

Code **SIP**
Company name Sai Gon VRG Investment Corporation
Date 04/04/2025
Subject BOD resolution dated April 03, 2025

Content:

On April 03, 2025, Sai Gon VRG Investment Corporation issued the Board resolution to approve the following contents:

1. Approve the reports from the Board of Directors, the Directorates and the Supervisory Board.
2. Approve the audited consolidated and separate financial statements in 2024 by Ernst & Young Vietnam Company Limited.
3. Approve the selection of the auditor for the financial statements in 2025.
4. Approve the remuneration of the Board of Directors, the Supervisory Board in 2024 and plan for 2025.
5. Approve the 2024 profit allocation plan:

No.	Content	Amount (VND)
1	After-tax profit according to the separate financial	988,239,850,608
2	Reward and Welfare fund (8%)	79,059,188,049
3	Investment and Development fund (15%)	148,235,977,591
4	Bonus fund to the Executive Board (1.5%)	14,823,597,759
5	Dividend payment in 2024 (32%/charter capital)	673,706,885,100
6	Estimated remaining after-tax profit in 2024	72,414,202,109
7	Undistributed after-tax profit to the end of last year	134,460,550,168
8	Estimated remaining after-tax profit after distributing funds, dividend	206,874,752,277

6. Approve the business plan and dividend payment in 2025.
7. Approve the stock issuance plan for 2024 dividend payment:
 - Estimated issuance volume: 31,580,010 shares
 - Estimated issuance value (at par value): VND 315,800,100,000

- Exercise ratio: 100:15 (15%) (Shareholder who owns 100 shares will be received 15 new shares)
- Estimated implementation time: Quarter 2/2025 or Quarter 3/2025, after being approved by the State Securities Commission of Vietnam (SSC).