NO.	INDICATORS	2024 ACTUAL	2025 PLAN
1	Total revenue	47,731,093,394	360,000,000,000
2	Net profit after tax	(55,521,267,614)	18,000,000,000
3	Charter capital	515,000,000,000	515,000,000,000
4	Dividend rate	0	

5.1.2. Approval of the remuneration for 2024 and the remuneration plan for 2025 for members of the Board of Directors and Supervisory Board

(Detailed in Appendix 01 attached)

5.2. **Proposal No. 02/2025/TTr-BOD dated 04 April 2025 by the Board of Directors regarding dismissal and additional election of a Board member:**

- Approval of the dismissal of Mr. Đặng Anh Tâm from the position of Independent Board Member based on his resignation letter dated 03 April 2025.
- Approval of the election of one additional Board Member for the 2021–2026 term.

(Detailed in Appendix 02 attached)

5.3. **Proposal No. 01/2025/TTr-SB dated 04 April 2025 by the Supervisory Board regarding the approval of the list of auditing firms for the 2025 financial statements.**

(Detailed in Appendix 03 attached)

6. **Election of an Additional Member to the Board of Directors for the 2021–2026 Term:**

- The General Meeting listened to the representative of the Organizing Committee provide detailed instructions on the voting procedure.
- The Organizing Committee received nomination/self-nomination forms for the additional election of a Board Member for the 2021–2026 term with the following list:

No.	Full Name	Year of Birth	Academic Qualification	Nominated by
1	Tran Hai Anh	1976	Master's Degree	Long Giang Investment Group Joint Stock Company

- No other shareholders or shareholder groups nominated or self-nominated candidates.
- The General Meeting approved the list of candidates for the additional election to the Board of Directors.

- Voting proceeded.
- The Vote Counting Committee conducted the vote count.

#### **7. Discussion Session:**

- During the discussion session, shareholders raised questions and made comments regarding the following matters:
  - The Company's plan to transfer projects: shareholders requested clarification on which projects are intended for transfer.
  - Concerning the Việt Hưng Project (including both high-rise and low-rise developments): shareholders asked about the usage duration (50 years) and when the usage term starts.
  - The expected selling price and projected revenue of two upcoming projects.
  - Collection of receivables from Lot C of the Thành Thái Project: why the Company forecasted VND 200 billion instead of a lower or the exact VND 289 billion figure as reported.
  - Despite the Company's stock having been removed from the control list in 2025, its current price remains very low compared to industry peers; shareholders asked about plans to improve the stock price.
  - The business cooperation contract for the Thiên Hoa Project in Đồng Tháp: shareholders requested more information.
- The Chairman of the Board of Directors and the Executive Board responded to all questions and provided necessary clarifications.  
The General Meeting unanimously accepted the responses without any further comments.

#### **8. Voting and Announcement of Voting Results:**

- The Organizing Committee instructed the General Meeting on voting by secret ballot.
- Before voting, the Shareholder Eligibility Committee reported the number of shareholders attending as of 10:35 a.m. on April 26, 2025: **111** shareholders (*55 attending in person and 56 by proxy*), representing **29,369,309** shares, equivalent to **57.03%** of the total voting shares of the Company.
- Voting was conducted by secret ballot.
- The Vote Counting Committee counted the votes and announced the results:



8.1. Direct Voting Results:

NO.	MATTER	Rate		
		Approval Rate	Disapproval Rate	No Opinion
1	Vote Counting Committee Personnel	100%	0%	0%
2	Meeting Agenda	100%	0%	0%
3	Meeting Regulations, Voting Regulations, Election Regulations	100%	0%	0%
4	List of Candidates for Additional Board Member Election	100%	0%	0%

According to the Company's Charter and the Law on Enterprises, these matters were approved.

