

Số/No.: 0/0.25/PAN-CV

Hà Nội, ngày 🚨 2. tháng 04 năm 2025 Hanoi, April 🗓 2..., 2025

CÔNG BÓ THÔNG TIN TRÊN CÔNG THÔNG TIN ĐIỆN TỬ CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK TP.HCM

DISCLOSURE OF INFORMATION ON THE STATE SECURITIES COMMISION'S PORTAL AND HOCHIMINH STOCK EXCHANGE'S PORTAL

Kinh gửi/ To:

- Ủy ban Chứng khoán Nhà nước/ The State Securities Commission
- Sở Giao dịch chứng khoán TP.HCM/ Hochiminh Stock Exchange
- Tên tổ chức / Organization name: CÔNG TY CỔ PHẨN TẬP ĐOÀN PAN
- Mã chứng khoán/ Securities Symbol: PAN
- Địa chỉ trụ sở chính/ Address: Lô A1-9, đường VL3, KCN Vĩnh Lộc 2, Xã Long Hiệp, Huyện Bến Lức, Tỉnh Long An, Việt Nam
- Người công bố thông tin/ Submitted by: Ông/Mr. Nguyễn Anh Tuấn

Loại thông tin công bố : 🗹 định l	kỳ 🗆 bất th	hường 🛘	24h 🗆	theo	yêu câu
Information disclosure type: ☑ I	Periodic 🗆] Irregular	☐ 24 hours		On demand

Nội dung thông tin công bố (*)/ Content of Information disclosure (*):

Công ty cổ phần Tập đoàn PAN công bố Thư mời, chương trình họp và tài liệu họp Đại hội đồng cổ đông thường niên năm 2025 của Công ty tại đường dẫn: http://www.thepangroup.vn, chuyên mục Quan hệ Nhà đầu tư/Công bố thông tin.

The PAN Group announces the Invitation Letter, Agenda and documents for the 2025 Annual General Meeting of Shareholders of the Company at: http://www.thepangroup.vn, tab Investor Relation/Information Disclosure.

Công ty cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

The Company declare that all information provided in this paper is true and accurate and shall be legally responsible for any mispresentation./.

TM. CÔNG TY CỔ PHẦN TẬP ĐOÀN PAN NGƯỜI ĐƯỢC UỲ QUYÈN CBTT GIẨM ĐỐC TÀI CHÍNH

Nguyễn Anh Tuấn



INVITATION TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear: Shareholder of The PAN Group Joint Stock Company

Name of individual/organization:

Address:

Phone Number: Delegate Code: Registration number:

The Board of Directors (BOD) of The PAN Group Joint Stock Company ("Company") respectfully invites Shareholders to attend the 2025 Annual General Meeting of Shareholders (AGM) with the following information:

- 1. Time: 13:45 Wednesday, April 23, 2025
- **2. Form of participation:** Online meeting and electronic voting. All shareholders or authorized persons can participate in the online General Meeting at any location with an Internet connection. Shareholders attending the General Meeting shall perform the only form of voting, which is electronic voting, on the System at the website https://ezgsm.fpts.com.vn/.
- **3. Operating location:** PAN Farm R&D Center, Trai Lang Village, Co Dong Commune, Son Tay Town, Hanoi.
- **4. Register to attend and vote:** Shareholders please visit the website *https://ezgsm.fpts.com.vn/* to register to attend and vote at the General Meeting. System login information:

Username : «username»
Password : «PASSWORD»

The electronic voting system will be opened to record the registration of attendance and voting of official shareholders **from 10:00 on April 3, 2025** until the Presidium announces the end of voting for each voting content or the end of the General Meeting on April 23, 2025. Shareholders are responsible for keeping their login information confidential. The Company is not responsible for any problems arising from shareholders losing or disclosing their login information.

- 5. Authorization to attend: Shareholders may authorize in writing one or more other persons, or one of the members of the Company's Board of Directors according to the Authorization Form attached to the General Meeting documents. In case of authorizing another person to attend and vote at the General Meeting, the Company must receive the original Authorization Letter sent to the address: 15th Floor, ICON4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi City before 5:00 p.m. on April 22, 2025 to provide login information to the Electronic Voting System for the authorized person to attend the General Meeting.
- **6. Note:** Shareholders and authorized representatives of shareholders attending the meeting must use appropriate electronic devices and be connected to the Internet to ensure access to the Electronic Voting System. Shareholders needing assistance can call directly to 024-3760-6190 (extension 120)...
- 7. **Meeting documents:** To protect the environment, the Meeting documents will be in soft copy and posted on the Company's website http://www.thepangroup.vn, Investor Relations/Information Disclosure section.

We are pleased to welcome you, our shareholders. Best regards,

ON BEHALF OF THE BOARD OF DIRECTORS

10

NGUYEN DUY HUNG