

CÔNG TY CP XNK THUΥ SẮN CỬU LONG AN GIANG

Địa chỉ

: 90 Hùng Vương, K.Mỹ Thọ, P.Mỹ Quí, TP.Long Xuyên, An Giang Fax: 02963.932.099

Email

Điện thoại : 02963.931.000 : clfish@clfish.com.vn

Website: http://www.clfish.com

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM/SOCIALIST REPUBLIC OF VIETNAM Độc lập - Tư do - Hạnh phúc/ Independence - Freedom - Happiness

SÓ: 02/2025 - ACL No.: 02 /2025 - ACL

> Cửu Long, ngày 02 tháng 04 năm 2025 CL-FISH CORP, Dated 02 Aptil., 2025

CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SỞ GIAO DỊCH CHỨNG KHOÁN TP HCM INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION AND THE HO CHI MINH CITY STOCK EXCHANGE

Kính gửi: SỞ GIAO DỊCH CHỨNG KHOÁN TPHCM HO CHI MINH CITY STOCK EXCHANGE

- 1. Tổ chức niêm yết/ Listed organization: Công ty Cổ phần Xuất Nhập khẩu Thủy sản Cửu Long An Giang/Cuu Long Fish Joint Stock Company
- 2. Mã chứng khoán/ Stock code: ACL
- 3. Trụ sở chính/ Head office: 90 Hùng Vương, K.Mỹ Thọ, Phường Mỹ Quý, TP Long Xuyên, Tỉnh An Giang/90 Hung Vuong, My Tho Hamlet, My Qui Ward, Long Xuyen city, An Giang province
- 4. **Diện thoại/** Tel: +84 (0) 2963 931 000
- 5. Fax:

+84 (0) 2963 934 034

6. Nội dung thông tin công bố/ Published Information content:

Công ty Cổ phần Xuất nhập khẩu Thủy sản Cửu Long An Giang kính gửi quý Cổ đông tài liệu ĐHĐCĐ thường niên năm 2025/ Cuu Long Fish Joint Stock Company would like to send to esteemed Shareholders the materials for the 2025 Annual General Meeting of Shareholders.

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty CP XNK Thủy Sản Cửu Long An Giang vào ngày ? ... tháng năm 2025 tại đường dẫn: http://clfish.com/quanhecodong.html/ This information was published on the website of Cuu Long Fish Joint Stock Company on the date of.Q2.month.Q4.year 2025 at the link: http://clfish.com/quanhecodong.html

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiêm trước pháp luật về nôi dung các thông tin đã công bố/We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

> CHỦ TICH HÔI ĐỒNG QUẨN TRI CHAIRMAN OF THE BOARD OF DIRECTORS (Ký, ghi rõ họ tên và đóng dấu) (Sign, full hame and seal)

TRẦN THỊ VẬN LOAN



CUU LONG FISH JOINT STOCK COMPANY

No. 90 Hung Vuong, My Tho Ward, My Qui Ward, Long Xuyen City, An Giang Province Tel: 0296-3 931000 Fax: 0296-3 932446

Email: clfish@clfish.com.vn Website: www.clfish.com

INVITATION LETTER

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Attn: Shareholders of Cuu Long Fish Joint Stock Company

Board of Directors of Cuu Long Fish Joint Stock Company respectfully invites our shareholders to attend the 2025 Annual General Meeting of Shareholders with the following specific contents:

- 1. Time: Thursday, April 24, 2025
- Location: Cuu Long An Giang Fish Joint Stock Company.
 No. 90 Hung Vuong, My Tho Ward, My Qui Ward, Long Xuyen City, An Giang Province.
- 3. Participants: all shareholders in the shareholders list that closed on March 18, 2025.
- **4. Meeting content:** The documents will be posted on the Website: www.clfish.com/quan_he_co_dong from April 2, 2025 and a printed copy will be sent to Shareholders when attending the Meeting.
- 5. Meeting registration:

To prepare facilities to welcome, please send the Meeting Registration Form to the Company's address or Fax to the following fax number: 02963 932 099 before 4:00 p.m. on April 17, 2025. or present when attending the meeting.

6. Authorization to attend the Meeting:

If Shareholders authorize another person to attend the General Meeting, please fill out the Meeting Registration Form and send it to the Company address or fax it to the following fax number: 02963 932 099 before 4:00 p.m. on April 17, 2025 or present it when the Authorized Person attends the General Meeting.

