



«qr»  
Shareholder ID Number:  
« Shareholder »

## INVITATION LETTER

### TO ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 VINH HOAN CORPORATION

Vinh Hoan Corporation (HOSE: VHC) respectfully invites

Shareholder: « Full Name »

Shareholder ID: « Shareholder code »

Number of shares owned: « Shares »

to attend the Annual General Meeting of Shareholders 2025 ("AGM"). The details are as follows:

**1. Time:**

From 09:00 AM to 12:00 PM, Thursday, April 24, 2025

**2. Location:**

The Reverie Saigon Hotel - Times Square Building

Address: 5th Floor, 22-36 Nguyen Hue Street and 57-69F Dong Khoi Street, Ben Nghe Ward, District 1, Ho Chi Minh City

**3. Agenda of the Meeting:**

1. Report by the Board of Directors on the business results for the year 2024;
2. Report by the Board of Directors ("BOD") for the year 2024 and the business plan for the year 2025;
3. Audited financial report for the year 2024;
4. Report by the Supervisory Board ("SB") for the year 2024;
5. Approval of the voting/election regulations;
6. Proposal for profit distribution for the year 2024;
7. Proposal for profit distribution plan for the year 2025;
8. Proposal for the remuneration of the BOD and SB;
9. Proposal to authorize the BOD to select an independent audit firm for the fiscal year 2025;
10. Proposal for the dismissal and election of additional members of the SB;
11. Proposal for the list of candidates for nomination/election to the SB;
12. Proposal to amend and supplement the Charter of Vinh Hoan Corporation;
13. Other matters (to be added as requested by shareholders, if any, in accordance with the Company's Charter) within the approval authority of the AGM.



#### 4. Conditions for Attendance:

- Shareholders whose names appear on the shareholder list of Vinh Hoan Corporation as of March 18, 2025, are eligible to attend.
- Shareholders who cannot attend the meeting in person may authorize another shareholder or a representative to attend on their behalf using the attached Attendance/Proxy Confirmation Form. The authorized party is not allowed to further delegate this proxy to a third party.

#### 5. Registration Procedure:

To facilitate the organization of the meeting, shareholders attending in person or through a proxy are kindly requested to confirm their attendance with the company (using the attached Attendance/Proxy Confirmation Form) before 4:00 PM on April 15, 2025, via one of the following methods:

- Scan and send to email: [ir@vinhhoan.com](mailto:ir@vinhhoan.com); or
- Mail to the company's address:

**Send to:**

Vinh Hoan Corporation  
Attn: Mrs. Nguyen Ngoc Minh Tu  
8th Floor, 569 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City  
Phone: (028) 3836 4849 – Ext: 0

For shareholders who respond that they will not attend in person or will authorize another person to attend, they will be provided with a link to access the online AGM (without voting rights) through Microsoft Teams (subject to the company's conditions).

#### 6. Meeting Documents:

Shareholders can refer to the AGM 2025 meeting documents, which will be posted on the company's website from March 31, 2025, at the following link:  
<http://vinhhoan.com/shareholders-meetings/>

All costs related to accommodation, travel, and participation in the AGM will be borne by the shareholders themselves. Shareholders are kindly requested to confirm their attendance or proxy attendance at the AGM (using the attached Attendance/Proxy Confirmation Form).

Ho Chi Minh City, March 21, 2025

**VINH HOAN CORPORATION**

On behalf of the Board of Directors  
Chairman



**TRUONG THI LE KHANH**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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**CERTIFICATE OF ATTENDANCE/PROXY ATTENDANCE**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear: **Vinh Hoan Corporation ("Vinh Hoan")**

**I. Shareholder Information:**

- Shareholder Name: .....
- Shareholder Code: .....
- Number of Shares Owned: \_\_\_\_\_ shares.....
- ID Card/ Citizen ID/ Passport/ Business Registration Certificate/ Establishment Certificate/  
Ownership Registration Number:.....
- Legal Representative (if the shareholder is an organization): .....
- Permanent Address/ Head Office Address (if the shareholder is an organization): .....

**II. Confirmation of Direct Participation or Proxy Attendance at the 2025 Annual General Meeting of Shareholders of Vinh Hoan corporation ("AGM 2025"):**

(Check one of the three options)

1.  Direct participation
2.  Proxy for an individual with the following information:
  - Full Name:.....
  - ID Card/ Citizen ID/ Passport Number: .....
  - Permanent Address:.....
3.  Proxy for one of the current members of the Board of Directors ("BOD") of Vinh Hoan as follows: (Check one of the boxes below)
  - Mrs. Truong Thi Le Khanh – Chairwoman of the BOD
  - Mrs. Nguyen Ngo Vi Tam – Member of the BOD
  - Mrs. Truong Tuyet Hoa – Member of the BOD

**3.1. Proxy Content:**

The grantor authorizes the proxy to perform (Check the corresponding boxes):

- Number of shares being proxy:  All shares  Partial: \_\_\_\_\_ shares
- Scope of proxy:  Attend AGM  Attend AGM and exercise voting rights
- Proxy duration: From 8:00 AM on April 24, 2025, until the conclusion of the AGM 2025

### 3.2. Commitment regarding the proxy:

- The grantor is fully responsible for any arising issues related to the rights and obligations exercised by the proxy.
- The proxy may only perform the authorized content specified in Section 3.1 of this Attendance/Proxy Attendance Confirmation and may not re-proxy to a third party.

....., date ..... month ..... year 2025

#### SHAREHOLDER/PROXY

*(Signature, full name, seal if applicable, if it is an organization, it must be signed by the legal representative)*

#### PROXY

*(Signature, full name, seal if applicable)*

#### Note:

Before the opening of the 2025 AGM:

Shareholders are kindly requested to confirm their attendance/authorization for attending the 2025 AGM before 4:00 PM on April 15, 2025, using one of the following methods:

- Scan and send to the email: [ir@vinhhoan.com](mailto:ir@vinhhoan.com), or
- Mail to the company address (the mail must be received before 4:00 PM on April 15, 2025):

Send to: Vinh Hoan Corporation Recipient: Mrs. Nguyen Ngoc Minh Tu 8th Floor, 569 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City Phone: (028) 3836 4849 – Ext: 0
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#### On the opening day of the 2025 AGM, when registering for attendance:

##### Shareholders attending in person must present:

- The original ID card/ Citizen ID/ Passport;
- The original Invitation Letter or the original Attendance/Proxy Attendance Confirmation (if the shareholder does not receive the original via mail, please email [ir@vinhhoan.com](mailto:ir@vinhhoan.com) to receive the digital copy, print it out, and bring it with you when registering).

##### The proxy must present:

- The original Invitation Letter or the original Attendance/Proxy Attendance Confirmation (if the shareholder does not receive the original via mail, please email [ir@vinhhoan.com](mailto:ir@vinhhoan.com) to receive the digital copy and shareholder code, fill in the information, print it out, sign, seal, and bring it with you when registering);
- A copy of the ID card/ Citizen ID/ Passport of the grantor;
- The original ID card/ Citizen ID/ Passport of the proxy.





## AGENDA OF THE 2025 ANNUAL GENERAL SHAREHOLDERS' MEETING VINH HOAN CORPORATION

1. Time: 09:00 AM - 12:00 PM, Thursday, April 24, 2025
2. Location: The Reverie Saigon Hotel - Times Square Building;  
- Address: 5th Floor, 22-36 Nguyen Hue and 57-69F Dong Khoi, Ben Nghe Ward, District 1, Ho Chi Minh City.
3. Tentative Program:

Time	Agenda Details
08:30 – 09:00	Registration for shareholders and welcoming delegates and guests
09:00 – 09:15	Announcing the reason, introducing delegates, and opening speech
09:15 – 09:20	Report on the verification of shareholders' participation
09:20 – 09:35	Seeking the shareholders' opinions (raise voting cards) on the approval of: <ol style="list-style-type: none"><li>1. The General Meeting Program;</li><li>2. Regulations: (i) Working regulations, and (ii) Voting/Election regulations;</li><li>3. The composition of the Presidium;</li><li>4. The composition of the Secretariat;</li><li>5. The composition of the Vote Counting Committee.</li></ol>
09:35 – 10:00	Approving the following reports: <ol style="list-style-type: none"><li>1. Report from the Board of Directors on the 2024 business results;</li><li>2. Report from the Board of Directors on 2024 and the business plan for 2025;</li><li>3. Audited financial report for 2024; and</li><li>4. Report from the Supervisory Board for 2024.</li></ol>
10:00 – 10:30	Approving the following resolutions: <ol style="list-style-type: none"><li>1. Proposal on profit distribution for 2024;</li><li>2. Proposal on the profit distribution plan for 2025;</li><li>3. Proposal on remuneration for the Board of Directors and Supervisory Board;</li><li>4. Proposal to authorize the Board of Directors to select an independent audit firm for the 2025 fiscal year;</li><li>5. Proposal on dismissal and election of additional members for the Supervisory Board;</li><li>6. Proposal on the list of nominees for election/appointment to the Supervisory Board;</li><li>7. Proposal to amend and supplement the Charter of Vinh Hoan Corporation;</li><li>8. Other issues (if any, added per shareholders' requests as per the Company's Charter) within the approval authority of the General Shareholders' Meeting.</li></ol> Shareholders cast their "Voting Cards" into the ballot box. Shareholders cast their "Election Ballots" into the ballot box. Shareholders submit questions on the "Question Card" to the Presidium.
10:30 – 11:00	Break







11:00 – 11:20	The Presidium answers the submitted questions
11:20 – 11:25	Announcing the election results for the Supervisory Board members
11:25 – 11:40	Approving the Meeting Minutes and Resolutions of the General Meeting
11:40 – 11:50	Closing and concluding the 2025 Annual General Shareholders' Meeting

4. Shareholders or groups of shareholders holding at least 5% of the total ordinary shares have the right to propose issues to be included in the agenda of the General Shareholders' Meeting (GSM). The proposal must include at least the following details:

- Name of the shareholder(s);
- Number, percentage, and type of shares held;
- Shareholder registration number and date at Vinh Hoan Corporation;
- Content of the proposed issue to be included in the meeting agenda;
- Reason for the proposal;
- Shareholder's signature (or the signature of the legal representative and the seal of the corporate shareholder).

