

DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

Address: 4th Floor, 76-78 Bach Dang, Hai Chau Ward, Hai Chau District, Da Nang City

Phone: (0236) 3737973 – Email: info@dincapital.com

Website: http://dincapital.com

No: 14/2025/TB-HĐQT

Da Nang, April 4, 2025

INVITATION TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Din Capital Investment Group Joint Stock Company

The Board of Directors of Din Capital Investment Group Joint Stock Company respectfully invites our shareholders to attend the 2025 Annual General Meeting of Shareholders with the following details:

1. **Time:** 08:00 AM, Saturday, April 26, 2025

2. **Address:** 2nd Floor, Office of Dinco Engineering & Construction JSC – Danabook Building, 76-78 Bach Dang Street, Da Nang City.

3. **Participants:** All shareholders listed as of the record date March 14, 2025.

4. **Meeting Agenda:**

- Report on business performance in 2024 and plan for 2025
- Report on activities of the Board of Directors (BOD) in 2024 and plans for 2025
- Report on activities of the Supervisory Board (SB) in 2024 and plans for 2025
- Audited Financial Statements for 2024
- Appointment of the auditing firm for the semi-annual and annual financial statements of 2025
- Profit distribution plan for 2024 and proposed plan for 2025
- Remuneration for the BOD and SB in 2024 and plan for 2025
- Election of members of the BOD and SB for the 2025–2029 term
- Amendments to the Company Charter
- Other matters within the authority of the General Meeting

5. **Registration and Confirmation Deadline:**

Shareholders must register to attend at the Administration Department no later than 5:00 PM, April 23, 2025.

In case a shareholder cannot attend in person, they may authorize a representative or a member of the BOD to attend on their behalf.

Application dossiers for candidates nominated for the BOD or SB (2025–2029 term) must be submitted before 5:00 PM, April 21, 2025.

6. **Registration Method:**

Send registration by mail to: Din Capital Investment Group Joint Stock Company – 4th Floor, 76-78 Bach Dang, Hai Chau District, Da Nang City

Phone: (0236) 3737973

Contact person: Ms. Phan Thien Dung – Phone: 0903347540

Email: info@dincapital.com

Shareholders or authorized representatives attending the meeting are required to bring their ID card or passport and the original authorization letter (if authorized by a shareholder) for verification of shareholder status.

The agenda and meeting documents will be published on the Company's website at <http://dincapital.com>, under the Investor Relations section, prior to April 5, 2025.

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS

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SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

LETTER OF ATTORNEY

**(TO ATTEND THE ANNUAL GENERAL SHAREHOLDERS' MEETING 2025
OF DIN CAPITAL INVESTMENT GROUP JOINT STOCK
COMPANY)**

(Use for individual shareholder)

1. My name is:..... - shareholder of Din Capital Investment Group Joint Stock Corporation.

ID Card No:.....date of issue:.....at:.....

Address:

.....

Number of holding shares (10,000 vnd/1 share) :

.....

In words :.....

Hereby Authorizes:

2. Mr/Ms:

Shareholder's code (if any):

ID Card No:.....date of issue:.....at:.....

Or authorize a member of the Board of Directors belows (*please tick on the authorized member*):

1. Mr. Le Truong Ky Chairman of the B.O.D

2. Mrs. Huynh Phuoc Huyen Vy Vice Chairwoman of the B.O.D

3. Mr. Dang Tien Duc Member of the B.O.D

To attend the Annual General Shareholders' Meeting 2025 of Din Capital Investment Group Joint Stock Corporation and to vote with all my shares owned on the Record date by the rule.

Mr/Ms shall comply with the rules of the Meeting and shall not authorize any other third party.

This letter of attorney is just valid for attending the mentioned Annual General Shareholders' Meeting.

....., 2025

Attorney

(Signature and full name)

Mandator

(Signature and full name)

Notes:

Authorized Representative attending the Annual General Shareholders' Meeting 2025 must carry identity papers

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LETTER OF ATTORNEY

**(TO ATTEND THE ANNUAL GENERAL SHAREHOLDERS' MEETING 2022
OF DIN CAPITAL INVESTMENT GROUP JOINT STOCK CORPORATION)**

(Use for institutional shareholders)

1. Our name is:..... - shareholder of Din Capital Investment Group Joint Stock Corporation.

Business registration certificate No:.....

Issued by:.....dated on:.....

Main office Address:

Number of holding shares (10.000 vnd/1 share) :

.....

In words :.....

Hereby Authorizes:

2. Mr/Ms:

Shareholder's code (if any):

ID Card No:.....date of issue:.....at:.....

Or authorize one member of the Board of Directors belows (*please tick on the authorized member*):

- | | | |
|------------------------------|------------------------------|--------------------------|
| 1. Mr. Le Truong Ky | Chairman of the B.O.D | <input type="checkbox"/> |
| 2. Mrs. Huynh Phuoc Huyen Vy | Vice Chairwoman of the B.O.D | <input type="checkbox"/> |
| 3. Mr. Dang Tien Duc | Member of the B.O.D | <input type="checkbox"/> |

To attend the Annual General Shareholders' Meeting 2025 of Din Capital Investment Group Joint Stock Corporation and to vote with all my shares owned on the Record date by the rule.

Mr/Ms shall comply with the rules of the Meeting and shall not authorize any other third party.

This letter of attorney is just valid for attending the mentioned Annual General Shareholders' Meeting.

....., 2025

Attorney

(Signature and full name)

Mandator

(Signature and full name)

Notes:

Authorized Representative attending the Annual General Shareholders' Meeting 2025 must carry identity papers

PROGRAMME of MEETING
THE ANNUAL GENERAL SHAREHOLDERS' MEETING 2025
DIN CAPITAL INVESTMENT GROUP JOINT STOCK CORPORATION
Date on April 26th 2025

Schedule	Contents
8.00am – 8.30am	1. Welcome shareholders and Guests
	2. Register of shareholders attending the meeting
8.30am – 8.40am	3. Report on shareholders verification
	4. Report on meeting reason and introduce the attendance.
	5. Introduce The Chairman and the Presidium. Introduce Secretaria and Board of Counting to shareholders choose for approval.
	6. Approval of the Meeting Agenda, Meeting Regulations, Voting and Election Rules.
8.40am-9.50am	7. Business performance report for 2024 and plan for 2025
	8. Report on activities of the Board of Directors in 2024 and plan for 2025
	9. Report on operation activities of the Supervisory Board in 2022 and the Implementation Plan in 2023.
	10. Audited Financial Statements for 2024.
	11. Submission of proposals for shareholder approval
	12. Election of members to the Board of Directors and the Supervisory Board for the 2025–2029 term
	13. Shareholder discussion on: <ul style="list-style-type: none"> • Performance reports of Management Board, Board of Directors, Independent Directors, and Supervisory Board. • Audited Financial Statements 2024 • Selection of audit firm for the 2025 semi-annual review and year-end audit • Profit distribution plan for 2024 and proposal for 2025 • Remuneration for BOD and SB in 2024 and plan for 2025 • Amendments to the Company Charter • Other matters under AGM authority
9.50am-10.10am	14. Election and voting process
10.10am-10.20am	15. Announcement of vote counting results: <ul style="list-style-type: none"> • Election of BOD and SB members for 2025–2029 • Voting results on submitted matters • Introduction of newly elected BOD and SB members.
10.20am-10.30am	16. Approval of the meeting Minutes and Resolutions of the General shareholders 2025
10.30am	17. The end

