

SAIGON AGRICULTURE
INCORPORATION
SAIGON PLANT PROTECTION
JOINT STOCK COMPANY

No: 256/BVTVSG-TCKT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hồ Chí Minh City, April 04, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: **Hanoi Stock Exchange**

1. Name of organization: Saigon Plant Protection Joint Stock Company

- Securities code: **SPC**
- Address: Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, District 7, HCMC
- Điện thoại: 028.38733295 Fax: 028.38733391
- E-mail: quocvuong@spchcmc.vn

2. Content of the disclosed information:

Notice of 2025 Annual General Meeting of Shareholders.

3. This information was disclosed on the company's website on 04/04/2025 at the following link: <http://spchcmc.vn/VN/Quan-He-Co-Dong.html>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Sincerely!

**PARTY AUTHORIZED
TO DISCLOSE INFORMATION**



PHÓ GIÁM ĐỐC

ĐIỀU QUANG TRUNG

Ho Chi Minh City, April 04, 2025

NOTICE OF 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: ESTEEMED SHAREHOLDERS

The Board of Directors of Saigon Plant Protection Joint Stock Company (SPC) cordially invites shareholders to attend the 2025 Annual General Meeting of Shareholders:

1. Time and Venue:

- Time: **08:00 AM, April 25th, 2025.**
- Venue: **Saigon Plant Protection Joint Stock Company Office
Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, District 7, HCMC**

2. Eligibility to attend the Meeting:

- All shareholders holding SPC shares as per the final registration list dated March 26th, 2025, provided by the Viet Nam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch.

3. Meeting agenda:

- Report on the activities of the Board of Directors in 2024 and the 2025 plan.
- Report on business performance in 2024 and business plan for 2025 of Executive Board.
- Report on the activities of the Supervisory Board in 2024 and the 2025 plan.
- Proposal for approval of the audited 2024 financial statements and 2024 profit distribution, Profit distribution plan for 2025.
- Proposal on remuneration for the Board of Directors and the Supervisory Board in 2024 and 2025 plan.
- Presentation of other proposals, discussion, and voting.

4. Meeting documents:

- The 2025 Annual General Meeting of Shareholders' documents will be published on the company's website www.spchcmc.vn no later than April 4th, 2025

5. Registration for Attendance:

- To facilitate the organization of the meeting, shareholders are kindly requested to confirm their attendance or appoint a proxy no later than April 22nd, 2025, via the following contact details:

SAIGON PLANT PROTECTION JOINT STOCK COMPANY

Business registration number: 0300632232

Headquarters: Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, District 7, HCMC

Phone number: 028.38733666-136, Contact to Mrs. Truong Gia Han, Fax: 028.38733391

Email: giahan@spchcmc.vn

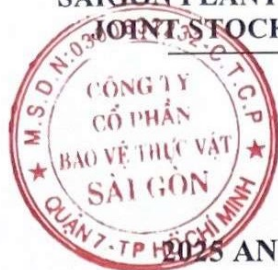
Shareholders or authorized representatives attending the Meeting must bring **Citizen ID and the original authorization letter (if applicable)** for shareholder verification and registration.

We sincerely invite you to attend.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vo Anh Tung



AGENDA

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time : 8:00 AM, Friday, April 25th, 2025
Venue : Saigon Plant Protection Joint Stock Company Hall

