

MEETING INVITATION

Organizing the 2025 Annual General Shareholders' Meeting

To: Esteemed Shareholders of Hai Phong Thermal Power JSC.

The Board of Directors of Hai Phong Thermal Power Joint Stock Company respectfully invites you to attend the 2025 Annual General Shareholders' Meeting. Details as follows:

1. **Scheduled time:** 08:30 AM, Monday, April 28, 2025.
2. **Location:** Hai Phong Thermal Power Joint Stock Company's Conference Room (5th Floor).
3. **Attendees:** Shareholders on the shareholder list as of April 1, 2025, provided by the Vietnam Securities Depository and Clearing Corporation.
4. **Agenda of the Meeting:** The following matters will be considered and approved:
 - Report on the activities of the Board of Directors in 2024.
 - Report on the activities of the Supervisory Board in 2024.
 - Report on the results of production, business, and investment activities in 2024 and the plan for 2025.
 - Audited financial report for 2024.
 - Profit distribution plan for 2024.
 - Report on the final settlement of the remuneration for the Board of Directors and Supervisory Board in 2024 and the plan for 2025.
 - Proposal to select an auditing firm for the 2025 financial report.
 - Amendments and supplements to the Company's Charter.
 - Other matters within the authority of the General Meeting of Shareholders.
5. **Shareholders' Meeting Materials:** Shareholders can access the materials on the company's website <http://ndhp.com.vn/QuanHeCoDong>.
6. **Registration to Attend:** To facilitate the organization of the meeting, shareholders are kindly requested to register their attendance or authorize a representative to attend by completing the attached form and sending it to the Company before 3:00 PM on April 25, 2025, at the following address:
Organization Committee of the 2025 Annual General Shareholders' Meeting, Hai Phong Thermal Power Joint Stock Company
Tam Hung Ward, Thủy Nguyên District, Hai Phong City
Phone: 0225.3775.161, Fax: 0225.3775.162

Contact person: Ms. Nguyen Thi Tuyet Mai – Labor Administration Department, Phone: 0225.3775.159.



Note: Shareholders/Representatives attending the meeting should bring the meeting invitation, ID card or Passport (original), and an authorization letter (if applicable) with ID card or Passport (original).

Sincerely./.

Recipients:

- As above;
- State Securities Commission;
- Hanoi Stock Exchange;
- EVNGENCO2;
- Board of Directors;
- Supervisory Board;
- Units within the Company;
- File: VT, HCLĐ.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Ta Cong Hoan

