

TRI VIET EDUCATION GROUP  
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Address: A15, 1st Floor, Home City  
Building, 177 Trung Kinh, Yen Hoa Ward,  
Cau Giay District, Hanoi  
Business Registration No.: 0106182582

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Hanoi, April 03, 2025

**INVITATION**

To Attend the 2025 Annual General Meeting of Shareholders  
Tri Viet Education Group Joint Stock Company

To: Esteemed Shareholder .....

Address: .....

The Board of Directors of Tri Viet Education Group Joint Stock Company cordially invites you to attend the 2025 Annual General Meeting of Shareholders, with details as follows:

1. Reception and shareholder verification time: From 8:00 AM to 8:30 AM, Friday, April 25, 2025.  
Meeting time: From 8:30 AM to 11:30 AM, Friday, April 25, 2025.
2. Venue: Conference Room, Office of Tri Viet Education Group Joint Stock Company - 5th Floor, SunSquare Building, 21 Le Duc Tho Street, My Dinh, Nam Tu Liem District, Hanoi City.
3. Main agenda of the Meeting:
  - Report on the activities of the Board of Directors of the Company in 2024 and the direction of activities in 2025;
  - Report on the business performance in 2024 and the operation plan in 2025 of the Board of Directors of the Company;
  - Report of the Board of Supervisors in 2024 and the direction of activities in 2025;
  - Submission on the approval of the Audited Financial Statements in 2024;
  - Submission on the approval of the Company's profit distribution plan;
  - Submission on the selection of the Auditing Company in 2025;
  - Submission on the approval of the Company's business plan in 2025;
  - Submission on the approval of the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and the Proposal on remuneration in 2025;
  - Submission on the approval of the dismissal and election of additional members of the Board of Directors of the Company for the term 2024 - 2029;
  - Proposal to approve the dismissal and election of additional members of the Board of Supervisors for the 2021-2026 term;
  - Proposal to approve the plan to issue shares to pay dividends in 2024;
  - Other contents under the authority of the General Meeting of Shareholders..
4. Participants: Shareholders listed as of March 24, 2025.
5. Meeting documents: To review documents, please visit <https://trivietgroup.edu.vn/>



#### 6. Registration for Congress Attendance:

To ensure proper preparation for the Congress and a warm reception for shareholders, the Company's Board of Directors kindly requests that shareholders confirm their attendance by 16:30 on April 18, 2025, through the following methods:

- Send a Confirmation Letter (using the attached sample form) to the Company:  
Address: Office of the Board of Directors - Tri Viet Education Group Joint Stock Company, 5th Floor, SunSquare Building, 21 Le Duc Tho Street, My Dinh, Nam Tu Liem District, Hanoi City.  
Email: hrks@cara.edu.vn
- Confirm attendance by phone:  
Contact Ms. Pham Kim Hoa - Phone: 037 8979096 / 033 8682188.

#### 7. Other Matters:

- Shareholders who are unable to attend in person may authorize another person to attend. (For the convenience of shareholders, the Organizing Committee provides a Proxy Form attached to this invitation).
- Shareholders or authorized representatives attending the Meeting are kindly requested to bring the Invitation, a valid ID/Passport, and the Proxy Form in accordance with the authorization regulations of Tri Viet Education Group Joint Stock Company (in case of attending as an authorized representative).
- All travel, accommodation, and other expenses incurred during the attendance of the General Meeting of Shareholders shall be borne by the attendees.
- Any shareholder contributions regarding the content of the Meeting should be submitted in writing to the Company by 4:30 PM on April 18, 2025.

We look forward to welcoming our esteemed shareholders to the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company.

Best regards!

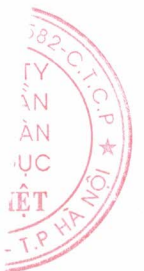
Attached documents:

- Congress Program;
- Attendance Confirmation Letter;
- Proxy Form for Congress Attendance.



CHAIRMAN OF THE BOARD OF DIRECTORS

NGUYEN THUY THUONG





Hanoi, April 03, 2025

**PROGRAM OF 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
TRI VIET EDUCATION GROUP JOINT STOCK COMPANY**

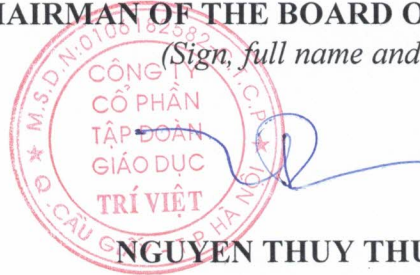
- **Time of the Congress:** 8:30 a.m., Friday, April 25, 2025.
- **Location:** Conference Hall of Tri Viet Education Group Joint Stock Company - 5th Floor, SunSquare Building, 21 Le Duc Tho Street, My Dinh, Nam Tu Liem District, Hanoi City.

Time	Program content
<b>I</b>	<b>CONGRESS OPENING PROCEDURES</b>
08:00 - 08:30	Welcoming delegates and shareholders
08:30 - 08:40	Registering shareholders and distributing documents
	Opening, declaring the reason and introducing the participants
08:40 - 08:50	Announcing the decision to establish the Shareholder Qualification Examination Committee
08:50 - 09:00	Announcing the results of the shareholder qualification examination
	Introducing and approving the Presidium, Secretariat and Vote Counting Committee
	Introducing and approving the Congress agenda
<b>II</b>	<b>PRESENTATION OF REPORTS AND PRESENTATIONS</b>
09:00 - 09:30	<ul style="list-style-type: none"><li>- Report on the activities of the Board of Directors of the Company in 2024 and the direction of activities in 2025;</li><li>- Report on the business performance in 2024 and the operation plan in 2025 of the Board of Directors of the Company;</li><li>- Report of the Board of Supervisors in 2024 and the direction of activities in 2025;</li><li>- Submission on the approval of the Audited Financial Statements in 2024;</li><li>- Submission on the approval of the Company's profit distribution plan;</li><li>- Submission on the selection of the Auditing Company in 2025;</li><li>- Submission on the approval of the Company's business plan in 2025;</li><li>- Submission on the approval of the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and the Proposal on remuneration in 2025;</li><li>- Submission on the approval of the dismissal and election of additional members of the Board of Directors of the Company for the term 2024 - 2029;</li><li>- Proposal to approve the dismissal and election of additional members of the Board of Supervisors for the 2021-2026 term;</li><li>- Proposal to approve the plan to issue shares to pay dividends in 2024;</li><li>- Other contents under the authority of the General Meeting of Shareholders.</li></ul>
<b>IV</b>	<b>FAQ</b>
09:30 - 10:00	FAQ
<b>III</b>	<b>VOTING ON CONGRESS PROPOSALS</b>

10:00 - 10:30	Vote to approve the decisions of the General Meeting of Shareholders on the issues presented in the above Report and Proposal.
<b>V</b>	<b>VOTE COUNTING</b>
10:30 - 11:00	
<b>VI</b>	<b>END OF CONGRESS</b>
11:00-11:30	Report on the results of the vote count
	Approve the Minutes and Resolution of the Congress.
	Declare the closing of the Congress.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*



**NGUYEN THUY THUONG**





## **TRI VIET EDUCATION GROUP JOINT STOCK COMPANY**

Address: A15, 1st Floor, Home City Building, 177 Trung Kinh, Yen Hoa Ward, Cau Giay District,  
Hanoi

Business Registration Number: 0106182582

Website: <https://trivietgroup.edu.vn/> Tel: 037 8979096 / 033 8682188 Fax:

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### **REGULATIONS ON ORGANIZING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS TRI VIET EDUCATION GROUP JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and related legal documents.
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and related legal documents.
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company.

#### **I. GENERAL PROVISIONS**

##### **1. Scope of application**

- These regulations apply to the organization of the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the “General Meeting”) of Tri Viet Education Group Joint Stock Company.
- These regulations specifically stipulate the rights and obligations of shareholders and parties attending the General Meeting, conditions and procedures for conducting the General Meeting..

##### **2. Conditions for attending the Congress**

Are shareholders whose names are on the list of shareholders on the record date for attending the General Meeting or authorized representatives of shareholders.

##### **3. Conditions for holding the Congress**

The meeting is held when the number of shareholders/authorized representatives of shareholders attending the meeting represents more than 50% of the total number of votes according to the Company's shareholder list prepared on the closing date of the shareholder list attending the meeting.

#### **II. CONGRESS MANAGEMENT AND ASSISTANCE BODY**

The Congress decides on the number and specific list of the Presidium, Secretariat, Shareholder Qualification Inspection Committee, and Vote Counting Committee.

##### **1. Presidium**

- The Presidium elected by the Congress shall be in charge of the work of the Congress.
- Duties of the Presidium:
  - Carry out the activities of the Congress according to the program and regulations approved by the Congress.
  - Maintain the discussion of shareholders.
  - Respond to issues requested by the Congress.

- Conclude issues discussed at the Congress, and direct through the Minutes and Resolutions of the Congress.

## **2. Secretariat**

- The Secretariat is the department that assists the Presidium, working under the direction of the Presidium.
- The Secretariat's duties:
  - Record the Minutes of the Congress showing the contents and issues mentioned by the Congress.
  - Summarize the opinions discussed at the Congress.
  - Draft the Minutes and Resolutions of the Congress.
  - Receive and forward to the Presidium the Questionnaires/Shareholder Opinions, documents related to the Congress.
  - Collect, preserve and send to the Board of Directors of the Company the opinion contribution forms of shareholders at the Congress.
  - Other tasks assigned by the Presidium.

