

**CÔNG TY CỔ PHẦN
Ô TÔ TMT**

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

Số: 224/TB-TMT-HĐQT
No.: 224/TB-TMT-HĐQT

Hà Nội, ngày 04 tháng 04 năm 2025
Hanoi, April 04, 2025

**CÔNG BỐ THÔNG TIN
TRÊN CỔNG THÔNG TIN ĐIỆN TỬ
CỦA ỦY BAN CHỨNG KHOÁN NHÀ
NƯỚC VÀ SGDCK TP.HCM**

**DISCLOSURE OF INFORMATION ON
THE STATE SECURITIES
COMMISSION'S PORTAL AND
HOCHIMINH STOCK EXCHANGE'S
PORTAL**

Kính gửi/ To:

- Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock Exchange*

Tên tổ chức / *Organization name*: Công ty Cổ phần ô tô TMT / **TMT Motors Corporation**

Mã chứng khoán/ *Securities Symbol*: TMT

Địa chỉ trụ sở chính/ *Address*: Tầng 9+10 tòa nhà Coninco, số 4 Tôn Thất Tùng, Phường Kim Liên, Quận Đống Đa, TP Hà Nội. / Floor 9+10, Coninco Building, 4th Ton That Tung Street, Kim Lien Ward, Dong Da District, Hanoi city.

Điện thoại/ *Telephone*: 04 3 8628205

Fax: 04 3 8628703

Người thực hiện công bố thông tin/ *Submitted by*: Ông Bùi Quốc Công

Chức vụ/ *Position*: Phó Tổng Giám Đốc (Deputy General Director)

Loại thông tin công bố/ *Type of information disclosed*:

- ☒ định kỳ/periodical ☐ bất thường/abnormal
☐ 24h/24hours ☐ Theo yêu cầu/On request

Nội dung thông tin công bố/Information disclosure content

Công ty cổ phần ô tô TMT xin trân trọng thông báo ngày 04/04/2025, tài liệu họp Đại hội đồng cổ thường niên năm 2025 đã được đăng tải trên trang thông tin điện tử: <https://tmt-vietnam.com/quan-he-co-dong/dai-hoi-co-dong/>

TMT Motors Corporation would like to respectfully announce that on April 4, 2025, the documents for the 2025 Annual General Meeting of Shareholders have been posted on the website: <https://tmt-vietnam.com/quan-he-co-dong/dai-hoi-co-dong/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố

(We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.)

Tài liệu đính kèm:

Tài liệu họp ĐHĐCĐ thường niên 2025.

(The documents for the 2025 Annual General Meeting of Shareholders)

NGƯỜI THỰC HIỆN CÔNG BỐ THÔNG TIN
(INFORMATION DISCLOSURE PERSON)



KT. TỔNG GIÁM ĐỐC
PHÓ TỔNG GIÁM ĐỐC
Bùi Quốc Công

Hanoi, April 3, 2025

**INVITATION LETTER
TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Esteemed Shareholders of TMT Motors Corporation

The Board of Directors of TMT Motors Corporation respectfully announces and invites shareholders to attend the 2025 Annual General Meeting of Shareholders of TMT Motors Corporation, with details as follows:

1. **Time:** 08:00 AM, Saturday, April 26, 2025 (Reception starts at 07:30 AM).
2. **Venue:** Grand Hall, TMT Motors Corporation - 10th Floor, CONINCO Building, No. 4 Ton That Tung St., Kim Lien Ward, Dong Da District, Hanoi, Vietnam.
3. **Eligibility to Attend:** Shareholders who own shares of TMT Motors Corporation as of the record date (March 25, 2025) or their duly authorized representatives.
4. **Meeting Agenda:**
 - 4.1. Report by the Executive Board on 2024 business performance, 2025 business plan, and the audited financial statements for 2024 (both separate and consolidated financial statements).
 - 4.2. Report by the Board of Directors on 2024 activities and the business plan for 2025.
 - 4.3. Report by the Supervisory Board on the inspection and supervision activities in 2024 and the action plan for 2025.
 - 4.4. Other proposals and documents submitted to the General Meeting.
5. **Attendance Confirmation:**

To ensure the meeting is well-organized, we kindly request shareholders to confirm their attendance or authorize a representative to attend (using the attached form). The confirmation should be sent to TMT Motors Corporation via postal mail, fax, or email no later than 3:00 PM on April 22, 2025.
6. **Related Documents:**

Shareholders can access meeting-related documents on TMT Motors Corporation's website (<https://tmt-vietnam.com>) from April 3, 2025.
7. **Contact Information:**

For further details regarding the General Meeting, please contact:
TMT Motors Corporation Office
Address: No. 4 Ton That Tung St., Kim Lien Ward, Dong Da District, Hanoi, Vietnam
Phone: +84 24 38628205 | Email: vanphong@tmt-vietnam.com | Website: <https://tmt-vietnam.com>

This invitation letter is published on the Company's website and sent to each shareholder.

Sincerely!

Notes:

*When attending the meeting, shareholders or authorized representatives are requested to present the following documents for verification and to receive meeting materials:

- ID card/passport (or a certified copy of the business registration certificate if the shareholder is an organization).
- Original invitation letter.
- Valid authorization letter (if attending as an authorized representative).

* All expenses related to travel, accommodation, and other costs shall be borne by the shareholder.

ON BEHALF OF THE BOARD DIRECTORS
CHAIRMAN



Bui Van Huu

**TMT MOTORS CORPORATION**

Address: No. 4 Ton That Tung St., Kim Lien Ward Dong Da Dist., Hanoi, Vietnam

Telephone: (844) 38628205 / 36338580 | Fax: (844) 38628703

Website: <https://tmt-vietnam.com> | Email: contactus@tmt-vietnam.com**AGENDA 2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS****- Time:** 08:00 AM, Saturday, April 26, 2025**- Venue:** Conference Hall, TMT Motors Corporation, 10th Floor, CONINCO Building, No. 4 Ton That Tung St., Kim Lien Ward, Dong Da District, Hanoi, Vietnam

No	Time	Activity
1	07:30 - 08:00	- Reception and registration of delegates and shareholders - Verification of shareholder eligibility, distribution of voting cards, and seating arrangement
2	08:00 - 08:30	- Opening statement. - Report on verification of shareholder eligibility. - Introduction of delegates (<i>if any</i>). - Introduction and election of the Presidium, Secretary, and Vote Counting Committee. - Approval of the General Meeting's Regulations. - Approval of the Voting Regulations. - Approval of the Meeting Agenda
3	08:31 - 09:35	I. Reports: 1. Report from the Board of Directors on business performance in 2024, business plan for 2025, and the audited financial statements for 2024 (separate and consolidated financial statements). 2. Report from the Board of Directors on activities in 2024 and business plan for 2025. 3. Report from the Supervisory Board on inspection and supervision activities in 2024 and tasks for 2025. II. Proposals:
4	09:36 - 09:40	- Other matters
5	09:41 - 10:00	- Discussion and shareholder comments
6	10:15 - 10:30	Break
7	10:30 - 11:00	- The Shareholder Eligibility and Vote Counting Committee announces results.
8	11:00 - 11:30	- Voting on Reports and Proposals.
9	11:31 - 11:45	- The Secretariat presents the draft Minutes and Resolutions of the Meeting.
10	11:46	- Voting to approve the Minutes and Resolutions.
11	11:50	- Closing of the Meeting

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**Bui Van Huu**

Hanoi, March 2025

DRAFT

**REGULATIONS ON ORGANIZATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
TMT MOTORS JOINT STOCK COMPANY**

Article 1. General Provisions:

- This Regulation is applied at the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") of TMT Motors Joint Stock Company to facilitate the organization and conduct of the Meeting, ensuring transparency, fairness, democracy, and compliance with legal regulations.
- This Regulation specifically defines the rights and obligations of attendees, as well as the conditions and procedures for conducting the Meeting.
- Shareholders and all attendees of the Meeting are responsible for complying with the provisions of this Regulation.