If the person signing the document is a representative of the shareholder, a valid Power of Attorney must be submitted along with the proposal.

The proposals must be made in writing and submitted to the Company before 4:00 PM on April 15, 2025 (based on the postal stamp), sent to the following address:

Send to: Vinh Hoan Corporation  
Recipient: Mrs. Nguyen Ngoc Minh Tu  
8th Floor, 569 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City  
Phone: (028) 3836 4849 – Ext: 0

5. The Chairman of the Board of Directors of Vinh Hoan Corporation (the person convening the General Shareholders' Meeting) has the right to refuse to include issues proposed by shareholders or groups of shareholders in the meeting agenda in the following cases:

- a) The proposal is submitted late or does not meet the required content or conditions;
- b) At the time of the proposal, the shareholder or group of shareholders does not hold at least 5% of the ordinary shares;
- c) The proposed issue is not within the decision-making authority of the General Shareholders' Meeting;
- d) Other cases as per the provisions of the law.

**VINH HOAN CORPORATION**  
On behalf of the Board of Directors  
**CHAIRWOMAN**

**TRUONG THI LE KHANH**

Vinh Hoan Corporation, National Road 30, My Nai Ward, Cao Lanh City, Dong Thap Province

T. +84 2838 364 849 | F. +84 2838 365 090 | E. info@vinhhoan.com | W. vinhhoan.com



## WORKING REGULATION

### 2025 Shareholders' General Meeting

#### Vinh Hoan Corporation

#### 1. Rights and Responsibilities of Shareholders:

- All shareholders have the right to attend the meeting, express their opinions, and vote on the issues listed in the agenda of the General Meeting. A validly authorized representative of a shareholder may exercise the rights within the scope of the authorization specified in the Attendance/Proxy Confirmation form submitted by the shareholder to the organizing committee of the meeting.

- When attending the General Meeting:

Shareholders attending in person must present:

- The original ID card/CCCD/Passport;
- The original Invitation Letter or the original Attendance/Proxy Confirmation form (if the shareholder did not receive the original by mail, please email [ir@vinhhoan.com](mailto:ir@vinhhoan.com) to receive a digital copy, print it out, and bring it along when registering).

The authorized representative must present:

- The original Invitation Letter or the original Attendance/Proxy Confirmation form (if the shareholder did not receive the original by mail, please email [ir@vinhhoan.com](mailto:ir@vinhhoan.com) to receive a digital copy and the Shareholder ID number, fill out the information, print it out, sign, stamp, and bring it along when registering);
- A copy of the ID card/CCCD/Passport of the authorized representative;
- The original ID card/CCCD/Passport of the authorized representative.

- Shareholders arriving late to the General Meeting have the right to register immediately and then participate and vote at the meeting, but they will not have the right to vote on issues that have already been approved by the General Meeting before their arrival (meaning that the validity of the votes taken before the shareholder's late arrival will not be affected).
- According to Clause 1, Article 145 of the Enterprise Law No. 59/2020/QH14 and Clause 1, Article 18 of the Charter on the organization and operations of Vinh Hoan Corporation, the General Meeting of Shareholders shall be conducted when the number of shareholders present represents more than 50% of the shares with voting rights as per the shareholder list as of March 18, 2025. In case the required number is not met to proceed with the meeting, refer to Clause 2, Article 18 of the Company's Charter to proceed accordingly.
- The 2025 Annual General Meeting, chaired by the Chairman of the Meeting, has been approved at the meeting. Shareholders must comply with the conduct of the Chairman and respect the valid voting results conducted in accordance with the Company's Charter and current legal regulations, in order to facilitate a smooth meeting.
- The General Meeting of Shareholders will discuss and vote on each issue in the agenda that falls under the shareholders' decision-making authority.
- Shareholders attending the meeting who wish to speak should register with the organizing committee or raise their hands. The Chairman will invite shareholders to speak one by one. Shareholders are not allowed to speak on topics unrelated to the Meeting Agenda.
- Shareholders attending the meeting who wish to ask questions to the Board of Directors should record their questions on the "Question Form" and submit it to the Board of Directors for a response. Please note that questions unrelated to the Meeting Agenda will be ignored and not answered by the Board.
- The contents of the General Meeting will be fully recorded by the Secretariat in the Minutes of the General Meeting of Shareholders. The Minutes and the Resolutions of the General Meeting will be read and approved before the meeting is adjourned. These documents will be kept at the Company's





headquarters, published, and posted on the Company's website within 24 hours from the adjournment of the meeting, at the following link: <http://vinhhoan.com/investors/#shareholder-meetings>.

## 2. Rights and Responsibilities of the Shareholder Qualification Verification Committee:

- Prepare the list of shareholders attending the General Meeting.
- Receive and verify ID cards/CCCD/passports, attendance/authorization confirmation forms, and other relevant documents.
- Verify the composition and number of shareholders attending.
- Prepare the shareholder qualification verification report for approval by the General Meeting.
- Issue voting cards, voting opinion forms, and election ballots to shareholders before entering the meeting.
- The Shareholder Qualification Verification Committee has an absolute duty to be truthful and careful when performing its tasks and must be responsible for the results of its work.

## 3. Rights and Responsibilities of the Chairman of the Board, the Presidium, and the Secretariat:

### 3.1. Chairman of the Presidium:

- The Chairman of the Presidium requires all attendees to undergo security checks or other reasonable legal measures.
- The Chairman of the Presidium requests the relevant authorities to maintain order during the meeting; expel individuals who do not comply with the Chairman's authority, intentionally disrupt the order, obstruct the normal progress of the meeting, or fail to comply with security check requirements from the General Meeting of Shareholders.
- The Chairman of the Presidium has the right to manage the General Meeting and ensure that the agenda is followed in an orderly manner.
- The Chairman of the Presidium decides on the order, procedures, or any unforeseen events outside the agenda of the General Meeting.
- The Chairman of the Presidium has the right to postpone the General Meeting to another time and location of their choice without the need for the General Meeting's approval if it is determined that the actions of attendees obstruct or may obstruct the normal progress of the meeting, intentionally disrupt order, risk making the meeting unfair or illegal, and/or the delay is necessary for the meeting to be conducted fairly and legally. Additionally, the Chairman may postpone the meeting if agreed upon or requested by the General Meeting, provided the necessary quorum is met.
- The maximum postponement period shall not exceed three days from the scheduled start date of the meeting. The reconvened meeting will only address matters that were intended to be legally resolved at the previously postponed meeting.
- The Chairman or the Secretariat of the meeting may carry out necessary activities to ensure the General Meeting of Shareholders is conducted legally and orderly or to reflect the desires of the majority of delegates present

### 3.2. Secretariat:

The Chairman introduces the Secretariat for approval by the General Meeting. The Secretariat is responsible for assisting the Chairman in conducting the meeting, recording the minutes, and reading the minutes and resolutions of the General Meeting of Shareholders.

**VINH HOAN CORPORATION**  
On behalf of the Board of Directors  
Chairman



**TRUONG THI LE KHANH**



## VOTING AND ELECTION REGULATIONS

### 2025 Shareholders' General Meeting Vinh Hoan Corporation

#### I. Purpose

This regulation aims to specify the principles and methods of voting and elections in accordance with the provisions of the Charter of Vinh Hoan Corporation and the Enterprise Law No. 59/2020/QH14.

#### II. Scope of Application

This regulation is applied to the voting on the contents and issues raised in the agenda and the election of members of the Supervisory Board at the 2025 Shareholders' General Meeting.