*(Details provided in the attached voting result reports)*

8.2. Secret Ballot Voting Results:

NO.	MATTER	Rate		
		Approval Rate	Disapproval Rate	No Opinion
1	2024 Business Performance Report and 2025 Business Plan by the Executive Board	99.47%	0.07%	0.46%
2	2024 Performance Report and 2025 Plan by the Board of Directors	99.47%	0.07%	0.46%
3	2024 Performance Report and 2025 Plan by the Supervisory Board	99.47%	0.07%	0.46%
4	2024 Audited Financial Statements	99.47%	0%	0.53%
5	Proposal No. 01/2025/TTr-BOD	99.54%	0%	0.46%
6	Proposal No. 02/2025/TTr-BOD on Dismissal and Additional Election of a Board Member	99.54%	0%	0.46%
7	Proposal No. 01/2025/TTr-SB on Selection of Auditing Firms for 2025	99.54%	0%	0.46%

Thus, in accordance with the Company's Charter and the Law on Enterprises, all matters were approved.

*(Details provided in the attached voting result reports)*

9. Election Results:

- The results of the additional election for one Board Member for the 2021–2026 term are as follows:

No.	Full Name	Year of Birth	Academic Qualification	Total Votes Received	Election Rate
1	Tran Hai Anh	1976	Master's Degree	29,356,409	100%

- The elected Member of the Board of Directors for the 2021–2026 term is Mr. Tran Hai Anh.
- The elected Member of the Board of Directors was officially introduced at the 2025 Annual General Meeting of Shareholders.

**10. Approval of the 2025 Annual General Meeting Minutes:**

- The General Meeting listened to Ms. Đinh Thị Nga – Head of the Secretariat – read the Minutes of the 2025 Annual General Meeting of Shareholders.
- Shareholders voted by raising voting cards to approve the Minutes and Resolutions of the 2025 Annual General Meeting.

**Voting Result:** 100% of total voting shares approved.

Accordingly, in accordance with the Company's Charter and applicable law, this content was approved.

*(Details provided in the attached vote counting report)*

**11. Meeting Closing:** The Chairman of the Board of Directors delivered the closing remarks of the General Meeting.

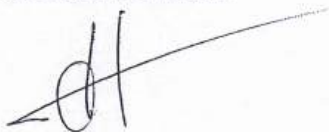
**VI. CONCLUSION:**

This Minutes was fully and truthfully recorded by the Secretariat, read aloud before the General Meeting, unanimously approved by the attending shareholders, and made into five (05) copies.

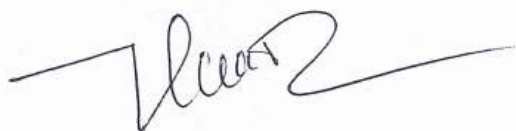
The General Meeting concluded at 11:50 a.m. on the same day.

**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**SECRETARIAT**



**Dinh Thi Nga**



**Nguyen Thi Cam Tu**



**Vu Thi Hai Nhi**

**CHAIRMAN OF THE MEETING**



**Le Ha Giang**

C.P. 12





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LONG GIANG URBAN DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY

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No.: 01/2025/NQ - ĐHĐCĐTN

Hanoi, April 26, 2025

## RESOLUTION

### 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Pursuant to:

- The Law on Enterprises, the Law on Securities, and relevant guiding documents;
- Enterprise Registration Certificate No. 0101184201 issued by the Hanoi Department of Planning and Investment, first registration dated October 8, 2001, 15th amendment dated May 19, 2023;
- The Charter on Organization and Operation of Long Giang Investment and Urban Development Joint Stock Company;
- Minutes of the 2025 Annual General Meeting of Shareholders of Long Giang Investment and Urban Development Joint Stock Company No. 01/2025/BB-ĐHĐCĐTN dated April 26, 2025.

