

**CAO SON COAL  
JOINT STOCK COMPANY**

-----  
No. 01/NQ-TCS-DHDCD

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**  
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Cam Pha, April 25, 2025

**RESOLUTION**

**2025 Annual General Meeting of Shareholders**  
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**GENERAL MEETING OF SHAREHOLDERS**

**CAO SON COAL JOINT STOCK COMPANY**

**Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022;*
- *Law on Securities No. 59/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024;*
- *Charter of organization and operation of Cao Son Coal Joint Stock Company;*
- *Minutes of the Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company dated April 25, 2025.*

**DECIDE**

**Article 1.** Approval the Report No. 2020/BC-TCS-KH dated March 5, 2025 of the Director on "Report on 2024 business results and 2025 business plan".

The General Meeting authorizes the Board of Directors to adjust certain targets of the 2025 business plan in response to changes in actual conditions, provided that such adjustments comply with legal regulations and the Company's charter, and ensure the achievement of the planned profit targets.

**Article 2.** Approval the Report No. 1964/BC-TCS-HDQT dated March 4, 2025 of the Board of Directors on "Report on the activities of the Board of Directors on corporate governance and supervision of the Board of Management in 2024, and the 2025 direction of the Board of Directors".

**Article 3.** Approval the Submission No. 3672/TTr-TCS-HDQT dated April 15, 2025 on "Orientation and key business targets for the 5-year period 2026 – 2030 of Cao Son Coal Joint Stock Company".

**Article 4.** Approval the Submission No. 3673/TTr-TCS-HDQT dated April 15, 2025 on "Approval of the report on the implementation of contracts and transactions in 2024 and the proposal to approve contracts and transactions in 2025".



**Article 5.** Approval the Submission No. 3958/TTr-TCS-KH dated April 24, 2025 on "Approval of amendments and issuance of the Charter of Organization and Operation of Cao Son Coal Joint Stock Company".

**Article 6.** Approval the Submission No. 3959/TTr-TCS-HDQT dated April 24, 2025 on "Appointment of independent members of the Board of Directors of the Company for the term 2020 – 2025".

**Article 7.** Approval the Submission No. 3674/TTr-TCS-KT dated April 15, 2025 on "Approval of the Audited Financial Statements for 2024".

**Article 8.** Approval the Submission No. 3675/TTr-TCS-HDQT dated April 15, 2025 on "Approval of the plan for profit distribution, fund allocation and utilization; Dividend payment scheme for 2024; Dividend payment plan for 2025".

**Article 9.** Approval the Submission No. 3676/TTr-TCS-HDQT dated April 15, 2025 on "Report on remuneration, salary and allowance payments for the Board of Directors, Board of Supervisors, and other company managers for 2024; Proposed remuneration, salary, and allowance scheme for the Board of Directors, the Board of Supervisors, and other Company managers for 2025."

**Article 10.** Approval the Report No. 06/BC-TCS-BKS dated March 14, 2025 on "Evaluation of management and executive activities of the Board of Directors and the Board of Management of the Company regarding the production and business results for 2024; Appraisal of Financial Statements and profit distribution plan for 2024".

**Article 11.** Approval the Submission No. 07/BC-TCS-BKS dated March 14, 2025 on "Selection of the list of independent auditing companies to audit the financial statements for 2025".

**Article 12. Enforcement Terms**

The 2025 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company has been conducted publicly and transparently in accordance with the current law and the Company's charter. The Board of Directors shall base on the contents of this Resolution to implement to ensure the interests of the Company, shareholders and in accordance with the provisions of law.

The General Meeting voted to approve the Resolution of the 2025 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company with a voting ratio of **30,685,056 shares/30,685,056 shares**, equivalent to **100%** of the voting shares and the attendees' votes, **0%** disapproval, **0%** abstention, based on the total number of delegates present at the meeting.

This Resolution takes effect immediately after being voted and approved by the Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company in 2025 on April 25, 2025.