#### III. Definitions

- Voting: is the act of shareholders exercising their right to express opinions on specific contents or issues raised at the meeting to determine whether those issues meet the conditions to be approved by the General Meeting of Shareholders.
- Election: the process by which shareholders exercise their right to choose one or more candidates to the Supervisory Board.
- Shareholder: a shareholder or their validly authorized representative.
- Charter: the Charter of the organization and operations of Vinh Hoan Corporation.
- Company: Vinh Hoan Corporation.
- Enterprise Law: Enterprise Law No. 59/2020/QH14.
- BOD: Board of Directors.
- SB: Supervisory Board.
- GMS or Meeting: General Meeting of Shareholders

#### IV. General Regulations on Voting and Elections

##### 1. Conditions for conducting voting and elections:

The principles and methods of voting as prescribed in this system are established based on the following grounds:

- The convocation of the General Shareholders' Meeting is carried out in accordance with the provisions of the Charter and the law.
- The voting items have been officially proposed by the Board of Directors for the General Meeting (through the meeting materials posted on the Company's website prior to the General Meeting) and are included in the Meeting Agenda.
- The candidates have been checked to ensure they meet the qualifications and conditions to stand for election according to the provisions of the Charter and the Enterprise Law.

##### 2. Entities with the right to vote and elect:

- Shareholders/Authorized representatives have the right to vote and elect once they have properly registered to attend the General Meeting in accordance with the registration procedure announced in the 'Notice of General Shareholders' Meeting 2025' posted on the

Company's website and the 'Invitation Letter for General Shareholders' Meeting 2025' sent to each shareholder.

- Shareholders vote and elect through remote voting in the manner specified in these regulations and according to the specific instructions provided at the time of the meeting invitation.
- Each share owned or authorized corresponds to one voting and election unit.

### **3. Ballot Counting Committee:**

The Ballot Counting Committee is responsible for recording, consolidating, and reporting the results of voting and elections.

- At the General Meeting, the Organizing Committee proposes a Ballot Counting Committee to the General Meeting, which will be responsible for verifying the candidates' documents, their qualifications, and the ballot counting process. This committee will be approved by the shareholders attending the meeting through a public vote by raising voting cards.
- The General Meeting may select shareholder representatives to supervise the ballot counting process conducted by the Ballot Counting Committee

### **4. Tools for exercising voting and election rights**

#### **4.1. For voting rights: 'Voting cards' in the case of public voting and 'Ballot papers' in the case of secret voting**

- *The voting card includes the following information:*
  - Shareholder ID number
  - Name of shareholder/authorized representative
  - Total number of shares with voting rights
- *The ballot paper includes the following information:*
  - Shareholder ID number
  - Name of shareholder/authorized representative
  - Number of shares owned and/or authorized
  - Voting items
  - Options: Agree, Disagree, No opinion

#### **4.2. For the right to elect members of the Supervisory Board (BKS): Election ballot**

- *The election ballot includes the following information:*
  - Shareholder ID number
  - Name of shareholder/authorized representative
  - Number of shares owned/authorized
  - Number of election ballots for Supervisory Board members (number of shares owned/authorized \* number of Supervisory Board members to be elected)
  - List of candidates
  - Election statuses: Select, Do not select



- Each shareholder attending the General Meeting, immediately after completing the registration and verification of eligibility, will be issued by the Organizing Committee 1 'Voting Card', 1 'Ballot Paper for Voting', and 1 'Election Ballot for the Supervisory Board' with the shareholder ID number and the number of shares owned and/or authorized.
- A shareholder may receive more than one 'Voting Card', 'Ballot Paper for Voting', or 'Election Ballot for the Supervisory Board' if the shareholder has additional valid proxies, and the Organizing Committee has not had time to consolidate the 'Voting Cards'/'Ballot Papers for Voting'/'Election Ballots' into one.

#### 4.3. Ballot box:

At the venue of the General Meeting, the Organizing Committee arranges 02 sealed ballot boxes with separate labels, including:

- The 'Ballot Paper for Voting' box, and
- The 'Election Ballot' box.

Shareholders are kindly requested to place the Ballot Paper for Voting and the Election Ballot into the corresponding labeled ballot boxes

#### 5. Remote voting method

- In the case that a shareholder does not attend the General Meeting in person and authorizes a representative to attend, the shareholder may exercise their voting and election rights through remote voting. The remote voting process is as follows:
  - Each shareholder is assigned a unique shareholder ID number, which is provided in the invitation letter sent to the shareholder. If the shareholder does not receive the invitation letter, please contact the Organizing Committee via email at [ir@vinhhoan.com](mailto:ir@vinhhoan.com) or by phone at (028) 38364849 (Ext: 0) to request the shareholder ID information.
  - The shareholder accesses the website: <http://vinhhoan.com/investors/#shareholder-meetings> to review information about the General Meeting, voting/election items, print the Ballot Paper for Voting and Election Ballot, and fill in the required information.
- The shareholder sends the Ballot Paper for Voting and Election Ballot via certified mail to the Company's address, ensuring that it is received no later than 16:00 on April 15, 2025.
- The sending process is as follows:
  - The Ballot Paper for Voting is placed in a sealed envelope (Envelope 1), labeled "Ballot Paper for Voting" on the outside.
  - The Election Ballot is placed in a sealed envelope (Envelope 2), labeled "Election Ballot" on the outside.
  - Place Envelope 1, Envelope 2, and the original invitation letter in another envelope (Envelope 3). Seal Envelope 3 and send it by certified mail to the Company, ensuring that both the sender's and recipient's details are clearly stated. The recipient's information is as below.

To: Vinh Hoan Corporation  
Recipient: Ms. Nguyen Ngoc Minh Tu  
8th Floor, 569 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City  
Phone: (028) 3836 4849 – Ext: 0



- At the time of registration and verification of eligibility to attend the General Meeting, the Shareholder Eligibility Verification Committee will open Envelope 3 to check the validity of the shareholder's eligibility. Once the shareholder's eligibility is confirmed as valid, Envelope 1 (still sealed) of the corresponding shareholder will be placed in the ballot box labeled 'Ballot Paper for Voting,' and Envelope 2 (still sealed) will be placed in the ballot box labeled 'Election Ballot.'

## V. Voting Regulations

### 1. Conditions for participating in voting

- Shareholders may exercise their voting rights through one of two methods:
  - Exercising their voting rights at the General Meeting, or
  - Voting remotely.
- To exercise their voting rights, shareholders must meet the following conditions:
  - Complete the registration and verification of eligibility to attend the General Meeting, or follow the procedures and methods for remote voting.
  - The time for exercising voting rights: before the General Meeting completes the collection of shareholders' votes.

### 2. Voting methods

All matters within the decision-making authority of the shareholders are voted on publicly by raising the 'Voting Card' when the Chairman sequentially asks for the voting status (Agree, Disagree, No opinion) and voted on secretly by writing opinions on the 'Ballot Paper for Voting' and sending it to the Ballot Counting Committee.

### 3. Determining the validity of the Ballot Paper for Voting:

- For each voting item, shareholders mark an 'X' in one of the three voting statuses (Agree, Disagree, No opinion).
- An invalid voting item is one where there is no marked voting status or more than one voting status marked. In such cases, the remaining voting items are still valid and will be counted in the voting results.
- A valid Ballot Paper for Voting must satisfy all of the following conditions:
  - The ballot is issued by Vinh Hoan Corporation (according to the template provided by Vinh Hoan Corporation and with the Company's seal on the ballot).
  - The ballot is signed by the shareholder/authorized representative.
  - The ballot must not be altered, erased, or corrected.
  - The ballot must not be written in pencil.
  - The ballot must not contain any content other than the voting items provided by the General Shareholders' Meeting.
- A ballot that is issued but not returned to the Ballot Counting Committee will be considered a blank vote. A blank vote is treated as a vote for the 'No opinion' status on all voting items.

### 4. Recording and consolidating voting results

- ***For the public voting method through the 'Voting Card':***



After the Chairman asks for the General Meeting's opinion on each voting item, the Ballot Counting Committee will count, record, and consolidate the voting statuses (Agree, Disagree, No opinion) and the voting percentages for each status relative to the total number of shares with voting rights present at the meeting. The recorded results will be reported to the General Shareholders' Meeting immediately after consolidation, and the Secretary will document them to be included in the General Meeting minutes.

- ***For the secret voting method through the 'Ballot Paper for Voting':***

- After the shareholders have completed the voting, the Ballot Counting Committee collects the 'Ballot Papers for Voting' from the sealed and appropriately labeled ballot boxes.
- The Ballot Counting Committee checks the validity of the Ballot Papers for Voting and enters the data into the vote counting software.
- The voting results will be determined for each voting item and calculated as a percentage (%) rounded to two decimal places.
- The vote counting results are automatically compiled by the software and updated in the Vote Counting Report and the General Meeting Minutes.
- The Ballot Counting Committee is responsible for printing the Vote Counting Report for the committee members to sign, confirming its accuracy, transparency, and adherence to the principles and procedures of vote counting.
- The Vote Counting Report must include the following:
  - ✓ The number of shares voted for each voting item, including the percentage of votes for each voting status: Agree, Disagree, No Opinion.
  - ✓ The total number of shares with voting rights present at the General Meeting.
- The Head of the Ballot Counting Committee will report the vote counting results at the General Meeting.

