

NOTICE

Re: Invitation to the Annual General Meeting of Shareholders 2025 Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company

The Board of Directors of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company respectfully invites shareholders to attend the Annual General Meeting of Shareholders 2025 (hereinafter referred to as the “Meeting”) with the following details:

1. Time and Venue

- Time: From 8:30 AM, April 25, 2025.
- Venue: Head office of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company (No. 80A Tran Phu Street, Loc Son Ward, Bao Loc City, Lam Dong Province).

2. Eligible Participants

All shareholders of the Company as per the shareholder list finalized on April 1, 2025.

3. Meeting Agenda

- Report on the business performance for 2024 and the business plan for 2025.
- Report of the Board of Directors on corporate governance in 2024 and the operational plan for 2025.
- Report of the Supervisory Board on its activities in 2024.
- Approval of the selection of the audit firm for the 2025 financial statements.
- Approval of the 2024 financial statements.
- Approval of the 2024 profit distribution plan.
- Approval of the 2024 remuneration and salary for the Board of Directors and the Supervisory Board, as well as the proposed remuneration and salary for 2025.
- Approval of the plan to increase charter capital.
- Other matters under the authority of the General Meeting.

4. Registration and Proxy Authorization

a) To facilitate the organization of the Meeting, after receiving this Invitation, shareholders are kindly requested to confirm their attendance (or proxy authorization) in person, via mail, phone, or fax by 4:30 PM, April 24, 2025, to the following contact:

- Mr. Ngo The Long - Corporate Secretary
- Phone: 0963.799.433, Fax: 02633.866.457, Email: longnt@dhd.com.vn
- Address: Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company (No. 80A Tran Phu Street, Loc Son Ward, Bao Loc City, Lam Dong Province).

b) Shareholders or groups of shareholders holding 5% or more of the total outstanding common shares have the right to propose additional agenda items. Proposals must be in writing and submitted to the Company's headquarters no later than April 24, 2025.

5. Meeting Documents

a) Attached to this Notice are the following documents:

- Meeting agenda.
- Meeting attendance registration form.
- Proxy authorization form.

b) Other relevant documents can be accessed on the Company's website at www.dhd.com.vn, under the "Investor Relations" section.

This Notice serves as an official invitation.

Sincerely ./.

Recipients:

- Shareholders;
- BOD;
- SB;
- Archived: Files, Administrative and Labor Department.

**O/B. BOARD OF DIRECTORS
CHAIRMAN**

(signed)

Le Van Quang

Notes:

- Shareholders are kindly requested to confirm their attendance at the Meeting using the aforementioned methods no later than 4:30 PM, April 24, 2025. If the Company does not receive a response by this deadline, it will be assumed that the shareholder does not intend to attend. The Company shall not be responsible for any related complaints or inquiries.

- When attending the Meeting, shareholders are required to bring their Citizen ID card or passport. Authorized representatives must present their Citizen ID card or passport and the original proxy authorization document.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

MEETING ATTENDANCE REGISTRATION FORM
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DA NHIM - HAM THUAN - DA MI HYDRO POWER JOINT STOCK
COMPANY

To: **Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company**

Shareholder's Name:

Contact Address:

Shareholder Code:

Number of Shares Owned: (Par value: 10,000 VND/share)

Citizen Identity Card/Passport/Business Registration Certificate No.:

.....

Based on the Announcement of Invitation to the 2025 Annual General Meeting of Shareholders of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company, I hereby respond regarding my attendance at the Meeting as follows: *(Please mark X in the appropriate box)*

1. Attending in person:

2. Authorizing attendance and voting rights at the General Meeting to:

Mr. Le Van Quang **Chairman of the Board of Directors**

Mr. Dang Van Cuong **Member of the Board of Directors**

Mr. Do Minh Loc **Member of the Board of Directors**

Mr.(Ms.):

Citizen Identity Card Number:**Date of Issue:** **Place of Issue:**

Address:

Phone:

Kindly request Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company to approve

Sincerely./.

....., date month year 2025

SHAREHOLDER
(Signature & Full Name)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

....., date.....month.....year 2025

AUTHORIZATION LETTER

Re: Participation in the Annual General Meeting of Shareholders 2025
Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company

1. Authorizing Party:

Full Name:
ID Card/Citizen Identity Card Number: Date of Issue:
Place of Issue:
Address:
Phone:
Shareholder Code:.....
Number of Shares Owned:

2. Authorized Party: *(Please check one of the boxes below)*

- Mr. Le Van Quang** **Chairman of the Board of Directors**
 Mr Do Minh Loc **Member of the Board of Directors**
 Mr Dang Van Cuong **Member of the Board of Directors**

Mr.(Ms.):
Citizen Identity Card Number: Date of Issue: Place of Issue:
Address:
Phone:

3. Authorization Details:

- The authorized party is granted the right to attend and vote on behalf of the authorizing party at the Annual General Meeting of Shareholders 2025 of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company, held on April 25, 2025, representing all shares owned by the authorizing party.

- The authorized party is required to strictly comply with the contents of this Authorization Letter and the meeting regulations, is not allowed to re-authorize another person, and is responsible for reporting back the contents of the General Meeting to the authorizing party.

- The authorization is valid from the date of signing until the conclusion of the Annual General Meeting of Shareholders 2025 of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company or until it is replaced by a written cancellation sent to the Chairperson of the Meeting no later than 24 hours before the meeting starts.

Authorizing Party
(Signature & Full Name)

Authorized Party
(Signature & Full Name)

AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2024 DA NHIM - HAM THUAN - DA MI HYDRO POWER JOINT STOCK COMPANY (Day 25 month 4 year 2025)

Time	Content	Responsible party
08:00-08:30	<ul style="list-style-type: none">- Welcoming delegates and shareholders.- Distributing meeting documents and voting cards.- Verifying shareholder eligibility and registering shareholders attending the meeting.	Organizing Committee & Verification Committee
08:30-08:45	<p><u>Preparation for the Meeting</u></p> <ul style="list-style-type: none">- Announcement of meeting purpose and introduction of delegates.- Report on shareholder eligibility verification results and declaration of meeting legality and validity.- Approval of the meeting agenda, meeting regulations, and voting rules.	Organizing Committee
08:45-09:15	<p><u>Opening of the Meeting</u></p> <ul style="list-style-type: none">- Introduction of the Presiding Board to chair the meeting.- Appointment of the Meeting Secretary.- Nomination of the Vote Counting Committee.	Organizing Committee & Presiding Board
09:15-10:45	<p><u>Proceedings of the Meeting</u></p> <ol style="list-style-type: none">1. Report on the business performance in 2024 and the business plan for 2025.2. Report on the company's governance in 2024 and the operational plan for 2025.3. Report on the Supervisory Board's activities in 2024.4. Proposal for selecting an auditing firm for the 2025 financial statements.5. Proposal for approving the 2024 financial statements.6. Proposal for approving the 2024 profit distribution plan.7. Proposal for approving the salaries and remuneration implemented in 2024 and the planned salaries and remuneration for 2025 for the Board of Directors and the Supervisory Board.8. Proposal for approving the charter capital increase plan.9. Other matters within the authority of the General Meeting.10. Discussion and voting by the General Meeting	Presiding Board and attending shareholders
10:45-11:00	Break	
11:00-11:20	<ol style="list-style-type: none">1. Presentation of the draft Minutes and Resolutions.2. Voting on the approval of the Minutes and Resolutions.	Meeting Secretary & Presiding Board
11:20	<u>Closing of the Meeting</u>	Presiding Board