## **3. Shareholder Qualification Examination Board, Vote Counting Board**

### **3.1. Shareholder Qualification Review Board:**

- The Board of Shareholders' Qualifications to Attend the 2025 Annual General Meeting of Shareholders is nominated by the Company's Board of Directors and approved by the General Meeting.
- The Board of Shareholders' Qualifications to Attend the General Meeting receives documents from shareholders, representatives of shareholders attending the meeting, distributes documents and Voting Cards.
- The Board of Shareholders' Qualifications to Attend the General Meeting must report to the General Meeting of Shareholders on the results of the shareholders' qualification examination to attend the General Meeting.

### **3.2. Counting Committee:**

- The Ballot Counting Committee is an assistant department of the Organizing Committee and the Presidium, working under the direction of the Presidium.
- The tasks of the Ballot Counting Committee:
  - Guide and supervise the voting of shareholders at the General Meeting.
  - Summarize the number of voting shares according to each voting content and announce the voting results before the General Meeting.
  - Other tasks as assigned by the Presidium.

## **4. The Congress Security and Order Maintenance Committee**

- The Congress Security and Order Maintenance Committee is an assisting department of the Organizing Committee and the Presidium, working under the direction of the Presidium.
- The tasks of the Congress Security and Order Maintenance Committee:
  - Implement legal and reasonable security measures to maintain order at the meeting.



- Expel those who do not comply with the direction of the Presidium, intentionally disrupt order, prevent the normal progress of the meeting or do not comply with security inspection requirements from the General Meeting of Shareholders.
- Other tasks assigned by the Presidium to maintain order at the meeting.

### **III. RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND SHAREHOLDERS' AUTHORITIES**

1. Shareholders and authorized representatives of shareholders have the right to attend, discuss and vote on all matters within the authority of the Agenda of the General Meeting.
2. The Presidium will publicly announce the Agenda of the General Meeting, and the opinions of shareholders and authorized representatives of shareholders at the General Meeting will be publicly discussed.
3. At the General Meeting, shareholders and authorized representatives of shareholders will listen to the reports and contents of the Board of Directors' presentation to the General Meeting as stated in the Agenda of the General Meeting, discuss and approve each content by raising Voting Cards or collecting Voting Cards.
4. Strictly comply with the Regulations on organizing the General Meeting, respect the working results of the General Meeting and the direction of the Presidium.

### **IV. INFORMATION AND SPEECH REGIME IN THE CONGRESS**

1. The Presidium decides on information about the General Meeting, on the basis of compliance with the law and the interests of the Company.
2. All shareholders have the right to discuss issues within the agenda of the General Meeting.
3. Shareholders who wish to discuss at the General Meeting, please register the content of the speech according to the Shareholder Questionnaire/Opinion Form provided by the Organizing Committee and clearly state the content of the discussion, send it to the Secretariat for synthesis, report to the Presidium to organize discussion of each issue.
4. How to speak: When speaking, invite shareholders to the podium at the speaking position designated by the Presidium. Shareholders speak briefly and focus on the key content that needs to be discussed, in accordance with the content registered to speak and the approved General Meeting agenda. The Presidium will arrange for shareholders to speak in the order of registration, and at the same time answer shareholders' questions. Issues that have been voted on by the General Meeting will not be discussed again. Issues that shareholders register to discuss but have not been answered within the discussion time according to the approved agenda of the meeting will be considered by the Board of Directors and responded to by shareholders in an appropriate manner after the meeting.
5. The Presidium of the Meeting has the right to remind or request shareholders to focus on the key content that needs to be discussed to save time and ensure the quality of the discussion.

### **V. PRINCIPLES OF VOTING ON ISSUES AT THE CONGRESS**

#### **Shareholders will vote on issues at the General Meeting by Voting Cards, Voting Forms**

##### **1. Voting Cards; Voting Forms**

Each shareholder will be issued 01 (one) Voting Card and 01 (one) Voting Form printed by the Company and stamped with the Company's seal.

- Voting Cards will be used to vote on the following issues:



- Approval of:

- + Personnel of the Presidium, Congress Chairman, Secretariat, Vote Counting Committee;
- + Congress Agenda, Congress Organization Regulations;
- + Minutes, Congress Resolutions;
- + Other issues as decided by the Presidium (if any).

To vote on the above issues, shareholders raise their voting cards, the front of which shows the number of shares owned or represented, facing the Presidium. Shareholders who “Agree” will raise their voting cards first, followed by shareholders who “Disagree” or “No opinion” will raise their voting cards in turn under the direction of the Presidium.

Voting cards will be used to collect votes on the following contents:

- Report on the activities of the Company's Board of Directors in 2024 and the direction of activities in 2025;
- Report on business performance in 2024 and the plan of activities in 2025 of the Company's Board of Directors;
- Report of the Board of Supervisors in 2024 and the direction of activities in 2025;
- Proposal to approve the Audited Financial Statements in 2024;
- Proposal to approve the Company's profit distribution plan;
- Proposal for selecting an Auditing Company for 2025;
- Proposal for approving the Company's business plan for 2025;
- Proposal for approving remuneration for the Board of Directors and the Board of Supervisors of the Company in 2024 and Proposal for remuneration for 2025;
- Proposal for approving the dismissal and election of additional members of the Board of Directors of the Company for the term 2024 - 2029;
- Proposal for approving the dismissal and election of additional members of the Board of Supervisors for the term 2021 - 2026;
- Proposal for approving the plan to issue shares to pay dividends for 2024;
- Other contents under the authority of the General Meeting of Shareholders (if any).

## 2. Vote by ballot

- The voting contents stated in the Voting Form will be voted by shareholders/authorized representatives of shareholders by selecting the voting opinion “Agree”, “Disagree” or “No opinion” for each voting content (tick the corresponding voting opinion for each voting content)
- Shareholders vote according to the following principles:
  - Voting begins when there is a signal from the Presidium of the meeting or the Head of the Vote Counting Committee and ends when the last shareholder puts his/her vote in the ballot box or after 10 minutes from the start of voting, depending on which time comes first.
  - Vote counting is conducted immediately after the end of voting.
- Invalid voting forms:
  - Ballots that do not follow the prescribed form, are not issued by the Company, and do not have the Company's seal;
  - Ballots that are crossed out, corrected, added or have incorrect names;

- Ballots that are torn apart, no longer intact;
  - The ballot contains additional information and symbols;
  - The ballot does not have any voting opinion box marked and/or has 02 (two) or more boxes marked in each voting content;
  - There is no signature of the shareholder or the shareholder's authorized representative.
- Voting for each voting content in the Voting Form is independent of each other, the validity of the voting content of this content does not affect the validity of other voting contents.
  - In case a shareholder, during the voting process, makes a mistake in writing the Voting Form, if it has not been put into the ballot box and the voting period has not expired, he/she has the right to directly meet the Head of the Vote Counting Committee to request a replacement Voting Form to ensure the shareholder's rights.
3. The voting results will be announced by the Ballot Counting Committee after summarizing the voting results for all issues in the program content.

## **VI. CONDITIONS FOR PASSING DECISIONS OF THE CONGRESS**

1. One (01) common share is equivalent to one (01) voting right..
2. The following issues are approved when approved by shareholders representing more than 50% of the total votes of all shareholders attending the meeting:
  - Approval of the Presidium, Secretariat, and Vote Counting Committee;
  - - Approval of the Congress Agenda, Congress Organization Regulations, Minutes, and Resolutions;
  - Report on the activities of the Board of Directors of the Company in 2024 and the direction of activities in 2025;
  - Report on the business performance in 2024 and the 2025 operation plan of the Board of Directors of the Company;
  - Report of the Board of Supervisors in 2024 and the direction of activities in 2025;
  - Submission to approve the Audited Financial Statements in 2024;
  - Submission to approve the Company's profit distribution plan;
  - Submission to select the Auditing Company in 2025;
  - Submission to approve the Company's business plan in 2025;
  - Proposal to approve the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and Proposal to pay remuneration in 2025;
  - Proposal to approve the dismissal and election of additional members of the Board of Directors of the Company for the term 2024 - 2029;
  - Proposal to approve the dismissal and election of additional members of the Board of Supervisors for the term 2021 - 2026;
  - Proposal to approve the plan to issue shares to pay dividends in 2024;
  - Other issues under the authority of the General Meeting of Shareholders (if any) in accordance with the provisions of the Law on Enterprises and the Charter of organization and operation of the Company.
3. The following issues are approved when approved by shareholders representing more than 65% of the total votes of all shareholders attending the meeting: None



## VII. SOME ISSUES AT THE CONGRESS

1. When entering the General Meeting room, shareholders must sit in the correct position or area as prescribed by the Organizing Committee. Strictly comply with the arrangement of the position of the Organizing Committee.
2. Do not smoke in the meeting room.
3. Do not talk privately or use mobile phones during the General Meeting. All mobile phones must be turned off or not ring. If it is necessary to use the phone, shareholders must go outside to talk so as not to affect the General Meeting.
4. Do not film, take photos or record without the consent of the Presidium during the General Meeting. Do not transmit information to the outside in any form until the conclusion of the meeting.
5. Shareholders/shareholder representatives are responsible for attending the General Meeting from the beginning to the end of the General Meeting. In case a shareholder/shareholder representative, due to force majeure, has to leave the meeting before the end of the General Meeting, that shareholder/shareholder representative is responsible for contacting the Organizing Committee to notify in writing his/her opinion on the issues to be voted on at the General Meeting.

## VIII. RESPONSIBILITY FOR IMPLEMENTATION

- The Presidium, Secretariat, Shareholder Qualification Inspection Committee, Vote Counting Committee, Security and Order Maintenance Committee, delegates and shareholders/shareholder representatives must comply with the regulations on organizing the General Meeting.
- Applicable sanctions: Any individual who violates this Regulation will be expelled from the General Meeting by the Presidium.

