

THANH AN CORPORATION
THANH AN 96 C&I JSC

APPROVED DOCUMENTS
ANNUAL GENERAL MEETING OF
SHAREHOLDERS
YEAR OF 2025

REPORT
**OF THE BOARD OF DIRECTORS OF THANH AN CONSTRUCTION &
INSTALLATION JOINT STOCK COMPANY**
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

**Courtesy: General Meeting of Shareholders of Thanh An 96
Construction and Installation Joint Stock Company**

The Board of Directors (BOD) of Thanh An 96 Construction and Installation Joint Stock Company (Thanh An 96) would like to send a report to shareholders on the following contents:

I. General information about the Company as of 31/12/2024:

Thanh An 96 Construction and Installation Joint Stock Company operates under the Law on Enterprises and the Charter of Thanh An 96 Construction and Installation Joint Stock Company; Certificate of Business Registration and Tax Registration No.: 0400100545 (amended for the 11th time on 05/03/2025 issued by the Department of Finance of Da Nang City).

1. The total number of employees participating in insurance payment as of December 31, 2024 is: 1,112 people (Officers: 14; Professional military personnel: 24; Defense civilian employees: 5; Employees under permanent contracts: 1,069)

2. Management apparatus: Including the Board of Directors, the Board of Directors and the Supervisory Board.

** In which:*

- **Board of Directors:** has 05 members, including: 01 Chairman, 01 Vice Chairman and 03 members. (in the Board of Directors, there are 01 person who is also the Director of the Company, 02 people who are also Deputy Directors of the Company).

- **Board of Directors:** 06 people: 01 Director and 05 Deputy Directors

- **Supervisory Board:** 03 people.

3. Charter capital: 124,197 billion VND.

II. Activities of the Board of Directors of the Company in 2024.

1. Meetings of the Board of Directors.

In 2024, the Board of Directors of the Company has held periodic and extraordinary meetings in accordance with the order, procedures and principles specified in the Charter of Thanh An 96 Joint Stock Company.

Periodic sessions focus on the following contents: Through the production and business situation. Rearrange the payroll of a number of units and cadre work. Decision on investment in construction, investment and liquidation of assets. Evaluate the results and approve the quarterly, 6-month, 9-month and full-year production and business plans. The Board of Directors of the Company held the following sessions:

Ord. No	Date/ Month	Content	Notes
1	20/01/2024	- Approval of the investment plan and the policy on renovation and repair of the parking area and meeting hall at the Company's Headquarters.	
2	28/02/2024	- Approval of the preparatory matters for the organization of the 2024 Annual General Meeting of Shareholders.	
3	29/02/2024	- Approval of the credit loan plan, issuance of guarantee letters, and credit confirmation letters at MB Bank.	
4	28/3/2024	- Approval of the Q1/2024 business and construction performance report, and the implementation plan for Q2/2024. - Approval of personnel matters. - Consensus on preparations for the 2024 Annual General Meeting of Shareholders	
5	31/3/2024	- Approval of the investment in a 12-seat passenger vehicle for work purposes.	
6	03/4/2024	- Policy approval for the investment decision in the construction of a land exploitation and leveling project in the Hóc Tra area.	
7	26/4/2024	- Approval of the investment in a DONGFENG water spraying tanker truck for production purposes.	
8	22/5/2024	- Approval of the revised report on strategy, business plan, and development investment.	
9	15/7/2024	- Approve the report on production and business results and build the unit in the second quarter and the first 6 months of 2024. Directions and targets for implementation in the third quarter and the last 6 months of 2024. - Approval of personnel matters.	
10	14/8/2024	- Approval of the investment decision in the construction of a mineral exploitation and processing facility for common construction materials at the Suối Mơ quarry, Đông Yên Hamlet, Tam Nghĩa Commune, Núi Thành District, Quảng Nam Province.	
11	18/8/2024	- Approval of the investment in a Hyundai HD270 concrete mixer truck for production purposes	

Ord. No	Date/ Month	Content	Notes
12	11/9/2024	- Agreement on the 2023 dividend payment schedule	
13	05/10/2024	- Agreement on the 2023 dividend payment schedule.	
14	12/11/2024	- Approval of the report on completed construction projects put into use and the approval of final settlement of investment capital for the office buildings of member units under Thanh An 96 Construction Joint Stock Company in the Northern region (Hanoi).	
15	07/12/2024	- Approval of personnel matters.	
16	20/12/2024	- Approval of the restructuring plan for the staffing of certain units.	
17	30/12/2024	- Approval of the appointment of the position of Secretary to the Board of Directors.	

2. Decisions of the Board of Directors in 2024:

The Board of Directors has issued decisions related to issues such as: Restructuring the staffing model of the units; Issuing and amending the company's regulations; Merging and reorganizing member units; Appointing, dismissing, and transferring personnel.

Ord. No	Number of Decisions	Date/ Month	Content	Notes
1	01/QD-HDQT	01/01/2024	Decision on appointment of secretary of the Board of Directors	
2	02/QD-HDQT	29/3/2024	Decision on dismissal of the title of Person in charge of corporate governance	
3	03/QD-HDQT	29/3/2024	Decision on appointment of the person in charge of corporate governance	
4	04/QD-HDQT	29/3/2024	Decision on appointment of the title of internal auditor of the Company.	
5	05/QD-HDQT	29/3/2024	Decision on the establishment of the Organizing Committee of the Annual General Meeting of Shareholders in 2024.	
6	06/QD-HDQT	09/5/2024	Decision on promulgation of the Regulation at the Company's agency	
7	07/QD-HDQT	09/5/2024	Decision on promulgation of the Company's Regulation	

Ord. No	Number of Decisions	Date/ Month	Content	Notes
8	08/QD-HDQT	09/5/2024	Decision on amendments and supplements to the Regulation on production and business activities in 2023	
9	Decisions from 09-10/QD-HDQT	24/7/2024	Decision on appointment of Personnel.	
9	Decisions from 11-13/QD-HDQT	20/12/2024	Decision on dissolution, merger and rearrangement of member units	
10	Decisions from 14-23/QD-HDQT	20/12/2024	Decision on transfer, leave of absence and appointment of officials	
11	24/QD-HDQT	30/12/2024	Decision to resign as secretary of the Board of Directors of the Company	
12	25/QD-HDQT	30/12/2024	Decision on appointment of the Secretary of the Board of Directors of the Company	

3. Assessment of the ability to perform the tasks of the Board of Directors:

In 2024, the Board of Directors has organized the implementation and management in accordance with the provisions of the Law on Enterprises and the Company's Charter, bringing the highest efficiency and benefits to shareholders.

