SOUTHERN HYDROPOWER JOINT STOCK COMPANY

No.: 310/CBTT-SHP-TCKT

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Ho Chi Minh City, day 02 month 04 year 2025

PERIODIC INFORMATION DISCLOSURE

To: - The State Securities Commission;
- The Ho Chi Minh Stock Exchange.

- 1. Name of organization: Southern Hydropower Joint Stock Company
- Stock code: SHP
- Address: Unit.106, 1St Floor, Citilight Building, 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City.
- Tel.: 028 3820.7795

Fax: 028 3820.7794

- E-mail: thuydienmiennam@shp.vn
- 2. Contents of disclosure: Invitation to the 2025 Annual General Meeting of Shareholders and Notice of Nomination for Additional BOS Member.
- 3. This information was published on the company's website on 02/04/2025, as in the link www.shp.vn

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Invitation to the 2025 Annual General Meeting of Shareholders.
- Notice of Nomination for Additional BOS Member

Organization representative

Person authorized to disclose information (Signature, full name, position, and seal)

30 CHUEF ACCOUNTANT

CÔNG TY CỔ PHẨN THỦY ĐIỆN

MIÊN NAM

EVEN THANH TU ANH



Business Registration Certificate No. 0303416670, issued on May 7, 2024, by the Department of Planning and Investment of Ho Chi Minh City

Address: Room 106, 1st Floor, Citilight Tower, 45 Vo Thi Sau Street, Da Kao Ward, District 1, HCM City Phone: (028) 38207795 Fax: (028) 38207794 Website: www.shp.vn

SOUTHERN HYDROPOWER JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No.: 364/TM-SHP-HDQT

Ho Chi Minh City, day 01 month 04 year 2025

INVITATION LETTER ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

To: The Esteemed Shareholders of Southern Hydropower Joint Stock Company

The Board of Directors (BOD) of Southern Hydropower Joint Stock Company (SHP) respectfully announces and cordially invites our esteemed shareholders to attend the 2025 Annual General Meeting of Shareholders (AGM), as follows:

1. Date, time, and venue:

- Date: Thursday, April 24, 2025
 - 07:30 AM: Shareholder registration
 - 08:00 AM: Meeting commencement
- Venue: Tokyo Convention Hall (2nd Floor) METROPOLE Convention & Wedding Center

216 Ly Chinh Thang, Ward 9, District 3, Ho Chi Minh City

2. Meeting Agenda:

- Report on business performance in 2024 and business plan for 2025.
- Report on the activities of the Board of Directors (BOD) in 2024.
- Report on the activities of the Supervisory Board (SB) in 2024.
- 2024 audited financial statements.
- Proposal for the approval of salary and remuneration settlements for the BOD and SB in 2024 and the payment plan for 2025.
- Proposal for the approval of the 2024 profit distribution plan and the profit distribution plan for 2025.
- Proposal for the selection of an auditing firm for the 2025 financial statements.
- Proposal for the approval of transactions with related parties in 2025.
- Proposal for changing head office location of Southern Hydropower Joint Stock Company.
- Proposal to change the term duration of current members of the Board of Directors and the Board of Supervisors.
- Proposal for the dismissal and election of an additional Supervisory Board member.
- Other matters under the authority of the General Meeting of Shareholders.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY



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3. Eligibility and Participation Conditions:

- All shareholders holding SHP shares as of March 25, 2025, as recorded by the Vietnam Securities Depository and Clearing Corporation.
- If unable to attend, shareholders may authorize a representative (using the provided authorization form) or authorize the Chairman of the BOD or the General Director to attend on their behalf. The authorized person is not allowed to delegate this authority to a third party.
- Shareholders attending the AGM are requested to bring the following documents: Original ID card/Citizen ID/Passport, Original Authorization Letter (if applicable).
- For institutional shareholders: The representative must bring a copy of the Business Registration Certificate, original ID card/Citizen ID, and Authorization Letter (if the representative is not the legal representative of the company)

4. Meeting Documents:

All relevant meeting documents and forms will be available on the company's website: www.shp.vn under the "Investor Relations" section, from April 3, 2025.

5. Remote Voting via Registered Mail:

If a shareholder is unable to attend the AGM in person or authorize a representative, they may cast their vote by completing the enclosed Voting Ballot and sending it to SHP by 3:00 PM on April 23, 2025, to the address specified in Section 6 (please mark the envelope: Voting Ballot).