Danang, April 2025

NOMINATION – CANDIDACY – ELECTION REGULATIONS

For the Board of Directors and Supervisory Board

Term 2025–2029

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Din Capital Investment Group Joint Stock Company;

The election of the Board of Directors (BOD) and the Supervisory Board (SB) at the 2025 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company shall be conducted in accordance with the following regulations:

I. Purpose

These regulations provide guidance on the conditions and procedures for the nomination, candidacy, and election of members of the Board of Directors and the Supervisory Board of DIN CAPITAL for the 2025–2029 term.

Shareholders, authorized representatives, and candidates participating in the nomination or candidacy for the Board of Directors or Supervisory Board for the 2025–2029 term are responsible for complying with the provisions of these regulations.

II. Nomination and Candidacy Rights

Shareholders may combine their voting rights to nominate candidates for the BOD and SB as follows:

- 10% or more: 1 candidate
- >10% to <30%: up to 2 candidates
- 30% to <40%: up to 3 candidates
- 40% to <50%: up to 4 candidates
- 50% to <60%: up to 5 candidates
- 60% to <70%: up to 6 candidates
- 70% to <80%: up to 7 candidates
- 80% to <90%: up to 8 candidates

III. Number, Qualifications, and Conditions

1. Number:

- Board of Directors (BOD): 05 members, including 01 independent member
- Supervisory Board (SB): 03 members
- Term: 5 years (2025–2029)
- Unlimited number of candidates

2. Qualifications for Candidates for the Board of Directors

a. BOD Member Requirements: Compliant with Clause 1, Article 155 of the Law on Enterprises 2020, Article 24 of the Company's Charter, and Article 275 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, specifically as follows:

- Possess full legal capacity and not be subject to any prohibition from serving as a member of the Board of Directors as prescribed by the Law on Enterprises.
- Have professional qualifications and experience in business management or in the Company's principal business sectors.
- A member of the Company's Board of Directors must not concurrently serve as a member of the Board of Directors in more than five other companies.

b. Independent BOD Member: Compliant with Clause 2, Article 155 of the Law on Enterprises No. 59/2020/QH14, specifically as follows:

- Not currently working for the company, its parent company, or its subsidiaries; and not having worked for any of them for at least the past three consecutive years;
- Not receiving salary or remuneration from the company, except for allowances that Board members are entitled to under regulations;
- Not having a spouse, biological or adoptive father, biological or adoptive mother, biological or adopted child, or sibling who is a major shareholder of the company or who is a manager of the company or its subsidiaries;
- Not directly or indirectly owning at least 1% of the total voting shares of the company;
- Not having served as a member of the Board of Directors or the Supervisory Board of the company for at least the last five consecutive years, except in the case of being appointed continuously for two terms.

3. SB Member Requirements:

Members of the Supervisory Board must meet the criteria prescribed in Clause 1, Article 169 of the Law on Enterprises 2020 and Article 32 of the Company's Charter, specifically as follows:

- Must not fall under the prohibited categories specified in Clause 2, Article 17 of the Law on Enterprises 2020;

- Must have been trained in one of the following fields: economics, finance, accounting, auditing, law, business administration, or another discipline relevant to the company’s business activities;
- Must not have any familial relationship with members of the Board of Directors, the Director or General Director, or other managers of the company;
- Must not be a company manager; it is not required to be a shareholder or an employee of the company;
- Must not be working in the accounting or finance department of the company, and must not be an employee or member of the independent audit firm auditing the company’s financial statements during the years 2022 to 2024.

IV. Nomination and Candidacy Documents

- Nomination and application letters (templates)
- Certified copies: ID/passport, residence certificate, diplomas
- Self-declared CV (template)

Candidates are responsible for the accuracy and truthfulness of their documents.

V. Submission Deadline and Address

Eligible shareholders or groups of shareholders wishing to nominate or stand as candidates for the Board of Directors are kindly requested to submit their nomination or candidacy documents before 5:00 PM on April 21, 2025 to the Company’s office at the following address:

- Recipient: Ms. Phan Thien Dung – Din Capital
- Address: 4th Floor, 76-78 Bach Dang, Hai Chau, Da Nang
- Phone: (0236) 3737973 – 0903347540

VI. Election Principles and Voting Method

1. Principles:

- In accordance with the law and the Company's Charter
- Voting is conducted by secret ballot
- Voting rights are calculated based on the number of shares owned or represented. Election results are based on the total number of voting rights of shareholders attending the meeting.
- Shareholders have the right to vote for one or multiple candidates from the nomination list. Members of the vote-counting committee must not be listed as candidates and are not eligible to run for the Board of Directors or the Supervisory Board.

2. Method:

- The election of members to the Board of Directors and the Supervisory Board shall be conducted using the cumulative voting method. Each shareholder shall have a total number of votes equal to the number of shares they own multiplied by the number of positions to be elected to the Board of Directors or the Supervisory Board. Shareholders may allocate all or part of their total votes to one or several candidates.

Example: A shareholder holds 4,000 shares. The number of Supervisory Board (SB) members to be elected is 3.

→ The total number of SB votes the shareholder has is: $3 \times 4,000 = 12,000$ votes.

If the list of candidates for the SB includes 4 individuals (A, B, C, D), the shareholder may vote as follows:

- For Mr. A: 5,000 votes
- For Mr. B: 4,000 votes
- For Mr. C: 3,000 votes
- For Mr. D: 0 votes
- Total: 12,000 votes

Or, the shareholder may distribute the votes equally among the 4 candidates:

- For Mr. A: 3,000 votes
- For Mr. B: 3,000 votes
- For Mr. C: 3,000 votes
- For Mr. D: 3,000 votes
- Total: 12,000 votes

- Candidates elected to the Board of Directors or Supervisory Board shall be those with the highest number of votes, in descending order, until the required number of members is filled.
- If two or more candidates receive the same number of votes for the final position, a re-vote will be conducted among those tied candidates.

