

No: ...08.../2025/LPT

Hai Duong, April 8, 2025

## INFORMATION DISCLOSURE

**To:** - The State Securities Commission  
- The Hanoi Stock Exchange

1. Name of organization: Lap Phuong Thanh Production and Trading Joint Stock Company
  - Stock code: LPT
  - Address: No. 822, Le Thanh Nghi Avenue, Hai Tan Ward, Hai Duong City, Hai Duong Province
  - Tel: 0220.3863658 Fax: 0220.3863659
  - Email: [info@lapphuongthanh.vn](mailto:info@lapphuongthanh.vn)

2. Contents of disclosure:

Lap Phuong Thanh Production and Trading Joint Stock Company discloses the list of candidates for the Board of Directors for the 2025 – 2030 term according to the received nomination and application documents as follows:

- Mr Pham Anh Tuan – Candidate for Member of the Board of Directors
- Mr Pham Van Tao - Candidate for Member of the Board of Directors
- Mrs Tran Thi Phuong - Candidate for Member of the Board of Directors
- Mrs Nguyen Thi Phuong Nhung - Candidate for Member of the Board of Directors
- Ms Pham Thi Huyen - Candidate for Independent member of the Board of Directors

Information of the candidates according the attached resumes.

3. This information was published on the company's website on April 8, 2025 as in the link: <https://lapphuongthanh.vn/> (Shareholders-General Meeting of Shareholders 2025)

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Resumes of candidates.

LAP PHUONG THANH PRODUCTION AND  
TRADING JOINT STOCK COMPANY

Legal representative/ Person authorized to  
disclose information



Pham Thi Kim Ngan



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**RESUME**

**OF THE BOARD OF DIRECTORS' CANDIDATE**

**OF LAP PHUONG THANH PRODUCTION AND TRADING JOINT STOCK COMPANY**

1. Full name: **Pham Anh Tuan** Gender: Male
2. Date of birth: January 6, 1995 Ethnicity: Kinh Nationality: Vietnam
3. ID Card No.: 017095000092 Issued on: August 5, 2022 At: Police Department
4. Place of origin: Nam Dinh Province
5. Permanent address: TDP 2, Me Tri, Nam Tu Liem Ward, Hanoi city
6. Phone number:
7. Qualification:
  - Bachelor of Information Technology – FPT University
  - Bachelor of Business Administration – National Economics University

8. Work experience:

Time	Company	Position
From 2017 to 2018	Dong Thien Phu Group Joint Stock Company	Investment Specialist
From December 13, 2018 to May 25, 2023	Baltic Trading and Services Company Limited	Chairman of the Members' Council and Director
From 2019 to 2021	Viet Xuan New Construction and Investment Company Limited	Director
From February 10, 2022 to March 30, 2024	Lap Phuong Thanh Production and Trading Jsc.	Member of the Board of Directors
Since March 30, 2024	Lap Phuong Thanh Production and Trading Jsc.	Chairman of the Board of Director

9. Total number of shares owned, represented and owned by affiliated persons: 1.886.339 shares, accounting for 15,72% of the charter capital.
  - Number of shares owned: 886.000 shares, accounting for 7,38%
  - Number of shares represented: 0 shares, accounting for 0%
  - Number of shares owned by affiliated persons: 1.000.339 shares, accounting for 8,34%
10. Current position at the Company: Chairman of the Board of Directors
11. Other management positions (including positions of the Board of Directors at other companies): None
12. Interests related to the Company and its related parties: None

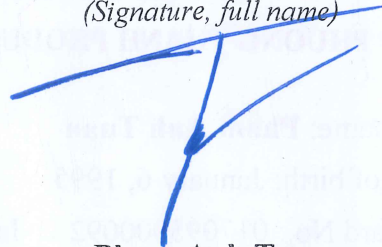
13. Legal violations: None

I hereby confirm that the above statements are completely accurate, and if they are found to be false, I accept responsibility before the law.