Overall assessment of production and business results in the year: The Board of Directors has operated in accordance with the provisions of the law and the charter, overcoming difficulties and challenges and contributing to achieving the production and business targets set by the General Meeting of Shareholders. The Company's production and business results in 2024 have also recorded more growth in revenue and profit targets compared to the previous year. The contents under the responsibility and authority of the Board of Directors are strictly and punctually.

Meetings of the Board of Directors have been convened in a timely manner and implemented in the order specified in the Charter and the Company's Statute. The content of the meetings is fully and carefully discussed and evaluated by the members of the Board of Directors to come up with orientations and solutions that bring the highest benefits to the Company.

The decisions of the Board of Directors at meetings are approved by the Board of Directors on the principle of majority, the minutes of the meeting are

fully prepared, signed by the members of the Board of Directors attending the meeting.

Members of the Board of Directors of the Company have fully promoted their abilities, capacity and experience; make decisions on long-term, medium-term and short-term development strategies and plans in the right way. Fully and actively participate in planning activities, compliance control, strategic criticism, ensuring good standard corporate governance practices.

4. Results of supervision of the CEO:

The Board of Directors regularly monitors the executive activities of the CEO to ensure compliance and consistency with the contents of the Resolution of the General Meeting of Shareholders and the Resolutions of the Board of Directors issued. The Board of Directors has directed and supervised the following contents:

- The implementation of the Resolution and decisions of the Board of Directors.
- Organize, administer and implement the production and business plan according to the Resolution of the Annual General Meeting of Shareholders.
- The organization and administration of the Company's daily production and business activities.
- Decisions on the appointment of managerial positions, labor recruitment, labor and salary policies, implementation of investment in motorcycle equipment handling.

Through the supervision of the CEO's activities, the Board of Directors of the Company found that:

- Regarding the implementation of the Resolution: When organizing the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors, the CEO complies with the provisions of the Law and the Company's Charter.
- Regarding the organization and administration of production and business activities: The Director and the Board of Directors of the Company strictly comply with current legal regulations and the Company's operation regulations. The production administration has been concretized in the Board of Directors assigning commanders in charge of specific agencies and units to grasp the focused, key and prominent issues to direct; apply the 4-5-6-7, ISO9001-2015 process system to the organization and administration of construction, meeting the requirements of the General Meeting of Shareholders and the Board of Directors of the Company. In 2024, despite facing many difficulties due to the general economic situation, the Director and the Company's board of directors have constantly made efforts, organized and operated the Company's business activities, bringing the Company to exceed the set targets. The material life and working environment of employees are

guaranteed and stable; the sense of responsibility of officials and employees has been significantly raised. The relationship of solidarity and unity within the country is maintained; The company improves its competitiveness and continues to affirm its brand and reputation for investors and superiors.

- Decisions on appointment of officials, recruitment of labor, salary and investment policies, handling of motorcycle equipment: The CEO complies with the provisions of the law, the Charter and the Company's Regulations promulgated.

III. The implementation of the Resolution of the General Meeting of Shareholders in 2024 and the production and business plan in 2025.

In 2024, the Company's activities have advantages and difficulties, such as:

* *Advantages:* The company has experience after many years of operation according to the model and mechanism of the Joint Stock Company. The pillow work for 2024 is well prepared; along with the support of shareholders and investors; the efforts and efforts of the Board of Directors and the Board of Directors of the Company in organizing management and administration, proactively removing difficulties, concentrating resources to promote production and business development.

* *Difficulties:* In terms of quantity and quality of personnel, XMTB still lacks a lot that is not commensurate with GTSX. The construction market share of the Company of sea and island projects accounts for a large value of about 70-75%. The location is far from the mainland, and information is difficult. The administration is not favorable because the work serves national security and defense. Sign Revenue Records to recover capital extended due to geography. The market share of the sea and islands is large, so it is very difficult to mobilize resources and ensure continuous construction because of its unique and complex nature. Many works have changed their design, use functions and related legal procedures and have had to stop construction for a long time and cannot be implemented. Market prices fluctuate high, so it is very difficult to implement construction. Mineral materials (sand, stone) are scarce, prices are high, affecting the construction progress of works. Guaranteed capital for difficult projects. The marketing of job search is fiercely competitive, the weather situation is complicated, The above characteristics have a direct impact on the results of the Company's task performance.

Implementing the Resolution of the Annual General Meeting of Shareholders, the Board of Directors of the Company would like to inform shareholders of the production and business results in 2024 and the production and business plan in 2025 as follows:

1. Production and business results in 2024:

According to the Resolution approved by the General Meeting of Shareholders, the GTSX plan in 2024 is: VND 3,300 billion. With the support of shareholders, investors; the efforts and efforts of the Board of Directors and the Board of Directors of the Company in the organization of management and administration, The company has achieved the following results:

Quota	Units of Calculation	Implementation in 2023	2024 Plan	2024 Implement	Im.2024 Act.2023(%)	Act.2024 Pl.2024(%)
Production Value	Million VND	3.519.958	3.300.000	4.063.150	115	123
Total Revenue	Million VND	2.863.274	2.700.000	3.460.809	121	128
Profit before tax	Million VND	28.762	27.000	34.595	120	128
Profit margin before tax/revenue	%	1,0	1,0	1,0	100	100
Profit after tax	Million VND	23.010	21.600	27.064	118	125
Profit margin after tax/revenue	%	0,8	0,8	0,78	98	98
Dividend Ratio	%	65%PAX	65%PAX	65%PAX		
Debt Recovery	Million VND	2.836.847	2.789.098	3.894.872	137	140
Debt recovery ratio/receivables	%	83	80	91	110	114

- The bidding marketing work is paid attention to and directed in the right direction, the works participating in the bidding have clear capital sources, do not bid for works and projects with unknown capital sources and do not bid at all costs. As a result of 2024, the whole Company won the bid and appointed bidders for 42 projects with a value of VND 2,114 billion, of which: bidding for 14 projects with a value of VND 668 billion, appointing bidders for 28 projects with a value of VND 1,446 billion. Some units have done a good job in marketing and bidding, creating jobs for employees not only in 2024 but also in the transition to 2025 to reach about 70% of the output value. The marketing and bid-winning works are of great value, are key projects of the Army and the State. The construction process is highly appreciated by the Investor.

