

No. 15.25 CV/VID-HĐQT

Ho Chi Minh City, April 26, 2025

INFORMATION DISCLOSURE

To:

- The State Securities Commission of Vietnam
- The Vietnam Exchange
- The Ho Chi Minh Stock Exchange

1. Name of organization: Vien Dong Investment Development Trading Corporation
 - Stock code: VID
 - Address: 806 Au Co Street, Ward 14, Tan Binh District, Ho Chi Minh City
 - Tel: 028.38428633 Fax: 028.38425880
 - E-mail: info@dautuviendong.vn Website: <https://dautuviendong.vn>
2. Contents of disclosure:

The Annual General Meeting of Shareholders 2025 of Vien Dong Investment Development Trading Corporation was held on April 26, 2025, at the Company's Conference Hall. The GMS unanimously approved:

- The Resolution of the Annual General Meeting of Shareholders 2025
 - The Minutes of the Annual General Meeting of Shareholders 2025.
 - Meeting documents approved by the Annual General Meeting of Shareholders 2025.
3. This information was published on the company's website on day April 26, 2025 as in the link: www.dautuviendong.vn

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Sincerely,

Attachments:

- The Resolution of the AGM 2025
- The Minutes of the AGM 2025
- Meeting documents approved by the AGM 2025.

**CHAIRMAN OF THE BOARD OF
DIRECTORS/ LEGAL REPRESENTATIVE**



Bui Quang Khoa



VIEN DONG INVESTMENT
DEVELOPMENT TRADING
CORPORATION
806 Au Co, Ward 14, Tan Binh District,
Ho Chi Minh City

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 01.25 NQ/VID-ĐHĐCĐ

Ho Chi Minh City, April 26, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
VIEN DONG INVESTMENT DEVELOPMENT TRADING CORPORATION

Pursuant to:

- *The Vietnamese Enterprise Law (2020) and the Vietnamese Securities Law (2019);*
- *The Charter of Vien Dong Investment Development Trading Corporation;*
- *The documents submitted by the Board of Directors, the Board of Supervisors, and the Board of Management of the company to the General Meeting;*

The Annual General Meeting of Shareholders 2025 of Vien Dong Investment Development Trading Corporation is held on April 26, 2025, at the Company's Conference Hall, 806 Au Co, Ward 14, Tan Binh District, Ho Chi Minh City;

Based on the charter capital of 408,360,690,000 VND, with the number of shareholders and authorized representatives attending the meeting being 42 people, owning and representing 34,543,766 shares with voting rights, accounting for 84.6% of the total voting shares of the company; the meeting discussed and unanimously passed the resolution.

DECISION:

Article 1: The General Meeting unanimously approved 100% of the meeting rules, the meeting agenda, and the list of nominations for the Presidium, the Secretary of the meeting, and the Vote Counting Committee.

Article 2: The General Meeting unanimously approved 100% of the Reports of the Board of Directors, the Report of the Board of Management, and the Report of the Board of Supervisors. Accordingly, the results of the key business and financial indicators for 2024 are as follows:

<i>Indicators / in the Consolidated Financial Statements</i>	<i>Unit</i>	<i>Actual 2024</i>
1. Total revenue and income	billion VND	1.227
2. Profit before tax	billion VND	11.3
3. Profit after tax	billion VND	9.6

Article 3: The General Meeting unanimously approved 100% of the separate and consolidated financial statements for 2024, which have been audited by Fac Auditing Company Limited (FAC).

Article 4: The General Meeting unanimously approved 100% of the profit distribution plan in the 2024 fiscal year as follows:



1	Profit after tax in 2024 (*)	22,469,568,544
2	Profit after tax previous years <i>undistributed accumulated as of 31/12/2023</i>	646,830,669
3	Total profit after tax <i>undistributed accumulated as of 31/12/2024</i>	23,116,399,213
4	Dividend payout at a rate of 5% in cash	20,418,034,500
5	Undistributed post-tax profit <i>accumulated as of 31/12/2024</i>	2,698,364,713

Article 5: The General Meeting unanimously approved 100% of the revenue, profit targets, and the profit distribution plan in 2025 as follows:

Revenue and profit plan in 2025:

- Total revenue and income : 1,160 billion VND
- Profit before tax : 42 billion VND

Profit distribution plan in 2025:

- Dividend in 2025 : 8% or more/par value

And the Board of Management is authorized to change or adjust the above plan based on the actual situation

Article 6: The General Meeting unanimously approved 100% of the total remuneration for the Board of Directors, the Board of Supervisors, and the salary and bonuses of the Board of Management in 2024 and the plan in 2025.

I. Implementation in 2024.

- Remuneration for the Board of Directors in 2024: 660,000,000 VND

Including:

- Chairman of the Board of Directors: 360,000,000 VND
- Vice Chairman of the Board of Directors: 120,000,000 VND
- Members of the Board of Directors: 180,000,000 VND

- Remuneration for the Board of Supervisors in 2024: 132,000,000 VND

Including:

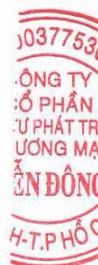
- Head of the Board of Supervisors : 60,000,000 VND
- Members of the Board of Supervisors: 72,000,000 VND

- Salary and bonuses for the Board of Management in 2024: 995,983,933 VND

Including:

- General Director : 539,693,653 VND
- Deputy General Director: 338,480,280 VND
- Chief Accountant: 117,810,000 VND

II. Plan in 2025.



1. Remuneration for the Board of Directors and the Board of Supervisors in 2025:

- Chairman of the Board of Directors: 30 million VND/month
- Vice Chairman of the Board of Directors: 10 million VND/month
- Members of the Board of Directors: 5 million VND/month/person
- Head of the Board of Supervisors: 5 million VND/month
- Members of the Board of Supervisors: 3 million VND/month/person

2. Salary and bonuses for the Board of Management in 2025:

- General Director: 50 million VND/month
- Deputy General Director: 30 million VND/month
- Chief Accountant: 10 million VND/month

Article 7: The General Meeting unanimously approved 100%, authorizing the Board of Directors to select an independent auditing firm to audit the company's financial statements in 2025 as follows:

1. Criteria for selecting an auditing firm to audit the financial statement in 2025:

- The independent auditing firm must be authorized to operate in Vietnam and approved by the State Securities Commission of Vietnam to perform audits for listed companies in 2025.
- The audit firm's fees must be reasonable, and the firm's reputation in the market.
- The firm must conduct the audit in accordance with standards and ensure timely disclosure of information.

2. Consideration of authorizing the Board of Directors to decide on selecting an auditing firm (based on the following proposed list) to audit the financial statements in 2025 for Vien Dong Investment Development Trading Corporation:

- Fac Auditing Company Limited (FAC)
- Southern Auditing And Accounting Financial Consulting Services Company Limited (AASCS)
- Nva Auditing Company Limited (NVA)
- International Auditing Company Limited (ICPA)

Or any auditing firm that meets the above criteria, and the Board of Directors will report to the shareholders.

Article 8: Responsibility for implementing the Resolutions of the Annual General Meeting of Shareholders in 2025 of Vien Dong Investment Development Trading Corporation.

- The Board of Directors, the Board of Supervisors, and the the Board of Management of the company are responsible for directing, supervising, and ensuring the proper implementation of the provisions of the Resolution, in accordance with the company's Charter and the current legal regulations.
- This Resolution shall take effect from April 26, 2025.

ON BEHALF OF THE CHAIRMAN OF THE PRESIDIUM
CHAIRMAN OF THE BOARD OF DIRECTORS



Bui Quang Khoa



No. 0125.BB/VID-ĐHĐCĐ

Ho Chi Minh City, April 26, 2025

MINUTES OF THE MEETING
ANNUAL GENERAL MEETING 2025
VIEN DONG INVESTMENT DEVELOPMENT TRADING CORPORATION

A. Company name, time, location, and participants of the Meeting

1. Company name : Vien Dong Investment Development Trading Corporation.
Address : 806 Au Co, Ward 14, Tan Binh District, Ho Chi Minh City.
Business registration no. : 0300377536.
2. Time : 13:45, April 26, 2025.
3. Location : The Company's Conference Hall, 806 Au Co, Ward 14, Tan Binh District, Ho Chi Minh City.
4. Participants:
 - Members of the Board of Directors:
 1. Mr. Bui Quang Khoa, Chairman of the Board of Directors
 2. Mr. Bui Quang Minh, Vice Chairman of the Board of Directors
 3. Mr. Tran Hoang Nghia, Member of the Board of Directors
 4. Mr. Pham Tat Phu, Independent Member of the Board of Directors
 5. Mrs. Tran Thi Phuong Mai, Independent Member of the Board of Directors
 - Members of the Board of Supervisors :
 1. Mrs. Le Thi Minh Giang, Head of the Board of Supervisors
 2. Mrs. Tran Thi Thanh Thuy, Member of the Board of Supervisors
 3. Mrs. Tran Thi Tinh, Member of the Board of Supervisors
 - Members Board of Management:
 1. Mr. Bui Quang Minh, General Director
 2. Mrs. Nguyen Thi Thu, Deputy General Director
 3. Mrs. Nguyen Thi Thuy Tien, Chief Accountant

At 13:45 on April 26, 2025, there were 36 shareholders (including those with proxies) representing 34.535.035 shares, accounting for 84.57% of the total voting shares of Vien Dong Investment Development Trading Corporation at the meeting.

