

No.: 01 /BB-DHĐCĐ

Ho Chi Minh City, April 29, 2025

MINUTE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
FICO CORPORATION - JSC

Today, at 9:00 a.m. on April 29, 2025, at the Hall of VICTORY Hotel, No. 14 Vo Van Tan, Ward 6, District 3, Ho Chi Minh City, FICO CORPORATION - JSC conducted the 2024 Annual General Meeting of Shareholders (abbreviated as the general meeting).

FICO Corporation - JSC, headquarter address at the 15th floor, Sailing Tower Building, No. 111A Pasteur, District 1, Ho Chi Minh City. Enterprise Registration Certificate No. 0300402493, 1st issued by the Department of Planning and Investment of Ho Chi Minh City on 29/06/2010, the 12th registration for change on 23/05/2023.

A. Participants of the general meeting.

1. Representative of the strategic shareholder - Xuan Cau Investment Joint Stock Company.
2. Representative of State Capital - State Capital Investment Corporation
3. Shareholders and representatives of shareholders are authorized to attend the 2025 Annual General Meeting of Shareholders of FICO Corporation - JSC.
4. Leader of FICO Corporation - JSC.
5. Guest, delegates are partners, media agencies, press, etc.

B. Contents and agenda of the 2025 Annual General Meeting.

I. Reporting on shareholder's qualification verification and declaring the general meeting eligible to be conducted.

Mr. Dao Quang Son, Head of the Shareholder qualification verification committee, read the report on the shareholder verification, whereby:

- Total number of shareholders with voting rights: 242 shareholders and the total number of outstanding shares is 127,000,000 shares.
- Total number of shareholders summoned to attend the general meeting: 242 shareholders have the right to vote.

+ Total number of shareholders and authorized persons to attend the 2025 Annual General Meeting of Shareholders: 17 shareholder

+ Direct and authorized representative of the 126.368.875 shares, accounting for 95% of the total number of shares with voting rights.

Pursuant to the current Law on Enterprises and the Charter of the Corporation, the 2025 Annual General Meeting of Shareholders of FICO Corporation - JSC is legal, valid and eligible to proceed.

II. Election of the presidium of the general meeting.

The meeting elected the Presidium to run the general meeting, after paying attention to the list presented by the organizers committee, 100% of shareholders (corresponding to 126.368.875 shares) attending and voting at the meeting approve the list of the Presidium consisting of the following members:

- Ms. Do Thi Hieu – Chairman of the Board of Directors of the Corporation – Chairperson;
- Mr. Nguyen Xuan Thang – Member of the Board of Directors – Member
- Mr. Cao Truong Thu – Member of the Board of Directors, General Director – Member;

III. Election of the secretariat and the vote counting board.

In order to assist the Presidium and carry out the election work, after paying attention to the Organizing Committee's expected list, 100% of shareholders (corresponding to 126.368.875 shares) attending and voting at the meeting approve the list of the Secretariat and the Vote Counting board consisting of the following members:

1. List of the Secretariat of the general meeting.

- Mr. Nguyen Hoai Thu – In charge of the Department of Planning and Production Operations – Head of the Department.

- Ms. Pham Thi My Van – Specialist of Human Resources Legal Department – Member

2. Vote Counting board.

- Mr. Dang Xuan Long - Head of M&A Investment Department - Head of Department.
- Ms. Thai Minh Ha - Specialist of Human Resources Legal Department - Member.
- Mr. Bui Van Hung - IT Specialist - Member.

IV. Approve the general meeting regulations.

After paying attention to the meeting regulation presented by Organizing Committee, 100% of shareholders (corresponding to 126.368.875 shares) attending and voting at the meeting approve the working regulations of the 2025 Annual General Meeting of Shareholders.

V. Approved the agenda of the general meeting.

The Chairing Committee reported the working agenda of the General Meeting of Shareholders. In this regard, the Chairing Committee presented and submitted to the General Meeting of Shareholders for consideration and approval the removal of the item “Proposal on cancellation of public company status, delisting of shares on UPCOM, and deregistration of securities with the Vietnam Securities Depository and Clearing Corporation (VSDC)” from the meeting agenda.

The General Meeting of Shareholders voted to approve the removal of the item “Proposal on cancellation of public company status, delisting of shares on UPCOM, and deregistration of securities with the Vietnam Securities Depository and Clearing

Corporation (VSDC)” from the agenda, with 100% approval of the shareholders attending and voting at the meeting (equivalent to 126,368,875 shares).

The remaining agenda items remain unchanged. The General Meeting of Shareholders voted and approved 100% in favor (equivalent to 126,368,875 shares) of the shareholders attending and voting at the meeting.