3. Valid Ballots

- A valid ballot is one issued by the Organizing Committee and stamped with the Company's official seal.
- A ballot shall be considered invalid in the following cases:
 - The ballot does not bear the seal of the Organizing Committee.
 - The ballot has been erased or altered.
 - The total number of votes cast exceeds the number of voting rights the shareholder is entitled to.

4. Principles for Selecting Elected Members of the Board of Directors and Supervisory Board

- Elected members of the Board of Directors and Supervisory Board shall be determined based on the number of votes received, in descending order, starting from the candidate with the highest number of votes until the required number of members is filled. The number of independent members must also comply with the requirements stipulated in the Company Charter. Independent candidates shall be prioritized for selection first (based on descending vote count among independent candidates). Once the minimum number of independent members is reached (at least one), the remaining members of the Board of Directors shall be selected based on vote counts in descending order, including both non-independent and remaining independent candidates.
- If two or more candidates receive the same number of votes for the final position on the Board of Directors, a re-vote shall be conducted among those candidates to determine the one with the highest vote count.

VII. Enforceability

These regulations take effect upon approval by the 2025 Annual General Meeting of Shareholders.

**ON BEHALF OF THE AGM ORGANIZING
COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**



LE TRUONG KY

Danang, April 2025

WORKING REGULATIONS
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

Pursuant to Resolution No. 02/2025/NQ-BOD dated February 21, 2025 of the Board of Directors regarding the organization of the 2025 Annual General Meeting of Shareholders;

Pursuant to Announcement No. 14/2025/TB-BOD dated April 3, 2025 of the Board of Directors regarding the “Invitation to the 2025 Annual General Meeting of Shareholders”;

In order to ensure the success of the meeting, follow the planned agenda, and comply with the Company's Charter, the Board of Directors of Din Capital Investment Group JSC hereby establishes the following Working Regulations for the Meeting:

Objectives:

- Ensure openness, fairness, and democracy.
- Facilitate effective organization and implementation of the General Meeting of Shareholders.

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of Application:

1. These Regulations are applicable to the organization of the Annual General Meeting of Shareholders held on April 26, 2025, of Din Capital Investment Group Joint Stock Company (hereinafter referred to as the “Company”).
2. These Regulations specifically define the rights and obligations of parties participating in the Meeting, as well as the conditions and procedures for conducting the Meeting.

Article 2. Subjects of Application:

Shareholders and other participants are responsible for complying with the provisions of these Regulations.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE MEETING

Article 3. Participants in the Annual General Meeting on April 26, 2025:

Shareholders who own shares of the Company listed on the record date of March 14, 2025.

Article 4. Rights and Obligations of Shareholders:

4.1. Rights of shareholders attending the Meeting:

4.1.1. All shareholders of the Company have the right to attend and vote on matters within the authority of the General Meeting of Shareholders.

4.1.2. In case of absence, a shareholder may authorize another person to attend and vote on their behalf. The authorization must be made in writing using the form attached to the invitation letter of the Meeting.

4.1.3. In addition to documents distributed during the Meeting, each attending shareholder will receive 01 Voting Ballot and 01 Election Ballot, which indicate the shareholder code and the number of voting shares held or represented by proxy. The Voting Ballot will be used when the Chair calls for votes on matters discussed or proposed.

4.1.4. Shareholders arriving late may register and immediately participate in and vote at the Meeting. However, the Chair is not required to pause the Meeting for registration, and previous voting results shall remain effective.

4.2. Obligations of ordinary shareholders attending the Meeting:

4.2.1. Shareholders must dress respectfully and appropriately.

4.2.2. Fully participate in the Meeting. In case of absence, a proxy must be properly authorized.

4.2.3. Shareholders or their proxies must complete registration procedures with the Organizing Committee.

4.2.4. Comply with the conditions and procedures set forth in the Company Charter and these Regulations.

4.2.5. Strictly adhere to the rules of the Meeting and respect its outcomes.

Article 5. Rights and Obligations of the Chair of the Meeting:

5.1. The Chair is the Chairman of the Board of Directors or a person authorized by the Chairman who must be a member of the Board.

5.2. The Chair has the following rights and obligations:

a) Direct the Meeting in an orderly and proper manner according to the approved agenda.

b) In case of unexpected issues, the Chair shall consult with the Organizing Committee or Presidium. If opinions differ, the Chair's decision is final.

c) Take necessary actions to maintain order and properly reflect the will of the majority.

d) Postpone the Meeting (even when quorum is met) to another time and place without prior vote, if:

- The venue lacks sufficient seating for attendees.

- There is disruption or risk affecting legality and fairness.

- A postponement is necessary for proper proceedings. The delay must not exceed three days from the scheduled start date.

Article 6. Rights and Obligations of the Presidium:

6.1. The Presidium comprises members of the Board of Directors and Company leadership.

6.2. Responsibilities of the Presidium:

- Act as the highest governing body during the Meeting.
- Provide guidance and address shareholder queries.
- Preside over and conduct voting in compliance with legal and Charter provisions.

Article 7. Rights and Obligations of the Secretary of the Meeting:

7.1. The Secretary is appointed by the Presidium and approved by the Meeting; responsible for supporting the Chair and drafting the Meeting Minutes.

7.2. Accountable for the truthfulness, accuracy, and completeness of the 2025 AGM Minutes.

7.3. Perform other tasks assigned by the Chair during breaks (if any).

Article 8. Rights and Obligations of the Shareholder Eligibility Verification Committee and Vote Counting Committee:

8.1. The Shareholder Eligibility Committee is established by the Organizing Committee and is responsible for:

- a) Preparing and posting the list of attending shareholders.
- b) Collecting and checking invitations and proxies.
- c) Verifying shareholder eligibility.
- d) Presenting the eligibility report to the Meeting.
- e) Distributing meeting materials and voting ballots before entry.

8.2. The Vote Counting Committee is nominated by the Chair and approved by the Meeting. It comprises 3 members elected from among the delegates. Members of this committee must not be the Meeting Secretary. Responsibilities include supervising voting, counting votes, reporting results, and submitting the report to the Chair.

8.3. The Vote Counting Committee is responsible for the accuracy and integrity of the results.

**CHAPTER III
PROCEEDINGS OF THE MEETING**

Article 9. Conditions for Holding the Meeting:

The General Meeting of Shareholders shall be conducted when shareholders attending the meeting represent at least 51% of the total voting shares of the Company according to the list of shareholders invited to the Meeting upon issuance of the convocation decision.

Article 10. Method of Conducting the Meeting:

10.1. The Meeting is expected to take place within half a day.

10.2. The Meeting will discuss and approve the agenda items as listed in the Program of the Meeting.

10.3. The sequence of the Meeting shall follow the approved agenda.

Article 11. Adoption of Resolutions at the 2025 AGM:

11.1. Resolutions and decisions of the Meeting shall only be valid when approved by shareholders holding or representing at least 51% of the total voting shares of all shareholders attending the Meeting.

