

**TIEN THINH GROUP  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No: 15/2025/TT6/TB-CBTT

Re: Update of 2025 Annual General Meeting  
Documents

Hau Giang, May 21, 2025

**EXTRAORDINARY INFORMATION DISCLOSURE**

**To: - THE STATE SECURITIES COMMISSION OF VIETNAM;  
- VIETNAM STOCK EXCHANGE;  
- HANOI STOCK EXCHANGE.**

1. **Company Name:** TIEN THINH GROUP JOINT STOCK COMPANY

Stock Code: TT6

**Head Office Address:** My Phu Hamlet, Tan Phuoc Hung Commune, Phung Hiep District, Hau Giang Province

Phone: 0901.225.777

Fax: (0292) 3730 998

Email: [sales@tienthinh.vn](mailto:sales@tienthinh.vn)

Website: [tienthinh.vn](http://tienthinh.vn)

Information Disclosure Officer: To Thai Thanh

Address: TIEN THINH GROUP JOINT STOCK COMPANY

Phone (mobile, office, home): 0901.225.777 Fax: (0292) 3730 998

Type of disclosure ☒ 24h ☐ 72h ☐ Extraordinary ☐ On request ☐ Periodic:

2. Content of the information disclosed:

On May 21, 2025, the Company received a nomination letter and relevant documents of the nominated candidate for the additional election of a member of the Board of Directors for the 2021–2026 term.

3. This information will be disclosed on the Company's website on May 21, 2025 at the following link: <http://www.tienthinh.vn>, under the "Investor Relations" section.

We hereby certify that the above disclosed information is true and we take full legal responsibility for the contents of this disclosure.

**Attached documents:**

- Nomination letter for Board of Directors member and Curriculum Vitae;

**TIEN THINH GROUP JSC**

**General Director – Authorized Information  
Disclosure Officer**



**To Thai Thanh**



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*Hau Giang, May 21, 2025*

**MINISTRATION FORM**  
**FOR BOARD OF DIRECTORS MEMBER**

Pursuant to the provisions of the Law on Enterprises 2020 and the Charter of Tien Thinh Group Joint Stock Company, I/we hereby nominate:

**1. Mr. Phan Duy Binh**

Date of Birth: October 23, 1996; Place of Birth: Kien Giang; Gender: Male

CIC/Passport No.: 090196000103; Date of Issue: December 8, 2023; Place of Issue: Director General of the Police Department for Administrative Management of Social Order

Permanent Address: District 4, Ho Chi Minh City

Contact Number: 0912 462 961

Educational Qualification: Bachelor's degree; Major: Business Administration

**2. Mr Vo Phan Hai Au**

Date of Birth: May 15, 1987; Place of Birth: Vung Liem District, Cuu Long Province; Gender: Male

CIC/Passport No.: 086087008670; Date of Issue: August 09, 2021; Place of Issue: Director General of the Police Department for Administrative Management of Social Order

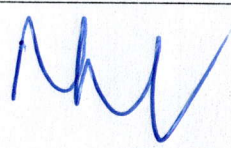
Permanent Address: Thai An Hamlet, Thanh Binh Commune, Vung Liem District, Vinh Long Province

Contact Number: 0971049357

Educational Qualification: Bachelor's degree; Major: Food Technology

As a candidate for the position of Member of the Board of Directors of Tien Thinh Group Joint Stock Company for the term 2021–2026.

Shareholder/Group of Shareholders:

No.	Full name	Number of shares	Signature
1	Pham Tien Hoai	10,936,090 shares, accounting for 53.23% of the charter capital	
	<b>Total number of shares</b>		

**SHAREHOLDER(S)/GROUP OF SHAREHOLDERS**

(Signature(s) and Full Name(s))

  
*Pham Tien Hoai*

**Attached Documents:**

- Self-declared Curriculum Vitae of the nominee (using the Company's template);
- Certified copies of CIC/Passport and academic certificates;
- Power of Attorney (in case a shareholder authorizes another person to make the nomination);
- Confirmation letter of attendance at the 2025 Annual General Meeting of Shareholders from the shareholder (if self-nominated) or from the shareholder/group of shareholders (if nominating a candidate)..

Note: Shareholders are kindly requested to refer to the qualifications and conditions for nominating candidates to the Board of Directors in the "Notice on Nomination and Self-nomination for BOD Membership" attached or published on the Company's website.

