JOINT STOCK COMPANY VINACONEX 39

SOCIALIST REPUBLIC OF VIETNAMNAM Independence - Freedom - Happiness

Hanoi, April 4, 2025

NOTIFICATION

INVITATION TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders of Vinaconex 39 Joint Stock Company

The Board of Directors of Vinaconex 39 Joint Stock Company respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders.

1. Time: 08:30, Friday, April 25, 2025.

In case the General Meeting of Shareholders is held on April 25, 2025, but the percentage of shareholders attending/authorizing to attend is less than 51% of the total number of shares with voting rights, according to the Law on Enterprises and the Company's Charter, the Board of Directors respectfully invites shareholders to attend the 2nd General Meeting of Shareholders at 8:30 a.m., Tuesday, April 29, 2025.

2. Venue: Company Hall, 1st floor, CT2B building, Co Nhue Urban Area, Co Nhue 1 ward, street Ton Quang Phiet, Bac Tu Liem district, Hanoi city.

3. Register to attend the Congress:

To ensure the organization of the General Meeting is thoughtful and safe, we invite shareholders to register to attend through the following forms:

- a. Direct participation: Shareholders are requested to register to attend via post, company email: vanthu.pvv@gmail.com or call the phone number 024. 37875938 (extension: 132, 133).
- b. Authorization to attend the General Meeting: Shareholders authorize in writing another person or a member of the Board of Directors of the company (according to the Authorization form attached to the invitation letter), please send the Authorization by post or scan and send to the Organizing Committee of the General Meeting at the following address:

Vinaconex 39 Joint Stock Company, 1st Floor, CT2A Building, Co Nhue New Urban Area, Co Nhue 1 Ward, Ton Quang Phiet Street, Bac Tu Liem District, Hanoi City.

Phone: 024. 37875938, Email: vanthu.pvv@gmail.com

Time: before 4:00 p.m. on April 24, 2025.

4. Conference program content: Attached with this Notice.

For detailed documents at the General Meeting, shareholders please visit the company's website : pvv.com.vn

When attending, Shareholders/Authorized Persons please bring the Meeting Invitation, ID Card/Citizen Identification Card/Passport; Original Registration Form for Attendance/Authorization to Attend and a copy of the ID Card/Citizen Identification Card/Passport of the authorized shareholder (in case of authorization), a copy of the business registration certificate (in case the authorization is an organization).

We are pleased to welcome you to the Company's Annual General Meeting of Shareholders. Best regards!

Attached documents:

- Congress Program;
- Registration form/authorization to attend;

ON BEHALF OF BOARD OF DIRECTORS

02141 CHAIRMAN

CÔNG TY
CỔ PHÂN
VINACONEX 38

Phan Dinh Phong

VINACONEX 39 JOINT STOCK COMPANY

AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: Starting at 8:30 a.m. Friday, April 25, 2025.

Venue: Meeting room, 1st floor, CT2 Building, Co Nhue Urban Area, Co Nhue 1 Ward,

Bac Tu Liem District, Hanoi City.

No	CONTENT
1	- Checking shareholder eligibility to attend the 2025 General Meeting of Shareholders.
2	- 2025 Shareholders Meeting Program.
3	- Working regulations of the Congress.
4	- Report of the General Director on production and business results in 2024 and production and business plan in 2025.
5	- Audited financial statements for 2024.
6	- Board of Directors' report on activities in 2024 and operation direction in 2025.
7	 Board of Supervisors' performance report. Report of the Board of Supervisors on the selection of an Auditing Company for the 2025 fiscal year.
8	 Proposal on profit distribution in 2024. Report on finalization of remuneration for the Board of Directors and Board of Supervisors in 2024. Remuneration plan for members of the Board of Directors and Board of Supervisors in 2025.
9	Approval of the Minutes and Resolutions of the Congress. Closing of the Congress.

ON BEHALF OF BOARD OF DIRECTORS

01021412CHAIRMAN

CÔNG TY CỔ PHẦN VINACONEX 39

Phan Dinh Phong

	date	 April	2025
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CÔNG TY CỔ PHÂN REGISTRATION FORM ATTENDANCE AUTHORIZATION TO ATTEND THE ANNUAL GENERAL MEETING **OF SHAREHOLDERS** LIENINACONEX 39 JOINT STOCK COMPANY 2025

Dear: Organizing Committee of the 2025 Annual General Meeting of Shareholders Vinaconex 39 Joint Stock Company

Name of shareholder/shareholder representative:
ID number/Passport/Business registration number:
Place of issue: Date of issue: //
Contact address:
PhoneEmail:
- Number of shares owned:shares
- Number of authorized shares:shares (if any)
Register to attend the 2025 Annual General Meeting of Shareholders of Vinaconex 39 Joint Stock Company in the form:
1. Attend in person
2. Authorize the following person/s:
Grandparents:
ID number/Passport/Business registration number:
Place of issue: Date of issue: //
Contact address:
Number of authorized shares:
3. Authorize the Board of Directors and General Director of Vinaconex 39 Joint Stock Company as follows:
- Mr. Phan Dinh Phong - Chairman of the Board of Directors
- Mr. Nguyen Tien Dung - General Director of the Company
To represent me to attend the 2025 Annual General Meeting of Shareholders of Vinaconex 39 Joint Stock Company and exercise all rights and obligations at the General Meeting of Shareholders

related to the authorized shares.

This ballot is valid during the period of holding the Annual General Meeting of Shareholders of Vinaconex 39 Joint Stock Company until the authorized person notifies the results of the Meeting to the authorized person.

This form is made in 03 copies with equal legal value, each party keeps 01 copy, 01 copy is sent to the Congress Organizing Committee.

AUTHORIZED PERSON

PARTICIPANTS/AUTHORIZATIONS

(Sign, full name if individual shareholder; Signed and sealed if shareholder is an organization)