Article 2. Shareholders:

- Conditions for Attending the General Meeting: Participants attending the General Meeting as shareholders include the following cases:
 - + Individuals who own voting shares and are listed in the shareholder register as of the record date (March 25, 2025), as determined by the Vietnam Securities Depository.
 - + Representatives of organizations or shareholders, as well as representatives of groups of shareholders holding voting shares, who are listed in the shareholder register as of the record date (March 25, 2025), as determined by the Vietnam Securities Depository.
- Rights and obligations of shareholders at the General Meeting:
 - + Shareholders attending the General Meeting have the right to vote on all matters included in the agenda within the authority of the General Meeting, in accordance with the law and the Company's Charter.
 - + Have the right to propose issues to be included in the agenda of the General Meeting in accordance with the law and the Company's Charter.
 - + Shareholders arriving late have the right to register immediately and participate in voting, but the Chairperson is not responsible for pausing the meeting for their registration, and the validity of previous voting results will not be affected.

- + Comply with the working regulations of the General Meeting and the direction of the Presidium.
- + Shareholders are responsible for attending the General Meeting from the beginning until the end. In cases where shareholders must leave early due to force majeure, they must inform the Organizing Committee to cast their votes in advance. If a shareholder leaves without prior notice, their votes will be considered as “agree” for all matters put to vote at the General Meeting. The vote counting minutes must clearly record these details.

Article 3. Rights and Responsibilities of the Presidium - Chairperson of the General Meeting:

The Presidium consists of three (03) members, nominated by the Organizing Committee and approved by the General Meeting through voting. The Presidium operates based on the principle of democratic centralism and makes decisions by majority vote. The Presidium – Chairperson of the General Meeting has the following rights and responsibilities:

- Conduct the General Meeting in accordance with the agenda and regulations approved by the General Meeting.
- Present draft resolutions, guide discussions, and organize voting on agenda items and relevant issues throughout the General Meeting.
- Take necessary measures to ensure the meeting is conducted properly, orderly, and in line with the approved agenda, reflecting the will of the majority of attendees.
- The Chairperson has the right to:
 - + Require all attendees to undergo security checks and/or other necessary security measures.
 - + Request authorities to maintain order at the General Meeting; expel individuals who do not comply with the Chairperson’s directives, deliberately disrupt order, obstruct the normal proceedings of the General Meeting, or fail to adhere to security check requirements.
- The Chairperson has the right to postpone the General Meeting, even if the required number of delegates is present, to another time and location as decided by the Chairperson if it is deemed that:
 - + The meeting venue does not have enough seating for all attendees.
 - + Some attendees disrupt order or obstruct the meeting, posing a risk that the meeting cannot proceed fairly and legally.

- + The postponement is necessary to ensure the proceedings of the General Meeting are conducted properly.
- + There is consensus or a request from the General Meeting of Shareholders that has reached the required quorum.
- The postponement period shall not exceed 03 days from the scheduled opening date of the General Meeting.
- Address any arising issues throughout the General Meeting.

Article 4. Responsibilities of the Secretary of the General Meeting.

The Secretariat of the General Meeting consists of two (02) members nominated by the Organizing Committee and approved by the General Meeting through voting. The secretaries are responsible to the Presidium and the General Meeting for their duties, specifically:

- Accurately and truthfully record the entire content and proceedings of the General Meeting, including issues approved by shareholders or those requiring further attention.
- Draft the Minutes and Resolutions of the General Meeting.
- Assist the Presidium in announcing draft documents, conclusions, and notifications to shareholders as requested.
- Receive and compile shareholder speech registration forms during the General Meeting.
- Finalize the Minutes and Resolutions of the General Meeting for disclosure and submission to the State Securities Commission and the Ho Chi Minh City Stock Exchange within 24 hours.

Article 5. Shareholder Eligibility Verification Committee:

The Shareholder Eligibility Verification Committee consists of six (06) members appointed by the Organizing Committee. It is responsible for verifying and confirming the eligibility of shareholders registered to attend the General Meeting, distributing documents to shareholders/ shareholder representatives, and reporting to the General Meeting on the verification results.

Article 6. Voting Committee:

- The Voting Committee consists of six (06) members nominated by the Organizing Committee and approved by the General Meeting.
- Responsibilities of the Voting Committee:
 - + Provide detailed guidelines on voting regulations.
 - + Inspect and supervise the voting process of shareholders and shareholder representatives.

- The Chairperson of the General Meeting has the right to remind or request shareholders to stay focused on key discussion points to save time and ensure the quality of discussions.


Article 10. Voting on Matters within the Authority of the General Meeting:

Matters within the authority of the General Meeting shall be voted on and approved in accordance with the Voting Regulations.

Article 11. Meeting Minutes of the General Meeting:

All matters discussed at the General Meeting must be recorded in the Meeting Minutes by the Secretary. The Meeting Minutes must be read and approved before the General Meeting is adjourned.

Article 12. Effective Date:

This regulation takes effect immediately after being approved by the 2025 Annual General Meeting of Shareholders. Shareholders and attendees of the Meeting are responsible for complying with the provisions of this regulation. 

**On behalf of the General Meeting
Organizing Committee
Chairman of the Board of Directors**

Bui Van Huu

DRAFT



Hanoi, March.....2025

VOTING REGULATIONS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TMT MOTOR JOINT STOCK COMPANY

Article 1. General Provisions:

- Issues on the agenda of the General Meeting must be approved by direct voting at the Meeting and implemented in accordance with these Regulations, in compliance with legal regulations and the Company's Charter.
- Voting principle: Public and direct.

Article 2. Voting Ballots:

- Each shareholder or shareholder representative attending the General Meeting will receive a "**Voting Ballot**" containing an attendance code, the number of shares owned and/or represented by the shareholder, and the total corresponding voting rights. The Voting Ballot is used to vote on matters requiring approval at the Meeting.
- Invalid Voting Ballots will not be counted, including:
 - + Ballots not issued by the Organizing Committee and not stamped with the Company's official seal.
 - + Ballots that are torn, crossed out, erased, or altered.
 - + Ballots containing additional information or symbols.
- The validity of votes on each matter is independent, meaning the validity of one vote does not affect the validity of other votes.

Article 3. Vote Counting Committee:

- The Vote Counting Committee consists of six (06) members nominated by the Presidium and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee may not necessarily be shareholders.
- Responsibilities of the Vote Counting Committee:
 - + Provide detailed voting guidelines.
 - + Distribute Voting Ballots to shareholders/shareholder representatives.
 - + Inspect and supervise the voting process.

