Code NHT

Company name Nam Hoa Trading and Production Corporation

Date 04/29/2025

Subject Change in personnel

Content:

On April 22, 2025, Nam Hoa Trading and Production Corporation announces the change in personnel with details as follows:

1. The appointment of:

- Mr. Doan Huong Son as member of the BOD in the 2025 2029 period
- Mr. Le Duy Anh as member of the BOD in the 2025 2029 period
- Mr. Doan Hong Bang as member of the BOD in the 2025 2029 period
- Mr. Nguyen Tien Tho as member of the BOD in the 2025 2029 period
- Mr. Nguyen Thanh Hai as member of the BOD in the 2025 2029 period
- Mrs. Do Thi Hang as member of the Supervisory Board in the 2025 2029 period
- Mr. Dinh Cong Huong as member of the Supervisory Board in the 2025 2029 period
- Mr. Le Manh Cuong as member of the Supervisory Board in the 2025 2029 period

2. The resignation of:

- Mr. Doan Huong Son as member of the BOD
- Mr. Le Duy Anh as member of the BOD
- Mr. Doan Hong Bang as member of the BOD
- Mr. Nguyen Tien Tho as member of the BOD
- Mr. Nguyen Thanh Hai as member of the BOD
- Mrs. Dao Ngoc Thu as member of the Supervisory Board
- Mrs. Nguyen Thi Linh Chi as member of the Supervisory Board
- Mr. Dinh Cong Huong as member of the Supervisory Board

Effective from April 25, 2025.