11.2. Decisions related to amendments to the Charter or plans for increasing the Company's charter capital shall only be approved when at least 65% of the total voting shares of shareholders present in person or by proxy approve.

Article 12. Handling of an Unsuccessful Meeting:

12.1. If within 30 minutes of the scheduled start time the required quorum under Article 8 of these Regulations is not met, the Meeting must be reconvened within 30 days from the date of the first unsuccessful Meeting.

12.2. The reconvened Meeting (second Meeting) must have shareholders representing at least 33% of the voting shares. If quorum is still not met within 30 minutes of the second Meeting, a third Meeting must be called within 20 days.

12.3. At the third Meeting, any number of attending shareholders shall constitute a quorum and may make decisions on all matters of the 2025 AGM.

Article 13. Meeting Minutes of the 2025 AGM:

All contents of the Meeting must be recorded by the Secretary. The Minutes shall be read and approved before the Meeting closes and shall be archived in the Company's minutes book.

**CHAPTER IV
OTHER PROVISIONS**

Article 14. Miscellaneous:

14.1. Shareholders who wish to speak must receive approval from the Chair. Comments should be brief, focused, and relevant to the approved agenda. The Chair shall arrange speaking order and respond to inquiries accordingly.

14.2. The Presidium may revoke a shareholder's right to attend the Meeting if they deliberately violate the Meeting's regulations, cause disorder, or interfere with the proceedings.

**CHAPTER V
IMPLEMENTATION PROVISIONS**

Article 15. Effectiveness of the Regulations:

These Regulations consist of 5 chapters and 15 articles and are issued by the Board of Directors of Din Capital Investment Group Joint Stock Company to apply to the 2025 Annual General Meeting of Shareholders on April 26, 2025. They take effect immediately upon approval by the Meeting.

**ON BEHALF OF THE AGM ORGANIZING
COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**



No:/PDB/2025

Da Nang, April 26th, 2025

**PRINCIPLES AND PROCEDURES FOR VOTING AND SPEAKING
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY
(Organized on April 26, 2025)**

I. PRINCIPLES FOR SPEAKING AT THE GENERAL MEETING

1. Shareholders who wish to make proposals at the General Meeting must adhere to the following principles:

- Only allowed to express opinions during the discussion session of the General Meeting.
- Must raise their hand to request permission from the Chairperson and only speak when granted permission. Only one shareholder may speak at a time.
- If multiple shareholders request to speak at the same time, the Chairperson will invite each shareholder in turn to present their opinions.
- The Chairperson has the right to interrupt any shareholder's speech if deemed necessary.
- All feedback and questions will be gathered and answered sequentially.

2. Conditions for Proposals:

- Must be concise and clear. For complex issues requiring more time, shareholders may submit written proposals to the Organizing Committee at least **three (3) days** before the General Meeting.
- Must not repeat issues already discussed.
- Must not violate the law, involve personal matters, or exceed the company's authority.

II. PRINCIPLES FOR VOTING AT THE GENERAL MEETING

1. Voting Principles.

- In accordance with the Charter, in accordance with the law and accurate.
- Shareholders or authorized representatives of shareholders vote by casting ballots according to the instructions of the Vote Counting Board. In the case of voting to approve the Presidium Members, Secretariat, Vote Counting Board, the content of the

Congress will be voted on by a show of hands at the Congress.

- Each shareholder has the number of voting shares equal to the number of shares that person owns and represents ownership by authorization.
- Ballots are only valid if they are valid in accordance with regulations.
- The voting result is calculated according to the percentage (%) between the total number of shares of valid ballots and the total number of shares of all attending shareholders.

2. Voting Procedure

- Voting on reports and resolutions is conducted publicly and directly under the direction of the Presidium, using ballots provided by the Organizing Committee.
- Shareholders or authorized representatives of shareholders (hereinafter referred to as shareholders) entitled to vote to attend the General Meeting of Shareholders will be issued 03 ballots. Specifically:
 - **White ballot:** Used to vote on meeting content (excluding Board and Supervisory Board elections);
 - **Blue ballot:** Used to vote for members of the Board of Directors (BOD);
 - **Yellow ballot:** Used to vote for members of the Supervisory Board (SB).
- Ballots are collected by members of the Vote Counting Board and counted, and minutes are made immediately after collection.
- Information printed on the ballot:
 - Full name of the shareholder, or authorized representative of the shareholder.
 - Number of shares owned or represented: is the total number of voting shares represented by the shareholder.
 - Voting content.
 - Seal of Din Capital Investment Group Joint Stock Company.
- Ballot Classification.
 - Valid ballot: is a ballot pre-printed according to the form issued by the Organizing Committee, stamped with the Company's seal, the ballot is not torn, erased, or modified, and has a voting mark in accordance with the regulations on the ballot.
 - Invalid ballot: is a ballot that does not comply with the regulations of a valid ballot.

2. Voting Instructions.

❖ For White Ballots:

- If the shareholder agree with the issue requiring a vote, the shareholder marks an X

in column (1) and must leave columns (2) (3) blank

- If the shareholder disagree with the issue requiring a vote, the shareholder marks an X in column (2) and must leave columns (1) (3) blank
- If the shareholder have no opinion on the issue requiring a vote, the shareholder marks an X in column (3) and must leave columns (1) (2) blank.
- For issues put to a vote, each shareholder only uses one ballot, on which the contents to be voted on at the Congress are clearly stated.
- Choose one of three voting options: **Agree**, **Disagree** or **No opinion**.

❖ **For green and yellow ballots:**

Green and yellow ballots for electing members of the Board of Directors and Board of Supervisors will be conducted in the form of cumulative voting.

Detailed examples of how to vote are presented in the Election Regulations, Section V.2.

III. Approval of Voting Results.

- Issues put to a vote at the General Meeting of Shareholders must be approved by at least 51% of the total number of voting shares of shareholders entitled to vote, present in person or through authorized representatives present at the General Meeting of Shareholders.
- For the election of members of the Board of Directors, election of members of the Board of Supervisors: the elected members of the Board of Directors and members of the Board of Supervisors are determined according to the number of votes cast from highest to lowest, starting from the candidate with the highest number of votes until there are enough members as prescribed in the Company's Charter. In the event that two or more candidates receive the same number of votes for the last member of the Board of Directors, Board of Supervisors, a re-election will be held among the candidates with the same number of votes.
- Issues related to the organization and administration of the General Meeting of Shareholders: the decision of the Chair is final and all attending shareholders must comply.