- + Organize vote counting.
 - + Prepare the vote counting results report and announce the results to the General Meeting of Shareholders.
 - + Collaborate with the Presidium to resolve any voting-related complaints (if any).
- The Vote Counting Committee must ensure transparency and is responsible to the law and the General Meeting for the accuracy of vote counting results.
 - After vote counting, the Vote Counting Committee must prepare a results report, announce it to the General Meeting, seal the Voting Ballots, and hand over the report and sealed ballots to the Secretariat.
 - The Vote Counting Committee may establish a support team to assist in the vote counting process to ensure timely completion.
 - Members of the Vote Counting Committee are not allowed to record vote counting information for personal or organizational use in any form without the approval of the Presidium.

Article 4. Voting Procedures:

- Upon receiving the Voting Ballot, shareholders/shareholder representatives must verify the total number of shares recorded on the ballot. If the total number does not match their actual ownership/representation, they must immediately notify the Vote Counting Committee at the time of receipt.
- Each shareholder/shareholder representative has total voting rights equivalent to the number of shares with voting rights they own and/or represent.
- Shareholders/shareholder representatives vote by raising their Voting Ballots when voting on matters at the Meeting. For each matter, the Presidium will ask for shareholder opinions in the following sequence: "Approve; Disapprove; No opinion."

Article 5. Vote Counting Process:

- The Vote Counting Committee will record the number of votes for "Approve; Disapprove; No opinion" for each matter, and the Chairperson will make a decision. The voting results will be recorded in the Meeting minutes, including:
 - + Number of votes for "*Approve; Disapprove; No opinion.*"
 - + Percentage (%) of votes for "*Approve; Disapprove; No opinion*" relative to the total number of votes present at the Meeting.

- In case a shareholder/shareholder representative has concerns about the voting results, the Chairperson will review and decide immediately at the Meeting.

Article 6. Conditions for Approval:

- Resolutions of the General Meeting of Shareholders are approved if at least 65% of the total voting shares of shareholders with voting rights present in person or by proxy at the Meeting approve, for matters related to:
 - + Changes in business sectors and operations;
 - + Types of shares and the total number of shares of each type;
 - + Changes in the Company's management structure;
 - + Investment projects or asset sales valued at 35% or more of the total assets recorded in the most recent financial statement;
 - + Corporate restructuring or dissolution.
- Other matters are approved if more than 50% of the total voting shares of all attending shareholders approve.

Article 7. Other Provisions:

- All shareholders have the right to question matters related to the voting process during the Meeting. Complaints regarding voting results are only considered immediately at the Meeting. If a complaint arises, the Vote Counting Committee will review and seek the General Meeting's decision.
- These Voting Regulations take effect immediately after approval by the General Meeting and are only applicable to the 2025 Annual General Meeting of Shareholders. *h/t*

**ON BEHALF OF THE
ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Bui Van Huu

Number: 217/BC-TMT-HĐQT

Hanoi, date 03 month 4 year 2025

**REPORT OF THE BOARD OF DIRECTORS
PRESENTATION TO THE 2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS**

Dear: - Delegates!
 - Dear shareholders!

Based on the 2024 Business Results Report and the 2025 Business Plan of the Board of Directors;

The Board of Directors of TMT Automobile Joint Stock Company respectfully reports to the Company's 2025 Annual General Meeting of Shareholders on the results of operations and management of production and business activities (SXKD) in 2024 as follows:

I. MANAGEMENT ACTIVITY REPORT 2024:

1. General situation:

- In 2024, the world economy experienced a year of instability and unpredictable fluctuations. Prolonged geopolitical tensions, reversed globalization trends, scenarios surrounding the US presidential election, and many other economic and political events have made the already fragmented economic picture even more complex.

- 2024 is also a difficult year for businesses: the number of businesses temporarily suspending business for a period of time still increased by 12.4% and the number of businesses completing dissolution increased by 20% over the same period. The main difficulties are increased input costs (especially logistics costs, wages, electricity bills, premises rental, etc.), the recovery of output orders is uneven and unsustainable; some industries still lack labor and have low productivity.

- The corporate bond market (TPDN), real estate market (BDS) are frozen , posing potential risks: The economy falls into deflation, leading to stagnant infrastructure projects, frozen real estate, high unemployment due to lack of jobs, people tightening spending... This causes the consumption of commercial vehicles to decrease sharply despite the fact that car prices have dropped very deeply (enterprises compete mainly on price).

- In addition , the favorable point of 2024 is that the Government has issued many Decrees on tax reduction and tax payment extension to support businesses.

2. Results of implementing the tasks assigned by the General Meeting of Shareholders in 2024:

a) Performance indicators on the Company's financial statements:

TT	Chỉ tiêu	Đơn vị tính	Kế hoạch năm 2024	Thực hiện năm 2024	Tỷ lệ thực hiện so với kế hoạch
1	Sản lượng xe tiêu thụ	Chiếc	6.582	3.193	48%
2	Doanh thu thuần bán hàng	Tr đồng	2.645.957	2.325.791	88%
3	Lợi nhuận trước thuế	Tr đồng	60.718	(324.616)	-535%
4	Lợi nhuận sau thuế	Tr đồng	38.574	(325.355)	-843%

(Figures on audited financial statements as of December 31, 2024)

b. Operational activities:

- Paying remuneration to the Board of Directors (BOD) and the Supervisory Board (BOS) in the amount of VND 1.89 billion , reaching 63% of the total remuneration approved by the 2024 General Meeting of Shareholders (the 2024 General Meeting of Shareholders approved the remuneration of the Board of Directors and the Supervisory Board at VND 3 billion) .

- The Board of Directors held regular meetings to decide on issues under the authority of the Board of Directors such as:

TT No.	Resolution Number/ Decision Resolution /Decision No.	Date	Content
1	371 /NQ- D H D C D	04/24/2024	<ul style="list-style-type: none"> - Approval of the Board of Directors ' Report on 2023 business results , 2024 business plan , and 2023 audited financial statements ; Directors ' Report on the Company's performance and governance in 2023, and the direction of the production and business plan in 2024 ; - Approve the Board of Supervisors' Report on the Board of Supervisors' inspection and supervision activities in 2023 and the direction and tasks for 2024 ; - Approving the Board of Directors' report No. 304/TTr-TMT-HĐQT dated April 3, 2024 on authorizing the Board of Directors to select an auditing unit to audit the 2024 financial statements. - Approving the Board of Directors' report No. 305/TTr- TMT-HĐQT dated April 3, 2024 on authorizing the Board of Directors based on

			<p>the actual business situation in 2024 to proactively decide on lending capital to organizations and individuals who are related persons.</p> <p>- Approving the Board of Directors' report No. 306/TTr-TMT-HĐQT dated April 3, 2024 on authorizing the Board of Directors based on the Company's actual business situation in 2024, to proactively decide on the business plan and build a bank loan limit suitable to the Company's production and business situation.</p> <p>- Board of Directors' report No. 307/TTr- TMT-HĐQT dated March 31, 2024 on the proposal to approve the remuneration level of the Board of Directors and the Board of Supervisors in 2024</p>

- Pursuant to the authorization of the General Meeting of Shareholders on the selection of an auditor for the 2024 Financial Statements, the Board of Directors decided to select HANOI BRANCH - UHY AUDITING AND CONSULTING COMPANY LIMITED in Hanoi as the auditor for the 2024 Financial Statements of TMT Automobile Joint Stock Company.