**5. Conditions for the General Shareholders' Meeting to approve voting items**

- Decisions of the General Shareholders' Meeting will be approved when more than 50% of the total voting shares of all shareholders with voting rights attending the meeting are in favor.
- Decisions of the General Shareholders' Meeting regarding the following matters will be approved when shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting agree:
  - The type of shares and the total number of each type of share;
  - Changes in the industry, business activities, and fields of operation;
  - Changes to the Company's organizational structure;
  - Investment projects or the sale of assets valued at or above 35% of the total asset value reported in the most recent audited consolidated financial statements of the Company; or
  - The reorganization or dissolution of the Company.

**VI. Election Regulation**

**1. Conditions for participating in the election:**

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- Shareholders may exercise their voting rights through one of two methods:
  - Exercising their voting rights at the General Meeting, or
  - Voting remotely.
- To exercise their right to vote, shareholders must meet the following conditions:
  - Complete the registration and verification of eligibility to attend the General Meeting or comply with the procedures and methods for remote voting.
  - The time for exercising voting rights: before the General Meeting completes the collection of shareholders' votes.

## **2. Election methods:**

- The election of members of the Supervisory Board (BKS) is conducted using a cumulative voting method, where each shareholder has a total number of votes corresponding to the number of shares they own and (or) are authorized for, multiplied by the number of BKS members to be elected. Shareholders have the right to allocate all their votes to one candidate or distribute their votes among several candidates.
- For each candidate that the shareholder chooses from the list of candidates, the shareholder writes the corresponding number of votes for that candidate in the 'Number of votes' field. The number of candidates selected cannot exceed the number of BKS members approved by the General Shareholders' Meeting.

## **3. Determining the validity of the voting ballot:**

- A valid voting ballot must meet all of the following conditions:
  - The ballot is issued by Vinh Hoan Corporation (in the format specified by Vinh Hoan Corporation and has the company seal on the ballot).
  - The information on the ballot must not be written in pencil.
  - The ballot must not have any erasures or corrections to the candidate's name.
  - The ballot must not list any candidate names outside of the list of candidates approved by the General Shareholders' Meeting.
- A ballot that is issued but not sent to the Ballot Counting Committee is considered a blank ballot.

## **4. Principles of election and eligibility for election:**

- Based on the number of Supervisory Board members approved by the General Shareholders' Meeting, the General Shareholders' Meeting will determine the elected candidates according to the number of votes, starting from the highest number of votes downwards, until the required number of members is elected.
- In the case where two or more candidates receive the same number of votes for the final position on the Board of Directors/Supervisory Board, a re-election will be held among the candidates with the same number of votes.

## **5. Recording and summarizing the election results**

- After shareholders complete the voting process, the Ballot Counting Committee collects the 'Voting Ballots' from the sealed and appropriately labeled ballot boxes.
- The Ballot Counting Committee checks the validity of the Voting Ballots and enters the data into the ballot counting software.



- The election results are determined for each candidate and are calculated as a percentage (%), rounded to two decimal places.
- The ballot counting results are automatically compiled by the software and updated into the Election Minutes and the General Shareholders' Meeting Minutes.
- The Ballot Counting Committee is responsible for printing the Election Minutes for the committee members to sign, confirming the accuracy, transparency, and compliance with the principles and procedures of the ballot counting process.
- The Election Minutes must include the following information:
  - The number of votes cast for each candidate, including the percentage of shares voted for each candidate based on the total number of shares with voting rights present at the meeting.
  - The total number of shares with voting rights present at the meeting.
  - The Head of the Ballot Counting Committee reports the election results at the General Meeting.

**VINH HOAN CORPORATION**

On behalf of the Board of Directors  
Chairman



**TRUONG THI LE KHANH**



Ho Chi Minh City, March 27, 2025

## NOTICE

### Re: Nomination and election of candidates for the position of Supervisory Board Member for the remaining term of the 2022-2026 term at the 2025 Annual General Meeting of Shareholders

#### Dear Shareholders,

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on the organization and operation of Vinh Hoan Corporation, officially approved by the General Meeting of Shareholders on March 28, 2007, and amended for the 13th time on January 9, 2024;
- Pursuant to the resignation letter from a member of the Supervisory Board ("BKS").

The Board of Directors hereby informs the shareholders about the nomination and election of candidates for the additional members of the Supervisory Board for the remaining term of 2022 – 2026 at the 2025 Annual General Meeting of Shareholders as follows:

#### A. Number of additional members to be elected to the Supervisory Board: one (01) member.

#### B. Conditions for nominating and electing candidates for the Supervisory Board:

(Extract from Clause 2 and Clause 3, Article 32 of the Company Charter)

1. Shareholders holding voting shares have the right to combine the voting rights of each individual to nominate candidates for the Supervisory Board. Shareholders or shareholder groups holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates.
2. In case the number of candidates for the Supervisory Board through nominations and elections is still insufficient, the current Supervisory Board may nominate additional candidates.

#### C. Standards and conditions for candidates for the Supervisory Board:

(Excerpt from Article 169 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020)

1. Supervisory Board members must meet the following standards and conditions: a) They must have full civil legal capacity and not be subject to the restrictions outlined in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; b) They must have received training in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field relevant to the company's business activities; c) They must not be a family member of a member of the Board of Directors, the CEO, or other executives; d) They must not be a company manager; it is not necessary for







them to be a shareholder or employee of the company, unless the company's charter stipulates otherwise.

2. In addition to the standards and conditions specified in Clause 1 of this Article, Supervisory Board members of public companies and state-owned enterprises, as stipulated in Point b, Clause 1, Article 88 of this Law, must not be a family member of a company executive or the parent company's executive; they must not be the representative of the company's capital or the state's capital in the parent company or the company itself.

#### **D. Nomination and Election Documents:**

The nomination and election documents for additional candidates for the Supervisory Board include:

1. A nomination or self-nomination form for candidates to the Supervisory Board for the 2022-2026 term (as per the template);
2. A self-completed curriculum vitae of the candidate;
3. A notarized copy of the Citizen ID card/Passport;
4. Copies of diplomas and certificates verifying the candidate's education, professional qualifications, and foreign language skills;
5. Any additional documents related to the candidate's independence and related interests.

Shareholders are kindly requested to download the forms (1) & (2) at the following link: <http://vinhhoan.com/shareholders-meetings/>

#### **E. Selection of Candidates:**

Based on the nomination forms and supporting documents from shareholders or shareholder groups, and the documents provided by the candidates, the Board of Directors will compile a list of candidates who meet the necessary conditions to be elected as additional members of the Supervisory Board for the remaining term of 2022-2026.

#### **I. Deadline and Address for Submission of Nomination Documents:**

Nomination documents must be submitted to the 2025 Annual General Meeting Organization Committee of Vinh Hoan Corporation before 4:00 PM on April 15, 2025 (based on the postmark) at the following address:

To: **Vinh Hoan Corporation**  
Recipient: Ms. Nguyen Ngoc Minh Tu  
8th Floor, 569 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City  
Phone: (028) 3836 4849 – Ext: 0

**VINH HOAN CORPORATION**

On behalf of the Board of Directors  
CHAIRWOMAN



**TRUONG THI LE KHANH**

**Vinh Hoan Corporation, National Road 30, My Nai Ward, Cao Lanh City, Dong Thap Province**

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**APPLICATION FOR CANDIDACY  
CANDIDATE FOR THE SUPERVISORY BOARD**

Dear: **2025 Shareholders' General Meeting Organizing Committee  
Vinh Hoan Corporation ("The Company")**

My name is: .....

I am the legal representative of the company/organization (if applicable):.....  
.....

Currently holding:..... common shares, accounting for, accounting  
for.....% of the total number of common shares of the Company as of the record date for  
shareholders participating in the 2025 General Meeting of Shareholders (March 18, 2025).

Shareholder registration number:.....

Date of shareholder registration:  
.....

After reviewing the Election Regulations for members of the Supervisory Board for the 2022-2026  
term of Vinh Hoan Corporation, I hereby submit this application to request my candidacy for an  
additional member of the Supervisory Board for the remaining period of the 2022-2026 term.

The attached documents to this candidacy application include:

- Resume;
- A copy of my ID/Passport/Citizen Identity Card;
- Other documents and materials to assist the General Meeting of Shareholders in evaluating  
and making a decision: including professional experience, independence, related interests,  
etc.

If elected, I commit to strictly comply with the laws and the Charter of Organization and Operations  
of the Company.

Sincerely.

....., date ..... month ..... year 2025

**CANDIDATE**

(Sign, write full name, seal if applicable)



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**NOMINATION APPLICATION**  
**CANDIDATE FOR THE SUPERVISORY BOARD**

**Dear: The Organizing Committee of the 2025 General Shareholders' Meeting of Vinh Hoan Corporation**

I/We are a shareholder/group of shareholders of Vinh Hoan Corporation ("the Company"), currently holding: ..... common shares, representing .....% of the total common shares of the Company as of the record date for shareholders attending the 2025 General Shareholders' Meeting (March 18, 2025). The details of the shareholding are as follows:

No.	Shareholder Name	Shareholder Registration Number	Shareholder Registration Date	Number of Shares Owned/Authorized	Percentage (%)
1					
2					
...					
<b>Total</b>				<b>xxxxxxxxx</b>	<b>xxxxx</b>

After reviewing the Election Regulations for the members of the Supervisory Board for the 2022-2026 term of Vinh Hoan Corporation, I/We agree to nominate Mr./Ms. [name] listed below to run for the position of a member of the Supervisory Board for the remaining term of 2022-2026:

No.	Full Name	ID/Passport/CCCD Number	Number of Shares Owned (if any)	Position - Current Organization
1				
2				
...				