7. Address for receiving documents and contact

for support: Cuu Long An Giang Seafood Import-Export Joint Stock Company - Shareholder Relations Department Address: No. 90 Hung Vuong, My Tho Hamlet, My Qui Ward, Long Xuyen City, An Giang.

Tel: 02963 931 000; 8.Fax: 02963 932 099

- 8. Shareholders or authorized representatives attending the General Meeting please bring the following documents:
 - Meeting invitation and Authorization letter (if any)
 - Identity card

It is our honor to welcome you, Shareholders, to the 2025 Annual General Meeting of Shareholders of Cuu Long Fish Joint Stock Company.

This notice replaces the invitation letter in case the shareholder has not received the invitation letter.

Best regards!



Address: 90 Hung Vuong street, My Quy Ward, Long Xuyen City, An Giang Province, Vietnam

Tel: (84)-76-931000; 3935828 - Fax: (84)-76-3934034

Email: clfish@clfish.com.vn Website: http://www.clfish.com

EXPECTED AGENDA AND CONTENT AND VAL GENERAL MEETING OF SHAREHOLDERS 2025

- Time: Thursday, April 24, 2025

XUÁT NHẬP KHẨU THỦY SẢN X CỦU LONG

- Address: Office of Cuu Long Fish Joint Stock Company

90 Hung Vuong Street, My Tho Ward, My Qui, Long Xuyen City,

An Giang Province

NO.	: CONTENT (EXPECTED)		
01	- Welcoming delegates and distributing documents to attendees.		
02	- Announcement of the meeting's purpose and introduction of delegates.		
03	- Report on shareholders and shareholder representatives attending the meeting, approval of the meeting agenda.		
04	- Introduction of the Chairing Committee, Secretary, and Election of the Voting Committee.		
05	- Opening speech of the General Meeting.		
06	- Report on the Board of Directors' activities in 2024 and future plans.		
07	- Report by the CEO on business operations in 2024 and business plan for 2025.		
08	- Report by the Supervisory Board on business activities in 2024.		
09	- Discussion and speeches by delegates.		
10	- Voting on matters submitted for shareholder approval.		
11	- Break.		
12	- Approval of the Meeting Minutes.		
13	- Closing of the Meeting.		



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REGISTRATION FORM FOR ATTENDANCE OR PROXY ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

To: Cuu Long Fish Joint Stock Company	
Shareholder Name:	Shareholder Code:
Legal Representative (for organizations):	
ID/Business Registration No.: issued	dateplace of issue
Address:	
Total Shares Represented or Owned:	shares.
(Shareholders should select one of the two options below	ow and check the appropriate box)
1. REGISTER TO ATTEND THE MEETING [
2. AUTHORIZE THE FOLLOWING PERSON [
Mr/Mrs/Ms:	Shareholder Code (if any)
ID No.:issued date	place of issue
Address:	Tel:
In case the shareholder is unable to attend and can meeting proceeds according to regulations and is requested to authorize the company's representative:	
Mrs. Tran Thi Van Loan - Chairwoman	of the Board of Directors
On my/our behalf, to attend and decide on all matters	of the General Meeting of Shareholders. Th
authorized person is obliged to comply with all regul	ations throughout the duration of the Genera
Meeting of Shareholders of Cuu Long Fish Joint St	ock Company on April 24, 2025, and is no
allowed to re-authorize another person.	
	Datemonthyear 2025
Authorized Representative	Shareholder
(Signature and full name, stamped if applicable)	(Signature and full name)

Shareholders please send the original document (in the enclosed envelope) or fax the Registration/Authorization Form to the following address: Mailing Address: No. 90 Hung Vuong, My Tho Hamlet, My Qui Ward, Long Xuyen City, An Giang Province..
Tel: 02963 931 000 Fax: 02963 932 099

Email: clfish@clfish.com.vn



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BALLOT FORM

-	Shareholder's Name:	160068
-	Number of Shares Owned:	CÔNG
-	Number of Shares Represented by Proxy:	XUAT NHAP KHAU
-	Total Number of Shares Owned and Represented:	AN GIA