- Disclose information in accordance with regulations. Receive and promptly process information from investors;

- Coordinate well with the Board of Supervisors to continue maintaining safety and ensuring business operations comply with legal regulations and the Company's Charter;

- Properly perform the Company's operational management functions within the scope of authority and duties of the Board of Directors as prescribed in the Company's Charter;

d. Profit distribution situation in 2023 approved by the 2024 Annual General Meeting of Shareholders and Proposed profit distribution plan for 2024:

Unit: VND

STT	Target	Calculation formula	Rate (%)	Distribution proposal
I	Report on the distribution of business profits in 2023 and implementation in 2024			
1	Undistributed accumulated profit to 31/12/2023 carried forward	(1)		52,722,987,223
2	Profit distribution in 2023	(2)		-
2.1	Development investment fund		0%	-
2.2	Benefit reward fund		0%	-
2.3	Cash dividend payment		0%	-

II	Report on business results in 2024 and proposed profit distribution in 2025			
3	Total profit after tax in 2024	(3)		(322,702,947,392)
4	Provisional profit distribution in 2024	(4)		-
4.1	Interim dividend payment 2024			-
	Profit Distribution at Subsidiaries			-
	Other increases due to changes in ownership ratio			-
5	Accumulated net profit up to December 31, 2024 after paying interim dividends and distributing profits at subsidiaries	(5) = (1)-(2)+(3)-(4)		(269,979,960,169)
6	Extract from development investment fund 2024	(6) = (3)*1%	0%	-
7	Deduction from welfare reward fund in 2024	(7) = (3)*1*	0%	-
8	Cash dividend payment (36,877,980 shares)		20%	-
9	Accumulated retained profit after tax 2024	(9) = (5)-(6)-(7)-(8)		(269,979,960,169)

II. ORIENTATION OF THE BOARD OF DIRECTIONS IN 2025

1. Production and business plan for 2025:

- In 2025, TMT Company will focus on box trucks with stable sales in the product range distributed by TMT . TMT Company has signed a cooperation contract with a major partner in Chinese dump trucks, the Forland brand, which is a long-standing brand and holds a large market share in the Chinese market. In addition, TMT Company still maintains and promotes its strengths in various types of dump trucks. For electric vehicles, TMT plans to introduce a number of new models to the market to diversify its products.

- TMT Automobile Joint Stock Company and the Bank have signed a comprehensive cooperation agreement, including products for end consumers: Support for loans up to 70% with preferential interest rates.

- In addition, TMT Company will focus on developing Online Marketing sales channels. This is the trend of large enterprises, taking advantage of 4.0 technology to sell products.

- The company maintains its commitment to 24-hour service, promotes the development of the service workshop system, not only for TMT truck products but also develops painting services for other brand trucks and passenger cars.

- Focus on large, national key bidding projects for heavy trucks.

- In addition, the Company has carefully prepared the necessary resources to synchronously deploy solutions to support and promote specific production and business:

* About infrastructure:

- Continue to complete the construction of the electric car factory in Hung Yen, with a capacity of 3,000 cars/year.

- Restructure the entire current TMT Dealer system, liquidate unqualified Dealers. Recruit and add more Investors (3S Dealers) with sufficient capacity and experience in the field of commercial vehicles and electric vehicles meeting TMT standards in 2025 and the following years.

*** About the supplier :**

TMT's major partners are Tata Group - India and Sinotruk, DFAC, KARY, FORLAND - China; SGMW - US Joint Venture

Based on the assessment of the economic situation in 2025 and with the existing advantages of the Company. The Board of Directors submits to the General Meeting of Shareholders the specific production and business plan for 2025 as follows:

TT	Chỉ tiêu	Đơn vị tính	Thực hiện năm 2024	Kế hoạch năm 2025	Tỷ lệ % tăng trưởng năm 2025 so với 2024
1	Sản lượng xe tiêu thụ	Chiếc	3.193	8.075	152%
2	Doanh thu thuần	Tr đồng	2.325.791	3.838.706	65%
3	Lợi nhuận trước thuế	Tr đồng	(324.616)	297.310	209%
4	Lợi nhuận sau thuế	Tr đồng	(325.355)	269.979	221%

2. Management and direction of investment work:

- Develop a plan to continue investing in building and completing showroom infrastructure in key provinces and cities with the largest market capacity for trucks.

- Continue restructuring the Company and its subsidiaries to make the organizational structure more streamlined, elite and efficient.

3. Directing technical and quality management work:

- Manage and supervise the implementation of technical management and vehicle quality leaving the factory.

- Direct and supervise the implementation of processes in the quality management system according to ISO 9001 - 2015 standards.

4. Other work:

- Strengthen the supervisory role of the Board of Directors over the Board of Directors and other managers in production and business operations, especially supervision in the following areas:

+ Monitor financial and accounting activities of the entire Company.

+ Supervise organizational and personnel work.

+ Supervise implementation of hygiene and labor safety at Cuu Long Automobile Factory and food hygiene and safety at the Canteen.

- Properly perform the Company's operational management functions within the scope of authority and duties of the Board of Directors as prescribed in the Company's Charter;

III. SOME RECOMMENDATIONS TO THE GENERAL MEETING OF SHAREHOLDERS

1. Propose that the Company's General Meeting of Shareholders discuss and approve the Reports submitted by the Board of Directors at this General Meeting.

2. In the period of economic integration with many unpredictable fluctuations, therefore, the Company's General Meeting of Shareholders is requested to authorize the Board of Directors, based on the actual situation, to represent the General Meeting of Shareholders to promptly decide and resolve a number of important matters arising in the Company's production and business.

The Board of Directors of TMT Automobile Joint Stock Company respectfully presents and requests the opinion of the 2025 Annual General Meeting of Shareholders on the report on the activities of the Board of Directors of the Company in 2024 and the direction of activities of the Board of Directors of the Company in 2025.

Thank you very much!

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

A red circular stamp of the TMT Automobile Joint Stock Company. The stamp contains the text "M.S.D.N: 0100104563" at the top, "CÔNG TY CỔ PHẦN Ô TÔ TMT" in the center, and "Q. ĐÔNG ĐÀ, T. PHẠ NỘI" at the bottom. A handwritten signature in black ink is written over the stamp.

BUI VAN HUU

REPORT

Business performance results in 2024 and Business Production Plan 2025

Dear: - Shareholders, delegates;
 - Board of Directors of TMT Automobile Joint Stock Company

On behalf of the Board of Directors of TMT Automobile Joint Stock Company, I would like to present the Report on Business Performance Results in 2024 and the Business Performance Plan in 2025 as follows:

A/ 2024 BUSINESS PERFORMANCE RESULTS

I/ Some factors affecting business results in 2024

1. Difficulty:

- In 2024, the world economy experienced a year of instability and unpredictable fluctuations. Prolonged geopolitical tensions, reversed globalization trends, scenarios surrounding the US presidential election, and many other economic and political events have made the already fragmented economic picture even more complex.

- 2024 is also a difficult year for businesses: the number of businesses temporarily suspending business for a period of time still increased by 12.4% and the number of businesses completing dissolution increased by 20% compared to the same period. The main difficulties are increased input costs (especially logistics costs, wages, electricity bills, premises rental, etc.), the recovery of output orders is uneven and unsustainable; some industries still lack labor and have low productivity.