(As of April 26, 2025, the total number of voting shares is 40,836,069 shares)

Each common share has one voting right. Accordingly, the total number of votes of the shareholders present at this time is: 34.535.035 shares.

B. Content of the Meeting

I. Opening, report of shareholder eligibility verification

1. Mrs. Truong Yen Yen, on behalf of the Organizing Committee, declared the reasons for the meeting and introduced the delegates.
2. Mrs. Le Thi Minh Giang, on behalf of the Board of Supervisors, verified shareholder eligibility and reported the results of the verification of the procedures for convening the General Meeting of Shareholders and the eligibility of the shareholders attending the Annual General Meeting 2025 of Vien Dong Investment Development Trading Corporation.

At 14:00 on 26/04/2025, the total number of shareholders attending the meeting was: 40 shareholders (including those with proxies), representing 34.543.639 shares, accounting for 84.6% of the total voting shares of the company.

Conclusion : The Annual General Meeting of Shareholders in 2025 of Vien Dong Investment Development Trading Corporation meets the conditions to proceed as per the provisions of the Enterprise Law and the company's Charter.

II. Approval of the meeting regulations, the agenda of the meeting, and introduction of the Presiding Committee, the Secretary Committee, and the Vote counting Committee

1. Mrs. Truong Yen Yen presented the meeting regulations for approval.
2. Mrs. Truong Yen Yen presented the meeting agenda.
3. Mrs. Truong Yen Yen, on behalf of the Organizing Committee, introduced the **Presiding Committee** of the meeting, which includes:
 - Mr. Bui Quang Khoa - Chairman of the Board of Directors of VIDON CORP.
 - Mr. Bui Quang Minh - General Director of VIDON CORP.
 - Mr. Tran Hoang Nghia - Member of the Board of Directors of VIDON CORP.
 - Mrs. Nguyen Thi Thuy Tien - Chief Accountant of VIDON CORP.
4. Mrs. Truong Yen Yen, on behalf of the Organizing Committee, introduced the **Secretary Committee** of the meeting, which includes:
 - Mrs. Ly Thi Ngoc Chau - Shareholder/Manager.
 - Mrs. Nguyen Ly Kim Ngan - Manager
5. Mrs. Truong Yen Yen, on behalf of the Organizing Committee, introduced the **Vote counting Committee**, which includes:
 - Mr Nguyen Xuan Truong - Shareholder
 - Mr Nguyen Dang Khoa - Shareholder

The meeting then proceeded to vote on the approval of the meeting regulations, the agenda, and the list of nominees for Presiding Committee, the Secretary Committee, and the Vote counting Committee.

The voting results by raising voting cards to approve the meeting regulations, the agenda, and the list of the Presiding Committee, the Secretary Committee, and the Vote counting Committee are as follows:

No.	Content for Approval	Total Number of Voting Shares of Shareholders present	Number of votes and the corresponding percentage of the total voting shares of the shareholders present at the meeting				
			Valid	Invalid	Approve	Disapprove	Abstain
1	Meeting Regulations	34.543.639 shares	34.543.639 shares	0 shares	34.543.639 shares	0 shares	0 shares
			100 %	0 %	100 %	0 %	0 %
2	Meeting Agenda	34.543.639 shares	34.543.639 shares	0 shares	34.543.639 shares	0 shares	0 shares
			100 %	0 %	100 %	0 %	0 %
3	List of the Presiding Committee, Secretary Committee, and Vote Counting Committee	34.543.639 shares	34.543.639 shares	0 shares	34.543.639 shares	0 shares	0 shares
			100 %	0 %	100 %	0 %	0 %

Thus, with the corresponding approval voting rate for each issue as stated above, the General Meeting unanimously approved the meeting regulations, the agenda, and the list of the Presiding Committee, the Secretary Committee, and the Vote counting Committee.

III. Presentation of Report Contents

1. Mr. Bui Quang Khoa - Chairman of the Board of Directors delivered the opening speech for the Annual General Meeting in 2025. He also presented the Board of Directors' Report on the results of operations in 2024 and the strategic direction of the Board of Directors in 2025.
2. Mr. Bui Quang Minh - General Director presented report of the Board of Management on the operating results in 2024 and the operating plan in 2025.
3. Mrs. Le Thi Minh Giang - Head of the Board of Supervisors presented the Board of Supervisors' Report on the assessment of the business and financial situation in 2024 and the Board of Supervisors' work plan for 2025.

IV. Presentation of Proposals

1. Mr. Tran Hoang Nghia – Member of the Board of Directors of the company presented the contents of the following proposals:
 - Proposal to approve the audited financial statements in 2024.
 - Proposal on the profit distribution plan in the 2024 fiscal year.
2. Mr. Nguyen Minh Hung – The Company Administration of the company presented the contents of the following proposals:
 - Proposal to approve the revenue and profit targets for 2025
 - Proposal on the remuneration for the Board of Directors, the Board of Supervisors, and the Board of Management in 2025.
 - Proposal on the selection of an auditing firm for the Financial statements in 2024 .

V. The meeting proceeded with discussions and contributions of comments on the contents of the reports and proposals:

Shareholders' comments and the response of the Presiding Committee:

1. Shareholders' comments:

Question 1:

Regarding the remuneration of the Board of Directors (BOD) and the Supervisory Board (SB), does this remuneration include salaries?

If it does not include salaries, the remuneration appears too high, as there are other companies where the Chairman's remuneration is only VND 5 million/month.

Question 2:

According to the 2024 business results report, although growth was achieved, the dividend payout rate of 5% remains low.

Is this due to the high remuneration of the BOD and SB, which affects profits and results in a lower dividend payout to shareholders?

Response of the Presiding Committee:

- The Board of Directors does not concurrently hold executive management positions; therefore, the remuneration does not include salaries.
- The total remuneration for the Board of Directors is VND 660 million, allocated to five members annually. Over the past year, under the circumstances faced by the Company with numerous challenges and difficulties, the Board of Directors has made dedicated efforts to fulfill its assigned responsibilities. From an objective point of view, the assessment of whether the remuneration level is considered high or low may vary depending on different perspectives.
- At present, the cash dividend payout at 5% of par value is deemed an appropriate and encouraging return for shareholders who have consistently supported the Company.

VI. The meeting proceeded to vote on the reports and proposals by recording on the voting cards

The Vote counting Committee approved the vote counting minutes as follows:

No.	Content for Approval	Total Number of Voting Shares of Shareholders present	Number of votes and the corresponding percentage of the total voting shares of the shareholders present at the meeting				
			Valid	Invalid	Approve	Disapprove	Abstain
1	Report of the Board of Directors, Report of the Board of Management, and Report of the Board of Supervisors	34,543,639 shares	34,543,639 shares	0 shares	34,543,639 shares	0 shares	0 shares
			100 %	0 %	100 %	0 %	0 %
2	Voting on approval of the Separate Financial Statements and Consolidated Financial Statements for the year 2024, audited by FAC Auditing Company Ltd.	34,543,639 shares	34,543,639 shares	0 shares	34,543,639 shares	0 shares	0 shares
			100 %	0 %	100 %	0 %	0 %
3	Voting on the approval of Profit Distribution Plan for the Financial Year in 2024.	34,543,639 shares	34,543,639 shares	0 shares	34,543,639 shares	0 shares	0 shares
			100 %	0 %	100 %	0 %	0 %
4	Voting on the approval of Revenue, Profit, and Profit Distribution Plan in 2025	34,543,639 shares	34,543,639 shares	0 shares	34,543,639 shares	0 shares	0 shares
			100 %	0 %	100 %	0 %	0 %
5	Voting on the approval of Remuneration for the Board of Directors, Board of Supervisors, and Salary and Bonus for the Company's Board of Management for the year 2024 and Plan in 2025.	34,543,639 shares	34,543,639 shares	0 shares	34,543,639 shares	0 shares	0 shares
			100 %	0 %	100 %	0 %	0 %
6	Voting on the approval of Authorization for the Board of Directors to Select an Independent Audit Firm to Conduct the Audit of Financial Statements for the Year 2025 for Vien Dong Investment Development Trading Corporation.	34,543,639 shares	34,543,639 shares	0 shares	34,543,639 shares	0 shares	0 shares
			100 %	0 %	100 %	0 %	0 %

Thus, with the corresponding approval voting rate for each issue as stated above, the General Meeting unanimously approved the reports and proposals presented at the meeting.