			VOTING CONTENT			XUYE	
	NO.	APPROVED RESOLUTIONS	AGREE	DISAGREE	NO OPINION	NOTES	
	01	Approval of the 2024 business performance report and the 2025 business plan				¥	
	02	Approval of the 2024 Board of Directors (BOD) activity report and 2025 plan					
	03	Approval of the 2024 Supervisory Board activity report and 2025 plan					
	04	Approval of retaining 2024 profits to increase company capital and expand business operations	n de la competenta	in and the same			
	05	Approval of the 2025 dividend distribution plan					
	06	Approval of the 2024 audited financial statements			Section (III) (1)		
	07	Approval of the list of auditing firms for 2025 as approved by the State Securities Commission and authorization for the BOD to select one auditing firm for 2025					
	08	Approval of the AGM's authorization for contracts and transactions involving loans, lending, or asset sales exceeding 10% of the company's total assets per the most recent financial statement, between the company and shareholders owning at least 51% of voting shares or their related parties, determined under Clause 3, Article 167 of the 2020 Enterprise Law					A



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09	Approval of the draft loan agreement between the company and shareholders owning at least 51% of voting shares or their related parties	
10	Approval of other matters under the authority of the AGM (if any)	TYSAN TO

NOTES: If the shareholder agrees with the resolution, mark X in the "Agree" box. If the shareholder disagrees, mark X in the "Disagree" box. If the shareholder has no opinion, mark X in the "No opinion" box. Long Xuyen, date month year 2025

Voting Person



CUU LONG FISH JOINT STOCK COMPANY No.: 01 /NQ-DHDCD/CLAG/2025

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness *****000*****

Long Xuyen, date 12 month 04 year 2025

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Charter on Organization and Operation of Cuu Long Fish Joint Stock Company.
- Pursuant to the Minutes of the General Meeting of Shareholders of Cuu Long Fish Joint Stock Company date 02 month 04 year 2025.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 CUU LONG FISH JOINT STOCK COMPANY RESOLUTION

- 1. <u>First:</u> Approving the report on business performance of the Board of Directors in 2024 and the business plan for 2025.
- 2. Second: Approving the report on the activities of the Board of Directors (BOD) in 2024 and the operational orientation for 2025.
- 3. <u>Third</u>: Approving the report on the activities of the Supervisory Board in 2024 and the operational orientation for 2025.
- **4.** <u>Fourth</u>: Approving the retention of 2024 profits to increase the company's capital and expand business operations.
- 5. <u>Fifth</u>: Through authorization for the Board of Directors, depending on business results and business plans, to have full authority to decide all matters related to dividend payment in 2025.
- 6. Sixth: Approving the audited financial statements for 2024.
- 7. <u>Seventh:</u> Approving the list of auditing firms for 2024 approved by the State Securities Commission and authorizing the Board of Directors to select one auditing firm for 2025.
- 8. Eighth: Approving transactions, contracts, loans, lending, or asset sales with a value exceeding 10% of the company's total assets, as recorded in the latest financial statement, between the company and shareholders holding 51% or more of the total voting shares, or their related persons. The 10% threshold shall be determined based on individual contracts, transactions at the time of occurrence, or the outstanding balance of each type of transaction at any time for shareholders holding 51% or more of the total voting shares or their related persons. This approval complies with Clause 3, Article 167 of the Enterprise Law 2020.
- 9. <u>Ninth</u>: Approving the draft loan contract between the company and shareholders holding 51% or more of the total voting shares or their related persons.
- 10. Tenth: Other matters within the authority of the General Meeting of Shareholders (if any).

ON BEHALF ORTHE BOARD OF DIRECTORS

CHAREMAN

XUÁT NHẬP KHẨU THỦY SẢN CỦU LONG

T. MAN THI VÂN LOAN



90 Hung Vuong street, My Quy Ward, Long Xuyen City, An Giang Province, Vietnam Tel: (84)-76-3931000 Fax: (84)-76-3932446, (84)-76-3932099

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REPORT

SUMMARY OF BUSINESS PERFORMANCE IN 2024

AND ORIENTATION & PLAN FOR 2025

Dear Shareholders,

On behalf of the Executive Board of Cuu Long An Giang Import-Export Aquatic Products Joint Stock Company, I would like to extend my warmest greetings and sincere gratitude to all distinguished delegates and esteemed shareholders attending today's meeting.

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I would now like to present a summary of our business performance in 2024 and our orientation/and CONG plan for 2025.

EVALUATION OF BUSINESS PERFORMANCE IN 2024: I.