- In 2024, the Company will construct 95 projects across the country, completing the handover: 50 projects. 100% of the works of the construction unit are of technical quality, of which over 90% of the works are of good and good quality. Highly appreciated by the Investor.

- Continue to pay attention to the management of quality, progress, security, safety and environmental sanitation during the construction process. The construction works ensure quality and fine art.

- The investment, repair and liquidation of assets and business tools have been thoroughly mastered by the Board of Directors and the organizing unit in strict accordance with the regulations of the State, the Ministry of National Defense, the Corporation, and the Company's regulations; improve the efficiency of management and use in service of production and business. Investing in the construction and repair of the Company's headquarters, building the headquarters of member units in the Northern region to ensure a long-term and stable workplace.

- The Company's production and business activities ensure the harmony of the interests of the State, enterprises, employees and shareholders.

2. The Company's development orientation in 2025:

Implementing the production and business tasks and building the unit in 2025, the Company has the following basic advantages: Continue to receive the support and help to create favorable conditions of the Investors, the trust and support of shareholders. Pillow work for 2025 and the following years will reach over 70%. The situation of the unit is stable, the top and bottom are united and have high determination.

In addition to the advantages, the Company has to face difficulties and challenges, namely: the world and regional political security situation will still be complicated and unpredictable; although the domestic economy is stable, it is forecasted that there are still many difficulties and challenges; unpredictable weather. Forms of bidding are wide, online competition is fierce; the price of input materials and fuels fluctuated. The situation of capital, employment, and cadre work in some units is still difficult; Carry out the construction of a number of key works and projects that require completion and handover in 2025.

In order to overcome difficulties, strive to successfully complete production and business tasks and build a strong and comprehensive unit; The Board of Directors of the Company shall determine the orientations, tasks and main measures to organize the implementation of tasks as follows:

Main targets in the production and business plan in 2025:

Quota	Units of Calculation	Implement Year 2024	Plan for 2025
Charter capital at the enterprise	Million VND	124.198	124.198
Production Value	Million VND	4.063.150	3.850.000
Total Revenue	Million VND	3.460.809	3.350.000
Profit before tax	Million VND	34.595	33.500
Profit margin before tax/revenue	%	1,00	1,00
Profit after tax	Million VND	27.064	26.800
Profit margin after tax/revenue	%	0,78	0,80
Dividend Ratio	%	65%PAX	65%PAX
Debt Recovery	Million VND	3.894.873	3.220.756
Debt recovery ratio/receivables	%	91	80

In 2025, the Company plans to invest in repairing and renovating the headquarters of Enterprise 36, invested by Da Nang City to build Nguyen Sinh Sac Street to extend and expand the Western Ring Road 2, affecting the entire headquarters and fence of Enterprise 36. On the other hand, the Headquarters of Enterprise 36 has been built for a long time (since 2005), has expired depreciation time, and seriously deteriorated and needs to be renovated to ensure a stable and long-term workplace, employees can rest assured to work.

3. Implementation solutions:

- Continue to arrange the organizational payroll with the motto of streamlining but meeting the requirements of the task. To recruit and add highly qualified managers and engineers to key positions to complete the organizational payroll and meet the requirements of the Company's development tasks.
- Continue to invest in motorcycle equipment to improve competitiveness in the market; in accordance with the Company's business lines and fields. Strengthen the management and use of motorcycle equipment to promote the efficiency and capacity of machinery and equipment after investment.
- Selective bidding to find jobs with medium and large-scale projects, focusing on infrastructure projects, traffic works, improving product quality, maintaining the Company's reputation and brand in the market.

- Continue to improve management capacity and competitiveness; Be proactive, creative, self-disciplined, and set an example for agencies, units and individuals. Maintain and implement more professionally the 4-5-6-7 process of project and work management throughout the Company.

- Using business capital for the right purposes; strictly implement the financial management regime; maintain contracting in tandem with management; strong decentralization for grassroots; attach the responsibility of the head to each specific job; associate power with responsibility; benefits go hand in hand with obligations, combining job creation with production and accounting organizations; encourage individuals to invest their own capital, do a good job of acceptance of payment and debt recovery to reduce loan capital.

- To build a system of management regulations in accordance with the law, open and reasonable, ensuring the harmony of interests of the State, enterprises, employees and shareholders. Distribute reasonable salaries on the basis of associating the interests of employees with productivity, product quality and development of the Company. Strictly maintain labor discipline and regulations on occupational safety - fire protection and traffic safety; resolutely not to allow serious unsafe incidents to occur in all fields.

- Further strengthen internal solidarity and transparency in finance; do a good job of ideological work for employees, build a cultural and spiritual life and improve public welfare, creating a high consensus. Building the brand of Thanh An 96 Construction Joint Stock Company to develop more and more sustainably./. *Ula*

**OB. OF THE BOARD OF
DIRECTORS
PRESIDENT**



Phan Xuan Bang

REPORT

Investment results, liquidation of assets in 2024 and the investment plan, asset disposal in 2025

Implementing the Charter and Resolution of the Annual General Meeting of Shareholders of Thanh An 96 Construction and Installation Joint Stock Company in 2024;

Pursuant to the Regulation on Management of Investment and Use of Motorcycle Equipment and Construction Tools of the Company promulgated;

Based on the production and business results in 2024 and the production and business plan in 2025,

The Board of Directors of Thanh An 96 Construction and Installation Joint Stock Company reports on the results of investment and liquidation of assets in 2024 and the plan for investment and liquidation of assets in 2025 as follows:

I. Investment results and liquidation of assets in 2024:

1. Investment results: *(with a detailed table attached in Appendix 01/KQDT-2024)*

1.1. Construction investment: During the year, the Company invested in 02 items, including: The working office of member units of Thanh An 96 Construction and Installation Joint Stock Company in the Northern Region (in Hanoi City) and the renovation and upgrading of the working office of Thanh An 96 Construction Joint Stock Company with the following values: 34.102 billion.

1.2. Investment in Hoc Tra land exploitation mine (phase 1):

- The People's Committee of Quang Nam Province issued Decision No. 2006/QD-UBND dated September 22, 2023 approving the addition of areas not to auction mineral exploitation rights under the licensing authority of the Provincial People's Committee for exploration and exploitation for the construction of key projects funded by the State Budget in the province.