6. Registration for Attendance:

To facilitate a successful AGM, shareholders are kindly requested to confirm their attendance or submit the authorization form (attached) and send it to SHP by 3:00 PM on April 23, 2025, at the following address:

SOUTHERN HYDROPOWER JOINT STOCK COMPANY

Room 106. 1st Floor, Citilight Tower, 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City.

Phone: 028.38207795 (111), Fax: 028.38207794

Contact person: Ms. Tran Ngoc Bao Thy (F&A Department)

Sincerely.

Recipients:

- As above;
- BOD, SB;
- Other Departments;
- Archived: Files, Room 3 (Thy).

O/B. BOARD OF DIRECTORS

CHAIRMAN

Frac Phanh Dien



SOUTHERN HYDROPOWER JOINT STOCK COMPANY

Address: Room 106, 1st Floor, Citilight Tower, 45 Vo Thi Sau Street, Da Kao Ward,
District 1, Ho Chi Minh City, Vietnam
Phone: (84-8) 3820 7795 Fax: (84-8) 3820 7794

ANNUAL GERENAL MEETING OF SHAREHODLERS 2025

Day month year 2025

VOTING BALLOT

Serial number	
Shareholder/Authorized Representative Name	
ID Card/Citizen ID/Passport Number	
Number of Owned Shares	
Number of Authorized Shares	
Total Voting Shares	
Maximum Votes Available	

Voting items:

No.	Voting items	Approve	Disapprove	No opinion
1	Report on business performance in 2024 and business plan for 2025			
2	Report on the activities of the Board of Directors (BOD) in 2024	11		
3	Report on the activities of the Supervisory Board (SB) in 2024			
4	2024 audited financial statements			
5	Approval of 2024 salary and remuneration settlement and 2025 payment plan for the BOD and SB			
6	Approval of 2024 profit distribution plan and 2025 profit distribution plan			
7	Selection of the auditing firm for the 2025 financial statements			
8	Approval of related-party transactions in 2025			
9	Proposal to change the company's head office location			
10	Proposal on changing the term duration of current members of the Board of Directors and Board of Supervisors.			

<u>Instructions</u>: Shareholders vote by marking "X" or "V" in one of the options: Approve, Disapprove, or No opinion for each voting item.

Shareholder

(Sign and write full name)

	dav	month	vear	2025
,	ully		your	2020

CONFIRMATION LETTER OF ATTENDANCE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

To: SOUTHERN HYDROPOWER JOINT STOCK COMPANY

Full name:
Full name of the representative (if the shareholder is an organization): ID/Passport No. of the representative: Date of issue: Place of issue:
Address:
Phone number:
In which:
Number of shares owned :
I hereby confirm my attendance at the Annual General Meeting of Shareholders 2025 of Southern Hydropower Joint Stock Company, to be convened on April 24, 2025. SHAREHOLDER
(Signature, full name, and company seal if applicable)
×
NOTES:
- When submitting the registration form to the Company, please attach the original authorization letter (if applicable – for cases where the registrant is an authorized representative)
- The registration form and authorization letter (if applicable) must be sent to Southern Hydropower Joint Stock Company before 15:00 on April 23, 2025, at the following address:
×
Finance & Accounting Department
Southern Hydropower Joint Stock Company Room 106, 1st Floor, Citilight Building, 45 Vo Thi Sau, Da Kao Ward,
District 1, Ho Chi Minh City
Phone: 028.3820 7795-111, Fax: 028.3820 7794

	,	- 7	2025
, , , ,	day	month	year 2025

AUTHORIZATION LETTER

(For individual/ organization)

FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)

To: SOUHTERN HYDROPOWER JOINT STOCK COMPANY

1. Authorizing Party: Full name
2. Authorized Party: Full name: ID/Passport/Business Registration Certificate No.: Date of issue
3. Authorization details
The Authorizing Party hereby authorizes the Authorized Party to perform the following (<i>mark</i> "X" in the corresponding boxes): - Number of shares authorized:
All shares Partial shares: 1
- Scope of authorization:
Attend the AGM
The Authorized Party may only perform tasks within the scope specified in this Authorization Letter and is not permitted to further delegate the authorization to any third party. This Authorization Letter is effective from the date of signing until the conclusion of the 2025 AGM.
Authorizing Party Signature, full name, and company seal if applicable) Authorized Party (Signature and full name)

¹ Provide the number of authorized shares.