Business Performance Results in 2024:

Year/Indicator	Planned 2024	Actual 2024	% Achieved
Export Volume	15,000 tons	17,513 tons	117%
Net Revenue	1,400 billion VND	1,749 billion VND	125%
Export Revenue	35 million USD	37,3 million USD	107%
Profit Before Tax	80 billion VND	13.35 billion VND	17%

In 2024, pangasius exports reached \$2 billion, marking a 9% increase compared to 2023 and contributing 20% to Vietnam's total seafood export turnover. This demonstrates the market's strong appeal, competitiveness, and growth potential. However, pangasius production and exports still face numerous challenges, particularly fierce competition from other whitefish species. Therefore, it is essential to further enhance market competitiveness by improving quality, reducing costs, lowering prices, and strictly complying with food safety and hygiene regulations. Vietnamese enterprises must adopt more diverse and proactive strategies to sustain and expand the international market share of . Vietnamese pangasius.

Facing these challenges, the leadership team of CL-Fish, along with all employees, has made

every effort to enhance product quality, strictly comply with food safety and hygiene regulations to build customer trust, reduce costs, and lower prices to ensure business profitability. Specifically, CL-Fish recorded a total revenue of 1,749 billion VND and a pre-tax profit of 13.35 billion VND.

Although many challenges remain ahead, with the dedication of our leadership team and employees, we firmly believe that we can build strong trust first and foremost with our customers, suppliers, and especially our valued shareholders regarding the company's strong growth potential in the near future.

II. BUSINESS ORIENTATION AND PLAN FOR 2025

On behalf of the Executive Board, I would like to present the 2025 business plan to the General Meeting of Shareholders as follows:

- Net revenue from sales and service provision: 1,600 billion VND (One thousand six hundred billion VND).
 - Profit before tax: 80 billion VND (Eighty billion VND).

Wishing all distinguished delegates good health and success.

May the General Meeting be a great success.

Sincerely!

Long Xuyen, date № month \(\mathbb{U}\) year 2025 GENERAL MANAGER

LAI NGOC KIM NHUNG

CLESH

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REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

Dear Shareholders,

On behalf of the Board of Directors of Cửu Long An Giang Seafood Import-Export Joint Stock Company, I would like to extend my sincere greetings and deepest gratitude to all the distinguished delegates and shareholders attending today's meeting.

Below is the report on the performance of the Board of Directors in 2024 and the plan for 2025.

1. Assessment of the Company's Operations in the Fiscal Year

a. Organization of the Board of Directors:

The Board of Directors consists of five members, of which three members are directly involved in company operations. The other two members do not participate in direct management but play an advisory and supervisory role in the company's business activities.

b. Company Performance:

CL-Fish recorded a total revenue of VND 1,749 billion and a pre-tax profit of VND 13.35 billion in 2024.

In 2024, the company continued to focus its resources on farming and processing pangasius for export, avoiding investments in non-core industries. The company aimed to enhance production efficiency and diversify pangasius-based products to expand its market reach.

The company ensured stable employment, fair wages, and full compliance with employee welfare policies. Additionally, it contributed significantly to local economic development.

2. Activities, Remuneration, and Operating Expenses of the Board of Directors:

The Board of Directors did not receive any remuneration or operating expenses throughout the term.

3. Meetings and Decisions of the Board of Directors:

The Board of Directors conducted meetings in strict accordance with the company's Charter. Meeting agendas and related documents were provided to members in advance as per legal and corporate regulations.

Meeting minutes were recorded in detail and preserved properly. The Board issued timely resolutions, enabling the Executive Board to implement most of the resolutions set forth by the General Meeting of Shareholders in 2024.

4. Supervision of the CEO's Performance:

In 2024, despite economic fluctuations and market uncertainties, the Executive Board remained proactive and adaptable in proposing appropriate solutions. Whenever issues arose beyond their authority, the CEO promptly sought the Board of Directors' guidance.

Additionally, the Executive Board closely followed shareholder resolutions, Board decisions, and company regulations while ensuring the timely execution of strategic projects.

The Board of Directors recognizes the CEO and the Executive Board's dedication in ensuring efficient, cost-effective, and legally compliant company operations. Their efforts have protected shareholder rights, employee welfare, and fulfilled tax obligations while introducing innovative business strategies.





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5. Business Plan for 2025

5.1 Board of Directors' Action Plan

The Board will continue to implement corporate governance in compliance with public company regulations, the company's Charter, and management policies.