- The corporate bond market (TPDN), real estate market (BDS) are frozen , posing potential risks: The economy falls into deflation, leading to stagnant infrastructure projects, frozen real estate, high unemployment due to lack of jobs, people tightening spending... This causes the consumption of commercial vehicles to decrease sharply despite the fact that car prices have dropped very deeply (enterprises compete mainly on price).

- Besides, bank interest rates are still high and disbursement conditions are tight, making it difficult for consumers to buy cars on installments.



2. Advantages:

- In 2024 , the Government issued many Decrees on tax reduction and tax payment extension to support businesses, specifically:

+ Continue to reduce 50% of registration fees from September to the end of November 2024 for domestically manufactured and assembled cars according to Decree 109/2024/ND-CP dated August 29, 2024.

+ Continue to reduce environmental protection tax on gasoline, oil, and grease in 2024 according to Resolution 42/2023/UBTVQH15 dated December 18, 2023 of the National Assembly Standing Committee

+ Continue to reduce (2%) VAT rate as applied in 2023 for some groups of goods and services currently applying VAT rate of 10% from January 1, 2024 to December 31, 2024.

+ Continue to extend the deadline for paying VAT, CIT, PIT and land rent in 2024 according to Decree 64/2024/ND-CP dated June 17, 2024.

+ Continue to extend the deadline for paying special consumption tax arising from the tax calculation period of May, June, July, August and September 2024 for domestically manufactured and assembled automobiles according to Decree 65/2024/ND-CP dated June 17, 2024.

+ Continue to reduce collection rates for 36 fees and charges, applied from July 1, 2024 to December 31, 2024 to support cost reduction for businesses and people in 2024 according to Circular 43/2024/TT-BTC dated June 28, 2024

- In addition, the Board of Directors ' determination to strongly restructure the entire enterprise is the right direction , contributing to the sustainable development of the enterprise .

II/ Business production results in 2024.

1/ Implementation status of production and business targets:

a/ Business indicators shown on the Company's financial statements:

T T	Target	Unit of measur e	Plan for 2024	Implementatio n in 2024	Performanc e ratio compared to plan
1	Vehicle sales volume	The	6,582	3,193	48%

T T	Target	Unit of measur e	Plan for 2024	Implementatio n in 2024	Performanc e ratio compared to plan
2	Net sales revenue	VND	2,645,957	2,325,791	88%
3	Profit before tax	VND	60,718	(324,616)	-535%
4	Profit after tax	VND	38,574	(325,355)	-843%

(Figures on the audited financial statements as of December 31, 2024).

B/ DIRECTIONS AND TASKS OF THE 2025 PRODUCTION AND BUSINESS PLAN :

1. Advantages and disadvantages:

a. Advantages:

- **2025 is the** year the Government sets a target of accelerating and achieving a growth rate of about **8%** in 2025. The target of GDP per capita is 4,900 USD to enhance the competitiveness of the economy.

- The Government adjusted the public investment plan for 2025 to about VND 875,000 billion (higher than the previously assigned plan of VND 790,700 billion), an increase of 37.7% compared to the public investment capital disbursed in 2024. In addition, with a credit growth target of 16%, it is estimated that more than VND 2.5 million billion will be injected into the economy to actively support the GDP growth target of over 8% in 2025.

- 2025 is also the year of many important projects, such as the expected completion of 3,000 km of the North-South Expressway; activating many new projects such as the Western North-South Expressway project with a total length of over 1,200 km through 23 provinces and cities.

public investment (Public investment disbursement plan for 2024 is 677 trillion VND).

- The Government continues to maintain policies on tax reduction and deferral to support businesses. In addition, Decree No. 51/2025/ND - CP stipulates that the initial registration fee for electric cars will be 0% until February 28, 2027.

- Major banks commit to accompany and cooperate comprehensively with TMT Automobile Joint Stock Company in 2025, in which loan interest rates will continue

to enjoy the best incentives and products for end consumers: Support loans up to 70% with preferential interest rates.

- In 2024 , TMT Company has released all inventory over 1 year . Existing finished products in inventory are mainly new product lines, meeting Euro 5 standards, good quality , beautiful designs suitable for the market ... The Company continues to firmly implement the 08 goals of the Board of Directors on restructuring the entire enterprise, enhancing TMT's position in the market , achieving sustainable development goals, specifically including:

1. Select foreign suppliers with global brands for long-term cooperation.
2. Product restructuring: Our Product Research and Development Department has developed over 20 new commercial vehicle products and 06 new electric vehicle products, with beautiful designs, suitable technical coordination, good quality, and highly competitive prices to serve sales in 2025 and the next 5 years.
3. In the consumption work including Sales, Service and Customer Care, Service is the core task throughout for sustainable development. Consistently maintain and perform well the 24-hour service to ensure the highest benefits for customers buying TMT vehicles. With the goal that within the next 5 years, TMT will have Service and Warranty quality in the Top 5 best professional Service and Warranty Providers in Vietnam.
4. Recruit and add more qualified and experienced management staff from large domestic and foreign companies and corporations to join TMT.
5. Regarding Dealer Development: Restructure the entire current TMT Dealer system, liquidate unqualified Dealers. Recruit and add more Investors (3S Dealers) with sufficient capacity and experience in the field of commercial vehicles and electric vehicles that meet TMT standards in 2025 and the following years.
6. Regarding Inventory Management, Improving Capital Efficiency: On April 4, 2024, TMT Company issued Regulation No. 312/QD-TMT on rectifying inventory management: strictly controlling imports, maintaining minimum inventory ratio based on the assessment of actual consumption output of the previous month / quarter .
7. Restructuring the production and assembly process at the factory to optimize input costs, reduce product prices, and create competitiveness for TMT brands.

8. Consistently implement the goal of Digitalization - ERP technology throughout the production process, from production to sales distribution, sales service and customer care.

b. Difficulty :

- Difficulties mainly come from risks from the macro economy such as exchange rate fluctuations and inflation due to the influence of US monetary policy.

2. Parent Company's 2025 production and business plan:

TT	Target	Unit of measure	Implementation in 2024	Plan 2025	Growth rate 2025 vs 2024
1	Vehicle sales volume	The	3,193	8,075	152%
2	Net revenue	VND	2,325,791	3,838,706	65%
3	Profit before tax	VND	(324,616)	297,310	209%
4	Profit after tax	VND	(325,355)	269,979	221%

3. Investment plan:

- Continue to complete the plan to build an electric car production line with a total output of 30,000 vehicles/year to meet the future needs of the electric car industry.

4. Other socio-economic indicators:

- Ensure average income per capita in 2025 is 16.2 million VND/month.
- Implement policies for employees in accordance with State regulations.
- Create a good working environment for employees to maximize their capacity and contribute to the overall development of the Company; minimize occupational accidents during production and business processes.
- Do good social charity work to promote and enhance the image and brand of the Company.

III/ Implementation solutions:

1. Solution group on organization, human resources, labor, salary:

- Complete the contract policy, build a KPI salary policy based on work performance for departments in the Company and affiliated units.