**Recipients:**

- Publicly posted on the Company's website;
- SSC (replace report)
- HNX (replace report)
- Archived: Clerical office, Board of Directors' office

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**



**Vu Van Khan**





**CAO SON COAL JOINT  
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
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No.: 01 /BB -TCS- DHDCD

*Cam Pha, April 25, 2025*

**MINUTES OF**  
**The 2025 Annual General Meeting of Shareholders**

**Cao Son Coal Joint Stock Company**, Business registration certificate of joint stock company, business registration number 5702053837, first registration on August 5, 2020, first change registration on October 6, 2021 and change of business registration content on May 10, 2023 At the Department of Planning and Investment of Quang Ninh province, the 2025 Annual General Meeting of Shareholders was held at the address: Head office, Office of Cao Son Coal Joint Stock Company, Group 1, Cao Son 2 area, Cam Son ward, Cam Pha city, Quang Ninh province under the chairmanship of Mr. Vu Van Khan, Chairman of the Board of Directors of the company.

**I. ATTENDEES OF THE GENERAL MEETING:**

1. Chairman of the Meeting: Mr. Vu Van Khan - Chairman of the Board of Directors of the Company.
2. Members of the Board of Directors, Board of Supervisors, Executive Board and officers and employees of units in the Company.
3. Shareholders of the Company according to the final registration list on March 21, 2025.

**II. PROCEEDINGS OF THE GENERAL MEETING:**

**1. Opening of the General Meeting**

On behalf of the Organizing Committee, Mr. Ninh Van Dat, Head of the Labor Organization Department, declared the opening of the General Meeting and announced the Board of Directors' Submission regarding the operational personnel of the Meeting as follows:

- Chairman of the Meeting:
  - + Mr. Vu Van Khan                      - Chairman of the BOD, Chairman of the Meeting
- Delegate Eligibility Verification Committee:
  1. Mr. Nguyen Huy Hoang                      - Head of the Committee;
  2. Mr. Vu Van Dat                              - Member;
  3. Mr. Ngo Quang Kien                      - Member .

The Organizing Committee introduced the Presidium to conduct the General Meeting.



Mr. Vu Van Khan, Chairman of the General Meeting, began to run the General Meeting and introduced the Secretariat and Election & Vote Counting Committee, which was subject to approval by the General Meeting:

- Meeting Secretariat: Appoint Mr. Pham Phu My, Company Secretary as Secretary of the General Meeting, assisted by Ms. Doan Thi Xoan, Deputy Head of the Labor Organization Department.

- Election & Vote Counting Committee:

- |                         |                          |
|-------------------------|--------------------------|
| 1. Ms. Do Thi Thu Hang, | - Head of the Committee; |
| 2. Mr. Ninh Van Dat     | - Member ;               |
| 3. Mr. Duong Doan Quan  | - Member ;               |
| 4. Mr. Nguyen The Tung  | - Member ;               |
| 5. Mr. Bui Si Tien      | - Member .               |

- The General Meeting unanimously voted to approve the personnel work to run the General Meeting as listed above, with the voting rate of approval 100%, disapproval 0%, abstain 0%.

- The General Meeting listened to the report of Mr. Nguyen Huy Hoang - Head of the Delegate Eligibility Verification Committee, announcing the results of the delegate eligibility verification at the General Meeting as follows:

At 09 hours 05 minutes, there were 30 delegates attending the meeting in person, 52 delegates represented by proxy, representing 29,788,455 voting shares, accounting for 69.5232% the total of voting shares. This meets the requirements to convene the Annual General Meeting of Shareholders 2025 in accordance with the Law on Enterprises and the Company's Charter.

## **2. The General Meeting Agenda:**

The General Meeting listened to Mr. Ninh Van Dat, Head of the the Labor Organization Department, presenting the agenda, working regulations and voting procedures of the 2025 Annual General Meeting of Shareholders.