At the same time, we agree to appoint (to be applied in the case of a group of shareholders nominating):

Mr./Ms.:

ID/Passport/CCCD Number:

Date of Issue: ..... Place of Issue:

..... to act as the representative of the

group to carry out the nomination procedures in accordance with the Election Regulations for the members of the Supervisory Board for the remaining term of 2022-2026 of the Company.

I/We take full responsibility for this nomination and commit to complying with the legal regulations and the Company's charter.

Sincerely

[date]..... [month]..... [year] 2025

**NOMINEE**

(Signature, full name, and seal if applicable)

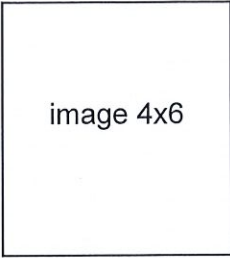
**SHAREHOLDER**

(Signature of individual shareholder /  
Signature of authorized person /  
Signature of the legal representative  
and seal of the institutional  
shareholder)

Attached documents:

- A valid power of attorney in case of authorization;
- Curriculum vitae of the nominee;
- Other documents and records to assist the General Shareholders' Meeting in evaluating and making decisions: including professional experience, independence, related interests, etc





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**CURRICULUM VITAE**

- 1. Full Name:
- 2. Gender:
- 3. Date of Birth:
- 4. ID/Passport/CCCD Number:
- 5. Date of Issue: ..... Place of Issue:
- 6. Ethnicity:
- 7. Permanent Address:
- 8. Phone Number:
- 9. Educational Level:
- 10. Professional Qualifications:

**11. Work Experience**

From [month, year] to [month, year]	Position, title, workplace (party, government, union, social organization), including the time spent on professional training and development, etc.
...	...

- 12. Current positions held in other organizations:
- 13. Number of shares owned/represented at Vinh Hoan Corporation
- 14. Related persons holding shares in VHC:
- 15. Legal Commitment

I affirm that the information provided above is completely accurate. If any information is found to be incorrect, I fully accept responsibility before the law and commit to performing the duties honestly if elected as a member of the Supervisory Board.

....., [date].... [month]..... [year] 2025  
**Declarant**  
(Signature, full name, and seal if applicable)



## ITEM LIST FOR THE 2025 GENERAL ASSEMBLY OF HAREHOLDERS Vinh Hoan Corporation

Serial number	Content	Reference
1	Proposal for Profit Distribution in 2024	Number 1
2	Proposal for the Profit Distribution Plan in 2025	Number 2
3	Proposal for the Remuneration of the Board of Directors and Supervisory Board in 225.	Number 3
4	Proposal to Authorize the Board of Directors to Decide on the Selection of an Independent Audit Firm for the 2025 Financial Year	Number 4
5	Proposal for the Dismissal and Election of Additional Members to the Supervisory Board	Number 5
6	Proposal for the List of Nominees for Election/Appointment to the Supervisory Board	Number 6
7	Proposal for the Amendment and Addition of the Charter on the Organization and Operations of Vinh Hoan Corporation	Number 7





VINH HOAN CORPORATION

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No: 01/25/TTTr - HĐQT

Ho Chi Minh City, April 24, 2025

DRAFT

## PROPOSAL

### Regarding: Profit Distribution for 2024

Submitted to: The General Shareholders' Meeting of Vinh Hoan Corporation

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter on the Organization and Operations of Vinh Hoan Corporation, amended for the 13th time on January 9, 2024;
- Based on the proposal for the profit distribution plan for 2024 and the resolution approved by the 2024 Annual General Shareholders' Meeting on April 17, 2024;
- Based on the business results according to the 2024 consolidated financial statements of Vinh Hoan Corporation, audited and confirmed by PricewaterhouseCoopers Vietnam Ltd;

The Board of Directors respectfully submits to the General Shareholders' Meeting for consideration and approval of the profit distribution for 2024 as follows:

Cash dividend payment at a rate of 20% of the par value, equivalent to 2,000 VND per share:

Total net profit after tax of the company's shareholders	1,226,204,938,195	VND
Dividend for 2024	A cash dividend advance was made on December 18, 2024, at a payout rate of 20% of the par value, equivalent to 2,000 VND per share.	

The Reward Fund of the Executive Board shall be allocated 20% of the profit exceeding the plan, but not exceeding 30,000,000,000 VND.

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders.

On behalf of the Board of Directors  
Chairman



Truong Thi Le Khanh

Vinh Hoan Corporation, National Road 30, My Nai Ward, Cao Lanh City, Dong Thap Province

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No: 02/25/TTr - HDQT

Ho Chi Minh City, April 24, 2025

DRAFT

## PROPOSAL

Regarding: Profit Distribution Plan for 2025

Submitted to: The General Shareholders' Meeting of Vinh Hoan Corporation

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter on the Organization and Operations of Vinh Hoan Corporation, amended for the 13th time on January 9, 2024;

The Board of Directors respectfully submits to the General Shareholders' Meeting for consideration and approval of the profit distribution plan for 2025 as follows:

Dividend for 2025:

- Cash dividend at a rate of 20% (2,000 VND per share), and
- 20% of the profit exceeding the plan will be allocated to the management's reward fund, but not exceeding 20,000,000,000 VND.

Authorize the Board of Directors to select the record date for shareholders and carry out the necessary procedures related to the dividend payment in accordance with the company's charter and current laws.

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders.

On behalf of the Board of Directors  
Chairman

Truong Thi Le Khanh

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VINH HOAN CORPORATION

No: 03/25/TTr - HĐQT

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Ho Chi Minh City, April 24, 2025

## PROPOSAL

**Regarding: Remuneration for the Board of Directors and the Supervisory Board  
for the year 2025**

Submitted to: The General Shareholders' Meeting of Vinh Hoan Corporation

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the 13th amendment of the Charter of Organization and Operation of Vinh Hoan Corporation dated January 9, 2024;
- Based on the proposal for the remuneration of the Board of Directors and the Supervisory Board for 2024 and the resolution approved by the Annual General Meeting of Shareholders in 2024 on April 17, 2024;

The Board of Directors reports that the remuneration for the Board of Directors and the Supervisory Board for the 2024 fiscal year is 6,500,000,000 VND.

We respectfully submit for approval by the General Meeting of Shareholders the remuneration for the Board of Directors and the Supervisory Board for the year 2025 as follows:

- The remuneration for the Board of Directors and the Supervisory Board for 2025 is 500,000,000 VND per month for 13 months, totaling 6,500,000,000 VND.

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders.

On behalf of the Board of Directors  
Chairman



Trung Thi Le Khanh

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No: 04/25/TTr - HĐQT

Ho Chi Minh City, April 24, 2025

**DRAFT**

## PROPOSAL

**Regarding: Authorization for the Board of Directors to decide on the selection of the independent auditing firm for the 2025 fiscal year**

**Submitted to: The General Shareholders' Meeting of Vinh Hoan Corporation**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the 13th amendment of the Charter of Organization and Operation of Vinh Hoan Corporation dated January 9, 2024;

The Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval of the authorization for the Board of Directors to decide on the selection of the independent auditing firm for the 2025 fiscal year:

Auditing firm	Abbreviation	Contact information
PricewaterhouseCoopers Vietnam LLC	PwC	Address: 8th Floor, Saigon Tower, 29 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City
Ernst & Young Vietnam LLC	E&Y	Address: 2 Hai Trieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City
Deloitte Vietnam LLC	Deloitte	Address: 18th Floor, Times Square Building, 57-69F Dong Khoi Street, Ben Nghe Ward, District 1, Ho Chi Minh City
KPMG Vietnam LLC	KPMG	Address: 10th Floor, Sun Wah Building, 115 Nguyen Hue Street, Ben Nghe Ward, District 1, Ho Chi Minh City
A&C Auditing and Consulting LLC	A&C	Address: 2 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders.

On behalf of the Board of Directors

Chairman



Trung Thi Le Khanh

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No: 05/25/TTr - HĐQT

Ho Chi Minh City, April 24, 2025

**DRAFT**

## PROPOSAL

**Regarding: Dismissal and additional election of members of the Supervisory Board**

Submitted to: **The General Shareholders' Meeting of Vinh Hoan Corporation**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the 13th amendment of the Charter of Organization and Operation of Vinh Hoan Corporation dated January 9, 2024;

Based on the resignation letter from Mrs. Nguyen Thi Cam Van, Head of the Supervisory Board of the Company, dated March 13, 2025, the Board of Directors respectfully submits the following for the General Meeting of Shareholders' consideration:

- Approval of the resignation request from Mrs. Nguyen Thi Cam Van - Head of the Supervisory Board for the term 2022-2026.