As of 15:25, an additional 2 shareholders had registered to attend the Meeting. Accordingly, the total number of shareholders present was 42, representing 34,543,766 shares, accounting for 84.6% of the total voting shares, and these shares voted to approve the resolutions of the General Meeting.

VII. Approval of the Draft Minutes and Resolutions of the Annual General Meeting of Shareholders in 2025

1. Mrs. Ly Thi Ngoc Chau, on behalf of the Secretary Committee, presented the draft minutes of the Annual General Meeting of Shareholders in 2025 and the draft resolution of the Annual General Meeting of Shareholders in 2025 of Vien Dong Commercial Development Investment Joint Stock Company.

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2. The meeting proceeded to vote on the contents of the minutes and the resolution by raising voting cards.

The results are as follows:

No.	Content for Approval	Total Number of Voting Shares of Shareholders present	Number of votes and the corresponding percentage of the total voting shares of the shareholders present at the meeting				
			Valid	Invalid	Approve	Disapprove	Abstain
I	Voting on the approval of the Contents of the Minutes and the Resolution of the Annual General Meeting of Shareholders 2025	34.543.766 shares	34.543.766 shares	0 shares	34.543.766 shares	0 shares	0 shares
			100 %	0 %	100 %	0 %	0 %

Thus, with the approval rate as stated above at the meeting, the minutes of the meeting and the resolutions of the Annual General Meeting of Shareholders in 2025 of Vien Dong Investment Development Trading Corporation have been approved.

VIII. Mr. Bui Quang Khoa declared the meeting closed.

The Annual General Meeting of Shareholders 2025 of Vien Dong Investment Development Trading Corporation was adjourned at 15:45 on April 26, 2025.

ON BEHALF OF THE
SECRETARY OF THE MEETING



Ly Thi Ngoc Chau

ON BEHALF OF THE
PRESIDING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS



Bui Quang Khoa





**VIEN DONG INVESTMENT DEVELOPMENT
TRADING CORPORATION**

806 Au Co, Ward 14, Tan Binh District, Ho Chi Minh City
Tel: 028.38428633 - Fax: 028.38425880 - <https://dautuviendong.vn>
MST : 0300377536

DOCUMENT
ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2025

Ho Chi Minh City, April 2025

TP.HCM, April 26, 2025

WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
Vien Dong Investment Development Trading Corporation

Pursuant to:

- *Law on Enterprises dated June 17, 2020;*
- *Law on Securities dated November 26, 2019 and its guiding documents;*
- *Decree 155/2020/ND-CP detailing the implementation of certain articles of the Law on Securities passed on December 31, 2020;*
- *Charter of Vien Dong Investment Development Trading Corporation;*
- *Internal regulations on corporate governance of Vien Dong Investment Development Trading Corporation;*

To ensure the success of the 2025 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation, the Board of Directors establishes the following regulations, working principles, code of conduct, and voting procedures for the 2025 Annual General Meeting of Shareholders:

1. PURPOSE

- To ensure the procedures, code of conduct, and voting principles at the 2025 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation are conducted in accordance with regulations and successfully.
- The Resolutions of the General Meeting of Shareholders represent the unified will of the General Meeting of Shareholders, meeting the wishes and rights of shareholders and complying with the law.

2. SCOPE AND APPLICABILITY

- Applicable subjects: All shareholders, representatives (authorized persons) of shareholders holding shares of Vien Dong Investment Development Trading Corporation and guests attending the 2025 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation shall comply with the provisions of these Regulations, the Company's Charter, and current legal regulations.
- Scope of application: These regulations apply to the organization of the 2025 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation.

3. CONTENT OF REGULATIONS

3.1 Conditions for convening the General Meeting of Shareholders

- The General Meeting of Shareholders shall be convened when the number of delegates present represents more than 50% of the total voting shares.
- If the first meeting does not meet the conditions for convening as prescribed in Clause 1, Article 19 of the Company's Charter, the second meeting notice shall be sent within 30 days from the date of the first meeting. The second convened General Meeting of Shareholders shall be held when the number of shareholders present represents at least 33% of the total voting shares.
- If the second meeting does not meet the conditions for convening as prescribed in Clause 2, Article 19 of the Company's Charter, the third meeting notice shall be sent within 20 days from the date of the second meeting. The third General Meeting of Shareholders shall be held regardless of the total number of voting shares of the shareholders present.

3.2 Conditions for shareholders to attend the General Meeting of Shareholders

Shareholders with voting rights of the Company according to the list finalized on March 26, 2025 have the right to attend the General Meeting of Shareholders; they can attend directly or authorize their representatives to attend. In case there is more than one authorized representative as prescribed by law, the number of shares of each representative must be specified.

3.3 Guests at the General Meeting of Shareholders

- Are the Company's management titles, guests, members of the Organizing Committee who are not shareholders of the Company but are invited to attend the General Meeting of Shareholders.
- Guests do not participate in speaking at the General Meeting of Shareholders (unless invited by the Chairperson, or registered in advance with the Organizing Committee and approved by the Chairperson).

3.4 Delegates attending the General Meeting of Shareholders must comply with the following regulations:

- Punctuality, polite and formal attire, compliance with security checks (if any), personal papers, etc., as requested by the Organizing Committee.
- Receive documents and papers for the General Meeting of Shareholders at the reception desk in front of the meeting hall.
- Late delegates have the right to register immediately and then have the right to participate and vote immediately at the General Meeting of Shareholders. The Chairperson is not responsible for stopping the General Meeting of Shareholders to allow late delegates to register; the results of the vote on issues that were voted on before the delegate arrived will not be affected.
- Set your phone to vibrate or turn it off, and go outside to talk when needed.
- No smoking, maintain order in the meeting room.
- Comply with the regulations of the Organizing Committee and the Chairperson of the General Meeting of Shareholders.
- In case any delegate does not comply with the inspection regulations or measures,

mentioned above, the Chairperson, after careful consideration, may refuse or expel said delegate from the meeting place to ensure the General Meeting of Shareholders proceeds normally according to the planned program.

3.5 Chairperson and the Presiding Committee

- The Presiding Committee includes the Chairperson and the Members.
- The Chairman of the Board of Directors acts as Chairperson or authorizes another member of the Board of Directors to chair the General Meeting of Shareholders convened by the Board of Directors.
- In case the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors elect one of them to chair the meeting by majority vote. In case no Chairperson is elected, the Head of the Board of Supervisors presides so that the General Meeting of Shareholders can elect Chairperson from among the attendees, and the person with the highest number of votes chairs the meeting.
- In other cases, the person who signs the convening notice of the General Meeting of Shareholders will preside so that the General Meeting of Shareholders can elect Chairperson, and the person with the highest number of votes is elected as Chairperson.
- The Chairperson has the right to take necessary measures to conduct the meeting reasonably, orderly, according to the approved agenda, and reflecting the wishes of the majority of attendees.
- The Chairperson has the right to postpone the General Meeting of Shareholders that has a sufficient number of registered attendees for a maximum of 03 working days from the intended opening date and may only postpone the meeting or change the meeting location as prescribed in Clause 8, Article 146 of the Enterprise Law.
- Duties of the Presiding Committee:
 - Manage the activities of the Company's General Meeting of Shareholders according to the Board of Directors' proposed agenda approved by the General Meeting of Shareholders.
 - Guide the delegates and the General Meeting of Shareholders in discussing the contents of the agenda.
 - Present drafts and conclude necessary issues for the General Meeting of Shareholders to vote on.
 - Answer questions raised by the General Meeting of Shareholders.
 - Resolve issues arising during the General Meeting of Shareholders.
- Working principles of the Chairperson: The Chairperson works according to the principle of collectivity, democratic centralism, and decisions are made by majority vote.

3.6 Secretary of the General Meeting of Shareholders

- The Chairperson appoints one or more persons to be the Secretary of the meeting.
- Duties and powers:

- Record the content of the General Meeting of Shareholders fully and truthfully.
- Receive registration forms for Delegates' speeches.
- Prepare the minutes of the meeting and draft the Resolution of the General Meeting of Shareholders.
- Support the Chairperson in announcing information related to the General Meeting and notifying shareholders in accordance with the law and the Company's Charter.
- Other duties as requested by the Chairperson.

3.7 Vote Counting Committee

- The General Meeting of Shareholders elects one or more persons to the Vote Counting Committee as proposed by the Chairperson of the meeting. Candidates participating in the nomination or election (when conducting an election) are not allowed to participate in the Vote Counting Committee.
- Duties of the Vote Counting Committee:
 - Disseminate the principles, regulations, and instructions on how to vote.
 - Review and report to the General Meeting of Shareholders any violations of voting regulations, or complaints about voting results.
 - Check and record voting cards and ballots, prepare minutes of the vote count, announce the results, and forward the minutes to the Chairperson.