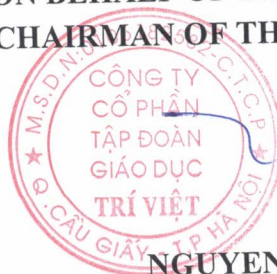
## IX. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

All main contents at the General Meeting of Shareholders must be recorded in the minutes of the General Meeting by the Secretary of the General Meeting. The minutes and Resolutions of the General Meeting of Shareholders shall be read and approved before the closing of the General Meeting.

Above is the entire Regulations on organizing the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THUY THUONG



No: 034 /2025/QĐ-HĐQT

Hanoi, April 03, 2025

### DECISION

Re: Establishment of the Board of Shareholders' Qualifications to attend the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

#### BOARD OF DIRECTORS TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and related documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the actual situation.

### DECISION

**Article 1.** Establishment of the Board of Shareholders' Qualifications to attend the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company, including:



1. Ms. Tran Thi Phuong Mai Head of the Board
2. Ms. Nguyen Thu An Member
3. Ms. Nguyen Thi Hong Nhung Member

**Article 2.** The Board of Shareholders' Qualifications has the following tasks:

- Register and prepare an appendix of the list of shareholders attending the General Meeting of Shareholders.
- Check the conditions for attending the General Meeting of Shareholders according to the provisions of the Invitation.
- Issue Voting Cards, Voting Ballots and General Meeting documents.
- Summarize the results of the inspection and report to the General Meeting on the results of the inspection of the qualifications of shareholders attending the General Meeting.
- In case the person attending the meeting does not have full qualifications to attend the General Meeting, the Board of Shareholders' Qualifications has the right to refuse that person's right to attend the meeting, refuse to issue documents and Voting Cards, Voting Ballots.
- Conduct vote counting on issues requiring the General Meeting of Shareholders' opinions before the General Meeting elects the Ballot Counting Committee.

**Article 3.** The members of the Board of Directors, the Supervisory Board, the General Director of the Company, heads of functional departments, Directors of Centers, shareholders/authorized representatives of shareholders attending the General Meeting and the persons named in Article 1 shall base on the decision to implement./.

Recipients:  
- Archived: ....

**CHAIRMAN OF THE BOARD OF DIRECTORS**   
  
CÔ PHẦN  
TẬP ĐOÀN  
GIÁO DỤC  
TRÍ VIỆT  
CÁI LẬY - TP. HÀ NỘI  
**NGUYEN THUY THUONG**

No: 0391/2025/TTr-HĐQT

Hanoi, April 03, 2025

## SUBMISSION

*Re: Dismissal and election of additional members of the Board of Directors for the 2024 - 2029 term*

**To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the actual situation.

The Board of Directors of the Company respectfully requests the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company to consider and decide:

1. Dismiss Mr. Nguyen Thanh Dong as a member of the Board of Directors for the 2024-2029 term according to his resignation letter.

2. According to the provisions of Section 1, Article 26 of the Company's Charter, the number of members of the Board of Directors of the Company is 03 people. The Board of Directors respectfully requests the General Meeting of Shareholders to approve the election of additional members of the Board of Directors for the 2024-2029 term, specifically:

The number of additional members of the Board of Directors for the 2024-2029 term to be elected is 01 member.

The list of candidates and nominees for members of the Board of Directors will be read publicly by the Board of Directors at the General Meeting and the election will be conducted by the cumulative voting method.

Up to now, the Board of Directors has received nominations for Board members to assume the remaining term of 2024-2029, including:

- Ms. Pham Thi Lam Hong as a member of the Board of Directors from April 25, 2025.
- Ms. Pham Thi Lam Hong's CV is attached.

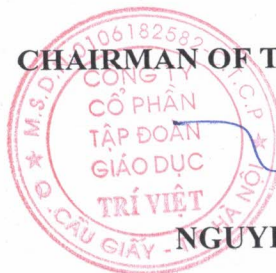
We respectfully submit to the General Meeting of Shareholders for approval!

Sincerely thank you!

Recipients:

- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THUY THUONG



No: 0392/2025/TTr-HĐQT

Hanoi, April 03, 2025

## SUBMISSION

*Re: Dismissal and election of additional members of the Board of Supervisors for the 2021  
- 2026 term*

**To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the actual situation.

The Board of Directors of the Company respectfully proposes that the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company consider and decide:

1. Dismiss Ms. Kieu Thi Phuong from the position of Member of the Board of Supervisors for the 2021-2026 term according to her resignation letter.

2. According to the provisions of Section 1, Article 37 of the Company's Charter, the number of members of the Board of Supervisors of the Company is 03 people. The Board of Directors respectfully proposes that the General Meeting of Shareholders approve the election of additional members of the Board of Supervisors to assume the remaining term of office in 2021-2026, specifically:

The number of additional members of the Board of Supervisors for the 2021-2026 term elected is 01 member. The list of candidates and nominations for members of the Board of Supervisors will be read publicly by the Board of Directors at the General Meeting and the election will be conducted by the cumulative voting method.

Up to now, the Board of Directors has received nominations for members of the Supervisory Board to serve the remaining term of 2021-2026, including:

- Ms. Nguyen Thi Bich Thao as a member of the Supervisory Board from April 25, 2025.
- A brief CV of Ms. Nguyen Thi Bich Thao is attached.


We respectfully submit to the General Meeting of Shareholders for approval!

Sincerely thank you!

Recipients:

- Archived: ...

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**NGUYEN THUY THUONG**



No: 0343 /2025/TTr-HĐQT

Hanoi, April 03 , 2025

## SUBMISSION

*Re: Approval of the 2024 Audited Financial Statements*

**To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the 2024 audited financial statements of Tri Viet Education Group Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited 2024 Financial Report with the following basic indicators :

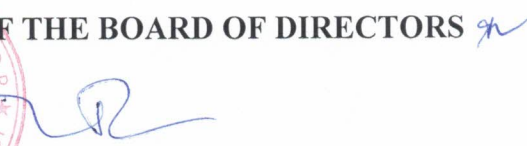

*Unit: VND*

No	Target	Value
1	Total Assets	63.082.966.226
2	Liabilities	4.637.967.402
3	Equity	58.444.998.824
4	Operating Revenue	41.719.645.246
5	Profit Before Tax	4.893.501.982
6	Profit After Tax	3.907.016.190

Details of the audited 2024 Financial Report have been posted on the website.:  
<https://trivietgroup.edu.vn/quanhecodong>

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:  
- Archived: ...

**CHAIRMAN OF THE BOARD OF DIRECTORS**   
  
**NGUYEN THUY THUONG**

No: 0344 /2025/TTr-HĐQT

Hanoi, April 03 , 2025

## SUBMISSION

*Re: Selecting an Auditing Company to audit the 2025 Financial Statements*

**To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company.

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company for approval of the selection of an independent auditor to audit the 2024 Financial Statements with the following contents:

### I. Criteria for selecting an auditor:

1. An independent auditor on the list of auditing organizations approved by the State Securities Commission (SSC) to audit in accordance with the provisions of the Securities Law and the law on independent auditing.
2. An auditing company with a team of approved auditors with experience in auditing enterprises in the same field of operation as the Company.
3. Reasonable audit costs, consistent with the content, scope and progress of the audit as required by the Company.

### II. Proposal of the Board of Directors:

- Respectfully submit to the General Meeting of Shareholders for approval of the selection criteria as stated;
- Respectfully submit to the General Meeting of Shareholders to authorize the Board of Directors to select from among the following auditing companies to audit the Company's 2024 financial statements and assign the Company's General Director to sign the audit contract.

No	Company Name
1	VACO AUDITING COMPANY LIMITED (VACO)
2	MOORE AISC AUDITING AND INFORMATION SERVICES COMPANY LIMITED (MOORE AISC)
3	VIETNAM AUDITING AND VALUATION COMPANY LIMITED (AVA)

In case the Company cannot reach an agreement with the above-mentioned auditing unit to audit the Company's financial statements, the Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively select from the remaining auditing companies in the list of independent auditing companies approved by the State Securities Commission to conduct audits for the issuing organization, listed organization and securities trading organization in 2025 on the basis of meeting the proposed selection criteria and ensuring maximum benefits for the Company.

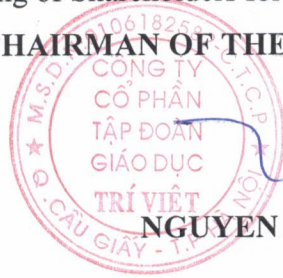


Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- Archived: ...



**NGUYEN THUY THUONG**





No: 0395/2025/TTr-HĐQT

Hanoi, April 03, 2025

### SUBMISSION

*Re: Approval of remuneration for the Board of Directors - Board of Supervisors of the Company in 2024 and Proposal for remuneration in 2025*

**To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company.

The Board of Directors (BOD) respectfully submits to the 2025 Annual General Meeting of Shareholders (AGM) for consideration and approval of remuneration for the Board of Directors and the Supervisory Board as follows:

1- Remuneration for the Board of Directors and the Supervisory Board in 2024:

No	Position	Salary (VND/person/month)
1	Chairman of the Board	3.000.000
2	Member of the Board	1.500.000
3	Head of the Supervisory Board	1.500.000
4	Member of the Supervisory Board	1.000.000

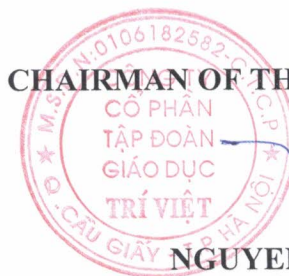
2- Remuneration plan for the Board of Directors and the Board of Supervisors in 2025: remain the same as in 2024.

The Board of Directors respectfully submits to the General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company for consideration and approval.