- The total planning area of Hoc Tra land mine is 8.7ha. The company has been granted a mineral exploitation license No. 241/GP-STNMT by the Department of Natural Resources and Environment of Quang Nam province on July 11, 2024 with an area of 5.8 hectares, geological reserves of 727,453m³; the exploitation reserve is 649,502m³, the exploitation capacity is 300,000m³ monoliths/year, the exploitation time is 02 years, 3 months and 22 days from the date of signing the mineral exploitation license.



- To ensure the demand for land embankment materials for 03 key projects with State budget capital of Quang Nam province under construction.
- The investment value for Hoc Tra land mine (phase 1) is: 16.5 billion VND.

1.3. Investment in motorcycles and equipment:

During the year, the Company invested a total of 19 portfolio of investment products with a value of VND 46,239 billion to ensure the construction of emergency projects according to the Prime Minister's Decision, architectural projects, including:

- Means of transport: 06 categories.
- Machinery and equipment: 13 categories.

2. Results of liquidation and sale of assets recovered from capital:

In 2024, the Company plans to apply for liquidation of assets including 20 lists of assets that have been depreciated with a historical cost of VND 1,481 billion (including 10 construction equipment, mainly concrete mixers, hydraulic hammers, steel bending machines and full-scale machines; 10 management equipment and tools, mainly photocopiers). However, because most of the construction equipment on remote islands has not been liquidated, the Company has switched to the liquidation plan in 2025.

3. General assessment of investment results and liquidation of assets:

The investment in increasing production capacity according to the needs of the unit, the investment process is carried out in accordance with the order and procedures and regulations promulgated. After investment, the management unit uses it for the right purpose, promoting working efficiency.

II. Investment plan, asset liquidation in 2024:

1. Investment plan: (Details are attached in Appendix 02/KHDT-2025)

1.1. Construction investment:

- Due to the investment of Da Nang city in the construction of the Nguyen Sinh Sac security road to extend and expand the Western Ring Road 2, affecting the entire headquarters and fences, gates and land area of Enterprise 36.

- Implementing official dispatches of documents of functional agencies on repurposing QP land for the implementation of the project on the strategic urgent route of QP in service of the military and people's livelihood;

- To meet working needs, ensure safety, suitable for the space and working conditions of agencies and units. In fact, the headquarters has been damaged and deteriorated, not suitable for the current working conditions, it is mandatory to renovate and repair it. The company has reported to the 11th Corps to propose the policy of repairing and renovating the Working Headquarters of Construction and Installation Enterprise 36 in the investment plan in 2025 with an expected value of VND 15 billion.

1.2 Mining investment:

1.2.1. For Hoc Tra Land Mining Project (phase 2):

- The mine for mining land leveling and construction in Hoc Tra area with a planned area of 8.7 hectares assigned the right to exploit without auction, has been granted a license of 5.8 hectares, and the remaining planned mine area is 2.9 hectares that have not been licensed. The application for a permit to expand Hoc Tra Land Mine (phase 2) with the remaining 2.9 hectares in order to meet the demand for supplying raw materials for the remaining projects in the province needs to be invested to meet the needs and progress of exploitation and land allocation for works.

- The plan to invest in equipment and infrastructure of Hoc Tra land mine (phase 2) is expected to be 10 billion VND.

1.2.2 For Suoi Mo Quarry Project (phase 2):

According to the guidance of the Provincial People's Committee, the new mineral law issued No. 54/2024/QH15 dated 29/11/2024; Decree 11/2025/ND-CP dated January 15, 2025 guiding the Law on Geology and Minerals on group IV mineral exploitation, it is mandatory to bid for this mine. The company continues to work to monitor and participate in bidding, because the company is investing and exploiting for many years. It is expected that when winning the bid, the Company will have to invest in more equipment and infrastructure for mining to ensure that the operation and exploitation are in accordance with the regulations approved by the authorities. The expected investment plan for equipment and infrastructure is: 16 billion VND.

1.3. Vehicles, Machinery, and Equipment Investment: In order to increase production capacity, based on the plan, measures, and progress of works being and preparing for construction. At the request of the units in 2025. The Board of Directors is expected to invest in: 40 categories of vehicles, machinery and equipment with a total estimated investment value: 46.29 billion VND. Vehicles, machinery and equipment invested for emergency construction, key works; traffic works and a number of upcoming projects.

2. Asset liquidation plan: *(Details are attached in Appendix 03/KH TXL-2025)*

Based on the quantity and quality of the Company's existing Motorcycles and Construction Equipment. Request the General Meeting of Shareholders to authorize the Board of Directors to direct the review of all foreign assets and other assets classified at level 5 that have expired depreciation, there is no need to use the proposal to allow liquidation of assets removed from payroll in accordance with regulations.

The above is the report on investment results and asset liquidation in 2024, the Company's investment plan and asset liquidation in 2025. Request the General Meeting of Shareholders to consider and approve./.