	1	.1		2026
,	aay	 .month	year	2023

AUTHORIZATION LETTER

(For Multiple Shareholders)

FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: SOUHTERN HYDROPOWER JOINT STOCK COMPANY

We, the undersigned shareholders (attached list), currently hold shares of Southern Hydropower Joint Stock Company as of the shareholder record date on March 25 , 2025 .
We hereby authorize (please mark "X" to select).
Chairman of the Board of Directors – Mr. Trac Thanh Dien
General Director – Mr. Vo Van Trai
Other: (please fill in the information below)
Full name:
ID/Passport No.:
Date of issue:
The authorized person shall have the right to attend and vote on our behalf at the 2025 Annual General Meeting of Shareholders of Southern Hydropower Joint Stock Company, convened on April 24 , 2025.

Commitment: We take full responsibility for this authorization and commit to strictly complying with the current laws and the Company's Charter. We also agree not to make any claims or lawsuits against the Company.

This authorization letter is valid only for the 2025 Annual General Meeting of Shareholders of Southern Hydropower Joint Stock Company.

AUTHORIZED PERSON

(Sign and write full name)

List of Shareholders Granting Proxy for the 2025 Annual General Meeting

	Full name	Phone Number	ID/ Passport		Total	Signature of Authorizing
No.			No.	Date of issue	Shares Owned	Shareholder
	Total					

SOUTHERN HYDROPOWER JOINT STOCK COMPNAY

THE SOCALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 363/TB-SHP-HDQT

Ho Chi Minh City, day 01 month 04 year 2025

ANNOUCMENT

Re: The nomination and candidacy for additional election of a Supervisory Board member

To: The Esteemed Shareholders of Southern Hydropower Joint Stock Company.

- Pursuant The Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain provisions of the Securities Law;
- Pursuant to internal corporate governance regulations of Southern Hydropower Joint Stock Company;
- The Charter of Organization and Operation of Southern Hydropower Joint Stock Company,

Southern Hydropower Joint Stock Company (SHP) hereby announces the nomination and candidacy for the additional election of a Supervisory Board (SB) member.

1. Term and number of Supervisory Board members to be elected:

- a. Number of additional SB members to be elected: 01 person.
- b. Term: 5 year

2. Standards and conditions for nomination/candidacy:

a. Criteria for SB members:

Supervisory Board members must meet the standards and conditions set forth in Article 169 of the Enterprise Law and must not fall under the following cases:

- Being employed in the accounting or finance department of the company;
- Being a member or employee of an auditing organization that has audited the company's financial statements within the past three consecutive years.
- b. Conditions for nomination/candidacy (Article 35 of SHP's Charter)

Shareholders or groups of shareholders holding at least 10% of the total outstanding ordinary shares are entitled to nominate candidates for the Supervisory Board.

3. Application documents for SB nomination/candidacy:

Eligible shareholders nominating or applying for election to the SB must submit the following documents:

✓ Nomination/Candidacy Form (as per the company's template)

- ✓ Minutes of Group Meeting for Nomination/Candidacy (as per the company's template)
- ✓ Original curriculum vitae declaration (as per the company's template)
- ✓ Certified copy of ID card/Citizen ID/Passport.
- ✓ Certified copies of educational degrees and professional certificates.
- ✓ Proof of shareholding ratio of the shareholder/group of shareholders:
 - For non-depository shareholders: A copy of the share ownership certificate.
 - For depository shareholders: A confirmation letter from the securities company where the shares are held.

<u>Note</u>: Candidates must take full legal responsibility before the law and the General Meeting of Shareholders (GMS) for the accuracy and truthfulness of their nomination/candidacy documents.

4. Selection of candidates:

Based on the nomination/candidacy applications and supporting documents, SHP's Board of Directors (BOD) will compile a list of eligible candidates for the additional SB election. This list will be submitted to the 2025 Annual General Meeting of Shareholders for approval before the voting process.

5. Deadline and submission address:

The original nomination/candidacy application for the SB must be submitted in hard copy and received by SHP no later than 16:30 on April 16, 2025, at the following address:

Finance and Accounting Department – Southern Hydropower Joint Stock Company

Room 106, 1st Floor, Citilight Tower, 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City

Phone: 028.38207795 (Ext:111), Fax: 028.38207794

If the number of nominated and self-nominated candidates does not meet the required quota by the deadline, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the company's internal corporate governance regulations.

For further details, shareholders can visit the company's official website at: www.shp.vn.

Recipients:

- As above;
- Archived: Files; F&A Department (Thy).