Mr. **Vu Van Khan** requested shareholders to vote on the Agenda, Working Regulations, Voting Regulations of the Annual General Meeting of Shareholders 2025, and the Election Regulations (the draft regulations had been fully published on the Company's website and included in the meeting documents for delegates).

The General Meeting voted to approve the Working Regulations, Voting Regulations and Election Regulations at the 2025 Annual General Meeting of Shareholders with a voting rate of 100% approval, 0% disapproval, 0% abstain out of the total number of delegates attending the General Meeting.

### **2.1. Reports and Submissions at the General Meeting:**

(1) Report on Business Performance in 2024 and Production and Business Plan for 2025

Mr. Pham Quoc Viet, Director of the company, presented report 2020/BC-TCS-KH dated March 5, 2025, on the production and business results in 2024 and the production and business plan in 2025 .

+ Production and business results in 2024:

No	ITEM	Unit	Plan 2024		Implement	Compare	
			Resolutions No. 01	Adjusted plan		Implementation/Resolutions (%) (%)	Implementation/Adjusted plan (%)
A	B	C	1	2	3	4=3/1	5= 3/2
1	Earth and rock excavation	1000m3	58,250	58,030	58,043	99.6	100.0
2	Coal production	1000 tons	4,700	5,129	5,150	109.6	100.4
-	Raw coal	"	4,100	4,084	4,084	99.6	100.0
-	Clean coal seperated from a mixture of rock and coal	"	600	1,045	1,066	177.7	102.0
3	Coal consumption	1000 tons	4,700	4,700	5.108	108.7	108.7
4	Revenue from coal production	Billion VND	9,424.5	9,041	9,242	98.1	102.2
5	Salary	Million VND /person/month	11.855	15.559	16.65	140.4	107.0
6	Profit	Billion VND	130.398	130.0	163.003	125.0	125.4
7	Construction investment	Billion VND	565.812	560.625	538.483	95.2	96.1
8	Dividend	%	7.0				

(Detailed report attached);

+ Business plan for 2025:

TT	Target	Unit	Plan	Note
1	Earth and rock excavation (CBSX soil)	1000 m <sup>3</sup>	60,000	
2	Coal production	1000 tons	4,660	
-	Raw coal mined	"	4,000	
-	Clean coal seperated from a mixture of rock and coal	"	660	
3	Coal consumption	1000 tons	4,660	
4	Revenue from coal production	Million VND	9,581.313	
5	Profit	Million VND	65,803	
6	Average salary (million VND/person/month)	Million VND	13.184	
7	Construction investment	Million VND	193.719	
8	Expected dividend	%	≥ 7	

(Detailed report attached);



(2) Board of Directors' performance report in 2024, orientation for 2025.

Mr. Tran Phuong Nam, member of the Board of Directors of the company, presented Report No. 1964/BC-TCS-HDQT dated March 4, 2025, on the Board of Directors' performance in 2024 and orientation for 2025 (*with detailed report attached*)

(3) Submission on the Orientation of Key Business Targets for the Five-Year Period 2026 – 2030.

Mr. Tran Phuong Nam, a member of the Board of Directors of the company, presented Submission No. 3672 /TTr-TCS-HDQT dated April 15, 2025, requesting the General Meeting of Shareholders to approve the orientation of the Plan of key production and business targets for the 5 years period 2026 - 2030 (*Detailed Submission attached*) .

(4) Submission for the General Meeting of Shareholders to approve contracts and transactions in 2025 between the Company and Insiders, Related Persons/Organizations and with the Company's shareholders.

Mr. Tran Phuong Nam, a member of the Board of Directors of the company, presented Submission No. 3673/TTr-TCS-HDQT dated April 15, 2025 , requesting the General Meeting of Shareholders to approve contracts and transactions in 2025 between the Company and Insiders, related Persons/Organizations and with the company's shareholders (*Detailed Submission and contracts attached*) .

(5) Submission on the approval of amendments and issuance of the Charter on Organization and Operation of Cao Son Coal Joint Stock Company.