Respectively, 



Phan Xuân Bằng



Appendix No. 01/KQĐT-2024

RESULTS OF INVESTMENT IN CONSTRUCTION AND FIXED ASSETS IN 2024

Unit: VND

Ord. N	Vehicle, Equipment Name	Unit	Parameter Characteristic	Substance amount	Origin	Amount	Total (Amount)	Funding		Notes
								Bank credit loans	Equity	
1	2	3	4	5	6	7	8	9	10	11
	TOTAL (A+B+C)					26	84.736.601.041	16.020.000.000	68.716.601.041	
A	INVESTMENT IN CAPITAL CONSTRUCTION					2	34.101.599.153	0	34.101.599.153	
1	Headquarters of member units of Thanh An 96 Construction Joint Stock Company (Corps 11) in the North (in Hanoi)	HM		100% new		1	25.220.240.630		25.220.240.630	
2	Renovation and upgrading of the headquarters of Thanh An 96 Construction Joint Stock Company	HM				1	8.881.358.523		8.881.358.523	
B	HÓC TRA LAND MINE					5	4.395.845.200	0	4.395.845.200	
1	DONGFENG Water Spray Tank Car 51CD-004-63	Single	9m3 tub	100% new	China	1	619.278.533		619.278.533	
2	Volvo EC360 BLC Crawler Excavator 43XA-1648	Single	1,61m3 bucket	Used	Korea	1	1.185.648.148		1.185.648.148	
3	Komatsu PC650LC-8 crawler excavator 43XA-1652	Single	3,1m3 bucket	Used	China	1	1.840.918.519		1.840.918.519	
4	Komatsu Crawler Excavator Rock Digging Rod PC650LC-8	Single		Used		1	520.000.000		520.000.000	
5	Hoc Tra Land Mine Weighing Station	Single	60 tons	100% new	Vietnam	1	230.000.000		230.000.000	
C	EQUIPMENT					19	46.239.156.688	16.020.000.000	30.219.156.688	
I	Means of transport					6	11.015.378.910	0	11.015.378.910	
1	IVECO Daily plus passenger car BS51B 338.71	Single	12 seats	100% new	Vietnam	1	1.519.498.545		1.519.498.545	
2	Xe chuyên BT - BS 74CD-000.11	Single	6m3 tub	Used	Korea	1	426.204.849		426.204.849	
3	Xe chuyên BT - BS 74CD-000.17	Single	6m3 tub	Used	Korea	1	426.204.849		426.204.849	
4	Xe chuyên BT - BS 74CD-000.27	Single	6m3 tub	Used	Korea	1	425.666.667		425.666.667	
5	Sà lan Thành Tuyển 08-1.150 tấn	Single	1.150 tons	Used	Vietnam	1	4.316.116.000		4.316.116.000	

[illegible]


PLAN TO INVEST IN PROJECTS TO FORM FIXED ASSETS AND CONSTRUCTION PROJECTS IN 2025

Unit: VND

TT	NAME OF EQUIPMENT, VEHICLE	Unit	Specifications	Quality	Origin	Amount	Total	Funding		Notes
								Bank Credit Loan	Equity	
1	2	3	4	5	6	7	8	9	10	11
	TOTAL					43	87.290.000.000	22.575.000.000	64.715.000.000	
I	BASIC CONSTRUCTION					1	15.000.000.000	0	15.000.000.000	
1	Repair and renovation of XN36 working office	HM			VN	1	15.000.000.000	0	15.000.000.000	
II	MINE INVESTMENT					2	26.000.000.000	0	26.000.000.000	
1	Hoc Tra Land Mine (Phase 2)	HM			VN	1	10.000.000.000		10.000.000.000	
2	Suoi Mo Quarry (Phase 2)	HM			VN	1	16.000.000.000		16.000.000.000	Investment will only be made upon winning the bid
III	VEHICLE - EQUIPMENTS					40	46.290.000.000	22.575.000.000	23.715.000.000	
*	Means of transport					9	14.000.000.000	7.000.000.000	7.000.000.000	
1	400-1000 ton barge	Single	400-1500 tons	Used	VN	2	9.000.000.000	4.500.000.000	4.500.000.000	
2	Specialized vehicles of all kinds	Single	6-12m3 tub	Used	CN, KR	2	1.000.000.000	500.000.000	500.000.000	
3	Dump trucks of all kinds	Single	TT 10-20 tấn	Used	CN, KR	5	4.000.000.000	2.000.000.000	2.000.000.000	
*	Machinery - equipment					31	32.290.000.000	15.575.000.000	16.715.000.000	
1	Wheeled Crane	Single	Sức nâng 25-45 tấn	Used	JP	2	8.000.000.000	4.000.000.000	4.000.000.000	
2	Crawler Crane	Single	Sức nâng 80 tấn	Used	JP	1	8.000.000.000	4.000.000.000	4.000.000.000	
3	Lifting equipment <=2 tons	Single		100% new	CN	1	1.250.000.000	625.000.000	625.000.000	
4	Vibratory Compactor	Single	25 -26 tấn	Used	JP, GE	1	1.600.000.000	800.000.000	800.000.000	
5	Wheeled Excavator	Single	Gầu 0,5-0.9m3	Used	JP,CN	4	4.000.000.000	2.000.000.000	2.000.000.000	
6	Crawler Excavator	Single	Gầu 1,2 - 3,0m	Used	JP, CN	2	5.000.000.000	2.500.000.000	2.500.000.000	
7	Concrete Batching Plant Equipment	Single	CS 60-90m3	Used	CN	1	1.300.000.000	650.000.000	650.000.000	
8	Power Generator	Single	CS 100-300KA	Used	JP, IT	5	2.000.000.000	1.000.000.000	1.000.000.000	
9	Laboratory Equipment	Single		100% new	CN	9	480.000.000	0	480.000.000	
10	Measuring equipment of all kinds	Single		100% new	CN	5	660.000.000	0	660.000.000	