O/B. BOARD OF DIRECTORS

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03034 CHAIRMAN

MIÊN NAM

Trac Thanh Dien

APPLICATION FORM

MEMBER OF THE SUPERVISORY BOARD

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders Southern Hydropower Joint Stock Company

I, the undersigned:
Full name:
ID/Passport No.:
Date of issue:
Permanent address:
Educational background:Professional qualifications:
Currently owning/representing ownership of:
After careful consideration, I confirm that I meet the eligibility criteria as stated in the Notice on Nomination and Candidacy for Additional Supervisory Board Members at the 2025 Annual General Meeting of Shareholders of Southern Hydropower Joint Stock Company. I hereby submit my candidacy for election to the Supervisory Board.
I certify that the information provided in this application and the accompanying documents is true and accurate. I also commit to fully complying with the Enterprise Law, the Company's Charter, and the Election Regulations for Supervisory Board Members at the 2025 Annual General Meeting of Shareholders of Southern Hydropower Joint Stock Company.
Sincerely.
day month year 2025 Candidate
(Sign and write full name)

Enclosed Documents:

- 1. Personal resume (self-declared, certified by the employer or local authority);
- 2. Copy of identification document;
- 3. Copies of diplomas and professional certificates;
- 4. Document certifying shareholder ownership percentage.

CURRICULUM VITAE

CANDIDATE FOR THE SUPERVISORY BOARD MEMBER SOUTHERN HYDROPOWER JOINT STOCK COMPANY

1.	Full name:Gender:
2.	Date of birth:Nationality:
3.	Place of birth:
4.	ID Card/ Citizen Identification Number:
	Date of issue:Place of issue:
5.	Nationality:
6.	Permanent address:
7.	Company phone number: Mobile phone number:
8.	Email:
9.	Professional qualifications:
10.	Employment history:
	+ From to:
	+ From to:
	+ From to present:
11.	Current position held:
12.	Total shares held (as of), accounting for% of charter
	capital. In which:voting shares,
	+ Shares representing capital contribution of
	% of charter capital.
	+ Personally owned shares: shares, accounting for % of charter capital.
13.	Related persons holding shares in Southern Hydropower Joint Stock Company:
	13.1 Relationship:, Name of individual/ organization:
	Shares held:shares, accounting for% of charter capital.
	13. Relationship:, Name of individual/ organization:
	Shares held:shares, accounting for% of charter capital.
	I hereby declare that the above statements are completely true and accurate. If any false
	information is provided, I take full responsibility before the law.
Conf	firmation by the employing, day month year 2025
orga	nization/local authority Declarant (Signature and full name)
	(Nignature and tull name)

AUTHORIZATION LETTER FOR CANDIDACY

(For individual shareholders)

MEMBER OF THE SUPERVISORY BOARD (SB)

<u>To:</u>The Organizing Committee of the 2025 Annual General Meeting of Shareholders Southern Hydropower Joint Stock Company

Full name:	Date of birth:
Address:	Date of issue:Place of issue:
Phone number: Fax	Email:
Number of SHB shares owned:	(by words:)
HERI	EBY AUTHORIZE
	Date of birth
Date of issue:	Place of issue:
Phone number: Fax	Email:
Γο represent all shares that I own and sub	omit a candidacy for the position of Supervisory Board
Member at the 2025 Annual General	Meeting of Shareholders of Southern Hydropower
Joint Stock Company.	*
Mr./Ms	is responsible for complying with the Meeting
	ection Regulations of the 2025 Annual General Meeting
	wer Joint Stock Company and shall not delegate this
authorization to another person.	
This authorization does not include authority	orization for Mr./Ms the
right to participate and vote on other mat	
1775 TO 1775	only for the 2025 Annual General Meeting of
	Joint Stock Company. It is made in two copies, with each
party keeping one, and both copies have	
party keeping one, and both copies have	, day month year 2025
	1/5/ W 5/ 5/ 5/ 45
Authorized party	Authorizing party
(Signature & Full Name)	(Signature & Full Name)

AUTHORIZATION LETTER FOR CANDIDACY

(For institutional shareholders)

MEMBER OF THE SUPERVISORY BOARD (SB)

<u>To:</u>The Organizing Committee of the 2025 Annual General Meeting of Shareholders Southern Hydropower Joint Stock Company