III. Effectiveness.

These principles, voting rules and speaking take effect immediately upon approval at the General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**



[Handwritten signature in blue ink]
LE TRUONG KY

- + Supervised the implementation of, and suggested amendments to, the Company's procedures (such as procedures for importing and exporting materials and goods, inventory control, etc.).
- Reviewed and checked accounting documents, accounting records, and other documents in 2024.
- Organized 5 meetings to evaluate the Company's performance and the performance of its subsidiaries.
- Supervised the implementation of the resolutions of the Annual General Meeting of Shareholders, the Company's Charter, legal regulations, and decisions of the Board of Directors and Management Board in managing and operating business activities in 2024.
- Reported on the activities of the Supervisory Board, and monitored the performance of the Board of Directors and Management Board to the Annual General Meeting of Shareholders.

II. Report on supervision of the board of directors' activities

The Supervisory Board evaluates that the Board of Directors organized regular and extraordinary meetings according to the regulations in the Company's Charter, meeting the requirements for managing and operating the Company's activities in 2024. Specifically, the Board of Directors discussed and decided on important issues regarding the Company's operations, such as:

- Approving the program and content of the Annual General Meeting of Shareholders 2024.
- Deciding to approve the selection of Ecovis AFA Vietnam Auditing - Appraisal And Consulting Company Limited to review the semi-annual financial statements and audit the financial statements for 2024.
- Directing the Management Board to aggressively pursue debt collection.

III. Report on supervision of the management board's activities

The Management Board has implemented the resolutions and decisions of the Board of Directors in accordance with its functions and authority, specifically:

- Managed and operated business activities in line with the objectives and plans approved by the Annual General Meeting of Shareholders.
- Successfully organized the Annual General Meeting of Shareholders 2024.
- Paid remuneration to the Board of Directors and the Supervisory Board for 2024.
- Signed a contract with Ecovis AFA Vietnam Auditing - Appraisal And Consulting Company Limited to review the semi-annual financial statements and audit the financial statements for 2024.

- Signed credit contracts with banks according to the authorization of the Board of Directors.

IV. Assessment of the coordination between the supervisory board, the board of directors, and the management board in 2024

- The Supervisory Board coordinated with the Board of Directors and the Management Board in supervising and inspecting business investment activities, regularly exchanging information, evaluating performance data, proposing measures to improve results, and minimizing risks to achieve the targets approved by the Annual General Meeting of Shareholders.
- The Board of Directors and the Management Board were invited to attend the Supervisory Board's meetings to stay updated on the Company's operations, address emerging issues, and suggest solutions.
- The Supervisory Board highly appreciates the Board of Directors and the Management Board for organizing and implementing business activities, controlling debt, promoting business opportunities, preserving capital, and ensuring the rights of the Company's shareholders.
- The Supervisory Board collaborated with the Board of Directors and Management Board, along with other departments, to complete the 2024 OKRs, which guided the Company's activities in 2024.
- During supervision activities, the Supervisory Board was provided with favorable conditions by the Board of Directors and the Management Board to complete its tasks. The Board of Directors, Management Board, and other management staff provided the Supervisory Board with full, accurate, and timely information and documents on the management, operation, and business activities of the Company upon request.

V. The 2024 financial statements review

1. Financial Situation

The 2024 financial statements were prepared in accordance with Circular No. 200 and 202/2014/TT-BTC dated December 22, 2014, by the Ministry of Finance and other current regulations. The financial data accurately reflects the financial situation of the Company, approved by the Board of Directors and Management Board, and audited by Ecovis AFA Vietnam Auditing - Appraisal And Consulting Company Limited.

A summary of some financial indicators:

Unit: Million VND

No.	Indicator	31/12/2024	01/01/2024
1	<u>Total Assets</u>	<u>206.562</u>	<u>221.545</u>
-	Short-term Assets	166.917	160.837
-	Long-term Assets	39.645	60.708
2	<u>Equity & Liabilities</u>	<u>221.545</u>	<u>221.545</u>
-	Liabilities	73.031	91.977
+	<i>Short-term Liabilities</i>	<i>72.557</i>	<i>91.187</i>
+	<i>Long-term Liabilities</i>	<i>474</i>	<i>790</i>
-	Equity	133.531	129.567
+	<i>Owner's contributed capital</i>	<i>89.100</i>	<i>89.100</i>
+	<i>Development fund and other capital reserves</i>	<i>8.031</i>	<i>8.031</i>
+	<i>Undistributed after-tax profit</i>	<i>36.246</i>	<i>32.256</i>
+	<i>Non-controlling interest</i>	<i>154</i>	<i>180</i>

2. Business Operations Results

Unit: Million VND

No.	Indicator	2024 Plan Number	2024 Actual Number	2023 Actual Number	% 2024 Actual Number vs. 2024 Plan Number	% 2024 Actual Number vs. 2023 Actual Number
1	Revenue	257.000	307.927	235.119	120%	131%
2	Profit Before Tax	11.400	15.929	3.476	140%	458%
3	Net Profit After Tax of Parent Company Shareholders	9.000	9.445	2.448	105%	386%
4	Welfare Fund	1.080	1.415	1.001	131%	141%
5	Basic Earnings per Share (VND/share)	889	901	162	101%	556%

Revenue in 2024 reached 120% of the planned revenue for 2024 and 131% of the actual revenue in 2023.

Profit before tax in 2024 reached 140% of the planned profit before tax for 2024 and 458% of the actual profit before tax in 2023. Additionally, the Profit before tax/Revenue ratio in 2024 increased by nearly 4% compared to 2023. This improvement was mainly due to a 2% decrease in Cost of Goods Sold/Revenue in 2024 compared to 2023, a nearly 1% reduction in Selling Expenses/Revenue, and a more than 1% decrease in General and Administrative Expenses/Revenue in 2024 compared to 2023.

VI. Comments and recommendations

- In 2024, the ready-mixed concrete industry faced many advantages compared to 2023, as Vietnam's economy gradually stabilized and recovered from previous difficulties. Government policies supporting businesses, increasing public investment, and boosting foreign investment have created opportunities for construction projects, thereby increasing the demand for ready-mixed concrete. Additionally, cost control policies, enhanced sales strategies, and efficient sales policies have contributed to exceeding revenue and profit targets.
- The Company should maintain repair and maintenance work, enhance quality control of input materials (sand, stone, cement, additives, etc.), and ensure consistent product quality to reduce defective and substandard products.

