

Ha Giang, April 8, 2025

No. 01/2025/TB-HDQT

MEETING INVITATION
2025 Annual General Meeting of Shareholders
Giai Phong Motor Joint Stock Company

Dear: Shareholders of Giai Phong Motor Joint Stock Company

Giai Phong Motor Joint Stock Company would like to invite shareholders to attend the 2025 Annual General Meeting of Shareholders of Giai Phong Motor Joint Stock Company, as follows:

1. Time: From 08:00 on 06/05/2025

2. Location: Company Headoffice, Thanh Thuy Border Gate Economic Zone, Thanh Thuy Commune, Vi Xuyen District, Ha Giang Province

3. Participants of the Meeting: All shareholders owning shares of Giai Phong Motor Joint Stock Company as of the time of closing the list of shareholders is 17:00 on April 4, 2025. In case shareholders are unable to attend the General Meeting, they may authorize others to attend (according to the attached Power of Attorney form).

4. Congress Program: Enclose this meeting invitation notice.

5. Documents for the Congress: Documents for the general meeting are requested to be referred to by shareholders at the address: <http://www.giaiphong.com.vn>

6. Confirmation of attendance at the Congress:

Proposals of shareholders or Authorized Persons on the content of the General Meeting Program, please send a document to the Organizing Committee of the General Meeting no later than 17:00 on April 28, 2025.

In order for the organization of the General Meeting to be successful, Shareholders or Authorized Persons please confirm their attendance at the General Meeting no later than 17:00 on April 28, 2025 by contacting by phone or sending the Certificate of Attendance at the General Meeting to the Organizing Committee of the General Meeting:

Organizing Committee of 2025 Annual General Meeting of shareholders
Giai Phong Motor Joint Stock Company

Address: Thanh Thuy border-gate economic zone, Thanh Thuy commune, Vi Xuyen district, Ha Giang province.

Phone: (0219) 382 204 - Fax: (0219) 382 121

Contact person: Mr. Pham Nguyen Hoang. –Deputy General Director of Giai Phong Motor Joint Stock Company.

Phone Number: 0903424541

When attending the meeting, please bring the original ID card/ID card/passport and Power of Attorney (if you are a valid authorized person).

Sincerely announced./.

Recipient:

- Shareholders
- Member of the Board of Directors;
- General Director;
- Control Board;
- Save the Board of Directors, VTLT.

**On Behalf of BOM
PRESIDENT**

Nguyen Cuong

**PROGRAM OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN
2025
GIAI PHONG MOTOR JOINT STOCK COMPANY**

Time: 06/05/2025

Location: **Company** Headquarters, Thanh Thuy Border Gate Economic Zone, Thanh Thuy Commune, Vi Xuyen District, Ha Giang Province

Time	Content
7:30-8:30	Welcoming delegates, shareholders, checking procedures, distributing documents
8:30-8:40	Declaration of reasons for organizing the Congress and Introduction of delegates and participants
8:40-8:45	Report on the results of the examination of the eligibility of shareholders to attend the General Meeting
8:45-8:55	Approved by the Presidium, Secretariat, Vote Counting and Election Committee
8:55-9:00	Approval of the Agenda and Working Regulations of the Congress
9:00-9:30	Report on 2024 operating results, orientation of the 2025 operating plan of the Board of Managements
	2024 operation report and 2025 operation plan of the Supervisory Board
	Presentation of the Proposals: <ul style="list-style-type: none">– Submission for approval of the Audited 2024 Financial Statements– Proposal approving the salary and remuneration payment in 2024 and the 2025 plan of the Board of Managements and Supervisory Board– Proposal approving the selection of an independent audit firm in 2025
9:30-10:00	<ul style="list-style-type: none">– The congress discussed issues– Shareholders Voting
10:00-10:15	<ul style="list-style-type: none">– Congress Recess– Vote Counting Committee Vote Counting
10:15-10:30	<ul style="list-style-type: none">– Announcement of results of vote counting
10:30 -10:45	<ul style="list-style-type: none">– Approve the Resolution and Minutes of the Congress.– Closing Declaration of the Congress.