EQUIPMENT PROPOSED FOR DECOMMISSIONING IN 2025

Unit: VND

Ord. No	Type and Brand of Equipment, Vehicles and Machinery	Card Number	Units	Amount	Machine Type	Year of use	Cost	Depreciated until 31/12/2024	Remaining value until 31/12/2024	Notes
A	FIXED ASSET GROUP			26		0	5.695.810.986	5.695.810.986	-	
I	Houses and architectural objects									
II	Means of transport			1			3.381.256.440	3.381.256.440	0	
1	Steel-Hull Tugboat TK11-12-14.VR-SI	573	single	1	Tugboats	2015	3.381.256.440	3.381.256.440		
III	Machinery and Equipment			19			2.314.554.546	2.314.554.546	0	
1	KOMATSU D50P-15 Crawler Bulldozer	523	single	1	D50P Iron	2015	550.000.000	550.000.000		
2	KOMATSU PC78US-5 Crawler Excavator	570	single	1	0,3m3 bucket	2015	318.181.818	318.181.818		
3	JZC350 Concrete Mixer	668	single	1	10 – 15m3/h	2017	78.000.000	78.000.000		
4	JZC350 Concrete Mixer	669	single	1	10 – 15m3/h	2017	78.000.000	78.000.000		
5	JZC350 Concrete Mixer	678	single	1	10 – 15m3/h	2017	79.250.000	79.250.000		
6	JZC350 Concrete Mixer	679	single	1	10 – 15m3/h	2017	79.250.000	79.250.000		
7	NB-140 Hydraulic Breaker	401	single	1		2013	180.000.000	180.000.000		
8	NB-140 Hydraulic Breaker	362	single	1		2012	171.545.455	171.545.455		
9	TNP Hydraulic Breaker	620	single	1		2016	81.818.182	81.818.182		
10	Steel Cutting and Bending Machine	626	single	1	GS 40	2016	40.000.000	40.000.000		
11	Total Station TC 407	232	single	1		2008	127.000.000	127.000.000		
12	Electronic Total Station	701	single	1	Geomax Zoom 10,2"	2021	86.363.636	86.363.636		
13	Electronic Total Station	592	single	1	Leica TCR402	2016	86.000.000	86.000.000		
14	Electronic Total Station	591	single	1	Lieca TC402	2016	74.545.455	74.545.455		
15	Electronic Total Station	607	single	1	GTS-102N	2016	63.000.000	63.000.000		
16	Laboratory Equipment									
+	Universal Testing Machine		single	1	WE-1000B	2011	187.600.000	187.600.000		
+	Cement Mortar Mixer		single	1		2011	15.800.000	15.800.000		
+	Cement Mortar Compaction Machine		single	1		2011	12.800.000	12.800.000		
+	Concrete Vibrating Table		single	1		2011	5.400.000	5.400.000		
IV	Office Equipment			6			265.293.546	265.293.546	0	
1	Photocopier 2058	468	single	1		2014	35.639.000	35.639.000		
2	Photocopier 2060 CPS	546	single	1		2015	48.909.091	48.909.091		
3	Canon IR2520 Photocopier	568	single	1		2017	44.545.455	44.545.455		
4	Canon IR2525 Photocopier (TVB3038)	645	single	1		2016	44.236.364	44.236.364		
5	Canon IR 2520W Photocopier	635	single	1		2017	36.963.636	36.963.636		
6	Ricoh MP5002 Photocopier	670	single	1		2015	55.000.000	55.000.000		
B	Group of Tools and Instruments			0		0				



Da Nang, April 17th, 2025

REPORT
Results of task implementation in 2024 and
Operational orientation in 2025 of the Supervisory Board

Courtesy: General Meeting of Shareholders of Thanh An 96 Construction Joint Stock Company.

The Supervisory Board of Thanh An 96 Construction and Installation Joint Stock Company would like to send to the General Meeting of Shareholders the Report on the results of the implementation of tasks in 2024 and the operational orientation in 2025 as follows:

I. Operational results of the Supervisory Board in 2024:

1. Activities of the Supervisory Board:

On the basis of the plan approved by the 2024 Annual General Meeting of Shareholders (AGM), the Supervisory Board strictly and honestly implements, regularly inspects and supervises the Company's production and business activities. The Supervisory Board supervises the operating activities of the Board of Directors (BOD) and the Board of Directors to ensure that the Company's operations are in accordance with the provisions of law, charter and regulations of the Company, including the following contents:

- Supervise the observance of the Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors of the Company;
- The Supervisory Board fully participates in meetings of the Board of Directors and other meetings of the Company in order to regularly supervise and capture information on the implementation of the Company's production and business plans and contribute opinions in the implementation of tasks and objectives assigned by the General Meeting of Shareholders;
- Periodically inspect and appraise financial statements, evaluate the Company's operational efficiency;
- Perform other tasks according to the powers and functions and tasks of the Control Board.

2. Sessions of the Supervisory Board in 2024:

The Supervisory Board has held regular meetings every three months in accordance with the order, procedures and principles specified in the Company's Charter



and the Operating Regulations and working regimes of the Supervisory Board. The content of the meetings focuses on evaluating and recommending to the Board of Directors and the Board of Directors of the Company on:

- The implementation of production and business activities of the Company;
- Assess the Company's financial situation;
- Other contents related to production and business activities, investment, recruitment, etc. of the Company, making recommendations and proposals to edit, complete and achieve the highest efficiency.

3. Remuneration and operating expenses of the Control Board:

Pay salaries and remuneration to the Supervisory Board in accordance with the law and the approved Resolution of the 2024 General Meeting of Shareholders. The total salary and remuneration of the Supervisory Board in 2024 is: 581.7 million VND.

II. Results of supervision of production and business activities, financial work and management of other aspects of the Company in 2024.

1. Results of supervision of the performance of production and business tasks of the Company:

In 2024, the economic situation will have many difficulties; inflation is soaring, prices fluctuate continuously, the domestic economy is stable, but it is forecasted that there are still many difficulties and challenges; unpredictable weather. But with the active, dynamic management, responsibility, closeness in management, enthusiasm for the work of the Board of Directors, the Board of Directors, commanders of agencies and units along with the spirit of solidarity and unity, determination to overcome difficulties, officers, employees, employees in the Company and the consensus of shareholders, The company has strived to achieve the following results:

Results of implementation of the main targets in production and business activities:

Quota	Units of Calculation	Plan Year 2024	Implement Year 2024	<u>Implement Plan</u> (%)
Production Value	1,000 VND	3.300.000.000	4.063.149.623	123%
Total charter capital at the enterprise	1,000 VND	124.197.870	124.197.870	100%
Total Revenue	1,000 VND	2.700.000.000	3.460.809.175	128%
Profit before tax	1,000 VND	27.000.000	34.594.912	128%

Profit after tax	1,000 VND	21.600.000	27.063.997	125%
Dividend Dividend Ratio	%	65% PAX (~11.3%)	65% PAX (~14.16%)	125%

2. Results of supervision of financial activities:

The Company's 2024 financial statements have been audited by CPA Auditing (Vietnam) Co., Ltd. In the 2024 financial statements, the auditor's opinion is as follows:

"The financial statements have honestly and reasonably reflected, on key aspects, the Company's financial situation as of December 31, 2024, as well as the results of production and business activities and cash flow for the fiscal year ended on the same day, in accordance with accounting standards, the accounting regime of Vietnamese enterprises and legal regulations related to the preparation and presentation of financial statements".

The Supervisory Board conducts the appraisal of the Company's quarterly and annual financial statements. The Supervisory Board agrees with the audit report of CPA Auditing (Vietnam) Co., Ltd. on the Company's financial situation on December 31, 2024. The Company consistently maintains proper accounting books and records all arising economic and financial transactions on a regular and continuous basis. The reporting system is implemented promptly and in a timely manner, meeting the required standards.

