

No : 19 /TB-HĐQT-KNKS

Quang Nam, April 25th 2025

ANNOUNCEMENT
INVITATION TO THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

Dear: Shareholders of Quang Nam Mineral Industry Corporation

The Board of Directors of Quang Nam Mineral Industrial Joint Stock Company respectfully invites our esteemed Shareholders to attend the 2025 Annual General Meeting of Shareholders with the following details:

1. Time: 8:30, Friday, May 23th, 2025

2. Location: Company Headquarters, Ha Lam – Cho Duoc industrial cluster, Binh Phuc, Thang Binh, Quang Nam.

3. Contents:

1	Report on production and business results in 2024 (Audited 2024 financial statements).
2	Production and business plan in 2025.
3	Report on the operation of the Board of Directors và định hướng hoạt động năm 2025.
4	Supervisory Board's Activity Report 2024.
5	Report on remuneration paid to the Board of Directors and Supervisory Board in 2024, and the proposed remuneration and operational budget for the Board of Directors and Supervisory Board in 2025.
6	Proposal for the selection of an independent auditing firm to audit the financial statements for 2025.
7	Proposal on profit distribution for 2024.
8	Proposal on the dismissal and additional election of members of the Board of Directors.
9	Other matters added at least three (03) days prior to the General Meeting in accordance with the Law on Enterprises and the Company's Charter (if any).

4. Meeting Materials: Shareholders are kindly requested to access the documents on the Company's website: www.minco.com.vn.

5. Conditions for Attending the General Meeting:

- Shareholders eligible to attend the General Meeting are those whose names appear on the list of securities holders as of April 23, 2025, provided by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch.

- In case of inability to attend, shareholders may authorize another person to attend on their behalf (a sample proxy form is attached).

6. Other Matters: To facilitate the organization of the meeting, shareholders are kindly requested to confirm their attendance or send a proxy confirmation to the Company no later than 4:00 PM on May 22, 2025, at the following address:

Quang Nam Mineral Industrial Joint Stock Company (Attn: Ms. Lieu)

Ha Lam – Cho Duoc Industrial Cluster, Binh Phuc Commune, Thang Binh District, Quang Nam
Province

Or via email: bichlieu007@yahoo.com.vn

Shareholders attending the meeting are kindly requested to bring the Invitation Letter, Citizen Identification Card/Passport, Letter of Introduction (for institutional shareholders), and the original Proxy Letter (in case of proxy attendance)..

Sincerely,

*Note: - In case the Invitation Letter
is not received, shareholders may
download it from the Company's
website.*

*- Shareholders shall bear their own
accommodation and travel expenses
when attending the General Meeting.*

ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRWOMAN



Le Thi Thu Huong