Full name:	Date of birth:					
Address:						
Business Registration Certificate (I	BRC) No.:					
	xEmail:					
Shares owned by:						
HEREBY AUTHORIZE						
	Date of birth:					
m =	Di C'					
	Place of issue:					
Phone number:	Fax Email:					
To represent all shares owned by	(Name of the					
authorizing organization) and sul	omit a candidacy for the position of Supervisory Board					
Member at the 2025 Annual General Meeting of Shareholders of Southern Hydropower						
Wember at the 2025 Annual Ge	neral Meeting of Shareholders of Southern Hydropower					
Member at the 2025 Annual Ge Joint Stock Company.	meral Meeting of Shareholders of Southern Hydropower					
Joint Stock Company.						
Joint Stock Company. Mr./Ms	is responsible for complying with the Meeting					
Joint Stock Company. Mr./Ms Regulations, Voting Regulations, a	is responsible for complying with the Meeting and Election Regulations of the 2025 Annual General Meeting					
Joint Stock Company. Mr./Ms Regulations, Voting Regulations, and Shareholders of Southern Hydroneses.	is responsible for complying with the Meeting					
Mr./MsRegulations, Voting Regulations, and Shareholders of Southern Hydrauthorization to another person.	is responsible for complying with the Meeting and Election Regulations of the 2025 Annual General Meeting dropower Joint Stock Company and shall not delegate this					
Mr./Ms	is responsible for complying with the Meeting and Election Regulations of the 2025 Annual General Meeting dropower Joint Stock Company and shall not delegate this authorization for Mr./Msthe right to participate and					
Mr./Ms	is responsible for complying with the Meeting and Election Regulations of the 2025 Annual General Meeting dropower Joint Stock Company and shall not delegate this					
Mr./Ms	is responsible for complying with the Meeting and Election Regulations of the 2025 Annual General Meeting dropower Joint Stock Company and shall not delegate this authorization for Mr./Msthe right to participate and					
Mr./Ms	is responsible for complying with the Meeting and Election Regulations of the 2025 Annual General Meeting dropower Joint Stock Company and shall not delegate this e authorization for Mr./Msthe right to participate and gon behalf of					
Mr./Ms	ind Election Regulations of the 2025 Annual General Meeting dropower Joint Stock Company and shall not delegate this e authorization for Mr./Msthe right to participate and gon behalf of(Authorizing Organization Name). valid only for the 2025 Annual General Meeting of ower Joint Stock Company. It is made in two copies, with each					
Mr./Ms	ind Election Regulations of the 2025 Annual General Meeting dropower Joint Stock Company and shall not delegate this e authorization for Mr./Msthe right to participate and gon behalf of(Authorizing Organization Name). valid only for the 2025 Annual General Meeting of ower Joint Stock Company. It is made in two copies, with each					
Mr./Ms	ind Election Regulations of the 2025 Annual General Meeting dropower Joint Stock Company and shall not delegate this e authorization for Mr./Msthe right to participate and son behalf of					

MINUTES OF THE GROUP MEETING FOR NOMINATING CANDIDATES TO PARTICIPATE AS MEMBERS OF THE SUPERVISORY BOARD

<u>To:</u> The Organizing Committee of the 2025 Annual General Meeting of Shareholders Southern Hydropower Joint Stock Company

Shares Owned/ Ownership

(Sign and write full name)

We, the shareholders/shareholder group, include:

No.	Name	ID/ Passport No.	Represented	Percentage	Signatuire	
1	8					
2						
3						
	Total				2	
Tota	al shares current	tly owned/represented a	s of this date:		shares	
(In equ Afte Add Sha	words:	% of the charter capic candidacy requirement rvisory Board Mem outhern Hydropower July as a candidate for the	tal of Southern Hydes stated in the Notice bers at the 2025 foint Stock Compa	lropower Joint Stoc ce on Nomination Annual Genera	shares) ck Company. and Election of Meeting of	
Mr.	(Ms.):					
ID/I	Passport No.:					
Date	e of issue:		Place of i	ssue:		
		cations:				
	2.5					
forn the Mer	n and the attach Company's Ch	the accuracy and truth and documents. Addition arter, and the Notice 25 Annual General Me	nally, I/We commit on Nomination an	to complying fully delection of Sup	y with the laws, pervisory Board	
Sinc	cerely.					
				, date mon	nth year 2025	
				REHOLDER/GROUP EPRESENTATIVE		

Attached Documents:

- Personal resume of the nominee (certified by the employer or local authority).
 A certified copy of ID card/Citizen ID/Passport.
- 3. Certified copies of degrees, diplomas, and academic qualifications.