Sincerely submit!

Recipients:

- Archived: ...



**CHAIRMAN OF THE BOARD OF DIRECTORS**

**NGUYEN THUY THUONG**

No: 0346 /2025/TTr-HĐQT

Hanoi, April 03 , 2025

## SUBMISSION

*Re: Approval of the Company's business plan for 2025*

**To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the business results of 2024 and the business plan of the Company in 2025.

The Board of Directors of Tri Viet Education Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the 2025 Business Plan as follows:

No	Interpretation	Unit	Plan 2025
1	Net Revenue	VND	48.000.000.000
2	Profit Before Tax	VND	6.000.000.000
3	Profit After Tax	VND	4.800.000.000
4	Profit After Tax / Net Revenue Ratio	%	10
5	Dividend 2025	%	10

The form of dividend payment for 2025 will be submitted for approval by the Board of Directors of Tri Viet Education Group Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company for consideration, comments and approval./.

Recipients:

- Archived: ...

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**NGUYEN THUY THUONG**



TRI VIET EDUCATION GROUP JOINT  
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

No: 0397/2025/TTr-HĐQT

Hanoi, April 03, 2025

## SUBMISSION

*Re: Approval of profit distribution plan*

**To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the Audited Financial Statements for the year 2023-2024 of Tri Viet Education Group Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the profit distribution plan as follows:

Undistributed profit after tax according to the Audited Financial Statements for 2024: VND 8,164,908,824 including:

- Undistributed profit after tax accumulated to the end of the previous year: VND 4,257,892,634
- Undistributed profit after tax this year: VND 3,907,016,190

Profit distribution plan: Pay dividends in shares, details in the proposal for the plan to issue shares to pay dividends to increase charter capital.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THUY THUONG

No: 0398 /2025/TTr-HĐQT

Hanoi, April 03, 2025

## SUBMISSION

*Re: Approval of the plan to issue shares to pay dividends to increase charter capital*

**To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at the 9th session on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at the 8th session on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP of the Government dated December 31, 2020 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to Circular No. 118/2020/TT-BTC of the Ministry of Finance dated December 31, 2020 guiding a number of contents on offering, issuing securities, public offering, repurchasing shares, registering public companies and canceling the status of public companies;
- Pursuant to the Charter of Tri Viet Education Group Joint Stock Company.

The Board of Directors (“BOD”) of Tri Viet Education Group Joint Stock Company (“Company”) respectfully presents to the General Meeting of Shareholders (“GMS”) for consideration and vote to approve the plan to issue shares to pay dividends, in order to increase the Company's charter capital, specifically as follows::

**I. Plan to issue shares to pay dividends in 2024**

1. Stock name: Tri Viet Education Group Joint Stock Company shares
2. Stock code: CAR
3. Trading floor: Hanoi Stock Exchange
4. Stock type: Common stock, freely transferable
5. Issued par value: VND 10,000/share
6. Total number of shares issued: 5,059,098 shares
7. Total number of shares in circulation: 5,059,098 shares
8. Number of treasury shares: 0 shares
9. Charter capital before issuance: VND 50,590,980,000
10. Number of shares expected to be issued: 758,864 shares
11. Total expected value of issued shares (according to par value): 7,588,640,000 (Seven billion, five hundred eighty-eight million, six hundred forty thousand) VND
12. Expected charter capital after issuing shares to pay dividends: VND 58,179,620,000 (Fifty-eight billion, one hundred and seventy-nine million, six hundred and twenty thousand VND)
13. Issuance purpose: Issuing shares to pay dividends in 2024
14. Issuance ratio: 15% of outstanding shares





15. Rights exercise ratio: Rights exercise ratio is 20:03. At the time of closing the shareholder list to exercise rights, shareholders owning 01 (one) share will be entitled to 01 (one) right to receive additional issued shares and for every 20 (twenty) rights will receive 03 (three) additional issued shares. Treasury shares at the time of issuance (if any) are not entitled to exercise the right to receive additional issued shares.

16. Implementation method: Existing shareholders will receive additional issued shares by exercising rights. The right to receive additional shares issued to pay dividends is not transferable.

17. Rounding and handling of fractional shares: Shares issued to pay dividends in 2024 when distributed to existing shareholders will be rounded down to the nearest unit. Fractional shares (if any) will be canceled.

For example: On the record date of shareholders to exercise the right to receive shares, shareholder Nguyen Van A owns 123 shares, at a ratio of 20:3, he will receive the corresponding number:  $123 \times (3/20) = 18.45$  new shares. According to the handling plan, the number of shares that shareholder Nguyen Van A will receive after rounding down to the nearest unit is 18 new shares, the number of 0.45 fractional shares will be canceled.

18. Issuance subjects: All existing shareholders whose names are on the Company's shareholder list on the last registration date to exercise the right to receive additional shares issued.

19. Source of capital for issuance: Undistributed profit after tax based on the 2024 audited financial statements.

20. Expected issuance time: Expected to be implemented in 2025, after the Company receives the notice of receipt of the issuance report document from the State Securities Commission. The specific time is authorized by the General Meeting of Shareholders to be decided by the Board of Directors.

21. Ensuring foreign ownership ratio: The maximum ownership ratio at the Company is currently 50% of charter capital. The issuance of shares to pay dividends will not change the ownership ratio of shareholders at the time of issuance, and thus will ensure the foreign ownership ratio. The General Meeting of Shareholders authorizes the Board of Directors to develop and approve a plan to ensure that the issuance meets the regulations on foreign ownership ratio (if necessary).

22. Approval of the additional registration and additional listing of all actual shares issued under the plan to issue shares to pay dividends. The above shares will be registered for additional deposit at the Vietnam Securities Depository and Clearing Corporation and registered for additional listing at the Hanoi Stock Exchange.

23. Approval of the amendment of the Company Charter regarding the charter capital items, the number of outstanding shares and other contents related to the issuance of shares to pay dividends, corresponding to the actual number of shares issued under the above issuance plan.

## II. Contents of authorization to implement the stock issuance plan stated in Section I

The General Meeting of Shareholders authorizes the Board of Directors to carry out the following contents:

- Approve the detailed plan, supplement, complete the content and/or amend the plan to issue shares to pay dividends in 2024 depending on the actual situation at the time of issuance or at the request of the competent authority, and perform the work in accordance with the provisions of law to complete the issuance of shares;
- Select the issuance time, edit and explain all necessary procedural documents to the State Securities Commission to register the issuance of shares to pay dividends to ensure compliance with the Company's capital needs and legal regulations;
- Authorize the Board of Directors to approve the plan to ensure that the issuance of shares meets the regulations on foreign ownership ratio;

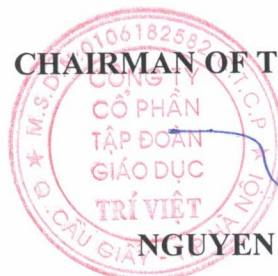
- Sign contracts, documents and materials related to the issuance of shares and the handling of undistributed shares (if any);
- Carry out necessary procedures to report the issuance results to the State Securities Commission;
- Select the issuance time, perform related tasks and approve the dossier to register additional securities at the Vietnam Securities Depository and Clearing Corporation and register for additional listing of additional issued shares at the Hanoi Stock Exchange in accordance with the provisions of the Law;
- Decide and carry out procedures to change the contents of the business registration and sign necessary documents related to the adjustment of charter capital increase on the Certificate of Business Registration at the competent State agency, amend the charter capital level, number of outstanding shares and other related contents in the Company's Charter and other procedures/tasks related to the increase in charter capital;
- Authorize the Board of Directors to perform other tasks related to the capital increase share issuance to ensure the success of the capital increase share issuance, comply with the provisions of the law and the Company's Charter;
- The Board of Directors assigns the Chairman of the Board of Directors or the General Director to perform one or more of the above tasks.

Respectfully submit to the General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company for consideration, comments and approval./.

Recipients:

- Archived: ...

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**NGUYEN THUY THUONG**



TRI VIET EDUCATION GROUP  
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

No: 034 /2025/BC-HĐQT-TV

Hanoi, April 03, 2025

**REPORT ON ACTIVITIES OF THE BOARD OF DIRECTORS  
IN 2024 AND ACTIVITY PLAN IN 2025**

**To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company**

In exercising the rights and duties of the Board of Directors (BOD) as prescribed by the Enterprise Law and the Charter of Tri Viet Education Group Joint Stock Company, the Board of Directors of Tri Viet Education Group Joint Stock Company would like to report to the General Meeting of Shareholders (GMS) on the results of the Board of Directors' activities in 2024 and the Board of Directors' activities plan in 2025 as follows:

**I. PERFORMANCE OF THE BOARD OF DIRECTORS IN 2024**

In 2024, the economy in general and the education sector in particular are gradually recovering with growth and the need to train children's skills.

Life skills education, STEM education in particular and educational experience in general are the development trends of education in the future. In countries such as the US, Europe or developed Asian countries such as Korea, Japan, Singapore, the traditional knowledge learning model in the classroom is gradually being replaced by an experiential learning model with practical activities, aiming at movement and practice, applying knowledge to scientific projects and life skills, 21st century skills of students are put at the top of the training goals for students.

In Vietnam, the curriculum and foundation of students still have many shortcomings when students learn too much knowledge and are heavy on theory. Time for practical experience activities to apply knowledge to practice is very little. Students still lack many skills such as teamwork skills, critical thinking, creativity, integration, mastery, etc. Therefore, in recent years, the Ministry of Education and Training has reoriented the educational program framework for students, implementing experiential activities at the primary level and implementing STEM education in secondary education. Accordingly, experiential education programs for primary school students, experiential education and career guidance programs for secondary school students are included in the main curriculum of students with the same number of lessons as Literature, Math, and English. Therefore, experiential education activities and STEM education are of great interest to students and parents. In 2024, the Company expanded its business activities and invested more in developing STEAM education at schools across the country, bringing in increased revenue compared to the previous year. Although the annual profit did not meet expectations, it was still the result of the efforts and impressions of the entire Company.