- Review and consolidate the organizational and management apparatus, complete and enhance the capacity of the executive apparatus and organizational apparatus of departments and affiliated units to match the business output in 2025.

2. Sales solution group:

TMT Motors is determined to pursue its business strategy until 2027 to become the leading commercial vehicle manufacturer in Vietnam by gradually improving each of the following issues:

a) Product

❖ **Product selection**

❖ **Product nurturing**

❖ **Product life cycle**

b) Cost: Target to reduce production costs by 25% - 30%.

c) Distribution system: Restructure the entire current TMT Dealer system, liquidate unqualified Dealers. Recruit and add more Investors (3S Dealers) with sufficient capacity and experience in the field of commercial vehicles and electric vehicles meeting TMT standards in 2025 and the following years.

d) Marketing activities and sales policies: synchronously deploy marketing solutions and consistent sales policies.

3. Financial and banking solutions group

- Establish good relationships with banks and credit institutions to ensure sufficient credit for opening LCs to import components and pay for localized goods.

- Flexible payment methods for customers and agents.

- Continue to negotiate comprehensive cooperation with banks, diversifying funding channels for customers in all provinces and cities nationwide.

- Closely monitor fluctuations in foreign exchange rates and interest rates to develop appropriate business policies for each period.

4. Management and operation solutions:

- Stabilize and improve the quality of existing vehicles, develop additional vehicle types to best meet market demand.

- Quickly and synchronously resolve issues of receiving goods, checking imported components, compensating for missing or incorrect goods, and localized materials to ensure vehicle production and design and inspection.

- Implement good financial management, save production and management costs, avoid loss and waste.

- In addition, the factory strives to recruit at least 700 new highly qualified workers by the second quarter of 2025.

Respectfully submit to the General Meeting of Shareholders for consideration and approval for implementation.

Thank you very much!

Recipient:

- General meeting of shareholders
- Board of Directors (For report)
- Save TCKT, VP

TM. BOARD OF DIRECTORS

Deputy General Director



Bui Quoc Cong



Hanoi, March 31, 2025

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2024
AND ORIENTATION OF TASKS FOR 2025**

Dear: Annual General Meeting of Shareholders 2025, TMT Automobile Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the functions and duties of the Supervisory Board as stipulated in the Charter of Organization and Operation of TMT Automobile Joint Stock Company;
- Pursuant to the 2024 Financial Statements audited by UHY Auditing and Consulting Co., Ltd. - Hanoi Branch;
- Pursuant to the inspection and supervision results of the Supervisory Board in 2024.

The Supervisory Board of the Company respectfully reports to the 2025 Annual General Meeting of Shareholders on the results of inspection and supervision of the Company's activities in 2024 as follows:

I. Activities of the Supervisory Board:

In 2024, the Supervisory Board carried out its functions and duties in accordance with legal regulations and the Company's Charter. It supervised the implementation of the resolutions of the 2024 Annual General Meeting of Shareholders and monitored the Company's financial activities to ensure compliance with the law.

The Supervisory Board held periodic meetings and reviewed financial reports to ensure accuracy and transparency in recording, updating documents, and maintaining accounting books. It also assessed business performance and provided recommendations to the Board of Directors and the Executive Board when detecting any issues that required resolution or improvement.

During the execution of its duties, the Supervisory Board received full support and favorable conditions from the Board of Directors, the Executive Board, and the Company's departments/units, enabling it to fulfill the responsibilities assigned by the General Meeting of Shareholders.

II. Results of Supervisory Activities over the Board of Directors and the Executive Board

- In 2024, the Supervisory Board conducted inspections and engaged in discussions with the Board of Directors (BOD) and the Executive Board to gain timely insights into corporate governance and financial control. Through the review

process, the Supervisory Board assessed that the BOD and the Executive Board had fully complied with legal regulations in managing and operating the Company. The BOD members, Executive Board members, and management personnel performed their assigned functions and duties in accordance with the Law on Enterprises, the Company's Charter, and the Resolutions of the General Meeting of Shareholders.

- The BOD operated actively with a high sense of responsibility, adhering closely to the resolutions approved by the 2024 General Meeting of Shareholders. Decisions made during BOD meetings were documented in official Resolutions and Decisions. The BOD fulfilled its governance functions within the scope of its authority and responsibilities as stipulated in the Company's Charter.

- The Executive Board and other management departments implemented the resolutions and decisions of the BOD, proactively devising timely solutions and executing tasks to ensure smooth business operations.

- All BOD meetings were recorded in minutes as required, and resolutions were distributed to BOD members, the Executive Board, and department heads for implementation. Additionally, necessary disclosures were submitted to the State Securities Commission, the Stock Exchange, and published on the Company's website, in compliance with listing regulations.

- The BOD and the Executive Board facilitated the Supervisory Board's inspections and monitoring activities by allowing participation in BOD meetings and providing timely access to relevant business operation information.

III. Appraisal of the 2024 Financial Statements

1. Evaluation of Financial and Accounting Activities, Preparation, and Audit of the 2023 Financial Statements:

- The company adheres to the corporate accounting regime issued under Circular No. 200/2014/TT-BTC dated December 22, 2014, and consolidates reports in accordance with Circular No. 202/2014/TT-BTC dated December 22, 2014, issued by the Ministry of Finance, as well as Vietnamese Accounting Standards and relevant amendments, supplements, and implementation guidelines.

- The 2023 Financial Statements were audited by UHY Audit and Advisory Co., Ltd. – Hanoi Branch, an auditing firm authorized by the State Securities Commission to audit listed companies.

- The company's 2024 consolidated financial statements fairly and accurately reflect, in all material aspects, the consolidated financial position of TMT Motors Joint Stock Company as of December 31, 2024, along with the consolidated business results and consolidated cash flow situation for the financial year ending on that date, in accordance with Vietnamese Accounting Standards, the Vietnamese corporate accounting regime, and relevant legal regulations governing the preparation and presentation of consolidated financial statements.

2. Business Performance Results for 2024:

The key achieved indicators are as follows:

No	Indicators	Unit	Actual 2024
1	Net revenue from sales	VND	2.325.791.502.075
2	Profit after tax of Parent Company	VND	(325.201.924.150)

According to the audited consolidated financial statements as of 31/12/2024.

3. Financial position of the Company as of 31/12/2024.

3.1. Balance Sheet as of 31/12/2024.

The Supervisory Board has reviewed and agreed on the financial statement figures of the Company for the year 2024, as follows:

Total Assets: : 1.465.769.499.091 VND

Including:

I. Current Assets : 1.089.190.400.455 VND

1. Cash and Cash Equivalents : 283.919.204.148 VND

2. Short-term Financial Investments : 18.310.880.446 VND

3. Accounts Receivable : 279.429.338.600 VND

4. Inventories : 485.373.748.043 VND

5. Other Current Assets : 22.157.229.218 VND

II. Non-current Assets : 376.579.098.636 VND

1. Fixed Assets : 199.013.984.320 VND

2. Investment Properties : 85.586.218.470 VND

3. Long-term Work in Progress : 934.752.030 VND

4. Long-term Financial Investments : 110.000.000 VND

5. Other Non-current Assets : 90.934.143.816 VND

Total Liabilities and Equity : 1.465.769.499.091 VND

Including:

I. Liabilities : 1.353.393.475.424 VND

1. Short-term Liabilities : 1.078.784.860.073 VND

2. Long-term Liabilities : 274.608.615.351 VND

II. Owner's Equity : 112.376.023.667 VND

3.2. Key Financial Indicators.

Indicator	Units	FY 2024
1. Asset Structure		
- Debt to Total Assets Ratio	%	92,3
2. Indicators of Operational Efficiency		
- Inventory Turnover	ring	2,56
- Net Revenue/Average Total Assets	time	1,28
3. Liquidity Ratios		
- Quick Ratio	time	0,56
- Current Ratio	time	1,01

3.3. Assessment of the Company's Financial Situation as of December 31, 2024:

- As of December 31, 2024, the company held 409,700 treasury shares. No treasury share transactions were conducted in 2024.