The 2025 Annual General Meeting of Shareholders of Long Giang Investment and Urban Development Joint Stock Company was held from 08:30 a.m. to 11:50 a.m. on April 26, 2025, at the 24th floor, Tower A, 173 Xuan Thuy Building, Cau Giay District, Hanoi. The meeting was attended by 111 shareholders holding and/or representing 29,369,209 shares, equivalent to 57.95% of the Company's total voting shares. The Meeting unanimously passed the following resolutions:

#### RESOLVES:

- Article 1.** Approval of the 2024 Business Performance Report and the 2025 Business Plan presented by the Executive Board.
- Article 2.** Approval of the 2024 Performance Report and the 2025 Plan presented by the Board of Directors.
- Article 3.** Approval of the 2024 Performance Report and the 2025 Plan presented by the Supervisory Board.
- Article 4.** Approval of the 2024 Audited Financial Statements.
- Article 5.** Approval of the Proposals submitted by the Board of Directors and the Supervisory Board to the 2025 Annual General Meeting of Shareholders:
- 5.1.** Approval of Proposal No. 01/2025/TTr-BOD dated April 4, 2025 by the Board of Directors:





5.1.1. Approval of the 2024 Business Performance Report and the 2025 Business Plan with the following key figures::

- 2024 Business Performance (Audited Financial Statements): Unit: VND

NO.	INDICATORS	AMOUNT	NOTES
1	Total revenue	47,731,093,394	
2	Net revenue	44,908,822,785	
3	Net profit after tax	(55,521,267,614)	

- 2024 Profit Distribution: Unit: VND

No.	Indicators	Amount	Notes
1	Accumulated net profit as of December 31, 2023	152,547,432,090	
2	Net profit after tax for 2024	(55,521,267,614)	
3	<b>2024 Profit distribution:</b>		
	- Remuneration for the Board of Directors and Supervisory Board for 2024	600,000,000	
	- Dividend for 2024	0	
4	Accumulated net profit as of December 31, 2024 (remaining)	96,426,164,476	

- 2025 Business Plan: Unit: VND

NO.	INDICATORS	2024 ACTUAL	2025 PLAN
1	Total revenue	47,731,093,394	360,000,000,000
2	Net profit after tax	(55,521,267,614)	18,000,000,000
3	Charter capital	515,000,000,000	515,000,000,000
4	Dividend rate	0	

5.1.2. Approval of the 2024 remuneration and the 2025 remuneration plan for the Board of Directors and Supervisory Board members

5.2. Approval of Proposal No. 02/2025/TTr-BOD dated April 4, 2025 by the Board of Directors

5.2.1. Approval of the dismissal of Mr. Dang Anh Tam from the position of Independent Board Member, based on his resignation letter dated April 3, 2025.



5.2.2. Approval of the election of one additional member to the Board of Directors for the 2021–2026 term.

5.3. Approval of Proposal No. 01/2025/TTr-SB dated April 4, 2025 by the Supervisory Board.

Article 6. Approval of the additional elected member of the Board of Directors for the 2021–2026 term:

No.	Full Name	Year of Birth	Academic Qualification	Nominated by
1	Tran Hai Anh	1976	Master's Degree	Long Giang Investment Group Joint Stock Company

Article 7. This Resolution shall take effect from the date of signing. All shareholders, the Supervisory Board, the Board of Directors, the Executive Board, and related organizations and individuals are responsible for implementing this Resolution.

**Recipients:**

- State Securities Commission of Vietnam (SSC)
- Ho Chi Minh City Stock Exchange (HOSE)
- Shareholders (posted on the website)
- Office archive./.