On the other hand, the Board of Directors of the Company held regular and extraordinary meetings to discuss and decide on many important issues related to the organization, management and direction of the Company's business activities, specifically as follows:

- Orientation and direction of the Company's business activities towards transparency, safety and efficiency.
- Main business activities such as implementing experiential education programs, STEM education, IsmartKids program, X Leader English program, Cara summer camp program, developing STEM programs at schools, ...
- Completing many regulations and risk management processes in all aspects of the Company's operations. Gradually perfecting the operating apparatus to meet the increasingly strict requirements of management agencies as well as the increasingly high demands of the market.
- Implement business plans according to the OGSM model and comply with the Company's regulations and business processes in a systematic and correct manner.

The Company's business results in 2024 are as follows::

No	Indicators	Plan for 2024 (VND)	Implementation in 2024 (VND)	% of Implementation compared to Plan
1	Net revenue	50.500.000.000	41.719.645.246	83%
2	Profit before tax	6.500.000.000	4.893.501.982	75%
3	Profit after tax	5.200.000.000	3.907.016.190	75%

## II. ON THE SUPERVISION ACTIVITIES OF THE BOARD OF DIRECTORS FOR THE BOARD OF DIRECTORS:

Pursuant to the Company Charter and issued regulations and rules, the Board of Directors authorizes the General Director to manage daily business operations, implement decisions of the Board of Directors and the General Meeting of Shareholders in accordance with the provisions of law. The General Director is responsible for reporting on business operations periodically every quarter and every 6 months, reporting when the General Director deems it necessary to have a decision from the Board of Directors or reporting suddenly at the request of the Board of Directors, so that the Board of Directors can evaluate and orient the Company's business operations accordingly.

## III. BOARD OF DIRECTORS' 2025 ACTIVITY PLAN:

Based on the current conditions of the Vietnamese economy in general, the Board of Directors has set out the following orientation for the Company's management activities in 2024:

- The Board of Directors of the Company agreed to propose the Company's business development plan for 2025 with the following profit target:

No	Indicators	Plan 2025 (VND)
1	Net Revenue	48.000.000.000
2	Profit Before Tax	6.000.000.000
3	Profit After Tax	4.800.000.000





- Continue to direct the company's business activities in accordance with the provisions of law, aiming at sustainable, safe and effective development;
- Continue to improve processes and regulations to standardize all aspects of the Company's operations;
- Diversify products and services provided to customers to enhance competitiveness and increase revenue for the Company;
- Continue to maintain risk management, improve the effectiveness of supervision and control over all aspects of the Company's operations.
- Direct the Executive Board to closely follow the directions and plans of the General Meeting of Shareholders and the Board of Directors.

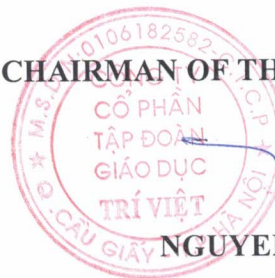
Above is the report of the Board of Directors of Tri Viet Education Group Joint Stock Company on the operating results in 2024 and the Board of Directors' operating plan in 2025.

Sincerely thank you, Shareholders.

Recipients:

- Archived: ...

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**NGUYEN THUY THUONG**



No: 034 /2025/BC-BTGD-TV

Hanoi, April 03, 2025

## REPORT ON BUSINESS PERFORMANCE 2024 AND 2025 ACTIVITY PLAN

### To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company.

The Board of Directors (BOD) of Tri Viet Education Group Joint Stock Company would like to report to the General Meeting of Shareholders (GMS) on the Company's 2024 business results and 2025 business plan as follows:

### PART I: BUSINESS PERFORMANCE IN 2024

#### 1. Education market situation in 2024

In 2024, life skills education, STEAM education in particular and educational experience in general are the development trends of education in the future. The traditional knowledge learning model in the classroom is gradually being replaced by an experiential learning model with practical activities, aiming at movement and practice, practically applying knowledge to scientific projects and life skills, 21st century skills of students are put at the forefront of training goals for students.

#### 2. Business results

##### a) Financial situation:

Unit: VND

No	Indicators	Results 2023	Results 2024	Growth rate %
1	Total Assets	49.557.846.457	63.082.966.226	127%
2	Liabilities	6.899.953.823	4.637.967.402	67%
3	Owner's Equity	42.657.892.634	58.444.998.824	137%
4	Net Revenue	40.508.302.285	41.719.645.246	103%
5	Profit Before Tax	4.593.661.183	4.893.501.982	107%
6	Profit After Tax	3.592.531.779	3.907.016.190	109%

(Source: Audited financial statements)

**b) Implementation status compared to the 2024 plan:**

Unit: VND

No	Indicators	Plan for 2024 (VND)	Implementation in 2024 (VND)	% of Implementation compared to Plan
1	Net revenue	50.500.000.000	41.719.645.246	83%
2	Profit before tax	6.500.000.000	4.893.501.982	75%
3	Profit after tax	5.200.000.000	3.907.016.190	75%

(Source: Audited financial statements)

**3. Evaluation of production and business performance**

In 2024, the economy in general and the education sector in particular, although still facing many difficulties, have gradually recovered with growth and the need to train children's skills.

Tri Viet Education Group Joint Stock Company has constantly strived to bring values to society and education. In 2024, the Company expanded its business activities and invested more in developing STEAM education at schools across the country, maintaining revenue compared to the previous year. Although the year's profit did not meet expectations, it was still the result of the efforts and impressions of the entire Company.

**PART II: BUSINESS PLAN 2025**

**1. Comments on the education market in 2025**

STEAM education is a modern interdisciplinary educational method that aims to equip learners with knowledge and skills from 5 subjects: Science, Technology, Engineering, Art and Mathematics to help them solve real-life problems. STEAM education has the potential to motivate students to study and pursue a related career for their future career. Therefore, STEAM education is considered an inevitable trend of the modern education system to develop a global workforce in the future. STEAM education activities are currently maintained in a number of schools and localities. It can be said that STEAM activities in schools today are quite diverse, but those activities in big cities are mostly socialized activities with quite high costs for students in need. Meanwhile, the model in rural schools is club activities operated by school teachers themselves based on school resources as well as community support with low-cost solutions suitable for local conditions.

On the other hand, with the goal of inspiring students to love exploring and acquiring knowledge naturally, creative experiential activities are also a topic of interest to many schools. Organizing experiential educational activities for students is a content that is consistent with the orientation of the new general education program that the Ministry of Education and Training is implementing. Schools need to increase the selection of appropriate and useful activities to help students enjoy learning, explore and develop themselves.

With the development of education, there are now many summer camp programs with different contents from technology summer camps, English, life skills. In the context of children lacking playgrounds and time..., in recent years, the summer camp model has flourished, partly helping many families solve the "problem" of finding places for children to play during the summer. This summer,





summer camp models are bustling again with many rich and attractive types such as summer camps for sightseeing and picnics; summer camps for skills; summer camps for art; summer camps for sports; summer camps for the military... However, because there are many options, how to choose a good summer camp that suits the needs of your children is a problem that many parents are concerned about.

## 2. Business Plan 2025

Some planning targets, directions and tasks in 2025 are expected by the Executive Board as follows::

No	Indicators	Plan 2025 (VND)
1	Net Revenue	48.000.000.000
2	Profit Before Tax	6.000.000.000
3	Profit After Tax	4.800.000.000

## 3. Basic solutions to implement the 2025 plan

3.1. Improve and expand products and services along with risk management.

3.2. Select and recruit to supplement quality human resources, especially the consulting department and the teaching staff.

3.3. Continue to perfect the organizational management model with the functions and tasks of the professional departments in line with the development of the market, perfect the management system according to the OGSM model, the salary system linked to business performance, applying the salary and bonus mechanism according to the level of plan completion for the business sector.

3.4. Enhance the role of the risk management and internal control department to manage operational risks, increase the effectiveness of monitoring and controlling the entire operation of the Company.

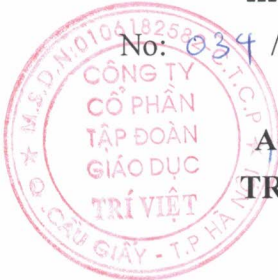
On this occasion, we would like to express our deep gratitude to our shareholders who have always trusted, supported and encouraged Tri Viet Education Group Joint Stock Company throughout its operation over the past time. Sincerely!

Recipients:  
- Archived: ...

**TRI VIET EDUCATION GROUP JOINT STOCK COMPANY**  
**GENERAL DIRECTOR**

  
  
**PHAM THI LAM HONG**





No: 034 /2025/BC-BKS-TV

Hanoi, April 03 , 2025

**ACTIVITY REPORT OF THE SUPERVISORY BOARD OF  
TRI VIET EDUCATION GROUP JOINT STOCK COMPANY**

**To: General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the National Assembly on June 17, 2020 and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the functions and tasks of the Board of Supervisors stipulated in the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the 2024 Audit Report provided by VACO Auditing Company Limited;
- Pursuant to the 2024 business results and the Company's business plan for 2025.