Hai Duong, April 03, 2025

**Candidate**

(Signature, full name)



**Pham Anh Tuan**

Position	Company	Time
Investment Specialist	Dong Thien Tra Group Joint Stock Company	From 2017 to 2018
Chairman of the Members Council and Director	Binh Thien Tra Services Company Limited	From December 1, 2018 to May 25, 2023
Director	Viet Yuan New Construction and Investment Company Limited	From 2012 to 2021
Member of the Board of Directors	Lap Thuong Thanh Production and Trading Joint Stock Company	From January 10, 2022 to Present
Chairman of the Board of Directors	Lap Phuong Thanh Production and Trading Joint Stock Company	Since March 11, 2023



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**RESUME**

**OF THE BOARD OF DIRECTORS' CANDIDATE**

**OF LAP PHUONG THANH PRODUCTION AND TRADING JOINT STOCK COMPANY**

1. Full name: **Pham Van Tao**                      Gender: Male
2. Date of birth: February 15, 1965              Ethnicity: Kinh              Nationality: Vietnam
3. ID Card No.: 030065019210 Issued on: September 14, 2021 At: Police Department
4. Place of origin: Hai Duong Province
5. Permanent address: No. 2, Alley 123/29, Xuan Thuy, Dich Vong Hau, Cau Giay, Hanoi
6. Phone number:
7. Qualification: Bachelor of Economics - University of Finance and Accounting
8. Work experience:

<b>Time</b>	<b>Company</b>	<b>Position</b>
From April 1989 to July 2003	Hai Duong Mulberry Investment and Business Company	Chief accountant, Deputy Director, Acting Director
From August 2003 to September 2010	Hung Yen College of Education	Chief accountant, Head of Planning and Finance Department
From October 2010 to December 2020	VIC Construction Joint Venture Company	Chief accountant, Deputy General Director, General Director, Chairman of the Members' Council
Since February 2023	Lap Phuong Thanh Production and Trading Jsc.	General Director
Since April 28, 2023	Lap Phuong Thanh Production and Trading Jsc.	Member of the Board of Director

9. Total number of shares owned, represented and owned by affiliated persons: 0 shares, accounting for 0% of the charter capital.
  - Number of shares owned: 0 shares, accounting for 0%
  - Number of shares represented: 0 shares, accounting for 0%
  - Number of shares owned by affiliated persons: 0 shares, accounting for 0%
10. Current position at the Company: Member of the Board of Directors and General Director



11. Other management positions (including positions of the Board of Directors at other companies): None
12. Interests related to the Company and its related parties: None
13. Legal violations: None

I hereby confirm that the above statements are completely accurate, and if they are found to be false, I accept responsibility before the law.

*Hanoi, April 02, 2025*

**Candidate**

*(Signature, full name)*

A handwritten signature in blue ink, consisting of stylized initials and a long horizontal stroke extending to the right.

**Pham Van Tao**



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**RESUME**

**OF THE BOARD OF DIRECTORS' CANDIDATE**

**OF LAP PHUONG THANH PRODUCTION AND TRADING JOINT STOCK COMPANY**

1. Full name: **Tran Thi Phuong**                      Gender: Female
2. Date of birth: July 28, 1984                      Ethnicity: Kinh                      Nationality: Vietnam
3. ID Card No.: 030184002609      Issued on: July 31, 2024      At: Police Department
4. Place of origin: An Lam Commune , Nam Sach District , Hai Duong Province
5. Permanent address: No. 28 Duong Luan, Hai Duong City, Hai Duong Province
6. Phone number: 0918.273.698
7. Qualification: Bachelor of Transport Economics – University of Transport and Communications
8. Work experience:

<b>Time</b>	<b>Company</b>	<b>Position</b>
From September 2006 to November 2008	MTT Joint Stock Company	Employee
From December 2008 to August 2011	Mobifone Customer Care Center	Employee
Since September 2011	Lap Phuong Thanh Production and Trading Jsc.	Head of Training Department – Lap Phuong Thanh Vocational Education and Driver Testing Center
Since 2023	Lap Phuong Thanh Production and Trading Jsc.	Deputy Director of Lap Phuong Thanh Vocational Education and Driver Testing Center
Since March 30, 2024	Lap Phuong Thanh Production and Trading Jsc.	Member of the Board of Directors

9. Total number of shares owned, represented and owned by affiliated persons: 1.900 shares, accounting for 0,016% of the charter capital.
  - Number of shares owned: 1.900 shares, accounting for 0,016%
  - Number of shares represented: 0 shares, accounting for 0%
  - Number of shares owned by affiliated persons: 0 shares, accounting for 0%
10. Current position at the Company:
  - Member of the Board of Directors

- Deputy Director of Lap Phuong Thanh Vocational Education and Driver Testing Center under Lap Phuong Thanh Production and Trading Jsc.
- 11. Other management positions (including positions of the Board of Directors at other companies): None
- 12. Interests related to the Company and its related parties: None
- 13. Legal violations: None

I hereby confirm that the above statements are completely accurate, and if they are found to be false, I accept responsibility before the law.