I.	Opening procedures	Timeline
1.	Shareholders receive documents and voting ballots	8:00-8:30
2.	Declaration of purpose – Introduction of participants	8:30-8:35
3.	Report on shareholder attendance verification	8:35-8:40
4.	Approval of working regulations and voting procedures at the meeting	8:40-8:50
5.	Introduction and Approval of:	8:50-8:55
	– The Presidium, Secretariat, and Vote-Counting Committee	
	– The Meeting Agenda	
II.	Meeting Content	
1.	Opening speech – Chairman of the Board of Directors	8:55-9:00
2.	Report on the activities of the Board of Directors in 2024 and the 2025 plan	9:00-9:15
3.	Independent board member's assessment report for 2024	9:15-9:20
4.	Report on business performance in 2024 and business plan for 2025 of Executive Board	9:20-9:35
5.	Report on the activities of the Supervisory Board in 2024 and the 2025 plan	9:35-9:45
6.	Proposal for approval of the audited 2024 financial statements and 2024 profit distribution, Profit distribution plan for 2025.	9:45-9:50
7.	Proposal on remuneration for the Board of Directors and the Supervisory Board in 2024 and 2025 plan	9:50-9:55
8.	Presentation of other proposals, discussion, and voting	9:55-11:10
	Break time	11:10-11:25
9.	Speech by senior representatives	11:25-11:35
10.	Announcement of voting results	11:35-11:40
11.	Approval of the Meeting Minute and Resolution	11:40-11:50
12.	Closing remarks and closing	11:50-12:00



PROXY LETTER

Re: Attend and vote at the 2025 Annual General Meeting of Shareholders
Saigon Plant Protection Joint Stock Company

- Shareholder's name:
- Address:
- ID/Passport/Business registration certificate:
- Date of issue: Place of issue:
- Phone number:
- Legal representative (for organizations):.....
- Total number of shares owned ⁽¹⁾:

(hereinafter referred to as the “Principal”)

**By this document, the Principal hereby appoints the following Individual/
Organization as the Proxy:**

- Name of individual/organization:
- Address:
- ID/Passport/Business registration certificate:
- Date of issue: Place of issue:
- Phone number:

Or authorizes:

One of the following members of the Board of Directors or the Supervisory Board of
Saigon Plant Protection Joint Stock Company:

- | | |
|---|-------------------------------------|
| <input type="checkbox"/> <i>Mr Vo Anh Tung</i> | Chairman of Board of Directors |
| <input type="checkbox"/> <i>Mr Tong Xuan Phu</i> | Vice chairman of Board of Directors |
| <input type="checkbox"/> <i>Mr Nguyen Quoc Dung</i> | Member of Board of Directors |
| <input type="checkbox"/> <i>Mr Vo Van Nghi</i> | Member of Board of Directors |
| <input type="checkbox"/> <i>Mr Huynh Chi Quyen</i> | Member of Board of Directors |
| | |
| <input type="checkbox"/> <i>Mr Tran Dinh Vu</i> | Head of Supervisory Board |
| <input type="checkbox"/> <i>Mrs Do Thi Kim Anh</i> | Member of Supervisory Board |
| <input type="checkbox"/> <i>Mr Huynh Van Hai</i> | Member of Supervisory Board |

(hereinafter referred to as the “Proxy”)

SCOPE OF PROXY

The Proxy shall act on behalf of the Principal regarding all shares owned by the Principal. *(If the authorization is not for all shares, the Principal must specify the exact number of shares authorized.)*

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The Proxy shall attend the 2025 Annual General Meeting of Shareholders ("AGM") of Saigon Plant Protection Joint Stock Company (the "Company") and exercise the shareholder's rights and obligations as per the number of shares mentioned above, in compliance with applicable laws and the Company's Charter.

The Proxy may only act within the scope of authority granted by this Proxy Letter.

Both Parties acknowledge and understand the legal nature and consequences of this proxy and agree to comply with applicable laws and the Company's Charter. The Parties also commit not to make any claims or disputes against the Company regarding this proxy.

This Proxy Letter is effective from the date of signing until the conclusion of the AGM.

The Proxy

(Signature, Full Name)

The Principal

(Signature, Full Name, Seal if applicable for corporate shareholders)

Notes:

- ⁽¹⁾ Number of shares owned as per the shareholder list on March 26th, 2025.
- Each shareholder may only appoint one proxy.
- Shareholders must provide full details of the Proxy, including Full Name, ID/Passport/Business Registration Certificate, Date & Place of Issue.
- Please send confirmation of attendance or proxy authorization to the following Saigon Plant Protection Joint Stock Company Office:

*Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, District 7, HCMC
Phone number: 028. 38 733 666 – Ext 136
Fax: 028.38733391
Email: giahan@spchcmc.vn*