On behalf of the Board of Supervisors, I would like to report to the 2025 Annual General Meeting of Shareholders on the implementation of the assigned tasks and powers of the Board of Supervisors in 2024 as follows:

**Part I: Specific tasks the Board of Supervisors performed in 2024 include:**

- In 2024, the Company's Board of Supervisors has deployed and performed the supervision of the Company's financial situation, the legality of the activities of the Board of Directors, the General Director, other managers, the coordination of activities between the Board of Supervisors and the Board of Directors, the General Director and shareholders and other tasks as prescribed by law and the Company's Charter to protect the legitimate rights and interests of the Company and shareholders;
- The Board of Supervisors has supervised and inspected the compliance with the laws, charters and regulations of the Company as well as the reasonableness in business operations and resource allocation to implement business plans;
- Supervised the implementation of the Resolutions of the 2024 Annual and Extraordinary General Meeting of Shareholders;
- Supervised the implementation of the Board of Directors' Resolutions by the Executive Board;
- Actively coordinated with the Board of Directors, the General Director and specialized Departments in work; - Audit of annual financial statements.

Through the activities of controlling operations and appraising financial reports, the Board of





Supervisors reports the control activities to the General Meeting of Shareholders with the following detailed content:

1. Control the legality, reasonableness, and honesty in the management and operation of business activities, in the organization of accounting work, in the work of statistics and financial reporting, specifically:

- With the Resolutions of the 2024 Annual General Meeting of Shareholders; Resolutions and decisions of the Board of Directors and the Executive Board: The Supervisory Board assesses that the management and operation of business activities of the Board of Directors and the Executive Board are in accordance with the provisions of current law.

The Supervisory Board has not detected any violations of the law or violations of the Company's charter by members of the Board of Directors and the Executive Board.

- The Board of Directors has been proactive in monitoring and promptly operating the business strategy as well as specific policies in the Company's operations.

The Board of Directors and the Executive Board, together with the efforts of all employees of the Company, have overcome difficulties and achieved impressive business results, successfully completing the tasks set forth by the General Meeting of Shareholders.

The Board of Supervisors has not detected any violations of the law by the Board of Directors and the Executive Board.

- Regarding the organization of accounting work:

The accounting work has fully complied with relevant regulations, ensuring the principles of honesty, prudence, reasonableness and the financial statements have been prepared on the basis of full compliance with current regulations.

The Board of Supervisors has not detected any violations in financial and accounting work during the period.

2. Assessment of the accounting system

- The Company has fully complied with the requirements of accounting standards and current Vietnamese enterprise accounting regimes in organizing financial and accounting work, performing accounting, bookkeeping and preparing full financial statements, ensuring accuracy, honesty and legality.

- The Board of Supervisors confirms that the financial figures presented in the Report of the Board of Directors submitted to the General Meeting of Shareholders, which have been audited by VACO Auditing Company Limited, honestly reflect the current financial accounting situation of the Company.

3. Shareholder opinions.

At the time of closing the list of shareholders to exercise the right to attend the meeting, the Supervisory Board has not received any comments or complaints from shareholders regarding violations by the Board of Directors, the Executive Board, and the Supervisory Board in the process of performing assigned tasks.

## **Part II: Comments and opinions of the Board of Supervisors.**

1. With the spirit of responsibility for building and cooperating in the process of operation and performing the tasks assigned by shareholders, the Board of Supervisors always coordinates,





exchanges and contributes frank and honest opinions to the Board of Directors and the Executive Board in developing regulations, resolutions and decisions.

2. In 2024, the Board of Directors and the Executive Board achieved 83% of the net revenue target and 75% of the after-tax profit target compared to the plan set by the 2024 Annual General Meeting of Shareholders.

3. Striving to complete the 2025 targets, while enhancing publicity and transparency, the Board of Supervisors recommends the following:

- The Board of Directors and the Executive Board promptly issue policies to ensure competitiveness, thereby encouraging business units to develop.
- The Board of Directors and the Executive Board promptly issue policies to promote risk management and compliance with legal regulations in business activities.

### **Part III: Operational orientation of the Board of Supervisors in 2025**

The tasks of the Board of Supervisors in 2025 focus on the following key tasks:

- Inspect and supervise the Board of Directors and the Executive Board in implementing the Resolutions of the Annual and Extraordinary General Meeting of Shareholders (if any) in 2025, the Resolutions of the Board of Directors.
- Coordinate with the Board of Directors and the Executive Board in the management and operation of the company, ensuring the compliance of the Board of Directors and the Executive Board with the Resolutions and decisions of the General Meeting of Shareholders.
- Conduct appraisals of the Company's financial statements and business performance reports. Evaluate the activities of the Board of Directors and the Executive Board to submit to the General Meeting of Shareholders.
- Inspect each specific issue related to the management and operation of the Executive Board if deemed necessary or upon request of a shareholder or group of shareholders in accordance with the provisions of the Enterprise Law and the Company Charter.

The above is the content of the results of the process of inspecting and supervising the Company's activities and the 2025 operating direction of the Board of Supervisors. The Board of Supervisors would like to report to the Congress.

Wishing good health to the Delegates and Shareholders.

Wishing the Congress a great success!

**ON BEHALF OF THE BOARD OF SUPERVISION**

**PHAM MINH NGOC**





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**CERTIFICATE OF ATTENDANCE**  
**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**To: Tri Viet Education Group Joint Stock Company**

Name of individual/organization: .....

ID card/Passport/ Business registration number: ..... Date of issue: ..... Place of issue: .....

.....

Address: .....

.....

Representative: .....

Own shares: ..... (In words: .....

.....)

Pursuant to the Invitation to attend the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company, I/we confirm as follows (check 1 of the 2 boxes below):

☐ Attend in person the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company.

☐ Authorize another person to attend the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company (with a Power of Attorney sent or faxed to Tri Viet Education Group Joint Stock Company).

Thank you very much!

*Hanoi, date ..... month ..... year 2025*

**SHAREHOLDER**

*(Sign, print full name and seal if any)*





## POWER OF ATTORNEY

Attending the 2025 Annual General Meeting of Shareholders

To: Tri Viet Education Group Joint Stock Company

### 1. Authorized party:

Shareholder name (individual/organization): .....  
ID card/ Passport/Business registration number:.....Date of issue: ..... Place of issue: .....  
.....  
Address: .....  
.....  
Legal representative of shareholder is organization: .....  
Number of shares owned: ..... (In words: .....  
.....)  
Number of authorized shares: ..... (In words: .....  
.....)

### 2. Authorized party:

2.1 Name of individual/organization: .....  
ID card/ Passport/Business registration number:.....Date of issue: ..... Place of issue: .....  
.....  
Address: .....  
Representative: .....  
ID card/ Passport/Business registration number:.....Date of issue: ..... Place of issue: .....  
.....

2.2 Authorize one of the members of the Board of Directors of Tri Viet Education Group Joint Stock Company by checking one of the boxes below:

- ☐ Ms. Nguyen Thuy Thuong - Chairwoman of the Board of Directors  
☐ Ms. Pham Thi Lam Hong - General Director  
☐ Mr. Le Viet Duc - Member of Board of Directors

### 3. Authorization content:

The authorized party is authorized to represent the Authorizing Party to attend the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company and to exercise all shareholder rights and obligations at the 2025 Annual General Meeting of Shareholders within the scope of authorized shares.

We are fully responsible for this authorization and commit to strictly comply with the current provisions of the Law and the Charter of Organization and Operation of Tri Viet Education Group Joint Stock Company.

This authorization is effective from the date of signing until the completion of the above authorized content. The authorized party is not allowed to re-authorize to another person.

Hanoi, date ... month ... year 2025

**AUTHORIZED PARTY**

(Sign, print full name and stamp)

**AUTHORIZED PARTY**

(Sign, print full name and stamp)

When attending the General Meeting of Shareholders, the Authorized Party must provide:

- Invitation letter;

TRI-VIET EDUCATION GROUP  
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
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## REPORT SHAREHOLDER QUALITY CHECKING RESULTS

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the number of shares that shareholders present or authorized to attend the General Meeting hold.

After checking the qualifications of shareholders to attend the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company, on behalf of the Shareholders' Qualifications Checking Committee, I would like to announce the results as follows:

As of the opening time of the General Meeting, at 8:30 a.m. on April 25, 2025:

1. The total number of shareholders/shareholder representatives attending is:  
..... shareholders;
2. Representing: .....shares, reaching ..... % of the total  
number of voting shares of Tri Viet Education Group Joint Stock Company.

According to the provisions of the Law on Enterprises and the Charter of organization and operation of Tri Viet Education Group Joint Stock Company, with ..... % of the total number of shares with voting rights of direct shareholders and authorized persons attending the General Meeting, the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company is eligible to conduct.

*Hanoi, April 25, 2025*

ON BEHALF OF THE SHAREHOLDER QUALITY INSPECTION COMMITTEE  
CHAIRMAN





TRI VIET EDUCATION GROUP JOINT  
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
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Hanoi, April , 2025

## MINUTES OF VOTING COUNTING

### I. BUSINESS INFORMATION

TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

Business registration certificate No. 0106182582, first issued on May 20, 2013, 10th change issued on May 11, 2022. Head office address: A15, 1st Floor, Home City Building, 177 Trung Kinh, Yen Hoa Ward, Cau Giay District, Hanoi City.

### II. THE CONGRESS HAS ELECTED A VOTE COUNTING COMMITTEE CONSISTING OF THE FOLLOWING NAMES:

- |    |                      |         |
|----|----------------------|---------|
| 1. | Ms. Ta Thi Bich Hang | Prefect |
| 2. | Ms. Nguyen Yen Nhi   | Member  |

### III. PURPOSE AND ISSUES TO BE ADOPTED:

The 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company approved the following matters within its authority by secret ballot:

- Report on the activities of the Board of Directors of the Company in 2024 and the orientation of activities in 2025;
- Report on the business performance in 2024 and the operational plan in 2025 of the Board of Directors of the Company;
- Report of the Board of Supervisors in 2024 and the operational direction in 2025;
- Submission on the approval of the Audited Financial Statements in 2024;
- Submission on the approval of the Company's profit distribution plan;
- Submission on the selection of the Auditing Company in 2025;
- Submission on the approval of the Company's business plan in 2025;
- Proposal to approve the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and Proposal to pay remuneration in 2025;
- Proposal to approve the dismissal and election of additional members of the Board of Directors of the Company for the term 2024 - 2029;
- Proposal to approve the dismissal and election of additional members of the Board of Supervisors for the term 2021 - 2026;
- Proposal to approve the plan to issue shares to pay dividends in 2024.