3.8 Board of Supervisors checks delegate qualifications.

- The Company's Board of Supervisors will check the qualifications of the delegates serving the meeting.
- Duties of the Board of Supervisors checking delegate qualifications:
 - Check the qualifications and status of shareholders and shareholder representatives attending the meeting.
 - The Head of the Board of Supervisors reports to the General Meeting of Shareholders on the status of shareholders attending the meeting. If the meeting has a sufficient number of shareholders and authorized representatives representing over 50% of the total voting shares, the General Meeting of Shareholders of the Company shall be held.

3.9 Speaking at the General Meeting of Shareholders

- Delegates attending the General Meeting of Shareholders who wish to speak must obtain the consent of the Chairperson of the General Meeting of Shareholders. Delegates should speak concisely and focus on the key contents to be discussed, in accordance with the agenda approved by the General Meeting of Shareholders, or submit questions to the Secretary of the General Meeting of Shareholders for compilation and reporting to the Chairperson.
- The Chairperson of the General Meeting of Shareholders will arrange for delegates to speak in the order of registration, and will answer shareholders' questions at the General Meeting of Shareholders or record them for later written replies.

3.10 Voting to approve matters at the General Meeting of Shareholders

3.10.1 Principles

- All matters in the program and meeting content of the General Meeting of Shareholders must be discussed and voted on publicly by the General Meeting of Shareholders.
- Voting cards and ballots are printed, sealed, and sent directly to delegates at the general meeting (along with the set of documents for attending the General Meeting of Shareholders). The voting cards and ballots clearly state the full name, delegate code, number of shares owned, and authorized voting shares of that delegate.
- The Chairperson proposes voting methods for each issue in the program content for the General Meeting of Shareholders' approval.
- The voting methods are as follows:
 - o Voting by raising voting cards: this method is used to approve matters such as: Working Regulations at the General Meeting of Shareholders; General Meeting of Shareholders Agenda; Personnel of the Presiding Committee; Secretary Committee and Vote Counting Committee; Minutes of the General Meeting of Shareholders, Resolutions of the General Meeting of Shareholders and other contents at the General Meeting of Shareholders (if any);
 - o Voting by filling out voting ballot: this method is used to approve the content of the Submissions at the General Meeting of Shareholders.

3.10.2 Voting Procedures

- Delegates vote to Approve, Disapprove, or Abstain on a matter presented for voting at the General Meeting of Shareholders by raising their Voting Card or filling in the selection options on the voting ballot corresponding to the contents requiring a vote as prescribed in Section 3.10.1.
- When voting by raising voting cards, the front of the Voting Card must be raised towards the Chairperson. If a delegate does not raise their Voting Card in all three voting rounds for Approval, Disapproval, or Abstention of a matter, they are considered to have approved that matter. If a delegate raises their Voting Card more than once when voting for Approval, Disapproval, or Abstention of a matter, the vote is considered invalid. According to the voting method by raising voting cards, members of the Vote Counting Committee mark the delegate code and the corresponding number of votes of each shareholder for Approval, Disapproval, Abstention, and Invalid.
- When voting by filling out voting ballot, for each content, delegates choose one of the three options "Approve", "Disapprove", "Abstain" pre-printed on the voting ballot by marking "X" in the box of their choice. After completing all the contents requiring a vote at the General Meeting of Shareholders, delegates submit their voting ballot to the sealed ballot box at the General Meeting of Shareholders as instructed by the Vote Counting Committee. voting ballot must be signed and clearly state the delegate's full name.

3.10.3 Validity of voting ballot

- A **valid voting ballot** is a ballot according to the pre-printed template issued by the Organizing Committee of the General Meeting of Shareholders, bearing the Company's red

seal, without erasures, scraping, corrections, tears, damage, etc., without any additional content other than the regulations for this ballot, and must be signed, and under the signature must have the full handwritten name of the attending delegate and submitted to the Vote Counting Committee before the ballot box is unsealed.

On the ballot paper, the voting content (Report, Submission) is valid when the delegate marks one (01) of the three (03) voting boxes.

➤ **Invalid voting ballot:**

- Adding other content to the ballot paper;
- voting ballot not according to the pre-printed template issued by the Organizing Committee of the General Meeting of Shareholders, ballots without the Company's red seal or with erasures, scraping, corrections, additional content other than the regulations for the ballot paper, ballots without signatures, without the full name of the delegate, then all voting content on the ballot paper is invalid.

3.10.4 Voting Rules

Each 01 (one) common share is equivalent to one voting right. Each delegate attending representing one or more voting rights will be issued a voting ballot.

- As of the record date (March 26, 2025), the total number of shares of the Company is: 40,836,069 shares, equivalent to 40,836,069 voting rights.
- Matters requiring a vote at the General Meeting of Shareholders are only passed when approved by shareholders holding more than 50% of the total votes of all shareholders attending and voting at the meeting. In certain cases, voting matters stipulated in Clause 1, Article 21 of the Company's Charter require the approval of 65% or more of the total votes of all shareholders attending and voting at the meeting.
- Note:
 - Shareholders/authorized representatives with related interests do not have voting rights for contracts and transactions with a value of 35% (total value of the Company's assets recorded in the most recent financial statements); these contracts or transactions are only approved when shareholders/authorized representatives accounting for 65% of the remaining total votes approve (according to Clause 4, Article 167, Law on Enterprises 2020).
 - Shareholders/authorized representatives of shareholders holding 51% or more of the total voting shares or related persons of such shareholders do not have the right to vote on contracts and transactions with a value greater than 10% (total value of the Company's assets recorded in the most recent financial statements) between the Company and that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

3.10.5 Recording voting results

- At the General Meeting of Shareholders, the General Meeting of Shareholders will approve the Vote Counting Board.

- The Vote Counting Board is responsible for collecting ballots.
- The Vote Counting Board will check the number of votes in favor, against, and abstentions for each item and is responsible for recording, tallying, and reporting the voting results at the General Meeting of Shareholders.

3.11 Minutes, Resolution of the General Meeting of Shareholders

All matters at the General Meeting of Shareholders must be recorded in the minutes of the meeting by the Secretary of the General Meeting of Shareholders. The minutes and resolutions of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting of Shareholders.

4. General Provisions

Shareholders or authorized representatives attending the General Meeting of Shareholders must strictly comply with these Working Regulations of the General Meeting of Shareholders. Shareholders violating these Regulations will be considered and dealt with by the Chairperson, depending on the specific level of violation.

Above are the Working Regulations of the 2025 Annual General Meeting of Shareholders of Vien Dong Investment Development Trading Corporation. These regulations will take effect immediately after being approved by the 2025 Annual General Meeting of Shareholders of the Company.

Respectfully submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

BUI QUANG KHOA

TP.HCM, April 26, 2025

MEETING AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Time: Commencing at 14:00 on April 26, 2025

Location: 806 Au Co, Tan Binh District, Ho Chi Minh City

No.	Content	Time/Implementation
	<i>Welcoming shareholders and delegates Shareholders receive meeting documents and voting ballots...</i>	<i>Reception Committee (from 13:30)</i>
I	OPENING PROCEDURES	
1	Statement of reasons, introduction of attendees	<i>Organizing Committee</i>
2	Report on verification of shareholder attendance rate	<i>Head of the Board of Supervisors</i>
3	Approval of the working regulations of the General Meeting of Shareholders	<i>Organizing Committee</i>
4	Approval of the agenda	<i>As above</i>
5	Nomination and voting for the list of the Presiding Committee, Secretary Committee, Vote Counting Committee	<i>As above</i>
II	ANNUAL GENERAL MEETING AGENDA	
1	Opening Speech	<i>Chairman of the Board of Directors</i>
2	Approval of the report of the Board of Directors	<i>As above</i>
3	Approval of the report of the Board of Management	<i>General Director</i>
4	Approval of the report of the Board of Supervisors	<i>Head of the Board of Supervisors</i>
5	Proposals to the General Meeting of Shareholders on:	
	- Approval of the Separate financial statements and Consolidated financial statements for the year 2024	<i>Chairperson</i>
	- Approval of profit distribution plan for the 2024 financial year	<i>As above</i>

	- Approval of revenue and profit plan for 2025	<i>As above</i>
	- Total remuneration for the Board of Directors, Board of Supervisors, and Board of Management for 2025	<i>As above</i>
	- Selection of an audit firm for the 2025 financial statements	<i>As above</i>
6	Discussion of reports and proposals	<i>Chairperson/ Shareholders</i>
7	Voting process	<i>Vote Counting Committee</i>
	<i>Break</i>	
8	Approval of the vote counting record	<i>Vote Counting Committee</i>
III GENERAL MEETING SUMMARY		
1	Approval of the Minutes and Resolution of the General Meeting of Shareholders	<i>Secretary Committee</i>
2	Closing Speech	<i>Chairman of the Board of Directors</i>

ORGANIZING COMMITTEE

Note: All documents related to the 2025 Annual General Meeting of Shareholders sent to shareholders are updated on the Company's website <https://dautuviendong.vn>; Shareholders can download the forms and documents of the General Meeting of Shareholders at this address. <https://dautuviendong.vn/>

TP.HCM, April 26, 2025

NOMINATION LIST FOR PARTICIPATION

Chairperson Board – Secretary Committee – Vote Counting Board

AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear General Meeting of Shareholders,

- Pursuant to the Charter of Vien Dong Investment Development Trading Corporation;
- To conduct the 2025 Annual General Meeting of Shareholders in a valid and orderly manner, following the agenda within a suitable timeframe, and achieving the common objectives;

Our Organizing Committee respectfully introduces the following shareholders and delegates who will participate in the Chairperson Board, Secretary Committee, and Vote Counting Committee.