ON BEHALF OF THE 2025 ANNUAL GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF DIRECTORS



Le Ha Giang



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LONG GIANG INVESTMENT & URBAN  
DEVELOPMENT JOINT STOCK COMPANY

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No: 01/2025/TTr - HĐQT

Hanoi, April 4, 2025

**APPENDIX 01**

**SUBMISSION OF THE BOARD OF DIRECTORS**

**LONG GIANG INVESTMENT & URBAN DEVELOPMENT JSC**

*(Re: Seeking approval from the 2025 Annual General Meeting of Shareholders)*

**To: THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of Long Giang Investment & Urban Development Joint Stock Company (hereinafter referred to as the "Company") respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the following matters:

**1. Approval of the 2024 business performance report and the 2025 business plan of the Executive Board, with the following key indicators:**

**1.1. Business performance according to the audited financial statements for 2024:**

*Unit: VND*

NO	INDICATOR	AMOUNT	NOTES
1	Total revenue	47.731.093.394	
2	Net revenue	44.908.822.785	
3	Profit after tax	(55.521.267.614)	

**1.2. Profit distribution for 2024:**

*Unit: VND*

NO	INDICATOR	AMOUNT	NOTES
1	Accumulated Profit After Tax as of 31/12/2023	152.547.432.090	
2	Profit after tax for 2024	(55.521.267.614)	
3	<b>Profit distribution for 2024:</b>		
	- Remuneration for the Board of Directors and Supervisory Board in 2024	600.000.000	
	- Dividend for 2024	0	
4	Remaining accumulated net profit as of December 31, 2024	96.426.164.476	



1.3. Business plan for 2025:

Unit: VND

NO	INDICATOR	ACTUAL 2024	PLAN 2025
1	Total revenue	47.731.093.394	360.000.000.000
2	Profit after tax	(55.521.267.614)	18.000.000.000
3	Charter capital	515.000.000.000	515.000.000.000
4	Dividend payout ratio	0	

4. Approval of the following reports:

- The business performance report for 2024 and the business plan for 2025 of the Executive Board;
- The performance report for 2024 and the activity plan for 2025 of the Board of Directors;
- The activity report for 2024 and the plan for 2025 of the Supervisory Board;
- The audited financial statements of the Company for 2024.

5. Approval of the remuneration for 2024 and the remuneration plan for 2025 for members of the Board of Directors and the Supervisory Board:

- 1.1. Total remuneration: 600,000,000 VND (In words: Six hundred million VND), excluding taxes and fees (if any). This amount has been adjusted downward based on the Company's business performance. (Details are provided in the BOD and Supervisory Board reports)
- 1.2. Remuneration plan for members of the Board of Directors and the Supervisory Board in 2025: Total proposed remuneration: 1,000,000,000 VND (In words: One billion VND), excluding taxes and fees (if any).
- ✓ If profit after tax exceeds the planned target, the bonus for the Board of Directors and the Supervisory Board will be 5% of the excess profit.
  - ✓ The Board of Directors is authorized to allocate remuneration to the members of the Board of Directors and the Supervisory Board.

*The above matters are respectfully submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval.*

**Recipients:**

- 2025 Annual General Meeting of Shareholders
- Members of the Board of Directors;
- Supervisory Board;
- Archived at: Office of the BOD Secretary

ON BEHALF OF THE BOD  
CHAIRMAN  
  
Le Ha Giang





LONG GIANG INVESTMENT & URBAN  
DEVELOPMENT JOINT STOCK COMPANY

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No: 02/2025/TTr -HDQT

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Hanoi, April 4, 2025

**APPENDIX 02**

**SUBMISSION OF THE BOARD OF DIRECTORS**

**LONG GIANG INVESTMENT & URBAN DEVELOPMENT JSC**

*(Re: Dismissal and Additional Election of Board of Directors Members)*

**To: THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Pursuant to:**

- The Enterprise Law No. 59/2020/QH14, passed on June 17, 2020;
- The Securities Law No. 54/2019/QH14, passed on November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain provisions of the Securities Law;
- The Charter on the Organization and Operation of Long Giang Investment & Urban Development JSC;
- The resignation letter of Mr. Dang Anh Tam, member of the Board of Directors for the 2021-2026 term, dated April 3, 2025.