### IV. THE CONGRESS HAS CONDUCTED A VOTE

Total number of shareholders attending: .... owners and representatives of ..... shares, accounting for .....% of total shares with voting rights.

Total number of votes issued: ..... votes, representing ..... shares, accounting for % of shares with voting rights attending the General Meeting.

Total number of votes collected: ..... votes, representing ..... shares, accounting for % of shares with voting rights issued, of which:

- Number of valid votes: ..... votes, representing ..... shares, accounting for % of shares with voting rights.

- Number of invalid votes: ..... votes, representing ..... shares, accounting for % of shares with voting rights attending the General Meeting.

**1. Approval of the Company's Board of Directors' 2024 Operational Report and 2025 Operational Orientation:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**2. Approval of the 2024 Business Performance Report and 2025 Operation Plan of the Company's Board of Directors:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**3. Approval of the Board of Supervisors' Report for 2024 and the direction of operations for 2025:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**4. Approval of the 2024 Audited Financial Statements:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**5. Approval of the Company's profit distribution plan:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**6. Approval of the Proposal for selecting an Auditing Company in 2025:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.





- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**7. Approval of the Company's business plan for 2025:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**8. Approval of the Proposal to approve the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and the Proposal to pay remuneration in 2025:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**9. Approval of the Proposal to dismiss and elect additional members of the Company's Board of Directors for the 2024 - 2029 term:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**10. Approval of the Proposal to approve the dismissal and election of additional members of the Board of Supervisors for the 2021-2026 term:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**11. Approval of the Proposal to approve the plan to issue shares to pay dividends in 2024:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**V. SUMMARY OF ISSUES PASSED BY THE CONGRESS:**



1. Report on the Company's Board of Directors' activities in 2024 and the direction of activities in 2025;
2. Report on the Company's Board of Directors' business performance in 2024 and the Company's Board of Directors' operation plan in 2025;
3. Report of the Board of Supervisors in 2024 and the direction of activities in 2025;
4. Submission for approval of the Audited Financial Statements in 2024;
5. Submission for approval of the Company's profit distribution plan in 2024;
6. Submission for selection of the Auditing Company in 2025;
7. Submission for approval of the Company's business plan in 2025;
8. Submission for approval of remuneration for the Company's Board of Directors and Board of Supervisors in 2024 and Proposal for remuneration in 2025;
9. Proposal to approve the dismissal and election of additional members of the Company's Board of Directors for the 2024-2029 term;
10. Proposal to approve the dismissal and election of additional members of the Supervisory Board for the 2021-2026 term;
11. Proposal to approve the plan to issue shares to pay dividends in 2024.

This record is made in 02 original copies, at .....hours.....minutes on April 25, 2025.

<b>BALLOT COUNTING COMMITTEE</b> <i>(Signed and confirmed)</i>	
	<b>PREFECT</b>
Nguyen Yen Nhi	Ta Thi Bich Hang





ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

## VOTING CARDS

Shareholder code attending the  
meeting

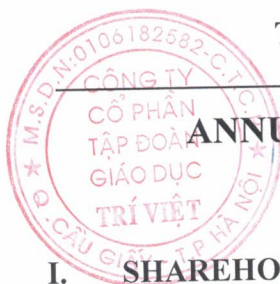
[000]

NAME OF SHAREHOLDER/REPRESENTATIVE: NGUYỄN VĂN A

NUMBER OF VOTING SHARES:

[000.000 Shares]





# TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

## ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

### VOTING BALLOT

#### I. SHAREHOLDER INFORMATION

- Shareholder code attending the Meeting:.....
- Full name of shareholder/Representative:.....
- Number of votes: .....

#### II. VOTING CONTENTS

No	Voting content	Opinion		
		Approved	Disapprove	No comments
1	Approval of the Company's Board of Directors' 2024 Operational Report and 2025 Operational Orientation			
2	Approval of the Board of Directors' 2024 Business Performance Report and 2025 Operational Plan			
3	Approval of the Board of Supervisors' 2024 Report and 2025 Operational Orientation			
4	Approval of the Proposal to approve the 2024 Audited Financial Statements			
5	Approval of the Proposal to approve the Company's 2024 Profit Distribution Plan			
6	Approval of the Proposal to select an Auditing Company in 2025			
7	Approval of the Proposal to approve the Company's 2025 Business Plan			
8	Approval of the Proposal to approve the remuneration of the Company's Board of Directors and Supervisory Board in 2024 and Proposal to pay remuneration in 2025			
9	Approval of the Proposal to approve the dismissal and election of additional members of the Company's Board of Directors for the 2024-2029 term			
10	Approval of the Proposal to approve the dismissal and elect additional members of the Board of Supervisors for the 2021-2026 term			
11	Approval of the Proposal to approve the plan to issue shares to pay dividends in 2024			

#### III. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2024-2029

Number of elected Board of Directors members: 01 member

Total number of votes (equal to the number of votes cast): .....

No	Candidate's full name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	Pham Thi Lam Hong	<input type="checkbox"/>	
	<b>TOTAL VOTES</b>		

#### IV. ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF SUPERVISORS FOR THE 2021-2026 TERM

Number of elected Board of Directors members: 01 member

Total number of votes (equal to the number of votes cast): .....

TT	Họ và tên ứng viên	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	Nguyen Thi Bich Thao	<input type="checkbox"/>	
	<b>TOTAL VOTES</b>		

#### Note:

- Shareholders vote by marking (X) or (□) in one of the boxes "Agree", "Disagree" or "No opinion" for each voting content.
- Instructions for shareholders to vote cumulatively:
  - Vote for a maximum number of candidates equal to the number of members to be elected;
  - If voting for all votes for one or more candidates → Mark the box "Cumulative voting" of the corresponding candidates.
  - If voting for an uneven number of votes for multiple candidates → Clearly state the number of votes and the box "Number of votes" of the corresponding candidates.
- Shareholders must sign and clearly state their full name on the ballot to ensure the validity of the Voting Ballot.
- This Voting Ballot is collected by the Vote Counting Committee and counted at the General Meeting.

Hanoi, April 25, 2025  
**SHAREHOLDER**  
 (Sign and print full name)





TRI VIET EDUCATION GROUP JOINT  
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
*Independence - Freedom – Happiness*



No:

/2025/ BB-ĐHĐCĐ-TV

Hanoi, April , 2025

## MEETING MINUTES

### 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

#### I. BUSINESS INFORMATION

TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

Business registration certificate No. 0106182582 first issued on May 20, 2013, 10th change issued on May 11, 2022.

Head office address: A15, 1st Floor, Home City Building, 177 Trung Kinh, Yen Hoa Ward, Cau Giay District, Hanoi City.

#### II. TIME, LOCATION, PARTICIPANTS

##### 1. Time:

The 2025 Annual General Meeting of Shareholders (AGM) of Tri Viet Education Group Joint Stock Company will start at 8:30 a.m. on April 25, 2025.

##### 2. Location:

At the Conference Hall of Tri Viet Education Group Joint Stock Company - 5th Floor, SunSquare Building, 21 Le Duc Tho Street, My Dinh, Nam Tu Liem District, Hanoi City.

##### 3. Participants:

Company Management Board

- Ms. Nguyen Thuy Thuong - Position: Chairman of the Board of Directors
- Ms. Pham Thi Lam Hong - Position: General Director
- Mr. Le Viet Duc - Position: Member of the Board of Directors

Supervisory Board

- Mr. Pham Minh Ngoc - Head of the Supervisory Board
- Ms. Kieu Thi Phuong - Member of the Supervisory Board
- Ms. Vu Thu Hang - Member of the Supervisory Board

Guests

• .....

With members of the Executive Board, the Company's management staff.

Shareholders/representatives of shareholders of Tri Viet Education Group Joint Stock Company.

#### III. CONTENT OF THE GENERAL MEETING

##### 1. Opening the meeting

1.1. The Organizing Committee declares the reason, introduces the delegates, and announces the Decision to establish the Shareholders' Qualification Examination Committee.

1.2. The Head of the Shareholders' Qualification Examination Committee announces the Report on the results of the shareholders' qualification examination:

☐ As of the opening time of the General Meeting (8:30 a.m.), the total number of shareholders and authorized persons attending the meeting is: .... shareholders, representing ..... shares, accounting for .....% of the total number of voting shares of the Company.

☐ Pursuant to the provisions of the Enterprise Law 2020 and the Company's Charter of Organization and Operation, the Company's 2025 Annual General Meeting of Shareholders is eligible to proceed.

☐ At the time of voting on matters under the authority of the General Meeting of Shareholders, the total number of shareholders and authorized persons attending is: .... shareholders, representing ..... shares, accounting for .....% of the total number of voting shares of the Company.

1.3. Introducing the Presidium and asking for approval The Presidium of the General Meeting includes:

☐ Ms. Nguyen Thuy Thuong - Position: Chairwoman of the Board of Directors

☐ Ms. Pham Thi Lam Hong - Position: General Director

☐ Mr. Le Viet Duc - Position: Member of the Board of Directors

The General Meeting voted to approve the Presidium of the General Meeting by raising the Voting Card with the number of shares in favor being: ..... shares, reaching .....% of the total number of shares with voting rights at the General Meeting.