Board members will uphold their responsibilities with integrity, adhering to ethical standards while prioritizing the company and shareholder interests.

The Board will oversee and support the Executive Board by providing the necessary resources, policies, and infrastructure to help achieve the company's objectives.

Additionally, the company will maintain an effective internal audit department under the Board's supervision.

5.2 Business Targets for 2025

ased on the 2024 business results and market forecasts for 2025, the Board of Directors proposes the following business plan for shareholder approval:

- Revenue from sales and services: VND 1,600 billion (One thousand six hundred billion VND)
- Pre-tax profit: VND 80 billion (Eighty billion VND).

This concludes the report on the Board of Directors' activities in 2025.

Sincerely thank you and wish the General Meeting great success!

Long Xuyen, date 02 month 04 year 2025 ON BEHALT OF THE BOARD OF DIRECTORS

COMPARMAN

CUU LONG AN GIANG

TRANTHI VAN LOAN

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WATHELP KHẨU THỦY SẢN

CỦU LONG

AN GIANG

REPORT

ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

Dear Shareholders,

On behalf of the Supervisory Board, I would like to present the results of our inspection and supervision activities in 2024, as well as our activity plan for 2025:

1. Activities of the Supervisory Board:

a. Organization:

The Supervisory Board consists of:

- Mr. Tran Pham Hoang Moi Head of the Board.
- Ms. Duong Ngoc Diem Member
- Ms. Nguyen Thi Thu Lien Member

The objective of the Supervisory Board is to ensure that the Board of Directors and the Executive Board operate the company in a manner that maximizes shareholder value and avoids conflicts of interest between shareholders and the management.

The Supervisory Board collaborates with the Board of Directors to ensure that the company is managed in compliance with its assigned functions, responsibilities, and authorities as stipulated by law and the company's charter.

b. Supervision of Management, Operations of the Board of Directors and the Executive Board:

- The Supervisory Board, the Board of Directors, and the Executive Board have maintained close coordination with the highest sense of responsibility, ensuring timely and appropriate guidance for all business activities.
- In 2024, the Board of Directors and the Executive Board focused on cost control and production
 efficiency while ensuring sustainable development from feed, breeding, farming, to processing.
 The company consistently improved product quality to meet market demands, achieving positive
 business results.
- The business plan for 2024 was aggressively implemented by the Board of Directors and the Executive Board from the beginning of the year, and it was largely completed with favorable results.
- Additionally, the Board of Directors and the Executive Board continuously innovated, simplifying and streamlining the organizational structure while maximizing the strengths of each department to optimize human resource utilization effectively.

2. Company Business Performance in 2024::

a. Implementation of Revenue and Profit Plan for Fiscal Year 2024:

Based on the audited financial statements for 2024, the Supervisory Board found no significant issues affecting the integrity of the reports or any major concerns in the company's accounting records and document storage.

The 2024 financial statements have been prepared in accordance with accounting standards and relevant legal regulations.

NO.	INDICATOR	2024 PLAN	2024 ACTUAL	% ACHIEVEMENT 2024
1	NET REVENUE (BILLION VND)	1.400	1.749	ACHIEVED 125%
2	PRE-TAX PROFIT (BILLION VND)	80	13.35	ACHIEVED 17%

b. Financial Situation and Business Performance of Cuu Long Fish Joint Stock Company as of December 31, 2024:

	ASSETS	End of Year Amount
A -	CURRENT ASSETS	1.403.582.064.798
I.	Cash and cash equivalents	66.101.069.152
II.	Short-term financial investments	-
III.	Short-term receivables	277.579.906.643
IV.	Inventories	953.254.782.217
V.	Other current assets	106.646.306.786
В-	NON-CURRENT ASSETS	260.402.527.214
I.	Long-term receivables	-
II.	Fixed assets	235,269.264.122
III.	Investment properties	-
IV.	Long-term work-in-progress assets	10.329.743.123
V.	Long-term financial investments	1,000.000.000
VI.	Other non-current assets	13.803.519.969
V.I	Goodwill	
	TOTAL ASSETS	1.663.984.592.012
EQU	JITY	
A -	LIABILITIES	854.077.448.147
I.	Short-term liabilities	854.077.448.147
II.	Long-term liabilities	-
B -	OWNERS' EQUITY	809.907.143.865
I.	Owners' equity	809.907.143.865
II.	Funds and other reserves	-
	TOTAL EQUITY	1.663.984.592.012
Net	revenue from sales and services	1.748.735.062.071
Tota	l accounting profit before tax	13.355.765.804
Net	profit after corporate income tax	10,765.243.181



c. Remuneration and Operating Expenses of the Board of Directors and the Supervisory Board for the Financial Year:

Apart from salaries and responsibility allowances for executive duties, the Board of Directors and the Supervisory Board did not receive any additional remuneration or other benefits from the Company during the 2024 financial year.

d. Conclusion and Recommendations:

1. Recommendations:

The members of the Supervisory Board have demonstrated a high sense of responsibility in carrying out their duties, always maintaining honesty and objectivity in their work. In 2024, the Supervisory Board made several recommendations to establish a solid foundation for the Company as follows:

The Board of Directors and the Executive Board should continue their efforts in monitoring and overseeing the Company's operations to enhance efficiency. It is essential to refine the organizational management structure and optimize human resources. Additionally, investment in the development of the current workforce should be prioritized by regularly recruiting and training managerial personnel and future successors to strengthen the Company's governance system.

The Company should continue seeking strategic partners to explore new business opportunities and further enhance its market position.

2. Conclusion:

Thanks to the strategic leadership of the Board of Directors and the Executive Board, the Company's business operations in 2024 were successfully completed as planned.

Finally, we wish the General Meeting great success and extend our best wishes for health and prosperity to all attendees.

Long Xuyen, date month year 2025 HEAD OF THE SUPERVISORY BOARD

TRAN PHAM HOANG MOI

CUU LONG FISH JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness



No.: 01/TT-ĐHCĐTN-2025

Long Xuyen, date 02 month 04 year 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Approval of certain matters at the meeting)

To: The General Meeting of Shareholders of Cuu Long Fish Joint Stock Company

Pursuant to:

- ✓ L Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- ✓ Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- ✓ Decree No. 155/2020/ND-CP of 'the Government detailing and guiding the implementation of certain articles of the Law on Securities;
- ✓ Regulations on securities listing at the Ho Chi Minh City Stock Exchange;
- ✓ The Charter of Cuu Long Fish Joint Stock Company.

The Board of Directors (BOD) hereby submits to the General Meeting of Shareholders (GMS) for approval of the following matters:

- 1. <u>First:</u> Approval of the report of the Board of Management on the business performance in 2024 and the business plan for 2025.
- 2. Second: Approval of the BOD's report on the activities of the Board of Directors in 2024 and the direction for 2025.
- 3. Third: Approval of the Supervisory Board's report for 2024 and its mission plan for 2025.
- 4. Fourth: Approval of the 2024 dividend distribution plan.

Based on the 2024 business results, the BOD submits to the GMS for approval the retention of 2024 profits (no dividend distribution) to increase the company's capital and expand business operations.

5. Fifth: Approval of the 2025 dividend distribution plan.

Through authorization for the Board of Directors, depending on business results and business plans, to have full authority to decide all matters related to dividend payment in 2025.

6. Sixth: Approval of the audited financial statements for 2024.

The BOD submits to the GMS for approval of the 2024 audited financial statements.

7. Seventh: Authorization for the Board of Directors to select an audit firm for the 2025 financial statements.

The BOD submits to the GMS for approval of authorizing the Board of Directors to select the audit firm for the 2025 financial statements.



- 8. <u>Eighth:</u> Approval by the General Meeting of Shareholders for contracts and transactions involving loans, borrowings, or asset sales with a value exceeding 10% of the total asset value of the company, as recorded in the most recent financial statements, between the company and shareholders holding at least 51% of the total voting shares or their related parties. The threshold of more than 10% is determined by the General Meeting of Shareholders in accordance with Clause 3, Article 167 of the 2020 Enterprise Law, based on each individual contract, loan, borrowing, or asset sale transaction exceeding 10% at the time of occurrence, or the outstanding balance of each type of transaction exceeding 10% at any given time for shareholders holding at least 51% of the total voting shares or their related parties.
- 9. <u>Ninth:</u> Approval of the draft loan agreement between the company and shareholders holding at least 51% of voting shares or their related persons.
- 10. Tenth: Other matters under the authority of the General Meeting of Shareholders (if any).

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for review and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Fran Thi Van Loan