On April 3, 2025, Mr. Dang Anh Tam, a member of the Board of Directors of Long Giang Investment & Urban Development JSC (the "Company") for the 2021-2026 term, submitted a request to resign from his position due to personal reasons. In light of this, the Board of Directors respectfully submits the following matters for consideration and approval by the Annual General Meeting of Shareholders regarding the dismissal and additional election of a BOD member for the remainder of the 2021-2026 term::

**1. Approval of the Dismissal of a Board Member:**

- Dismissed member: Mr. Dang Anh Tam
- Effective date of dismissal: Upon approval by the 2025 Annual General Meeting of Shareholders.
- Responsibilities of the Board of Directors: To consider and resolve issues related to Mr. Dang Anh Tam's rights and obligations in accordance with the Company's Charter and applicable laws.

**2. Election of an Additional Board Member:**

In accordance with applicable laws and the Company's Charter, and to ensure the effective management and operations of the Company in the upcoming period, the Board of Directors proposes electing an additional member to the BOD for the 2021-2026 term, with the following details:

- Number of additional members: 01 member
- Candidates may nominate themselves or be nominated by shareholders, groups of shareholders, authorized representatives of shareholders/groups of shareholders, or by the







**LONG GIANG**  
LAND  
**LONG GIANG INVESTMENT & URBAN  
DEVELOPMENT JOINT STOCK COMPANY**

No: 01/2025/TTr - BKS

Hanoi, April 4, 2025

**APPENDIX 03**

**SUBMISSION OF THE SUPERVISORY BOARD**  
**LONG GIANG INVESTMENT & URBAN DEVELOPMENT JSC**  
*(Re: Approval of the List of Auditing Firms for the 2025 Financial Statements)*

**To: THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

In accordance with the Company's Charter and applicable legal regulations, the Supervisory Board of Long Giang Investment & Urban Development JSC respectfully submits for approval by the 2025 Annual General Meeting of Shareholders the selection of an independent auditing firm to audit the financial statements for the fiscal year 2025, as follows:

**1. Criteria for Selecting an Independent Auditing Firm**

- The firm must be approved by the State Securities Commission of Vietnam to audit issuers and listed organizations;
- It must be a reputable international or domestic auditing firm known for its audit quality;
- The firm must have a team of highly qualified and experienced auditors capable of meeting Long Giang Land's requirements regarding audit scope, timeline, and reasonable audit fees. The selection is based on an assessment of audit fee proposals and audit scope.
- The firm must not have conflicts of interest when auditing the Company's financial statements (i.e., the audit must be conducted independently from financial statement preparation and internal audit consulting);

**2. List of Proposed Auditing Firms**

Based on the above selection criteria, the Supervisory Board proposes the following reputable firms for the audit and review of the Company's 2025 financial statements:

- UHY Auditing and Consulting Co., Ltd;
- AASC Auditing Firm Co., Ltd;
- Ernst & Young Vietnam Co., Ltd;
- KPMG Vietnam Co., Ltd;
- Nhan Tam Viet Auditing Co., Ltd;
- Or other independent auditing firms from the list of approved audit organizations by the State Securities Commission of Vietnam in 2025.



### **3. Proposal for AGM Approval on Auditor Selection**

Based on the above recommendations, the Supervisory Board respectfully submits for the AGM's approval:

- The selection criteria outlined in Section 1 of this submission and the list of independent auditing firms in Section 2 as the basis for selecting an independent auditor to provide auditing and review services for the Company's 2025 financial statements.
- Authorization for the Board of Directors to select one independent auditing firm from the list proposed by the Supervisory Board in this submission and authorize the Executive Board to sign an audit service contract with the selected firm for auditing and reviewing the Company's 2025 financial statements.

**We respectfully request the AGM to consider and approve this proposal!**

#### ***Recipients:***

- 2025 Annual General Meeting of Shareholders;
- Members of the Board of Directors;
- Archived by the Supervisory Board & Administration

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**

**(Signed)**

**Luu Thi Thanh Nga**