3. Results of supervision of activities of the Board of Directors and the Board of Directors:

Through the process of supervising the Company's business administration activities and through the verification of the Company's quarterly financial statements, semi-annual financial statements and 2024 financial statements, the Supervisory Board assesses as follows:

- The Board of Directors and the Board of Directors have fully complied with the provisions of the Law in management and administration. Members of the Board of Directors and the Board of Directors have properly performed their assigned functions and tasks in accordance with the provisions of the Charter and the Resolution of the 2024 General Meeting of Shareholders approved.
- The Board of Directors has done a good job of forecasting, minimizing risks in production. From there, building an appropriate production and business strategy and administering the construction of all works to ensure the schedule and quality to meet the requirements of the contracts, satisfy the investors, create a unique brand for Thanh An 96, contributing to bringing certain efficiency.
- For shareholders: In 2024, the Company's Supervisory Board will not receive requests or complaints from shareholders or groups of shareholders with the

proportion and duration of share ownership as prescribed in the Company's Charter.

III. Operational orientation of the Supervisory Board in 2025:

With the results achieved and drawing experience in the supervision of production and business activities, financial work and other aspects of the Company's activities in 2024. With the support, help, and creation of all favorable conditions of the Board of Directors, the Board of Directors of the Company and of branches and levels. The Supervisory Board has many advantages to approach and implement the planned work aspects. However, the members of the Supervisory Board due to some having to work part-time, the work will still face many difficulties when implementing. The Supervisory Board shall formulate the operation orientation in 2025 as follows:

- Supervise the observance of the provisions of law, the Charter of the Company, the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors of the Company.
- Continue to perform the task of inspecting and supervising business administration and management activities according to the functions and tasks specified in the Law on Enterprises and the Company's Charter.
- Supervise the plans and implementation of the Company's business activities approved by the Annual General Meeting of Shareholders.
- Examine the reasonableness, legality, honesty and prudence in the management and administration of production and business activities, in accounting, statistics and quarterly, 6-month financial statements and annual reports of the Company.
- Submit the appraisal of the financial statements, the annual business report of the Company and the report on the evaluation of the management of the Board of Directors to the General Meeting of Shareholders at the annual meeting.
- Other tasks as prescribed by the Law on Enterprises and the Company's Charter.

IV. Proposals and recommendations:

On the basis of the results of supervision of business activities, governance and administration of the Board of Directors and the Board of Directors, financial statement data in 2024, the Supervisory Board proposes and recommends the General Meeting of Shareholders the following contents:

1. To approve the financial statements of Thanh An 96 Construction and Installation Joint Stock Company in 2024, which have been audited by CPA Vietnam Auditing Co., Ltd.;

2. To approve the report of the Supervisory Board on the operating results of the Supervisory Board in 2024 and the operational orientation in 2025.

Supervision in extremely difficult conditions, well aware of their responsibilities. Our Supervisory Board would like to promise our shareholders that they will bring a full sense of responsibility in their work, perform well the supervisory function, with the common goal of improving organizational efficiency, operation management, and sustainable development.

We also look forward to continuing to receive attention and create favorable conditions for us to successfully complete the tasks assigned by the General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and vote for approval./.

**OB. SUPERVISORY BOARD
DIRECTOR OF THE BOARD**



Tran Thi Dieu Thuy



REPORT

Approval of the audited financial statements for 2024 and business plan, profit, dividend distribution in 2025

Courtesy: General Meeting of Shareholders of Thanh An 96 Construction and Installation Joint Stock Company

Based on the 2024 Financial Statement of Thanh An 96 Construction Joint Stock Company which has been audited by CPA Vietnam Auditing Co., Ltd.;

Based on the results of production and business activities in 2024 and the Company's development orientation in 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited financial statements for 2024 and the business, profit and dividend plan for 2025 as follows:

1. The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the results of production and business activities in 2024 and the business plan, profit and dividend in 2025:

Shown in detail according to the 2024 financial results report and the attached 2025 plan.

2. The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the contents of the 2024 Financial Statement of Thanh An 96 Construction and Installation Joint Stock Company, which has been audited and issued by CPA Vietnam Auditing Co., Ltd. on March 27, 2025.

The 2024 audited financial statements of Thanh An 96 Construction Joint Stock Company have been posted on the Company's website at the address: Thanh96.vn.

Respectfully submit to the General Meeting of Shareholders for consideration and vote for approval. 

**OB. BOARD OF DIRECTORS
PRESIDENT**



Phan Xuan Bang



REPORT ON FINANCIAL RESULTS FOR IMPLEMENTATION IN 2024 AND PLAN FOR 2025
ENTERPRISE: THANH AN 96 CONSTRUCTION AND INSTALLATION JOINT STOCK COMPANY

Ord. No	Quota	Unit	Year of 2024		Implem ent/Pla n (%)	2025 Plan	
			Plan	Implement		Deduction Rate Foundations in 2025	Quota 2025 plan
1	2	3	4	5	6=5/4	7	8
1	Production Value	VND	3.300.000.000	4.063.149.623	123		3.850.000.000
2	Total charter capital at the enterprise	VND	124.197.870	124.197.870	100		124.197.870
3	Total Revenue	VND	2.700.000.000	3.460.809.175	128		3.350.000.000
4	Profit before CIT	VND	27.000.000	34.594.912	128		33.500.000
5	Profit margin before tax/revenue	%	1,00	1,00	100		1,00
6	CIT	VND	5.400.000	7.530.915	139		6.700.000
7	Realized profit after CIT	VND	21.600.000	27.063.997	125		26.800.000
8	Profit margin after tax/revenue	%	0,80	0,78	98		0,80
9	Undistributed profit after tax in 2023			974			
10	Total undistributed profit after tax (10)=(7)+(9)		21.600.000	27.064.971			26.800.000
11	Dividend distribution and setting up of funds						
11.1	Expected dividend distribution	VND	14.040.000	17.592.231	125	(10)*65%	17.420.000
	<i>Dividend Ratio</i>	%	65% PAX	65% PAX			65% LNST
11.2	Residual profit after dividends	VND	7.560.000	9.472.740			9.380.000
	- <i>Development Investment Fund</i>	VND	2.592.000	3.247.797		(10)*12%	3.216.000
	- <i>Reward and welfare fund</i>	VND	4.644.000	5.818.968		(10)*21,5%	5.762.000
	- <i>Executive Board Reward Fund</i>	VND	324.000	405.975		(10)*1,5%	402.000
12	Depreciation of fixed assets	VND	18.980.000	27.891.569	147		33.131.000
13	Average income/person/month	VND	14.370	14.888	104		14.900
14	Taxes & Accounts Payable	VND	60.250.000	27.490.455	46		27.497.000
15	Debt Recovery	VND	2.789.098.504	3.894.872.520	140		3.220.756.062
16	Debt recovery ratio/receivables	%	80	91	114		80

THANH AN CORPORATION
THANH AN 96 C&I JSC

No. 02/TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty – Happiness

Da Nang, April 17th, 2025

PROPOSAL

Dividend distribution to shareholders and profit distribution in 2024

To: Annual General Meeting of Shareholders in 2025.

