

No: 169/TTr - VKC

Ho Chi Minh, April 08, 2025

PROPOSAL

Re: Dismissal of a Member of the Board of Directors for the 2023 – 2028 Term

To: Shareholders;

Pursuant to the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of VNSTEEL - Thu Duc Steel Joint Stock Company;

Pursuant to Decision No. 50/QĐ-VNS dated April 8, 2025 on the termination of the capital representative of Vietnam Steel Corporation at VNSTEEL - Thu Duc Steel Joint Stock Company;

Pursuant to the resignation letter dated April 8, 2025 submitted by Mr. Cao Anh Kiet regarding his position as a Member of the Board of Directors;

The Board of Directors of VNSTEEL - Thu Duc Steel Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the dismissal of the following member of the Board of Directors for the 2023 – 2028 term:

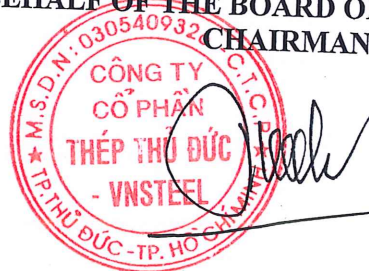
1. Mr. Cao Anh Kiet – Position: Member of the Board of Directors

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Archive: Office, BOD (Tr).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Duong Minh Chinh

No.: 170/TTr - VKC

Ho Chi Minh, April 08, 2025

PROPOSAL

List of Candidates for Additional Election to the BOD for the 2023 – 2028 Term

To: Shareholders;

Pursuant to the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of VNSTEEL - Thu Duc Steel Joint Stock Company;

Pursuant to Decision No. 51/QĐ-VNS dated April 8, 2025 on the authorization of capital representation of Vietnam Steel Corporation at VNSTEEL - Thu Duc Steel Joint Stock Company.

The Board of Directors of VNSTEEL - Thu Duc Steel Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the additional election of members to the Board of Directors for the 2023 – 2028 term as follows:

1. Additional Election to the BOD for the 2023 – 2028 Term:

- Number of members to be additionally elected to the BOD : 01 người
- Term : 2023-2028
- Maximum number of candidates : Unlimited

- Candidate eligibility criteria: In accordance with Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/NĐ-CP

2. Approval of the List of Candidates for the Additional Election to the Board of Directors for the 2023 – 2028 Term:

- Mr. Vu Xuan Truong – Member of the BOD (Curriculum vitae attached)

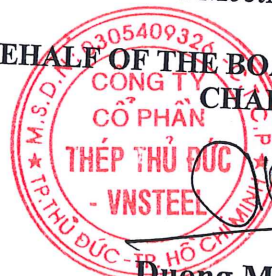
Other related matters regarding the additional election of the BOD for the 2023 – 2028 term shall be carried out in accordance with the Regulations on nomination, candidacy, and election of additional members to the BOD at the 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Archive: Office, BOD (Tr).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Dương Minh Chinh

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, April 08, 2025



SUMMARY OF BACKGROUND

Full name: Vu Xuan Truong

Alias: None

Date of birth: 14/3/1974

Place of birth: Tan Chi Commune, Tien Du District, Bac Ninh Province

Hometown: Tan Chi Commune, Tien Du District, Bac Ninh Province

Place of permanent residence: No. 57, QL1, KP.Binh Duong, P.Long Binh Tan, BH, DN

Current residence: No. 20L4, N5 Street, KP.Binh Duong, P.Long Binh Tan, BH, DN

Ethnicity: Kinh

Religion: None

Education level: 12/12

Qualification: Metallurgical Engineer

Political theory level: Intermediate

Date of admission to the Communist Party of Vietnam: 04/12/2003 Official

Date: 04/12/2004

Position: Deputy General Director cum VNSTEEL - Thu Duc Steel Joint Stock



TRAINING PROCESS

School name	Major, or class name	Study time	Form of study	Diploma, certificate, level
Tan Chi Primary and Secondary School	Student	1980-1988	Concentration	Middle school
Tien Du High School	Student	1988-1991	Concentration	High school
Hanoi University of Science and Technology	K36-Metallurgy	1991-1996	Official	Engineer

Vietnam Youth Academy	K66-D35	2022-2023	Semi- boarding	Intermediate political theory
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WORK EXPERIENCE

- From 11/1996 to 03/1998: Worker at PXL Bien Hoa Steel Factory - Vicasa;
- From 04/1998 to 11/2004: Technical staff at PXL Bien Hoa Steel Factory - Vicasa;
- From 12/2004 to 06/2006: Personnel Officer, General Administration and Human Resources Department, Bien Hoa Steel Mill – Vicasa;
- From 07/2006 to 12/2007: Deputy Head of General Administration and Human Resources Department, Bien Hoa Steel Company – Vicasa;
- From 01/2008 to 01/2011: Head of General Administration and Human Resources Department, Bien Hoa Steel Joint Stock Company – Vicasa;
- From 02/2011 to 07/2015: General Director of Tan Thanh My Joint Stock Company;
- From 08/2015 to 06/2016: Deputy Head of General Administration and Human Resources Department, Vnsteel - Thu Duc Steel Joint Stock Company;
- From 07/2016 to 03/2017: Deputy Head of Technical Department of Vnsteel - Thu Duc Steel Joint Stock Company;
- From 04/2017 to 07/2023: Head of Planning and Business Department, Vnsteel - Thu Duc Steel Joint Stock Company;
- From 8/2023 to present: Deputy General Director of Vnsteel - Thu Duc Steel Joint Stock Company