The members of the Board of Directors unanimously voted 100% to elect comrade Nguyen Thuy Thuong as the chairwoman of the 2024 Annual General Meeting of Shareholders. The Organizing Committee asked for the General Meeting's opinion to approve the Chairwoman of the General Meeting as Ms. Nguyen Thuy Thuong, Chairwoman of the Board of Directors of the Company.

The Congress voted to approve the Chairman of the Congress by raising the Voting Card with the number of shares in favor being: ..... shares, reaching .....% of the total number of shares with voting rights at the Congress.

1.4. Introduce and ask for opinions through the Secretariat, including:

☐ Ms. Pham Kim Hoa - Head of the Committee

☐ Ms. Trieu Thi Minh Thanh - Member

The Congress voted to approve the Secretariat by raising the Voting Card with the number of shares in favor being: ..... shares, reaching .....% of the total number of shares with voting rights at the Congress.

1.5. Introduce and ask for opinions through the Ballot Counting Committee, including:

☐ Ms. Ta Thi Bich Hang - Head of the Committee

☐ Ms. Nguyen Yen Nhi - Member

The Congress voted to approve the Ballot Counting Committee by raising the Voting Card with the number of shares in favor being: ..... shares, reaching .....% of the total number of shares with voting rights at the Congress.

1.6. The Organizing Committee presented the Meeting Agenda prepared by the Board of Directors

The Organizing Committee asked for the General Meeting's approval of the Meeting Agenda prepared by the Board of Directors by raising voting cards.

The General Meeting approved the Meeting Agenda prepared by the Board of Directors with the number of shares in favor being..... shares, reaching .....% of the total number of shares with voting rights at the General Meeting.

1.7. The Organizing Committee presented the Meeting Regulations.

The Organizing Committee asked for the approval of the Meeting Regulations.





The General Meeting voted to approve the Meeting Working Regulations by raising voting cards with the number of shares in favor being: ..... shares, reaching .....% of the total number of shares with voting rights at the General Meeting.

## **2. Presentation of reports and proposals**

Mr. Le Viet Duc - Member of the Board of Directors presented the report:

- Report on the activities of the Board of Directors of the Company in 2024 and the direction of activities in 2025;

Ms. Pham Thi Lam Hong - General Director presented the report and proposal:

- Report on the business performance in 2024 and the operation plan in 2025 of the Board of Directors of the Company;
- Report of the Board of Supervisors in 2024 and the direction of activities in 2025;
- Proposal to approve the Audited Financial Statements in 2024;
- Proposal to approve the Company's profit distribution plan;
- Proposal to select the Auditing Company in 2025;
- Proposal to approve the Company's business plan in 2025;

Mr. Le Viet Duc - Member of the Board of Directors presented the following reports:

- Report on approving the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and Proposal on remuneration in 2025;
- Report on approving the dismissal and election of additional members of the Board of Directors of the Company for the term 2024 - 2029;
- Report on approving the dismissal and election of additional members of the Board of Supervisors for the term 2021 - 2026;
- Report on approving the plan to issue shares to pay dividends in 2024.

## **3. Discussion**

The Chairman of the General Meeting conducted the discussion. The majority of the company's shareholders participating in the discussion had high consensus with the Reports and Reports at the General Meeting and expressed their trust in the management of the Board of Directors and the Board of General Directors.

## **4. Voting, counting votes and announcing the results of the voting**

### **4.1- Statistics related to the number of shareholders attending the General Meeting before voting:**

The Ballot Counting Committee guides shareholders to vote to approve the contents of the General Meeting by secret ballot.

The voting results of the contents of the General Meeting are recorded in the Minutes of the voting ballot prepared by the Ballot Counting Committee and read before the entire General Meeting.

The voting results are as follows:

Total number of shareholders attending: .... owners and representatives of ..... shares, accounting for .....% of the total number of shares with voting rights.

Total number of voting ballots issued: ..... ballots, representing ..... shares, accounting for % of shares with voting rights attending the General Meeting.

Total number of voting ballots collected: ..... ballots, representing ..... shares, accounting for % of shares with voting rights issued, in which:

- Number of valid ballots: ..... ballots, representing ..... shares, accounting for % of shares with voting rights.

- Number of invalid votes: ..... votes, representing ..... shares, accounting for % of shares with voting rights attending the meeting.

#### **4.2- Voting results to approve the issues presented and discussed:**

##### **4.2.1- Approval of the Company's Board of Directors' Operational Report for 2024 and Operational Orientation for 2025:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.
- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.
- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

##### **4.2.2- Approval of the 2024 Business Performance Report and 2025 Operation Plan of the Company's Board of Directors:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.
- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.
- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

##### **4.2.3- Approval of the Board of Supervisors' Report for 2024 and the direction of operations for 2025:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.
- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.
- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting..

##### **4.2.4- Approval of the 2024 Audited Financial Statements:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.
- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.
- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting..

##### **4.2.5- Approval of the Company's 2024 profit distribution plan:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.
- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.
- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

##### **4.2.6- Approval of the Proposal for selecting an Auditing Company in 2025:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.
- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.



- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**4.2.7- Approval of the Company's business plan for 2025:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**4.2.8- Approval of the Proposal to approve the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and the Proposal to pay remuneration in 2025:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**4.2.9- Approval of the Proposal to dismiss and elect additional members of the Company's Board of Directors for the 2024 - 2029 term:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

**4.2.10- Approval of the Proposal to approve the dismissal and election of additional members of the Board of Supervisors for the 2021-2026 term:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting

**4.2.11- Approval of the Proposal to approve the plan to issue shares to pay dividends in 2024:**

- Number of shares in favor:..... shares, corresponding to:.....% of the shares with voting rights at the General Meeting.

- Number of shares against: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

- Number of shares with no opinion: ..... shares, corresponding to: .....% of the shares with voting rights at the General Meeting.

#### **IV. SUMMARY OF ISSUES APPROVED BY THE GENERAL MEETING:**

Based on the above voting results, pursuant to the Organization Regulations of the General Meeting, the Charter of Organization and Operation of Tri Viet Education Group Joint Stock Company and the provisions of law, the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company approved the following issues:

1. Report on the activities of the Board of Directors of the Company in 2024 and the orientation of activities in 2025;
2. Report on business performance in 2024 and the operational plan in 2025 of the Board of Directors of the Company;
3. Report of the Board of Supervisors in 2024 and the orientation of activities in 2025;
4. Proposal for approval of the Audited Financial Statements in 2024;
5. Proposal to approve the Company's 2024 profit distribution plan;
6. Proposal to select an auditing company for 2025;
7. Proposal to approve the Company's 2025 business plan;
8. Proposal to approve the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and Proposal to pay remuneration in 2025;
9. Proposal to approve the dismissal and election of additional members of the Board of Directors of the Company for the term 2024 - 2029;
10. Proposal to approve the dismissal and election of additional members of the Board of Supervisors for the term 2021 - 2026;
11. Proposal to approve the plan to issue shares to pay dividends in 2024.

#### **V. APPROVING THE MINUTES AND RESOLUTIONS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

1. Approving the contents of the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.

The Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company have been fully and honestly recorded by the Secretariat of the Meeting and read out to the entire General Meeting of Shareholders and unanimously approved by the attending shareholders.

2. Closing the 2025 Annual General Meeting of Shareholders.

The Presidium declares the closing of the 2025 Annual General Meeting of Shareholders. The 2025 Annual General Meeting of Shareholders ends at .....h..... on April 25, 2025.

**HEAD OF SECRETARY**

**PHAM KIM HOA**

**On behalf of the Presidium  
CHAIRMAN OF THE CONGRESS**

**NGUYEN THUY THUONG**





TRI VIET EDUCATION GROUP JOINT  
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
*Independence - Freedom - Happiness*



No:

/2025/NQ-ĐHĐCĐ

Hanoi, April , 2025

## RESOLUTION

### 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

#### GENERAL MEETING OF SHAREHOLDERS

#### TRI VIET EDUCATION GROUP JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Securities Law No. 54/2019/QH14 issued by the National Assembly on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Tri Viet Education Group Joint Stock Company;
- Pursuant to the Minutes of the 2024 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company dated April 25, 2025.

## RESOLUTION

**Article 1:** The 2025 Annual General Meeting of Shareholders of Tri Viet Education Group Joint Stock Company approves the following contents:

1. Report on the activities of the Board of Directors of the Company in 2024 and the direction of activities in 2025;
2. Report on the business performance in 2024 and the operation plan in 2025 of the Board of Directors of the Company;
3. Report of the Board of Supervisors in 2024 and the direction of activities in 2025;
4. Submission No. ... approving the Audited Financial Statements in 2024;
5. Submission No. ... approving the Company's profit distribution plan in 2024;
6. Submission No. ... selecting the Auditing Company in 2025;
7. Submission No. ... approving the Company's business plan in 2025;
8. Submission No. ... approving the remuneration of the Board of Directors and the Board of Supervisors of the Company in 2024 and the Proposal for remuneration in 2025;
9. Submission No. ... approving the dismissal and election of additional members of the Board of Directors of the Company for the term 2024 - 2029;
10. Submission No. ... approving the dismissal and election of additional members of the Board of Supervisors for the term 2021 - 2026;
11. Submission No. ... approving the plan to issue shares to pay dividends in 2024.

**Article 2.** Implementation provisions:

1. This Resolution takes effect from the date of signing.
2. The Board of Directors, the Board of Supervisors, the General Director of the Company and related individuals are responsible for implementing the above contents in accordance with the provisions of the Law and the Charter of the Company's organization and operation..

**On behalf of GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN**

Recipients:

- Archived: ....