- The company has good liquidity with a large amount of current assets, particularly cash and receivables. However, financial risk may arise from a high debt ratio (92.3%) relative to total assets, with short-term debt accounting for the majority. This could put pressure on short-term debt repayment and impact cash flow.

- The low equity ratio (7.7%) indicates that the company has minimal financial cushioning in case of difficulties. Therefore, the company should focus on managing debt, especially short-term liabilities, and implement plans to strengthen equity capital to mitigate financial risks in the future.

IV. Conclusion and Recommendations:

In 2024, the Board of Directors proactively restructured all aspects, including products, suppliers, inventory management, and production processes. As a result, the company successfully liquidated its inventory, accepted losses on older vehicle models (over one year old) to recover capital, enhance liquidity, and reduce loan interest costs, which led to financial losses for the year. However, by the end of 2024, the Board of Directors had issued stringent sales policies and regulations for 2025 to ensure control over output and cash flow. Therefore, the Supervisory Board is confident that in 2025, the company's operations will stabilize and achieve growth in revenue, profit, and dividends, maintaining shareholders' confidence.

To strive for the fulfillment of the 2025 economic targets, the Supervisory Board recommends that the Board of Directors:

- Focus on the company's existing strengths in gasoline light trucks, van trucks, and heavy-duty trucks, while also accelerating the launch of new truck models and TMT electric vehicles.
- Strengthen inventory management to avoid both excess stock and shortages.
- Develop a professional marketing team, with a strong emphasis on specialized training for the sales team and related departments.
- Maintain the 24-hour service commitment and expand the nationwide service workshop network.
- Optimize costs and business processes to increase profitability, thereby generating resources for reinvestment in business activities.

V. Tasks and Directions of the Supervisory Board in 2025:

To contribute to the Company's achievement of its 2025 business plan and to fulfill its inspection and supervision duties as stipulated in the Company's Charter and assigned by the General Meeting of Shareholders, the Supervisory Board's 2025 operational plan is expected to implement the following tasks:

- Conduct inspections and supervision in accordance with the functions and duties prescribed by the Law on Enterprises and the Company's Charter. Supervise the Board of Directors and the Executive Board in implementing the resolutions of the 2025 Annual General Meeting of Shareholders, as well as resolutions and decisions issued by the Board of Directors throughout 2025.
- Review and assess quarterly and annual financial statements, ensuring the completeness, legality, and accuracy of reported figures. Examine accounting books and other relevant documents when necessary.
- Recommend modifications, improvements, and structural adjustments to the Company's management and operational framework to the Board of Directors and the Executive Board whenever deemed necessary.
- Enhance coordination between the Supervisory Board, the Board of Directors, the Executive Board, and shareholders in a spirit of cooperation to maximize efficiency.

This concludes the 2024 activity report and the 2025 task directions of the Supervisory Board, respectfully submitted to the General Meeting of Shareholders for approval.

Wishing the General Meeting great success.

Sincerely,

**On behalf of the Supervisory Board
Head of the Supervisory Board**

A handwritten signature in blue ink, appearing to be 'Hanh', with a long horizontal flourish underneath.

Nguyen Thi Bich Hanh

Hanoi, March 31 2025

SUBMISSION

**Re: Request to approve total remuneration
Board of Directors and Supervisory Board 2025**

Respectfully submit to: Annual General Meeting of Shareholders 2025
TMT Automobile Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to the "Charter of TMT Automobile Joint Stock Company" approved by the General Meeting of Shareholders of TMT Automobile Joint Stock Company on November 29, 2006 and the amended and supplemented Charters;

- Based on the 2024 production and business results and the 2025 plan,

The 2024 Annual General Meeting of Shareholders approved the total remuneration of the Board of Directors and the Board of Supervisors in 2024 at VND 3 billion. In 2024, the Board of Directors made many efforts to promote production and business activities, but the results did not meet the set plan. Therefore, the Board of Directors and the Board of Supervisors of the Company only received the remuneration for 2024, equivalent to the amount of VND 1.69 billion/VND 3 billion (56%), corresponding to the revenue achieved in 2024 (revenue in 2024 reached 88% of the plan).

The Company's 2025 business plan sets out many important goals and projects. Therefore, the responsibility of the members of the Board of Directors and the Supervisory Board will be heavy, requiring a lot of effort and intelligence. Therefore, the Board of Directors proposes that the total remuneration of the Board of Directors and the Supervisory Board in 2025 is 3 billion VND.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration, voting, approval and authorization for the Board of Directors to calculate specific payment plans for each member of the Board of Directors and the Board of Supervisors according to their positions and contributions to the Company.

Thank you very much!

Recipients:

- As respectfully sent;
- Board of Directors, Supervisory Board;
- Filed by: Secretary.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



Bui Van Huu

Number: 219 /TTr-TMT-HĐQT

Hanoi, date 03 month 4 year 2025

SUBMISSION

Re: Authorizing the Board of Directors to select an auditing unit
Conduct audit of 2025 financial statements

Respectfully submit to: Annual General Meeting of Shareholders 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to Decision No. 89/2017/QĐ-BTC dated October 24, 2007 of the Ministry of Finance on promulgating regulations on selecting audit units approved to audit issuing organizations, listed organizations and securities trading organizations ;

- Pursuant to the Charter of organization and operation of TMT Automobile Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively select a suitable auditing unit from among the independent auditing companies approved by the State Securities Commission to audit issuing organizations and listed organizations to audit the Company's 2025 Financial Statements.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Thanks a lot!

Recipients:

- As respectfully sent;
- Board of Directors, Supervisory Board; Secretary;
- Company Office.

**TMT BOARD OF DIRECTORS
CHAIRPERSON**



Bui Van Huu

Number: 220/TTr-TMT-HĐQT

Hanoi, date 03 month 4 year 2025

SUBMISSION

Re: Authorizing the Board of Directors based on the actual business situation in 2025
proactively decide to lend capital, borrow capital from organizations
and individuals are insiders, related persons

Respectfully submit to: Annual General Meeting of Shareholders 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to the Securities Law No. 70/2006/QH11 passed by the National Assembly of the Socialist Republic of Vietnam on June 29, 2006; the amended Securities Law No. 62/2010/QH12 dated November 24, 2010 and related guiding documents;

- Pursuant to Circular No. 121/2012 dated July 26, 2012 of the Ministry of Finance on regulations on corporate governance applicable to public companies;

- Pursuant to the Charter of organization and operation of TMT Automobile Joint Stock Company;

- Based on the actual production and business situation of the Company and capital needs to meet production at each time.