With a distribution perspective to ensure the harmony of interests: State, Enterprises, Employees and Shareholders. The Board of Directors respectfully submits to the General Meeting of Shareholders the plan for profit distribution and dividend distribution in 2024 as follows:

Unit: 1,000 VND.

1. Total realized profit in 2024 (Reaching 1%/Revenue)	34.594.912
2. Pay CIT	7.530.915
3. Profit after tax in 2024 (Reaching 0.78%/Revenue)	27.063.997
4. Undistributed profit after tax in 2023	974
5. Total undistributed profit after tax (5) = (3)+(4)	27.064.971
6. Distribution of dividends and appropriation of funds in the year	27.064.971
In which:	
6.1. Dividend Distribution (65%PAX ~ 14.16%)	17.592.231
- Dividend of state capital (6,334,373 shares)	8.972.437
- Dividend of trade union capital (25,153 shares)	35.628
- Dividends for minority shareholders (6,060,261 shares)	8.584.166
6.2. Setting up funds (35% of LNST)	9.472.740
- Development Investment Fund	3.247.797
- Welfare reward fund	5.818.968
- Reward Fund	405.975

The above is the proposal for opinions on dividend distribution and profit distribution in 2024 of the Board of Directors of the Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Board of Supervisory;
- Filed in archives and Board of Directors.

T/M BOARD OF DIRECTORS
PRESIDENT



Phan Xuan Bang

THANH AN CORPORATION
THANH AN 96 C&I JSC

No. 01/TTT-BKS



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Da Nang, April 17th, 2025

REPORT

Selection of an independent auditor in 2025

Courtesy: General Meeting of Shareholders of Thanh An 96 Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guiding documents of the Law on Enterprises;

Pursuant to the Charter of Thanh An 96 Construction and Installation Joint Stock Company.

To review the semi-annual financial statements and audit the financial statements in 2025 in accordance with the provisions of law and the Company's charter. The Supervisory Board of Thanh An 96 Construction and Installation Joint Stock Company would like to submit to the General Meeting of Shareholders to select an independent auditor as follows:

1. Criteria for selecting an independent audit unit:

- Being a reputable independent auditing unit, approved by the State Securities Commission and the Ministry of Finance to audit public companies and listed organizations.
- To be an auditing unit with a team of honest auditors, upholding professional ethics, highly qualified and experienced to ensure the quality of auditing financial statements.
- Audit costs are reasonable, in accordance with the content, scope and progress of the audit required by the Company.

2. Proposals:

1. CPA Vietnam Auditing Co., Ltd.
2. VACO Auditing Co., Ltd.
3. ECOVIS AFA Vietnam Auditing – Valuation and Consulting Co., Ltd.
4. AAC Auditing and Accounting Co., Ltd.

The Supervisory Board respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to decide on the selection of 01 of the 04 audit units mentioned above, to review the mid-year financial statements and audit the financial statements in 2025 in accordance with current regulations.

Respectfully submit to the General Meeting of Shareholders for consideration and approval!

**TM. SUPERVISORY BOARD
HEAD**

A handwritten signature in blue ink, consisting of a stylized 'T' followed by a horizontal line and a small flourish.

Tran Thi Dieu Thuy

PROPOSAL

Re: Settlement of remuneration and salaries for the Board of Directors and the Supervisory Board in 2024
And proposed remuneration and salary plan for the Board of Directors and the Supervisory Board in 2025

Sincerely: Annual General Meeting of Shareholders in 2025.

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of Thanh An 96 Joint Stock Company,

The Board of Directors of Thanh An 96 Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the settlement of salaries and remuneration of the Board of Directors, the Supervisory Board in 2024 and the Company's orientation in 2025 as follows:

1. Settlement of salary of the Board of Directors, remuneration of the Supervisory Board in 2024:

- | | |
|--|-------------------|
| - Salary of the Board of Directors: | 1.990.486.215 VND |
| - Salary of the Supervisory Board | 581.749.301 VND |
| - Remuneration of part-time TV: | 15,878,064 VND |
| - Remuneration of part-time Supervisory Board: | 10.841.729 VND |

Total:	2.598.955.309 VND
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2. Salary and remuneration plan of the Board of Directors and Supervisory Board in 2025

Salaries and remunerations of members of the Board of Directors, the Executive Board and the Control Board shall comply with the State's current legal

documents on labor management, salaries, remuneration and bonuses in State enterprises.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Clerical department, Board of Directors.

**OB. BOARD OF DIRECTORS
PRESIDENT**



Phan Xuan Bang

No. : 04/TT-HDQT

Da Nang, April 17th, 2025

PROPOSAL

**Dismissal of members of the Board of Directors and additional election
members of the Board of Directors for the term 2023-2028
Courtesy: General Meeting of Shareholders of Thanh An 96 Construction
and Installation Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter of Thanh An 96 Construction Joint Stock Company;

Pursuant to the Resignation of Mr. Hoang Duc Truc as a member of the Board of Directors.

The Board of Directors respectfully submits to the General Meeting of Shareholders to consider the dismissal of members of the Board of Directors for Mr. Hoang Duc Truc and the election of additional members of the Board of Directors, specifically as follows:

1. Dismissal of members of the Board of Directors.

Dismissed Mr. Hoang Duc Truc – member of the Board of Directors (term 2023-2028) from April 17, 2025, due to retirement according to the regime.

2. Elect additional members of the Board of Directors.

- Number of additional members of the Board of Directors: 01 person
- The term of members of the Board of Directors needs to be supplemented: The remaining time of the term 2023-2028.
- Criteria and conditions for being a member of the Board of Directors: According to the provisions of the Law on Enterprises 2020 and the Company's Charter.

Respectfully submit to the General Meeting of Shareholders for consideration and vote for approval./.


Phan Xuan Bang