1. Chairperson

- | | |
|-----------------------------|------------------------------------|
| - Mr. Bui Quang Khoa | Chairman of the Board of Directors |
| - Mr. Bui Quang Minh | General Director |
| - Mr. Tran Hoang Nghia | Members of the Board of Directors |
| - Mrs. Nguyen Thi Thuy Tien | Chief Accountant |

2. Secretary Committee

- | | |
|---------------------------|--------------------|
| - Mrs. Ly Thi Ngoc Chau | Shareholder |
| - Mrs. Nguyen Ly Kim Ngan | Management Officer |

3. Vote Counting Committee

- | | |
|--------------------------|-------------------|
| - Mr. Nguyen Xuan Truong | Head of Committee |
| - Mr. Nguyen Dang Khoa | Member |

In the absence of any other nominations, we propose that the General Meeting of Shareholders consider and vote on the approval.

Thank you, esteemed shareholders.

We respectfully invite the Chairperson of the Board and the Secretary of the Board to take their positions to proceed with the General Meeting of Shareholders.

GENERAL MEETING ORGANIZING COMMITTEE

*TP.HCM, April 26, 2025***REPORT OF THE BOARD OF DIRECTORS****AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS***Dear General Meeting of Shareholders,*

According to the Company's Charter and current legal regulations,

On behalf of the Board of Directors, I would like to present to the General Meeting of Shareholders the Board of Directors' report on the results of the Company's management activities in 2024, along with the Board of Directors' operational direction for 2025 as follows:

PART I**ACTIVITIES OF THE BOARD OF DIRECTORS****Year 2024 Term (2021-2025)****I. Personnel structure of the Board of Directors.**

In 2024, there were no changes in the personnel structure of the Board of Directors. The Board of Directors has performed well the roles and tasks assigned to each member during the term (2021-2025). The Company's Board of Directors, with its responsibilities and authority to manage the Company's operations, complies with the Charter and current legal regulations as follows:

<i>No.</i>	<i>Current members of the Board of Directors</i>	<i>Title</i>	<i>Date of Appointment</i>
1	Mr. Bui Quang Khoa	Chairman	April 28, 2022
2	Mr. Bui Quang Minh	Vice Chairman	April 28, 2022
3	Mr. Tran Hoang Nghia	Member	April 23, 2021
4	Mr. Pham Tat Phu	Independent Member	April 28, 2022
5	Mrs. Tran Thi Phuong Mai	Independent Member	April 28, 2022

II. Company's operational status in 2024.

Amid the fluctuations in the global and domestic economic landscape, the Board of Directors has steadfastly adhered to the core objectives and tasks approved by the 2024 Annual General Meeting of Shareholders. The Board has proactively monitored developments and implemented specific measures to support the Subsidiary and Affiliated Joint Venture Companies, enabling timely and appropriate responses to the prevailing circumstances.

Under the guidance of the Board of Directors, with the diligent management of the Board of General Directors and the collective efforts of all employees, the Company has achieved the following audited consolidated financial results:

- Total revenue and income: 1,227 billion VND
- Consolidated profit before tax: 11.3 billion VND

The Board of Directors has been very focused and has regularly provided flexible and timely directions to improve the efficiency of corporate governance, ensuring compliance with current legal regulations and the Company's Charter. The main contents of the Company's activities during the year are as follows:

1. Regarding the implementation of corporate governance regulations.

Internal governance regulations: Implementing supervision and good coordination between the Board of Directors, the Board of Supervisors, and the Board of Management. Holding regular and expanded meetings to make timely decisions and implement them in accordance with the resolutions of the General Meeting of Shareholders; Fully submitting reports to the State Securities Commission and the Ho Chi Minh City Stock Exchange on time as regulated.

Financial management regulations: Implementing periodic financial reporting on a quarterly, semi-annual (reviewed), and annual (audited) basis to the State Securities Commission and Ho Chi Minh City Stock Exchange as regulated.

Regulations on information disclosure: Complying with and maintaining information disclosure on the Company's governance status, financial reports, annual reports, and other related issues to regulatory agencies, shareholders, investors, and on the Company's website: www.dautuviendong.vn.

2. Regarding shareholder capital structure.

Shareholder capital structure, according to the summary list of securities holders as of March 26, 2025, prepared by the Vietnam Securities Depository and Clearing Corporation - HCMC Branch:

Shareholders Structure	Number of shares	Percentage
Total, of which:	40,836,069	100.00
• Domestic shareholders	40,406,573	98.95%
• Foreign shareholders	429,496	1.05%
Other classifications	40,836,069	100.00
• Shareholders holding less than 1% of shares	7,988,993	19.57%
• Shareholders holding 1%-5% of shares	19,965,326	48.89%
• Shareholders holding from 5% of shares or more	12,881,750	31.54%

3. Regarding the Board of Directors' supervision of the Board of Management.

In 2024, the Board of Management, as well as the departments, have been proactive in the Company's management, constantly striving to implement commercial business activities, expanding investment in the education sector, this continuous process has also been recognized and highly appreciated by the Board of Directors for many years.

The Board of Management has directed decisively in managing all aspects of the Company's business activities, closely following the strategic goals, resolutions of the Board of Directors and

resolutions of the General Meeting of Shareholders, completing the tasks assigned by the Board of Directors. Specific assignments have been given to each individual in charge of each field, promoting autonomy and maximizing the strengths of each individual, enhancing individual responsibility for the assigned field. The Board of Management complies well with the legal regimes and policies, the charter, management regulations and internal regulations of the Company.

According to the 2024 Consolidated Financial Statements, the Company's business performance results for the year are as follows:

No.	Consolidated indicators	Plan 2024 (billion VND)	Actual 2024 (billion VND)	Actual 2024 /Plan 2024
1	Total revenue and income	1,160	1,227	106%
2	Profit before tax	45	11,3	25%
3	Dividends	8%	Expected 5% by cash	

4. Summary of Board of Directors meetings and Board of Directors Resolutions.

In 2024, the Board of Directors held 7 meetings to approve important policies in the management, administration, and development of the Company.

The Resolutions/Decisions that have been issued, including:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01.24 Resolution/VID-Board of Directors	January 4, 2024	Regarding transactions with related parties in 2024	100%
2	02.24 Resolution/VID-Board of Directors	February 23, 2024	Regarding the approval of the 2024 business plan	100%
3	03.24 Resolution/VID-Board of Directors	February 29, 2024	Regarding the organization of the 2024 Annual General Meeting of Shareholders	100%
4	04.24 Resolution/VID-Board of Directors	June 17, 2024	Regarding the selection of the 2024 financial statement audit firm	100%
5	05.24 Resolution/VID-Board of Directors	July 19, 2024	Regarding the implementation of cash dividend payment for the fiscal year 2023	100%
6	01.24 Decision/VID-Board of Directors	October 1, 2024	Regarding the reappointment of Chief Accountant cum Head of Finance and Accounting Department	100%
7	06.24 Resolution/VID-Board of Directors	December 27, 2024	Regarding the approval of the 2025 business plan	100%

5. Activities of Independent Board Members and assessment results of Independent Board Members on the activities of the Board of Directors:

5.1 Regarding organizational structure: The Board of Directors for the term (2021-2025) consists of 05 members. Among them are 02 Independent Board Members. All members of the Board of Directors fully and actively participate in the Company's management activities, ensuring good corporate governance practices.

5.2 Regarding the organization of Company meetings: The meetings of the Board of Directors have been convened and conducted with specific schedules, careful document preparation and in accordance with the regulations on organizing Board of Directors meetings. The contents of the meetings have been discussed and carefully evaluated by the Members of the Board of Directors to come up with specific solutions and directions for each issue.

Issues related to business strategy, finance, corporate culture, building a management system... are regularly discussed and exchanged between the Board of Directors and the Board of Management.

5.3 Regarding the general assessment of the Board of Directors' activities: The Board of Directors has performed its role well in implementing the plans, policies, and strategic directions set forth by the General Meeting of Shareholders and complying with the Company's Charter and Corporate Governance Regulations.

The Chairman of the Board of Directors has assigned and delegated to the Members the task of inspecting and supervising the Company's activities in accordance with the provisions of the Law and the Company's Charter.

