

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No: 19.72025/CBTT-HAS

Hanoi, May 21st, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- The State Securities Commission;

- Ho Chi Minh City Stock Exchange.

Name of company

: HACISCO Jointstock Company

Stock symbol

: HAS

Address of headoffice

: No.51 Vu Trong Phung Street, Thanh Xuan Trung Ward,

Thanh Xuan District, Hanoi

Telephone number

: 0243.858.3792

Fax

: 0243.858.5563

Information disclosure content:

Resolution No. 04B/NQ-HDQT-HAS issued on May 20th, 2025 on approving transactions between HACISCO Joint Stock Company and Related Persons of Insiders.

This information was announced on the Company's electronic information page on May 21st, 2025 at the link: https://has.vn/cong-bo-thong-tin

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Receiving Address:

- SSC, HOSE (to report);

- BoDs, BoCs;

- Board Secretary (to save).

HACISCO JOINTSTOCK COMPANY PERFORMANCE DISCLOSURE OF INFORMATION

Quynh, Pham Thuy

Attached Documents:

Resolution No. 04B/NQ-HDQT-HAS dated May 20th, 2025.



THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No: .../2025/NQ-HDQT-HAS

Hanoi, May 20th, 2025

RESOLUTION

Re: Through transactions between the Company and Related Persons of Insiders

THE BOARD OF DIRECTORS of HACISCO JOINT STOCK COMPANY

- Pursuant to The Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020 and its guiding amending, supplementing, and enforcing documents;
- Pursuant to The Charter of HACISCO Joint Stock Company (HAS) as amended and supplemented, effective from April 29th, 2025;
- Pursuant to The Minutes of Inspection No. .../2025/BBKT-HDQT-HAS date May 20th, 2025.

HEREBY DECIDE:

Article 1. Approving the draft of the Contract "Construction and installation of equipment for the low-voltage transmission line after T1 and T2 substations" and the Contract "Renovation and embellishment of technical infrastructure and landscape of low-rise residential area" under the Project: "Tuyen Son Residential and Service Area" in Hoa Cuong Nam Ward, Hai Chau District, Danang City, Vietnam to be signed between HACISCO Joint Stock Company and the related person of the internal person (LANDCOM Investment Joint Stock Company).

Article 2. This Resolution has been unanimously approved by the Board of Directors. Members of the Board of Directors, General Director, Heads/Deputy Heads of Departments/Offices and relevant individuals are responsible for implementing this Resolution.

On behalf of BOARD OF DIRECTORS

Recipients:

- SSC, HOSE (to report);

- BoDs, BoCs;

- Board Secretary (to save).

HACISCO Nam, Nguyen Hoai



No: .../2025/NQ-HDQT-HAS

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

· Hanoi, May 20th, 2025

DECISION

Re: Signed a construction contract with LANDCOM Investment Joint Stock Company

THE BOARD OF DIRECTORS of HACISCO JOINT STOCK COMPANY

- Pursuant to The Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020 and its guiding amending, supplementing, and enforcing documents;
- Pursuant to The Charter of HACISCO Joint Stock Company (HAS) as amended and supplemented, effective from April 29th, 2025;
- Pursuant to Resolution No. .../NQ-HDQT-HAS of the Board of Directors dated May 20th, 2025;

DECISION:

Article 1. To sign the Contract "Construction and installation of equipment for the low-voltage line project after T1 and T2 substations" and the Contract "Renovation and embellishment of technical infrastructure and landscape of low-rise residential area" under the Project: "Tuyen Son Residential and Service Area" in Hoa Cuong Nam Ward, Hai Chau District, Danang City, Vietnam between HACISCO Joint Stock Company and LANDCOM Investment Joint Stock Company.

Article 2. Members of the Board of Directors, the General Director, Heads/Deputy Heads of Departments/Offices and Units under the Company are responsible for implementing this Decision.

On behalf of BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- BoDs, BoCs (to report);
- Functional Departments/Offices;
- Board Secretary (to save).

HACISCO Nam, Nguyen Hoai