*Hai Duong, April 03, 2025*

**Candidate**

*(Signature, full name)*



**Tran Thi Phuong**



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**RESUME**

**OF THE BOARD OF DIRECTORS' CANDIDATE**

**OF LAP PHUONG THANH PRODUCTION AND TRADING JOINT STOCK COMPANY**

1. Full name: **Nguyen Thi Phuong Nhung** Gender: Female
2. Date of birth: August 24, 1979 Ethnicity: Kinh Nationality: Vietnam
3. ID Card No.: 030179020231 Issued on: August 13, 2021 At: Police Department
4. Place of origin: Cao Thang, Thanh Mien, Hai Duong
5. Permanent address: No. 6, Ga Street, Nguyen Trai Ward, Hai Duong City, Hai Duong
6. Phone number: 0917.720879
7. Qualification: Bachelor of Accounting - Hai Duong University of Economics
8. Work experience:

<b>Time</b>	<b>Company</b>	<b>Position</b>
From 2007 to March 2024	Lap Phuong Thanh Production and Trading Jsc.	Accountant
Since March 2024	Lap Phuong Thanh Production and Trading Jsc.	Staff of Sales and Market Development Department
Since March 30, 2024	Lap Phuong Thanh Production and Trading Jsc.	Member of the Board of Directors and member of the Audit Committee

9. Total number of shares owned, represented and owned by affiliated persons: 0 shares, accounting for 0% of the charter capital.
  - Number of shares owned: 0 shares, accounting for 0%
  - Number of shares represented: 0 shares, accounting for 0%
  - Number of shares owned by affiliated persons: 0 shares, accounting for 0%
10. Current position at the Company: Member of the Board of Directors and member of the Audit Committee
11. Other management positions (including positions of the Board of Directors at other companies): None
12. Interests related to the Company and its related parties: None
13. Legal violations: None

I hereby confirm that the above statements are completely accurate, and if they are found to be false, I accept responsibility before the law.



*Hai Duong, April 02, 2025*

**Candidate**

*(Signature, full name)*

A handwritten signature in blue ink, consisting of a stylized, cursive script that is difficult to decipher but appears to be a personal name.

**Nguyen Thi Phuong Nhung**



## **RESUME**

### **CANDIDATE FOR INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS OF LAP PHUONG THANH PRODUCTION AND TRADING JOINT STOCK COMPANY**

1. Full name: **Pham Thi Huyen**                      Gender: Female
2. Date of birth: March 3, 1992                      Ethnicity: Kinh                      Nationality: Vietnam
3. ID Card No.: 034192012012 Issued on: September 21, 2022 At: Police Department
4. Place of origin: Thai Binh Province
5. Permanent address: Vu An Commune, Kien Xuong District, Thai Binh Province
6. Phone number:
7. Qualification:
  - Bachelor of Economics – Foreign Trade University
  - Master of Finance and Banking – Foreign Trade University
8. Work experience:

<b>Time</b>	<b>Company</b>	<b>Position</b>
From November 2014 to 2016	Dong Thien Phu Group Joint Stock Company	CEO's Secretary
From 2017 to 2021	Dong Thien Phu Group Joint Stock Company	Deputy Head of Investment Department
From 2018 to 2021	Kien Giang Brick and Tile Joint Stock Company	Member of Board of Supervisors
From 2021 to May 2023	Tien Thanh Service and Trading Joint Stock Company	Person in charge of corporate governance and person authorized to disclose information
From March 01, 2024 to April 30, 2024	Nguyen Khang Steel Company Limited	Deputy Director
Since May 1, 2024	Toan Phat Investment, Production, and Trading Joint Stock Company	Head of Administration and Human Resources Department
Since March 30, 2024	Lap Phuong Thanh Production and Trading Jsc.	Independent member of the Board of Directors

9. Total number of shares owned, represented and owned by affiliated persons: 100.000 shares, accounting for 0,83% of the charter capital.
  - Number of shares owned: 100.000 shares, accounting for 0,83%
  - Number of shares represented: 0 shares, accounting for 0%



- Number of shares owned by affiliated persons: 0 shares, accounting for 0%
- 10. Current position at the Company: Independent member of the Board of Directors and Chairman of the Audit Committee
- 11. Other management positions (including positions of the Board of Directors at other companies): None
- 12. Interests related to the Company and its related parties: None
- 13. Legal violations: None

I hereby confirm that the above statements are completely accurate, and if they are found to be false, I accept responsibility before the law.

*Hanoi, April 03, 2025*

**Candidate**

*(Signature, full name)*



**Pham Thi Huyen**