The Board of Directors has properly performed its role and responsibilities in directing, supporting, and supervising the Board of Management in implementing the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations, and at the same time harmonizing the interests of the Company and investor shareholders.

The Board of Directors has participated with the Board of Management in implementing activities to cultivate the corporate culture.

5.4 Regarding the supervision of the Board of Management: The Board of Directors has performed well the supervision of the Board of Management, ensuring that the Company's operations are always closely controlled in accordance with the strategic direction and adjusting decisions promptly when practical requirements arise.

The Board of Directors regularly reviews the reports of the Board of Management and exchanges information with the Board of Management to understand the Company's operational situation as well as update the latest business information.

5.5 Regarding the coordination of activities between the Board of Supervisors and the Board of Directors, Board of Management: In general, during the performance of their duties, the Board of Supervisors always coordinates with the Members of the Board of Directors, the Board of Management, and relevant management officials...and always receives good cooperation.

5.6 Assessment results of the independent Members of the Board of Directors on the activities of the Board of Directors in 2024:

The Company's Board of Directors has been convened, implemented in accordance with the correct procedures and processes through regular and irregular meetings, and has issued Resolutions related to the management and administration of business operations, consolidating the personnel apparatus, etc. of the Company. The Resolutions of the Board of Directors are issued

validly with the authority prescribed in the Company's Charter and Corporate Governance Regulations.

The Board of Directors has effectively supervised the executive work of the Board of Management; the decisions, operations, and administration of the Board of Management and the Board of Directors have been well-coordinated to make timely, correct, and appropriate decisions and policies for each period of the Company's operations.

The Members of the Board of Directors are individuals with professional knowledge and dedication to the Company, always demonstrating their roles and responsibilities in protecting the harmonious interests between the Company and shareholders.

6. Activities of the subcommittees under the Board of Directors.

With the function of advising the Board of Directors, the subcommittees under the Board of Directors, including the Shareholder Relations and Communications Committee, the Internal Audit Committee, and the Board of Directors' Assistant Committee, always perform their roles well, helping the Board of Directors effectively monitor and control the Company's operations.

7. Investor Relations and obligations to shareholders.

Vien Dong Investment Development Trading Corporation is a public company; therefore, the Company is always transparent and complies with information disclosure obligations, in addition to ensuring legal compliance. The Company must also always ensure fairness, aiming for the highest interests of shareholders and investors.

8. Report on transactions with affiliated persons:

In 2024, transactions between the Company and affiliated persons with a value of less than 35% of the total asset value were submitted to the Board of Directors for approval through the Board of Directors' Resolution according to the appropriate authority in accordance with the provisions of law and the Company's Charter. A summary of transactions with affiliated persons is presented in the Corporate Governance Report and the audited annual financial statements.

9. Remuneration, operating expenses, and other benefits of the Board of Directors, Board of Supervisors, and Board of Management.

In 2024, the payment of remuneration, salaries, and bonuses for the Board of Directors, Member of the Board of Supervisors, and Board of Management is always ensured by the Company to comply with the provisions of the law, in harmony with the annual salary policy and salary fund, ensuring commensurate with the responsibilities and operating results of each specific individual as follows:

- Board of Directors' remuneration in 2024: 660,000,000 VND
In which:
 - Chairman of the Board of Directors: 360,000,000 VND
 - Vice Chairman of the Board of Directors: 120,000,000 VND
 - Members of the Board of Directors: 180,000,000 VND

- Board of Supervisors remuneration in 2024: 132,000,000 VND
In which:
 - Head of the Board of Supervisors: 60,000,000 VND
 - Member of the Board of Supervisors: 72,000,000 VND
- Salary and bonus of the Board of Management in 2024: 995,983,933 VND
In which:
 - General Director: 539,693,653 VND
 - Deputy General Director: 338,480,280 VND
 - Chief Accountant: 117,810,000 VND

Part II

OPERATING ORIENTATION OF THE BOARD OF DIRECTORS

Year 2025 Term (2021-2025)

1. Operating orientation of the Board of Directors in 2025.

The Board of Directors concurs with the assessment and observations of the General Management regarding the general difficulties of the global economy, which are directly impacting the domestic economy in 2025. Market demand has not achieved the anticipated growth, coupled with the potential for rapid and unpredictable fluctuations in input costs. Therefore, it is imperative to closely monitor all activities to promptly adjust operations, ensuring market stability and effectively addressing efficiency challenges.

Strengthen corporate governance in accordance with current legal regulations applicable to joint-stock companies, including the parent company, subsidiaries, and affiliated companies. Maintain robust practices in transparent, public, and timely disclosure of information regarding corporate governance and financial performance to shareholders, investors, and relevant authorities, thereby safeguarding the rights and obligations of shareholders.

Regularly assess and improve financial efficiency in inventory management, receivables and payables, and investment capital. Manage cash flow, control costs, control the effectiveness of long-term financial investments. Train and develop successors, improve management capacity.

2. Business and financial plan for 2025.

The Board of Directors, together with the Board of Management, reviewed and evaluated, and agreed on the business and financial targets for 2025 to be submitted to the 2025 Annual General Meeting of Shareholders, mainly as follows:

No.	Consolidated indicators	Unit	Actual 2024	Plan 2025
1	Total revenue and income	billion VND	1,227	1,160
2	Profit Before Tax	billion VND	11,3	42
3	Profit After Tax	billion VND	9,6	
4	Dividends	%	Expected 5% by cash	8%

3. Key solutions.

Support the operations of affiliated and joint venture companies for stability and sustainable development.

Accompany subsidiaries in the import-export trading business in many aspects, focusing mainly on capital management and facilities to achieve high efficiency this year and continue long-term development in the paper business sector.

Filter the paper product portfolio according to market demand, ensuring price competitiveness while maintaining product quality.

Continue to invest financially in the import-export trading and education business when there are opportunities to expand operations.

Promote human resource development, assign personnel suitable for professional competence and good moral qualities to be able to organize, implement, and complete the planned targets assigned by the General Meeting of Shareholders, and at the same time prepare personnel for a long-term sustainable development strategy.

Dear General Meeting of Shareholders,

The Board of Directors, with a high sense of responsibility, has directed and supervised the management of the Board of Management and all employees, and has basically completed some of the business plan for 2024 approved by the General Meeting of Shareholders.

We hope that at this General Meeting of Shareholders, with the valuable contributions of shareholders, the Board of Directors will be able to fulfill its duties and operate more effectively in 2025.

Sincerely.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



BUI QUANG KHOA

TP.HCM, April 26, 2025

REPORT OF THE BOARD OF MANAGEMENT

AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear General Meeting of Shareholders,

On behalf of the Board of Directors, I would like to present to the General Meeting of Shareholders the business performance results of 2024 and the business plan – financial plan for 2025 as follows:

In 2024, the domestic and global socio-economic situation continued to experience many fluctuations and adverse impacts. The world economy after the Covid-19 pandemic has not yet recovered and grown, especially in large and developed economies, showing signs of recession, etc. The unstable fluctuations of the geopolitical situation and border conflicts in Eastern Europe continue to develop complicatedly.

Although the domestic economy has grown, it has not yet reached its target, and the USD has continuously fluctuated with an upward trend, increasing input costs, causing difficulties for domestic enterprises. However, with the right orientations, good preparation/accumulation of resources from before, specific goals throughout, and implementation of key solutions during the year. The Company has achieved the following results:

1. Financial situation in 2024.

Consolidated indicators	Unit	Year 2024	Year 2023	Comparison 2024/2023
TOTAL ASSETS	Billion VND	1,122	1,300	-13.70%
Current assets	“	641	787	-18.56%
Long-term assets	“	481	513	-6.24%
TOTAL EQUITY AND LIABILITIES	“	1,122	1,300	-13.70%
Liabilities	“	454	604	-24.84%
Owner's equity	“	668	696	-4.03%

2. Business results in 2024.

No.	Consolidated indicators	Unit	Actual 2024	Plan 2024	Item/Plan
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6=4/5</i>
1	Total revenue and income	Billion VND	1,227	1,160	106%
2	Profit before tax	“	11,3	45	25%
3	Profit after corporate income tax	“	9,6		

(Figures extracted from the audited 2024 Consolidated Financial Statements)

The 2024 business results in terms of revenue and income achieved compared to the plan approved by the 2024 Annual General Meeting of Shareholders. Particularly, the profit before tax in 2024 only reached 25% of the plan due to market competition fluctuations, decreased sales and service revenue. Meanwhile, the cost of goods sold increased, leading to a decrease in gross profit compared to the same period. In addition, the Company also incurred many additional expenses such as exchange rate fluctuations, increased transportation costs, etc., which contributed to directly affecting operating efficiency, leading to profit before tax in 2024 not reaching the set annual plan.

3. Operations In the Year 2024

3.1 Paper business activities:

The import-export paper business activities of Toan Luc Paper Joint Stock Company in 2024 continued to seek and develop new markets. In addition, the Company also sought more suppliers with good selling increase customers .

