

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

....., date ... month ... year 2025

**REGISTRATION FORM FOR ATTENDING
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
BEN THANH RUBBER JOINT STOCK COMPANY**

To: Ben Thanh Rubber Joint Stock Company

Shareholder's Full Name:No.:

Representing (if shareholder is a legal entity):

Name of Authorized Representative (if any):

Citizen ID/Passport:

Issued on..... at:.....

Address:.....

Phone:

Total Number of Shares Owned/Authorized:

(In words:)

Confirm attendance at the Annual General Meeting of Shareholders in 2025
of Ben Thanh Rubber Joint Stock Company on 30/5/2025.

SHAREHOLDER / ON BEHALF OF SHAREHOLDER
(Signature, full name or signature, seal)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

POWER OF ATTORNEY FOR ATTENDING
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

To: Ben Thanh Rubber Joint Stock Company

1. The Principal:

Name of Individual/Organization:
ID No./Passport No./Enterprise Registration No.:
Date of issue at:
Address:
Telephone:
Number of shares owned:
(In words:.....)

2. The Authorized Party:

Name of Individual/Organization:
ID No./Passport No./Enterprise Registration No.:
Date of issue at:
Address:
Telephone:
The total number of shares authorized:
(In words:.....)

Authorization Content:

The Authorized Party represents the Authorizing Party to attend the Annual General Meeting of Shareholders in 2025 of Ben Thanh Rubber Joint Stock Company and has the right to exercise all rights and obligations at the Shareholders' General Meeting related to the authorized shares. This authorization letter is valid until the conclusion of the AGM in 2025 of Ben Thanh Rubber Joint Stock Company.

We fully accept responsibility for this authorization and commit to complying with current legal regulations.

....., date ... month ... 2025

The Authorized Party
(Signature, full name)

The Principal
(Signature, full name)

Note: If the Principal is an organization, the legal representative's signature and the organization's seal are required.

**LIST OF MEMBERS ELIGIBLE TO RECEIVE AUTHORIZATION FROM
SHAREHOLDERS**

No.	Full Name	Position
1.	Mr. Nguyen Minh Doan	Chairman of the Board of Directors
2.	Mr. Van Trong Long	Member of the Board of Directors
3.	Mr. Nguyen Nho Luong	Member of the Board of Directors
4.	Mr. Nguyen Viet Ha	Member of the Board of Directors
5.	Mr. Nguyen Tran Nghiem Vu	Member of the Board of Directors
6.	Mr. Nguyen Quoc Vuong	Head of the Board of Supervisors



BEN THANH RUBBER JOINT STOCK COMPANY
Lot B3-1 Northwest Cu Chi Industrial Zone, HCMC – Tax code: 0301150295
Phone: (028) 37907619 Fax: (028) 37907461 Website: www.berubco.com.vn

Ho Chi Minh City, April 4, 2025

MEETING INVITATION
Annual General Meeting of Shareholders in 2025

To: Shareholders of Ben Thanh Rubber Joint Stock Company

The Board of Directors of Ben Thanh Rubber Joint Stock Company respectfully invites Shareholders to attend the Annual General Meeting of Shareholders in 2025 with the following specific contents:

1. Time: 8:00 AM, May 30, 2025

2. Venue: Office of Ben Thanh Rubber Joint Stock Company

(Lot B3-1 Northwest Cu Chi Industrial Zone, Giap Hai Road (D3), Trung Lap Ha Commune, Cu Chi District, Ho Chi Minh City)

3. Agenda: Attached to Invitation.

4. Documents and Registration for the General Meeting of Shareholders (GMS):

- The documents for the GMS will be posted on the Company's website on May 9, 2025: www.berubco.com.vn, under the Investor Relations section.
- To facilitate the organization of the GMS, shareholders are kindly requested to confirm their attendance by contacting telephone number (028) 37907619 - Fax: (028) 37907461 or by sending the Registration Form to the Company before 4:00 PM on **May 27, 2025**, at the following address: Ben Thanh Rubber Joint Stock Company, Lot B3-1 Northwest Cu Chi Industrial Zone, Giap Hai Road (D3), Trung Lap Ha Commune, Cu Chi District, Ho Chi Minh City.

5. Authorization to Attend the GMS:

If Shareholders wish to authorize another person to attend, please complete the Power of Attorney for the AGM and present it when the Authorized Representative arrives at the Meeting (*The Power of Attorney must be an original document with a direct signature*).

Note: When attending the GMS, please bring your ID card/Passport and power of attorney (if any).

We are honored to welcome Shareholders at the Annual General Meeting of Shareholders in 2025.

Sincerely./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyễn Minh Doan
Nguyễn Minh Doan



AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

Time: 8:00 AM, May 30, 2025

Venue: Office of Ben Thanh Rubber Joint Stock Company

Time	Agenda
I. Opening:	
8:00 - 8:30	Welcoming Delegates and Shareholders attending the GMS Registering Shareholder List, Receiving Documents, Voting Ballots
8:30 – 9:00	1. Flag salute session - Introduction of purpose - Introduction of delegates. 2. Approval of the Delegate Eligibility Verification Committee. 3. Report on the results of verifying the eligibility of shareholders attending the GMS. 4. Introduction of the Presiding Committee. 5. Chairperson appoints Secretary and introduces Vote Counting Committee for approval by the GMS. 6. Approval of Agenda and Working Regulations for the GMS.
II. Meeting Agenda:	
9:00 – 10:00	Shareholder Meeting Report: <ol style="list-style-type: none"> Report on the Activities of the Board of Directors for 2024 and Directions for 2025; Report of Independent Members of the Board of Directors for 2024; Report on the business production results for 2024 and the business production plan for 2025; Report on the Activities of the Board of Supervisors for 2024 and Directions for 2025. Proposals for the GMS: <ol style="list-style-type: none"> Proposal to approve the audited financial statements 2024; Proposal for profit distribution 2024; Proposal to approve the production, business, and investment development plan, and profit distribution plan for 2025; Proposal on the payment of remuneration for the Board of Directors and Supervisory Board for 2024 and the remuneration plan for 2025; Proposal to select the auditing firm for the financial statements for 2025; Other contents (if any).
10:00-10:30	Discuss and Vote to approve the contents of the GMS.
10:30-10:45	Break
10:45-11:00	- Statement by Leadership (if any);; - Announcement of voting.
III. Summary of the GMS:	
11:00-11:15	1. Approval of the Minutes and the Resolution of the GMS; 2. Declaration of the meeting's closure.