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| Code | DRL |
| Company name | Hydro Power Joint Stock Company – Power No.3 |
| Date | 04/02/2025 |
| Subject | BOD resolution dated April 02, 2025 |

Content:

On April 02, 2025, the BOD of Hydro Power Joint Stock Company – Power No.3 issued the Board resolution to approve the following contents:

1. Approved the business result in quarter 1/2025:
 - Revenue: VND 23,353,206,058
 - Profit before tax: VND 15,552,361,953
 - Profit after tax: VND 12,429,889,563
 - Dividend payment: 12.27%
2. Approved the business plan in quarter 2/2025:
 - Revenue: VND 23,155,507,500
 - Profit before tax: VND 13,366,698,250
 - Profit after tax: VND 10,693,358,250
 - Dividend payment: 11.69%
3. Approve the materials of Annual General Meeting 2025.
4. Approve the additional contents to submit to Annual General Meeting 2025:
 - The resignation of Mr. Phan Thanh Son as member of the BOD, Ms. Hoang Thi Thu Trang as Head of the Supervisory Board, and Mr. Le Duc Ngoc as member of the the Supervisory Board
 - Approve the list of candidates for additional election of 01 member of the BOD and 02 members of the Supervisory Board.