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the photo by the  
verifying  
authority)

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## **CURRICULUM VITAE**

*(For candidates nominated/self-nominated for the Board of  
Directors or Supervisory Board of Tien Thinh Group JSC)*

1. Full name: Phan Duy Binh
2. Gender: Male
3. Date of birth: October 23, 1996
4. Place of birth: Kien Giang
5. ID Card/Passport No.: 091096000103 - Place of issue: Director General of the Police  
Department for Administrative Management of Social Order - Date of issue: December 8,  
2023
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: 231/12/1B Ton That Thuyet, Ward 3, District 4, Ho Chi Minh City
9. Contact number: 0912 462 961
10. Email address: duybinh2310@gmail.com
11. Education level: Bachelor's Degree
12. Employment history:

Period	Organization	Position
2018 – Present	The Sun Hotel Services Co., Ltd.	Director

13. Current position held at the Company (if any): None
14. Positions held at other organizations: None
15. Number of shares held: 1.000.000 shares, accounting for 4,87% of the charter capital,  
including:
  - Individual ownership: 1.000.000 shares, accounting for 4,87%.
  - Representative ownership (on behalf of individual/organization): 0 shares, accounting  
for 0%.
16. Shareholding commitment (if any):
17. List of related persons of the declarant:

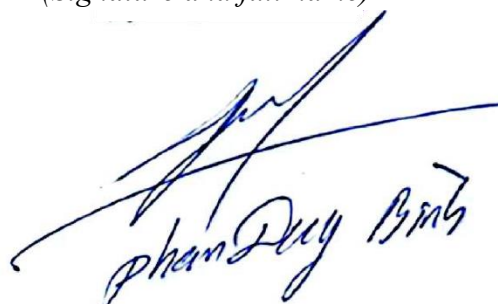
No.	Name (Individual/Or organization)	Securities Account No. (if any)	ID/Passport No. (for individuals) or Business Registration No./Legal Doc (for organizations), Date & Place of Issue	Date of Birth	No. of Shares Held & Ownership Ratio (%)	Relationship
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I will provide this information upon official election to the Board of Directors.

18. Relevant interests in public companies or public funds (if any): None
  19. Conflicting interests with public companies or public funds (if any): None
- I hereby certify that all the information provided above is true and accurate. I take full  
responsibility before the Company and competent authorities as prescribed by law if any  
declaration is found to be false./.

**CERTIFICATION BY CURRENT  
EMPLOYER**  
*(if applicable)*

....., Date ..... Month ..... Year 2025  
**Declarant**  
*(Signature and full name)*





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(Stamped across  
the photo by the  
verifying  
authority)

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**CURRICULUM VITAE**

*(For candidates nominated/self-nominated for the Board of Directors  
or Supervisory Board of Tien Thinh Group JSC)*

1. Full name: Vo Phan Hai Au
2. Gender: Male
3. Date of birth: May 15, 1987
4. Place of birth: Vung Liem District, Cuu Long Province
5. ID Card/Passport No.: 086087008670 - Place of issue: Director General of the Police Department for Administrative Management of Social Order - Date of issue: August 09, 2021
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: Thai An Hamlet, Thanh Binh Commune, Vung Liem District, Vinh Long Province
9. Contact number: 0971049357
10. Email address: haiauvo87@gmail.com
11. Education level: Bachelor of Food Technology
12. Employment history:

Period	Organization	Position
From 2009 to 2012	Masan Binh Duong Industrial Joint Stock Company	Production Shift Leader – Fish Sauce & Seasoning Line
From 2012 to 2013	ADC Co., Ltd.	Production Shift Leader
From 2013 to 2016	PPE Co., Ltd.	Production Manager
From 2016 to present	Tien Thinh Group Joint Stock Company	Production Manager

13. Current position held at the Company (if any):
14. Positions held at other organizations: None
15. Number of shares held: 514.734 shares, accounting for 2,51% of the charter capital, including:
  - Individual ownership: 514.734 shares, accounting for 2,51%.
  - Representative ownership (on behalf of individual/organization): 0 shares, accounting for 0%.
16. Shareholding commitment (if any):
17. List of related persons of the declarant:

No.	Name (Individual/Or ganization)	Securities Account No. (if any)	ID/Passport No. (for individuals) or Business Registration No./Legal Doc (for organizations), Date & Place of Issue	Date of Birth	No. of Shares Held & Ownership Ratio (%)	Relationship
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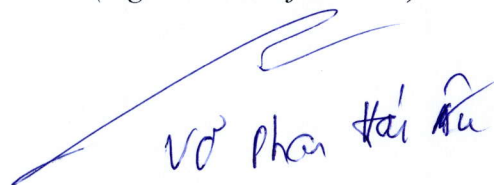
I will provide this information upon official election to the Board of Directors.

18. Relevant interests in public companies or public funds (if any): None
  19. Conflicting interests with public companies or public funds (if any): None
- I hereby certify that all the information provided above is true and accurate. I take full responsibility before the Company and competent authorities as prescribed by law if any declaration is found to be false./.

**CERTIFICATION BY CURRENT  
EMPLOYER**  
*(if applicable)*

*Hau Giang, May 21, 2025*

**Declarant**  
*(Signature and full name)*



Võ Phan Hải Âu