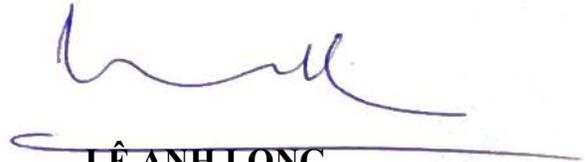
VII. Supervisory board's plan for 2025

- Supervise compliance with the resolutions of the Annual General Meeting of Shareholders 2025, the Company's Charter, legal regulations, and decisions of the Board of Directors and Management Board in managing and operating tasks for 2025.
- Work with the Board of Directors, Management Board, and management staff to control business activities to achieve the set targets.
- Review revenue, expenses, financial situations quarterly and annually, and audit the semi-annual and annual financial reports.
- Assess the implementation of the business plan for 2025 and the operations of subsidiaries, particularly those outside Da Nang.
- Review maintenance and repair activities for batching plants, machinery, and equipment.
- Monitor and follow up on customer debt collection activities.

This is the report on the Company's business activities in 2024 and the Supervisory Board's plan for 2025.

We respectfully thank the shareholders!

ON BEHALF OF THE SUPERVISORY BOARD



LÊ ANH LONG

Da Nang, April 2025

No:/2025/BC-BGD

**BUSINESS PERFORMANCE REPORT FOR 2024 AND
IMPLEMENTATION PLAN FOR 2025**

A. BUSINESS PERFORMANCE REPORT FOR 2024:

Dear Shareholders!

After a period of stagnation due to macroeconomic impacts, the construction and real estate market in 2024 has started to recover and grow. Although the market still faces some challenges, with a stable economic foundation and various government support policies—particularly public investment promotion and legal barrier removal for projects—the construction industry grew by about 8% in 2024, the highest since 2020. Thanks to this recovery, the ready-mix concrete production sector also recorded significant growth in 2024.

1. Business Results:

Unit: Million VND

Item	2024 Plan	2024 Actual	2023 Actual	% Actual vs. 2024 Plan% Actual vs. 2023	% Actual vs. 2024 Plan% Actual vs. 2023
Revenue	257,000	307,927	235,109	19.82	31.0
Profit Before Tax	11,400	15,929	3,476	39.73	358.2
Profit After Tax Attributable to Parent Company Shareholders	9,000	9,445	2,448	4.94	285.8

The 2024 actual revenue exceeded the plan by 19.82% and increased by 31% compared to 2023, indicating strong growth in the company's business activities.

Pre-tax profit was 39.73% higher than planned and increased by 358.2% compared to 2023, reflecting a significant improvement in operational efficiency and profitability. However, net profit after tax only exceeded the plan by 4.94% due to a retroactive corporate

income tax collection of nearly VND 3 billion in 2024. This arose because the company had misidentified the tax incentive conditions for the Quang Ngai branch from 2019 to 2022.

Overall, the 2024 business results far exceeded expectations, especially with a remarkable increase in pre-tax profit. Din Capital had an unexpectedly successful year in 2024, with strong growth in both revenue and profit.

2. Market Overview:

All 3 markets where the company operated in 2024 contributed important results to the company's overall success.

- Da Nang market: The construction market in Da Nang was very active in 2024, with a series of major projects in which Din Capital participated in providing concrete, such as: Newtown Diamond Residence; Landmark Tower Da Nang; HH3 Da Nang -Sun Ponte Residence; The Nam Khang Resort Residences Project; the Nam O Ecotourism Project; Hoa Lien - Tuy Loan Expressway; Shizen Nami - Asiana Da Nang; KP Vina Aircraft Components Factory; etc."

- Quang Ngai Province: The company's second largest market in 2024 is Quang Ngai, mainly focusing on projects in Tinh Phong and Dung Quat Industrial Zones such as: Hoa Phat Dung Quat Iron and Steel Integrated Complex; The VNT19 Pulp and Paper Factory Project; Jaydee Quang Ngai Furniture Manufacturing Factory; v.v...

- Quang Nam Market: Although it was the most challenging market in 2024, the Chu Lai - Quang Nam Batching Plant also contributed more than 10% of the consolidated revenue, supplying concrete to major projects such as: Items at the Chu Lai - Truong Hai Automotive Mechanical Industrial Zone; Amann Vietnam Sewing Threads Manufacturing Factory; Hangil Vina Quang Nam Plant; Chu Lai urban environment improvement project,...

3. Financial Ratios:

Indicator	ĐVT	2024	2023
+ Net Profit After Tax / Net Revenue	%	3.07	1.06
+ Net Profit After Tax / Equity	%	7.09	1.93
+ Net Profit After Tax / Total Assets	%	4.58	1.13
+ Operating Profit / Net Revenue	%	6.01	1.63

Profitability indicators improved significantly in 2024 compared to 2023.

4. Management and Human Resources in 2024:

In 2024, the company continued to focus on training its staff, especially middle management, to improve their work and management skills, aiming to provide a better experience for both external and internal customers.

The digitization of work processes will be a solid foundation for sustainable development in the future. In 2024, the company implemented human resources

management software, warehouse management software, and equipment management software, which brought about many positive changes. Manual errors were almost eliminated, contributing to improved accuracy and efficiency in work. Real-time data updates help the leadership monitor, evaluate, and make quick decisions. This is an important step in the company's digital transformation strategy.

In 2025, the company will continue to optimize the software already in use and complete other management software such as sales management and financial management to close the entire operational process chain, from raw material input to product consumption and financial control on applications, ensuring connectivity, transparency, and efficiency in governance.

Regarding the personnel situation: The number of employees at the end of 2024 was 182, an increase of 7.7% compared to the beginning of the year, while revenue increased by 31% compared to 2023, indicating a significant increase in labor productivity in 2024.

The company always considers people as the core for sustainable development and the foundation for breakthroughs in the company's long-term business strategy. In 2024, the company continued to ensure employee policies, salaries, insurance, and benefits. In addition, the company also developed many policies to motivate employees when they increase productivity through effective reward regulations, productivity bonuses, and customer experience rewards. The average salary in 2024 also improved, reaching 13.4 million VND per person, an increase of 16% compared to 2023.

B. BUSINESS PLAN OBJECTIVES FOR 2025:

1. Business Plan:

Parent Company 2025 Business Plan:

No.	Indicator	Unit	Plan 2025	% vs. 2024
1	Total Revenue	VND	50,000,000,000	103.6
2	Net Profit After Tax	VND	10,000,000,000	593.8

Consolidated 2025 Business Plan:

No.	Indicator	Unit	Plan 2025	% vs. 2024
1	Total Revenue	VND	250,000,000,000	81.2
2	Profit Before Tax	VND	14,800,000,000	92.9
3	Net Profit After Tax (Parent Shareholders)	VND	12,000,000,000	127.0
4	Expected Dividend Rate	%	15%	100.0

2. 2025 Strategic Solutions:

Continuing the economic growth momentum of 2024, 2025 promises to be a year full of opportunities for the commercial concrete production sector as the construction market is vibrant. Although market conditions are favorable, the difficulties seen in 2025

include the scarcity of raw materials, competition from rivals, etc. Therefore, the management board has solutions to implement the set 2025 business strategy as follows:

- Find alternative production raw materials to replace traditional ones.
- Diversify suppliers and increase strategic reserves.
- Continue to control costs at the most efficient level, avoiding waste.
- Control risks in customer payments to minimize bad debts
- Promote digital transformation and apply artificial intelligence in work to improve productivity and reduce operating costs.
- Improve and upgrade the customer experience system to a good level.