(Attached is the resignation letter)

- Approval of the election of an additional member to the Supervisory Board of Vinh Hoan Corporation for the remainder of the 2022-2026 term.

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders.

**On behalf of the Board of Directors  
Chairman**



**Truong Thi Le Khanh**

Vinh Hoan Corporation, National Road 30, My Nai Ward, Cao Lanh City, Dong Thap Province

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No: 06/25/TTr - HĐQT

Ho Chi Minh City, April 24, 2025

**DỰ THẢO**

**PROPOSAL**

**Regarding: List of nominated/candidate members for the Supervisory Board**

**Submitted to: The General Shareholders' Meeting of Vinh Hoan Corporation**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
  - Based on the 13th amendment of the Charter of Organization and Operation of Vinh Hoan Corporation dated January 9, 2024;
- Based on the valid nominations/candidacies;

To supplement the members of the Supervisory Board and for the Supervisory Board to elect a new Head of the Supervisory Board for the remaining term of 2022-2026, the Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval the list of nominated/candidate members for the Supervisory Board as follows:

Serial No	Full Name of Candidate
.....	.....
.....	.....

(Attached is the candidate's resume list)

Based on the standards, conditions, and valid documents, the Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval the list of candidates and to proceed with the election of members to the Supervisory Board, so that the Supervisory Board can elect a new Head of the Supervisory Board for the remaining term of 2022-2026.

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders.

On behalf of the Board of Directors  
Chairman



**Trương Thị Lê Khanh**





VINH HOAN CORPORATION

No: 07/25/TTr - HDQT

**DỰ THẢO**

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Ho Chi Minh City, April 24, 2025

## PROPOSAL

**Regarding: Amendments and supplements to the Charter of Organization and Operation of Vinh Hoan Corporation**

**Submitted to: The General Shareholders' Meeting of Vinh Hoan Corporation**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the 13th amendment of the Charter of Organization and Operation of Vinh Hoan Corporation dated January 9, 2024;

The Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval the amendments and supplements to the Charter of Organization and Operation of Vinh Hoan Corporation as follows:

Amendment and Supplement	Main contents proposed for amendment and supplement	
	Applicable provisions	Amendment and supplement
Article 2, Section 3	- Address: National Road 30, Ward 11, Cao Lanh City, Dong Thap Province	- Address: National Road 30, My Ngai Ward, Cao Lanh City, Dong Thap Province

(Adjustment of address: due to the merger of wards as per government regulations).

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders.

On behalf of the Board of Directors  
Chairman



Truong Thi Le Khanh

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THE 2025 GENERAL MEETING OF SHAREHOLDERS  
VINH HOAN CORPORATION

## VOTING CARD

Full name of the shareholder/authorized representative:

« Full name »

Shareholder ID

«cd»

Total number of shares with  
voting rights

«shares»





VINH HOAN



## VOTING OPINION FORM

### 2025 GENERAL MEETING OF SHAREHOLDERS VINH HOAN CORPORATION

Name of Shareholder/Authorized Representative:

Shareholder ID:

Number of shares owned and (or) authorized: \_\_\_\_\_ shares

#### VOTING ITEMS

(Mark an X in one of the three options)

No.	Content	Agree	Disagree	Disagree
1	Report of the Board of Directors on the business results of 2024			
2	Report of the Board of Directors for 2024 and business plan for 2025			
3	Audited financial report for 2024			
4	Report of the Supervisory Board for 2024			
5	Proposal for profit distribution in 2024			
6	Proposal for profit distribution plan for 2025			
7	Proposal for the remuneration of the Board of Directors and Supervisory Board for 2025			
8	Proposal to authorize the Board of Directors to select an independent auditing firm for the fiscal year 2025			
9	Proposal to amend and supplement the Charter of Organization and Operations of Vinh Hoan Corporation			

Please refer to the attached Appendix via the following link: <http://www.vinhhoan.com/shareholders-meetings/>

Ho Chi Minh City, April 24, 2025

**SHAREHOLDER/AUTHORIZED REPRESENTATIVE**

(Signed and full name)



**Note:**

- This voting opinion form is only valid for the 2025 Annual General Meeting of Shareholders of Vinh Hoan Corporation.
- Shareholders/authorized representatives are requested to select only one of the three voting options (Agree, Disagree, No Opinion) for each voting item; items without a selection or with more than one selection marked will be considered invalid.
- A valid voting opinion form must meet all of the following conditions:
  - The form is issued by Vinh Hoan Corporation (according to the template set by Vinh Hoan Corporation and bearing the company's seal on the form);
  - The form is signed by a valid shareholder/authorized representative;
  - The form must not have any corrections, erasures, or alterations to the voting content;
- A form that is issued but not returned to the Ballot Counting Committee will be considered a blank vote. A blank vote will be treated as a "no opinion" choice for all voting items.





**VOTING BALLOT CARD**  
**FOR SUPPLEMENTING MEMBERS OF THE SUPERVISORY BOARD**  
**FOR THE TERM 2022-2026.**

**1. INFORMATION OF THE SHAREHOLDER/AUTHORIZED REPRESENTATIVE PARTICIPATING IN THE ELECTION**

- + Shareholder ID:
- + Full name of the Shareholder/Authorized Representative:
- + Number of shares owned: [1]
- + Number of shares authorized: [2]
- + Total number of shares owned and authorized: [3]=[1]+[2]
- + Number of Supervisory Board members to be elected: 1 member
- + Total number of shares with voting rights: [4]=[3]\*1

**2. VOTING SECTION.**

NO.	LIST OF CANDIDATES	VOTING STATUS		NUMBER OF BALLOTS
		SELECTED	NOT SELECTED	
1				
2				

**Shareholder/Authorized Representative**  
**(Sign and write full name)**

Số: 01/ĐHCD/BB/25

**DRAFT**

**MINUTES OF THE MEETING**  
**2025 ANNUAL GENERAL SHAREHOLDER MEETING**  
**VINH HOAN CORPORATION**

Today, on April 24, 2025, at The Reverie Saigon Hotel - Times Square Building, 5th Floor, 22-36 Nguyen Hue and 57-69F Dong Khoi, Ben Nghe Ward, District 1, Ho Chi Minh City, the 2025 Annual General Shareholder Meeting (hereinafter referred to as the "Meeting") of Vinh Hoan Corporation was held.

**I. ATTENDANCE****1. Shareholders, including:**

Shareholders and their validly authorized representatives (hereinafter referred to as "shareholders") according to the shareholder list of Vinh Hoan Corporation as of March 18, 2025.

**2. The Board of Directors (“BOD”) for the term 2022-2026, including:**

- Mrs. Truong Thi Le Khanh – Chairwoman of the Board of Directors,
- Mrs. Nguyen Ngo Vi Tam – Board Member,
- Mrs. Truong Tuyet Hoa – Board Member,
- Mrs. Nguyen Thi Kim Dao – Board Member,
- Mr. Nguyen Bao Anh – Board Member,
- Mr. Bui Ba Trung – Board Member.

**3. The Supervisory Board (“SB”) for the term 2022-2026, including:**

- Mrs. Nguyen Thi Cam Van – Head of the Supervisory Board,
- Mr. Nguyen Quang Vinh – Supervisory Board Member,
- Mr. Mai Thanh Trong Nhan – Supervisory Board Member.

**4. Guests from other agencies and organizations.****II. PROCEEDINGS OF THE MEETING****A. CEREMONY AND PROCEDURES FOR OPENING THE MEETING (9:00 – 9:20)****❖ Declaration of Purpose and Introduction of Attendees**

Mrs. Ho Thi Nhu Nguyet, on behalf of the Organizing Committee of the Meeting, declared the purpose of the meeting and introduced the attendees.

**❖ Report on the Verification of Shareholder Eligibility to Attend the Meeting**

Mr. Pham Thanh Tung, Head of the Shareholder Eligibility Verification Committee, reported the results of the verification of eligible shareholders as follows:

As of the shareholder list cutoff date, March 18, 2025, for attending the meeting:

- Total number of shares issued: 224,453,159 shares



- Number of treasury shares: 0 shares
- Number of shares with voting rights: 224,453,159 shares

By 9:20 AM on April 24, 2025, there were ... shareholders and their authorized representatives; representing ... shares, accounting for ...% of the total voting shares of the Company.

Thus, based on Clause 1, Article 145 of the Enterprise Law No. 59/2020/QH14 and Clause 1, Article 18 of the Charter on Organization and Operation of Vinh Hoan Corporation, the 2025 Annual General Shareholder Meeting of Vinh Hoan Corporation has met the conditions to proceed.

❖ **Approval of the Principles and Personnel to Conduct the Meeting**

- Mrs. Ho Thi Nhu Nguyet, on behalf of the Organizing Committee, requested the shareholders' approval through a vote on the following items:

❖ **The Agenda of the Meeting**

*Voting results:* .....% of the shareholders present voted in favor of the agenda of the meeting.

❖ **The Working Rules of the Meeting**

*Voting results:* .....% of the shareholders present voted in favor of the working rules of the meeting.