Mr. Tran Phuong Nam, member of the Board of Directors of the company, presented Submission No. 3958/TTr-TCS-KH dated April 24, 2025 , on approving the amendment and issuance of the Charter on Organization and Operation of Cao Son Coal Joint Stock Company. (*Detailed report attached*) .

(6) Submission on the Appointment of an Independent BOD Member for the 2020 – 2025 Term.

Mr. Tran Phuong Nam, a member of the Board of Directors of the company, presented Submission No. 3959/TTr-TCS-HDQT dated April 24, 2025, regarding the appointment of an independent BOD member for the 2020 – 2025 term (*Detailed Submission attached*).

(7) Submission on the Approval of the Audited Financial Statements for 2024

Mr. Dinh Van Chien - Chief Accountant of the company presented Submission No. 3674/TTr-TCS-KT dated April 15, 2025, regarding the approval of the audited financial statements for 2024 (*Detailed Submission attached*).



(8) Submission on the Profit Distribution Plan, Fund Allocation, and Dividend Payment for 2024

Mr. Dinh Van Chien - Chief Accountant of the company presented Document 3675/TTr-TCS-KT dated April 15, 2025, on the approval of the profit distribution plan, fund allocation, and dividend payment for 2024 (*Detailed Submission and financial statements attached*).

(9) Submission on approval of the Report on remuneration and salary payment for members of the Board of Directors, Board of Supervisors and other managers in 2024 and approval of the Submission on remuneration and salary payment for members of the Board of Directors, Board of Supervisors and other managers in 2025.

Mr. Dinh Van Chien - Chief Accountant of the company presented Submission No. 3676/TTr-TCS-HĐQT dated April 15, 2025, on approving Submission on approval of the Report on remuneration and salary payment for members of the Board of Directors, Board of Supervisors and other managers in 2024 and approval of the Submission on remuneration and salary payment for members of the Board of Directors, Board of Supervisors and other managers in 2025. (*Detailed report attached*).

(10) Report on the activities of the Board of Supervisors in 2024, direction of activities in 2025; Report on the assessment of the management and operation activities of the Board of Directors and the Board of Management of the Company in 2024; Appraisal of the Company's financial statements in 2024.

Ms. Nguyen Thi Lich - Head of the Company's Board of Supervisors presented Report No. 06/BC-TCS-BKS dated March 14, 2025, on the Report on the activities of the Board of Supervisors in 2024, direction of activities in 2025; Report on the assessment of the management and operation activities of the Board of Directors and the Board of Management of the Company in 2024; Appraisal of the Company's financial statements in 2024. (*Detailed report attached*).

(11) Report on the Submission to select an independent auditing firm for the 2024 fiscal year

Ms. Nguyen Thi Lich - Head of the Company's Board of Supervisors presented Submission No. 07/TTr-TCS-BKS dated March 14, 2025, regarding the selection of an independent auditing firm to audit the 2025 Financial Statements (*Detailed Submission attached*).

## 2.2. Discussion at the General Meeting

Mr. Vu Van Khan, Chairman of the General Meeting, discussed the following issues:

**2.3.1. First opinion:** Shareholder Nguyen Tat Thang, holding 7,800 shares, raised a question: As delegates know, the Party and State's policy is to accelerate the



economic development process according to the orientation of increasing GDP by over 8% in 2025 and achieving double-digit growth in the following years. However, looking at the Company's plan for the next 5 years, it can be seen that revenue and profit have not met shareholders' expectations. Regarding the economic efficiency of production and business in 2024, according to the Company's report, the final economic efficiency for shareholders is poor. The Company is requested to report further at the General Meeting.