The above summarizes the 2024 business performance and outlines the company's 2025 strategic business plan and direction.

Respectfully submitted to the General Assembly for approval.

CEO



end
DANG TIEN DUC

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

**APPLICATION LETTER
FOR ELECTION AS A MEMBER OF THE BOARD OF DIRECTORS
Term 2025 – 2029**

**To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders Din
Capital Investment Group Joint Stock Company**

My name is:

ID/Passport No.: Issued on: At:

Permanent address:

Education level: Major:

Currently holding: shares (In words:)

and authorized to represent: shares (In words:) which
accounts for% of the total shares issued by the Company.

As I believe I meet all the conditions as prescribed by the Enterprise Law and the Charter of Din
Capital Investment Group Joint Stock Company, I hereby submit this letter to apply for the position
of member of the Board of Directors for the 2025–2029 term.

The following documents are attached:

- Curriculum vitae (self-declared)

- Notarized copies of:

- ID card or passport
- Certificate of residence information
- Diplomas and certificates of academic and professional qualifications
- Authorization letter(s) (if the candidate is nominated by a group of shareholders)
- Other relevant documents

If elected by the shareholders to the Board of Directors, I commit to strictly comply with all
applicable laws and the Company's Charter, and dedicate my capabilities and enthusiasm to
contribute to the Company's development.

Sincerely,

....., Date Month Year 2025

Candidate

(Sign and clearly write full name)

SOCIALIST REPUBLIC OF VIETNAM

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APPLICATION LETTER

FOR ELECTION AS A MEMBER OF THE SUPERVISORY BOARD

Term 2025 – 2029

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders

Din Capital Investment Group Joint Stock Company

My name is:

ID/Passport No.: Issued on: At:

Permanent address:

Education level: Major:

Currently holding: shares (In words:))

and authorized to represent: shares (In words:)) which
accounts for% of the total shares issued by the Company.

As I believe I meet all the conditions as prescribed by the Enterprise Law and the Charter of Din Capital Investment Group Joint Stock Company, I hereby submit this letter to apply for the position of member of the Supervisory Board for the 2025–2029 term.

The following documents are attached:

- Curriculum vitae (self-declared)

- Notarized copies of:

- ID card or passport
- Certificate of residence information
- Diplomas and certificates of academic and professional qualifications
- Authorization letter(s) (if the candidate is nominated by a group of shareholders)
- Other relevant documents

If elected by the shareholders to the Supervisory Board, I commit to strictly comply with all applicable laws and the Company's Charter, and dedicate my capabilities and enthusiasm to contribute to the Company's development.

Sincerely,

....., Date Month Year 2025

Candidate

(Sign and clearly write full name)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

NOMINATION LETTER
FOR ELECTION AS A MEMBER OF THE BOARD OF DIRECTORS
Term 2025 – 2029

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders
Din Capital Investment Group Joint Stock Company

We/I, as a shareholder(s) of Din Capital Investment Group Joint Stock Company, representing shares, accounting for% of the total shares issued by the Company, hereby nominate:

Mr./Ms.:

ID/Passport No.: Issued on: At:

Permanent address:

.....

Education level: Major:

Having found that Mr./Ms. meets the eligibility criteria prescribed by the Law on Enterprises and the Charter of Din Capital Investment Group Joint Stock Company, we/I hereby nominate Mr./Ms. as a candidate for election to the Board of Directors for the 2025–2029 term.

The following documents are attached with this nomination:

- Candidate's Curriculum Vitae (self-declared)
- Notarized copies of the candidate's documents:
 - ID card or passport
 - Certificate of residence information
 - Diplomas and certificates of academic and professional qualifications
 - Authorization letters (if the candidate is nominated by a group of shareholders)
 - Other relevant documents

If elected to the Board of Directors, the candidate commits to strictly comply with current legal regulations and the Company Charter, and to dedicate their ability and enthusiasm to the development of the Company.

Sincerely,

....., *Date* *Month* *Year* 2025

Nominator/Group of Nominators

(Sign and clearly write full name)

SOCIALIST REPUBLIC OF VIETNAM
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NOMINATION LETTER
FOR ELECTION AS A MEMBER OF THE SUPERVISORY BOARD
Term 2025 – 2029

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders
Din Capital Investment Group Joint Stock Company

We/I, as a shareholder(s) of Din Capital Investment Group Joint Stock Company, representing shares, accounting for% of the total shares issued by the Company, hereby nominate:

Mr./Ms.:

ID/Passport No.: Issued on: At:

Permanent address:

.....

Education level: Major:

Having found that Mr./Ms. meets the eligibility criteria prescribed by the Law on Enterprises and the Charter of Din Capital Investment Group Joint Stock Company, we/I hereby nominate Mr./Ms. as a candidate for election to the Supervisory Board for the 2025–2029 term.

The following documents are attached with this nomination:

- Candidate's Curriculum Vitae (self-declared)
- Notarized copies of the candidate's documents:
 - ID card or passport
 - Certificate of residence information
 - Diplomas and certificates of academic and professional qualifications
 - Authorization letters (if the candidate is nominated by a group of shareholders)
 - Other relevant documents

If elected to the Supervisory Board, the candidate commits to strictly comply with current legal regulations and the Company Charter, and to dedicate their ability and enthusiasm to the development of the Company.

Sincerely,

....., *Date* *Month* *Year* 2025

Nominator/Group of Nominators
(Sign and clearly write full name)

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MEETING MINUTES

**NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS AND
SUPERVISORY BOARD TERM 2025 – 2029**

DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

Today, at ... hour ... minute, on ... day ... month ... year 2025, at, we, the shareholders of Din Capital Investment Group Joint Stock Company, collectively holding shares, accounting for% of the total voting shares issued by the Company, listed below:

No.	Shareholder Name	ID/Passport/Business License	Shares Held Ownership	Ratio (%)	Signature
1					
2					
3					
4					
Total:					

We unanimously nominate the following individuals:

❖ **Mr./Ms.:**

ID/Passport/Business License No.: Issued on: Place of issue:

Address:
.....

Education: Major:

As a candidate nominated for the Board of Directors/Supervisory Board of Din Capital Investment Group Joint Stock Company for the 2025–2029 term at the 2025 Annual General Meeting of Shareholders.

❖ **Mr./Ms.:**

ID/Passport/Business License No.: Issued on: Place of issue:

Address:
.....