❖ **The Voting and Election Rules at the Meeting**

*Voting results:* .....% of the shareholders present voted in favor of the voting and election rules at the meeting.

- Mrs. Ho Thi Nhu Nguyet presented the list of the Presidium, the Secretariat, and the Vote Counting Committee, as introduced by the Board of Directors, and requested the shareholders' approval through a vote. The list includes the following members:

❖ **Presidium:**

- 1) Mrs. Truong Thi Le Khanh: Chairwoman of the Board of Directors – Chairperson
- 2) Mrs. Nguyen Ngo Vi Tam – Member
- 3) Mrs. Nguyen Thi Kim Dao – Member
- 4) Mrs. Truong Tuyet Hoa – Member

**Voting results:** .....% of the shareholders present voted in favor of the Presidium.

❖ **Secretariat:**

- 1) Mrs. Le Thi Niem: Secretary of the Board of Directors – Head of the Secretariat
- 2) Mrs. Luu Thi Tuyet Trinh: Head of the Human Resources Department, Vinh Hoan Corporation, HCM City – Member

**Voting results:** .....% of the shareholders present voted in favor of the Secretariat.

❖ **Vote Counting Committee:**

- 1) Mrs. Ho Thanh Hue – Head of the Committee
- 2) Mr. Mai Thanh Trong Nhan – Member
- 3) Mr. Nguyen Diep Anh Duy – Member
- 4) Mrs. Nguyen Ngoc Minh Tu – Member
- 5) Mrs. Tang Thi Mong Tien – Member

*Voting results:* .....% of the shareholders present voted in favor of the Vote Counting Committee.

Mrs. Truong Thi Le Khanh – Chairperson of the Presidium, delivered the opening speech for the General Meeting.

## **B. MAIN CONTENT OF THE MEETING**

### **1. Presentation of Reports (9:35 – 10:00)**

- Mrs. Truong Tuyet Hoa presented the Report of the Board of Directors on the business performance results for 2024 and the Report of the Board of Directors on the business performance results for 2024 and the business plan for 2025.

#### ***Summary of the business performance results for 2024:***

Target	Actual in 2024 (VND billion)	Plan for 2024 (VND billion)	Plan Completion Rate (%)
Consolidated Net Revenue	12,513	11,500	109%
Net Profit After Tax Attributable to the Shareholders of the Company	1,226	1,000	123%

#### ***Summary of the business plan for 2025:***

##### + Revenue and Profit Plan for 2025:

Target	Actual in 2024 (VND billion)	Plan for 2025 (VND billion)
Consolidated Net Revenue	12,513	13,800
Net Profit After Tax Attributable to the Shareholders of the Company	1,226	1,500

##### + Investment Plan for 2025:

#### **Total: VND 830 billion:**

- ✓ Investment in expanding and upgrading machinery and equipment for Collagen production and renovating the factory at Vinh Hoan Collagen Company;
  - ✓ Investment in a farming project and additional machinery and equipment for Phase 1 of the Thành Ngọc fruit processing factory;
  - ✓ Investment in a new warehouse for the Feedone aqua feed factory;
  - ✓ Investment in expanding the warehouse and upgrading production capacity at the Sa Giang factory;
  - ✓ Investments for expanding the farming areas;
  - ✓ New investments and renovation of Vinh Phuoc, Thanh Binh, and Vinh Hoan factories.
- Mrs. Ho Thi Nhu Nguyet presented the report from the Executive Board on the business performance results for 2024 for the shareholders to approve by marking their votes on the voting ballot.



*The full content of the report has been printed in the 2024 Annual Report from page ... to page ... and is attached in the meeting's documentation.*

- Mrs. Ho Thi Nhu Nguyet presented the report on the activities of the Board of Directors and the business plan for 2025 for the shareholders to approve by marking their votes on the voting ballot.

*The full content of the report has been printed in the 2024 Annual Report from page ... to page ... and is attached in the meeting's documentation.*

- Mrs. Ho Thi Nhu Nguyet presented the 2024 audited consolidated financial statements for the shareholders to approve by marking their votes on the voting ballot.

*The full content of the 2024 audited consolidated financial statements has been printed in the 2024 Annual Report from page ... to page ... and is attached in the meeting's documentation.*

- Mrs. Ho Thi Nhu Nguyet presented the 2024 Supervisory Board report for the shareholders to approve.

*The full content of the report has been printed in the 2024 Annual Report from page ... to page ... and is attached in the meeting's documentation.*

## **2. Approval of the Proposals for the 2025 General Shareholders' Meeting (10:00 – 10:30)**

- Mrs. Ho Thi Nhu Nguyet presented to the Congress for approval the proposals by marking on the voting ballots, including the following proposals:

### ➤ **Proposal for the distribution of profits for the 2024 fiscal year:**

Cash dividend payment (according to the proposal for the profit distribution plan for 2024) as follows: A cash dividend of 20% of the par value, equivalent to 2,000 VND per share:

Total net profit after tax of the company's owners	1,226,204,938,195	VND
Dividend for the year 2024	A provisional cash dividend payment was made on December 18, 2024, at a rate of 20% of the par value, equivalent to 2,000 VND per share.	

Allocate 20% of the profit exceeding the plan to the Management Reward Fund, but not exceeding 30,000,000,000 VND.

### ➤ **Proposal for the profit distribution plan for the 2025 fiscal year:**

Dividend for the year 2025:

- Cash dividend at a rate of 20% (2,000 VND per share), and
- Allocate 20% of the profit exceeding the plan to the Management's Reward Fund, but not exceeding 20 billion VND.

Authorize the Board of Directors to select the record date for shareholders and carry out the necessary procedures related to the dividend payment in accordance with the company's Charter and current laws

### ➤ **Proposal for the remuneration of the Board of Directors and the Supervisory Board:**

- The Board of Directors (BOD) reports the remuneration for the BOD and the Supervisory Board (SB) for the 2024 fiscal year is 6,500,000,000 VND.
- The BOD respectfully submits to the General Assembly of Shareholders for approval the remuneration for the BOD and the SB for 2025 as follows: 500,000,000 VND per month for 13 months, totaling 6,500,000,000 VND.



➤ **Proposal to authorize the Board of Directors to select an independent auditing firm for the 2025 fiscal year:**

Presenting to the General Assembly for approval the authorization for the Board of Directors to decide on selecting one of the independent auditing firms for the 2025 fiscal year as follows:

<b>Auditing Firm</b>	<b>Abbreviation</b>	<b>Contact Information</b>
PricewaterhouseCoopers Vietnam LLC	PwC	Address: 8th Floor, Saigon Tower, 29 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City
Ernst & Young Vietnam LLC	E&Y	Address: 2 Hai Trieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City
Deloitte Vietnam LLC	Deloitte	Address: 18th Floor, Times Square Building, 57-69F Dong Khoi Street, Ben Nghe Ward, District 1, HCMC
KPMG Vietnam LLC	KPMG	Address: 10th Floor, Sun Wah Building, 115 Nguyen Hue Street, Ben Nghe Ward, District 1, Ho Chi Minh City
A&C Auditing and Consulting LLC	A&C	Address: 2 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City

➤ **Proposal for the dismissal and election of additional members to the Supervisory Board:**

- Approve the resignation request of Mrs. Nguyen Thi Cam Van – Head of the Supervisory Board for the term 2022-2026.
- Approve the number of positions to elect one additional member to the Supervisory Board of Vinh Hoan Corporation for the remaining period of the 2022-2026 term.

Voting result: .....% of the shareholders present have voted in favor.

➤ **Proposal for the list of candidates nominated/elected for the Supervisory Board membership:**

The General Assembly of Shareholders approves the list of candidates nominated/elected for the Supervisory Board membership as follows:

<b>No</b>	<b>Full name of the candidate</b>
1	.....
2	.....

Voting result: .....% of the shareholders present have voted in favor

➤ **Proposal to amend and supplement the Charter of Organization and Operation of Vinh Hoan Corporation:**

The General Assembly of Shareholders approves the amendment and supplementation of the Charter of Organization and Operation of Vinh Hoan Corporation as follows:



Amendments and Supplements	Main contents proposed for amendments and supplements	
	Applicable provisions	Amendments and supplements
Article 2, Section 3	Address: National Road 30, Ward 11, Cao Lanh City, Dong Thap Province	Address: National Road 30, My Ngai Ward, Cao Lanh City, Dong Thap Province

### 3. Voting, election, and break (10:30 – 11:00)

Shareholders proceed to vote on the content of the reports, proposals, cast their votes into the voting box, and proceed with the election of members of the Supervisory Board.

### III. Q&A SECTION (11:00 – 11:20)

Shareholders proceed to ask questions through question forms sent to the Presidium.

A total of [number] questions were raised regarding the proposals and the company's business operations. These questions were fully answered by the Presidium.

Result: All shareholders were satisfied with the answers provided by the Presidium; no further comments were made.