3.2 Financial investment activities:

In 2024, the operating situation of the subsidiary and associated companies ensured a stable development pace and brought about effectiveness.

During the year, the Company continued to receive dividends from subsidiaries and associated companies as follows:

- Toan Luc Paper Joint Stock Company paid a 15% cash dividend for the fiscal year 2023.
- Sai Gon Vien Dong Technology Joint Stock Company paid a 15% cash dividend for the fiscal year 2023.
- Tay Do Book and Cultural Services Joint Stock Company paid a 5% cash dividend for the fiscal year 2023.
- Hoang Viet Investment Development Education Corporation paid a 15% cash dividend for the fiscal year 2023. At the same time, it paid an interim 15% cash dividend for the fiscal year 2024.
- Viet My Education Culture Corporation paid a 20% cash dividend for the fiscal year 2023. At the same time, it paid an interim 30% cash dividend for the fiscal year 2024.

As of December 31, 2024, the long-term financial investment situation in subsidiaries and associated companies is as follows:

No.	Company's subsidiaries	Main business lines	Charter capital	Ownership Percentage
1	Toan Luc Paper Joint Stock Company	Production and trading of paper and cardboard products	230,400,000,000	51.03%
No.	Affiliated company	Main business lines	Charter capital	Ownership Percentage

1	An Tuong Viet Joint Stock Company	Business of eco-tourism areas, organizing cultural and artistic education events	100,000,000,000	30%
2	Sai Gon Vien Dong Technology Joint Stock Company	Trading, services, culture and education	173,109,780,000	33.27%
3	Tay Do Book and Cultural Service Joint Stock Company	Acting as an agent for buying and selling stationery, cosmetics, student supplies, and office leasing	45,000,000,000	32.98%
4	Hoang Viet Investment and Development Joint Stock Company	Culture, Education and Training	91,260,000,000	28.33%
5	Minh Rong Tea Joint Stock Company	Tea, coffee, agricultural products	19,505,110,000	27.04%

4.Human resource training - building corporate culture

Develop and implement a human resource training plan to serve the Company's expansion and new investment. Continue to review and consolidate training programs and curricula to meet the actual needs of the Company.

In addition, online training courses for management levels were also one of the key activities in the past year to improve management capacity, continuing the work of building and promoting the team that has been carried out throughout many years.

The personnel organizational structure is increasingly streamlined and efficient. The Company strengthens the recruitment of new competent personnel to supplement departments to best serve business activities in the new context.

Focusing on human resource development, Vien Dong always puts people first, always focusing on the connection between the Company and employees.

The Company always grasps to understand the thoughts and aspirations of the personnel, timely helping and supporting to maximize capacity. At the same time, the Company always ensures adequate income and benefits for all employees.

PART II

BUSINESS PLAN 2025

Based on the forecasts of the upcoming economic situation and assessment of internal capacity, the Board of Directors builds the 2025 plan to submit to the general meeting, specifically as follows:

1. Business plan for 2025.

No.	Consolidated indicator	Unit	Plan 2025
1	Total revenue and income	Billion VND	1,160
2	Profit before tax	Billion VND	42
3	Dividend	%	8

The revenue and profit plan for 2025 are built on the basis of considering and evaluating factors of increasing costs, and the competitive market continues to adversely affect the Company's business activities.

2. Solutions to implement the 2025 plan.

Control and operate business based on market demand, continue to effectively implement financial solutions in operating cash flow, controlling inventory and receivables. Complete the regulations on contracting management, streamline the Company's personnel apparatus, save costs in product costs, and improve labor productivity.

Focus on implementing the development investment plan with key projects in the field of education in 2025. Closely coordinate with the subsidiary to have timely support solutions for the import and export business of all kinds of paper.

Continue to establish a unified management program, a strict internal control system from the Parent Company to subsidiaries and associated companies, good control of information, supervision, risk assessment and financial activities at the companies.

Focus on market development, seeking new partners to support associated companies in the business field of each company, thereby increasing the operating efficiency for the system.

Ensure stable jobs and income for employees. Apply a reasonable salary and bonus regime with increased benefits to promote and develop the capacity and motivation of individuals and collectives, thereby increasing labor productivity.

Implement "Vien Dong for the community", be responsible to the environment and society, develop corporate culture to contribute to the sustainable development of the Company.

Dear General Meeting of Shareholders,

In 2025, Vien Dong Trading Investment and Development Joint Stock Company will continue to strongly implement restructuring in management and administration to proactively overcome difficulties and challenges, and improve business efficiency. Besides, in the process of implementing the 2025 business plan, it will continue to be reviewed and flexibly adjusted to suit the market fluctuations, ensuring close adherence to reality while limiting risks.

Under the proactive and flexible management of the Company's Board of Directors, along with

the tradition of solidarity and unity of the Company's employees. At the same time, receiving the trust and companionship of shareholders and the cooperation of customers, it will be the driving force to help Vien Dong Company seize opportunities, overcome challenges, and continue to develop in the future.

Our Board of Directors sincerely thanks you and hopes to continue receiving your support and feedback so that the Company can complete the 2025 tasks set by the General Meeting of Shareholders.

Sincerely.

ON BEHALF OF THE BOARD OF ANAGEMENT



GENERAL DIRECTOR

BUI QUANG MINH



TP.HCM, April 26, 2025

**REPORT OF THE BOARD OF SUPERVISORS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear General Meeting of Shareholders,

The Board of Supervisors would like to report to the General Meeting of Shareholders on the results of the inspection and supervision work in 2024 and the Board of Supervisors' action plan for 2025.

**PART I - ASSESSMENT RESULTS OF THE
BUSINESS AND FINANCIAL SITUATION IN 2024**

I. Operational status of the Board of Supervisors in 2024:

1.1 Personnel composition:

No.	Current Board of Supervisors	Title	Date of commencement
1	Ms. Le Thi Minh Giang	Head of the Board	April 23, 2021
2	Mrs. Tran Thi Thanh Thuy	Member	April 23, 2021
3	Mrs. Tran Thi Tinh	Member	April 28, 2022

1.2 Activities of the Board of Supervisors:

In 2024, the Board of Supervisors approved several contents as follows:

- The Board of Supervisors has supervised the activities of the Board of Directors and the Board of Management in accordance with the provisions of law and the Company's Charter in managing and operating the Company.
- Inspect and supervise the implementation of the Company's business plan according to the resolution of the General Meeting of Shareholders.
- The Board of Supervisors attends meetings of the Board of Directors to grasp the Company's business operations.
- Inspect and supervise the issuance of resolutions and decisions of the Board of Directors and the Board of Management.
- Control compliance with legal regulations on information disclosure of the Company.
- Review the audited 2024 financial statements, accounting books and other documents of the Company.
- The Board of Supervisors performs other rights and duties as prescribed.

1.3 Meetings of the Board of Supervisors:

In 2024, the Board of Supervisors held 02 direct meetings to approve several contents as follows:

No.	Document No.	Date	Content	Approval rate
1	Minutes of the Board of Supervisors Meeting No. 1/2024	April 2, 2024	Review and approve the draft report of the Board of Supervisors at the 2024 Annual General Meeting of Shareholders	100%
2	Minutes of the Board of Supervisors Meeting No. 2/2024	June 13, 2024	Regarding the proposal to select an independent audit firm to audit the 2024 financial statements.	100%

The Board of Supervisors has seriously implemented the contents of the 2024 Action Plan of the Board of Supervisors approved by the General Meeting of Shareholders ; Closely follow the Resolution of the General Meeting of Shareholders, the operating plan and the actual situation, properly exercise the powers and responsibilities as prescribed by the Enterprise Law and the Company's Charter; Maintain working relationships and good cooperation/coordination with members of the Board of Directors and the Board of Management; Fully and promptly implement monitoring reports and other reports when requested. Members of the Board of Supervisors work with a high sense of responsibility, according to the principles of independence and caution, always for the benefit of shareholders and the development of the Company.

II. Results of monitoring business operations and financial situation in 2024

1.1, Review of the 2024 financial statements:

The Board of Supervisors agrees with the contents of the Company's 2024 separate and consolidated financial statements audited by FAC Auditing Company Limited, which fairly and truthfully reflect in all material respects the Company's separate and consolidated financial position as of December 31, 2024 as well as the business results and cash flow situation for the fiscal year ending December 31, 2024, in accordance with Vietnamese Accounting Standards, Vietnamese enterprise accounting regime and relevant legal regulations on the preparation and presentation of separate and consolidated financial statements.

The Board of Supervisors agrees with the auditor's opinion stated in the report as well-founded and in accordance with current Vietnamese Accounting Standards.