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively decide on lending and borrowing capital from organizations, insiders, and related persons (related persons are individuals or organizations specified in Clause 34, Article 6 of the Securities Law). The Board of Directors has full authority to decide:

- Lenders and borrowers : Organizations, individuals, insiders, and related persons.
- Time, term of lending and borrowing capital.
- Loan amount and borrowed amount.
- Interest rate on loans : According to the agreement, it ensures efficiency and is not lower than the ceiling interest rate for mobilization as prescribed by the State Bank for credit institutions.
- Loan interest rate: According to agreement, ensuring efficiency and not higher than the ceiling lending interest rate as prescribed by the State Bank for credit institutions.
- Lending/borrowing principles: Ensure no loss of capital or assets of the company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Thanks a lot!

Recipients:

- As respectfully sent;
- Board of Directors, Supervisory Board; Secretary;
- Filed: TCNS, TCKT, VP.



Bui Van Huu

Number: 221 /TTr-TMT-HĐQT

Hanoi, date 03 month 4 year 2025

SUBMISSION

Re: Authorizing the Board of Directors based on the actual business situation of the Company in 2025 to proactively decide to adjust the Business Plan and build a bank loan limit suitable to the Company's production and business situation.

Respectfully submit to: Annual General Meeting of Shareholders 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021 ;
- Pursuant to Decree 71/2017/ND-CP dated June 6, 2017 guiding regulations on corporate governance applicable to public companies ;
- Pursuant to the Charter of organization and operation of TMT Automobile Joint Stock Company;
- Based on the Company's business performance and capital needs to meet production at each point in time.

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively decide on adjusting the Business Plan and establishing a bank loan limit in accordance with the Company's production and business situation. Authorizing the Board of Directors to fully decide:

- Adjust the Business Plan to suit the actual situation.
- Proactively build loan limits at commercial banks and credit institutions.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Thanks a lot!

Recipients:

- As respectfully sent;
- Board of Directors, Supervisory Board; Secretary;
- Filed: TCNS, TCKT, VP.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



Bui Van Huu

SUBMISSION REPORT

**Re: Amendment and Supplementation of the Company's Charter Regarding
Administrative Boundary Updates**

Respectfully submitted to: The 2025 Annual General Meeting of
Shareholders
TMT MOTORS JOINT STOCK COMPANY

Based on:

- *The Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;*
- *The "Charter of TMT Motors Joint Stock Company" approved by the General Meeting of Shareholders of TMT Motors Joint Stock Company on November 29, 2006, and its subsequent amendments and supplements;*
- *Resolution No. 1286/NQ-UBTVQH15 dated November 14, 2024, regarding the reorganization of commune-level administrative units in Hanoi for the 2023-2025 period.*

To implement Point e, Clause 14, Article 1 of Resolution No. 1286/NQ-UBTVQH15 on the reorganization of commune-level administrative units in Hanoi for the 2023-2025 period, which was approved by the Standing Committee of the 15th National Assembly of the Socialist Republic of Vietnam at its 39th session on November 14, 2024, and takes effect from January 1, 2025

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's Charter regarding the registered headquarters address as follows:

The registered headquarters address of the Company as stated in the current Charter:	Revised content of the registered headquarters address of the Company:
Floors 9+10, CONINCO Building, No. 4 Ton That Tung Street, Trung Tu Ward , Dong Da District, Hanoi City.	Floors 9+10, CONINCO Building, No. 4 Ton That Tung Street, Kim Lien Ward , Dong Da District, Hanoi City.

Respectfully submitted to the General Meeting of Shareholders for review and voting.

Recipients:

- As addressed;
- Board of Directors;
- Supervisory Board;
- Archive: Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Bui Van Huu

No. 223/TTr-TMT-HĐQT

Hanoi, March 31 2025

PROPOSAL

Re: Supplementing the Company's Business Lines

Respectfully submitted to: The Annual General Meeting of Shareholders 2025
TMT Motors Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;

- Pursuant to the "Charter of TMT Motors Joint Stock Company," approved by the General Meeting of Shareholders of TMT Motors Joint Stock Company on November 29, 2006, and its amended and supplemented versions;

- Pursuant to the Company's business operations at different points in time,

Based on the need to expand the scale of operations and maximize all business opportunities, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following:

1. Addition of new business lines, specifically:

No	Content	Industry Code
1	Architectural activities and related technical consulting: - Design and modification of road motor vehicles	7110
2	Manufacturing of other transportation vehicles not classified elsewhere: - Modification of transportation vehicles - Modification of road motor vehicles	3099
3	Urban and suburban passenger road transport (excluding bus transport) - Passenger transport by taxi	4931
4	Other road passenger transport	4932
5	Road freight transport	4933
6	Passenger transport by bus between urban and suburban areas, interprovincial	4922
7	Car rental - Car rental	7710

2. Authorize the Board of Directors to fully exercise discretion in adding business lines to the business license and amending or supplementing business lines in the Company's Charter based on the Company's business and production situation.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Recipients:

- As addressed;
- Board of Directors;
- Supervisory Board;
- Archive: Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Bui Van Huu

Number : /NQ-DHDCD
(*Attend grass*)

Hanoi , April 26 , 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
TMT AUTOMOBILE JOINT STOCK COMPANY

Base keep :

- *Base keep Business Law No. 59/2020/QH14 has been by Congress water Add draw commune festival owner Vietnamese meaning XIV , period fit 9th passed on June 17 , 2020, has effect force exam onion from January 1, 2021;*
- *Law Proof contract No. 54/2019/QH14 has by Congress Water Add peace commune festival owner Vietnamese meaning XIV , period meeting 8th passed on November 26 , 2019 ;*
- *Thing rate nest function and active dynamic of the Joint Stock Company TMT Auto part ;*
- *Record copy meeting Grand festival copper neck winter often year 2025 Joint Stock Company TMT Auto part on April 26 , 2025.*

**GENERAL MEETING OF SHAREHOLDERS OF TMT AUTOMOBILE
JOINT STOCK COMPANY**

DECISION NGH:

Article 1. **Approval of the Board of Directors' Report:** On 2024 business results, 2025 business plan , audited financial statements for 2024 (Separate and consolidated financial statements).

Article 2. **Approving the Board of Directors' Report:** On the Company's performance and governance in 2024, the direction of the production and business plan in 2025 with some key targets as follows:

Article 3. **Approval of the Board of Supervisors' Report on the Board of Supervisors' inspection and supervision activities in 2024 and the direction and tasks for 2025.**

Article 4: Report of the Board of Directors No./TTr-TMT-H Đ QT,.

Article 5. Report of the Board of Directors No.TTr-TMT-H Đ QT,

Article 6. Report of the Board of Directors No./TTr-TMT-H Đ QT,

Article 7. Report of the Board of Directors No./TTr-TMT-H Đ QT,

Article 8. Implementation provisions.

The General Meeting of Shareholders assigns the Board of Directors, the Board of General Directors, and the Board of Supervisors to implement the contents of this Resolution.

This Resolution comes into force from April 26, 2025.

Recipient:

- *State Securities Commission; Ho Chi Minh City Stock Exchange (information disclosure);*
- *Members of the Board of Directors, BKSBoard of Management of the Company;*
- *Company Website;*
- *Save: VP, TCKT, TK.*

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF BOARD OF
DIRECTORS**