### IV. ANNOUNCEMENT OF VOTING RESULTS (11:20 – 11:25)

#### Voting Results Announcement:

The Vote Counting Committee has supervised the voting process, collected the ballots, entered the data into the vote-counting software, and compiled the voting results. The detailed voting results are as follows:

- ✓ Total number of ballots issued: .... ballots, representing ..... shares, equivalent to ..... shares with voting rights participating in the General Assembly.
  - ✓ Total number of ballots collected: ..... voting ballots. (counting the number of ballots in the ballot box)
- Among them:*
- + Valid ballots: ..... ballots, representing ..... shares, accounting for ..... % of the shares with voting rights participating in the General Assembly. (formally valid)
  - + Invalid ballots: .... ballots, representing .... shares, accounting for .... % of the shares with voting rights participating in the General Assembly. (formally invalid)
  - ✓ Total number of blank ballots: .... ballots.

The vote counting results for each voting item are as follows:

Item	Total number of shares with voting rights participating in the General Assembly: .....shares					
	Agree	%	Disagree	%	No Opinion	%
1. Report of the Board of Directors on the business results of 2024	....	....	....%	....	....%	....
2. Report of the Board of Directors for 2024 and the business plan for 2025	....	....	....%	....	....%	....
3. Audited financial statements for 2024	....	....	....%	....	....%	....

4. Report of the Supervisory Board for 2024	.....	.....	....%	.....	....%	.....
5. Proposal for the distribution of profits for 2024	.....	.....	....%	.....	....%	.....
6. Proposal for the profit distribution plan for 2025	.....	.....	....%	.....	....%	.....
7. Proposal for the remuneration of the Board of Directors and Supervisory Board	.....	.....	....%	.....	....%	.....
8. Proposal to authorize the Board of Directors to select an independent auditing firm for 2025	.....	.....	....%	.....	....%	.....
9. Proposal to amend and supplement the Charter of Organization and Operation of Vinh Hoan Corporation	.....	.....	....%	.....	....%	.....

**V. APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE GENERAL ASSEMBLY (11:25 – 11:40)**

Mr. Pham Thanh Tung – On behalf of the Secretariat, presents a summary of the minutes of the 2025 Annual General Shareholders' Meeting and requests the General Assembly to vote for approval.

Mr. Pham Thanh Tung – presents the Resolution of the 2025 Annual General Shareholders' Meeting and requests the General Assembly to vote for approval.

**Voting result:** 100% of the General Assembly voted in favor of approving the Minutes and Resolution..

**VI. SUMMARY AND CLOSING OF THE GENERAL ASSEMBLY (11:40 – 11:50)**

Mrs. Truong Thi Le Khanh, on behalf of the Presidium, announces the closing of the General Assembly. The 2025 Annual General Shareholders' Meeting of Vinh Hoan Corporation concluded at 11:50 AM on April 24, 2025.

**ON BEHALF OF THE SECRETARIAT  
HEAD OF THE COMMITTEE**

**ON BEHALF OF THE PRESIDIUM  
CHAIRPERSON**

**LE THI NHIEM**

**TRUONG THI LE KHANH**



No: 01/ĐHCĐ/NQ/25

**DỰ THẢO**

## RESOLUTION 2025 SHAREHOLDER MEETING OF VINH HOAN CORPORATION

- Based on the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam during the 8th session on November 26, 2019;
- Based on the Charter on the organization and operation of Vinh Hoan Corporation, officially approved by the General Shareholders' Meeting on March 28, 2007, and amended for the 13th time on January 9, 2024;
- Based on the minutes of the 2025 Annual General Shareholders' Meeting and the voting results from the 2025 General Shareholders' Meeting of Vinh Hoan Corporation, held on April 24, 2025.

### DECISION

#### **Article 1: APPROVES THE REPORT OF THE MANAGEMENT BOARD ON THE BUSINESS PERFORMANCE RESULTS OF 2024**

❖ *Summary of the business performance results for 2024:*

Target	Actual in 2024 (VND billion)	Plan for 2024 (VND billion)	Plan Completion Rate (%)
Consolidated Net Revenue	12,513	11,500	109%
Net Profit After Tax Attributable to the Shareholders of the Company	1,226	1,000	123%

#### **Article 2: APPROVES THE REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS AND THE BUSINESS PLAN FOR 2025**

❖ *The plan for revenue and profit in 2025:*

Target	Actual in 2024 (VND billion)	Plan for 2025 (VND billion)
Consolidated Net Revenue	12,513	13,800
Net Profit After Tax Attributable to the Shareholders of the Company	1,226	1,500

❖ *Investment plan for 2025:*

Total: VND 830 billion:



- ✓ Investment in expanding and upgrading machinery and equipment for Collagen production and renovating the factory at Vinh Hoan Collagen Company;
- ✓ Investment in a farming project and additional machinery and equipment for Phase 1 of the Thành Ngọc fruit processing factory;
- ✓ Investment in a new warehouse for the Feedone aqua feed factory;
- ✓ Investment in expanding the warehouse and upgrading production capacity at the Sa Giang factory;
- ✓ Investments for expanding the farming areas;
- ✓ New investments and renovation of Vinh Phuoc, Thanh Binh, and Vinh Hoan factories.

**Article 3: APPROVES THE CONSOLIDATED FINANCIAL REPORT FOR 2024 THAT HAS BEEN AUDITED**

Approves the consolidated financial report for 2024 audited by PricewaterhouseCoopers Vietnam LLC

**Article 4: APPROVES THE SUPERVISORY BOARD REPORT FOR 2024**

Approves the report of the supervisory board for 2024.

**Article 5: DISTRIBUTION OF PROFITS FOR THE 2024 FINANCIAL YEAR**

Pay cash dividends (according to the proposal for the profit distribution plan for 2024) as follows:

Pay cash dividends at a rate of 20% of the par value, equivalent to 2,000 VND per share:

Total net profit after tax of the company's owners	1,226,204,938,195	VND
Dividend for the year 2024	A provisional cash dividend payment was made on December 18, 2024, at a rate of 20% of the par value, equivalent to 2,000 VND per share.	

Allocate 20% of the profit exceeding the plan to the Management's Reward Fund, but not exceeding 30,000,000,000 VND

**Article 6: APPROVES THE PROFIT DISTRIBUTION PLAN FOR THE 2025 FINANCIAL YEAR**

Dividend for the year 2025:

- Cash dividend at a rate of 20% (2,000 VND per share), and
- Allocate 20% of the profit exceeding the plan to the Management's Reward Fund, but not exceeding 20 billion VND.

Authorize the Board of Directors to select the record date for shareholders and carry out the necessary procedures related to the dividend payment in accordance with the company's Charter and current laws

**Article 7: APPROVES THE REMUNERATION FOR THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR 2025**

Approves the remuneration for the Board of Directors and the Supervisory Board for 2025 as 6,500,000,000 VND (equivalent to 500,000,000 VND per month for 13 months).

**Article 8: SELECTS AN INDEPENDENT AUDITING FIRM FOR THE 2025 FINANCIAL YEAR**



The General Shareholders' Meeting authorizes the Board of Directors to decide on the selection of an independent auditing firm for the 2025 financial year from the list of auditing companies in the proposal.

**Article 9: ELECT ONE (01) ADDITIONAL MEMBER OF THE SUPERVISORY BOARD**

The General Shareholders' Meeting has approved the dismissal and election of one additional member to the Supervisory Board of Vinh Hoan Corporation for the remaining term of the 2022-2026 tenure, with the results as follows:

List of Supervisory Board members to be dismissed.

No.	List of Supervisory Board Members	Position	Dismissed
1	.....		
2	.....		

List of Supervisory Board Members Elected.

No.	List of Supervisory Board Members	Position
1	.....	
2	.....	

**Article 10: APPROVES THE AMENDMENTS AND SUPPLEMENTS TO THE CHARTER ON THE ORGANIZATION AND OPERATION OF VINH HOAN CORPORATION**

Approves the amendments and supplements to the Charter on the Organization and Operation of Vinh Hoan Corporation:

Amendments and Supplements	Main contents proposed for amendments and supplements	
	Applicable provisions	Amendments and supplements
Article 2, Section 3	Address: National Road 30, Ward 11, Cao Lanh City, Dong Thap Province	Address: National Road 30, My Ngai Ward, Cao Lanh City, Dong Thap Province

**Article 11: IMPLEMENTATION PROVISIONS**

The General Shareholders' Meeting 2025 assigns the task to the Board of Directors to organize and lead Vinh Hoan Corporation in implementing the contents of this Resolution in accordance with the laws and the Company's Charter.

This Resolution was read at the 2025 Annual General Shareholders' Meeting of Vinh Hoan Corporation and was approved with a voting approval rate of ...%. The Resolution takes effect from April 24, 2025.

This Resolution will be published on the website of Vinh Hoan Corporation within 24 hours from the date the Resolution is approved, at the following link:

<http://www.vinhhoan.com/shareholders-meetings/>.

**Recipients:**

- SSC (State Securities Commission); HOSE (Ho Chi Minh Stock Exchange);
- Members of the Board of Directors, Supervisory Board, and Management Board;
- Company's Website;
- File Copy.

**ON BEHALF OF THE GENERAL  
SHAREHOLDERS' MEETING 2025  
CHAIRMAN OF THE MEETING**

**TRUONG THI LE KHANH**