VI. Main contents of the general meeting.

1. Report to the Board of Directors, the Board of General Directors and the Supervisory Board.

- The General Meeting paid attention to Mr. Cao Truong Thu – Member of Board of Directors, General Director presented the Report of the Board of General Director on the implementation of production and business tasks in 2024 - Production and business plan in 2025 of FICO Corporation - JSC.
- The General Meeting paid attention to Ms. Do Thi Hieu – Chairwoman of the Board of Directors presented the report of the Board of Directors in 2024 and the orientation of the Board of Directors in 2025.
- The General Meeting paid attention to Mr. Dao Quang Son, Head of the Supervisory Board presented the report on the operation results of the Supervisory Board in 2024 and the operation plan in 2025.

2. Contents to be submitted to the general meeting of shareholders.

2.1 The general meeting also paid attention to Mr. Nguyen Xuan Hung – Chief Accountant of the Corporation presented:

- Submission of audited financial statements in 2024;
- Submission of the profit distribution plan in 2024;
- Proposal to approve the remuneration paid to the Board of Directors and the Supervisory Board of the Corporation in 2024 and propose remuneration payout plan to the Board of Directors, the Supervisory Board of the Corporation in 2025;
- Proposal to approve the contracts and transactions between the Corporation and related persons of the Corporation – FiCO Commerce Product One Member Company Limited.

2.2. The General Meeting also paid attention to Mr. Nguyen Xuan Thanh – Head of Legal and Human Resources Department of the Corporation presented:

- Proposal to dismiss Mr. Dang Minh Thua from the position of Director Board Member.
- Proposal for additional member election of the Corporation’s Board of Directors for the term 2021-2026
- Proposal of the addition of FiCO Corporation - JSC's registered business lines; Additional business lines:
- Proposal of the amendments to the Charter on Organization and Operation of the FiCO Corporation – JSC.

2.3 The General Meeting also paid attention to Mr. Dao Quang Son - Head of the Supervisory Board to present the proposal to select the auditing entity for the 2025 Financial Statements

3. Opinions of shareholders: Shareholders attending the meeting had no additional opinions or explanation requests to the reported and proposal submitted to the general meeting.

4. Voting of the general meeting on the contents of reports and proposals submitted.

4.1 Vote to approve the Report of the Board of Directors in 2024 and the operational orientation of the Board of Directors in 2025. The general meeting voted to approve with the following proportions:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

4.2 Vote to approve the report of the Board of General Directors on the implementation of production and business tasks in 2024 - Production and business plan in 2025. The general meeting voted to approve with the following proportions:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

4.3. Vote to approve the performance report of the Supervisory Board in 2024 and the operation plan in 2025. The general meeting voted to approve with the following proportions:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

4.4 Vote to approve the audited financial statements for 2024. The general meeting voted to approve with the following proportions:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

4.5 Vote to approve the profit distribution plan and fund allocation rate in 2024. The general meeting voted to approve with the following proportions:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

4.6 Vote to approve the remuneration paid to the Board of Directors, the Supervisory Board of the Corporation in 2024 and propose remuneration payout plan for the Board of Directors, the Supervisory Board of the Corporation in 2025. The general meeting voted to approve with the following proportions:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

4.7. Vote to approve the dismissal of Mr. Dang Minh Thua from the position of Member of the Board of Directors from February 28, 2025 and Proposal for additional member election of the Corporation's Board of Directors for the term 2021-2026.

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

4.8 Vote to approve the selection of the auditing entity of the 2025 Financial Statements. The general meeting voted to approve with the following proportions:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

4.9. Voting to approve contracts and transactions between the Corporation and related persons of the Corporation – FiCO Commerce Product One Member Company Limited. The general meeting voted to approve with the following proportions:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

4.10. Voting to approve the addition of business registration lines of FICO Corporation - JSC. The general meeting voted to approve with the following proportions:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

4.11. Voting to approve of the amendments to the Charter on Organization and Operation of the FiCO Corporation – JSC.

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

VII. Election of additional members of the Board of Directors:

1. Mr. Dang Xuan Long - Head of the Election Team, Vote Counting Team reported to the General Meeting of Shareholders on the Regulations for the Election of additional members of the Board of Directors for the 2021-2026 term.
2. The General Meeting voted to approve the Regulations for the election of additional members of the Board of Directors of the Corporation for the 2021-2026 term. The General Meeting voted to approve with the following ratio:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.875	126.368.875	0	0
% reached	100	100	0	0

3. The election results of Mr. Nguyen Ngoc Vu Chuong to join the Board of Directors of the Corporation for the 2021-2026 term are as follows:

Result	Total votes	In which		
		Agree	Disagree	No Comments
Votes	126.368.173	126.368.173	0	0
% reached	100	100	0	0