Education: Major:

As a candidate nominated for the Board of Directors/Supervisory Board of Din Capital Investment Group Joint Stock Company for the 2025–2029 term at the 2025 Annual General Meeting of Shareholders.

At the same time, we unanimously appoint:

Mr./Ms.:

ID/Passport/Business License No.: Issued on: Place of issue:
.....

Address:

as the group representative to vote for the Board of Directors and Supervisory Board in accordance with the Regulations, and to exercise all voting rights of the group at the 2025 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company.

These minutes were prepared at ...h...', on ... /.../2025 at

....., *date* *month* *year* 2025

SIGNATURES OF THE SHAREHOLDER GROUP

(Sign and clearly write full name)

photo

4x6cm

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CURRICULUM VITAE

1. Full name:
2. Gender:
3. Date of birth:
4. Place of birth:
5. Nationality:
6. Permanent address:
7. Current residence:
8. ID card/Passport No.: Issued on: At:
9. Contact phone number:
10. Educational qualifications:
11. Current position at the Company:
12. Positions currently held in other organizations:

No.	Name of Organization	Position
1		
2		
3		

13. Employment history

Period (From – To)	Organization	Position

14. Legal violations (if any):

15. Securities ownership of the individual and related persons in Din Capital Investment Group JSC

- Personal ownership:

- Ownership by proxy:

- Ownership by related persons (full name, relationship, quantity, holding ratio):

16. Outstanding debts to the Company:

17. Remuneration and other benefits received from the Company:

18. Interests related to the Company:

I hereby certify that all the information declared above is true and accurate. I take full responsibility before the Company and competent authorities in accordance with the law if any information is incorrect.

Da Nang, date month year 2025

Declarant

(Signature and full name)

DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

Address: 4th Floor, 76-78 Bach Dang Street, Hai Chau Ward, Hai Chau District, Da Nang City

Phone: 0236.3737973

Email: info@dincapital.com

Website: <http://dincapital.com>

BALLOT ELECTION OF BOARD OF DIRECTORS MEMBERS FOR THE 2025–2029 TERM

(At the 2025 Annual General Meeting of Shareholders

Din Capital Investment Group Joint Stock Company, held on April 26th, 2025)

Full name of shareholder: Shareholder code:
Number of valid voting shares: shares
Full name of proxy (if any):

Contact address:

ID/Passport No:..... Date of issue: Place of issue

VOTING CONTENT

- Election of Board of Directors (BOD) members for the 2025–2029 term
- Number of BOD members to be elected: **05 members**.

Total votes for BOD members:			
	x	05	=
<div style="border: 1px solid black; width: 150px; height: 20px; background-color: #cccccc; margin: 0 auto;"></div>			

Voting Method

No	List of BOD Candidates	Number of Votes Allocated
1	Le Truong Ky	
2	Huynh Phuoc Huyen Vy	
3	Dang Tien Duc	
4	Morii Takayuki	
5	Nguyen Ngoc Tuan	
Total		

Signature of shareholder / authorized representative

(sign, affix seal if any, and clearly state full name)

DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

Address: 4th Floor, 76-78 Bach Dang Street, Hai Chau Ward, Hai Chau District, Da Nang City

Phone: 0236.3737973

Email: info@dincapital.com

Website: <http://dincapital.com>

BALLOT ELECTION OF SUPERVISORY BOARD MEMBERS FOR THE 2025–2029 TERM

(At the 2025 Annual General Meeting of Shareholders

Din Capital Investment Group Joint Stock Company, held on April 26th, 2025)

Full name of shareholder: Shareholder code:

Number of valid voting shares: shares

Full name of proxy (if any):

Contact address:

ID/Passport No:..... Date of issue: Place of issue

VOTING CONTENT

- Election of Supervisory Board (SB) members for the 2025–2029 term
- Number of SB members to be elected: **03 members**.

Total votes for SB members				
	x	03	=	

Phương án biểu quyết

No	List of SB Candidates	Number of Votes Allocated
1	Le Anh Long	
2	Chu Van Tuan	
3	Tran Canh Thanh	
Total		

Signature of shareholder / authorized representative
(sign, affix seal if any, and clearly state full name)

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

LIST OF NOMINATED AND SELF-NOMINATED CANDIDATES FOR THE BOARD OF DIRECTORS OF DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY Term: 2025–2029

No.	Full Name	Year of Birth	Educational Qualification	Current Position(s) Held in the Company and Other Organizations	Shareholding (%)
1	Mr. Le Truong Ky	1973	Civil Engineer	- Chairman of the Board, Din Capital Investment Group JSC - Chairman and General Director, DINCO Engineering & Construction JSC	14.26%
2	Mrs. Huynh Phuoc Huyen Vy	1975	Bachelor of Economics	- Vice Chairwoman of the Board, Din Capital Investment Group JSC - Member of the Board and Deputy General Director, DINCO Engineering & Construction JSC	7.29%
3	Mr. Dang Tien Duc	1977	Building Materials Engineer	- Member of the Board and General Director, Din Capital Investment Group JSC	0.68%
4	Mr. Morii Takayuki	1964	Construction	- Independent Board Member, Din Capital Investment Group JSC - Chairman and Director, Dat Mong Co., Ltd. - Director, Dao Anh Dao One-Member Co., Ltd - General Director, Cosmos Housing JSC	0
5	Mr. Nguyen Ngoc Tuan	1974	Electrical Engineer	- Independent Board Member, Din Capital Investment Group JSC - Deputy General Director, DINCO Engineering & Construction JSC - General Director, DITECHCO M&E JSC	0

Da Nang, April, 2025

THE GENERAL MEETING ORGANIZING COMMITTEE

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

LIST OF NOMINATED AND SELF-NOMINATED CANDIDATES FOR THE SUPERVISORY BOARD OF DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY Term: 2025–2029

No.	Full Name	Year of Birth	Educational Qualification	Current Position(s) Held in the Company and Other Organizations	Shareholding (%)
1	Mr. Le Anh Long	1976	Bachelor of Economics	- Head of Supervisory Board, Din Capital Investment Group JSC - Chief Accountant, DINCO Engineering & Construction JSC	0.26%
2	Mr. Chu Van Tuan	1970	Bachelor of Accounting and Auditing	- Member of Supervisory Board, Din Capital Investment Group JSC - Deputy Head of Accounting, DINCO Engineering & Construction JSC	0
3	Mr. Tran Canh Thanh	1991	Bachelor of Economics – Major in Accounting	- Member of Supervisory Board, Din Capital Investment Group JSC - Accountant, DINCO Engineering & Construction JSC	0

Da Nang, April, 2025

THE GENERAL MEETING ORGANIZING COMMITTEE