The Chairman designated Mr. Pham Quoc Viet, Member of the Board of Directors, Executive Director of the Company replied: The Company's operating principle is to strengthen management to create the highest production and business efficiency. In fact, in 2024, the Company's production and business profits were much higher than the resolution passed by the General Meeting of Shareholders. In reality, shareholders know that input costs always increase every year, while coal prices compete with domestic and international prices. Open-pit coal production costs are increasingly higher because the mine is getting deeper and the mine transportation is getting farther and farther. However, the Company will make every effort to operate in accordance with the targets set out in the Project for Expanding the Capacity of the Cao Son Coal Mine, as approved under License No. 280/GP-BTNMT dated August 7, 2023. The ultimate goal is to increase profits, preserve capital and ensure the rights of shareholders.

Mr. Dinh Van Chien, the Chief Accountant of the Company, provided additional clarification: The Company always wants to pay higher dividends, however, and has operated production and business in 2024 with high profits as the financial statements presented to the General Meeting. The profit distribution plan and fund allocations presented to the congress are implemented in accordance with current State regulations.

**2.3.2. Second opinion:** Shareholder Nguyen Ngoc Trung: TKV has a directive on increasing charter capital, how does the Company plan to implement it? Dividend payment of 10% is lower than shareholders' expectation.

Mr. Vu Van Khan, Chairman replied: The leadership of Cao Son Coal Joint Stock Company always considers the effective management and operation of the Company's annual business activities as a key responsibility, aiming to generate the highest possible profits in order to preserve and grow capital, thereby safeguarding the interests of shareholders, including the State shareholder. (ii) Regarding the five-year business development orientation for the period 2026–2030, TKV assigns the Company based on the mine capacity as approved in the licensed project. Revenue and profit are determined based on forecasted actual input factors. Based on the strategic orientation plan, TKV assigns annual business and production targets to the Company. During the course of annual business operations, the Company will strive to ensure the highest possible profit to meet shareholders' expectations. (iii) Concerning the increase of charter capital, the Company will comply with the relevant regulations of the State and the directives from TKV, and will publicly disclose relevant information to shareholders.

### 2.3. Voting process:

Mr. Vu Van Khan, Chairman of the General Meeting, guided the General Meeting through voting procedure.

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Total number of ballots distributed: 31, representing 30,685,056 voting shares, accounting for 100% of the total voting shares present at the meeting.

Total number of ballots collected: 31, representing 30,685,056 voting shares, accounting for 100 % of the total voting shares present at the meeting.

Total number of ballots not collected: 0, representing 0 voting shares, accounting for 0% of the total voting shares present at the meeting.

**The General Meeting conducted the voting process to approve the discussed matters, with the voting results as follows:**

- Content No. 1 : Approval of the 2024 production and business performance reports and 2025 production and business plans .

- + Approved shares: **30,677,256** shares; accounting for **99.97%** of the total voting shares at the meeting.
- + Disapproved shares: **7,800** shares; accounting for **0.023%** of the total voting shares at the meeting.
- + Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.
- + Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

- Content No. 2 : Report of the Board of Directors on Operations in 2024 and Strategic Directions for 2025

- + Approved shares: **30,677,256** shares; accounting for **99.97%** of the total voting shares at the meeting.
- + Disapproved shares: **7,800** shares; accounting for **0.03%** of the total voting shares at the meeting.
- + Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.
- + Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

- Content No. 3 : Approval of the Strategic Plan for Key Business and Production Targets for the Five-Year Period 2026 - 2030

- + Approved shares: **30,677,256** shares; accounting for **99.97%** of the total voting shares at the meeting.
- + Disapproved shares: **7,800** shares; accounting for **0.03%** of the total voting shares at the meeting.
- + Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.
- + Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.



- Content No. 4 : Approval of the Submission for the General Meeting of Shareholders to approve contracts and transactions in 2025 between the Company and Insiders, Related Persons/Organizations and with the Company's shareholders.

+ Approved shares: **1,892,149** shares; accounting for **68.38%** of the total voting shares at the meeting.

+ Disapproved shares: **875,100** shares; accounting for **31.62%** of the total voting shares at the meeting.

+ Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

+ Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

- Content No. 5 : Approval of the Amendment and Issuance of the Charter on Organization and Operations of Cao Son Coal Joint Stock Company.