1.2 Remuneration and operating expenses of the Board of Supervisors:

The remuneration and other benefits of the Board of Supervisors are implemented according to the Company's salary regulations, in accordance with the provisions of the Law. The administrative and related expenses serving the operation of the Board of Supervisors comply with the regulations of the Ministry of Finance, financial regulations, and internal regulations of the Company.

III. Coordination of activities between the Board of Supervisors, the Board of Directors, the Board of Management and other management officials:

The Board of Directors, the Board of Management and the Board of Supervisors regularly exchange and share information, updating the Company's operating situation.

The Board of Directors and the Board of Management have always supported and facilitated the Board of Supervisors to perform its functions and duties. Documents and reports are provided on time.

The Board of Supervisors fully participates in meetings between the Board of Directors and the Board of Management when invited.

IV. Recommendations

- Through the control activities in 2024, the Company's business operations ensure safety, comply with the provisions of law, and follow the direction of the resolutions of the General Meeting of Shareholders.
- The Board of Supervisors proposes to the General Meeting of Shareholders to authorize the Company's Board of Supervisors to proactively select an independent audit unit that meets the regulations of the State Securities Commission to audit the 2025 financial statements.
- The Board of Supervisors proposes to the Board of Management to promote restructuring and digital transformation to improve the Company's operational efficiency and competitiveness.

PART II - OPERATIONAL PLAN FOR 2025

Properly implement the rights and responsibilities of the Board of Supervisors as prescribed in the Enterprise Law and the Company's Charter, focusing on inspecting and supervising the following main tasks:

- Continue to perform the task of inspecting/supervising business administration and management activities according to the functions and duties prescribed by the Enterprise Law and the Company's Charter.
- Monitor compliance with the provisions of the Law, the Charter of Operations, the implementation of Regulations, Resolutions of the General Meeting of Shareholders, the Board of Directors, and the Board of Management of the Company.
- Inspect and supervise the financial situation, capital balance and cash flow management, operating efficiency and debt solvency, capital management and utilization; preservation and development of equity; implementation of quarterly/annual business plans; monitor the deployment, progress and effectiveness of the Company's investment projects.
- Coordinate and support the Board of Directors and the Board of Management in reviewing and issuing internal governance regulations and rules of the Company.
- Conduct the appraisal of quarterly and semi-annual financial statements and review the 2025 annual financial statements.
- Strengthen and coordinate the inspection and supervision of management, production and business activities at subsidiaries and associated companies.

This is the report on the activities of the Board of Supervisors in 2024 and the main operating directions of the Board of Supervisors in 2025.

Submit to the General Meeting of Shareholders for consideration and approval.

Respectfully.

BOARD OF SUPERVISORS



LE THI MINH GIANG

TP.HCM, April 26, 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Regarding the approval of the audited 2024 financial statements

Dear General Meeting of Shareholders,

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020.
- Pursuant to the Charter of Vien Dong Investment Development Trading Corporation.

The Board of Directors submits to the General Meeting of Shareholders for approval the 2024 Separate financial statements and Consolidated financial statements of Vien Dong Investment Development Trading Corporation, audited by FAC Auditing Company Limited (FAC).

The audited 2024 Separate financial statements and Consolidated financial statements have been publicly disclosed as regulated and posted on the Company's website, including the following content:

- Independent audit report
- Balance sheet as of December 31, 2024
- Statement of business performance in 2024
- Statement of cash flows
- Notes to the financial statements.

The content of the audited 2024 Separate financial statements and Consolidated financial statements has been published on the website <https://dautuviendong.vn> (and sent to shareholders upon request).

Submit to the General Meeting of Shareholders for review and approval.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

BUI QUANG KHOA

TP.HCM, April 26, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
Regarding profit distribution plan for 2024

Dear General Meeting of Shareholders,

- Pursuant to the Enterprise Law 2020 and the Charter of Vien Dong Investment Development Trading Corporation.
- Based on the audited 2024 Separate Financial Statements/Parent Company's Financial Statements of Vien Dong Investment Development Trading Corporation and the Report of the Board of Supervisors.

The Board of Directors submits to the General Meeting of Shareholders the Profit Distribution Plan for 2024, summarized as follows.

PROFIT DISTRIBUTION PLAN FOR FISCAL YEAR 2024

Unit: VND

1	Profit after corporate income tax 2024 (*)	22,469,568,544
2	Profit post-tax profits of previous years	
	<i>Undistributed accumulated earnings as of December 31, 2023</i>	646,830,669
3	Total post-tax profits	
	<i>Undistributed accumulated earnings as of December 31, 2024</i>	23,116,399,213
4	5% cash dividend	20,418,034,500
5	Undistributed accumulated post-tax profits as of December 31, 2024	2,698,364,713

Submitting to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



BUI QUANG KHOA

TP.HCM, April 26, 2025

PROPOSAL

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of revenue and profit plan for 2025

Dear General Meeting of Shareholders,

- Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020.
- Pursuant to the Charter of Vien Dong Investment Development Trading Corporation.
- Pursuant to Resolution No. 06.24 NQ/VID-HĐQT on approving the 2025 business plan.

The Board of Directors submits to the General Meeting of Shareholders the revenue and profit targets for 2025 as follows:

Revenue and profit plan for 2025:

- Total revenue and income: 1,160 billion VND
- Profit before tax: 42 billion VND

Profit distribution plan for 2025:

- 2025 Dividends: 8% /par value

Submitting to the General Meeting of Shareholders for consideration, approval, and authorization for the Board of Directors to change or adjust the above plan according to the actual situation.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



BUI QUANG KHOA

TP.HCM, April 26, 2025

PROPOSAL

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Regarding the remuneration of the Board of Directors, Board of Supervisors, and Board of Management for 2025

Dear General Meeting of Shareholders,

- Pursuant to the Charter of Vien Dong Investment Development Trading Corporation regarding the total remuneration of the Members of the Board of Directors, the Board of Supervisors, the salary, and other benefits of the Board of Management as decided by the General Meeting of Shareholders;
- Based on the business performance results of 2024; the business and financial plan targets for 2025 in the reports of the Board of Directors and the Board of Management just submitted to the General Meeting of Shareholders;

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve:

I. Implementation in 2024.

- Remuneration of the Board of Directors in 2024: 660,000,000 VND

Including:

- Chairman of the Board of Directors: 360,000,000 VND
- Vice Chairman of the Board of Directors: 120,000,000 VND
- Members of the Board of Directors: 180,000,000 VND
- Remuneration of the Board of Supervisors in 2024: 132,000,000 VND

Including:

- Head of the Board: 60,000,000 VND
- Member of the Board of Supervisors: 72,000,000 VND
- Salary and bonus of the Board of Management in 2024: 995,983,933 VND

Including:

- General Director: 539,693,653 VND
- Deputy General Director: 338,480,280 VND
- Chief Accountant: 117,810,000 VND

II. Plan for 2025.

1. Remuneration for the Board of Directors and the Board of Supervisors in 2025:

- Chairman of the Board of Directors: 30 million/month
- Vice Chairman of the Board of Directors: 10 million/month
- Members of the Board of Directors: 5 million/month/person
- Head of the Board of Supervisors: 5 million/month
- Member of the Board of Supervisors: 3 million/month/person

2. Salaries and bonuses of the Board of Management in 2025:

- General Director: 50 million/month
- Deputy General Director: 30 million/month
- Chief Accountant: 10 million/month

Respectfully submitted to the General Meeting of Shareholders for consideration and decision.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



BUI QUANG KHOA



VIEN DONG INVESTMENT DEVELOPMENT TRADING CORPORATION

TP.HCM, April 26, 2025

PROPOSAL

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Regarding the authorization of the Board of Directors to select an audit firm for the 2025 financial statements

Dear General Meeting of Shareholders,

- Pursuant to the Charter of Vien Dong Investment Development Trading Corporation regarding the selection of an audit firm;
- Based on the tasks and targets of the 2025 business and financial plan as reported by the Board of Directors and the Board of Management just submitted to the General Meeting of Shareholders;

The Board of Supervisors respectfully submits to the General Meeting of Shareholders the selection of an audit firm for the Company's 2025 financial statements as follows.

1. Criteria for selecting an audit firm to audit the 2025 financial statements.
 - Independent audit firm licensed to operate in Vietnam and approved by the State Securities Commission to audit financial statements in 2025 for listed companies.
 - Reasonable cost and credibility of the audit firm in the market.
 - Perform audits in accordance with standards, ensuring the deadline for information disclosure.
2. Consider authorizing the Board of Directors to decide on the selection of an audit firm (meeting the criteria according to the following proposed list) to audit the 2025 financial statements for Vien Dong Investment Development Trading Corporation:
 - FAC Auditing Co., Ltd. (FAC)
 - Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS)
 - NVA Auditing Company Limited (NVA)
 - International Auditing Company Limited (ICPA)

Or an audit firm that meets the above criteria, and the Board of Directors will report to the Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and decision.

ON BEHALF OF THE BOARD OF SUPERVISORS

HEAD OF THE BOARD

LE THI MINH GIANG