

PROPOSAL
of the Board of Directors to the General Meeting of Shareholders for
approval of issues under the authority of the GMS

To : General Meeting of Shareholders of the Company

Pursuant to Law on Enterprises No. 59/2020/QH14, dated June 17, 2020 ;

Pursuant to the Charter of Song Da 6 Joint Stock Company issued under Decision No. 03/QD-DHDCD, dated July 13, 2021 of the 2021 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company.

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the following issues:

1. Report on production and business results and activities of the Board of Directors in 2024 (*as documents submitted to the General Meeting*).

2. Production and business plan for 2025 with main indicators:

No.	Indicators	Unit	Plan
I	TOTAL PRODUCTION AND BUSINESS VALUE	Billion VND	200.176
	Construction and Installation Activities	Billion VND	189.597
	Other business and services	Billion VND	10.579
II	FINANCIAL PLAN	Billion VND	
1	Revenue	Billion VND	372.756
2	Profit	Billion VND	
	Profit before tax	Billion VND	11.783
	Profit after tax	Billion VND	11.183
3	State payments	Billion VND	9.386

4	Profit		
	Marginal profit (Profit before tax/ Revenue)	%	3.0
	Profit after tax / charter capital	%	3.2
	ROE (Profit after tax/Equity)	%	5.8
5	Charter capital	Billion VND	347.716
6	Equity	Billion VND	191.872

The detailed 2025 action plan report was submitted to the General Meeting.

3. Report on the Board of Supervisors' performance in 2024 and the 2025 Operation Plan *(as documents submitted to the General Meeting)*.

4. Audited Financial Report 2024, with some key indicators:

No.	Indicators	Unit	Plan
1	Revenue	VND	147,141,343,225
2	Profit		
-	Profit before tax	VND	2,910,026,750
-	Profit after tax	VND	2,690,793,682
3	Total assets	VND	859,994,103,398
-	Current assets	VND	792,168,115,939
-	Long-term assets	VND	67,825,987,459
4	Capital	VND	859,994,103,398
-	Liabilities	VND	679,204,543,784
-	Equity	VND	180,789,559,614

(Audited detailed Financial Report attached).

5. Profit and dividend distribution plan for 2024:

5.1. Profit distribution plan for 2024:

No.	Indicators	Unit	Distribution profit
1	Total profit before tax this year	VND	2,910,026,750
2	Profit subject to corporate income tax	VND	2,910,026,750
3	Corporate income tax	VND	219,233,068
4	Profit after tax (4=2-3)	VND	2,690,793,682

5	Profit carried forward from previous year	VND	-277,757,183,501
6	Declared profit for dividend distribution	VND	0
7	Charter capital	VND	347,716,110,000
8	Provision for corporate funds	VND	0
9	Profit carried forward to next period	VND	-275,066,389,819

5.2. Dividend payment plan: The company will not pay dividends in 2024 because it does not meet the conditions.

6. Selection of auditing unit for 2025 Financial Statements:

Based on the Submission of the Company's Board of Supervisors, the General Meeting of Shareholders is requested to authorize the Company's Board of Directors to select one (01) out of three (03) qualified Auditing units according to the regulations of the Ministry of Finance and the State Securities Commission to audit the 2025 financial statements, as per the Submission of the Board of Supervisors:

- VACO Auditing Company Limited ;
- UHY Auditing and Consulting Company Limited;
- AASC Auditing Firm Company Limited;

7. Approval of remuneration levels of the Board of Directors and Board of Supervisors in 2024:

No.	Position	Quantity	Approved level Remuneration /month (VND)	Remuneration approved by GMS (VND/month)
1	Concurrent Chairman of the BOD	01 person	7,000,000	5,000,000
2	Board Member	04 people	5,000,000	3,550,000
3	Board of Supervisors	02 people	3,000,000	2,130,000

8. Remuneration plan for the Board of Directors and Board of Supervisors in 2025:

No.	Position	Quantity	Monthly remuneration plan (VND)
1	Concurrent Chairman of the BOD	01 person	7,000,000
2	Board Member	04 people	5,000,000
3	Part-time member of the Board of Supervisors	02 people	3,000,000



When settling the remuneration of the Manager, the remuneration of the Company's managers, Song Da 6 Joint Stock Company applies the provisions of Circular No. 28/2016/TT-BLDTBXH dated September 1, 2016, issued by the Ministry of Labor, Invalids and Social Affairs, and other applicable regulations.

Dear Shareholders, the above are the issues that the Board of Directors presents to the General Meeting of Shareholders. We respectfully request that shareholders consider and vote for approval.

Sincerely thanks!

ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN



[Signature]
Dang Quoc Bao