+ Approved shares: **29,809,956** shares; accounting for **97.15%** of the total voting shares at the meeting.

+ Disapproved shares: **875,100** shares; accounting for **2.85%** of the total voting shares at the meeting.

+ Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

+ Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

- Content No. 6 : Approval of the Completion of Independent Members of the Board of Directors for the 2020-2025 Term.

+ Approved shares: **29,809,956** shares; accounting for **97.15%** of the total voting shares at the meeting.

+ Disapproved shares: **875,100** shares; accounting for **2.85%** of the total voting shares at the meeting.

+ Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

+ Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

- Content No. 7 : Approval of the Audited Financial Statements for the year 2024

+ Approved shares: **30,685,056** shares; accounting for **100%** of the total voting shares at the meeting.

+ Disapproved shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

+ Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

+ Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

- Content No. 8 : Plan for Profit Distribution, Allocation, and Utilization of Funds; Dividend Payment Plan for 2024; and Dividend Payment Plan for 2025;

+ Approved shares: **30,677,256** shares; accounting for **99.97%** of the total voting shares at the meeting.

+ Disapproved shares: **7,800** shares; accounting for **0.03%** of the total voting shares at the meeting.

+ Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

+ Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

- Content No. 9 : Approval of the report on salary, remuneration payment for the Board of Directors and the Board of Supervisors and other Managers of the Company in 2024; Submission the payment levels of salaries , remuneration for the Board of Directors, the Board of Supervisors and Other Managers of the Company in 2025

+ Approved shares: **29,809,956** shares; accounting for **97.15%** of the total voting shares at the meeting.

+ Disapproved shares: **875,100** shares; accounting for **2.85%** of the total voting shares at the meeting.

+ Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

+ Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

- Content No. 10 : Report on the activities of the Board of Supervisors and Report of the Board of Supervisors on the assessment of the management and operation of the company by the Board of Directors and the Director of the Company in 2024; Appraisal report of the Board of Supervisors on: Report on the Company's production and business performance, Annual financial report, and Assessment of the management and operation of the company by the Board of Directors and the Director;

+ Approved shares: **30,677,256** shares; accounting for **99.97%** of the total voting shares at the meeting.

+ Disapproved shares: **7,800** shares; accounting for **0.03%** of the total voting shares at the meeting.

+ Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

+ Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.



- Content No. 11 : Approval of the Submission to select an independent auditing firm for the 2025 fiscal year

- + Approved shares: **30,685,056** shares; accounting for **100%** of the total voting shares at the meeting.
- + Disapproved shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.
- + Abstained shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.
- + Invalid shares: **0** shares; accounting for **0%** of the total voting shares at the meeting.

### **3. Approval of Minutes, Resolutions and closing of the General Meeting:**

3.1. Mr. Pham Phu My, Secretary of the General Meeting presented the Draft Minutes and Resolutions of the General Meeting.

3.2. Mr. Vu Van Khan, Chairman of the General Meeting, guided the General Meeting in discussing and voting on the Minutes and Resolutions of the General Meeting.

The General Meeting voted on the Minutes of the 2025 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company with the voting rate of 100% approval, 0% disapproval, 0% abstention out of the total number of attending shareholders.

The General Meeting voted on the Resolutions of the 2025 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company with the voting rate of 100% approval, 0% disapproval, 0% abstention out of the total number of attending shareholders.

3.3. Closing the General Meeting: Mr. **Vu Van Khan** , Chairman of the Board of Directors, Chairman of the General Meeting, expressed his gratitude to the delegates for their attendance and for their valuable and dedicated contributions to the Board of Directors.





The General Meeting was officially concluded at 12 hour 30 minutes on April 25, 2025.

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
CAO SON COAL JOINT STOCK COMPANY**

SECRETARY OF THE GENERAL  
MEETING



**Pham Phu My**  
COMPANY SECRETARY

CHAIRMAN OF THE GENERAL  
MEETING



**Vu Van Khan**  
CHAIRMAN OF THE BOARD OF  
DIRECTORS

